

REGULAR MEETING (Thursday, March 18, 2021)

Generated by Patricia Wright on Wednesday, March 24, 2021

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
MARCH 18, 2021
MINUTES

The regular meeting of the Hempstead Public School Board of Education was held via zoom. The meeting was called to order at 7:02 P.M. moved by Trustee Ayala and seconded by Trustee Pratt. All of the Board Members were present. Trustee Spleen joined via telephone due to technical difficulties at 7:29 P.M. The Superintendent offered brief remarks. The Board proceeded to review the agenda.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

LaMont Johnson, President
 Patricia Spleen, Vice President
 Carmen Ayala, Trustee
 Patricia McNeill, Trustee
 Victor Pratt, Trustee

SED MONITOR:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
 Jamal Scott, Assistant Superintendent for Business & Operations
 Rodney Gilmore, Associate Superintendent for Human Resources
 Ahuna Akoma, Assistant superintendent of Technology
 Djuana Wilson, Assistant Superintendent for Special Education
 James Clark, Assistant Superintendent for Special Assignments
 Aurelia Henriquez, Acting Assistant Superintendent for Curriculum & Instruction
 Allan Wakefield, Facilities Consultant
 Patricia Wright, District Clerk
 Nicole Epstein, Public Relations
 John Sheahan, General Counsel
 Jonathan Scher, Labor Counsel

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. INTERIM SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS**

Trustee Pratt moved, seconded by Trustee Spleen to approve the consent calendar.

MOTION YES 5 MOTION CARRIED

To approve the
 consent calendar.

E. OTHER AGENDA ITEMS

February 17, 2021 minutes independent action.

Trustee Johnson moved, seconded by Trustee Pratt to approve to accept the minutes of February 17, 2021.

MOTION YES 3 MOTION CARRIED
 To accept the **NO 2** (Trustees Ayala & McNeill)
 minutes of February 17, 2021

1. RESOLVED, that the Board of Education accept the minutes of the meetings held February 11, 17, & 25, 2021 as submitted by the District Clerk.

F. BOARD OPERATIONS**SCHOOL CALENDAR**

1. RESOLVED, that the Hempstead Board of Education approves the Interim Superintendent of Schools recommendation to adopt the 2021-2022 school calendar as attached.

G. BUSINESS & OPERATIONS**WARRANTS**

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #32); Cafeteria/Lunch (Warrants #8); Federal (Warrants #19); Capital (Warrants #18, 17).

TREASURER'S REPORT

2. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of January 2021.**

REVENUE BUDGET STATUS REPORT

3. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of January 2021.**

APPROPRIATION STATUS REPORT

4. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of January 2021.**

HEALTH & WELFARE PROVIDERS

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the following school districts to provide health & welfare services for the **2020/2021** school year to students that reside in Hempstead:

- Mineola UFSD
- Lynbrook UFSD
- Hicksville SD
- Syosset Central SD
- South Huntington UFSD
- West Islip UFSD

H. CONTRACTS/STIPULATIONS OF SETTLEMENT**CONTRACTS/STIPULATIONS OF SETTLEMENT**

FHI360

1. **WHEREAS:** The Board of Education of the Hempstead Union Free School District and Family Health International (FHI360), previously entered into a consultant agreement dated from March 1, 2020 – February 28, 2021, there has been a change in the ending date as part of the that change, Family Health International (FHI360) will continue to complete the scope and service of the project until August 31,2021.

Re: No Cost Addendum Revision/Change of End Date of Service for Family Health International (FHI360).

Purpose: To extend the Period of Performance for the original Approved District Work Plan.

BOARD RESOLUTION APPROVING UPSEU GRIEVANCE SETTLEMENT REGARDING HARKLESS

2. **WHEREAS,** the United Public Service Employees Union ("Union") filed a grievance against the District alleging that its members performed additional duties and responsibilities for which they have not been compensated for by the District; and

WHEREAS, over the past five years, Wesley Harkless (Harkless") alleges that he performed duties, entitling him to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union and its counsel have negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

WHEREAS, Harkless, through his Union representatives, after such consultations and review with counsel, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union's grievance filed on or about February 8, 2017 against the District, on the basis of the terms contained in the Stipulation; now therefore it is

RESOLVED, that the District agrees to settle Harkless' claim pursuant to the terms of the Stipulation between him and the District; and it is finally

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

I. DONATION

J. USE OF FACILITIES

1. **RESOLVED,** that the Board of Education approves the Interim Superintendent's recommendation to grant use of facilities to the organization listed:

*** All approvals are conditional based on the needs of the Hempstead School District.**

If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group **agrees to pay** the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
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2. The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s) Day: Wednesday & Friday
Village of Hempstead Police Activity League (PAL)	Hempstead High School Track	Date: March 24, 2021 May 28, 2021 Time: 6:00 pm to 7:00 pm
Contact: Det. Sheryl Roberts (516) 478-6521	All students of the Village of Hempstead Residence	Cost: \$4,340.00 Insurance: On File
Principal Approval: Approved		

K. DISPOSAL OF EQUIPMENT**EQUIPMENT/BOOK DISPOSAL**

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to DISCARD obsolete textbooks that are over five years old and/or replaced by a new addition. Please see attached list.

L. SPECIAL EDUCATION**CSE/CPSE**

1. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:
February 2021

2/1, 2/2, 2/3, 2/4, 2/5, 2/8, 2/9, 2/10, 2/11, 2/12, 2/18, 2/22, 2/23, 2/24, 2/25, 2/26

M. PUPIL PERSONNEL SERVICES**N. PERSONNEL**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>

Amanda Whitney-Langendorf
Special Education Teacher
Eff. 4/5/2021 - 5/14/2021
Barack Obama

Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 4/4/2021 to 5/14/2021. Letter received on 2/22/2021 in Human Resources. Medical documentation on file.

Cheryl Treasure-Myles
Special Education Teacher
Eff. 1/28/2021 - 4/13/2021
ABGS Middle School

Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 1/28/2021 to 4/13/2021. Letter received on 2/22/2021 in Human Resources. Medical documentation on file

Denitza Appelbaum
Elementary Teacher
Eff. 3/1/2021 - 4/9/21
Front School

Letter requesting an Extension of Medical Leave of Absence/FMLA, without pay from 3/1/2021 to 4/9/21. Letter received on 3/9/2021 in Human Resources. Medical documentation on file.

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Clifford Booth Eff. 6/30/2021	Art Teacher Jackson Main	Letter of resignation received for retirement purposes.

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to TERMINATE the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5086 Eff. 4/17/2021	Second Language - Spanish	Termination of Probationary Period

RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Barbara Powell Eff. 9/2/2020 - 8/31/2021	Project Coordinator Empire State After School Program	Extend the employees' services FROM 4/2/2021 TO 8/31/2021. Previously approved on the 11/19/2020 docket.

Trustee Johnson moved, seconded by Trustee Pratt to approve the change action of the Assistant Project Coordinator.

*****Trustee Pratt disclosed relationship-Independent action**

Bridget Pratt Eff. 9/2/2020 - 8/31/2021	Assistant Project Coordinator Empire State After School Program	Extend the employees' services FROM 4/2/2021 TO 8/31/2021. Previously approved on the 11/19/2020 docket.
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MOTION YES 5 MOTION CARRIED
To approve the change action of the Assistant Project Manager

RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPOINT the following PROFESSIONAL Personnel for the 2020-2021 school year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Joyce Scott Youth Employment Coordinator

\$11,706 - (Service Assignment I)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following Personnel for the 2020-2021 school year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Melissa Wozniak Eff. 3/22/21	Uncertified Substitute Teacher	\$100. per day (Not to exceed 90 days)
Johnny W. Wiley Eff. 3/22/21	Uncertified Substitute Teacher	\$100. per day (Not to exceed 90 days)
Shereen D'Aguiar Eff. 3/22/21	Uncertified Substitute Teacher	\$100. per day (Not to exceed 90 days)

RESOLVED, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2020-2021 school year:

<u>HIGH SCHOOL NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Daniel Joscher Eff: 3/22/2021	Electronic Gaming Club	\$40.54/hr.
<u>BARACK OBAMA</u> Lisette Acosta Eff. 3/22/2021	School Yearbook	\$1,100 - Prorated

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel as Instructional Technology Support during the 2020-2021 school year in the form of professional learning sessions, tutorials, instructional web links and one-on-one sessions to improve instructional technology for staff, students and parents (Title IV Grant).

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Anishia Massey Eff. 3/22/21 - 6/30/21	Front Street - Teaching Assistant	\$2,908-prorated (Stipend)
Joseph Watts Eff. 3/22/21 - 6/30/21	Joseph McNeil - Teaching Assistant	\$2,908-prorated (Stipend)
Briannah Cullum Eff. 3/22/21 - 6/30/21	Prospect - Teaching Assistant	\$2,908-prorated (Stipend)
Davon Williams Eff. 3/22/21 - 6/30/21 ***Trustee Pratt disclosed relationship	Jackson Main - School Lunch Monitor, P/T	\$2,908-prorated (Stipend)
Bridget Pratt Eff. 3/22/21 - 6/30/21	Front Street - Assistant Project Coordinator	\$2,908-prorated (Stipend)

1. Resolved, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Ariadna Urena**, a probationary Bilingual Elementary Teacher in the Bilingual Elementary tenure area, it having been shown that Ariadna Urena holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Ariadna Urena to serve in the district will expire on 4/9/2021. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Ariadna Urena, effective 4/9/2021 to the position of **Bilingual Elementary Teacher** in the Bilingual Elementary tenure area.

A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the AIS "Yes We Can" Weekly & Saturday Academy, effective 3/20/2021 - 5/28/2021 from 9:00 AM - 12:00 PM (Saturday's) and from 3:30 PM - 5:30 PM (Tuesday and Thursday's) - (for Teachers) - (Title I Grant Funded).

RECOMMENDED BY: Arlise Carson

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lorna Strachan Eff: 3/20/2021 - 5/28/2021	Teacher - District Sub	\$40.54 /hr

B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Saturday AIS "Enrichment for Success" Program, effective 3/20/2021 to 6/5/2021 from 8:30 AM to 12:30 PM (for Teachers) - (Title I Grant Funded). Meeting dates: March 20/ April 10, 17, 24/ May 1, 8, 15, 22/ June 5.

RECOMMENDED BY: Carey Gray – ABGS Middle School – Saturday AIS Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michael Malatesta Eff. 3/20/2021 - 6/5/2021	Teacher	\$40.54/hr.

RESOLVED, that the board of Education approved the Interim Superintendent's recommendation to **APPOINT** the following professional personnel to teach an additional period at 1/5th of your salary, effective 2/8/2021 to 6/30/2021.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Beatriz Kresofsky <u>9th GRADE</u>	US History Hempstead High School	1/5th of Salary

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following professional personnel for **COMPENSATION** for the 2020 – 2021 school year as follows (TRACT grant funded) (budget code: 2110.150.21.3526):

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cheryl Washington Eff. 3/22/2021 - 6/30/2021	Elementary Teacher	\$1,500 (based on \$100/hr. 15 hour in-service course)

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ratify the consensus of the Board on March 11, 2021, to appoint the following medical practitioners as consultants for the purpose of on-call duty at all high school Fall football season games:

<u>NAME</u>	<u>COMPENSATION</u>
Tami Hall (3/13/21, 4/10/21 and 4/17/21)	\$300 per game
Jennifer Moody (3/20/21, 3/27/21 and 4/3/21)	\$300 per game

O. CIVIL SERVICE PERSONNEL**CIVIL SERVICE PERSONNEL**

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u> (No Action Required)	<u>POSITION</u>	<u>REASON</u>
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RE/SIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following **Civil Service** personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Robert Hodge**Hodge moved to executive session Eff. 3/5/21	Supervisor of Facilities & Operations Facilities Department	Letter of resignation received for personal reasons.
Katirah Deans Eff. 2/25/21	Food Server, F/T Middle School	Letter of resignation received for personal reasons.
Andre Banks Eff. 3/8/21	Attendance Aide, Jackson Main	Letter of resignation received for personal reasons.
Shereen D'Aguilar Eff. 3/22/21	Typist Clerk, P/T-Sub Middle School	Letter of resignation received for personal reasons.

RESOLVED, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #88**Employee 88 moved to executive session Eff. 3/18/21	Cook	Documentation on file.
Employee #4723 Eff. 3/18/21	School Lunch Monitor, PT	Abandonment of position.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Radaih Simmons Eff. 2/25/21 - 4/30/21	Attendance Aide Jackson Main	Letter requesting a Medical Leave of Absence/FMLA, without pay, eff. 2/25/21 - 4/27/21 and remainder Medical Leave of Absence (without FMLA), without pay, eff. 4/28/21 - 4/30/21. (Medical documentation on file. Letter received in HR on 3/2/21)
Margaret Kaczarowski - M. Kaczarowski moved	Personnel Clerk,	Letter requesting an extension of Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in HR on 3/9/21)

to executive session Facilities
Eff. 2/26/21 - 3/19/21

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE** Personnel effective 3/22/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Gregg Eff. 3/22/21	Security Aide, F/T High School	\$27,273-Prorated (Lv. 9, St.2) PURPOSE: Replacing L. Russell, terminated eff. 1/4/21; Bd. action 2/25/21

BOARD OF EDUCATION MEETING
March 18, 2021
HAND CARRY

Trustee Johnson moved, seconded by Trustee Ayala to approve to waive policy # 2342.

1. **BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the March 18, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the March 18, 2021 meeting.

MOTION YES 5 MOTION CARRIED
to waive
policy #2342

Trustee Johnson moved, seconded by Trustee McNeill to approve the hand carried items of March 18, 2021.

2. **RESOLVED**, that the Hempstead Board of Education approves the Interim Superintendent's recommendation to close Marshall Pre-k and Kindergarten School.

SCHOOL	CURRENT GRADE CONFIGURATION	PROPOSED GRADE CONFIGURATIONS EFFECTIVE 2020-2021 SY September 21, 2021
Marshall School	Pre-K – K	No Students

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RECALL** from **LAYOFF** the following **Security Aides**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marc Ferro Eff. 3/22/21	Security Aide, P/T High School	\$18.64/hr. (Lv. 14A, St.5)
Brandon Moran Eff. 3/22/21	Security Aide, P/T High School	\$16.75/hr. (Lv. 14A, St. 3)
Rajnarine Bhagwandin Eff. 3/22/21	Security Aide, P/T High School	\$16.75/hr. (Lv. 14A, St. 3)
Michael Thieler	Security Aide, P/T	\$18.64/hr. (Lv. 14A, St. 5)

Eff. 3/22/21

High School (Sports)

Ronald Mahoney

Security Aide, P/T

\$18.64/hr. (Lv. 14A, St. 5)

Eff. 3/22/21

District (Driver)

**BOARD RESOLUTION REGARDING
McDONALD v. HEMPSTEAD UNION FREE SCHOOL DISTRICT, et al.**

4. **WHEREAS**, on October 10, 2018, Dr. Varleton McDonald ("McDonald") commenced an Action in the federal court in the Eastern District of New York under Case Number 18-cv-5658 against the District, the Board of Education, David B. Gates, Randy Stith, and Lamont E. Johnson, for amongst other claims, First Amendment retaliation ("Federal Case"); and

WHEREAS, as part of the discovery process in the Federal Case, McDonald retained an expert to opine regarding his economic damages caused by the District's termination of his employment; and

WHEREAS, to counteract and to rebut McDonald's expert, the District and the individual defendants must retain an expert to opine regarding McDonald's expert's opinion and opine regarding McDonald's economic damages are based upon the District's termination of his employment.

NOW THEREFORE, it is

RESOLVED, The Scher Law Firm, LLP is authorized to retain Ronald G. Quintero, CPA, CFA as the defendants' expert in the Federal Case, with a budget up to \$6,500.00 to rebut McDonald's expert opinion and to opine on the economic damages in the Federal Action; and it is further

RESOLVED, The Scher Law Firm, LLP is authorized to depose McDonald's expert at the District's expense, not to exceed \$1,500.00 to complete discovery in the Federal Action.

MOTION **YES 5** **MOTION CARRIED**

To approve the hand
carry items of March 18, 2021

Trustee Pratt moved, seconded by Trustee Ayala to convene to executive session at 7:41 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION **YES 5** **MOTION CARRIED**

To convene to
executive session

Trustee Ayala moved, seconded by Trustee Spleen to reconvene to open session at 8:52 P.M.

MOTION **YES 5** **MOTION CARRIED**

To reconvene to
open session

Trustee Ayala moved, seconded by Trustee McNeill to approve to accept the resignation of the Supervisor of Facilities.

RE/SIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Robert Hodge**Hodge moved to executive session Eff. 3/5/21	Supervisor of Facilities & Operations Facilities Department	Letter of resignation received for personal reasons.

MOTION **YES 4** **MOTION CARRIED**

To approve to accept **NO 1** (Trustee Spleen)

the resignation of the Supervisor of Facilities

Trustee Ayala moved, seconded by Trustee McNeill to approve to change empolyee # 88 to resignation for purposes of retirement NOT termination.

RE/SIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

~~RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:~~

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #88- **Employee 88 moved to executive session Eff. 3/18/21	Cook	Documentation on file. ***Changed to resignation for puropses of retirement

MOTION YES 5 MOTION CARRIED
To approve to change employee# 88 to retirement

Trustee Ayala moved, seconded by Trustee Pratt to approve the extension of the LOA.

Margaret Kaczarowski -M. Kaczarowski moved to executive session Eff. 2/26/21 - 3/19/21	Personnel Clerk, Facilities	Letter requesting an extension of Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in HR on 3/9/21)
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MOTION YES 4 MOTION CARRIED
To approve to grant **NO 1** (Trustee Spleen) extension of LOA

P. ADJOURNMENT

Action: 1. Adjourn

Trustee Ayala moved, seconded by Trustee McNeill to adjourn the meeting at 8:56 P.M.

MOTION YES 5 MOTION CARRIED
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

HEMPSTEAD UNION FREE SCHOOL DISTRICT

TOTAL DAYS FOR STUDENTS = 181 TOTAL DAYS FOR TEACHERS = 183

2021 - 2022 Calendar

JULY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

OCTOBER T=20 S=20						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JANUARY T=20 S=20						
S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL T=14 S=14						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

AUGUST						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER T=19 S=19						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

FEBRUARY T=15 S=15						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

MAY T=21 S=21						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER T=17 S=15						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER T=17 S=17						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MARCH T=23 S=23						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE T=17 S=17						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

First and Last Day of School
Superintendent Conference Days
School Closed
Parent/Teacher Conference Dates
Professional Development Day
Testing Dates
District Wide Evacuation Drill

1-Sep	Closed for Students & Teachers Only
Sept. 2-3	Supl. Conf. Day School Closed for Students
6-Sep	Closed for Labor Day
7-8 Sep	Closed for Rosh Hashanah
9-Sep	First Day of School for Students
16-Sep	Closed for Yom Kippur
11-Oct	Closed for Columbus Day
2-Nov	Professional Dev Day-1/2 Day for Students
11-Nov	Closed for Veterans Day
17-Nov	PreK & K Conf. Day-Half Day for Students
22-Nov	Conf. Day-Elementary-Half Day for Students
29-Nov	Conf. Day-Secondary-Half Day for Students
24-Nov	1/2 Day (District Wide Evacuation Drill)
Nov. 25-26	Closed for Thanksgiving Recess
Dec. 24 Jan. 1	Closed for Holiday Recess
17-Jan	Closed for MLK Holiday
Jan. 25-28	January Regents
7-Feb	Conf. Day-Elementary-Half Day for Students
8-Feb	Conf. Day-Secondary-Half Day for Students
9-Feb	PreK & K Conf. Day-Half Day for Students
Feb. 21-25	Closed for Winter Recess
8-Mar	Professional Dev. Day-1/2 Day for Students
Mar. 29-31	3-8 ELA Assessment
Apr. 14-Apr. 22	Closed for Spring Recess-Easter Sun 4/17
Apr. 11-May 20	NYSESLAT Speaking
Apr. 26-28	3-8 Math Assessment
3-May	PreK & K Conf. Day-1/2 Day for Students
4-May	Conf. Day-Elem./Bi./ENL-1/2 Day for Students
5-May	Conf. Day-Second./Bi./ENL-1/2 Day for Students
May 9-20	NYSESLAT Listening, Reading, Writing
May 24-June 3	Science Gr 8 Performance Test
30-May	Closed for Memorial Day
6-Jun	Science Gr 8 Written Test
Jun. 15-24	June Regents Exams
20-Jun	School Closed for Juneteenth
24-Jun	Last Day of School. Early Dismissal for students only.

Number	Name	ISBN #	YEAR
16	Harcourt Math	9780153427176	2006
14	Harcout Math	9780153427183	2006
16	McDogual Algrebra	9780618887699	2008
20	Progressive in math	9780821526040	2000
16	Geometry	9780395937778	2001
20	Physcial Science	9780130506238	2001
13	College physics	9780495386933	2009
22	English	9780618611201	2006
24	Algebra & Trigonometry	9781567657029	2009
18	Calculus	9780618503001	2006
22	English	9780618611201	2009
24	Algebra 2 & trigononery	9781567657029	2009
18	Calculus	9780618503001	2006
22	United Math	093550637	1991

Number	Name	ISBN	Year
21	McGraw Hill Science	9780022818913	2005
23	Amco Algebra	9781567657029	2009
30	Sadlier Vocabulary #E	9780821571001	2005
28	Sadlier Vocabulary #D	9780821571095	2005
28	Sadlier Vocabulary #C	9780821580080	2005
31	Sadlier Vocabulary #B	9780821571071	2005
26	Sadlier Vocabulary #A	9780821580066	2005
15	Scott Foreman Math	9780201690156	1998

Number	Name	ISBN	Year
18	Science	9780153400363	2006
21	Protagonistas	978165769790	2012
10	Science (HMH)	9780618492275	2007
30	Discover science	9780673356857	1993
18	Prentice Hall Chemistry	9780131258860	2005
20	Interactive Science	9780328520992	2012
14	HSP Science	9780153609381	2009
12	Giancoli Physics	9780136073024	2009
20	U.S. History	9780554013008	2009
8	Human Anatomy	9780076593480	2012
42	Biology	9780131260511	2006
23	Environment 8e	9780470945704	2012
14	American History	9780133652420	2009
12	World Culture	9780130368959	2004
21	World History	9780130239921	2004
10	Modern World	9780073385549	2007
15	History World Societies	9780618610938	2007

Number	Name	ISBN #	YEAR
20	Write Source	9780669006759	2016
15	Physical Setting	9780328870462	2011
13	Phonics	9781428430921	2001
10	Element of language	9780030526695	2001
9	Glenco Physics	9780078238963	2002
12	The Stage and School	9780078616273	2005
18	Precalculus	9780132276504	2007
7	Element of Lan	9780030686696	2004
12	Glenco Health	9780078758768	2009
20	Keyboard Processing	9780338691330	2000
26	Algebra 1 (intergrated)	9780669433593	1998
16	Glenco Literture	9780078291122	2002
21	World History	9780133720486	2011
15	Element of Lite	9780030520624	2000
8	Living Enviroment	9780618887811	2008

Number	Name	ISBN	Year
14	Language & Literacy	9780133666519	2010
10	American Government	9780131335776	2006
20	Literature (British Trad)	9780133666557	2010
8	Math(wkbk)	978002160886	2013
11	Adv. Math Concept	9780078682278	2004
20	Writing Grammer	9780130375483	2004
12	Write Source	9780669006513	2009
14	Biology	9780131260511	2006
17	Glenco Physics	9780078268963	2002
28	Literature for writing	9780205902279	2014
14	Harcourt Math	9780153427176	2006

Number	Name	ISBN	YEAR
11	Element of Literture	9780030526688	2001
13	Bon Voyage	9780078791444	2008
17	American Journey	9780076743894	2007
9	Element of Literture	9780030941955	2009