

**REGULAR MEETING (Tuesday, June 29, 2021)**

Generated by Patricia Wright on Monday, July 12, 2021

**HEMPSTEAD PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**JUNE 29, 2021**  
**MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School music room, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:10 P.M., moved by Trustee Pratt and seconded by Trustee Stith. The Superintendent offered remarks informing the Board and community of the school restructuring plan, summer school and summer programs. The President offered remarks and thanked Trustee Spleen who did not seek re-election for her service on the Board.

**BOARD MEMBERS PRESENT:**

LaMont Johnson, President  
 Patricia Spleen, Vice President  
 Randy Stith, Trustee  
 Victor Pratt, Trustee

**BOARD MEMBERS ABSENT:**

Patricia McNeill, Trustee

**SED MONITOR:**

Dr. William Johnson-Zoom for executive session

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Interim Superintendent  
 Jamal Scott, Assistant Superintendent for Business & Operations  
 Rodney Gilmore, Associate Superintendent for Human Resources  
 Djuana Wilson, Assistant Superintendent for Special Education  
 James Clark, Assistant Superintendent for Special Assignments  
 Allan Wakefield, Facilities Consultant  
 Gary Gentles, District Treasurer  
 Patricia Wright, District Clerk  
 John Sheahan, General Counsel  
 Austin Graff, Labor Counsel  
 Jonathan Scher, Labor Counsel

**A. MEETING OPENING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS****C. SUPERINTENDENT'S REMARKS****D. BOARD OPERATIONS**

Trustee Spleen moved, seconded by Trustee Pratt to approve the consent calendar with the exception of the items marked moved to executive session.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
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To approve the  
 consent calendar

Trustee Stith moved, seconded by Trustee Spleen to convene to executive session to discuss personnel, a particular individual and advice of legal counsel at 8:56 P.M.

**MOTION YES 4 MOTION CARRIED**

To approve the  
convene to executive session

**POLICY WAIVER**

1. **BE IT RESOLVED**, the Board of Education waives policy # 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the June 29, 2021 meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the June 29, 2021 meeting.

**E. OTHER AGENDA ITEMS**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held June 10, 14, & 17, 2021 as submitted by the District Clerk.

**F. COMMENDATIONS/PRESENTATIONS****G. BUSINESS & OPERATIONS****FACILITIES NEED ASSESSMENT MOVED TO EXECUTIVE SESSION****Facilities Needs Assessment**

1. **RESOLVED**, that the Board of Education approves the recommendation of the Facilities Needs Assessment Committee to present a bond referendum to the community for a Fall/Winter 2021 vote consisting of the following:

Proposition #1

\$75.4M consisting of Districtwide Roofs, Districtwide Infrastructure and Middle School Construction/Reconstruction

Proposition #2

\$6.2M consisting of a High School Athletic Field Complex

**H. CONTRACTS/STIPULATIONS OF SETTLEMENT****My Brother's Keeper**  
**LIDRS – Peer Mediation Training**

1. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to enter into a Partnership agreement with L.I.D.R.S. – Long Island Dispute Resolution Centers to provide Peer Mediation Training to for up to 30 secondary students at the A.B.G.S. Middle School this summer. The training will be on July 1st from 8:00 a.m. to 4:00 p.m., and July 12th and July 13th from 8:30 a.m. to 12:30 p.m. The swearing in ceremony will take place on Friday, July 16th at 9:00 a.m. The training session will be provided at no cost to the district and all materials will be provided.

Recommended by: James Clark

Funded by: My Brother's Keeper Program

**Richard Celestin Consulting Group LLC**

2. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Our 5th and 6th grade students will have the opportunity to participate in debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an

opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument. The Summer program will be in-person from Monday – Thursday from July 6th – August 5th from 1:00pm – 3:00pm at a cost of \$15,200.

**Learning Type:** In-Person

**# of Students being served:** 12 - 15

**Collaborative Learning:** Academic, College Readiness

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**\*\*\*Trustee Spleen disclosed relationship**

***\*i-COOK MOVED TO EXECUTIVE SESSION***

**Fambro Management LLC for the Chess Scholars Club After School Enrichment Program**

**3. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with **Fambro Management LLC for the Learning is Fun Programs Chess Scholars, iCook, Music Start, Smart Art and Escape Rooms After School Enrichment Programs for Summer 2021.**

I. The Chess Scholars Club for the 6th graders at Front Street develops each student's intellect through the royal game of chess! Current research has shown a strong link between chess and academic performance in a variety of areas, including mathematics and language arts. Also, chess has been proven to enhance children's motivation, concentration, focus, social skills, and creativity. No previous knowledge of chess is necessary, and each class will consist of a fun interactive teaching period and guided practice time. There will also be a chess competition with prizes at the end of the session!

II. iCook is a really fun, hands-on cooking program for children at our 5 elementary schools where the mission is simple: to help teach children to love everything about food - cooking, eating delicious and healthy dishes, learning about different cultures and stories behind the food.

III. Music Start, children learn to read music and play tunes! This amazing program teaches young students the beginnings of music! Using specialized, proprietary MusicStart keyboards, students learn to play familiar tunes in a group setting by color, letter, and note matching while using problem-solving strategies - without sacrificing any important musical knowledge - we are not taking shortcuts to playing and reading music. Prepare your student to take any instrument by giving them a solid musical foundation!

IV. Smart Art, children sketch and draw, shade and color, cut, glue, fold... create! See your imagination come to life! Learn about great artists from throughout history and the present day, through a weekly featured artist and fun, exciting games.

V. Bonus Escape Rooms with each of the programs above include two fun, problem-solving virtual Escape Room events. An exciting adventure awaits in our Virtual Escape Rooms! A live actor will join your students in an online meeting and guide them through solving a mystery using their problem-solving, math, coding and communication skills! The Fambro extended day programs for Summer 2021 held classes at our 5 elementary schools from Monday – Thursday from July 6th – August 5th from 1:00pm – 3:00pm - at a cost of \$104,120.

**Learning Type:** Hybrid

**# of Students being served:** 136

**Collaborative Learning:** Academic, Performance & Visual Art, CTE

**Recommended:** Mr. James Clark Associate Superintendent

**Strategic Goal:** Student Achievement

**Source of Funds:** OCFS Empire State After school Grant

**I. DONATION**

**DONATION**

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Various School Supplies (See Attachment)	Baldwin Better Schools Students Project	Front School	\$1,100

**J. USE OF FACILITIES****K. DISPOSAL OF EQUIPMENT****L. SPECIAL EDUCATION****M. PUPIL PERSONNEL SERVICES****N. INTERNSHIPS****INTERNSHIPS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow Ms. Cara Franchino, English Teacher at Hempstead High School, to do an Administrative Internship at a building and district level. Ms. Franchino will be supervised by Dr. Stephen Strachan, Hempstead High School Principal, at the building level, and by Mr. James Clark, Assistant Superintendent for Special Programs, at the district level. This internship will be for a total of 300 hours beginning July 2021 and ending December 2021. All internship activities must take place prior and after school hours. Ms. Franchino is enrolled in the Post-Master's Advanced Graduate Certificate in Education Leadership Program.

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow Ms. Genevieve Florkowski, School Counselor at Hempstead High School, to do an Administrative Internship at a building and district level. Ms. Florkowski will be supervised by Dr. Stephen Strachan, Hempstead High School Principal, at the building level, and by Mr. James Clark, Assistant Superintendent for Special Programs, at the district level. This internship will be for a total of 300 hours beginning July 2021 and ending December 2022. All internship activities must take place prior and after school hours. Ms. Florkowski is enrolled in the Post-Master's Advanced Graduate Certificate in Education Leadership Program.

**O. PERSONNEL**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

**Ivono Stintug-MOVED TO EXECUTIVE****SESSION****NAME**

Ivono Stintug

Eff. 7/1/2021

3-Year Probationary

Period, 6/30/2024

School District Business Leader,

Professional

Eff. 2/19/2021

**Carey Gray-MOVED TO EXECUTIVE****SESSION**

Carey Gray

**POSITION**

School Business

Administrator

Business Office

Principal

**COMPENSATION**

\$120,000

**Recommended By:** Jamal Scott**Purpose:** Fill Vacant Position

Replacing L. Macias, resigned eff.

8/31/2020;

Board Action - 8/20/2020.

\$164,888 - (Lv. 2, St. 7)

**Eff. 7/1/21**  
3-Year Probationary  
Period, 1/2/2023  
(Jarema credit for previous service)  
School Administrator Supervision, Eff. 9/1/2010

ABGS Middle School

**Purpose:** Fill Vacant Position  
Replacing A. Gonzalez, resigned eff.  
12/21/19  
Board Action - 12/12/19

Krystal Rollis  
**Eff. 9/2/2021**  
4-Year Probationary  
Period, 9/1/2025  
Visual Arts, Initial  
Eff. 6/8/2021

Art Teacher  
Hempstead High School

\$66,411 - (Lv. 7, St. 2)  
**Recommended By:** Stephen Strachan  
**Purpose:** Fill Vacant Position  
Replacing D. Giaquinto.

Kristin Kelly  
**Eff.8/16/21**  
3-Year Probationary  
Period,  
School Building Leader, Initial  
Eff. 9/5/2019

Assistant Principal  
Hempstead High School

\$128,268 - (Lv. 4, St. 2)  
**Recommended By:** Stephen Strachan  
**Purpose:** Fill Vacant Position  
Replacing O. Young, retired eff.  
10/19/2020;  
Board Action - 10/15/2020.

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christina Piscitelli Eff. 9/2/2021 - 10/14/2021	Elementary Teacher Jackson Main	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/14/2021. Letter received on 6/17/2021 in Human Resources. Medical documentation on file.
Helene Tolbert Eff. 4/29/2021 - 6/25/2021	Teaching Assistant David Paterson	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 4/29/2021 to 6/25/2021. Letter received on 5/17/2021 in Human Resources. Medical documentation on file.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Khalif Chaplin Eff. 9/2/2021	Teaching Assistant	\$29,414.19 - (Lv. 4, St. 2)
Simba Kalonji Eff. 9/2/2021	Teaching Assistant	\$32,206.62 - (Lv. 4, St. 5)

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
My Brother's Keeper Virtual After School Program (Marisa DiMartino, Stacey Corvi, Dorian Segure, Carol Williams)	Guidance Counselors & Teachers	Change the end date of the program <b>FROM</b> June 1, 2021 <b>TO</b> June 30, 2021. Previously approved on the 11/19/2020 and 1/21/2021 dockets.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following a **SCHOOL COUNSELORS** at the High School (not to exceed 10 days), Middle School (not to exceed 10 days) to work extra days effective 6/27/2021 - 9/2/2021, Monday - Thursday, to assist the schools to complete the necessary programming for the 2021/2022 school year.

#### MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Merolle	School Counselor	1/200th of Contractual Salary
Isom Raheem	School Counselor	1/200th of Contractual Salary
Lisette Velez	School Counselor	1/200th of Contractual Salary
Marisa DiMartino	School Counselor	1/200th of Contractual Salary

#### HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Genevieve Florkowski	School Counselor	1/200th of Contractual Salary
Marsha Hutchinson	School Counselor	1/200th of Contractual Salary
Natalia Jacques	School Counselor	1/200th of Contractual Salary
Michael Higgins	School Counselor	1/200th of Contractual Salary
Carolina Perez	School Counselor	1/200th of Contractual Salary
Nathalie Placide-Riboul	School Counselor	1/200th of Contractual Salary
Vanessa Garcia	School Counselor	1/200th of Contractual Salary
Jared Weir	School Counselor	1/200th of Contractual Salary

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work in the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from 7/6/2021 - 8/27/2021: (as needed, not to exceed 25 work days - IDEA grant Funded)

**RECOMMENDED:** Djuana Wilson

**PURPOSE:** Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sabina Percheckly	Psychologist/CSE	1/200th of Contractual Salary
Lisa Wiley	Special Ed. Teacher/CSE	1/200th of Contractual Salary
Danielle Curiel-Gaffney	Special Ed. Teacher/Evaluations & CSE	1/200th of Contractual Salary
Bernardo Flores	Special Ed. Teacher/CPSE	1/200th of Contractual Salary
Veronia Jimenez	Speech Teacher/Evaluations & Intake	1/200th of Contractual Salary
Maria Crowley	Special Ed. Teacher/CPSE	1/200th of Contractual Salary
Dorothy Butler-Crayton	Social Worker/Evaluations	1/200th of Contractual Salary
Mark Collins	Social Worker/Evaluations	1/200th of Contractual Salary
Rhonda Chung	General Ed. Teacher/CSE	1/200th of Contractual Salary

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Bilingual Education and World Language Department's summer 2021 vacancies,

effective July 6, 2021 - August 27, 2021 to interview, screen, test incoming students to the Hempstead Schools.  
(On Call 25 days as needed)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Victoria Basantes	ENL Teacher	1/200th of Contractual Salary
Lizz Sarceno	ENL Teacher	1/200th of Contractual Salary
Michelle Pineda	ENL Teacher	1/200th of Contractual Salary

C. Resolved, that the Board of Education approves the Superintendent's recommendation to APPROVE the following teachers, ON-CALL, AS NEEDED, per the Coordinator of Bilingual Education and World Language to ensure enough staff is present to work with unexpected high influxes of students for no more than 15 days each:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Wendy Hasbun	Spanish Teacher	1/200th of Contractual Salary
Caroline Vollmer	FLES Teacher	1/200th of Contractual Salary

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program, effective July 6, 2021 to August 30, 2021 (Monday through Thursday from 8:00 a.m. to 3:00 p.m. and 6:30 p.m. to 9:30 p.m.).

Recommended By: Susan Thompson

Purpose: To close out the 2020-2021 program year, prepare for the 2021-2022 program year and provide online and in person ESL and HSE instruction.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-22-5601)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Elder	Supervisor	\$70.00/hr.
Ana Baez-Crosswell	Teacher/Step III	\$50.00/hr.
Alexandra Morla	Teacher/Step III	\$50.00/hr.
Susan Meyerback	Teacher/Step III	\$50.00/hr.
Iriana Crosswell	Teacher/Step III	\$50.00/hr.
Martha Bermeo	Teacher/Step III	\$50.00/hr.
Jennifer Mertens	Teacher/Step III	\$50.00/hr.
Mihaela Hodovanu	Teacher/Step III	\$50.00/hr.
Juan Diaz	Teacher/Step III	\$50.00hr.
Beverly Robinson	Teacher/Step III	\$50.00/hr.
Karen Gonzalez	Teacher/Step III	\$50.00/hr.
Ruth Cuevas	Teacher/Step III	\$50.00/hr.
Yoneydi Cuevas	Teacher/Step III	\$50.00/hr.
Karl Pierre	Teacher/Step III	\$50.00/hr.
Muhammad Khan	Teacher/Step III	\$50.00/hr.

Himilce Salcedo	Teacher/Step III	\$50.00/hr.
Melida Calle	Teacher/Step III	\$50.00hr.
Irina Villacis	Teacher/Step III	\$50.00hr.
Airleen Fernandez	Teacher/Step III	\$50.00hr.
Joseph Villani	Teacher/Step III	\$50.00/hr.
Yessenia Calles	Teacher/Step III	\$50.00/hr.
Bridget Erwat	Teacher/Step III	\$50.00/hr.
Lorena Escobar	Teacher/Step III	\$50.00/hr.
Cynthia Fiumara	Teacher/Step III	\$50.00/hr.
Myriam Belotte-Poligadu	Teacher/Step III	\$50.00/hr.
Gladys Estime	Teacher/Step III	\$50.00hr.
Rafael Garcia	Teacher/Step III	\$50.00hr.
Patricia Howard	Teacher/Step III	\$50.00hr.
Victoria Thomas	Teacher/Step III	\$50.00hr.

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the MY BROTHER'S KEEPER Summer Camp Mentoring Program for Hempstead High School and ABGS Middle School, effective July 30, 2021 - August 6, 2021 (Monday through Friday - 8:30 a.m. to 3:30 p.m. - lunch included). Summer school for students begins on July 6, 2021.

**RECOMMENDED BY:** James Clark

**STRATEGIC GOAL:** College and career readiness by high school graduation and entering into the workforce successfully.

**\*\*\*Trustee Pratt disclosed relationship**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stacey Corvi (M-F, 8:30 a.m. to 3:30 p.m.)	Summer Camp Teacher Coordinator	\$50.00/hr.
Antonia Torres-Gearity (M-Th, 8:30 a.m. to 1:30 p.m.)	Summer Camp Teacher	\$45.00/hr.
Dorian Segure (M-Th, 8:30 a.m. to 1:30 p.m.)	Summer Camp Teacher	\$45.00/hr.
Sharese Hawkins (M-Th, 8:30 a.m. to 1:30 p.m.)	Summer Camp Teacher	\$45.00/hr.
Khalif Chaplin (M-Th, 1:00 p.m. to 3:00 p.m.)	Summer Camp - Soccer	\$45.00/hr.
Sylas Pratt (M-Th, 1:00 p.m. to 3:00 p.m.)	Summer Camp - Weight Lifting	\$45.00/hr.
Kwame Mason (M-Th, 1:00 p.m. to 3:00 p.m.)	Summer Camp - Basketball	\$45.00/hr.
Michael Brown	Summer Camp - Football	\$45.00/hr.



(M-Th, 1:00 p.m. to 3:00 p.m.)

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the MY BROTHER'S KEEPER Summer Camp Mentoring Program for Hempstead High School and ABGS Middle School, effective July 1, 2021 - August 27, 2021 (Monday through Friday - 3:30 p.m. to 7:30 p.m. and Saturday from 8:00 a.m. to 12:00 p.m.). Hours not to exceed 15 hours per week. Summer school for students begins on July 6, 2021.

**RECOMMENDED BY:** James Clark

**PURPOSE:** Academics

**STRATEGIC GOALS:** College and career readiness by high school graduation and entering into the workforce successfully.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Toni Ebron	Academic Success Coach	\$50.00/hr.
Suzette McMillan	Financial Manager	\$30.00.hr.

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the SMART SCHOLARS - Summer School eff. July 5, 2021 - August 5, 2021 (Monday - Thursday, 8:00 am - 12:30 pm):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Timothy Dolan	Teacher	\$50.00/hr

**\*\*\*Empire program moved to executive session**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Empire State Summer Program - Effective July 6, 2021 - August 5, 2021: Lifeguards & Instructor (Monday – Thursday, 12:30 p.m. — 3:30 p.m.); Teacher (Monday - Thursday, 1:00 pm - 3:00 pm); Teaching Assistant (Monday - Thursday, 1:00 pm - 3:00 pm); Clerical (Monday - Thursday, 4:05 pm - 6:05 pm) & Administrators (Monday - Thursday 1:00 p.m. to 4:00 p.m.).

**RECOMMENDED BY:** James Clark

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Joy Vanhook	Administrator	ABGS Middle School	\$95.00/hr.
Juanita Winfield	Administrator	Jackson Main	\$95.00/hr.
Natalie Reyes	Administrator	High School	\$95.00/hr.
Renee Wright	Administrator	Joseph McNeil	\$95.00/hr.
Erika George	Administrator	Barack Obama	\$95.00/hr.
Estare Alston	Administrator	David Paterson	\$95.00/hr.
Edward Moore	Administrator	Front Street	\$95.00/hr.
Raven Crespo	Swimming Water Safety Instructor	High School	\$55.00/hr
Destiny Arevalo	Swimming Water Safety Instructor	High School	\$55.00/hr
Teodora Smith	Lifeguard	High School	\$45.00/hr
Amari Spleen	Lifeguard	High School	\$45.00/hr
Avery Smith	Lifeguard	High School	\$45.00/hr
Cleon McCoy	Lifeguard	High School	\$45.00/hr
Anita Reynolds	Volleyball Coach	District	\$45.00/hr
Joseph Watts	Teaching Assistant	District	\$30.00/hr
Laquanna King	Teaching Assistant	District	\$30.00/hr
Katiti Mays	Teaching Assistant	District	\$30.00/hr
Briannah Cullum	Teaching Assistant	District	\$30.00/hr
Candace Collins-Mottley	Teaching Assistant	District	\$30.00/hr
Erica Seymour	Teaching Assistant	District	\$30.00/hr

Gale Deans-Forrester	Teaching Assistant	District	\$30.00/hr
Tracee Morgan	Teaching Assistant	District	\$30.00/hr
Anishia Massey	Teaching Assistant - Sub	District	\$30.00/hr
Otis Becoat	PT Lunch Monitor	District	\$21.00/hr
Constantina Rigalos	Clerical	District	Contractual Straight Time Rate

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Summer Curriculum Writing Project, effective July 1, 2021 - August 13, 2021 (not to exceed 10 hours total).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Alicia Castro	Teacher	\$40.54/hr.
Dawn Sumner	Teacher	\$40.54/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to increase the salaries of the following professional personnel for the Empire State After School Program, effective July 1, 2021 through August 30, 2022. Salary will be funded through the Empire State After School Grant.

**RECOMMENDED BY:** James Clark

**PURPOSE:** To provide direct oversight of the Empire State After School Grant and serve as the liaison between the District, selected partners and the Office of Family and Children Services.

*\*\*\*Trustee Pratt disclosed relationship*

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Barbara Powell	Project Coordinator	\$90,000
Bridget Pratt	Assistant Project Coordinator	\$65,000

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel from July 6, 2021 to August 27, 2021; 6 hours per day, not to exceed 30 days - (Monday - Friday).

**PURPOSE:** To provide instructional support to the High School and Middle School to complete master schedules in preparation for opening of the 2021 - 2022 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone Eff: 7/6/2021 - 8/27/2021	Instructional Technology Staff Developer (District-wide)	\$40.54/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisa Byrd-Watkins Eff. 7/6/2021 - 8/31/2021	Summer Youth Employment Coordinator	\$6,994

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to facilitate the Pre-K & Student Orientation, effective July 1, 2021 - August 31, 2021 for a maximum of 30 hours. Employees will also participate in a virtual training session on July 1, 2021 and July 2, 2021 from 9:00 a.m. to 3:00 p.m. (Source of Funds: Pre-K Grant).

**RECOMMENDED BY:** Carole Eason

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Carole Eason	Administrator	\$94.39
Alyssa Tortora	Teacher	\$40.54/hr.
Janice Gedeon	Teacher	\$40.54/hr.
Dora Norris	Teacher	\$40.54/hr.
Joan Lewis-Mency	Teacher	\$40.54/hr.
Rhonda Chung	IB Coach	\$40.54/hr.
Peggy Wilkins Walker	Social Worker	\$40.54/hr.
Briannah Cullum	Teaching Assistant	\$30.00/hr.
Shanita Trice	Teaching Assistant	\$30.00/hr.
Tara Canady	Teaching Assistant	\$30.00/hr.
Lorena Escobar	Teaching Assistant	\$30.00/hr.
Concepcion Gonzalez	Teaching Assistant	\$30.00/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Virtual Summer Institute Program to improve instructional practice and social emotional learning, effective June 28, 2021 - July 2, 2021 (Monday - Friday) from 8:30 a.m. to 2:30 p.m. at \$200 per day (Funding - Targeted Support Intervention Grant)

#### **ABGS MIDDLE SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Beverly Robinson	Special Education	\$200 per day.
Marion Hutchinson	Math	\$200 per day.
Mariam Trice	Elementary Education	\$200 per day.
Jennifer Terranova	English	\$200 per day.
Michael Valente	Social Studies	\$200 per day.
Elizabeth Swiatkowski	Science	\$200 per day.

#### **HEMPSTEAD HIGH SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Emmanuel Ogogo	Science	\$200 per day.
Jennifer Garcia	Special Education	\$200 per day.
Diana Perez	English	\$200 per day.
Nicole Zamor	English	\$200 per day.
Joelle Day	ENL	\$200 per day.
Orvia Williams	Health	\$200 per day.
Beverly Mitchell	Business	\$200 per day.
Ellen Oggioni	Home Career	\$200 per day.
Jean Lou Hogu	ENL	\$200 per day.
Yolanda Sampson-Ousley	English	\$200 per day.
Mary Frances Hopkins	Math	\$200 per day.
Joyce Scott	Business	\$200 per day.
Julie Irizarry	Science	\$200 per day.
Tamara Darien	Science	\$200 per day.

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel for the 2021-2022 school year:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Felicia Prince Eff: 7/1/2021 - 6/30/2022	Data Protection Officer District	\$15,000

#### **P. CIVIL SERVICE PERSONNEL**

##### **CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
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Ghazala Mughal School Lunch Monitor, P/T  
Eff. 9/2/21

\$14.00/hr (LV. 10A)

**PURPOSE:** To meet the needs of the district

**\*\*\*Resignations moved to executive session**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Larry McCloud Eff. 6/16/21	Security Aide, F/T High School	Letter of resignation received for personal reasons.
Ivono Stintug Eff. 7/1/21	Typist Clerk, P/T Sub Business Office	Letter of resignation received, contingent upon appointment as School Business Administrator

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Carlise Cornelius Eff. 7/1/21 - 9/1/21	Typist Clerk, Middle School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Letter received on 6/15/21 in Human Resources. Medical documentation on file)

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **SECURITY AIDES** for the Summer School Programs, effective July 6, 2021 - August 12, 2021 (as needed); District Patrol, effective July 1, 2021 - August 27, 2021:

<u>NAME</u>	<u>COMPENSATION</u>
Dennis Jones 8:00 am - 3:00 pm	Contractual Hourly Rate
Vibert Lodim 8:00 am - 3:00 pm	Contractual Hourly Rate
Angela Holloway 8:00 am - 3:00 pm	Contractual Hourly Rate
Tonya Gibson 8:00 am - 3:00 pm	Contractual Hourly Rate
Marc Ferro 8:00 am - 3:00 pm	Contractual Hourly Rate
Nathaniel Armstead 8:00 am - 3:00 pm	Contractual Hourly Rate
Michelle Gregg 8:00 am - 3:00 pm	Contractual Hourly Rate
Terry Garrison	Contractual Hourly Rate

8:00 am - 3:00 pm

Lafayette Skinner  
8:00 am - 3:00 pm

Contractual Hourly Rate

Phabian Winfield  
8:30 am - 3:30 pm

Contractual Hourly Rate

Keith Hazel  
8:30 am - 3:30 pm

Contractual Hourly Rate

Rajnarine Bhagwandin  
8:30 am - 3:30 pm

Contractual Hourly Rate

Ezra Atkinson  
8:30 am - 3:30 pm

Contractual Hourly Rate

Brenda Thomas  
8:30 am - 3:30 pm

Contractual Hourly Rate

Sorita Adkins  
8:30 am - 3:30 pm

Contractual Hourly Rate

Ronald Mahoney  
8:30 am - 3:30 pm

Contractual Hourly Rate

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Summer Work: Community / Attendance Aides, effective July 6, 2021 - August 9, 2021, Mon. - Thurs., 9:00 am - 3:00 pm (not to exceed 20 days); Attendance Teacher and Teaching Assistants, effective July 6, 2021 - August 17, 2021, Mon-Thurs, 9:00 am - 3:00 pm (Not to exceed 25 days):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	1/200th of Contractual Salary
Ali Kebreau	Community Aide	Contractual Hourly Rate
Unique Redd	Community Aide	Contractual Hourly Rate
Robert Bishop	Attendance Aide	Contractual Hourly Rate
Aisha Holloway	Attendance Aide	Contractual Hourly Rate
Aaliyah Green	Attendance Aide	Contractual Hourly Rate
Hans Kebreau	Attendance Aide	Contractual Hourly Rate
Maira Carmona	Teaching Assistant - Bilingual	\$28.00/hr
Yessenia Calles	Teaching Assistant -Bilingual	\$28.00/hr
Elise Nicholson	Attendance Aide	Contractual Hourly Rate

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Summer Work effective August 25, 2021 - August 31, 2021 (Mon-Fri., 8:00 am - 3:00 pm)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	1/200th of Contractual Salary
Mary Mills	Attendance Teacher	1/200th of Contractual Salary
Ali Kebreau	Community Aide	Contractual Hourly Rate
Tina Lake	Community Aide	Contractual Hourly Rate
Unique Redd	Community Aide	Contractual Hourly Rate
Maria Payano	Attendance Aide	Contractual Hourly Rate
Elise Nicholson	Attendance Aide	Contractual Hourly Rate
Radaih Simmons	Attendance Aide	Contractual Hourly Rate
Robert Bishop	Attendance Aide	Contractual Hourly Rate
Aaliyah Green	Attendance Aide	Contractual Hourly Rate
Aisha Holloway	Attendance Aide	Contractual Hourly Rate
Amanda Furlong	Attendance Aide	Contractual Hourly Rate
Hans Kebreau	Attendance Aide	Contractual Hourly Rate

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following

**FOOD SERVICE Personnel for the Summer Program, effective July 6, 2021 - August 12, 2021 from 7:00 am - 1:00 pm, Monday - Thursday:**

<b><u>NAME</u></b>	<b><u>COMPENSATION</u></b>
Tamika Williams	Contractual Hourly Rate
Sharon Williams	Contractual Hourly Rate
Lillian Kearse	Contractual Hourly Rate
Brian Riddick	Contractual Hourly Rate
Conrad Morris	Contractual Hourly Rate
Angela Latta	Contractual Hourly Rate
Santi Chattergoon	Contractual Hourly Rate
Lewis Mincey	Contractual Hourly Rate
Shakeel Edwards	Contractual Hourly Rate
Marsha Sydnor 7/6/21 - 8/5/21	Contractual Hourly Rate
Marcella Sydnor 7/6/21 - 8/5/21	Contractual Hourly Rate
Inger Mays 7/6/21 - 8/5/21	Contractual Hourly Rate
Carla Antoine 7/6/21 - 8/5/21	Contractual Hourly Rate
Brenda Davis 7/6/21 - 8/5/21	Contractual Hourly Rate

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
<b>(NO ACTION REQUIRED)</b>		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE Personnel effective 9/2/21:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Alan Beauvais Eff. 9/2/21	Security Aide, 10-Month, F/T	\$34,821 (Lv. 9, St.9 ) <b>PURPOSE:</b> To meet the needs of the district
Lakeria Bettis Eff. 9/2/21	School Lunch Monitor, P/T	\$14.24/hr (Lv. 10A) <b>PURPOSE:</b> To meet the needs of the district

**Trustee Pratt moved, seconded by Trustee Stith to reconvene to open session at 12:05 A.M.**

**MOTION YES 4 MOTION CARRIED**

To reconvene to  
open session

## FACILITIES NEED ASSESSMENT-PULLED

## FACILITIES NEED ASSESSMENT MOVED TO EXECUTIVE SESSION

### Facilities Needs Assessment

1. **RESOLVED**, that the Board of Education approves the recommendation of the Facilities Needs Assessment Committee to present a bond referendum to the community for a Fall/Winter 2021 vote consisting of the following:

Proposition #1

\$75.4M consisting of Districtwide Roofs, Districtwide Infrastructure and Middle School Construction/Reconstruction

Proposition #2

\$6.2M consisting of a High School Athletic Field Complex

**Trustee Johnson moved, seconded by Trustee Sthit to approve i-COOK**

**"i-COOK MOVED TO EXECUTIVE SESSION**

### Fambro Management LLC for the Chess Scholars Club After School Enrichment Program

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to enter into a contractual agreement with Fambro Management LLC for the Learning is Fun Programs Chess Scholars, iCook, Music Start, Smart Art and Escape Rooms After School Enrichment Programs for Summer 2021.

**MOTION YES 4 MOTION CARRIED**  
To approve i-Cook

## SCHOOL BUSINESS ADMINISTRATOR PULLED

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

**Ivono Stintug-MOVED TO EXECUTIVE SESSION**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ivono Stintug Eff. 7/1/2021 3-Year Probationary Period, 6/30/2024 School District Business Leader, Professional Eff. 2/19/2021	School Business Administrator Business Office	\$120,000 <b>Recommended By:</b> Jamal Scott <b>Purpose:</b> Fill Vacant Position Replacing L. Macias, resigned eff. 8/31/2020; Board Action - 8/20/2020.

**Trustee Stith moved, seconded by Trustee Spleen to approve the appointment of the middle school Principal**

**Carey Gray-MOVED TO EXECUTIVE SESSION**

Carey Gray Eff. 7/1/21 3-Year Probationary Period, 1/2/2023 (Jarema credit for previous service) School Administrator Supervision, Eff. 9/1/2010	Principal ABGS Middle School	\$164,888 - (Lv. 2, St. 7) <b>Purpose:</b> Fill Vacant Position Replacing A. Gonzalez, resigned eff. 12/21/19 Board Action - 12/12/19
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**MOTION YES 4 MOTION CARRIED**

To approve appointment  
of middle school Principal

Trustee Stith moved, seconded by Trustee Pratt to approve the Empire State summer program.

**\*\*\*Empire program moved to executive session**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Empire State Summer Program - Effective July 6, 2021 - August 5, 2021: Lifeguards & Instructor (Monday – Thursday, 12:30 p.m. — 3:30 p.m.); Teacher (Monday - Thursday, 1:00 pm - 3:00 pm); Teaching Assistant (Monday - Thursday, 1:00 pm - 3:00 pm); Clerical (Monday - Thursday, 4:05 pm - 6:05 pm) & Administrators (Monday - Thursday 1:00 p.m. to 4:00 p.m.).

**RECOMMENDED BY:** James Clark

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Joy Vanhook	Administrator	ABGS Middle School	\$95.00/hr.
Juanita Winfield	Administrator	Jackson Main	\$95.00/hr.
Natalie Reyes	Administrator	High School	\$95.00/hr.
Renee Wright	Administrator	Joseph McNeil	\$95.00/hr.
Erika George	Administrator	Barack Obama	\$95.00/hr.
Estare Alston	Administrator	David Paterson	\$95.00/hr.
Edward Moore	Administrator	Front Street	\$95.00/hr.
Raven Crespo	Swimming Water Safety Instructor	High School	\$55.00/hr
Destiny Arevalo	Swimming Water Safety Instructor	High School	\$55.00/hr
Teodora Smith	Lifeguard	High School	\$45.00/hr
Amari Spleen	Lifeguard	High School	\$45.00/hr
Avery Smith	Lifeguard	High School	\$45.00/hr
Cleon McCoy	Lifeguard	High School	\$45.00/hr
Anita Reynolds	Volleyball Coach	District	\$45.00/hr
Joseph Watts	Teaching Assistant	District	\$30.00/hr
Laquanna King	Teaching Assistant	District	\$30.00/hr
Katiti Mays	Teaching Assistant	District	\$30.00/hr
Briannah Cullum	Teaching Assistant	District	\$30.00/hr
Candace Collins-Mottley	Teaching Assistant	District	\$30.00/hr
Erica Seymour	Teaching Assistant	District	\$30.00/hr
Gale Deans-Forrester	Teaching Assistant	District	\$30.00/hr
Tracee Morgan	Teaching Assistant	District	\$30.00/hr
Anishia Massey	Teaching Assistant - Sub	District	\$30.00/hr
Otis Becoat	PT Lunch Monitor	District	\$21.00/hr
Constantina Rigalos	Clerical	District	Contractual Straight Time Rate

**MOTION YES 4 MOTION CARRIED**

To approve the Empire  
State summer program

Trustee Spleen moved, seconded by Trustee Pratt to approve to accept the resignation of security aide.

**\*\*\*Resignations moved to executive session**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:



<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Larry McCloud Eff. 6/16/21	Security Aide, F/T High School	Letter of resignation received for personal reasons.

**MOTION** YES 4 **MOTION CARRIED**  
 To approve to accept security aide resignation

**CLERK TYPIST RESIGNATION PULLED**

*\*\*\*Resignations moved to executive session*

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

Ivono Stintug Eff. 7/1/21	Typist Clerk, P/T Sub Business Office	Letter of resignation received, contingent upon appointment as School Business Administrator
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**June 29, 2021  
HAND CARRY # 1**

Trustee Stith moved, seconded by Trustee Johnson to approve to waive policy # 2342 and the appointment of supervisor of facilities.

*\*\*\*\*Hand carry # 1 moved to executive session*

- BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the
- A. Board shall permit the consideration of the hand-carry resolutions presented at the June 29, 2021 meeting of the Board; and **BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the June 29, 2021 meeting.

**CIVIL SERVICE PERSONNEL**

**B. RESOLVED** that the Board of Education **APPROVES** the Interim Superintendent’s recommendation to **APPOINT** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Denis Brazil Eff. 7/12/21	Supervisor of School Facilities and Operations	\$115,000-prorated (Lv. 13, Red Circled) Appointment from the Nassau County Civil Service List. Replacing R. Hodge, resigned 3/5/21; Bd. Action 3/18/21

**MOTION** YES 4 **MOTION CARRIED**  
 To approve to waive policy # 2342 and appoint supervisor of facilities

Trustee Stith moved, seconded by Trustee Johnson to waive policy 3 2342 and approve stipulation of settlement with employee # 1807

**HAND CARRY # 2**

2. **RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the June 29, 2021 meeting of the Board; and it is further:

**RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the June 29, 2021 meeting.

**WHEREAS**, the Interim Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 1807, on the other hand, and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Interim Superintendent that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on June 16, 2021; be it

**RESOLVED**, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

**MOTION YES 4 MOTION CARRIED**

To approve to waive  
policy # 2342 and stipulation of settlement  
with employee # 1807

**Trustee Stith moved, seconded by Trustee Johnson to approve to accept irrevocable letter of resignation letter from employee # 1807**

3. **RESOLVED**, upon the recommendation of the Interim Superintendent, the Board of Education accepts the irrevocable letter of resignation for personal reasons submitted by Employee Number 1807 effective December 31, 2021.

**MOTION YES 4 MOTION CARRIED**

To approve to accept  
irrevocable letter of resignation  
letter from employee # 1807

**Trustee Johnson moved, seconded by Trustee Pratt to approve the MOA between the district and the HSAA**

4. **RESOLVED**, that Board of Education (hereinafter, the "BOE"), based upon the recommendation of the Superintendent of Schools, acting as Receiver, to approve the Memorandum of Agreement (hereinafter "MOA") to settle the Receivership negotiations between the Hempstead Union free School District (hereinafter, the "District") and the Hempstead Schools Administrators Association (hereinafter, the "HSAA"), for a two year Receivership Agreement, one for the Hempstead High School (hereinafter, the "HHS"), and one for the ABGS Middle School (hereinafter, the "ABGS MS"), does hereby approve the separate Receivership Agreements, one for the HHS and one for the ABGS MS, each for a two year Receivership Agreement for a term of July 1, 2020 through June 30, 2022, except to the extent specific terms therein expressly extend the obligations of performance through and inclusive of August 31, 2022; and it is further,

**RESOLVED**, that BOE, having conferred with Labor Counsel to review the terms, conditions, academic objectives served by, and the benefits for students to be derived therefrom, does hereby authorize the BOE President to execute forthwith: (1) the v14f3 Receivership MOA with the HSAA for the HHS; and (2) the v12f3 Receivership MOA with the HSAA for the ABGS MS, so as to confirm the BOE's approval thereof.

**MOTION YES 4 MOTION CARRIED**

To approve the MOA  
between the district and the HSAA

**Trustee Spleen moved seconded by Trustee Stith to approve the findings of special counsel and authorize the President to notify complainant of determination.**

**5. WHEREAS**, the Board of Education of the Hempstead Union Free School District ("Board") is the duly constituted governance body of the School District; and

**WHEREAS**, on December 18, 2020, the Hempstead Board of Education received a complaint by Trustee Patricia Spleen against Trustee Patricia McNeil regarding alleged ethnic slurs that Trustee McNeill made against Trustee Spleen that occurred at the December 17, 2020, Board Meeting in executive session.

**WHEREAS**, on January 21, 2021, the Hempstead Board of Education engaged the services of Stuart Besen at Milber, Makris, Plousadis & Seiden to perform an internal investigation of the complaint and to issue a report to the Board of Education.

**WHEREAS**, in consideration of the investigation and findings of the report, the Board finds sufficient evidence to sustain the complaint under Hempstead District Board Policy # 9150 entitled Policy Against Discrimination and Harassment.

**NOW THEREFORE BE IT RESOLVED**, in consideration of the investigation and findings of Special Counsel Stuart Besen, the Board finds sufficient evidence to sustain the Complaint under Hempstead District Board Policy.

**BE IT FURTHER RESOLVED**, the Board authorizes the Board President to send the complainant a determination letter notifying such complainant of the Board's determination with respect to the complaint.

**MOTION                      YES 4                      MOTION CARRIED**

To approve the findings of special counsel and authorize the President to notify complainant of determination.

#### **Q. ADJOURNMENT**

**Trustee Pratt moved, seconded by Trutee Spleen to adjourn the meeting as 12:14 A.M.**

**MOTION                      YES 4                      MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk