

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
JUNE 10, 2021**

The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School music room, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:12 P.M., moved by Trustee Spleen and seconded by Trustee Pratt. All of the Board Members were present. Trustees McNeill and Stith attended via zoom. The Interim Superintendent offered remarks, congratulating the adult education graduates, the high school scholarship award recipients, she also informed the Board and community that our students will have the opportunity to attend Livingston College in N.C. The Board and community were informed that all end of year activities will be posted on the district website. It was also announced that the district would be hosting a family fun day on Saturday, June 12, 2021 and there will be a mobile vaccine unit on site. The Board proceeded to review the agenda for the meeting scheduled for June 17, 2021.

BOARD MEMBERS PRESENT:

LaMont Johnson	President
Patricia Spleen	Vice President
Patricia McNeill	Trustee -Zoom
Victor Pratt	Trustee
Randy Stith	Trustee -Zoom

SED MONITOR ABSENT:

William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong	Interim Superintendent
Jamal Scott	Assistant Superintendent for Business & Operations
Rodney Gilmore	Associate Superintendent for Human Resources
Ahunna Akoma	Assistant Superintendent for Technology
James Clark	Assistant Superintendent for Special Projects
Patricia Wright	District Clerk
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel
Nicole Epstein	Public Relations

Trustee Spleen moved, seconded by Trustee Johnson to waive policy # 2342.

HAND CARRY

- 1. BE IT RESOLVED**, the Board of Education waives policy # 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit

Trustee Pratt moved, seconded by Trustee Stith to reconvene to open session at 9:21 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Johnson moved, seconded by Trustee Spleen to waive policy # 2342.

4. **RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the June 10, 2021 meeting of the Board; and it is further:

RESOLVED, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the June 10, 2021 meeting.

MOTION	YES 5	MOTION CARRIED
To waive policy # 2342		

Trustee Johnson moved, seconded by Trustee Spleen grievance settlement.

5. **RESOLVED**, that the Board, in review of its budget for the 2021-2022 School Year, and having conferred with Labor Counsel regarding the health insurance declination pay grievance filed by the Hempstead Teaching Assistants Association (hereinafter, the "HTAA") concerning the claim of declination pay allegedly due to the HTAA's members listed on **Exhibit A** (hereinafter, the "Affected Employees"), for the declination pay that the District did not pay to members covered by NYSHIP during the 2014-15, 2015-16, and 2016-17 school years, and with the understanding that the sum in controversy is presently calculated to be \$248,523.38 (see, **Exhibit A**, attached hereto), and the Board being desirous of avoiding additional legal fees being incurred in the upcoming arbitration before the designated Contract Arbitrator, the Hon. Earl R. Pfeffer, who has been assigned pursuant to the 2014 – 2022 Collective Bargaining Agreement (hereinafter, the "CBA") between the District and the HTAA, which has been set down for a hearing on July 7, 2021, via Zoom at 10:00 am, and the Board being desirous of avoiding a later cancellation charge for the arbitration which may be avoided by resolving the matter forthwith (see, **Exhibit B**, attached hereto), and in reliance upon the offer made by the HTAA by email on June 10, 2021 to settle the grievance upon the terms stated therein (see, **Exhibit C**, attached hereto), does hereby direct the Superintendent of Schools to pay out and resolve the subject grievance claim, in full, in two (2) payments, as follows:

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- 50% in payments to the Affected Employees listed on **Exhibit A**, to be made on or before September 30, 2021: and
- 50% in payments to the Affected Employees listed on **Exhibit A**, to be made on or before September 30, 2022.

MOTION

YES 5

MOTION CARRIED

To approve grievance
Settlement

Trustee Spleen moved, seconded by Trustee Pratt to adjourn the meeting at 9:25 P.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk