

**MINUTES
MAY 29, 2014**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL / REGULAR MEETING
MAY 29, 2014
MINUTES**

The special meeting of the Hempstead Public Schools was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 5:40 P.M. All of the Board Members were present. Trustee Johnson arrived at approximately 6:00 P.M. during executive session. The regular meeting was held in the high school auditorium, immediately following the special meeting. Public participation was entertained, all concerns were properly addressed by the Board, Superintendent and staff.

Trustee Simmons moved, seconded by Trustee Brazley to convene to executive session at 5:41 P.M. to discuss personnel.

MOTION	YES 4	MOTION CARRIED
To convene to executive session		

BOARD MEMBERS PRESENT:

Betty J. Cross	President
JoAnn Simmons	1 st Vice President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer
Ricky Cooke	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Deborah DeLong	Assistant Superintendent for PPS
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants
Allison Hernandez	Assistant Superintendent for Special Education
Daniel Espina	Director of Technology & MIS
Patricia Wright	District Clerk
Monte Chandler	General Counsel
David Thomas	General Counsel
Austin Graff	Labor Counsel

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- B. CALL TO ORDER**
- C. PLEDGE OF ALLEGIANCE**
- D. MOMENT OF SILENCE**
- E. SUPERINTENDENT'S REMARKS**
- F. PRESIDENT'S REMARKS**
- G. COMMENDATIONS/ PRESENTATIONS**
- H. OTHER AGENDA ITEMS**

Trustee Simmons moved, seconded by Trustee John to reconvene to open session at 7:01 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar with the exception of the independent calendar items.

MOTION	YES 4	MOTION CARRIED
To approve the consent calendar		
1.		

BUSINESS & OPERATIONS

WARRANTS

- a. RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #56, 57, 61); **Cafeteria/Lunch** (Warrant: #12); **Capital Fund** (Warrants #16, 22, 23, 24) and **Federal** (Warrants #22, 23, 24).

TREASURER'S REPORT

- b. RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Reports for the period March 1, 2014 to March 31, 2014 and April 1, 2014 to April 30, 2014.**

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- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Reports for the period March 1, 2014 to March 31, 2014 and April 1, 2014 to April 30, 2014**

APPROPRIATION STATUS REPORT

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- f. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**

- g. **CONTRACTS / STIPULATIONS OF SETTLEMENTS-NO ACTION**

- 2. **CURRICULUM & INSTRUCTION-NO ACTION**

- 3. **INTERNSHIPS – NO ACTION**

- 4. **FUNDED PROGRAMS-NO ACTION**

- 5. **SPECIAL EDUCATION**

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

March 2014

3/5; 3/10;

April 2014

4/2; 4/3; 4/4;4/7;4/8;4/9;4/10;4/11;4/21;4;22;4/23;4/24;4/25;4/28/4/29;4/30

May 2014

5;2/5/5;5/6;5/7;5/8;5/9

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6. USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
NONE		

2. The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
NONE		

7. TRANSPORTATION-NO ACTION

8. TECHNOLOGY

RESOLVED, that the Board of Education accept the Superintendent’s recommendation to re-approve the revised Phone System District-wide (Project# 19-302691ABT) with Nassau BOCES to replace the original proposal signed 9/20/12 with a new updated proposal which contains the current equipment available for installation at: Hempstead HS, Alberta B. Gray Schultz Middle School, Franklin School, Fulton School (D.Paterson School), Jackson Main, Jackson Annex, Barack Obama, Marshall Street and Early Childhood Center (Front Street School). Please note: Prospect School’s System was newly installed. (Copy of contract available in Superintendent’s Office).

9. PERSONNEL (see attached pages #1-15)

10. MISCELLANEOUS

- a. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to accept thirty-five (35) Lacrosse Sticks and accompanying lacrosse balls from the Long Island Metropolitan Lacrosse Foundation through Mr. Steven Jacobs, Physical Education Teacher at Barack Obama Elementary School. This gift is

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specifically for Barack Obama. A full description and picture of the equipment are attached.

- b. **WHEREAS**, the Hempstead high school, is planning an out-of-state field trip to Six Flags in Jackson New Jersey on Friday, June 13, 2014;

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit approximately fifty (50) senior students and seven (7) chaperones from the Hempstead high school to go to Six Flags in Jackson New Jersey on Friday, June 13, 2014. Hempstead high school seniors will be a part of GradNite at Six Flags. All pertinent information is on file.

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

May 29, 2014

K. PERSONNEL

I. PROFESSIONAL PERSONNEL

- A. **RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Margarita Wareham-Bailey Eff. 05/10/14	Director – Bilingual, ESL, Second Language – District	Letter of resignation submitted for retirement purposes.
Maxine Priestley Babb Eff. 06/30/14	Speech & Language Pathologist – Franklin School	Letter of resignation submitted for retirement purposes.
Heather Huston Eff. 06/30/14	Elementary Teacher – Franklin School	Letter of resignation submitted for retirement purposes.
Vinetta Taylor Eff. 06/30/14	Special Education Teacher – Franklin School	Letter of resignation submitted for retirement purposes.
Susan Papaioannou Eff. 06/30/14	Elementary Teacher – Jackson Annex	Letter of resignation submitted for retirement purposes.

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Charles R. Sherwood, Jr. Eff. 06/30/14	Physical Education Teacher – Front School	Letter of resignation submitted for retirement purposes.
Carmen Zubieta Eff. 06/30/14	Bilingual Social Studies Teacher – High School	Letter of resignation submitted for retirement purposes.
Gary Ritterband Eff. 06/30/14	Elementary Teacher – ABGS Middle School	Letter of resignation submitted for retirement purposes.
Stella Androutsopoulos Eff. 06/30/14	Elementary Teacher – David Paterson School	Letter of resignation submitted for retirement purposes.

Trustee Brazley moved, seconded by Trustee Johnson to accept Donnery resignation

Holly Donnery Eff. 06/30/14 Independent action MOTION	Special Education Teacher – Prospect School YES 2 (Trustees Cross & Simmons) NO 3 (Trustees Cooke, Brazley & Johnson)	Letter of resignation submitted for personal reasons. MOTION FAILED
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Trustee Brazley moved, seconded by Trustee Johnson to accept resignation of Lyons

Dana Lyons Eff. 06/30/14 Independent action MOTION	Assistant Principal – Barack Obama School YES 3 (Trustees Cross, Simmons & Johnson) NO 2 (Trustees Cooke & Brazley)	Letter of resignation submitted for personal reasons. MOTION CARRIED
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- B1. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:**

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
Steven Hodish Eff. 05/26/14 – 06/30/14	Physical Education Teacher – ABGS Middle School	Letter requesting a Sick Leave of Absence using accrued time; remainder at half pay.(Documentation on file)
Magalie Nelson Eff. 05/21/14 – 06/30/14	Elementary Teacher – Front School	Letter requesting a Sick Leave of Absence/FMLA using accrued time from 05/21/14 – 06/10/14; remainder FMLA without pay. (Documentation on file:
Marisel Lopez Eff. 05/23/14 – 06/18/14	ESL Teacher – Jackson Annex	Letter requesting Sick Leave of Absence/FMLA without pay from 05/23/14 – 06/18/14.

B2. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to NOT APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Karin Jug Eff. 03/17/14 – 06/30/14	Second Language Teacher - Hempstead High School	Letter requesting a paid Medical Sabbatical from 03/17/14 – 06/30/14.
Daniela Rusin Eff. 03/27/14 – 05/12/14	Second Language Teacher - Hempstead High School	Letter requesting an extension of Sick Leave of Absence/FMLA at half pay from 03/27/14 – 05/12/14

C. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel for the SATURDAY REGENTS PREP; Effective May 31, 2014, June 7, 2014 and June 14, 2014 from 8:45 a.m. – 11:15 a.m. (Grant funded):

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Claude Irwin	Administrator	\$94.39 per hour
Olga Young	Alternate Administrator	\$94.39 per hour

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Cynthia King-Summer	Teacher – Integrated Algebra	\$40.54 per hour
Terrance Chapman	Teacher – Geometry	\$40.54 per hour
Vanessa Stephens	Teacher – Algebra II / Trig	\$40.54 per hour
Dagoberto Echieverria	Teacher – US Government	\$40.54 per hour
Stacey Cotton	Teacher – Global History	\$40.54 per hour
Anthony Grant	Teacher – Earth Science	\$40.54 per hour
Tamara Darien	Teacher – Living Environment	\$40.54 per hour
James Edasery	Teacher – Physics	\$40.54 per hour
Hillary Light	Teacher – English	\$40.54 per hour
Waju Akiwowo	Teacher – English Alternate	\$40.54 per hour
Cynthia Partee	Teacher – Chemistry	\$40.54 per hour
Christine Thomas	Security Officer	Contractual hourly rate
Larry McCloud	Security Officer	Contractual hourly rate
Aaron Finney	Custodian	Contractual hourly rate

D. RESCINION – RESOLVED, that the Board of Education approves the Superintendent’s

Recommendation to RESCIND the appointment of the following professional personnel for the 2013 – 2014 school year:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Elisabeth Williams Eff. 05/12/14	Leave Replacement for Sharon Edmonston – Jackson Annex School	Teacher returned to work

F. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the appointments of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Juan Rincon Eff. 06/30/14	Teacher – Franklin School	Termination of probationary period in accordance with NYS Education Laws §3012(b) and 3031(a)
Phillip Ulmann Eff. 06/30/14	Teaching Assistant – Prospect School	Termination of probationary period in accordance with NYS Education Laws §3012(b) and 3031(a)

G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as follows for the PARENT WORKSHOPS for the 2013-14 school year: (Funded by grant)

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MIDDLE SCHOOL: (Effective October 19, 2013 through March 29, 2014, 9:00 a.m. to 11:00 a.m. – Saturdays only)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Richard Cieslak	Teacher	\$40.54 per hour
Stephen Lux	Teacher	\$40.54 per hour
Amira Applewhaite	Teacher	\$40.54 per hour

- H. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2013-2014 School Year:**

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Henry G. Opperman, Jr. Eff. 05/23/14-06/27/14	Physical Education, K-12 Health Education, K-12	\$125 per day
Elisabeth Williams Eff. 05/23/14-06/27/14	Students w/ Disabilities, 1-6 Childhood Ed., 1-6	\$125 per day

- I. Upon recommendation of the Superintendent of Schools, BE IT RESOLVED that pursuant to Education Law Section 913, employee number 3476 is hereby directed to submit to a fitness evaluation by a physician of the district’s choosing and FURTHER BE IT RESOLVED that employee number 3476 is hereby assigned home with pay pending the outcome of the fitness examination.**
- J. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following action for the HEMPSTEAD TEACHER CENTER’S professional personnel who will be paid through New York State Teacher Center’s grant funds for 2013 – 2014 school year: (Approved on the March 20, 2014 Docket)**

CHANGE FROM:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Claudine Clarke	Instructor	\$80 per hour (not to exceed 15 hours)
Lisa Dunn-Lockhart	Instructor	\$80 per hour (not to exceed 15 hours)

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Elizabeth Diglio	Instructor	\$80 per hour (not to exceed 15 hours)
Deborah Gray	Instructor	\$80 per hour (not to exceed 15 hours)

CHANGE TO:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Claudine Clarke	Instructor	\$80 per hour (not to exceed 15 hours per TRACT Center course)
Lisa Dunn-Lockhart	Instructor	\$80 per hour (not to exceed 15 hours per TRACT Center course)
Elizabeth Diglio	Instructor	\$80 per hour (not to exceed 15 hours per TRACT Center course)
Deborah Gray	Instructor	\$80 per hour (not to exceed 15 hours per TRACT Center course)

- K. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CERTIFY the following professional personnel as Lead Teacher Evaluator:**

Name

Reginald Stroughn

2. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Myron Lyons Eff. 05/16/14	Security Aide, part-time/ Security Aide Consultant	Letter of resignation submitted for personal reasons

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Susana E. Gonzalez Eff. 05/28/14	Bil. Typist Clerk – High School	Letter of resignation submitted for personal reasons
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APPOINTMENT – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following CIVIL SERVICE personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Deborah Rose Eff. 05/28/14	Bus Monitor – Part-time Marshall School, Lv. 10A, St. 1, \$12.01/hr	Replacing D. Mayes who resigned
Neil Napoleon Eff.05/28/14	Cleaner Part-time-Sub District - \$12.00	Service to be utilized by district as required
Hira Khan Eff. 05/28/14	Typist Clerk – Part-time Sub, District, Lv. 09A, St. \$14.08/hr	Service to be utilized by district as required
Natale Quijano Eff. 06/02/14	Bil. Typist Clerk – Lv. 1A, St. 1, \$28,809	Appointment from the Civil Service Eligible List
Andre Singleton Eff. 05/17/14	Acting Supervisor of Security - \$10,000 (prorated)	Until a permanent appointment is made

RECLASSIFY – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECLASSIFY the following:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Pelham Justiniano Eff. 5/23/14	Cleaner P/T Sub – District \$12.00/hr	Reclassify from 19 ½ hrs per week to 40 hrs. per week as temporary replacements when an employee is absent

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Tommie Yarborough Eff. 5/23/14	Cleaner P/T Sub – District \$12.00/hr	Reclassify from 19 ½ hrs per week to 40 hrs. per week as temporary replacements when an employee is absent
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TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following CIVIL SERVICE personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Laquanna Griffin Eff. 5/23/14	School Lunch Monitor PT – Franklin	Abandonment of position

LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following CIVIL SERVICE Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Charles Bates Eff. 05/12/14 – 05/30/14	Cleaner FT- Barack Obama	Requesting a Sick Leave of Absence @ ½ pay. Medical documentation on file

Trustee Brazley moved, seconded by Trustee Johnson to approve the following resolution introduced by Trustee Brazley

I believe the board should take the following actions:

Reaffirm that grade manipulation is not district policy even if it was poorly conceived past practice; initiate a part 83 investigation into the matter of improper grade manipulation, appointing a special counsel; relieve the Superintendent of duties pending investigation; formally request direct assistance from NYSED commissioner in restoring integrity to systems grading and credentialing of students-, initiate a partnership with NYSED, Nassau BOCES and the Hempstead School District to improve the administration, management and supervision of the Hempstead Public School District.

MOTION YES 2 (Trustees Brazley & Cooke) MOTION FAILED

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To approve the **NO 3 (Trustees Cross, Johnson)**
Resolution introduced by
Trustee Brazley as indicated

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 7:17 P.M.

MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk