

1. **RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves an amended District Investments Regulation 6240-R to add direct cooperative investments for the purpose of bidding financing for a proposed energy performance contract.
2. **RESOLVED**, that the Board of Education accepts the Interim Superintendent's recommendation to accept the District Wide Safety Plan for 2020-2021 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team on June 1, 2020.

G. BUSINESS & OPERATIONS

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #38); Cafeteria/Lunch (Warrants #15); Federal (Warrants #23); Capital (Warrants #).

TREASURER'S REPORT

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of March 2020.**

REVENUE BUDGET STATUS REPORT

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of March 2020.**

APPROPRIATION STATUS REPORT

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of March 2020.**

ITEM # 5 MOVED TO EXECUTIVE SESSION CONSULTANT

5. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation for Ed Cullen to provide Business Office consulting services for the period of July 1, 2020-December 31, 2020, not-to-exceed 15 hours per week at the hourly rate of \$125 per hour.

INTERNAL AUDIT REPORT

6. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept and approve the 2018-19 internal audit report as prepared by D'Arcangelo & Co and the 2018-19 corrective action plan prepared by the Administration of the Hempstead Union Free School District to address issues identified in the internal audit report.

Trustee Stith moved, seconded by Trustee Johnson to approve to approve the contacts #'s 1.3. &4

MOTION	YES 3	MOTION CARRIED
To approve	NO 2 (Trustees Stith & Pratt)	
contracts 1,3, & 4		

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS & STIPULATIONS OF SETTLEMENT

1. **RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with Redz Inc. for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Redz Inc. is a five category program designed to build social and emotional awareness competencies along with parents & students interacting to create healthy snacks along with teaching caregivers how to strengthen academic skills at Hempstead High School.

- I. **Goal(s):** Students engage in activities that will increase their ability to integrate thinking, feelings, self-regulation, and self-esteem empowerment under the following five categories: I. Leadership Development (Part 1)
- II. Leadership Development (Part 2)
- III. Entrepreneurship
- IV. Performing Arts & Production- Summer
- V. Parent Engagement

Funding Source: Empire State After- School Program (ESAP)

Total Amount: \$75,000

ITEM # 2 MOVED TO EXECUTIVE SESSION

2. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with Omerge Alliances, LLC (Freedom at the Mat) for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Omerge Alliances, LLC (/Freedom at the Mat) is a health & wellness workshop designed to help students still themselves to say mentally sane, to encourage physical movement, take care of their minds and bodies and also cultivate inner peace which will help them be better disciplined in thought, speech and in action at Hempstead High School.

Strategic Goal(s): Students explores self-discovery through mental exercises, physical exercises, verbal declarations and writing prompts for 90 minutes twice a month.

Funding Source: Empire State After- School Program (ESAP)

Total Amount: \$4,900

3. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with ECHO 4 Change, Inc.(The 4-H Crew) for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: ECHO 4 Change, Inc.(The 4-H Crew) will engage with students in after-school sessions that promote soft skills, such as critical thinking, problem solving and facilitation skills, through restorative circles at Hempstead High School.

Strategic Goal(s): To build the student's soft skills and increase their understanding and knowledge about problem-solving. After successful completion of the trainings, students will be presented with different scenarios and to provide a realistic response to the challenge and/or problem being presented.

Funding Source: Empire State After- School Program (ESAP)

Total Amount: \$20,000 yearly

4. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with Tech Tools 4Life persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Tech Tools 4Life is under the auspices of Rafika C. Soaries which under two programs the students learn how to work collaboratively taking first steps towards a career in corporate, civil servant sectors or an entrepreneur and will have an opportunity to improve their ability to communicate thoughts and ideas to the greater community for Hempstead High School.

Strategic Goal(s): Gives students a voice, teaches team work, internet radio production, writing, editing and directs their technology skills, self-esteem building, goal setting strategies, office and

professional etiquette, computer applications for certification. Programs includes books, headsets, Printed Materials, Instructional Manuals, Graphic Design, Certiport License (AAPP), Certification Tests (AAPP), Guest Presenter and HUFSD Instructors

Funding Source: Empire State After- School Program (ESAP)

Total Amount: \$56,265.68 (Internet Radio Club Program)

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to enter into a partnership agreement with KBD Strategic Consultant. KBD Strategic Consultant is a Minority & Women-Owned Business Enterprise (M/WBE) owned company that has been approved by the NYSED to do business with the My Brother's Keeper program. They are an outside evaluator that will assess the effectiveness of the partnerships the district has established utilizing the My Brother's Keeper funding. Effective June 1, 2020 to June 30, 2020 at a cost of \$5000.

Funding: My Brother's Keeper Challenge Grant

Recommended: Mr. James Clark

Purposes: To serve an outside evaluator to measure the successfulness of My Brother's Keeper Program.

1. Reduced suspension rates, both in school and out of school for boy/girls and young men/women of color.
2. Increase attendance rates for boys/girls and young men/women of color.
3. Increase retention rates for boys/girls and young men/women of color.
4. Increased graduation rates for boys/girls and young men/women of color.
5. Measure the social and emotional success of each individual student's (from first through twelfth grade) attitude about learning.
6. Measure remote learning effectiveness due to COVID-19

ITEM # 6 MOVED TO EXECUTIVE SESSION

6. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with A-3 Workout persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: A-3 Workout two part program under the auspices of Chris Jean Pierre targets behavioral and Mental health through physical activity and to improve and maintain the Mental well-being and physical health of a whole person by providing challenging workouts at Hempstead High School.

Strategic Goal(s): Two part program of Training and Bootcamp Program focusing on empowering the student also building muscle, asset in weight loss, improve cognitive skills and physical health, team building exercises, analyzing and identifying daily negative behavior and thought patterns, nutrition to fuel the mind and body, increasing the brain functionality and strengthening the immune system through physical activity.

Funding Source: Empire State After- School Program (ESAP) 04/23/20 - 08/31/20

Total Amount: \$33,600 yearly Training 2x's per week, 2 instructors 1-20 students per instructor.

Boot camp 6 classes per year, 2 instructors 10-15 students per instructor.

7. BE IT RESOLVED, that the Board of Education accepts the Interim Superintendent of Schools recommendation to enter in to contract with TCA Consultant, LLC, an outside educational expert, to provide executive coaching to school principals and administrators at our TSI schools: Jackson Annex, Joseph McNeil and A.B.G.S. Middle School (or other schools as otherwise designated by the superintendent). The focus shall be on providing executive coaching to school principals and administrators in the areas of creating and implementing their School Comprehensive Education Performance plans (SCEP), transformational and collaborative leadership, data driven decision

making, and execution of school wide aligned management systems aimed on achieving high student success for assigned school sites.

BE IT FURTHER RESOLVED, TCA Consultant, LLC will provide services on-site (at assigned school sites), off-site (data analysis and report preparation) totaling 35 days of support not to exceed \$65,000.00 beginning July 1, 2020 through August 31, 2021. Funding Source for the Outside Educational Expert is the School Improvement Grant – A.

I. DONATION

DONATION

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow the Hofstra University Medical School to distribute approximately 150 new women and girl's summer shoes and sandals to families in the Hempstead District. Shoes will be in clear plastic bags labelled by size. They will be distributed to Pre-K, Kindergarten and Elementary students. The shoes are valued at approximately \$3000.

Recommended By: James Clark

Purpose: To ensure the well-being of families in the Hempstead School District

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

1. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

MARCH 2020

3/2, 3/3, 3/4, 3/5, 3/6, 3/9, 3/10, 3/11, 3/12, 3/13, 3/16, 3/17, 3/18, 3/19, 3/20, 3/23, 3/24, 3/25, 3/26, 3/27, 3/30, 3/31

APRIL 2020

4/1, 4/2, 4/3, 4/6, 4/7, 4/8, 4/14, 4/16, 4/17, 4/20, 4/21, 4/22, 4/23, 4/24, 4/27, 4/28, 4/29, 4/30

MAY 2020

5/1, 5/4, 5/5, 5/6, 5/7, 5/8, 5/11, 5/12, 5/13, 5/14, 5/15, 5/18, 5/19, 5/20, 5/21, 5/27, 5/28, 5/29

M. PUPIL PERSONNEL SERVICES

N. INTERNSHIPS

INTERNSHIPS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow Ms. Kuriake Scarles, Social Studies Teacher at Hempstead High School, to do an Administrative Internship at a building and district level. Ms. Scarles will be supervised by Dr. Stephen Strachan, Principal, at the building level, and by Ms. Djuana Wilson, Assistant Superintendent for Special Education, at the district level. This internship will be for a total of 300 hours beginning June 2020 and ending December 2020. All internship activities must take place prior and after school hours. Ms. Scarles is enrolled in the Educational Leadership Program at Stony Brook University.

O. PERSONNEL

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME

POSITION

COMPENSATION

(No Action)

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gerilynn Green Eff. 7/1/2020	School Psychologist Front School	Letter of resignation received for retirement purposes.
Dawn Moore-Frazier Eff. 7/1/2020	Teaching Assistant Hempstead High School	Letter of resignation received for retirement purposes.
Suyapa Gonzalez Eff. 6/30/2020	Adult Education Teacher ABGS Middle School	Letter of resignation received for retirement purposes.
Dana Troffa Eff. 6/30/2020	Social Studies Teacher ABGS Middle School	Letter of resignation received for personal reasons.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Markella Papoulis Eff. 9/1/2020 - 9/18/2020	Special Education Teacher Jackson Annex	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/1/2020 to 9/18/2020. (Medical documentation on file. (Letter received on 6/10/2020 in the Human Resources Office).
Diorca Badaraco Eff. 9/1/2020 - 10/13/2020	Bilingual Elementary Teacher Jackson Annex	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/1/2020 to 10/13/2020. (Medical documentation on file. (Letter received on 6/11/2020 in the Human Resources Office).
Evelyn Gallagher Eff. 6/1/2020 - 6/26/2020	Bilingual Elementary Teacher Barack Obama	Letter requesting an Extension of Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 6/1/2020 to 6/3/2020, remainder without pay and unpaid Medical Leave of Absence from 6/4/2020 to 6/26/2020. (Medical documentation on file. Letter received on 6/11/2020 in the Human Resources Office).

RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Laurie Koppel	ENL Teacher David Paterson	Change resignation reason for ENL Teacher FROM personal reasons TO retirement purposes. (Previously approved on May 21, 2020 docket).
Felicia0-PULLED Prince	Data Protection Officer	Change stipend for Data Protection Officer FROM \$12,000 TO \$15,000. (Previously approved on May 21, 2020 docket).
Suzan	Art Teacher	Change end date for Leave Replacement (J.Finnegan) FROM nothing

Carola	Leave Replacement Jackson Annex	previously listed TO 6/30/2020. (Previously approved on September 12, 2019 hand carry).
Lori-Ann Perez	Elementary Teacher Leave Replacement Prospect	Change end date for Leave Replacement (M.Jeanty) FROM nothing previously listed TO 6/30/2020. (Previously approved on February 6, 2020 hand carry).

TENURE ITEMS 1-8 MOVED TO EXECUTIVE SESSION

1. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Suzanne Horowitz**, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Suzanne Horowitz holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Suzanne Horowitz to serve in the district will expire on 8/31/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Suzanne Horowitz, effective **8/31/2020** to the position of **ENL Teacher** in the **ENL Education** tenure area.

2. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Stephanie Carroll**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Stephanie Carroll holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stephanie Carroll to serve in the district will expire on 8/31/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stephanie Carroll, effective **8/31/2020** to the position of **Elementary Teacher** in the **Elementary Education** tenure area.

3. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Saritha Perez**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Saritha Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Saritha Perez to serve in the district will expire on 8/31/20. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Saritha Perez, effective **8/31/20** to the position of **Elementary Teacher** in the **Elementary Education** tenure area.

4. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Cara Franchino**, a probationary English Language Arts Teacher in the English Language Arts tenure area, it having been shown that Cara Franchino holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Cara Franchino to serve in the district will expire on 8/30/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Cara Franchino, effective **8/30/2020** to the position of **English Language Arts Teacher** in the **English Language Arts** tenure area.

5. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Aziz Elmri**, a probationary Mathematics Teacher in the Mathematics tenure area, it having been shown that Aziz Elmri holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Aziz Elmri to serve in the district will expire on 8/30/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Aziz Elmri, effective **8/30/2020** to the position of **Mathematics Teacher** in the **Mathematics** tenure area.

6. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Marvin Perez**, a probationary Mathematics Teacher in the Mathematics tenure area, it having been shown that Marvin

Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Marvin Perez to serve in the district will expire on 8/30/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Marvin Perez, effective 8/30/2020 to the position of **Mathematics Teacher** in the **Mathematics** tenure area.

7. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Carolina Perez**, a probationary School Counselor in the School Counselor tenure area, it having been shown that Carolina Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Carolina Perez to serve in the district will expire on 8/31/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Carolina Perez, effective 8/31/2020 to the position of **School Counselor** in the **School Counselor** tenure area.

8. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Lori Roman**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Lori Roman holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Lori Roman to serve in the district will expire on 9/18/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lori Roman, effective 9/18/2020 to the position of **Special Education Teacher** in the **Special Education** tenure area.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **GUIDANCE COUNSELORS** at the High School (not to exceed 10 days), Middle School (not to exceed 10 days) to work extra days effective 6/22/20 - 8/28/20, to allow for the schools to complete the necessary programming for the 2020/2021 school year.

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Raheem Isom	Guidance Counselor	1/200th of Contractual Salary
Joseph Merolle	Guidance Counselor	1/200th of Contractual Salary
Lisette Velez	Guidance Counselor	1/200th of Contractual Salary

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michael Higgins	Guidance Counselor	1/200th of Contractual Salary
Nathalie Placide-Riboul	Guidance Counselor	1/200th of Contractual Salary
Genevieve Florkowski	Guidance Counselor	1/200th of Contractual Salary
Vanessa Garcia	Guidance Counselor	1/200th of Contractual Salary
Carolina Perez	Guidance Counselor	1/200th of Contractual Salary
Natalia Jacques	Guidance Counselor	1/200th of Contractual Salary
Marisa Dimartino	Guidance Counselor	1/200th of Contractual Salary
Marcia Hutchinsosn	Guidance Counselor	1/200th of Contractual Salary
Jared Weir	Guidance Counselor	1/200th of Contractual Salary

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel to the **Adult and Community Education Program**, effective July 6, 2020 to August 30, 2020 (Monday through Thursday & Saturdays from 9 a.m. to 4 p.m. and 6:30 p.m. to 9:30 p.m.).

Recommended By: Susan Thompson

Purpose: To close out the 2019-2020 program year, prepare for the 2020-2021 program year and provide online ESL and HSE instruction.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-21-5601)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Elder	Supervisor	\$62.16/hr.
Ana Baez-Crosswell	Teacher/Step III	\$40.54/hr.
Alexandra Morla	Teacher/Step III	\$40.54/hr.
Susan Meyerback	Teacher/Step III	\$40.54/hr.
Iriana Crosswell	Teacher/Step III	\$40.54/hr.
Martha Bermeo	Teacher/Step III	\$40.54/hr.
Jennifer Mertens	Teacher/Step III	\$40.54/hr.
Edmy Reilly-Lopez	Teacher/Step III	\$40.54/hr.
Ignacia Buelvas	Teacher/Step III	\$40.54/hr.
Mihaela Hodovanu	Teacher/Step III	\$40.54/hr.
Juan Diaz	Teacher/Step III	\$40.54/hr.
Beverly Robinson	Teacher/Step III	\$40.54/hr.
Karen Gonzalez	Teacher/Step III	\$40.54/hr.
Ruth Cuevas	Teacher/Step III	\$40.54/hr.
Yoneydi Cuevas	Teacher/Step III	\$40.54/hr.
Maria Balarezo	Teacher/Step III	\$40.54/hr.
Karl Pierre	Teacher/Step III	\$40.54/hr.
Pierre Jeanty	Teacher/Step III	\$40.54/hr.
Muhammad Khan	Teacher/Step III	\$40.54/hr.
Himilce Salcedo	Teacher/Step III	\$40.54/hr.
Melida Calle	Teacher/Step III	\$40.54/hr.
Irina Villacis	Teacher/Step III	\$40.54/hr.
Airleen Fernandez	Teacher/Step III	\$40.54/hr.
Joseph Villani	Teacher/Step III	\$40.54/hr.
Yessenia Calles	Teacher/Step III	\$40.54/hr.
Bridget Erwat	Teacher/Step II	\$40.54/hr.
Lorena Escobar	Teacher/Step III	\$40.54/hr.
Gene Toledo	Teacher/Step III	\$40.54/hr.
Cynthia Fiumara	Teacher/Step III	\$40.54/hr.

Myriam Belotte-Poligadu	Teacher/Step III	\$40.54/hr.
Gladys Estime	Teacher/Step III	\$40.54/hr.
Corinne Lacey	Teacher/Step III	\$40.54/hr.
Rafael Garcia	Teacher/Step III	\$40.54/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** and retroactively compensate the following personnel for services rendered during the High School Play Production of "*A Raisin in the Sun*" that was performed on December 6 & 7, 2019.

Recommended by: Angel Perez

Purpose: To prepare students for the High School play production.

Funding Source: 2850.150-34

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Timothy Dolan	Director	High School	\$3,500.00

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel, as a Summer Instructional Technology Staff Developer from July 6, 2020 to August 7, 2020; 6 hours per day, not to exceed 20 days.

RECOMMENDED BY: Ahunna Akoma

PURPOSE: To support instructional software systems and teacher training in Schoology and Clever SSO.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone Eff: 7/6/20 - 8/7/20	Instructional Technology Staff Developer (District-wide)	1/200th of Salary

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2020/2021 school year, not to exceed 2 hours per month. Source of Funding: SIGa

JOSEPH MCNEIL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sandra Powell	Administrator	\$94.34/hr.
Renee Wright	Administrator	\$94.34/hr.
Kathleen Rennard	Teacher	\$40.54/hr.
Elaine Guerra-Mitchell	Teacher	\$40.54/hr.
Deborah Tharpe-Fennell	Teacher	\$40.54/hr.
Diane Green	Teacher	\$40.54/hr.
Ariana Santo	Teacher	\$40.54/hr.
Michael Levine	Teacher	\$40.54/hr.
Vallaire Coleman	Teacher	\$40.54/hr.
Winsome Brown-Cooke	Social Worker	\$40.54/hr.

Juanita Winfield	Teacher	\$40.54/hr.
Claudine Clarke	Teacher	\$40.54/hr.
Maria Fernandez	Teacher	\$40.54/hr.
Caitlin Baldyga	Teacher	\$40.54/hr.
Danielle Feldman	Reading Teacher	\$40.54/hr.
Margaret Himes	Teacher	\$40.54/hr.
Alaina Cason-Ephraim	Teaching Assistant	\$23.99/hr.

JACKSON ANNEX

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sheena Burke	Administrator	\$94.34/hr.
Ronda-Brown Walker	Teacher	\$40.54/hr.
Nicole Brown	Teacher	\$40.54/hr.
Elisabeth Crawford	Teacher	\$40.54/hr.
LaVern Lariosa	Teacher	\$40.54/hr.
Arti Oliphant	Teacher	\$40.54/hr.
Desiree Randall	Teacher	\$40.54/hr.
Tannya Sparacio	Teacher	\$40.54/hr.
Meredith Van Schuyler	Teacher	\$40.54/hr.
Tyisha McFadden	Teaching Assistant	\$23.99/hr.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sionery Villar	Administrator	\$94.34/hr.
Iris Tamayo	Administrator	\$94.34/hr.
Robert Amoroso	Teacher	\$40.54/hr.
Korin Scarles	Teacher	\$40.54/hr.
Cynthia Partee	Teacher	\$40.54/hr.
Terrance Chapman	Teacher	\$40.54/hr.
Wendy Hasbun	Teacher	\$40.54/hr.

**MY BROTHERS KEEPER
MOVED TO EXECUTIVE
SESSION**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the MY BROTHER'S KEEPER Virtual Summer Program, effective July 6, 2020 - July 30, 2020 (4 weeks). The Virtual Summer hours are 9 a.m. - 1 p.m from Monday through Thursday.

RECOMMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Ira Gerald (not to exceed 5 hours per week)	Director	MBK Program	\$33.33/hr.
Toni Ebron (not to exceed 5 hours per week)	Academic Success Coach	MBK Program	\$33.33/hr.
Suzette McMillan (not to exceed 3 hours per week)	Clerical	MBK Program	\$36.19/hr.
Dorian Segure (not to exceed 3 hours per day)	Mentoring Teacher	Middle School	\$50.00/hr.
Rebecca LaBarca (not to exceed 3 hours per day)	Science Teacher	Middle School	\$50.00/hr.

Stacey Corvi (not to exceed 3 hours per day)	Elementary Teacher	Elementary	\$50.00/hr.
Mishka Fox (not to exceed 3 hours per day)	English Teacher	Middle School	\$50.00/hr.
Neclisha Davis (not to exceed 3 hours per day)	Math Teacher	Middle School	\$50.00/hr.
Carol Williams (not to exceed 3 hours per day)	Elementary Teacher	Elementary	\$50.00/hr.
Antonia Torres-Gearity (not to exceed 3 hours per day)	Elementary Teacher	Elementary	\$50.00/hr.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from 6/22/2020 - 8/21/2020: (not to exceed 12 working days - IDEA grant funded)

RECOMMENDED BY: Djuana Wilson

PURPOSE: Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sabina Percheckly	Psychologist	1/200th of Contractual Salary
Lisa Wiley	Special Education	1/200th of Contractual Salary
Danielle Curiel-Gaffney	Special Education	1/200th of Contractual Salary
Bernardo Flores	Special Education	1/200th of Contractual Salary
Veronia Jimenez	Speech	1/200th of Contractual Salary

P. CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education adopts and approves the Memorandum of Agreement between the District and the Hempstead Schools Civil Service Association to add the job title of Senior Accountant to the parties' collective bargaining agreement on the same salary steps for the job title Accountant and the Board Vice President is authorized to execute the Memorandum of Agreement on behalf of the District.

Trustee Stith moved, seconded by Trustee Ayala to approve the appointment of the Senior Accountant

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Suzette McMillan Eff. 6/22/20	Provisional Senior Accountant, Business Office	\$75,032-prorated RECOMMENDED BY: Jamal Scott PURPOSE: (Replacing A. McDaniel - Resigned). Appointment subject to examination and establishment of an eligible list.

MOTION
To approve
appointment of senior accountant

NO 3 (Trustee Johnson, Pratt & Ayala)
YES 2 (Trustee Stith & Spleen)

MOTION FAILED

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sharon Daniel Eff. 6/26/20	Typist Clerk, Jackson Annex	Letter of resignation received for retirement purposes.
John B. Harris Eff. 6/30/20	Cleaner, F/T, Middle School	Letter of resignation received for retirement purposes.
Albert McDougald Eff. 8/3/20	Cleaner, Jackson Main	Letter of resignation received for retirement purposes.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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(NO ACTION)

RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to TERMINATE the following CIVIL SERVICE Personnel, effective 6/19/20:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4113	Typist Clerk, P/T-Sub	Unavailability
Employee #3432	Security Aide	Documentation on file
Employee #4462-MOVED TO EXECUTIVE SESSION	Cleaner	Documentation on file
Employee #4018-MOVED TO EXECUTIVE SESSION	Messenger	Documentation on file

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPROVE the following FOOD SERVICE Personnel for the Summer Program, effective June 29, 2020 - August 28, 2020 from 8:00 am - 1:00 pm, Monday - Friday:

<u>NAME</u>	<u>COMPENSATION</u>
<u>FOOD SERVERS</u>	
Lillian Kearse	Contractual Hourly Rate
Tamika Wilson	Contractual Hourly Rate
Cindy Castillo	Contractual Hourly Rate
Brian Riddick	Contractual Hourly Rate
Conrad Morris	Contractual Hourly Rate
Felicia Watts	Contractual Hourly Rate
Shakeel Edwards	Contractual Hourly Rate
Sequarn Donohue	Contractual Hourly Rate

MOTOR EQUIPMENT OPERATORS

Lewis Mincy	Contractual Hourly Rate
Wilson Cardenas-Barros	Contractual Hourly Rate

FOOD SERVERS (ON-CALL)

Angela Latta	Contractual Hourly Rate
Inger Mays	Contractual Hourly Rate
Natasha Campbell	Contractual Hourly Rate
Marsha Sydnor	Contractual Hourly Rate

Procedural: 7. REGISTRATION SUMMER WORK

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for Summer Work effective July 6, 2020 - August 7, 2020: Community Aide/Attendance Aides and Teaching Assistants - Mon-Thurs, 9:00 am - 3:00 pm (Not to exceed 20 days); Effective July 6, 2020 - August 7, 2020: Attendance Teacher - Mon-Thurs, 9:00 am - 3:00 pm (Not to exceed 30 days):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	1/200th of Contractual Salary
Ali Kebreau	Community Aide	Contractual Hourly Rate
Robert Bishop	Attendance Aide	Contractual Hourly Rate
Radaih Simmons	Attendance Aide	Contractual Hourly Rate
Elise Nicholson	Attendance Aide	Contractual Hourly Rate
Aisha Holloway	Attendance Aide	Contractual Hourly Rate
Aaliya Green	Attendance Aide	Contractual Hourly Rate
Ricardo Larosa	Teaching Assistant (Bilingual)	\$27.00/hr
Olga Vides	Teaching Assistant (Bilingual)	\$27.00/hr
Maria Carmona	Teaching Assistant (Bilingual)	\$27.00/hr

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Civil Service personnel for Summer Extra Hours compensation for the 2020-2021 school year (Not to exceed 20 hours per month):

PURPOSE: To assist with extra summer work related to completing the data projects:

- Work with the Assistant Superintendent for Technology and BlackBoard in upgrading the District's website to the new Titan template and refresh the website's content
- Organize administrator, teacher and staff training workshops on utilizing and updating content on the new website
- Completing the End-of-Year data projects (Level 0 uploads, Cohorts, ASOFT (testing), Special Education End-of-Year reporting, civil rights, Attendance, and more)
- Organize PowerSchool and Excel training workshops for staff
- Assist in data management aspects of Schoology Training for students and parents, in collaboration with the Techs and the Instructional Staff Developer
- Support the schools in data works relative to summer student engagement projects

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tanika Cullum	Information Technology Network Aide, II	Contractual Hourly Rate

Trustee Stith moved, seconded by Trustee Johnson to approve to waive policy to consider hand carry # 1

RESOLVED, that the Board of Education approves to waive policy # 2342 in order to consider the hand carried item being presented at the meeting of June 18, 2020.

MOTION YES 5 MOTION CARRIED

To waive policy to
consider hand carry # 1

HAND CARRY ITEM # 1

BE IT RESOLVED, that the Board of Education hereby approves an Agreement for the payment of transportation invoices by First Student Transportation Corporation for the 2019-2020 school year and the extension of the transportation contract between the District and First Student Transportation Corporation for the 2020-2021 school year, subject to the approval of New York State Commissioner of Education, and authorizes the Board President to execute the Agreement.

Trustee Ayala moved, seconded by Trustee Spleen to approve to waive policy to consider hand carry # 2

MOTION **YES 5** **MOTION CARRIED**

To waive policy to
consider hand carry # 2

Trustee Stith moved, seconded by Trustee Spleen to convene to executive session at 6:16 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION **YES 5** **MOTION CARRIED**

To convene to
executive session

Trustee Johnson moved, seconded by Trustee Stith to reconvene to open session at 8:50 P.M.

MOTION **YES 5** **MOTION CARRIED**

To reconvene to
open session

Trustee Spleen moved, seconded by Trustee Ayala to approve the consultant contract.

ITEM # 5 MOVED TO EXECUTIVE SESSION
CONSULTANT

5. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation for Ed Cullen to provide Business Office consulting services for the period of July 1, 2020-December 31, 2020, not-to-exceed 15 hours per week at the hourly rate of \$125 per hour.

MOTION **YES 5** **MOTION CARRIED**

To approve
consultant contract

Trustee Ayala moved, seconded by Trustee Spleen to approve items 2 & 6

ITEM # 2 MOVED TO EXECUTIVE SESSION

2. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with Omerge Alliances, LLC (Freedom at the Mat) for persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: Omerge Alliances, LLC (/Freedom at the Mat) is a health & wellness workshop designed to help students still themselves to say mentally sane, to encourage physical movement, take care of their minds and bodies and also cultivate inner peace which will help them be better disciplined in thought, speech and in action at Hempstead High School.

Strategic Goal(s): Students explores self-discovery through mental exercises, physical exercises, verbal declarations and writing prompts for 90 minutes twice a month.

Funding Source: Empire State After- School Program (ESAP)

Total Amount: \$4,900

ITEM # 6 MOVED TO EXECUTIVE SESSION

6. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contract with A-3 Workout persistently struggling high school and authorizes the President of the Board to execute same.

Purpose: A-3 Workout two part program under the auspices of Chris Jean Pierre targets behavioral and Mental health through physical activity and to improve and maintain the Mental well-being and physical health of a whole person by providing challenging workouts at Hempstead High School.

Strategic Goal(s): Two part program of Training and Bootcamp Program focusing on empowering the student also building muscle, asset in weight loss, improve cognitive skills and physical health, team building exercises, analyzing and identifying daily negative behavior and thought patterns, nutrition to fuel the mind and body, increasing the brain functionality and strengthening the immune system through physical activity.

Funding Source: Empire State After-School Program (ESAP) 04/23/20 - 08/31/20

Total Amount: \$33,600 yearly Training 2x's per week, 2 instructors 1-20 students per instructor.
Boot camp 6 classes per year, 2 instructors 10-15 students per instructor.

MOTION

To approve items 2 & 6

YES 4

ABS. 1 (Trustee Ayala)

MOTION CARRIED

Trustee Stith moved, seconded by Trustee Ayala to approve the tenure recommendations.

TENURE ITEMS 1-8 MOVED TO EXECUTIVE SESSION

1. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Suzanne Horowitz**, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Suzanne Horowitz holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Suzanne Horowitz to serve in the district will expire on 8/31/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Suzanne Horowitz, effective **8/31/2020** to the position of **ENL Teacher** in the **ENL Education** tenure area.

2. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Stephanie Carroll**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Stephanie Carroll holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stephanie Carroll to serve in the district will expire on 8/31/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stephanie Carroll, effective **8/31/2020** to the position of **Elementary Teacher** in the **Elementary Education** tenure area.

3. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Saritha Perez**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Saritha Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Saritha Perez to serve in the district will expire on 8/31/20. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Saritha Perez, effective **8/31/20** to the position of **Elementary Teacher** in the **Elementary Education** tenure area.

4. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Cara**

Franchino, a probationary English Language Arts Teacher in the English Language Arts tenure area, it having been shown that Cara Franchino holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Cara Franchino to serve in the district will expire on 8/30/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Cara Franchino, effective 8/30/2020 to the position of **English Language Arts Teacher** in the English Language Arts tenure area.

5. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Aziz Elmri**, a probationary Mathematics Teacher in the Mathematics tenure area, it having been shown that Aziz Elmri holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Aziz Elmri to serve in the district will expire on 8/30/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Aziz Elmri, effective 8/30/2020 to the position of **Mathematics Teacher** in the **Mathematics** tenure area.

6. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Marvin Perez**, a probationary Mathematics Teacher in the Mathematics tenure area, it having been shown that Marvin Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Marvin Perez to serve in the district will expire on 8/30/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Marvin Perez, effective 8/30/2020 to the position of **Mathematics Teacher** in the **Mathematics** tenure area.

7. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Carolina Perez**, a probationary School Counselor in the School Counselor tenure area, it having been shown that Carolina Perez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Carolina Perez to serve in the district will expire on 8/31/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Carolina Perez, effective 8/31/2020 to the position of **School Counselor** in the **School Counselor** tenure area.

8. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Lori Roman**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Lori Roman holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Lori Roman to serve in the district will expire on 9/18/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lori Roman, effective 9/18/2020 to the position of **Special Education Teacher** in the **Special Education** tenure area.

MOTION YES 5 MOTION CARRIED

To approve
tenure recommendations

Trustee Stith moved, seconded by Trustee Ayala to approve My Brother's Keeper

MY BROTHERS KEEPER MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the MY BROTHER'S KEEPER Virtual Summer Program, effective July 6, 2020 - July 30, 2020 (4 weeks). The Virtual Summer hours are 9 a.m. - 1 p.m from Monday through Thursday.

RECOMMENDED BY: James Clark

NAME

POSITION

LOCATION

COMPENSATION

Ira Gerald (not to exceed 5 hours per week)	Director	MBK Program	\$33.33/hr.
Toni Ebron (not to exceed 5 hours per week)	Academic Success Coach	MBK Program	\$33.33/hr.
Suzette McMillan (not to exceed 3 hours per week)	Clerical	MBK Program	\$36.19/hr.
Dorian Segure (not to exceed 3 hours per day)	Mentoring Teacher	Middle School	\$50.00/hr.
Rebecca LaBarca (not to exceed 3 hours per day)	Science Teacher	Middle School	\$50.00/hr.
Stacey Corvi Trustee Ayala moved, seconded by Trustee Spleen (not to exceed 3 hours per day)	Elementary Teacher	Elementary	\$50.00/hr.
Mishka Fox (not to exceed 3 hours per day)	English Teacher	Middle School	\$50.00/hr.
Neclisha Davis (not to exceed 3 hours per day)	Math Teacher	Middle School	\$50.00/hr.
Carol Williams (not to exceed 3 hours per day)	Elementary Teacher	Elementary	\$50.00/hr.
Antonia Torres-Gearity (not to exceed 3 hours per day)	Elementary Teacher	Elementary	\$50.00/hr.

MOTION YES 5 MOTION CARRIED

To approve
My Brothers Keeper

Trustee Ayala moved, seconded by Trustee Spleen to approve the termination of employee # 4462

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to TERMINATE the following CIVIL SERVICE Personnel, effective 6/19/20:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4462-MOVED TO EXECUTIVE SESSION	Cleaner	Documentation on file

MOTION YES 5 MOTION CARRIED

To approve
termination of employee # 4462

Trustee Stith moved, seconded by Trustee Spleen to approve the termination of employee # 4018

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to TERMINATE the following CIVIL SERVICE Personnel, effective 6/19/20:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4018-MOVED TO EXECUTIVE SESSION	Messenger	Documentation on file

MOTION
To approve
termination of
employee # 4018

ABS. 2 (Trustees Stith & Spleen)
NO 2 (Trustees Ayala & Johnson)
YES 1 (Trustee Pratt)

MOTION FAILED

Trustee Ayala moved, seconded by Trustee Spleen to approve to waive policy # 2343 in order to consider hand carry # 2 being presented at the meeting of June 18, 2020

MOTION **YES 5** **MOTION CARRIED**

BOARD OF EDUCATION MEETING
June 18, 2020
HAND CARRY #2

Trustee Johnson moved, seconded by Trustee Ayala approve to layoff employee # 5001

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **LAYOFF** the following Civil Service employees, effective 6/30/2020:

<u>EMPLOYEE NUMBER</u>	<u>POSITION</u>
(SECURITY) Employee #5001	Security Aide – F/T

MOTION **NO 3** (Trustee Johnson, Ayala & Pratt) **MOTION FAILED**
To layoff **YES 2** (Trustees Stith & 'Spleen)
employee # 5001

Trustee Johnson moved, seconded by Trustee Ayala approve to layoff employee # 4189

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **LAYOFF** the following Civil Service employees, effective 6/30/2020:

<u>EMPLOYEE NUMBER</u>	<u>POSITION</u>
(SECURITY) Employee #4819	Security Aide – F/T

MOTION **NO 3** (Trustee Johnson, Ayala & Pratt) **MOTION FAILED**
To layoff **YES 2** (Trustees Stith & 'Spleen)
employee # 4189

Trustee Johnson moved, seconded by Trustee Ayala approve to layoff employee # 4417

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **LAYOFF** the following Civil Service employees, effective 6/30/2020:

<u>EMPLOYEE NUMBER</u>	<u>POSITION</u>
(SECURITY) Employee #4417	Security Aide – F/T

MOTION NO 3 (Trustee Johnson, Ayala & Pratt) MOTION FAILED
To layoff YES 2 (Trustees Stith & 'Spleen)
employee # 4417

Trustee Johnson moved, seconded by Trustee Ayala approve to layoff employee # 4227

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to LAYOFF the following Civil Service employees, effective 6/30/2020:

EMPLOYEE NUMBER **POSITION**

(SECURITY)

Employee #4227 Security Aide – F/T

MOTION NO 3 (Trustee Johnson, Ayala & Pratt) MOTION FAILED
To layoff YES 2 (Trustees Stith & 'Spleen)
employee # 4227

Trustee Ayala moved, seconded by Trustee Johnson approve to layoff employee # 3664

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to LAYOFF the following Civil Service employees, effective 6/30/2020:

EMPLOYEE NUMBER **POSITION**

(SECURITY)

Employee #3664 Security Aide – F/T

MOTION NO 3 (Trustee Johnson, Ayala & Pratt) MOTION FAILED
To layoff YES 2 (Trustees Stith & 'Spleen)
employee # 3664

Trustee Ayala moved, seconded by Trustee Johnson approve to layoff employee # 3468

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to LAYOFF the following Civil Service employees, effective 6/30/2020:

EMPLOYEE NUMBER **POSITION**

(SECURITY)

Employee #3468 Security Aide – F/T

MOTION NO 3 (Trustee Johnson, Ayala & Pratt) MOTION FAILED
To layoff YES 2 (Trustees Stith & 'Spleen)
employee # 3468

Trustee Johnson moved, seconded by Trustee Ayala approve to layoff employee # 3376

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to LAYOFF the following Civil Service employees, effective 6/30/2020:

EMPLOYEE NUMBER **POSITION**

(SECURITY)

Employee #3376

Security Aide – F/T

MOTION**NO 3** (Trustee Johnson, Ayala & Pratt)**MOTION FAILED****To layoff****YES 2** (Trustees Stith & 'Spleen)**employee # 3376****Trustee Ayala moved, seconded by Trustee Johnson approve to layoff employee # 4346**

(ADMINISTRATORS)

Employee #4346

Director of Registration/Enrollment/Attendance

MOTION**NO 3** (Trustee Johnson, Ayala & Pratt)**MOTION FAILED****To layoff****YES 2** (Trustees Stith & 'Spleen)**employee # 4346****BOARD OF EDUCATION MEETING**

June 18, 2020

HAND CARRY #2**Trustee Ayala moved, seconded by Trustee Spleen to approve to abolish as indicated below****MOTION****YES 4****MOTION CARRIED**

To approve

NO 1 (Trustee Stith)

abolishments

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ABOLISH the following Professional Personnel positions, effective 6/30/20:**Total Number****Title**

6	Teaching Assistants
12	Elementary Teachers
4	Music Teachers
2	Art Teachers
1	ENL Teachers
1	Secondary ELA Teacher
1	Physical Education Teachers
1	Science Teacher
5	Reading Teachers
3	Library Media
5	Administrators

Trustee Ayala moved, seconded by Trustee Spleen to approve to termination & excessing as indicated below**MOTION****YES 4****MOTION CARRIED**

To approve

ABS. 1 (Trustee Stith)

termination & excessing

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel positions, due to **EXCESSING**, effective 6/30/20:

(TEACHING ASSISTANTS)

<u>Name</u>	<u>Position</u>
Employee #4512	Teaching Assistant
Employee #4851	Teaching Assistant
Employee #4604	Teaching Assistant
Employee #4676	Teaching Assistant
Employee #4662	Teaching Assistant
Employee #4571	Teaching Assistant

(TEACHERS)

Employee #5103	Elementary Teacher
Employee #4999	Elementary Teacher
Employee #4947	Elementary Teacher
Employee #4910	Elementary Teacher
Employee #4834	Elementary Teacher
Employee #4890	Elementary Teacher
Employee #4873	Elementary Teacher
Employee #4889	Elementary Teacher
Employee #4862	Elementary Teacher
Employee #4864	Elementary Teacher
Employee #4900	Elementary Teacher
Employee #4882	Elementary Teacher
Employee #4915	Music Teacher
Employee #3169	Music Teacher
Employee #4897	Music Teacher
Employee #4899	Music Teacher
Employee #4223	Art Teacher
Employee #4142	Art Teacher
Employee #4963	ENL Teacher
Employee #5026	Secondary ELA Teacher
Employee #5032	Physical Education Teacher
Employee #5063	Science Teacher
Employee #2472	Reading Teacher
Employee #2212	Reading Teacher
Employee #942	Reading Teacher
Employee #117	Reading Teacher
Employee #2460	Reading Teacher
Employee #4690	Library Media
Employee #2087	Library Media
Employee #1963	Library Media

(ADMINISTRATORS)

Employee #1622	Elementary Assistant Principal
Employee #4346- INDEPENDENT ACTION ITEM	Director of Registration/Enrollment/Attendance
Employee #3996	Director of Social Studies
Employee #997	Director of Arts/Music
Employee #5006	Data Coordinator

Trustee Ayala moved, seconded by Trustee Johnson to approve the Layoffs as indicated

MOTION YES 4 MOTION CARRIED
To approve layoffs

B.
RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to LAYOFF the following Civil Service employees, effective 6/30/2020:

<u>EMPLOYEE NUMBER</u>	<u>POSITION</u>
(SECURITY)	
Employee #5001- INDEPENDENT ACTION ITEM	Security Aide – F/T
Employee #4819- INDEPENDENT ACTION ITEM	Security Aide – F/T
Employee #3583	Security Aide – F/T
Employee #4228	Security Aide – F/T
Employee #4409	Security Aide – F/T
Employee #4418	Security Aide – F/T
Employee #4413	Security Aide – F/T
Employee #4408	Security Aide – F/T
Employee #4411	Security Aide – F/T
Employee #4417- INDEPENDENT ACTION ITEM	Security Aide – F/T
Employee #4249	Security Aide – F/T
Employee #4116	Security Aide – F/T
Employee #3541	Security Aide – F/T
Employee #3536	Security Aide – F/T
Employee #3469	Security Aide – F/T
Employee #4227- INDEPENDENT ACTION ITEM	Security Aide – F/T
Employee #3664- INDEPENDENT ACTION ITEM	Security Aide – F/T
Employee #3671	Security Aide – F/T
Employee #3670	Security Aide – F/T
Employee #3587	Security Aide – F/T
Employee #3471	Security Aide – F/T
Employee #3468- INDEPENDENT ACTION ITEM	Security Aide – F/T
Employee #3432- PULLED	Security Aide – F/T
Employee #3426	Security Aide – F/T
Employee #3376- INDEPENDENT ACTION ITEM	Security Aide – F/T
Employee #3369	Security Aide – F/T
Employee #3326	Security Aide – F/T
Employee #3316	Security Aide – F/T

Employee #3709	Security Aide – Hourly
Employee #4820	Security Aide – Hourly
Employee #5092	Security Aide – Hourly
Employee #5093	Security Aide – Hourly
Employee #5073	Security Aide – Hourly
Employee #4782	Security Aide – Hourly
Employee #4829	Security Aide – Hourly
Employee #4817	Security Aide – Hourly
Employee #4807	Security Aide – Hourly
Employee #4815	Security Aide – Hourly
Employee #1778	Security Aide – Hourly
Employee #4080	Security Aide – Hourly
Employee #4560	Security Aide – Hourly
Employee #4559	Security Aide – Hourly
Employee #4419	Security Aide – Hourly
Employee #4415	Security Aide – Hourly
Employee #4149	Security Aide – Hourly
Employee #3372	Security Aide – Hourly
Employee #3381	Security Aide – Hourly
Employee #3377	Security Aide – Hourly
(Lunch Monitors)	
Employee #5105	Lunch Monitor – Hourly
Employee #5108	Lunch Monitor – Hourly
Employee #5107	Lunch Monitor – Hourly
Employee #5071	Lunch Monitor – Hourly
Employee #5070	Lunch Monitor - Hourly
Employee #5037	Lunch Monitor – Hourly
Employee #5038	Lunch Monitor – Hourly
Employee #5043	Lunch Monitor – Hourly
Employee #5040	Lunch Monitor – Hourly
Employee #5065	Lunch Monitor – Hourly
Employee #5041	Lunch Monitor – Hourly
Employee #5036	Lunch Monitor – Hourly
Employee #4995	Lunch Monitor – Hourly
Employee #4998	Lunch Monitor – Hourly
Employee #4997	Lunch Monitor – Hourly
Employee #4993	Lunch Monitor – Hourly
Employee #4976	Lunch Monitor – Hourly
Employee #4960	Lunch Monitor – Hourly
Employee #4959	Lunch Monitor – Hourly
Employee #4906	Lunch Monitor – Hourly

Trustee Spleen moved, seconded by Trustee Ayala to approve abolishment as indicated
HEMPSTEAD BOARD OF EDUCATION
BOARD RESOLUTION

June 18, 2020

RESOLVED, upon the recommendation of the Interim Superintendent, eight (8) Teaching Assistant (1:1's) positions, which have become vacant because the incumbents' terms of appointment ended June 30, 2020, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, one (1) Attendance Teacher position, which has become vacant because the incumbent has retired, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, one (1) Elementary Teacher position, which has become vacant because the incumbent has resigned, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, two (2) ENL positions, which have become vacant because the incumbents have resigned, will be abolished, effective, 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, two (1) Social Worker position, which have become vacant because the incumbents have retired or resigned, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, two (2) Library Aide positions, which have become vacant because the incumbents have retired or died, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, one (1) Attendance Aide position, which has become vacant because the incumbent has retired, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, one (1) Assistant Principal position, which has become vacant because the incumbent has resigned, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, five (5) Typist Clerk positions, that have become vacant because the incumbents have retired or resigned, will be abolished, effective 6/30/20;

RESOLVED, upon the recommendation of the Interim Superintendent, the position of Athletic Director has become vacant and will be abolished, effective 6/30/20.

MOTION YES 4 MOTION CARRIED
To approve **NO 1** (Trustee Stith)
abolishments

Trustee Johnson moved, seconded by Trustee Trustee Ayala to convene to executive session for the 2nd time to discuss personnel a particular individual and legal counsel advice at 9:32 P.M.

MOTION YES 3 (Trustees Johnson, Ayala & Pratt) MOTION CARRIED
To convene to **NO 2** (Trustee Stith & Spleen)
executive session

Trustee Stith moved, seconded by Trustee Johnson to reconvene to open session at 9:54 P.M.

MOTION YES 5 MOTION CARRIED

To reconvene to
open session

Q. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Spleen to adjourn the meeting at 10:20 P.M.

MOTION **YES 5** **MOTION CARRIED**
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

6240-R INVESTMENTS REGULATION

Authorized Investments

A. The Treasurer is authorized to invest all available district funds, including proceeds of obligations and Reserve Funds, in the following types of investment instruments:

Savings Accounts or Money Market Accounts of designated banks;

Certificates of Deposit issued by a bank or trust company located in and authorized to do business in New York State;

Demand Deposit Accounts in a bank or trust company located in and authorized to do business in New York State; Obligations of New York State; Obligations of the United States Government (U.S. Treasury Bills and Notes);

Repurchase Agreements involving the purchase and sale of direct obligations of the United States;

B. All funds except Reserve Funds may be invested in Revenue Anticipation Notes or Tax Anticipation Notes of other school districts and municipalities, with the approval of the State Comptroller.

C. Only Reserve Funds established by section 6-d, 6-j, 6-l, 6-m and 6-n of the General Municipal Law may be invested in obligations of the school district.

Direct or Cooperative Investments

Investments may be made either directly from an authorized trading partner, or by participation in a cooperative investment agreement.

A. Cooperative investment agreements may be made with certain municipal corporations: any New York State county (outside of New York City), city, town, village, BOCES, fire district, or school district, pursuant to General Municipal Law Article 5-G.

B. Cooperative investment agreements, pursuant to General Municipal Law Article 3-A, must address: the governing board of the cooperative, lead participant, proportional interest, the cooperative's investment policy; contributions and distributions, apportionment of administrative expenses and costs, methodology to determine participants' interest, determination of market value at least monthly, portfolio interest rate testing at least monthly, irrevocable letter of credit, professional services, contribution confirmations, monthly statements, notification of distribution deferrals or unanticipated losses or material adverse events, annual independent audit, annual information statements, annual investment reports, and governing board rating disclosure.

All investments made pursuant to this investment policy will comply with the following conditions:

Conditions

A. Safekeeping and Collateralization

1. Savings accounts, money market accounts, time deposit accounts and certificates of deposit will be fully secured by insurance of the Federal Deposit Insurance Corporation or by obligations of New York State, the United States, New York State school districts and federal agencies whose principal and interest are guaranteed by the United States. The market value of collateral will at all times exceed the principal amount of the certificate of deposit. Collateral will be monitored no less frequently than on a weekly basis.

2. Collateral will not be required with respect to the direct purchase of obligations of New York State, the United States and federal agencies, the principal and interest of which are guaranteed by the United States Government.

3. Except as provided above and consistent with New York State General Municipal Law Section 10, all deposits in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured by a pledge of eligible securities having in the aggregate a market value at least equal to the aggregate amount of public deposits, or a pledge of a pro rata portion of a pool of eligible securities having in the aggregate a market value at least equal to the aggregate amount of public deposits at such bank or trust company, together with a security agreement from the bank or trust company. For the purposes of this policy eligible securities shall be:

- a. Obligations issued by the United States of America, an agency thereof or a United States government sponsored corporation or obligations fully insured or guaranteed as to the payment of principal and interest by the United States of America, an agency thereof or a United States government sponsored corporation.
- b. Obligations issued or fully guaranteed by the International Bank for Reconstruction and Development, the Inter-American Development Bank, the Asian Development Bank, and the African Development Bank.
- c. Obligations partially insured or guaranteed by any agency of the United States of America, at a proportion of the market value of the obligation that represents the amount of the insurance or guaranty.
- d. Obligations issued or fully insured or guaranteed by this state, obligations issued by a municipal corporation, school district or district corporation of this state or obligations of any public benefit corporation which under a

specific state statute may be accepted as security for deposit of public moneys.

- e. Obligations issued by states (other than this state) of the United States rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- f. Obligations of Puerto Rico rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- g. Obligations of counties, cities and other governmental entities of another state having the power to levy taxes that are backed by the full faith and credit of such governmental entity and rated in one of the three highest rating categories by at least one nationally recognized statistical rating organization.
- i. Any mortgage related securities, as defined in the Securities Exchange Act of 1934, as amended, which may be purchased by banks under the limitations established by federal bank regulatory agencies.
- j. Commercial paper and bankers' acceptances issued by a bank (other than the bank with which the money is being deposited or invested) rated in the highest short-term category by at least one nationally recognized statistical rating organization and having maturities of not longer than sixty days from the date they are pledged.
- k. Zero-coupon obligations of the United States government marketed as "Treasury STRIPS".

4. Eligible securities used for collateralizing deposits shall be held by a third party bank or trust company subject to security and custodial agreements. The security agreement shall provide that eligible securities are being pledged to secure local government deposits together with agreed upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon default. It shall also provide the conditions under which the securities may be sold, presented for payment, substituted or released and the events which will enable the district to exercise its rights against the pledged securities. In the event that the securities are not registered or inscribed in the name of the district, such securities shall be delivered in a form suitable for transfer or with an assignment in blank to the Hempstead Union Free School District or its custodial bank.

The custodial agreement shall provide that securities held by the bank or trust company, as agent of and custodian for, the district, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement should also describe that the custodian shall

confirm the receipt, substitution or release of the securities. The agreement shall provide for the frequency or reevaluation of eligible securities and for the substitution of securities when a change in the rating of a security may cause ineligibility. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities

B. Delivery of Securities

1. Payment of funds may only be made upon receipt of collateral or other acceptable form of security, or upon the delivery of government obligations whether such obligations are purchased outright, or pursuant to a repurchase agreement. Written confirmation of delivery shall be obtained from the custodial bank.

2. Every Repurchase Agreement will make payment to the seller contingent upon the seller's delivery of obligations of the United States to the Custodial Bank designated by the school district, which shall not be the repurchaser, or in the case of a book-entry transaction, when the obligations of the United States are credited to the Custodians Federal Reserve account. The seller will not be entitled to substitute securities. Repurchase agreements shall be for periods of 30 days or less. The Custodial Bank shall confirm all transactions in writing to insure that the school district's ownership of the securities is properly reflected in the records of the Custodial Bank.

C. Written Contracts

1. Written contracts are required for certificates of deposit and custodial undertakings and Repurchase Agreements. With respect to the purchase of direct obligations of U.S., New York State, or other governmental entities in which monies may be invested, the interests of the school district will be adequately protected by conditioning payment on the physical delivery of purchased securities to the school district or custodian, or in the case of book-entry transactions, on the crediting of purchased securities to the Custodians Federal Reserve System account. All purchases will be confirmed promptly in writing to the school district.

2. The following written contracts are required:

a. Written agreements will be required for the purchase of all certificates of deposit.

b. A written contract will be required with the Custodial Bank(s).

c. Written contracts shall be required for all Repurchase Agreements. Only credit-worthy banks and primary reporting dealers shall be qualified to enter into a Repurchase Agreement with the school district.

The written contract will stipulate that only obligations of the United States may be purchased and that the school district shall make payment upon delivery of the securities or the appropriate book-entry of the purchased securities. No specific

repurchase agreement will be entered into unless a master repurchase agreement has been executed between the school district and the trading partners. While the term of the master repurchase agreement may be for a reasonable length of time, a specific repurchase agreement will not exceed thirty (30) days.

D. Designation of Custodial Bank

1. The Board will designate a commercial bank or trust company authorized to do business in the State of New York to act as Custodial Bank of the school districts investments. However, securities may not be purchased through a Repurchase Agreement with the Custodial Bank.

2. When purchasing eligible securities, the seller will be required to transfer the securities to the districts Custodial Bank.

E. Selection of Financial Institutions

1. The Treasurer will periodically monitor, to the extent practical but not less than annually, the financial strength, credit-worthiness, experience, size and any other criteria of importance to the district, of all institutions and trading partners through which the districts investments are made.

2. Investments in time deposits and certificates of deposit are to be made only with commercial banks or trust companies, as permitted by law.

F. Operations, Audit, and Reporting

1. The Treasurer or designee will authorize the purchase and sale of all securities and execute contracts for investments and deposits on behalf of the school district. Oral directions concerning the purchase or sale of securities will be confirmed in writing. The school district will pay for purchased securities upon the simultaneous delivery or book-entry thereof.

2. The school district will encourage the purchase and sale of securities through a competitive process involving telephone solicitation for at least three quotations.

3. The independent auditors will audit the investment proceeds of the school district for compliance with the provisions of this Investment Regulation.

4. Monthly investment reports will be furnished to the Board of Education.

Ref:

[Education Law 1604-a; 1723-a; 3651; 3652](#)

[Local Finance Law 165.00](#)

General Municipal Law 6-c-6-e; 6-j-6-n; 10; 11; 39

Adoption date: July 11, 2001

Adoption date: October 2, 2003

Adoption date:

Hempstead Union Free School District