

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION MEETING  
JUNE 2, 2020  
PUBLIC BUDGET HEARING & SPECIAL MEETING  
MINUTES**

The public budget hearing of the Hempstead Public School Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 5:15 P.M. All of the Board Members were present. Trustee Stith arrived at 5:18 P.M. Trustee Johnson excused himself at 6:27 P.M. due to a prior commitment. Trustee Spleen departed at 6:32 P.M. Trustee Stith departed at 6:34 P.M. As of 6:34 P.M. there was no longer a quorum. The hearing was continued by the Assistant Superintendent of Business & Operations.

**Trustee Johnson moved, seconded by Trustee Ayala to convene to executive session at 5:30 P.M. to discuss personnel, a particular individual and advice of legal counsel.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Spleen & Stith)	<b>MOTION FAILED</b>
To convene to executive session	<b>YES 2</b> (Johnson & Ayala)	

**BOARD MEMBERS PRESENT:**

Carmen Ayala	Vice President
LaMont Johnson	Trustee
Randy Stith	Trustee
Patricia Spleen	Trustee

**STAFF MEMBERS PRESENT:**

Regina Armstrong	Interim Superintendent
Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Assignments
Jamal Scott	Assistant Superintendent for Business & Operations
Djuana Wilson	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
John Sheahan	General Counsel

**Trustee Stith moved, seconded by Trustee Spleen to waive policy # 2342**

1. **RESOLVED**, that the Board of Education approves to waive policy # 2342 in order to consider the recommendation being presented at the meeting of June 2, 2020.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To waive policy # 2342	<b>ABS. 1</b> (Trustee Ayala)	

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**Trustee Spleen moved, to approve abolishment.  
MOTION DIED DUE TO LACK OF A 2<sup>ND</sup>**

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Administrators as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Admin. Terminations	<b>YES 1</b> (Trustee Spleen) <b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Teaching Assistant's as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve TA Terminations	<b>YES 1</b> (Trustee Spleen) <b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Elementary Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Elementary Teacher Terminations	<b>YES 1</b> (Trustee Spleen) <b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Music Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Music Teacher Terminations	<b>YES 1</b> (Trustee Spleen) <b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Art Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Art Teacher Terminations	<b>YES 1</b> (Trustee Spleen) <b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of ENL Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve ENL Teacher Terminations	<b>YES 1</b> (Trustee Spleen) <b>ABS. 1</b> (Trustee Ayala)	

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**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Secondary Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Secondary Teacher Terminations	<b>YES 1</b> (Trustee Spleen)	
	<b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Physical Education Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve PE Teacher Terminations	<b>YES 1</b> (Trustee Spleen)	
	<b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Science Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Science Teacher Terminations	<b>YES 1</b> (Trustee Spleen)	
	<b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Reading Teachers as indicated.**

<b>MOTION</b>	<b>NO 3</b> (Trustees Stith, Johnson & Ayala)	<b>MOTION FAILED</b>
To approve Reading Teacher Terminations	<b>YES 1</b> (Trustee Spleen)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the terminations of Library Media Teachers as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Library Media Teacher Terminations	<b>YES 1</b> (Trustee Spleen)	
	<b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the Security Full time layoffs as indicated.**

<b>MOTION</b>	<b>NO 2</b> (Trustees Stith & Johnson)	<b>MOTION FAILED</b>
To approve Security F/T layoffs	<b>YES 1</b> (Trustee Spleen)	
	<b>ABS. 1</b> (Trustee Ayala)	

**Trustee Spleen moved, seconded by Trustee Stith to approve the Security Part time layoffs as indicated.**

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**MOTION**

To approve Security  
P/T layoffs

**NO 2** (Trustees Stith & Johnson)

**YES 1** (Trustee Spleen)

**ABS. 1** (Trustee Ayala)

**MOTION FAILED**

**Trustee Spleen moved, seconded by Trustee Stith to approve the School Lunch Monitors layoffs as indicated.**

**MOTION**

To approve Schools  
Lunch monitors

**NO 1** (Trustees Stith)

**YES 1** (Trustee Spleen & Johnson)

**ABS. 1** (Trustee Ayala)

**MOTION FAILED**

**HAND CARRY**

**A.**

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ABOLISH the following Professional Personnel positions, effective 6/30/2020:**

**TOTAL NUMBER**

4  
6  
11  
4  
2  
1  
1  
1  
1  
6- 5  
3

**TITLE**

Administrators  
Teaching Assistants  
Elementary Teachers  
Music Teachers  
Art Teachers  
ENL Teachers  
Secondary ELA Teachers  
Physical Education Teachers  
Science Teachers  
Reading Teachers  
Library Media

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to TERMINATE the following Professional Personnel positions, due to EXCESSING, effective 6/30/2020:**

**EMPLOYEES**

**ADMINISTRATORS**

Employee #1622  
Employee #4346  
Employee #3996  
Employee #997

**POSITIONS**

Elementary Assistant Principal  
Director of Registration/Enrollment/Attendance  
Director of Social Studies  
Director of Arts/Music

**TEACHING ASSISTANTS**

Employee #4512  
Employee #4851  
Employee #4604  
Employee #4676  
Employee #4662  
Employee #4571

Teaching Assistant  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant  
Teaching Assistant

**ELEMENTARY TEACHERS**

Employee #5103

Elementary Teacher

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Employee #4999  
Employee #4910  
Employee #4834  
Employee #4890  
Employee #4873  
Employee #4889  
Employee #4862  
Employee #4864  
Employee #4900  
Employee #4882

Elementary Teacher  
Elementary Teacher  
Elementary Teacher  
Elementary Teacher  
Elementary Teacher  
Elementary Teacher  
Elementary Teacher  
Elementary Teacher  
Elementary Teacher  
Elementary Teacher

**MUSIC TEACHERS**

Employee #4915  
Employee #3169  
Employee #4897  
Employee #4899

Music Teacher  
Music Teacher  
Music Teacher  
Music Teacher

**ART TEACHERS**

Employee #4223  
Employee #4142

Art Teacher  
Art Teacher

**ENL TEACHERS**

Employee #4963

ENL Teacher

**SECONDARY ELA TEACHERS**

Employee #5026

Secondary ELA Teacher

**PHYSICAL EDUCATION TEACHERS**

Employee #5032

Physical Education Teacher

**SCIENCE TEACHERS**

Employee #5063

Science Teacher

**READING TEACHERS**

Employee #2472  
Employee #2212  
Employee #942  
Employee #117  
Employee #2460  
Employee #2452-PULLED BY SUPERINTENDENT

Reading Teacher  
Reading Teacher  
Reading Teacher  
Reading Teacher  
Reading Teacher  
Reading Teacher

**LIBRARY MEDIA**

Employee #4690  
Employee #2087  
Employee #1963

Library Media  
Library Media  
Library Media

**B.**

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**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to LAYOFF the following Civil Service employees, effective 6/30/20:**

**SECURITY AIDE, FULL-TIME**

Employee #3316  
Employee #3326  
Employee #3369  
Employee #3376  
Employee #3426  
Employee #3468  
Employee #3471  
Employee #3587  
Employee #3670  
Employee #3671  
Employee #3664  
Employee #4227  
Employee #3469  
Employee #3536  
Employee #3541  
Employee #4116  
Employee #4249  
Employee #4417  
Employee #4411  
Employee #4408  
Employee #4413  
Employee #4418  
Employee #4409  
Employee #4228  
Employee #3583  
Employee #4819  
Employee #5001

**SECURITY AIDE, PART-TIME**

Employee #3709  
Employee #4820  
Employee #5092  
Employee #5093  
Employee #5073  
Employee #4782  
Employee #4829  
Employee #4817  
Employee #4807  
Employee #4815  
Employee #1778  
Employee #4080

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Employee #4560  
Employee #4559  
Employee #4419  
Employee #4415  
Employee #4149  
Employee #3372  
Employee #3381  
Employee #3377

**SCHOOL LUNCH MONITOR, PART-TIME**

Employee #5105  
Employee #5108  
Employee #5107  
Employee #5071  
Employee #5070  
Employee #5037  
Employee #5038  
Employee #5043  
Employee #5040  
Employee #5065  
Employee #5041  
Employee #5036  
Employee #4995  
Employee #4998  
Employee #4997  
Employee #4993  
Employee #4976  
Employee #4960  
Employee #4959  
Employee #4906

No adjournment due to no quorum.

Respectfully submitted:

Patricia Wright  
District Clerk