

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
MAY 28, 2019
MINUTES**

The special meeting of the Hempstead Public Schools was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The purpose of the meeting was a budget review. The meeting was called to order at 3:15 P.M. All of the Board Members were present. Trustee Spleen excused herself at 6:29 P.M.

BOARD MEMBERS PRESENT:

Carmen Ayala	Vice President
LaMont Johnson	Trustee
Randy Stith	Trustee
Patricia Spleen	Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong	Interim Superintendent
Rodney Gilmore	Associate Superintendent for Human Resources
Jamal Scott	Assistant Superintendent for Business & Operations
Djuana Wilson	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel

Trustee Ayala moved, seconded by Trustee Stith to approve the amendments to policy #4710.

GRADING POLICY RESOLUTION

1. **WHEREAS**, Hempstead Union Free School District Policy No. 2410 - Formulation, Adoption, Amendment of Policies, provides amendments to policies should be presented to the Board as a first reading and then presented to the Board for adoption;

WHEREAS, the Board of Education has determined Policy No. 4710, Grading Systems should be amended immediately without a first reading;

NOW THEREFORE BE IT RESOLVED, the Board of Education temporarily suspends Policy No. 2410 with respect to the amendment of Policy No. 4710; and

BE IT FURTHER RESOLVED, the Board of Education hereby amends Policy No. 4710, and adopts said policy as amended.

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MOTION **YES 4** **MOTION CARRIED**
To approve
amendments to policy 4710

Trustee Johnson moved, seconded by Trustee Ayala to convene to executive session at 4:40 P.M. to discuss personnel, a particular individual and advice of legal counsel

MOTION **YES 4** **MOTION CARRIED**
To convene to
executive session

Trustee Ayala moved, seconded by Trustee Johnson to reconvene to open session at 6:49 P.M.

MOTION **YES 3** **MOTION CARRIED**
To reconvene to
open session

Trustee Johnson moved, seconded by Trustee Stith to approve the settlement as indicated.

ITEM # 2 MOVED TO EXECUTIVE SESSION

2. **RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, based on the report from the negotiating committee of the United Public Service Employees Union, which represents the Hempstead Public Schools' custodial, grounds and maintenance bargaining unit of employees (hereinafter, the "UPSEU"), by letter dated May 1, 2020, that the employee members of the UPSEU overwhelmingly voted to ratify the v5 3-27-20 draft of the Memorandum of Agreement (hereinafter, the "MOA") to settle the negotiations and approve the deal for a renewal collective bargaining agreement for a term of July 1, 2017 through June 30, 2023, which MOA was executed by the negotiating committee representatives for the parties on April 15, 2020, and based upon the Board of Education's (hereinafter, the "BOE") review of the terms, conditions, costs and savings involved in such deal, as set forth in the fully executed MOA before the BOE for consideration, the BOE does hereby approve the settlement for a renewal contract with the UPSEU for the term of July 1, 2017- June 30, 2023.

MOTION **YES 3** **MOTION CARRIED**
To approve settlement

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Trustee Ayala moved, seconded by Trustee Johnson to convene to executive session to discuss personnel, a particular individual and advice of legal counsel for the 2nd time at 7:07 P.M.

MOTION	YES 3	MOTION CARRIED
To convene to executive session		

Trustee Stith moved, seconded by Trustee Johnson to reconvene to open session at 7:25 P.M.

MOTION	YES 3	MOTION CARRIED
To reconvene to open session		

Trustee Stith moved, seconded by Trustee Ayala to adjourn the meeting at 7:29 P.M.

MOTION	YES 3	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk

**Hempstead Union Free School District
Revised Grading Policy for Quarter 4, ONLY, for the 2019 – 2020SY**

Pre-K -K

Focus on Literacy and Math

- 2-Needs Improvement
- 3-Meeting the standard

Grades 1-5

Focus on 4 major content areas (ELA, Math, Science, Social Studies):

- 2-Needs Improvement
- 3-Meeting the standard

Middle School (6 – 8); Elementary Grade 6

- Final Exams will not be given in courses
- The 4th Quarter grade posted to the report card will be a Pass/Fail (P or F). The P/F grade will be based on a holistic approach taking all aspects of the learner into consideration.
- There will be no numeric grades for Distance Learning in the 4th Quarter.

Assignments will be assessed using the following indicators in PowerSchool:

- S-Submitted
- I-Incomplete
- M-Missing
- EX-Exempt (For medical purposes or similar circumstances)
- Final grades will be calculated from the average of the 1st, 2nd, and 3rd Quarter grades in each student's courses for the year.

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- GPA calculations for 2019-2020 will be based on the final course grades, meaning the average of Quarter 1, Quarter 2 and Quarter 3.

High School

Students would have the option to take their Q4 grade as a Pass/ Fail or Incomplete.

- If student chooses a percentage grade for Q4, their final grade is made up of all 4 quarters evenly weighted for yearlong courses (or 2 quarters for a semester class).
- **If student take a Pass/ Fail, and Fail, the quarter and fails to submit work by the August date the Fail converts to a 50 as the numerical grade and no credit awarded.** Students who Pass the course quarter four has the option to convert their Pass to a percentage grade that will be included in the overall GPA. An email from the parent/guardian must be sent to the teacher or the assistant principal by Monday, June 19, 2020.
- Students who have extenuating circumstances and outstanding assignments will receive an *incomplete* and have until August 23, 2020 to complete the course work to determine a P/F. This information **MUST** be provided to the counselor or school administrator prior to June 29th, 2020.
- For Seniors the Community Service requirement for graduation will be waived for this year .
- Honors and AP Courses will still be weighed if numerical grade is requested at the end of the fourth quarter.

(The pass-fail choice must be made by June 19, 2020 as Transcripts are sent to colleges on July 1.