

REGULAR MEETING (Thursday, May 21, 2020)

Generated by Patricia Wright

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
MAY 21, 2020
MINUTES

The special meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 3:22 P.M. All of the Board Membes were present . The regular meeting took place immediately following the special meeting and commenced at approximately 5:27 P.M. The Interim Superintendent offered brief remarks informing the Board and community of the upcoming graduation schedules. Trustee Stith stated for the record that he has objection to the 5:00 P.M. scheduled protion of this meeting.

Trustee Johnson moved, seconded by Trustee Spleen to convene to executive session at 3:25 P.M. to discuss personnel a particular individual and advice of legal counsel.

MOTION **YES 4** **MOTION CARRIED**
 To convene to
 executive session

Trustee Stith moved, seconded by Trustee Johnson to reconvene to open session at 5:27 P.M.

MOTION **YES 4** **MOTION CARRIED**
 To reconvene to
 open session

Trustee Stith moved, seconded by Trustee Ayala to approve to waaive policy # 2342 agenda preperation and dissemination in order to consider the items being presented at the meeting of May 21, 2020.

MOTION **YES 4** **MOTION CARRIED**
 To waive policy 2342

Trustee Johnson moved, seconded by Trustee Ayala to approve the consent calendar.

MOTION **YES 4** **MOTION CARRIED**
 To approve the
 consent calendar

Trustee Johnson moved, seconded by Trustee Ayala to convene to executive session for the 2nd time at 6:40 P.M. to discuss personnel, a particular individual and legal counsel advice.

MOTION **YES 4** **MOTION CARRIED**
 To convene to
 executive session

Trustee Stith moved, seconded by Trustee Johno=son to reconvene to open session at 7:29 P.M.

MOTION **YES 4** **MOTION CARRIED**
 To reconvene to
 open session

BOARD MEMBERS PRESENT:

Carmen Ayala, Vice President
 LaMont Johnson, Trustee
 Patricia Spleen, Trustee

Randy Stith, Trustee

STAFF MEMBERS PRESENT:

Regina Armstrong, Interim Superintendent
 Jamal Scott, Assistant Superintendent for Business & Operations
 Rodney Gilmore, Associate Superintendent for Human Resources
 Djuana Wilson, Assistant Superintendent for Special Education
 Patricia Wright, District Clerk
 John Sheahan, General Counsel
 Jonathan Scher, Labor Counsel (Zoom)

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS

C. INTERIM SUPERINTENDENT'S REMARKS

D. OTHER AGENDA ITEMS

MINUTES

E. COMMENDATIONS/PRESENTATIONS

F. BOARD OPERATIONS

G. BUSINESS & OPERATIONS

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

I. DONATION

J. USE OF FACILITIES

K. DISPOSAL OF EQUIPMENT

L. SPECIAL EDUCATION

M. PUPIL PERSONNEL SERVICES

N. PERSONNEL

Trustee Stith moved, seconded by Trustee Spleen to approve the appointment of the Interim Principal

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carey Gray Eff. 7/1/2020 - until permanent principal is appointed.	Interim Principal ABGS Middle School (Replaced A. Gonzalez)	\$161,655 (Lv. 2, St. 6)

MOTION	YES	NO	MOTION CARRIED
To approve appointment of Interim Principal	4		

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mary Anne Roy Eff. 7/1/2020	Elementary Teacher Jackson Annex	Letter of resignation received for retirement purposes.
Francis Deangelis Eff. 6/30/2020	English Teacher ABGS Middle School	Letter of resignation received for retirement purposes.
Nancy Martinez Eff. 6/30/2020	Elementary Teacher Barack Obama	Letter of resignation received for retirement purposes.
Suyapa Gonzalez Eff. 6/30/2020	Teaching Assistant Barack Obama	Letter of resignation received for retirement purposes.
Sandra Murphy Eff. 6/30/2020	Elementary Teacher Prospect School	Letter of resignation received for retirement purposes.
Kellie Ramsey Eff. 6/30/2020	Assistant Principal ABGS Middle School	Letter of resignation received for personal reasons.
Laurie Koppel Eff. 6/30/20	ENL Teacher David Paterson	Letter of resignation received for personal reasons

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Juanita Winfield	AIS After School - Teacher Joseph McNeil	Change resignation date for AIS After School Program position FROM 2/14/2020 TO 3/14/2020 . (Previously approved on May 14, 2020 docket).

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4947	Elementary Teacher Prospect School	Documentation on file.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION)		

Trustee Ayala moved, seconded by Trustee Spleen to approve the abolish positions as indicated

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ABOLISH** the following Professional Personnel positions, effective 6/30/2020:

<u>TOTAL NUMBER</u>	<u>TITLE</u>
4	Administrators
6	Teaching Assistants
11	Elementary Teachers
4	Music Teachers
2	Art Teachers
1	ENL Teachers

1	Secondary ELA Teachers
1	Physical Education Teachers
1	Science Teachers
6	Reading Teachers
3	Library Media
1	Math Teachers

MOTION

To abolish positions

NO 4**MOTIN FAILED**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel positions, due to **EXCESSING**, effective 6/30/2020:

EMPLOYEES**ADMINISTRATORS**

Employee #1622	Elementary Assistant Principal
Employee #4346	Director of Registration/Enrollment/Attendance
Employee #3996	Director of Social Studies
Employee #997	Director of Arts/Music

POSITIONS**TEACHING ASSISTANTS**

Employee #4512	Teaching Assistant
Employee #4851	Teaching Assistant
Employee #4604	Teaching Assistant
Employee #4676	Teaching Assistant
Employee #4662	Teaching Assistant
Employee #4571	Teaching Assistant

ELEMENTARY TEACHERS

Employee #5103	Elementary Teacher
Employee #4999	Elementary Teacher
Employee #4910	Elementary Teacher
Employee #4834	Elementary Teacher
Employee #4890	Elementary Teacher
Employee #4873	Elementary Teacher
Employee #4889	Elementary Teacher
Employee #4862	Elementary Teacher
Employee #4864	Elementary Teacher
Employee #4900	Elementary Teacher
Employee #4882	Elementary Teacher

MUSIC TEACHERS

Employee #4915	Music Teacher
Employee #3169	Music Teacher
Employee #4897	Music Teacher
Employee #4899	Music Teacher

ART TEACHERS

Employee #4223	Art Teacher
Employee #4142	Art Teacher

ENL TEACHERS

Employee #4963	ENL Teacher
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SECONDARY ELA TEACHERS

Employee #5026	Secondary ELA Teacher
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PHYSICAL EDUCATION TEACHERS

Employee #5032	Physical Education Teacher
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SCIENCE TEACHERS

Employee #5063 Science Teacher

READING TEACHERS

Employee #2472 Reading Teacher
 Employee #2212 Reading Teacher
 Employee #942 Reading Teacher
 Employee #117 Reading Teacher
 Employee #2460 Reading Teacher
 Employee #2452 Reading Teacher

LIBRARY MEDIA

Employee #4690 Library Media
 Employee #2087 Library Media
 Employee #1963 Library Media

MATH TEACHERS

Employee #4812 Math Teacher

RESOLVED, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel for the 2020-2021 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Prince Eff: 7/1/20 - 6/30/21	Data Protection Officer District	\$12,000 Stipend

O. CIVIL SERVICE PERSONNEL**CIVIL SERVICE PERSONNEL**

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION)		

RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION)		

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION)		

TERMINATIONS PULLED

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE** Personnel, effective 5/22/2020:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4113	Typist Clerk, P/T-Sub	Unavailability

Employee #3432	Security Aide	Documentation on file
Employee #4462	Cleaner	Documentation on file
Employee #4018	Messenger	Documentation on file

Trustee Johnson moved, seconded by Trustee Ayala to approve the lay off as indicated.

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to LAYOFF the following Civil Service employees, effective 6/30/20:

SECURITY AIDE, FULL-TIME

Employee #3316
Employee #3326
Employee #3369
Employee #3376
Employee #3426
Employee #3468
Employee #3471
Employee #3587
Employee #3670
Employee #3671
Employee #3664
Employee #4227
Employee #3469
Employee #3536
Employee #3541
Employee #4116
Employee #4249
Employee #4417
Employee #4411
Employee #4408
Employee #4413
Employee #4418
Employee #4409
Employee #4228
Employee #3583
Employee #4819
Employee #5001

SECURITY AIDE, PART-TIME

Employee #3709
Employee #4820
Employee #5092
Employee #5093
Employee #5073
Employee #4782
Employee #4829
Employee #4817
Employee #4807
Employee #4815
Employee #1778
Employee #4080
Employee #4560
Employee #4559
Employee #4419
Employee #4415
Employee #4149
Employee #3372

Employee #3381
Employee #3377

SCHOOL LUNCH MONITOR, PART-TIME

Employee #5105
Employee #5108
Employee #5107
Employee #5071
Employee #5070
Employee #5037
Employee #5038
Employee #5043
Employee #5040
Employee #5065
Employee #5041
Employee #5036
Employee #4995
Employee #4998
Employee #4997
Employee #4993
Employee #4976
Employee #4960
Employee #4959
Employee #4906

MOTION NO 4 MOTION FAILED

To approve layoffs
as indicated

Trustee Johnson moved, seconded by Trustee Ayala to approve inspector Barbara Borum

MOTION YES 3 MOTION CARRIED

To approve **NO 1** (Trustee Stith)

B. Borum

Trustee Spleen moved, seconded by Trustee Johnson to approve inspector to work the vote and election process.

1. RESOLVED, that the Board of Education approve the following residents to perform work for the June 9, 2020 budget vote and election. The five inspectors will be receiving ballots starting June 1, 2020 and the other inspectors will be counting on the evening of June 9, 2020. The rate of pay is \$13.00 per hour. **(The list contains more workers than needed in order to confirm with the individuals if they are able to work there will be no more than 25 actually employed) VIDEO SURVALIENCE**

Jeff Wicks Karen Hill Elaine Watts
Lorine Conley Connie Thomas Cheri Ables
Cheri Ables Hayley Addison Burnett Willett
Ruby Arnold Mynita Atkinson Patricia Borrow
Ernestine Beacoat Minnie Herring Barbara Borum- Independent action
Delton Braham Lawrence Burton Tamara Copeland
Jonathan Davis Monique Desrogene Victoria Edwards
Elizabeth Faria Andrea Fisher Carol Garrison
Sharon Gathers Tiara Gonzales Jean Harris
Clarence Jackson Geralynn John Paulette Johnson
Rodney Lawrence Tracey Lucas Leslie Lundy

MOTION **YES 4**
To approve inspectors

MOTION CARRIED

ITEM # 2 PULLED

2. **WHEREAS**, Hempstead Union Free School District Policy No. 2410 - Formulation, Adoption, Amendment of Policies, provides amendments to policies should be presented to the Board as a first reading and then presented to the Board for adoption;

WHEREAS, the Board of Education has determined Policy No. 4710, Grading Systems should be amended immediately without a first reading; **NOW THEREFORE BE IT RESOLVED**, the Board of Education temporarily suspends Policy No. 2410 with respect to the amendment of Policy No. 4710; and

BE IT FURTHER RESOLVED, the Board of Education hereby amends Policy No. 4710, and adopts said policy as amended.

P. ADJOURNMENT

Action: 1. Adjourn

Trustee Johnson moved, seconded by Trustee Spleen to adjourn the meeting at 8:05 P.M.

MOTION **YES 4** **MOTION CARRIED**
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk