

**REGULAR MEETING (Thursday, June 20, 2019)**

Generated by Patricia Wright on Wednesday, June 26, 2019

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 20, 2019  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead New York 11550. The meeting was called to order at 7:08 P.M. All of the Board Members were present. The Interim Superintendent announced that there were seventeen 8th grade students that passed the US History regents. The President announced to the community that some of the Board Members went to Albany to speak to state and local representatives in reference to the bill for district monitors. The President yielded to the Vice President to inform the community of the events in Albany. Trustee Gates commended the students in the bi-literacy program for thier success. The Board proceeded with the agenda, public participation was entertained. All concerns were addressed by the Board, Superintendent and staff. Trustee Stith excused himself at 10:37 P.M. and Trustee Gates excused himself at 11:00 P.M.

**A. MEETING OPENING****BOARD MEMBERS PRESENT:**

LaMont Johnson, President  
Carmen Ayala Vice, President  
David B. Gates, Trustee  
Patricia Spleen, Trustee  
Randy Stith ,Truste  
Jack Bierwirth ,Trustee Ex-Officio

**STAFF MEMBERS PRESENT:**

Regina Armstrong , Acting Superintendent  
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources  
James Clark Assistant Superintendent for Special Projects  
Djuana Wilson, Assistant Superintendent for Special Education  
Patricia Wright, District Clerk  
John Sheahan, General Counsel  
Johnathan Scher, Labor Counsel  
Leandre John, Special Counser

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS****C. COMMENDATIONS/PRESENTATIONS****D. ACTING SUPERINTENDENT'S REMARKS**

**Trustee Ayala moved, seconded by Trustee Gates to approve the consent calendar**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the consent calendar

**Trustee Ayala moved, seconded by Trustee Johnson to convene to executive session at 8:16 P.M. to meet with the internal auditor, discuss personnel, a particular individual and advice of legal counsel.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To convene to executive session

**E. OTHER AGENDA ITEMS**

**MINUTES**

**1. RESOLVED**, that the Board of Education approves the minutes of the meetings held May 9, 14, 21, & 23, 2019 and June 3, 2019 as submitted by the District Clerk.

**F. BOARD OPERATIONS**

**BOARD OPERATIONS**

**1. RESOLVED**, that the Board of Education approves the 3rd reading and adoption of policies # 1133 " New Media Services At Board Meetings". (Attached)

**G. WARRANTS**

Action, Information: 1. Register of Bills

**WARRANTS**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #39, 38, 34, 37, 36, 35, 33); **Cafeteria/Lunch** (Warrants #12); **Federal** (Warrants #27, 26, 25); **Capital** (Warrants #15, 13, 14).

**H. REVENUE REPORTS**

Action, Information: 1. Revenue report

**REVENUE BUDGET STATUS REPORT**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of April 2019**.

**I. APPROPRIATION REPORT**

Action, Information: 1. New Agenda Item

**APPROPRIATION STATUS REPORT**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Appropriation Status Report for the month of April 2019**.

**J. TREASURER'S REPORTS**

Action, Information: 1. Monthly treasurer's report

**TREASURER'S REPORT**

**RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of April 2019**.

**K. DONATION**

Action: 1. New Agenda Item

**DONATIONS**

**1. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to accept a donation from Donorschool.org to Barack Obama School. (See attached itemized list.)

**2. RESOLVED**, that the Hempstead Board of Education approves the Acting Superintendent of Schools recommendation to accept the donation from Winthrop Physical Therapy, PLLC of the following equipment:

- Powerline Tuff Stuff Seated Knee Flexion Machine
- Powerline Tuff Stuff Seated Knee Extension Machine

Donation value \$1,000.

**3. RESOLVED**, that the Hempstead Board of Education approves the Acting Superintendent of Schools recommendation to accept approximately 450 backpacks donated by Eposeidon Company from Garden City. Donation value \$6,000.

**L. BUDGET TRANSFER**

Action: 1. New Agenda Item

**RESOLVED**, that the Board of Education approve the Acting Superintendent's recommendation to approve the attached budget transfers.

**M. BUSINESS & OPERATIONS****BUSINESS & OPERATIONS**

**1. RESOLVED**, that upon the recommendation of the Interim Superintendent for Business, the Board of Education hereby authorizes a transfer in the maximum amount of \$500,000 from the unreserved, unappropriated balance of the 2018-2019 school year budget to the Teachers' Retirement System Sub-Fund for the purpose of funding retirement contributions and other legally permissible reasons subject to the limits set forth in General Municipal Law Section 6-r.

2. **RESOLVED**, that upon the recommendation of the Interim Superintendent for Business, the Board of Education hereby authorizes a transfer in the maximum amount of \$500,000 from the unreserved, unappropriated balance of the 2018-2019 school year budget to the Capital Reserve Fund for the purpose of funding capital projects and other legally permissible reasons.

3. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to approve contract extensions with Nassau BOCES and Eastern Suffolk BOCES for Summer 2019 transportation.

## **N. DISPOSAL OF EQUIPMENT**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to dispose of obsolete equipment. (See Attached)

## **O. CONTRACTS/STIPULATION OF SETTLEMENT**

### **CONTRACTS/ STIPULATION OF SETTLEMENT**

1. **WHEREAS**; The Board of Education of the Hempstead Union Free School District and Ramapo For Children, previously entered into a consultant agreement dated from August 30, 2018 to June 30, 2019.

**WHEREAS**; The original amount of the contract The Board of Education of the Hempstead Union Free School District was for a maximum of 58 days (\$1500.00 a day) totaling \$87,000.

**WHEREAS**; Since the execution of the original contract, there has been a change in the ending date as part of that change Ramapo For Children, will continue to complete the scope and service of the project. At no additional cost provided until Dec. 31st, 2019.

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for the Empire State After School Program to enter into an agreement with Fambro LLC for the 2019 Summer Camp. The programs will take place at the David Paterson and Joseph McNeil schools from 10:30 a.m. to 12:30 p.m., July 8, 2019 through August 1, 2019. Fambro LLC will be providing a theatre and fine arts program for the students.

RECOMMENDED BY: James Clark

PURPOSE: To expose the students to the world of theatre and fine arts

STRATEGIC GOAL: Student Achievement

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendations to enter into a partnership agreement with the St. John's University's Project Bridge Program. Effective September 1, 2019 through June 30, 2020. Project Bridge focuses on developing academic competencies of underrepresented young gifted students with an advanced mathematics program and language scaffolding for students ranging from Pre-K to 2nd grade.

RECOMMENDED BY: James Clark

PURPOSE: Program for underrepresented young gifted students

STRATEGIC GOAL: Student Achievement

4. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with Dr. Ira Gerard. Dr. Gerard is an outside evaluator that will assess

the effectiveness of the partnerships the district has established utilizing the My Brother's Keeper funding – Cost - \$2500. Effective June 20, 2019 through August 31, 2019.

**Recommended:** Mr. James Clark  
Assistant Superintendent

**Purpose:** To serve as an outside evaluator to measure the successfulness of My Brother's Keeper Program.

- 1) Reduced suspension rates, both in school and out of school for boy/girls and young men/women of color.
- 2) Increase attendance rates for boys/girls and young men/women of color.
- 3) Decrease retention rates for boys/girls and young men/women of color.
- 4) Increased graduation rates for boys/girls and young men/women of color.
- 5) Measure the social and emotional success of each individual student's (from first through eighth grade) attitude about learning.

**5. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for the Empire State After School Program to enter into an agreement with Restoration Hair Studio for the 2019 Summer Camp. The programs will take place at the ABGS Middle School from 10:30 a.m. to 12:30 p.m., July 8, 2019 through August 1, 2019. Restoration Hair Studio will be providing a Cosmetology program for the students at a cost of \$8000.00.

RECOMMENDED BY: James Clark

PURPOSE: To expose the students to the world of cosmetology

STRATEGIC GOAL: Student Achievement

**6. RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Agreement with BBS Architects, Landscape Architects and Engineers, PC for Architect Services in connection with the renovation and repair of Prospect School and hereby authorizes the President of the Board of Education to execute the same.

**7. RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Agreement with Elite Construction Company of New York, LLC for Construction Manager Services in connection with the renovation and repair of Prospect School and hereby authorizes the President of the Board of Education to execute the same.

**8. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for Scholastic, Inc. to provide Professional Development for the 2019 Summer Lit Camp. Scholastic Education LitCamp is Hempstead UFSD's summer program that will take place at ABGS, David Patterson and Joseph McNeil between July 1, 2019 and August 1, 2019. Planning for the camp began in June, 2019. Scholastic, Inc. will be providing the teachers of the Empire After School Program, My Brother's Keeper, Adelphi Liberty Partnership Program and Nassau Community College GearUp and Liberty Partnership Programs with Professional Development throughout the summer at a cost of \$2999.00. This will be funded through the My Brother's Keeper Program.

RECOMMENDED BY: James Clark

PURPOSE: To support the development of reading and writing skills as well as social-emotional skills like hope, friendship, courage and curiosity.

**STRATEGIC GOAL: Student Achievement**

**9. WHEREAS**, the Interim Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 1393, on the other hand, and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Acting Superintendent that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on June 11, 2019; be it

**RESOLVED**, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

**P. INTERNSHIPS****INTERNSHIPS**

**1. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to allow Mr. Jose Membreno, Math Teacher at the ABGS Middle Schools, to do an Administrative Internship Supervision at a building level. Mr. Membreno will be supervised by Mr. Gary Rush, Principal. This internship will be for a total of 250 hours beginning July 2019 and ending December 2019. All internship activities must take place prior and after school hours. Mr. Membreno is enrolled in the School Leadership and Technology program at NYIT.

**Q. FACILITIES****R. CURRICULUM & INSTRUCTION****S. SPECIAL EDUCATION**

**RESOLVED**, that the Board of Education APPROVES the Acting Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:  
**May 2019**

**5/1, 5/2, 5/3, 5/6, 5/7, 5/8, 5/9, 5/10, 5/13, 5/14, 5/15, 5/16, 5/17, 5/20, 5/21, 5/22, 5/23, 5/28, 5/29, 5/30, 5/31**

**T. PUPIL PERSONNEL SERVICES****U. MISCELLANEOUS- TRIPS****V. PERSONNEL****APPOINTMENTS MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's

recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Johnetta Hill, Ph.D Eff. 7/1/19 - 6/30/20	Interim Director of Athletics Physical Education and Health (Replacing R. Cincotta - resigned)	\$150,000
Janni Silber Eff: 8/29/19 4-Year Probationary Period, 8/28/23 Speech and Hearing Handicapped, Perm, Eff. 9/01/01	Speech Pathologist Jackson Main (replacing K. Sloan - retirement)	\$78,738 (Lv 5, St. 9) <b>RECOMMENDED BY:</b> Richard Brown <b>PURPOSE:</b> Fill vacant position
Julie Irizarry Eff: 8/29/19 4-Year Probationary Period, 8/28/23 Biology 7-12, Initial, Eff. 6/11/19	Biology Teacher - High School (Replacing Anthony Grant - Retirement)	\$66,411 (Lv. 5, St. 4) <b>RECOMMENDED BY:</b> Stephen Strachan <b>PURPOSE:</b> Fill vacant position

**RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Susan Lener Eff. 6/30/19	Guidance Counselor Middle School	Letter of resignation received for retirement purposes
Douglas Davis Eff. 6/30/19	Guidance Counselor High School	Letter of resignation received for retirement purposes
Stacy Chin Eff. 6/30/19	Elementary Teacher David Paterson	Letter of resignation received for personal reasons
Amber Ball Eff. 6/26/19	Elementary Teacher Front Street	Letter of resignation received for personal reasons
Claudia Diaz Eff. 6/30/19	Bilingual Science Teacher High School	Letter of resignation received for personal reasons.  Letter of resignation received for personal reasons

Scott Teaching Assistant  
 McMillan High School  
 Eff. 6/26/19

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List, effective August 29, 2019:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jeanette Tillman (In district employee)	Foreign Languages in Elementary Schools/ District - (Position included in the 2019/2020 budget)	\$113,269 (Lv. 9, St. 18)
Caroline Vollmer (In district employee)	Foreign Languages in Elementary Schools/ District - (Position included in the 2019/2020 budget)	\$103,400 (Lv. 9, St. 15)
Ghnea Hockaday	Elementary Teacher- J. Annex / Grades 1-6 (Replacing D. Homere - Retirement)	\$71,348 (Lv. 5, St. 6)
Carol Williams	Elementary Teacher- D. Paterson / Grades 1-6 (Replacing S. Chin - Resignation)	\$86,670 (Lv. 7, St. 10)
Leticia Scott	Elementary Teacher- Front / Grades 1-6 (Replacing A. Ball - Resignation)	\$68,877 (Lv. 5, St. 5)

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM Professional staff: (Employment Preparation Education Funding)**

**RECOMMENDED:** Susan Thompson

**PURPOSE:** To help students participate consistently and long enough to benefit from the program and reach their learning goals

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ana Baez-Croswell Eff. 8/29/19 - 6/30/20	Adult Education Instructor	\$86,137 (Lv 5, St. 12)

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jamie Campanelli Eff. 8/29/19 - 1/31/19	Elementary Teacher Jackson Main	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 8/29/19 - 10/25/19, remainder without pay. Letter requesting Childcare Leave of Absence, without pay from 10/28/19-1/31/20 (Letter received on 6/4/19 in Human Resources. Medical documentation on file.
Judy Trujillo	Physical Education	Letter requesting an extension of Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time (Letter received on 6/15/19



Eff. Teacher in Human Resources). Medical documentation on file.  
 6/18/19 - David  
 6/26/19 Paterson

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Catherine Lang-Englehardt Eff. 5/23/19	Math Teacher Middle School	Change Retirement date <b>FROM</b> 7/1/19 <b>TO</b> 6/30/19
Judy Trujillo Eff. 5/23/19	Physical Education Teacher David Paterson	Change Retirement date <b>FROM</b> 7/1/19 <b>TO</b> 6/30/19

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action for Joseph McNeil School: SCEP Committee Meeting Dates FROM February 25, 2019, and April 10, 2019 TO March 27, 2019 and April 11, 2019.**

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action for the High School: Regents Scoring Dates FROM January 28, 2019 - June 27, 2019 TO January 22, 2019 - June 27, 2019**

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Professional Personnel for the 2019-2020 School Year. (These are non-representative positions commencing on July 1, 2019 and ending June 30, 2020).**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
1st Sergeant Kenneth Woods	JROTC Officer High School	\$95,000
Sergeant Kent Kingston	JROTC Officer High School	\$95,000

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following Professional Personnel for the SLC Team Leader. (SIG 6 Funding)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joyce Scott Eff. 3/25/19 - 6/30/19	Business Academy Lead Teacher	\$5,800 (service Assignment I) - Prorated

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel to score State Regents Exams, effective June 18, 2019 - June 26, 2019 - Not to exceed 20 hours each, including Saturday and Sunday (PSSG Funding)**

TEACHERS

COMPENSATION

Jennifer Salgado	\$40.54/hr
Daphne Pradella	\$40.54/hr
Adolfina Mena	\$40.54/hr

**TEACHING ASSISTANTS****COMPENSATION**

Airleen Fernandez	\$23.99/hr
Maria Luperon	\$23.99/hr

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **GUIDANCE COUNSELORS** at the High School (not to exceed 10 days), Middle School (not to exceed 10 days) to work extra days effective 6/27/19 - 8/28/19, Monday - Thursday, to allow for the schools to complete the necessary programming for the 2019/2020 school year.

**MIDDLE SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Joseph Merolle	School Counselor	1/200th of Contractual Salary
Isom Raheem	School Counselor	1/200th of Contractual Salary
Lisette Velez	School Counselor	1/200th of Contractual Salary
Susan Lener	School Counselor	1/200 of Contractual Salary

**HIGH SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Ruth Cosme Taveras	School Counselor	1/200th of Contractual Salary
Genevieve Florkowski	School Counselor	1/200th of Contractual Salary
Marsha Hutchinson	School Counselor	1/200th of Contractual Salary
Natalia Jacques	School Counselor	1/200th of Contractual Salary
Michael Higgins	School Counselor	1/200th of Contractual Salary
Carolina Perez	School Counselor	1/200th of Contractual Salary
Nathalie Placide-Riboul	School Counselor	1/200th of Contractual Salary
Vanessa Garcia	School Counselor	1/200th of Contractual Salary
Marisa Dimartino	School Counselor	1/200th of Contractual Salary

**EMPIRE STATE SUMMER LIT CAMP MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program: Summer LitCamp - Effective 7/8/19 – 8/1/19 - (Monday – Thursday, 8:00 am – 10:30 am). Summer Swim Camp @ Hempstead High Pool - Effective 7/8/19 – 8/1/19 (Monday – Thursday, 12:30 pm – 3:30 pm).**

**RECOMMENDED BY:** James Clark

**PURPOSE:** To offer programs and community resources to help students get ahead and create a strong and fairer Empire State for all.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>COMPENSATION</u></b>
Sandra Powell	LitCamp Administrator	Joseph McNeil	\$95/hr. (Max 112 hrs)
Gary Rush	LitCamp Administrator	David Paterson	\$95/hr. (Max 112 hrs)
Renee Wright	Sub-LitCamp Administrator	Joseph McNeil	\$95/hr. (Max 112 hrs)
Keisha Keller	Sub-LitCamp Administrator	David Paterson	\$95/hr. (Max 112 hrs)
Raven Innis	Head Swim Instructor	HHS Pool	\$55/hr. (Max 48 hrs)
Teodora Rivera Smith	Head Swim Instructor/Life Guard	HHS Pool	\$55/hr. (Max 48 hrs)

Sarah Lebowtiz	Swim Instructor/Life Guard	HHS Pool	\$30/hr. (Max 48 hrs)
Corrine Fee Thompson	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
April Riviere	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Jillian Miller	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Lavern Lariosa	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Patricia Arenas	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Jennifer Pagan	Literacy Teacher - LitCamp	Joseph McNeil	\$45/hr. (Max 48 hrs)
Katherine Quiroz	Literacy Teacher - LitCamp	Joseph McNeil	\$45/hr. (Max 48 hrs)
Jamie Hazel	Literacy Teaecher - LitCamp	Joseph McNeil	\$45/hr. (Max 48 hrs)
Michel Valente	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Cherese West	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Joelle Parent	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Michelle Smith	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Charity Reado	Literacy Teacher- LitCamp	Sub-District Wide	\$45/hr. (Max 48 hrs)
Tara Kelly	Literacy Teacher - LitCamp	Sub-District Wide	\$45/hr. (Max 48 hrs)

### **EMPIRE STATE COMMUNITY LIAISON'S MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program, effective - July 1, 2019 - August 31, 2019 (Monday - Thursday, 8:00 a.m. - 4:00 p.m).** Not to exceed 4 hours per week.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>COMPENSATION</u></b>
Wanda Arroya	Community Liaison	District-Wide	\$25/hr.
Jada Gillenwater	Community Liaison	District-Wide	\$25/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for **MY BROTHER'S KEEPER Summer Camp Program for Joseph McNeil, Jackson Annex and ABGS Middle School - Location of the Camp site is at CulturePlay in East Meadow. Eff. 7/1/9 - 7/19/19 (3 week program) Monday - Friday 8:00 a.m. - 3:30 p.m. (includes lunch).**

**RECOMMENDED BY:** James Clark

**PURPOSE:** To prepare all students to be college/career ready and enter the work force successfully.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lucila Guzman	Camp Teacher (Elem)	\$45.00/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education Department to carry our regulatory due process procedures for initial evaluations, referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from **7/8/19 - 8/23/19: (as needed, not to exceed 6 hours per day and/or not to exceed a total of 15 work days - IDEA grant )**

**RECOMMENDED:** Djuana Wilson

**PURPOSE:** Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<del>Luis Diaz</del> Liz Sarceno	Testing/Screening/Interviews	1/200th of Contractual Salary
<del>Denise Rodriguez</del> Victoria Basantes	Testing/Screening/Interviews	1/200th of Contractual Salary
Monifa Salako	CPSE Chairperson	1/200th of Contractual Salary
Sabina Percheckly	CSE Chairperson	1/200th of Contractual Salary
Lisa Wiley	Special Ed. Teacher/CSE	1/200th of Contractual Salary
Veronia Jimenez	Special Ed. Intake Evaluator	1/200th of Contractual Salary
Pamela Leibowitz	Speech Pathologist Evaluator	1/200th of Contractual Salary
Nathalia Guiracocha	Psychologist/Evaluator	1/200th of Contractual Salary
Karen Gordon-Stewart	Psychologist/Evaluator	1/200th of Contractual Salary
Ericka Tillman	Special Education Teacher	1/200th of Contractual Salary
Bernardo Flores	Bilingual Evaluator/CPSE	1/200th of Contractual Salary
Dorothy Butler-Crayton	Social Worker/Evaluator	1/200th of Contractual Salary
Rhonda Chung	General Ed. Teacher/CSE	1/200th of Contractual Salary
Mark Collins	Social Worker/Evaluator	1/200th of Contractual Salary
Maria Crowley	Special Ed. /Educational Evaluator	1/200th of Contractual Salary
Danielle Gaffney	General Education Teacher/CSE/Evaluator	1/200th of Contractual Salary

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to extend the Athletic Trainer Agreement with Winthrop Hospital for the 2019-2020 school year.**

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel to complete the School Comprehensive Education Plan for the 2019/20 school year (Not to exceed 2 hours a session on the following dates, May 29, 2019, May 30, 2019, June 6, 2019, June 12, 2019 and June 19, 2019 - Grant Funding - SIGa).**

<u>JACKSON MAIN</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Brown	Administrator	\$94.34/hr.
Rowena Costa	Administrator	\$94.34/hr.
Shawn Hudson	Teacher	\$40.54/hr.
Sharon Sanderson-Austin	Teacher	\$40.54/hr.

Kristin Moreira	Teacher	\$40.54/hr.
Saritha Perez	Teacher	\$40.54/hr.
Tracey Saint Brice	Psychologist	\$40.54/hr.
Cynthia Terrell	Social Worker	\$40.54/hr.

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2019/20 school year (Not to exceed 2 hours a session between June 5, 2019 and July 12, 2019- Grant Funding - SIGa).

<u>DAVID PATERSON</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Rush	Administrator	\$94.34/hr.
Keesha Keller	Administrator	\$94.34/hr.
Linda St. John	Teacher	\$40.54/hr.
Kisha Matos	Teacher	\$40.54/hr.
Michelle Pineda	Teacher	\$40.54/hr.
Lisa Byers	Teacher	\$40.54/hr.
Raina Lewis	Psychologist	\$40.54/hr.
Florence Toliver	Teaching Assistant	\$40.54/hr.

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the Summer Brigrance and Aimsweb Testing from August 5-8, 2019 and August 12-15, 2019 from 8:00 a.m - 11:30 a.m (M-W) and 3:00 p.m. - 6:00 p.m on Thursdays:

<u>PROSPECT</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carol Eason	Administrator	\$94.34/hr.
Madeline Baez	Sub-Administrator	\$94.34/hr.
Jillian Horan	Teacher	\$40.54/hr.
Marisa Gioia	Teacher	\$40.54/hr.
Sandy Murphy	Teacher	\$40.54/hr.
Lorena Escobar	Teaching Assistant	\$23.99/hr.
Crystal Miller	Teaching Assistant	\$23.99/hr.
Katiti Mays	Teaching Assistant	\$23.99/hr.
Shanita Trice	Teaching Assistant	\$23.99/hr.
Tara Canady	Teaching Assistant	\$23.99/hr.

<u>MARSHALL</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Juanita Diaz	Administrator	\$94.34/hr.
<del>Victoria Basantes</del> Denise Rodriguez	Teacher	\$40.54/hr.
<del>Liz Sarceno</del> Luis Diaz	Teacher	\$40.54/hr.
Beatriz Herrera	Teacher	\$40.54/hr.
Desiree Maurice	Teacher	\$40.54/hr.
Staci Williams	Teaching Assistant	\$23.99/hr.
Deborah Gerald	Teaching Assistant	\$23.99/hr.

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joyce Scott Eff. 7/7/19 - 8/16/19	Summer Youth Employment Coordinator	\$6,994

### FALL COACHES MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** Season during the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt Eff. 8/19/19 - 12/1/19	Varsity Head Football Coach	\$7,811
Noah Burroughs Eff. 8/19/19 - 12/1/19	Varsity Football Assistant Coach	\$5,722
Josh Carlock Eff. 8/19/19 - 12/1/19	Varsity Football Assistant Coach	\$5,722
William Cherry Eff. 8/19/19 - 11/23/19	JV Football Assistant Coach	\$4,916
Kirkland Smith Eff. 8/19/19 - 11/23/19	JV Football Assistant Coach	\$4,916
Jennifer Garcia Eff. 8/26/19 - 11/23/19	Varsity Girls Soccer Coach	\$5,615
Robert Polcha Eff. 8/26/19 - 11/23/19	Varsity Girls Swim Coach	\$5,229
Nicole Drake Eff. 8/26/19 - 11/4/19	Varsity Girls Tennis Coach	\$3,570
Anita Reynolds Eff. 8/26/19 - 11/23/19	Varsity Girls Volleyball Coach	\$4,644
Ameisha Moore Eff. 8/26/19 - 11/23/19	JV Girls Volleyball Coach	\$3,940
Michael Higgins Eff. 8/26/19 - 11/16/19	Varsity Boys X-Ctry Track Coach	\$4,022
Lenroy Raffington Eff. 8/26/19 - 11/16/19	Varsity Girls X-Ctry Track Coach	\$4,022
Robert Graziosi Eff. 8/19/19 - 11/2/19	MS School Football Coach	\$4,062
Martha Higgins Eff. 8/19/19 - 11/2/19	MS Boys X-Ctry Track Coach	\$3,470
Leasia Shabazz-Earth Eff. 8/19/19 - 11/2/19	MS School Girls X-Ctry Track Coach	\$3,470
Jean Collins	Equipment Manager	\$5,360

Eff. 8/19/19-11/17/19

Wesley Harkless  
Eff. 9/5/19 - 11/17/19      Statistician      \$1,899

Tinique Samuel  
Eff. 8/19/19 - 11/17/19      Programmer      \$1,933

**RESOLVED**, that, upon the recommendation of the Acting Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 3196 is hereby directed to submit to a fitness examination, with respect to her physical health, by a physician of the District's choosing.

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **TERMINATE** the following Professional Personnel Probationary Employment, effective 6/30/19:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4440	Assistant Principal	Job Performance

## W. CIVIL SERVICE PERSONNEL

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Michael Elliston Eff. 6/24/19	Cleaner, P/T-Sub, District-wide	\$12.00/hr. <b>RECOMMENDED BY:</b> Alan Wakefield <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Angela Handy Eff. 6/24/19	Cleaner, P/T-Sub, District-wide	\$12.00/hr. <b>RECOMMENDED BY:</b> Alan Wakefield <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Natalie Diaz Eff. 6/24/19	Food Server, F/T, Jackson Annex	\$18,057-prorated (Lv. 1, St. 1) <b>RECOMMENDED BY:</b> Yohanna Arevallo <b>PURPOSE:</b> Reclassify from Food Server, P/T. Replacing M. Watts, retirement

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **FOOD SERVICE** Personnel for the Summer Programs, effective July 1, 2019 - August 15, 2019 from 7:00 am - 1:00 pm (Elementary, Middle School and High School):

<u>NAME</u>	<u>COMPENSATION</u>
<b>HIGH SCHOOL (July 8th - August 15th)</b>	
Lisa Brinkley	Contractual Hourly Rate
Brenda Davis	Contractual Hourly Rate

Sequan Donohue	Contractual Hourly Rate
Stephanie Garvin	Contractual Hourly Rate
Angela Latta	Contractual Hourly Rate
Lewis Mincey (Driver)	Contractual Hourly Rate
Conrad Morris	Contractual Hourly Rate

**MIDDLE SCHOOL (July 1st - August 8th)**

Wanda Berry	Contractual Hourly Rate
Lillian Kearse	Contractual Hourly Rate
Brian Riddick	Contractual Hourly Rate
Sharon Williams	Contractual Hourly Rate
Tamika Williams	Contractual Hourly Rate

**DAVID PATERSON (July 8th - August 1st)**

Carla Antoine	Contractual Hourly Rate
Santi Chattergoon	Contractual Hourly Rate

**JOSEPH MCNEIL (July 8th - August 1st)**

Natasha Campbell	Contractual Hourly Rate
Marsha Sydnor	Contractual Hourly Rate

**RESIGNATION – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Devon Hammond Eff. 12/31/19	Security Aide, High School	Letter of resignation received for retirement purposes.

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

Trustee Johnson moved, seconded by Trustee Ayala to approve to grant LOA w/o pay for L. McCloud.

**MOTION  
FAILED**

**NO 3**

**MOTION**

To grant LOA w/o pay  
for L. McCloud

**YES 2 (Trustees Ayala & Johnson)**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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McCloud -

**INDEPENDENT**

**ACTION ITEM**

Larry McCloud Eff. 5/28/19 - 9/3/19	Security Aide, Joseph McNeil	Letter requesting a Personal Leave of Absence, without pay.
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Carrie Tiller Eff. 5/26/19 - 6/26/19	Security Aide, Barack Obama	Letter requesting an Extension of Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 5/23/19 in the Human Resources Office.)
April Keys Eff. 5/28/19 - 7/15/19	Typist Clerk-Confidential, Middle School	Letter requesting a Medical Leave of Absence/FMLA with pay utilizing accrued sick time eff. 5/28/19-6/17/19 and remainder at 1/2 pay eff. 6/18/19 - 7/15/19. (Medical documentation on file. Letter received on 5/29/19 in the Human Resources Office.)
Pauline Wellington Eff. 4/1//19 - 5/17/19	Typist Clerk - High School	Letter requesting a Sick Leave of Absence with 1/2 pay, utilizing accrued sick time. (Letter received in Human Resources on 6/11/19. Medical documentation on file.)

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel as Consultants for the 2019-2020 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Cialone Eff. 7/1/19 - 9/30/19	Purchasing Agent Consultant - Business Office	\$70.00/hr. (Not to exceed 24 hrs. per week)
Debra Cassese Eff. 7/1/19 - 12/31/19	Clerical Consultant - Facilities Office	\$50.00/hr. (Not to exceed 15 hrs. per week)

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel to administer school sports physical on June 27, 2019 and August 20, 2019 from 9:00am - 1:00 pm**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Johashen	Nurse	Contractual
Barbara Gant-Johnson	Nurse	Contractual
Utonne Affia	Nurse	Contractual
Susan Asabor	Nurse	Contractual

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marcella Sydnor Eff. 4/18/19 - 6/28/19	Food Server, F/T, Barack Obama	Rescind letter requesting a Medical Leave of Absence.

**TERMINATION(S) - RESOLVED, that the Board of Education approves the Acting**

**Superintendent's recommendation to TERMINATE the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4982 Eff. 6/21/19	School Lunch Monitor, P/T, Marshall School	Abandonment of position
Employee #4965 Eff. 6/21/19	Food Server, P/T-Sub, David Paterson	Abandonment of position
Employee # 3084 Eff. 6/21/19	Food Server, P/T-Sub, Middle School	Abandonment of position

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE overtime compensation for the following personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lourdes Rivera Eff. 6/24/19 - 6/28/19	Bil. Typist Clerk, Middle School	Contractual Hourly Rate (not to exceed 10 hours)
Mechile Oliver Eff. 6/24/19 - 6/28/19	Typist Clerk, Middle School	Contractual Hourly Rate (not to exceed 10 hours)

**Trustee Ayala moved, seconded by Trustee Spleen to reconvene to open session at 11:00 P.M.**

<u>MOTION</u>	<u>YES</u>	<u>MOTION CARRIED</u>
To reconvene to open session	3	

**Trustee Johnson moved, seconded by Trustee Ayala to to approve the professional personnel appointments as indicated.****APPOINTMENTS MOVED TO EXECUTIVE SESSION**

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Johnetta Hill, Ph.D Eff. 7/1/19 - 6/30/20	Interim Director of Athletics Physical Education and Health (Replacing R. Cincotta - resigned)	\$150,000
Janni Silber Eff: 8/29/19 4-Year Probationary Period, 8/28/23	Speech Pathologist Jackson Main (replacing K. Sloan - retirement)	\$78,738 (Lv 5, St. 9) <b>RECOMMENDED BY:</b> Richard Brown <b>PURPOSE:</b> Fill vacant position

Speech and Hearing  
Handicapped, Perm, Eff.  
9/01/01

Julie Irizarry

Eff: 8/29/19

4-Year Probationary Period,  
8/28/23

Biology 7-12, Initial, Eff.  
6/11/19

Biology Teacher - High School  
(Replacing Anthony Grant -  
Retirement)

\$66,411 (Lv. 5, St. 4)

**RECOMMENDED BY:** Stephen  
Strachan

**PURPOSE:** Fill vacant position

## MOTION

**YES 3**

## MOTION CARRIED

To approve Professional  
Personnel appointments

**Trustee Johnson moved, seconded by Trustee Spleen to approve the Summer LitCamp as indicated.**

## EMPIRE STATE SUMMER LIT CAMP MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program: Summer LitCamp** - Effective 7/8/19 – 8/1/19 - (Monday – Thursday, 8:00 am – 10:30 am). **Summer Swim Camp @ Hempstead High Pool** - Effective 7/8/19 – 8/1/19 (Monday – Thursday, 12:30 pm – 3:30 pm).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To offer programs and community resources to help students get ahead and create a strong and fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Sandra Powell	LitCamp Administrator	Joseph McNeil	\$95/hr. (Max 112 hrs)
Gary Rush	LitCamp Administrator	David Paterson	\$95/hr. (Max 112 hrs)
Renee Wright	Sub-LitCamp Administrator	Joseph McNeil	\$95/hr. (Max 112 hrs)
Keisha Keller	Sub-LitCamp Administrator	David Paterson	\$95/hr. (Max 112 hrs)
Raven Innis	Head Swim Instructor	HHS Pool	\$55/hr. (Max 48 hrs)
Teodora Rivera Smith	Head Swim Instructor/Life Guard	HHS Pool	\$55/hr. (Max 48 hrs)
Sarah Lebowtiz	Swim Instructor/Life Guard	HHS Pool	\$30/hr. (Max 48 hrs)
Corrine Fee Thompson	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
April Riviere	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Jillian Miller	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Lavern Lariosa	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Patricia Arenas	Literacy Teacher - LitCamp	David Paterson	\$45/hr. (Max 48 hrs)
Jennifer Pagan	Literacy Teacher - LitCamp	Joseph McNeil	\$45/hr. (Max 48 hrs)
Katherine Quiroz	Literacy Teacher - LitCamp	Joseph McNeil	\$45/hr. (Max 48 hrs)
Jamie Hazel- <b>PULLED</b>	Literacy Teaecher - LitCamp	Joseph McNeil	\$45/hr. (Max 48 hrs)
Michel Valente	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Cherese West	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Joelle Parent	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Michelle Smith	Literacy Teacher - LitCamp	Middle School	\$45/hr. (Max 48 hrs)
Charity Reado	Literacy Teacher- LitCamp	Sub-District Wide	\$45/hr. (Max 48 hrs)
Tara Kelly	Literacy Teacher - LitCamp	Sub-District Wide	\$45/hr. (Max 48 hrs)

**MOTION****YES 3****MOTION CARRIED**

To approve the  
Summer LitCamp as indicsted

**Trustee Johnson moved, seconded by Trustee Ayala to approve the Community Liaisons as indicated.**

**EMPIRE STATE COMMUNITY LIAISON'S MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program, effective - July 1, 2019 - August 31, 2019 (Monday - Thursday, 8:00 a.m. - 4:00 p.m).** Not to exceed 4 hours per week.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Wanda Arroyo	Community Liaison	District-Wide	\$25/hr.
Jada Gillenwater	Community Liaison	District-Wide	\$25/hr.

**MOTION****YES 3****MOTION CARRIED**

To approve  
Community Liaisons

**Trustee Johnson moved, seconded by Trustee Ayala to approve the Fall Coaches as indicated.**

**FALL COACHES MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** Season during the 2019-2020 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt Eff. 8/19/19 - 12/1/19	Varsity Head Football Coach	\$7,811
Noah Burroughs Eff. 8/19/19 - 12/1/19	Varsity Football Assistant Coach	\$5,722
Josh Carlock Eff. 8/19/19 - 12/1/19	Varsity Football Assistant Coach	\$5,722
William Cherry Eff. 8/19/19 - 11/23/19	JV Football Assistant Coach	\$4,916
Kirkland Smith Eff. 8/19/19 - 11/23/19	JV Football Assistant Coach	\$4,916
Jennifer Garcia Eff. 8/26/19 - 11/23/19	Varsity Girls Soccer Coach	\$5,615
Robert Polcha Eff. 8/26/19 - 11/23/19	Varsity Girls Swim Coach	\$5,229
Nicole Drake Eff. 8/26/19 - 11/4/19	Varsity Girls Tennis Coach	\$3,570
Anita Reynolds	Varsity Girls Volleyball Coach	\$4,644

Eff. 8/26/19 - 11/23/19

Ameisha Moore

Eff. 8/26/19 - 11/23/19 JV Girls Volleyball Coach \$3,940

Michael Higgins

Eff. 8/26/19 - 11/16/19 Varsity Boys X-Ctry Track Coach \$4,022

Lenroy Raffington

Eff. 8/26/19 - 11/16/19 Varsity Girls X-Ctry Track Coach \$4,022

Robert Graziosi

Eff. 8/19/19 - 11/2/19 MS School Football Coach \$4,062

Martha Higgins

Eff. 8/19/19 - 11/2/19 MS Boys X-Ctry Track Coach \$3,470

Leasia Shabazz-Earth

Eff. 8/19/19 - 11/2/19 MS School Girls X-Ctry Track Coach \$3,470

Jean Collins

Eff. 8/19/19-11/17/19 Equipment Manager \$5,360

Wesley Harkless

Eff. 9/5/19 - 11/17/19 Statistician \$1,899

Tinique Samuel

Eff. 8/19/19 - 11/17/19 Programmer \$1,933

#### **MOTION**

**YES 3**

**MOTION CARRIED**

To approve the Fall Coaches

**Trustee Johnson moved, seconded by Trustee Spleen to approve to enter into an agreement with Skuden Swim, Inc. as amended in bold italics.**

#### **HAND CARRY**

**1. RESOLVED**, that the Board of Education approves the Superintendent's recommendation for the Empire State After School Program to enter into an agreement with Skuden Swim, Inc. for the 2019 Summer Camp **subject to reveiw by District Counsel**. The programs will take place at Hempstead High School from 12:30 p.m. -3:30 p.m., beginning June 21, 2019 through August 1, 2019. Skuden Swim, Inc. will be providing a swimming program for students in grades 2 (rising) - 12. This program will be funded by the Empire After School Program grant at a cost of \$23,900.

RECOMMENDED BY: James Clark

PURPOSE: To provide swimming instruction for students in the district

STRATEGIC GOAL: Student Achievement

#### **MOTION**

**YES 3**

**MOTION CARRIED**

To enter into an agreement with Skuden Swim, Inc.

#### **X. ADJOURNMENT**

Action: 1. Adjourn

**Trustee Spleen moved, seconded by Trustee Ayala to adjourn the meeting at 11:11 P.M.**

**MOTION**

**YES 3**

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk

## 1133 NEWS MEDIA SERVICES AT BOARD MEETINGS

The Board of Education believes that one of the paramount responsibilities of the Board is to keep the public informed of its actions. Consequently, the local news media representatives shall be welcome to attend all regular, special, and annual meetings of the Board. In the event that representatives of the news media are unable to attend a meeting, upon request, they shall be provided a summary of important Board actions.

Members of the press are entitled to use the following services at the discretion of the administration: telephones, typewriters and office equipments. Copies of minutes can be viewed or requested in writing. Docket/Agenda are also provided.

All reports approved by the Board shall be a matter of official record and, upon requests, will be made available to the press or other members of the public. No report-in-progress, including all of those on which the Board has taken no final action, shall be released by any Board or staff member unless the Board specifically authorizes its release as a "tentative report".

When individual Board members receive requests from news media representatives for information about Board meetings, members shall refer the information seekers to the Board President, who shall be public spokesman for the Board at all times.

To ensure orderly access to public portions of the Board of Education meetings without disruption, interference or distraction, the Board of Education adopts reasonable rules governing the location of equipment and personnel used to photograph, broadcast, webcast, or otherwise record a meeting. The rules adopted by the Board of Education shall be conspicuously posted during meetings and written copies shall be provided upon request to those in attendance.

**RULES GOVERNING PUBLIC ACCESS TO**

**MEETINGS OF THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT**

**Section 1 Purpose and scope:**

The following rules are adopted to govern procedures by which public meetings of the Board of Education may be photographed, recorded and broadcast.

**Section 2 Recording and Broadcasting Public Portions of Board Meetings:**

(a) The public portion of any meeting of the Board of Education may be photographed, recorded and broadcast in accordance with Board adopted rules.

(b) The Board of Education adopts reasonable rules governing the location of equipment and personnel used to photograph, record or broadcast the public portion of a Board meeting in order to ensure that the use of such equipment does not detract from or interfere with the deliberative process.

**Section 3 Rules for Recording and Broadcasting Public Portions of Meetings:**

(a) Operation of equipment to photograph, record or broadcast a meeting, including lighting, is permitted without notice to or express permission from the Board of Education or those in attendance at the meeting unless contrary to posted rules, contrary to posted location limitations, or is subsequently determined to be obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings. The Board President shall be authorized, as a point of order, to reasonably determine when equipment to photograph, record or broadcast a meeting is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings.

(b) The Board of Education shall be authorized to limit the use of equipment necessary to photograph, record and/or broadcast a meeting, including, but not limited to, special lighting or large equipment, to a location from which such equipment is reasonably capable of photographing, recording and/or broadcasting to avoid disruption and interference with the public Board meeting. This Board of Education may prohibit: (1) photographers from approaching the dais; (2) the use of flash photography or other equipment/material that unreasonably obstructs the view of other members of the audience; and/or (3) spot lights and flood lights, when such activity is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings.

(c) Persons operating equipment necessary to photograph, record and/or broadcast shall be given a reasonable opportunity to modify their actions in order to avoid interference with the deliberative process.

**Section 4 Public notice:**

These rules governing the operation of equipment necessary to photograph, record or broadcast a meeting shall be posted in a designated location. Written copies of such rules shall be provided upon request, free of charge, to those in attendance at or who seek to attend a meeting.

**Section 5 Severability:**

If any provision of these guidelines or the application thereof to any person or circumstances is adjudged invalid by a court of competent jurisdiction, such judgment shall not affect or impair the validity of the other provisions of these regulations or the application thereof to other persons and circumstances.

Adoption date: [ \_\_\_\_\_ ]

Ref: Public Officers Law 103 (d)(2)



BUDGET TRANSFER TO	LINE NAME (TO)	BUDGET TRANSFER FROM	LINE NAME (FROM)	AVAILABLE BALANCE	DOLLAR AMOUNT	AVAILABLE BALANCE AFTER BUDGET TRANSFER
A 2110	PAYMENT TO CHARTER SCHOOLS	A 9020	TRS	\$ 5,034,020.00	\$ 4,000,000.00	\$ 1,034,020.00
A 2110	PAYMENT TO CHARTER SCHOOLS	A 9901	SPECIAL AID	\$ 1,550,000.00	\$ 1,000,000.00	\$ 550,000.00
A 2110	PAYMENT TO CHARTER SCHOOLS	A 2250	SPECIAL EDUCATION	\$ 2,807,594.00	\$ 140,000.00	\$ 2,667,594.00
A 9060	NYS HEALTH INSURANCE	A 2250	SPECIAL EDUCATION	\$ 2,667,594.00	\$ 1,360,000.00	\$ 1,307,594.00
A 9060	NYS HEALTH INSURANCE	A 2250	SPECIAL EDUCATION	\$ 1,307,594.00	\$ 707,363.00	\$ 600,231.00
A 1310, A 1345, A 1430, A 1480, A 1620, A 1680, A 1981, A 2010, A 2110, A 2250, A 2280, A 2330, A 2610, A 2630, A 2815, A 2855	BOCES	A 9070	TERMINAL LEAVE	\$ 1,383,496.00	\$ 1,000,000.00	\$ 383,496.00
A 1310, A 1345, A 1430, A 1480, A 1620, A 1680, A 1981, A 2010, A 2110, A 2250, A 2280, A 2330, A 2610, A 2630, A 2815, A 2855	BOCES	A 1620	OPERATION OF PLANT	\$ 1,122,145.00	\$ 900,000.00	\$ 222,145.00
A 1310, A 1345, A 1430, A 1480, A 1620, A 1680, A 1981, A 2010, A 2110, A 2250, A 2280, A 2330, A 2610, A 2630, A 2815, A 2855	BOCES	A 2110	TEACHING REGULAR SCHOOL	\$ 404,929.00	\$ 200,000.00	\$ 204,929.00
A 1310, A 1345, A 1430, A 1480, A 1620, A 1680, A 1981, A 2010, A 2110, A 2250, A 2280, A 2330, A 2610, A 2630, A 2815, A 2855	BOCES	A 2070	INSERVICE TRAINING	\$ 348,200.00	\$ 300,000.00	\$ 48,200.00
A 1420	LEGAL SERVICES	A 2010	CURRICULUM DEVELOPMENT	\$ 421,942.00	\$ 300,000.00	\$ 121,942.00
A 1420	LEGAL SERVICES	A 1670	SECURITY	\$ 341,826.00	\$ 275,000.00	\$ 66,826.00
A 1420	LEGAL SERVICES	A 1910	CENTRAL PRINTING	\$ 175,643.00	\$ 150,000.00	\$ 25,643.00
A 1420	LEGAL SERVICES	A 1910	UNALLOCATED INSURANCE	\$ 106,857.00	\$ 50,000.00	\$ 56,857.00
A 1420	LEGAL SERVICES	A 2010	CURRICULUM DEVELOPMENT	\$ 121,942.00	\$ 50,000.00	\$ 71,942.00
A 5540	TRANSPORTATION	A 9901	SPECIAL AID	\$ 550,000.00	\$ 150,000.00	\$ 400,000.00
A 5540	TRANSPORTATION	A 1690	BOCES DATA	\$ 125,000.00	\$ 75,000.00	\$ 50,000.00
A 1621	MAINTENANCE OF PLANT	A 1480	PUBLIC INFORMATION	\$ 181,416.00	\$ 45,000.00	\$ 136,416.00
A 2110	TEACHING REGULAR SCHOOL	A 1310	BUSINESS ADMINISTRATION	\$ 268,015.00	\$ 200,000.00	\$ 68,015.00

TRANSFER REASON: TO PAY INVOICES RECEIVED THROUGH JUNE 30, 2019

GRAND TOTAL: \$ 10,907,363.00

COMPONENTS:	AMOUNT
ACADEMY CHARTER	\$ 3,700,000.00
NASSAU BOCES	\$ 2,700,000.00
HEALTH INSURANCE	\$ 2,067,363.00
EVERGREEN CHARTER	\$ 1,440,000.00
LEGAL SERVICES	\$ 525,000.00
TRANSPORTATION	\$ 225,000.00
HOME TUTORING	\$ 200,000.00
MAINTENANCE OF PLANT	\$ 45,000.00