

SPECIAL MEETING (Monday, June 3, 2019)**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
JUNE 3, 2019
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 8:05 P.M. All of the Board Members were present. The Acting Superintendent offered brief remarks and thanked all who attended the "State of the District Address". The Board proceeded with the agenda.

A. MEETING OPENING**BOARD MEMBERS PRESENT:**

LaMont Johnson, President
Carmen Ayala Vice, President
David B. Gates, Trustee
Patricia Spleen, Trustee
Randy Stith, Trustee
Jack Bierwirth, Trustee Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong, Acting Superintendent
Rodney Gilmore, Ed. D., Associate Superintendent for Human Resources
James Clark Assistant Superintendent for Special Projects
Djuana Wilson, Assistant Superintendent for Special Education
Bridgid Villareal, Assistant Business Manager
Patricia Wright, District Clerk
John Sheahan, General Counsel
Johnathan Scher, Labor Counsel

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS

C. ACTING SUPERINTENDENT'S REMARKS

D. COMMENDATIONS/PRESENTATIONS

E. OTHER AGENDA ITEMS

F. BOARD OPERATIONS

G. BUSINESS & OPERATIONS

H. FACILITIES

I. PUPIL PERSONNEL SERVICES

J. PERSONNEL

Trustee Stith moved, seconded by Trustee Ayala to convene to executive session at 8:13 P.M. to discuss personnel, a particular individual and for legal counsel advice.

MOTION**YES 5****MOTION CARRIED**

To convene to
executive session

TENURE MOVED TO EXECUTIVE SESSION**TENURE RECOMMENDATIONS WILL BE PRESENTED ON JUNE 13, 2019****TENURE RECOMMENDATIONS**

1. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Jamise Valentine**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Jamise Valentine holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jamise Valentine to serve in the district will expire on 10/25/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jamise Valentine, effective **10/25/19** to the position of **Elementary Teacher** in the **Elementary Education** tenure area

2. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Natalie Lindo**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Natalie Lindo holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Natalie Lindo to serve in the district will expire on 8/30/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Natalie Lindo, effective **8/30/19** to the position of **Elementary Teacher** in the **Elementary Education** tenure area..

3. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Tannya Sparacio**, a probationary Bilingual Elementary Teacher in the Bilingual Elementary Education tenure area, it having been shown that Tannya Sparacio holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Tannya Sparacio to serve in the district will expire on 8/30/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Tannya Sparacio, effective **8/30/19** to the position of **Bilingual Elementary Teacher** in the **Bilingual Elementary Education** tenure area.

4. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Delmy Bermudez**, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that Delmy Bermudez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Delmy Bermudez to serve in the district will expire on 8/31/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Delmy Bermudez, effective **8/31/19** to the position of **ENL Teacher** in the **ENL Education** tenure area.

5. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Lorna Strachan**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that **Lorna Strachan** holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Lorna Strachan to serve in the district will expire on 10/18/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lorna Strachan, effective **10/18/19** to the position of **Elementary Teacher** in the **Elementary Education** tenure area.

6. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Lisette Velez**, a probationary Guidance Counselor in the Guidance Counselor tenure area, it having been shown that Lisette Velez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Lisette Velez to serve in the district will expire on 8/31/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lisette Velez, effective **8/31/19** to the position of **Guidance Counselor** in the **Guidance Counselor** tenure area.

7. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Arlise Carson**, a probationary Elementary Principal in the Elementary Principal tenure area, it having been shown that Arlise Carson holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Arlise Carson to serve in the district will expire on 9/27/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Arlise Carson, effective **9/27/19** to the position of **Elementary Principal** in the **Elementary Principal** tenure area.

8. RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Kelly Fairclough**, a probationary Elementary Principal in the Elementary Principal tenure area, it having been shown that Kelly Fairclough holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kelly Fairclough to serve in the district will expire on 8/23/19. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kelly Fairclough, effective **8/23/19** to the position of **Elementary Principal** in the **Elementary Principal** tenure area.

EXCESSING/ABOLISH/ TERMINATION MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ABOLISH** the following Professional Personnel positions, effective 6/30/19:

<u>Total Number</u>	<u>Title</u>
26	Teaching Assistants
14	Elementary Teachers
3	ENL Teachers
2	Administrators

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **TERMINATE** the following Professional Personnel positions, due to **EXCESSING**, effective 6/30/19:

(TEACHING ASSISTANTS)

<u>Name</u>	<u>Position</u>
Employee #4085	Teaching Assistant
Employee #4662	Teaching Assistant
Employee #4676	Teaching Assistant
Employee #4709	Teaching Assistant
Employee #4710	Teaching Assistant
Employee #4751	Teaching Assistant
Employee #4740	Teaching Assistant
Employee #4741	Teaching Assistant
Employee #4764	Teaching Assistant
Employee #4766	Teaching Assistant
Employee #4604	Teaching Assistant
Employee #4859	Teaching Assistant
Employee #4841	Teaching Assistant
Employee #4851	Teaching Assistant
Employee #4869	Teaching Assistant
Employee #4687	Teaching Assistant
Employee #4891	Teaching Assistant
Employee #4884	Teaching Assistant
Employee #4901	Teaching Assistant
Employee #4512	Teaching Assistant
Employee #4918	Teaching Assistant
Employee #3878	Teaching Assistant
Employee #4938	Teaching Assistant
Employee #4941	Teaching Assistant
Employee #4964	Teaching Assistant
Employee #4946	Teaching Assistant

(TEACHERS)

Employee #4864	Elementary Teacher
Employee #4862	Elementary Teacher
Employee #4889	Elementary Teacher
Employee #4873	Elementary Teacher
Employee #4890	Elementary Teacher
Employee #4834	Elementary Teacher
Employee #4893	Elementary Teacher

Employee #4925	Elementary Teacher
Employee #4910	Elementary Teacher
Employee #4916	Elementary Teacher
Employee #4947	Elementary Teacher
Employee #4956	Elementary Teacher
Employee #4963	Elementary Teacher
Employee #5000	Elementary Teacher
Employee #4981	ENL Teacher (HHS)
Employee #4972	ENL Teacher (ABGS)
Employee #4975	ENL Teacher (JA)

(ADMINISTRATORS)

Employee #4346	Director of Central Registration, Enrollment and Attendance
Employee #4340	Supervising Security Aide
Employee #4801	Dean of Students - PULLED
Employee #4045	Dean of Students- PULLED

K. CIVIL SERVICE PERSONNEL**LAYOFF MOVED TO EXECUTIVE SESSION**

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **LAYOFF** the following Civil Service employees, effective 6/30/19:

<u>EMPLOYEE NUMBER</u>	<u>POSITION</u>
#4406	Security Aide
#4414	Security Aide
#3709	Security Aide
#4823	Security Aide
#4820	Security Aide
#3583	Security Aide
#4821	Security Aide
#4819	Security Aide
#4798	Security Aide
#4799	Security Aide
#4782	Security Aide
#4830	Security Aide
#5001	Security Aide

Trustee Ayala moved, seconded by Trustee Spleen to reconvene to open session at 10:29 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Ayala moved, seconded by Trustee Johnson to approve the excessing, abolish and termination of twenty six (26) Teaching Assistant positions.

MOTION	YES 3	MOTION CARRIED
To excess, abolish and terminate twenty six (26) Teacher positions	NO 2 (Trustees Gates & Stith)	

Trustee Ayala moved, seconded by Trustee Johnson to approve the excessing, abolish and termination of fourteen (14) Teaching positions.

MOTION	YES 4	MOTION CARRIED
To excess, abolish and terminate fourteen (14) Teacher positions	NO 1 (Trustee Stith)	

Trustee Ayala moved, seconded by Trustee Johnson to approve the excessing, abolish and termination of fourteen (3) ENL Teacher positions.

MOTION	YES 4	MOTION CARRIED
To excess, abolish and terminate three (3) ENL Teacher positions	NO 1 (Trustee Stith)	

Trustee Ayala moved, seconded by Trustee Spleen to approve the excessing, abolish and termination of two (2) Administrator positions.

MOTION	YES 2	MOTION FAILED
To excess, abolish and terminate two (2) Administrator positions	NO (Trustees Stith, Ayala & Johnson)	

Trustee Ayala moved, seconded by Trustee Johnson to approve the civil service layoff list as indicated.

MOTION	YES 4	MOTION CARRIED
To approve civil service layoff list as indicated	NO 1 (Trustee Stith)	

L. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Ayala to adjourn the meeting at 10:36 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk