

**MINUTES
JUNE 25, 2018**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JUNE 25, 2018
MINUTES**

The regular meeting of the Hempstead Public Schools was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:16 P.M. The Acting Superintendent offered congratulations to all of the students and staff on their moving up and graduation ceremonies. Trustee Jackson offered farewell greeting and thank the community for giving her the honor to service and wished the best of luck to the newly elected Trustees. Public participation was entertained, all concerns were addressed by the Board, Superintendent and Staff.

BOARD MEMBERS PRESENT:

Gwendolyn Jackson	Vice President
David B. Gates	Trustee
LaMont Johnson	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee-Ex-Officio

BOARD MEMBERS ABSENT:

Maribel Touré	President
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STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent of Schools
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Ahunna Akoma, Ed. D.	Assistant Superintendent for Technology
Djuana Wilson	Special Education
Janet Lovett	Coordinator of Bilingual/ENL/LOTE
Patricia Wright	District Clerk
John Sheahan	General Counsel
Johnathan Scher	Labor Counsel

Trustee Johnson moved, seconded by Trustee Stith to approve the consent calendar with the exception of the items moved to executive session c, d, e, f, g, and personnel items q, t, v, civil service 2AY. Arevalo, e, f, & g.

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MOTION

YES 4

MOTION CARRIED

To approve the consent
Calendar

H. OTHER AGENDA ITEMS

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held on March 15,19,26,28, 2018, April 12,16,17,19, 2018, May 8,15, & 17, 2018 and June 7, & 11, 2018 as submitted by the District Clerk.
- b. **RESOLVED**, that the Board of Education of the Hempstead UFSD hereby approves to hold the annual reorganizational meeting Monday, July 2, 2018 at 7:00 P.M. in accordance with School Law § 14:16.

BUSINESS & OPERATIONS

WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:
- b. **General Funds** (Warrants #85, 78, 84, 80, 79, 77, 74); **Cafeteria/Lunch** (Warrants #13); **Federal** (Warrants #23, 22) **Capital** (Warrants #).

TREASURER'S REPORT

- c. **RESOLVED**, that the Board of Education accepts the **Treasurer's Report for the month of March 2018**.

REVENUE STATUS REPORT

- d. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Revenue Status Report for the month of March 2018**.

APPROPRIATION STATUS REPORT

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- e. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to receive the **Appropriation Status Report for the month of March 2018**.

REQUIRED BOND RESOLUTION

Item f approve as amended in bold italics

- f. **WHEREAS**, at the Annual District Meeting and Election duly called and held on May 15, 2018, in the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), a majority of the qualified voters present and voting approved a Bond Proposition authorizing the construction of a new elementary school on the site of the existing Rhodes Elementary School, located at 270 Washington Street, in Hempstead, in the District, including demolition of the existing building on said site and the removal of certain modular buildings presently in use (***Jackson Main, Jackson Annex, & Joseph McNeil***) throughout the District, at the estimated total cost of not to exceed \$46,844,112; and the levy and collection of a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$46,844,112 serial bonds authorized to be issued;

NOW, THEREFORE, THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) **AS FOLLOWS:**

Section 1. The Hempstead Union Free School District, in the County of Nassau, New York, is hereby authorized to construct a new elementary school on the site of the existing Rhodes Elementary School, located at 270 Washington Street, in Hempstead, in the District, including demolition of the existing building on said site and the removal of certain modular buildings presently in use throughout the District, all as substantially referred to and described in a report entitled "Spatial Needs and the New Rhodes School", dated November 7, 2017, prepared for the District by BBS Architects Landscape Architects and Engineers PC, Patchogue, New York (the "Report"); all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is not to exceed \$46,844,112 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of not to exceed \$46,844,112 serial bonds of the District, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Bonds of the District in the amount of not to exceed \$46,844,112 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance said appropriation.

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Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the objects or purposes for which serial bonds are authorized to be issued pursuant to this resolution, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are

hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

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(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in “*Newsday*”, “*La Noticia*” and “*The Hempstead Beacon*”, each newspaper having a general circulation within the District and each hereby designated an official newspaper for such publication.

INSURANCE ENDORSEMENT # 4

g. WHEREAS, the Board of Education of Hempstead Union Free School District terminated the services of Hamburger, Maxson, Yaffe & McNally on December 7, 2017; and

WHEREAS, the Insurance Policy of the District, specifically Endorsement # 4 of the Policy, must be amended to meet the needs of the District; and

WHEREAS, the Chandler Law Firm PLLC has served the Hempstead Union Free School District with distinction as General Counsel from 2012 to 2015 and currently serves the District as Special Counsel; and

WHEREAS, the Board of Education hereby approves the amendment of said Insurance policy by deleting Hamburger, Maxson, Yaffe & McNally and adding the Chandler Law Firm PLLC for purposes of Litigation and all other legal services approved by the Board of Education in compliance with the Insurance policy.

THEREFORE, the Board of Education of the Hempstead Union Free School District hereby directs the District Clerk to submit a letter to any and all relevant Insurance carriers requesting an amendment to Endorsement # 4, listing the Chandler Law Firm PLLC and the Scher firm LLC as their firms of choice, effective immediately.

DONATION

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- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to accept the following gifts for Front Street School:
- ✓ 60 Books from Molloy College Education Club, Various titles for elementary reading.
 - ✓ Drum set from the family and friends of Front Street Community Volunteer, Ms. Marge Pappianne.
 - ✓ 500 Books from the Book Fairies (www.bookfairies.org)
 - ✓ School Supplies from NY-Based HELPSY Organization (www.helpsy.com)
 - ✓ New shoes for several Front Street students from shoes That Fit (www.shoesthatfit.org)
 - ✓ \$1,000.00 donation from Smart Starts NY Inc, 721 Franklin Avenue, Franklin Square, NY 11010 towards the 5th Grade seniors' field trip transportation cost with Independent Bus Company.

BUDGET TRANSFER

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation, to approve a not-to-exceed transfer of \$250,000 from the Employee Benefit Accrued Liability Reserve to the General Fund to pay anticipated compensated absences. If approved, the revenue and expense sides of the general fund budget shall increase by said amount.
- b. **RESOLVED**, that the Board of Education approves the acting Superintendent's recommendation, to adhere to the statutory requirement of carrying no more than 4% of undesignated fund balance from the 2017-18 year into the 2018-19 year, will the board of education approve the following not-to-exceed transfers to the following reserves:

Workers Compensation-\$500,000

Unemployment Insurance-\$250,000

Retirement Contributions-\$2,000,000

Insurance-\$250,000

CONTRACTS / STIPULATION OF SETTLEMENT

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to permit approximately 200 students to participate in the Global

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Resurrection Summer STEAM Program, in conjunction with the BOCES Summer School Intervention/Enrichment Program at the Joseph McNeil Elementary School. The program will run from Monday, July 2, 2018 to Monday, July 30, 2018 (16 days). Students will be engaged in hands-on, inquiry and design based on a core curriculum focusing on computers, robotics, chemistry, probability, environmental science, renewable energy, architecture, and various other technologies. All pertinent documentation and explanation of program is on file. Funding source: Title I (\$30,000)

- b. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to enter into a service agreement with ICLE (Houghton Mifflin Harcourt) for Summer/Fall (September and October) Literacy and Math Institutes. The total cost includes travel and expenses for trainers (Airfare, ground transportation, lodging, meals and all other expenses), materials (instructional materials used during the session),

delivery (Onsite professional development sessions delivered over time as scheduled in collaboration between client and ICLE/Houghton Mifflin Harcourt). Training will begin as follows:

- **Balanced Literacy Institute**
 - **Group 1 = Beginning/Proficient** (teachers will need to sign up for this level) * 2 days – Monday, June 25 & Tuesday, June 26
 - **Group 2 = Proficient/Advanced** (teachers will need to sign up for this level) * 2 days – Monday, June 25 & Tuesday, June 26
- **Math Workshop Institute** - *2 days – Wednesday, June 27 & Thursday, June 28
- **Long-Term (In-Classroom) Instructional Coaching in September and October** to ensure that our practices are correct/accurate from the start of the school year.
8 Days of **Literacy** Instructional Coaching (Dates to be determined)
4 Days of **Math** Instructional Coaching (Dates to be determine)

All pertinent documentation and explanation of program is on file. Funding source: Title I (\$67,500)

ITEM C MOVED TO EXECUTIVE SESSION

- c. **WHEREAS**, the Plaintiff commenced an Action in the Eastern District of New York against the District, the Board of Education and Betty Cross (collectively referred to as "Defendants"), under Docket Number 15-cv-263 on January 16, 2015 alleging claims of violations of Freedom of Speech in the First Amendment of the United States Constitution, and a violation of N.Y. Civil Service Law § 75-b; and

WHEREAS, on February 25, 2015, the Defendants filed and served an Answer to the Plaintiff's Complaint, denying all claims against the Defendants;

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WHEREAS, between February 25, 2015 and June 11, 2018, the Plaintiff and the Defendants have conducted extensive discovery proceedings;

WHEREAS, on April 7, 2017, the Defendants filed a Motion for Summary Judgment seeking the dismissal of the Plaintiff's Complaint;

WHEREAS, on March 8, 2018, the Court dismissed one of the Plaintiff's claims for violation of his First Amendment rights, but denied Defendants' motion as to the Plaintiff's other claim for violation of his First Amendment rights and denied the Defendants' motion as to Plaintiff's claim for violation of N.Y. Civil Service Law § 75-b;

WHEREAS, in the interests of avoiding the cost, expense and uncertainties of trial, the Plaintiff and the Defendants (collectively, the "Parties") desired to resolve all claims asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District;

WHEREAS, on May 24, 2018 the parties participated in a settlement conference before the Hon. Joseph Bianco, U.S.D.J. and agreed to resolve this Action under the terms described in the Settlement Agreement;

WHEREAS, without any admission of any wrongdoing or liability by or on the part of any party hereto, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District or in any possible manner related thereto, be it

RESOLVED, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the litigation as between the Defendants and the Plaintiff,

which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FURTHER RESOLVED, that the Board hereby authorizes the Board President or her authorized designee to execute the Settlement Agreement on behalf of the District.

ITEM D MOVED TO EXECUTIVE SESSION

- d. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "A" and authorizes the

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President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

ITEM E MOVED TO EXECUTIVE SESSION

- e. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release (“Stipulation”) with the parents of the student identified on confidential schedule “B” and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

ITEM F MOVED TO EXECUTIVE SESSION

- f. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release (“Stipulation”) with the parents of the student identified on confidential schedule “C” and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

ITEM G MOVED TO EXECUTIVE SESSION

- g. **RESOLVED** that the Board of Education approves the Acting Superintendent’s recommendation for Elite Construction of NY to be the construction manager for the Community Schools Grant funded reconstruction/construction projects at the high school and middle school.

ITEM H MOVED TO EXECUTIVE SESSION

- h. **RESOLVED** that the Board of Education approves the Acting Superintendent’s recommendation to extend Mr. Ed Cullen’s consultant services in the Business Office as follows:

- Months of July - August 2018: not-to-exceed ten (10) hours per week at an hourly rate of \$112.50

- Months of September 2018 - June 2019: not-to-exceed sixteen (16) hours per week. The hourly rate for fiscal year 2019 is \$112.50 (same hourly rate as fiscal year 2018).

DISPOSAL OF EQUIPMENT
NO ACTION

CURRICULUM & INSTRUCTION

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a. **RESOLVED** that the Board of Education approves the Acting Superintendent’s recommendation to approve a Small Learning Community Summer Professional Development at the ABGS Middle School conducted by Talent Development Secondary (TDS). The following teacher will participate in a three (3) day training in Brain-Targeted Teaching Research, co-teaching methods for application within an Arts Integration Teaching Model, and understanding by design approach to create an eight (8) week unit plan. Teachers will receive \$150 per day to attend training. (Title II Funding)

- Kellene Allen
- Persico Alphonse
- Kristen Amoia
- Robin Branch
- Noah Burroughs
- Stacy Corvi
- Neclisha Davis
- Mishka Fox
- Megan Hennessey
- Claire Lamothe
- Vanessa Lee-James
- Stephen Lux
- Cheryl Myles
- Dorian Segure
- Vanessa Senior
- Wendy Stone
- Dawn Summer

INTERNSHIPS
NO ACTION

J.

USE OF FACILITIES

I. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

NAME	FOR USE OF	DATE(S)

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<p>Hempstead Police Athletic League, Inc. (PAL)</p> <p>Contact: Sheryl Roberts (516) 478-6251</p>	<p>Location: Middle School Field</p> <p>Event: Track and Field conditioning program</p> <p>**Please see supporting documents</p>	<p>Days: Tuesday and Friday</p> <p>Date: June 26, 2018 to Aug 3, 2018</p> <p>Time: 6 pm to 7:30 pm</p> <p>Cost: \$ 3936.00 Requested Waiver</p> <p>Insurance: On File</p> <p>Middle School Principal: YES</p>
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K.

SPECIAL EDUCATION

SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

- a. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Regina Brandow to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about June 12 ,2018 and hereby approves compensation for Ms. Brandow in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

PUPIL PERSONNEL SERVICES

NO ACTION

L.

MISCELLANEOUS – TRIPS

- a. **WHEREAS**, the Hempstead High School is planning an out of state field trip to Washington DC for one student to attend the Gear Up Youth Leadership Summit from July 15 – 18, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 1 student from the Hempstead High School Gear Up Program and 1 chaperone to go on a four day trip to Washington DC from July 15 -18, 2018 with the main focus being on identifying and strengthening leadership.

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Recommended by: Mr. James Clark

Purpose: To attend the Gear Up Leadership Summit
Goal: The improvement of student achievement
Source of Funding: Paid for in full by NYGEAR UP and Higher Education Services Corporation (HESC)

M. PERSONNEL (PAGE # 1-20)

PERSONNEL

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
John Scandaglia Eff. 5/21/18 - 6/22/18	ENL Teacher David Paterson	Letter requesting an extension of Sick Leave of Absence/FMLA, with pay utilizing accrued sick time from 5/21/18-6/22/18. (Letter received on 4/11/18 in the Human Resources Office. Medical documentation on file).
Jose Membreno Eff. 6/11/18 - 6/18/18	Bilingual Math Teacher Middle School	Letter requesting paternity leave of Absence, with pay, utilizing accrued sick time. (Letter received on 5/21/18 in the Human Resources Office. Medical documentation on file).
Corrine Fee-Thompson Eff. 6/18/18-12/5/18	Spec. Ed. Teacher David Paterson	Letter requesting maternity leave of Absence/FMLA, 6/18/18-10/9/18 with pay utilizing accrued sick time and 10/10-12/5/18 without pay (Letter received on 5/11/18 in the Human Resources Office.

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Ronald Simpkins Eff. 6/1/18 – 6/29/18	Assistant Principal Joseph McNeil	Medical documentation on file). Letter requesting medical leave of absence/FMLA, without pay. (Letter received on 6/1/18 in the Human Resources Office. Medical documentation on file).
Rahshida Williams Eff. 9/4/18 – 2/26/19	Teaching Assistant Jackson Annex	Letter requesting personal leave of absence, without pay. (Letter received on 12/7/17 in the Human Resources Office).

B. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Frias Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Childhood Education (Grades 1-6), Prof. Eff. 2/25/15)	Elementary Teacher (Bil) Joseph McNeil School (Replacing D. Rodriguez)	\$66,411 (Lv.5 St. 4) RECOMMENDED BY: Sandra Powell PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement
Ayesha Edwards Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Childhood Education (Grades 1-6), Prof. Eff. 9/1/10)	Elementary Teacher David Paterson (Inclusion Position in 2018/19 Budget)	\$76,280 (Lv.7 St. 6) RECOMMENDED BY: Gary Rush PURPOSE: Fill New Position STRATEGIC GOAL: Student achievement
Vanessa Dossous Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Childhood Education (Grades 1-6),	Elementary Teacher Joseph McNeil (Replacing R. Wright – Asst. Principal)	\$ 71,348 (Lv.5 St.4) RECOMMENDED BY: Sandra Powell PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement

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Initial. Eff. 9/1/13

Dawn Vogelfang
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Students with
Disabilities (Grades 1- 6),
Initial Eff. 9/1/17

Special Education
Teacher
Barack Obama
(ICT Position in 2018/2019
budget)

\$61,339 (Lv.1 St. 5)
RECOMMENDED BY: Kelly Fairclough
PURPOSE: Fill New Position
STRATEGIC GOAL: Student
achievement

Amanda Whitney
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Students with
Disabilities (Grades 1- 6),
Initial. Eff. 1/15/16

Special Education
Teacher
Barack Obama
(ICT Position in 2018/2019
budget)

\$63,937 (Lv.5 St. 3)
RECOMMENDED BY: Kelly Fairclough
PURPOSE: Fill New Position
STRATEGIC GOAL: Student
achievement

Hayley Kosiner
Eff. 9/4/18 (3 Year
Probationary Period,
9/3/21, Student with
Disabilities (Grades 1-6),
Initial, Eff. 11/19/16

Special Education
Teacher –
Barack Obama
(ICT Position in the
2018/2019 budget)

\$54,358 (Lv.1 St. 2)
RECOMMENDED BY: Kelly Fairclough
PURPOSE: New Position
STRATEGIC GOAL: Student
achievement

Alexa Pascarella
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Childhood
Education (Grades 1- 6)
Initial. Eff. 6/3/17

Elementary Teacher
David Paterson
(Replacing A. Washington
– Retired)

\$54,358 (Lv.1 St. 2)
RECOMMENDED BY: Gary Rush
PURPOSE: Fill Vacant Position
STRATEGIC GOAL: Student
achievement

Lisette A. Acosta
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Childhood
Education (Grades 1- 6)
Initial, Eff. 5/19/16

Elementary Teacher (Bil)
Barack Obama
(Replacing V. McMillan
IB Instructional Coach)

\$61,483 (Lv. 5 St. 2)
RECOMMENDED BY: Kelly Fairclough
PURPOSE: Fill Vacant Position
STRATEGIC GOAL: Student
achievement

Ketty Figueredo-Perez
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Childhood
Education (Grades 1- 6)

Elementary Teacher (Bil)
Front Street
(Replacing L. Williams –
IB Instructional Coach)

\$73,808 (Lv. 5 St. 7)
RECOMMENDED BY: Arlise Carson
PURPOSE: Fill New Position
STRATEGIC GOAL: Student
achievement

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Initial, Eff. 9/25/15

Rosa Land-Pierre
Eff. 9/4/18 (3 Year
Probationary Period,
9/3/21, Childhood
Education (Grades 1-6)
Initial. Eff. 1/31/14

Elementary Teacher
Front Street
(Replacing L. Hamilton –
AIS Teacher)

\$ 79,015 (Lv.4 St. 9)
RECOMMENDED BY: Arlise Carson
PURPOSE: Fill Vacant Position
STRATEGIC GOAL: Student
achievement

Shem Ishmael
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Childhood
Education (Grades 1-6)
Initial. Eff. 2/1/10

Elementary Teacher
Jackson Main
(Replacing R. Levey – AIS
Teacher)

\$66,411 (Lv.5 St. 4)
RECOMMENDED BY: Richard Brown
PURPOSE: Fill Vacant Position
STRATEGIC GOAL: Student
achievement

Ingrid Moreira
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Childhood
Education (Grades 1-6)
Initial. Eff. 12/1/17

Elementary Teacher (Bil)
Joseph McNeil
(Expanding Dual
Language Program)

\$61,483 (Lv. 5 St. 2)
RECOMMENDED BY: Sandra Powell
PURPOSE: Fill New Position
STRATEGIC GOAL: Student
achievement

Sandra Arroyo
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, Childhood
Education (Pre-K -
Kindergarten)
Permanent, Eff.7/1/03

Elementary Teacher
Prospect
(Replacing R. Chung – IB
Instructional Coach)

\$ 71,348 (Lv. 5 St. 6)
RECOMMENDED BY: Carol Eason
PURPOSE: Fill Vacant Position
STRATEGIC GOAL: Student
achievement

Denise Rodriguez
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, ENL,
Prof.12//5/15

ENL Teacher
Joseph McNeil
(Replacing B. Landsman –
Retired)

\$ 78,738 (Lv. 5 St. 9)
RECOMMENDED BY: Sandra Powell
PURPOSE: Fill Vacant Position
STRATEGIC GOAL: Student
achievement

Kara Ferlin
Eff. 9/4/18 (4 Year
Probationary Period,
9/3/22, ENL, Prof.
10/17/15)

ENL Teacher
Joseph McNeil
(Replacing J. Tineo – AP
Position)

\$66,411 (Lv. 5 St. 4)
RECOMMENDED BY: Sandra Powell
PURPOSE: Fill Vacant Position
STRATEGIC GOAL: Student
achievement

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Timothy Dolan Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Theatre, Professional, Eff. 8/26/15	Theater Teacher High School (Replacing T. Cucina - Resigned)	\$81,202 (Lv. 8 St. 7) RECOMMENDED BY: Stephan Strachan PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement
Aliceia Varriale Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Mathematics, Perm, Eff. 9/1/04	Math Teacher High School (Title I Funding)	\$88,601 (Lv. 5 St. 9) RECOMMENDED BY: Stephan Strachan PURPOSE: Fill New Position STRATEGIC GOAL: Student achievement
Tiara Register Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Teaching Asst., Level I, Eff. 6/7/18	Teaching Assistant Front Street (Replacing A. Giddiens – Retired)	\$27,376 (Lv. 4 St. 1) RECOMMENDED BY: Arlise Carson PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement
Kerry James Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Teaching Asst., Level I, Eff. 1/25/18	Teaching Assistant David Paterson	\$27,376 (LV. 4 St.1) RECOMMENDED BY: Gary Rush PURPOSE: Fill New Position STRATEGIC GOAL: Student achievement
Ricardo Larosa EF. 9/4/18 (4 Year Probationary Period, Teaching Asst., Level III, Eff. 9/1/09	Teaching Assistant Jackson Main	\$28,272 (LV. 4 St.2) RECOMMENDED BY: Richard Brown PURPOSE: Fill New Position STRATEGIC GOAL: Student achievement
Janelle Williams Eff. 9/4/18 (4 Year Probationary Period, 9/3/22, Phys. Ed., Initial, Eff. 6/5/18	Physical Education Jackson Annex (Replacing B. Olin – Retired)	\$59,010 (LV. 5 St.1) RECOMMENDED BY: Sheena Burke PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement

MINUTES

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- C. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Phyllis Tinsley-Taylor Eff. 6/30/18	Social Studies Teacher, High School	Letter of resignation received for retirement purposes
Susan Langton Eff. 7/1/18	Elementary Teacher (6 th grade) Middle School	Letter of resignation received for retirement purposes
Claire Gallagher Prastil Eff. 7/1/18	Spec. Ed. Teacher High School	Letter of resignation received for retirement purposes
John K. Davis Eff. 6/30/18	Music Teacher Middle School	Letter of resignation received for retirement purposes
Joan Monroe Eff. 7/1/18	Speech Language Teacher Middle School	Letter of resignation received for retirement purposes
Susan Miller Eff. 7/1/18	Spec. Ed. Teacher High School	Letter of resignation received for retirement purposes
Sharon O’Rourke Eff. 7/1/18	Elementary Teacher Joseph McNeil	Letter of resignation received for retirement purposes
Jacqueline Dennis Eff. 7/1/18	Business Teacher High School	Letter of resignation received for retirement purposes
April Washington Eff. 7/1/18	Elementary Teacher David Paterson	Letter of resignation received for retirement purposes
Hillary Light Fuhrman Eff. 6/30/18	English Teacher High School	Letter of resignation received for retirement purposes
Kalliope Gonias Eff. 7/1/18	Bil. Soc. Studies Teacher High School	Letter of resignation received for personal reasons
Derly Rivera Eff. 7/1/18	Elementary Teacher Joseph McNeil	Letter of resignation received for personal reasons
Richard Cardenas	Social Studies Teacher	Letter of resignation received for

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Eff. 6/30/18

Middle School

personal reasons

- D. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel for the Adult and Community Education Program for the 2018/2019 School Year: Source of Funding (EPE) Aide - Employment Preparation Education.

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Nicole Marquardt Eff. 9/14/18	Substitute Teacher \$33.20/hr.	RECOMMENDED BY: Susan Thompson PURPOSE: To cover teacher absences/increased student enrollment
Ana Baez-Croswell Eff. 9/4/18-6/30/19	Adult Education Instructor \$83,670	RECOMMENDED BY: Susan Thompson PURPOSE: Help student s participate consistently and benefit from program.

- E. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel as NYSESLAT SCORERS for the 2017-2018 school year (May 21 – 25, 2018 and May 29 - 31, 2018) from 3:30 pm - 7:30 pm and on the weekend May 20, 2018 and May 26 - 27, 2018 from 9:00 am - 2:00 pm (as needed).

<u>NAME</u>	<u>WILL SCORE AT</u>	<u>COMPENSATION</u>
Claire-Erica Lamothe	High School	\$40.54/hr.
Cynthia Perez	High School	\$40.54/hr.

- F. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following **GUIDANCE COUNSELORS** at the Middle School (not to exceed 15 days) to work extra days effective June 25, 2018 – August 31, 2018 Monday – Thursday to complete the necessary programming for the upcoming school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisette Velez	School Counselor	1/200 TH of Contractual Salary
Raheem Isom	School Counselor	1/200 TH of Contractual Salary
Susan Lener	School Counselor	1/200 TH of Contractual Salary
Joseph Merolle	School Counselor	1/200 TH of Contractual Salary

- G. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following **GUIDANCE COUNSELORS** at the High School (not to exceed 15 days) to work extra days effective June 25, 2018 – August 31, 2018, Monday - Thursday to allow for the High School to complete the necessary programming for the upcoming school year:

**MINUTES
JUNE 25, 2018**

NAME

POSITION

COMPENSATION

Douglas Davis	School Counselor	1/200 th of Contractual Salary
Latisa Graham	School Counselor	1/200 th of Contractual Salary
Michael Higgins	School Counselor	1/200 th of Contractual Salary
Susan McPhee	School Counselor	1/200 th of Contractual Salary
Natalia Jacques	School Counselor	1/200 th of Contractual Salary
Carolina Perez	School Counselor	1/200 th of Contractual Salary
Rachel Elias	School Counselor	1/200 th of Contractual Salary
Vanessa Garcia	School Counselor	1/200 th of Contractual Salary
Genevieve Florkowski	School Counselor	1/200 th of Contractual Salary

H. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to extend the Athletic Trainer Agreement with Winthrop Hospital for the 2018-2019 school year.

I. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **CHANGE** the following Board Action:

Randy Bedneau Eff. 5/1/18-6/15/18	Tennis Empire State Program David Paterson	<u>CHANGE DAYS FROM:</u> Fridays (3:30 pm - 5:30pm) Saturdays (1:00pm – 3:00pm) <u>CHANGE TO:</u> Tuesdays (3:30pm – 5:30pm) Thursdays (3:30pm – 5:30pm)
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Vernon Pearson Eff. 5/1/18 - 5/16/18	Math Teacher High School	<u>CHANGE LEAVE OF ABSENCE DATE</u> <u>FROM:</u> 5/1/18-5/21/18 <u>CHANGE TO:</u> <u>5/1/18 – 5/16/18</u>
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J. **RECALL(S) – RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List, effective September 4, 2018:

NAME

POSITION

REASON

Joyce Scott	Business Teacher High School (Replacing J. Dennis – Retiring)	\$103,400 (Lv. 9 St.15)
Maura Young	Spec. Ed. Teacher	\$66,411 (Lv. 5, St. 4)

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ABGS (New Position –
Increased Enrollment)

Richard Barkan	Earth Science Teacher High School – (Replacing R. Barkan – L. Lopater – Resigned)	\$83,670 (Lv. 9 St. 7)
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- K. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel for Summer Work in the Registration Office, Effective June 25, 2018– August 31, 2018 (7 hours per day/not to exceed 30 days). Each teacher *On Call* should not exceed 10 working days.**

RECOMMENDED BY: Janet Lovett

SOURCE OF FUNDING: General

PURPOSE: To perform required testing. Handle registrants, student enrollment, parent registrants for early intervention services.

STRATEGIC GOAL: Student achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Victoria Basantes	Bilingual Specialist	1/200 th of Contractual Salary
Lizz Sarceno	Bilingual Specialist	1/200 th of Contractual Salary
Wendi Hasbun	Teacher (On call)	1/200 th of Contractual Salary
Cynthia Perez	Teacher (On call)	1/200 th of Contractual Salary
Luis Diaz	Teacher (On call)	1/200 th of Contractual Salary
Denise Rodriguez	Teacher (On Call)	1/200 th of Contractual Salary

- L. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL’S TIGER ACADEMY, Effective May 21, 2018 – June 21, 2018.**

RECOMMENDED BY: Stephen Strachan

PURPOSE: Regents Prep and Credit Recover

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Wilfredo Lyons Eff. 5/21/18	Physical Education Teacher (Replacing Nicole Drake)	\$60/hr.

- M. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to COMPENSATE the following professional personnel for teaching an additional 6th period class during the 2017-2018 School Year.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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**MINUTES
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Donna Garcia
Eff. 9/8/17-12/22/17

Science Teacher
Middle School

1/5th of Contractual Salary

- N. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel for the 2018-2019 School Year. (These are non- representative positions commencing on July 5, 2018 and ending June 30, 2019).**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
1 st Sergeant Kenneth Woods	JROTC Officer High School	\$95,000
Sergeant Kent Kingston	JROTC Officer High School	\$80,000

- O. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following IB Instructional Coaches for the 2018-2019 School Year.**

<u>NAME</u>	<u>SCHOOL</u>	<u>COMPENSATION</u>
Lydia Williams	Front Street	\$5,880 (Service Assignment II)
Elyse Amos	David Paterson	\$5,880 (Service Assignment II)
Vicki McMillan	Barack Obama	\$5,880 (Service Assignment II)
Juanita Winfield	Joseph McNeil	\$5,880 (Service Assignment II)
Saritha Perez	Jackson Main	\$5,880 (Service Assignment II)
Rhonda Chung	Prospect School	\$5,880 (Service Assignment II)
Lavern Lariosa	Jackson Annex	\$5,880 (Service Assignment II)

- P. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the MY BROTHER’S KEEPER Summer Camp Program for Joseph McNeil, Jackson Annex and ABGS Middle School – Location of the Camp site is at the Culture Play in East Meadow Effective June 25, 2018 – July 13, 2018 (3 week program) Monday – Friday, 8:00am – 3:30pm (includes lunch).**

RECOMMENDED BY: James Clark
PURPOSE: Academics
STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Patrice Scott	Camp Coordinator	\$44.44/hr.
Deshaun Lewter	Camp Coordinator	\$44.44/hr.
Ashleigh Jones	Camp Teacher	\$40.54/hr.
Frank Ribeiro	Camp Teacher	\$40.54/hr.
Robert Graziosi	Camp Teacher	\$40.54/hr.
Lateef Myles	Camp Teacher	\$40.54/hr.

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Christopher Costa	Camp Teaching Assistant	\$21.00/hr.
Olga Vides	Camp Teaching Assistant	\$21.00/hr.
Kerry James	Camp Teaching Assistant	\$21.00/hr.
Michael Brown	Camp Teaching Assistant	\$21.00/hr.
Helene Tolbert	Camp Teaching Assistant	\$21.00/hr.

ITEM Q MOVED TO EXECUTIVE SESION

- Q. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for SUMMER WORK for the McKinney-Vento Program, effective June 25, 2018 through August 31, 2018 (Monday – Thursday from 8:00 – 4:00 p.m.)**

RECOMMENDED BY: Deborah DeLong

PURPOSE: Essential operation of the McKinney-Vento Program to be in operation the entire calendar year and the interviews for each relevant student must take place upon registration.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Juan Rodriguez	Social Worker- conduct 504 annual reviews (Not to exceed 35 days – 8:00 – 4:00 p.m.)	1/200 th of Contractual Salary
Phabian Winfield	Security Aide – (8:00 am – 4:00 pm)	Contractual Hourly Rate

- R. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel as CURRICULUM WRITERS for the 2018-2019 School Year. (not exceed 10 days in the months of July 2018 and August 2018) – Title III Funds (not to exceed 40 hours.)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michael Levine	Teacher	\$40.54/hr.
Erika Pena	Teacher	\$40.54/hr.
Kathleen Rennard	Teacher	\$40.54/hr.
Denise Rodriguez	Teacher	\$40.54/hr.
Edmonston PULLED		
Until next mtg.		
Sharon Edmonston	Teacher	\$40.54/hr.

- S. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM Professional staff effective: July 2, 2018 to August 31,2018, Monday-Thursday, and Saturdays (9:00 am to 1:00 pm and 6:30 pm to 9:30 pm) @ CASA (Family and Children’s Association and CASA – Coordinating Agency for Spanish Speaking Americans)**

RECOMMENDED: Susan Thompson

PURPOSE: To close out 2017-18 program year, prepare for 2018-19 program year and provide ESL and High School Equivalency classes

MINUTES**JUNE 25, 2018****SOURCE OF FUNDS:** Employment Education Preparation (EPE) aid allocation**STRATEGIC GOALS:** Continue to implement national and state guidelines for the current and future health of program.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Edmy Lopez-Reilly 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Daniel Mestizo 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Ignacia Buelvas 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Gertrude Moses 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Godia Walter 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Juan Diaz 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Carlos Flores 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Rafael Garcia 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.
Karen Gonzalez 9:00 am to 1:00 pm 6:30 pm to 9:30 pm	Teacher/Step III CASA	\$40.54/hr.

MINUTES

JUNE 25, 2018

Reina Jovin

Administrator

\$94.54/hr.

- U. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to compensate the following professional personnel to attend the Literacy and/or Math Training on June 25th – 28, 2018, from 8:00 a.m. to 3:00 p.m. Teachers and Teaching Assistants will receive a daily stipend of \$150 paid out of Title II funds.

Balanced Literacy Institute – for Beginning/Proficient Level Teachers (K-5) and Teaching Assistants 2 days (8AM – 3PM) – Monday, June 25 & Tuesday, June 26;
Location = Jackson Main - Media Center

<u>NAME</u>	<u>POSITION</u>
Amber Ball	Teacher
Darla Blanco	Teacher
Vallaire Coleman	Teacher
Shakim Davis	Teacher
Maria Fernandez	Teacher
Bernardo Flores	Teacher
Bonita Johnson	Teacher
Karen Jones-Moodie	Teacher
Beatrice Ortiz	Teacher
Kim Sanders	Teacher
Mirtha C. Sebelen	Teacher
Antonia Torres-Gearity	Teacher
Jessica Verene	Teacher
Angela Abrams	Teaching Assistant
Yadira Basantes	Teaching Assistant
Yessenia Calles	Teaching Assistant
Candace Collins-Motley	Teaching Assistant
Ireanna Courtenay	Teaching Assistant
Jada Gillenwater	Teaching Assistant
Tessie Green	Teaching Assistant
Tiffany Johnson	Teaching Assistant
Ana Kapoor	Teaching Assistant
Kaiti Mays	Teaching Assistant
Tyisha McFadden	Teaching Assistant
Tracee Morgan	Teaching Assistant
Roheen Oats	Teaching Assistant
Simin Pocress	Teaching Assistant
Pascale Salvodon	Teaching Assistant

Balanced Literacy Institute – for Proficient/Advanced Level Teachers (K-5)* and

MINUTES
JUNE 25, 2018

Teaching Assistants 2 days (8AM – 3PM) – Monday, June 25 & Tuesday, June 26;
Location = Jackson Main - Room # 3

<u>NAME</u>	<u>POSITION</u>
Brenda Allen	Teacher
Vanessa Bailey	Teacher
Qiana Burton	Teacher
Cecilia Capdevilla	Teacher
Sharon Edmonston	Teacher
Nieves Frias	Teacher
Diane Green	Teacher
Laurie Hamilton	Teacher
Steve Izzo	Teacher
Arti Oliphant	Teacher
Saritha Perez	Teacher
Tara Canady	Teaching Assistant
Tesheada King	Teaching Assistant
Lynette Priester	Teaching Assistant
Florene Toliver	Teaching Assistant

Math Workshop Institute – (K-5 Teachers) and Teaching Assistants *2 days (8AM – 3PM) – Wednesday, June 27 & Thursday, June 28;
Location = Jackson Main - Media Center

<u>NAME</u>	<u>POSITION</u>
Brenda Allen	Teacher
Vanessa Bailey	Teacher
Amber Ball	Teacher
Qiana Burton	Teacher
Cecila Capdevilla	Teacher
Shani Challenor	Teacher
Vallaire Coleman	Teacher
Sharon Edmonston	Teacher
Maria Fernandez	Teacher
Bernardo Flores	Teacher
Nieves Frias	Teacher
Robin Garrett	Teacher
Nieves Frias	Teacher
Robin Garrett	Teacher
Diane Green	Teacher
Laurie Hamilton	Teacher

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Bonita Johnson	Teacher
Karen Jones-Moodie	Teacher
Beatriz Ortiz	Teacher
Arti Oliphant	Teacher
Saritha Perez	Teacher
Michelle Pineda	Teacher
Lynette Priester	Teacher
Kim Sanders	Teacher
Mirtha C. Sebelen	Teacher
Antonia Torres-Gearity	Teacher
Jessica Verene	Teacher
Angela Abrams	Teaching Assistant
Yadira Basantes	Teaching Assistant
Yessenia Calles	Teaching Assistant
Tara Canady	Teaching Assistant
Candace Collins-Motley	Teaching Assistant
Ireanna Courtenay	Teaching Assistant
Gale Deans-Forrester	Teaching Assistant
Jada Gillenwater	Teaching Assistant
Tessie Green	Teaching Assistant
Tiffany Johnson	Teaching Assistant
Ana Kapoor	Teaching Assistant
Tesheada King	Teaching Assistant
Kaiti Mays	Teaching Assistant
Tyisha McFadden	Teaching Assistant
Tracee Morgan	Teaching Assistant
Roheen Oats	Teaching Assistant
Simin Pocress	Teaching Assistant
Pascale Salvodon	Teaching Assistant

ITEM V MOVED TO EXECUTIVE SESSION

- V. BE IT RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the position of Enrollment Ombudsman is hereby abolished effective at the close of business on June 30, 2018.**

BE IT FURTHER RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the board hereby terminates the employment of the incumbent Enrollment Ombudsman, employee #4336, effective at the close of business on June 30, 2018.

- W. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel as Regent Scoring Teachers between June 14, 2018 to June 22, 2018. Teachers between 3:30 – 6:30 p.m. and Administrators between 4:30 – 6:30 p.m. (not to exceed 15 hours.)**

**MINUTES
JUNE 25, 2018**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kristen Kelly	Social Studies Teacher	\$40.54/hr.
Donald Jackson	Social Studies Teacher	\$40.54/hr.
Craig Hanan	Social Studies Teacher	\$40.54/hr.
Phyllis Tinsley Taylor	Social Studies Teacher	\$40.54/hr.
Kuriake Scarles	Social Studies Teacher	\$40.54/hr.
Estate Alston	Social Studies Teacher	\$40.54/hr.
Claudia Diaz	Science Teacher	\$40.54/hr.
Betsy Leib	Science Teacher	\$40.54/hr.
Tamara Belcher	Science Teacher	\$40.54/hr.
Sionery Villar	Assistant Principal	\$94.34/hr.
Lisaura Moreno	Assistant Principal	\$94.34/hr.

- X. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following personnel for Summer Work in the High School for Curriculum Writing, effective June 25, 2018 – June 29, 2018 (Monday – Thursday, 7 hours per day)

RECOMMENDED BY: Stephen Strachan

SOURCE OF FUNDING: PSSG

PURPOSE: Math Curriculum Writing

STRATEGIC GOAL: Curriculum Development

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Terrace Chapman	High School Math Teacher	\$40.54/hr.
Mary Hopkins	High School Math Teacher	\$40.54/hr.
Marvin Perez	High School Math Teacher	\$40.54/hr.

- Y. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following personnel to revise the HIGH SCHOOL COMPREHENSIVE PLAN for the 2017-2018 School Year (Not to exceed 15 hours); Community School Grant.

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Olga Young	Assistant Principal	\$94.34/hr.

2. **CIVIL SERVICE PERSONNEL**

- A. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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**MINUTES
JUNE 25, 2018**

Shawnett Foster
Eff. 9/4/18

School Lunch Monitor, P/T,
Prospect School, Lv. 10A, St. 1,
\$12.47/hr.

RECOMMENDED BY: Carol Eason
PURPOSE: Replacing M. Foster,
resigned

**AREVALO MOVED TO
EXECUTIVE SESSION**

Yohana Arevalo
Eff. 7/30/18

School Lunch Manager, District,
\$85,000 (prorated)

RECOMMENDED BY: R. Gilmore
PURPOSE: Replacing S. Gardner,
resigned

Audrey Quinn
Eff. 7/16/18

Typist Clerk, F/T, Front St. School,
Lv. 1A, St. 5, \$34,778 (prorated)

RECOMMENDED BY: A. Carson
PURPOSE: Replacing A. Tory,
resigned

Cynthia Ambrosio
Eff. 7/9/18

Typist Clerk, F/T, Barack Obama,
Lv. 1A, St. 5, \$34,778 (prorated)

RECOMMENDED BY: K. Fairclough
PURPOSE: Replacing J. Dunbar,
retired

B. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT / PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sabrina Lafleur Eff. 5/3/18	Typist Clerk, F/T, Front School	Letter of resignation received for personal reasons.
Dunece Murray Eff. 5/8/18	Typist Clerk, P/T-Sub, District	Letter of resignation received for personal reasons
Bria Dennis Eff. 6/22/18	School Lunch Monitor, P/T, Jackson Annex	Letter of resignation received for personal reasons
Janice Dunbar Eff. 6/29/18	Sr. Typist Clerk, F/T, Barack Obama	Letter of resignation received for retirement purposes
Polly Pyatt Eff. 6/25/18	Lunch Monitor Front Street	Letter of resignation received for retirement purposes

**MINUTES
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Daisy Bradley Eff. 6/30/18	Food Server, F/T, High School	Letter of resignation received for retirement purposes
Kathlyn Tagufa Eff. 8/31/18	Registered Professional School Nurse, Jackson Annex	Letter of resignation received for personal reasons.
Tanya Smith Eff. 6/23/18	Lunch Monitor Front Street	Letter of resignation received for personal reasons

C. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Carlise Cornelius Eff. 2/13/18	Clerical	CHANGE FROM: appoint to work overtime (as needed, not to exceed 6 hours per week) CHANGE TO: appoint to work in the Empire State Afterschool Program (as needed, not to exceed 6 hours per week):

D. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation **APPROVE** the following **FOOD SERVICE WORKERS** for the Summer School Programs, full-time, effective July 2, 2018 – August 20, 2018 (Elementary, Middle School and High School – 7:00 am – 2:00 pm) (School Cafeteria Funding)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Lisa Brinkley	High School	Contractual Hourly Rate
Brenda Davis	High School	Contractual Hourly Rate
Sequarn Donohue	High School	Contractual Hourly Rate
Stephanie Garvin	High School	Contractual Hourly Rate
Lewis Mincy	High School	Contractual Hourly Rate
Joey Nicholson	High School	Contractual Hourly Rate
Marcella Sydnor	High School	Contractual Hourly Rate
Wanda Berry	Middle School	Contractual Hourly Rate
Lillian Kearse	Middle School	Contractual Hourly Rate
Angela Latta	Middle School	Contractual Hourly Rate
Brian Riddick	Middle School	Contractual Hourly Rate

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Carla Antoine	Joseph McNeil	Contractual Hourly Rate
Inger Mays	Joseph McNeil	Contractual Hourly Rate
Tamika Williams	Jackson Annex	Contractual Hourly Rate
Marsha Sydnor	Jackson Main	Contractual Hourly Rate
Patricia Woodson	Jackson Main	Contractual Hourly Rate

ITEM E MOVED TO EXECUTIVE SESSION

- E. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to place employee #529 on Administrative Leave of Absence, with pay, effective Thursday, June 7, 2018.**

ITEM F MOVED TO EXECUTIVE SESSION

- F. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation APPROVE the following full time SECURITY AIDES for the Summer School Programs, effective July 2, 2018 – July 26, 2018 (Middle School, 8:00 am – 1:00 pm; Jackson Main and Joseph A. McNeil School, 8:30 am – 1:30 pm); Effective July 2, 2018 – August 16, 2018 (High School, 8:00 am – 1:00 pm); Part-time Security Aides, effective July 2, 2018 – July 26, 2018, 8:00 am – 1:00 pm or 8:30 am – 1:30 pm; District Patrol, Sunday through Saturday, (As needed) effective June 25, 2018 – August 31, 2018 between 8:00 a.m. – 4:00 p.m., 4:00 p.m– 12:00 a.m., and 12:00 a.m. – 8:00 a.m.**

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Tonya Baldwin	Middle School	Contractual Hourly Rate
Robert Hudson	Middle School	Contractual Hourly Rate
Michael Thiel	Middle School	Contractual Hourly Rate
Delem Princima	Middle School	Contractual Hourly Rate
Johnine Guevarra	HHS Annex	Contractual Hourly Rate
Dennis Jones	Jackson Main	Contractual Hourly Rate
Debbie Cheaver	Jackson Main	Contractual Hourly Rate
Nathaniel Armstead	Joseph McNeil	Contractual Hourly Rate
Willems Pierre	Joseph McNeil	Contractual Hourly Rate
Terry Garrison	Joseph McNeil	Contractual Hourly Rate
Hilmar Escobar	High School	Contractual Hourly Rate
Marc Ferro	High School	Contractual Hourly Rate
Tonya Gibson	High School	Contractual Hourly Rate
Robin Shelton	High School	Contractual Hourly Rate
Velvet Simon	High School	Contractual Hourly Rate
Christine Thomas	High School	Contractual Hourly Rate
Milton Goris	High School	Contractual Hourly Rate
Alan Beauvais	High School	Contractual Hourly Rate
Rajnarine Bhagwandin	District (Substitute)	Contractual Hourly Rate
Michael Chattergoon	District (Substitute)	Contractual Hourly Rate
Angela Holloway	District (Substitute)	Contractual Hourly Rate
Steve Ranger	District (Substitute)	Contractual Hourly Rate

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Lashauna Russell	District (Substitute)	Contractual Hourly Rate
Laura Smith	District (Substitute)	Contractual Hourly Rate
Dwane Jackson	District (Substitute)	Contractual Hourly Rate
Razettar Thornton	District (Substitute)	Contractual Hourly Rate
Jose Guevara	District (Substitute)	Contractual Hourly Rate
David James	District (Substitute)	Contractual Hourly Rate
Lafayette Skinner	District (Substitute)	Contractual Hourly Rate
Celeste Henderson	District (Substitute)	Contractual Hourly Rate
Denise Howell	District (Substitute)	Contractual Hourly Rate
Keren Phillip	District (Substitute)	Contractual Hourly Rate
Robin Shelton	District (Substitute)	Contractual Hourly Rate
Kenneth Taylor	District (Substitute)	Contractual Hourly Rate
Vibert Lodim	District (Substitute)	Contractual Hourly Rate
Leonel Gonzalez	District (Substitute)	Contractual Hourly Rate
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Alberto Higgs	District Patrol	Contractual Hourly Rate
Walter Job	District Patrol	Contractual Hourly Rate
Muhammad Khan	District Patrol	Contractual Hourly Rate
Jean Petitfrere	District Patrol	Contractual Hourly Rate
Lavon Bryant	District Patrol	Contractual Hourly Rate
Javier Flores	District Patrol	Contractual Hourly Rate

SECURITY AIDES for the Summer School Programs, ANNEX-TWILIGHT effective July 10, 2018 – August 16, 2018 (Tuesdays-Thursdays, 4:00 pm – 6:00 pm.)

Brenda Thomas	HHS Annex-Twilight	Contractual Hourly Rate
Jamie Lucas	HHS Annex-Twilight	Contractual Hourly Rate

ITEM G MOVED TO EXECUTIVE SESSION

- G. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to compensate all 10 month Security Aides at their contractual hourly rate to attend two (2) training sessions during the month July 2018, from 8:00 – 4:00 p.m.**

Trustee Jackson moved, seconded by Trustee Stith to convene to executive session to discuss personnel and for legal counsel at 8:06 P.M.

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MOTION

YES 4

MOTION CARRIED

To convene to
executive session

Trustee Stith moved, seconded by Trustee Jackson to reconvene to open session at 10:45 P.M.

MOTION

YES 4

MOTION CARRIED

To reconvene to
open session

Trustee Gates moved, seconded by Trustee Jackson to approve settlement agreement in resolution c as indicated.

c. WHEREAS, the Plaintiff commenced an Action in the Eastern District of New York against the District, the Board of Education and Betty Cross (collectively referred to as “Defendants”), under Docket Number 15-cv-263 on January 16, 2015 alleging claims of violations of Freedom of Speech in the First Amendment of the United States Constitution, and a violation of N.Y. Civil Service Law § 75-b; and

WHEREAS, on February 25, 2015, the Defendants filed and served an Answer to the Plaintiff’s Complaint, denying all claims against the Defendants;

WHEREAS, between February 25, 2015 and June 11, 2018, the Plaintiff and the Defendants have conducted extensive discovery proceedings;

WHEREAS, on April 7, 2017, the Defendants filed a Motion for Summary Judgment seeking the dismissal of the Plaintiff’s Complaint;

WHEREAS, on March 8, 2018, the Court dismissed one of the Plaintiff’s claims for violation of his First Amendment rights, but denied Defendants’ motion as to the Plaintiff’s other claim for violation of his First Amendment rights and denied the Defendants’ motion as to Plaintiff’s claim for violation of N.Y. Civil Service Law § 75-b;

WHEREAS, in the interests of avoiding the cost, expense and uncertainties of trial, the Plaintiff and the Defendants (collectively, the “Parties”) desired to resolve all claims asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District;

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WHEREAS, on May 24, 2018 the parties participated in a settlement conference before the Hon. Joseph Bianco, U.S.D.J. and agreed to resolve this Action under the terms described in the Settlement Agreement;

WHEREAS, without any admission of any wrongdoing or liability by or on the part of any party hereto, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District or in any possible manner related thereto, be it

RESOLVED, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the litigation as between the Defendants and the Plaintiff,

which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FURTHER RESOLVED, that the Board hereby authorizes the Board President or her authorized designee to execute the Settlement Agreement on behalf of the District.

MOTION

YES 4

MOTION CARRIED

To approve
settlement agreement

Trustee Gates moved, seconded by Trustee Jackson to approve the stipulation of settlements in confidential schedules A,B & C as indicated in resolution d, e, & f.

d.RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

e.RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "B" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

f.RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "C" and

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authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

MOTION

YES 4

MOTION CARRIED

To approve stipulations of settlement

Trustee Gates moved, seconded by Trustee Stith to approve the appointment of a construction manager.

g.RESOLVED that the Board of Education approves the Acting Superintendent’s recommendation for Elite Construction of NY to be the construction manager for the Community Schools Grant funded reconstruction/construction projects at the high school and middle school.

MOTION

NO 4

MOTION FAILED

To approve appointment of construction manager

Trustee Stith moved, seconded by Trustee Gates to approve the contract extension as amended in bold italics.

h. RESOLVED that the Board of Education approves the Acting Superintendent’s recommendation to extend Mr. Ed Cullen’s consultant services in the Business Office as follows:

•Months of July - August 2018: not-to-exceed ten (10) hours per week at an hourly rate of \$112.50

• Months of September 2018 - ~~June 2019~~ ***December 31, 2018*** : not-to-exceed sixteen (16) hours per week. The hourly rate for fiscal year 2019 is \$112.50 (same hourly rate as fiscal year 2018).

MOTION

YES 3

MOTION CARRIED

To approve contract extension as amended

NO 1 (Trustee Jackson)

Trustee Stith moved, seconded by Trustee Johnson to approve resolution Q as indicated.

Q.RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following personnel for **SUMMER WORK** for the McKinney-

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BE IT FURTHER RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the board hereby terminates the employment of the incumbent Enrollment Ombudsman, employee #4336, effective at the close of business on June 30, 2018.

**Trustee Stith moved, seconded by Trustee Gates to approve the civil service appointment
A. APPOINTMENT(S)-RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to appoint the following civil service personnel.**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Yohana Arevalo Eff. 7/30/18	School Lunch Manager, District, \$85,000 (prorated)	RECOMMENDED BY: R. Gilmore PURPOSE: Replacing S. Gardner, resigned

MOTION To approve civil service Appointment	YES 4	MOTION CARRIED
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Trustee Jackson moved, seconded by Trustee Gates to approve the Administrative LOA with pay as indicated.

E. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to place employee #529 on Administrative Leave of Absence, with pay, effective Thursday, June 7, 2018.

MOTION To approve Administrative LOA with pay	YES 4	MOTION CARRIED
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Trustee Stith moved, seconded by Trustee to approve security appointment as indicated.

F. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation APPROVE the following full time SECURITY AIDES for the Summer School Programs, effective July 2, 2018 – July 26, 2018 (Middle School, 8:00 am – 1:00 pm; Jackson Main and Joseph A. McNeil School, 8:30 am – 1:30 pm); Effective July 2, 2018 – August 16, 2018 (High School, 8:00 am – 1:00 pm); Part-time Security Aides, effective July 2, 2018 – July 26, 2018, 8:00 am – 1:00 pm or 8:30 am – 1:30 pm; District Patrol, Sunday through Saturday, (As needed) effective June 25, 2018 – August 31, 2018 between 8:00 a.m. – 4:00 p.m., 4:00 p.m.– 12:00 a.m., and 12:00 a.m. – 8:00 a.m.

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
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Robert Hudson	Middle School	Contractual Hourly Rate
Michael Thieler	Middle School	Contractual Hourly Rate

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Brenda Thomas	HHS Annex-Twilight	Contractual Hourly Rate
Jamie Lucas	HHS Annex-Twilight	Contractual Hourly Rate

MOTION

YES 4

MOTION CARRIED

To approve security appointments

Trustee Stith moved, seconded by Trustee Gates to approve compensation for training as indicated.

G. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to compensate all 10 month Security Aides at their contractual hourly rate to attend (2) training sessions during the month of July 2018 from 8:00-4:00 p.m.

MOTION

YES 4

MOTION CARRIED

To approve compensation for training as indicated

Trustee Jackson moved, seconded by Trustee Stith to adjourn the meeting at 10:58 P.M.

MOTION

YES 4

MOTION CARRIED

Meeting Adjourned

Respectfully submitted:

Patricia Wright
District Clerk