

**REGULAR MEETING
MAY 17, 2018-MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
MAY 17, 2018
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:11 P.M. Trustee Touré arrived at 7:16 P.M. and Trustee Johnson arrived at 7:21 P.M. All of the Board Members were present. The Acting Superintendent thanked the community for their support in passing the 2018-2019 budget and the Rhodes School bond proposition. Trustee Stith commended the Adult Education Program on their graduation ceremony and Trustee Jackson congratulated the high school students who received scholarships from DREAM. Dr. Akoma, the Assistant Superintendent for Technology gave an update on the status of the district's technology upgrade.

BOARD MEMBERS PRESENT

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
LaMont Johnson	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee-Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent of Schools
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Ahunna Akoma, Ed. D.	Assistant Superintendent for Technology
Djuana Wilson	Special Education
Janet Lovett	Coordinator of Bilingual/ENL/LOTE
Andrew Hardwick	Supervisor of Security
Timothy Gregg	Facilities
Patricia Wright	District Clerk
John Sheahan	General Counsel
Austin Graff	Labor Counsel

**H. OTHER AGENDA ITEMS
ITEM a MOVED TO EXECUTIVE SESSION**

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- a. **RESOLVED**, that that Board of Education approves to change the following action of the meeting held March 19, 2018:

From:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Donna Squicciarino Eff. 3/26/18 – 6/30/18	District Treasurer \$20,000 (prorated)	To fill vacant position

To:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Donna Squicciarino Eff. 3/26/18 – 6/30/18	District Treasurer \$30,000 (prorated)	To fill vacant position

BUSINESS & OPERATIONS

WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to review the **Register of Bills** as follows:
- b. **General Funds** (Warrants #75, 73, 66, 65); **Cafeteria/Lunch** (Warrants #12, 11); **Federal** (Warrants #21,19,17) **Capital** (Warrants #8).

TREASURER’S REPORT

ITEM C PULLED

- c. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to receive the **Treasurer’s Report for February and March**.

APPROPRIATION STATUS REPORT

ITEM D PULLED

- d. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to receive the **Appropriation Status for March and April**.

BUDGET TRANSFERS

- e. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for budget transfer **FROM** account code:

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C2860.200 Equipment – Food Service \$35,000.00
Available Funds: \$169,000.00

TO account code:
C2860.405 Tech-Winsnap Program \$35,000.00

Available Funds: \$0.00-this will be a new budget code in order to pay BOCES for their food management software services.

- f. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for budget transfer **FROM** account code:

A2630.220.15.0000 District’s Technology Hardware \$150,000
Available Funds: \$206,081.35

TO account code:
A2630.490.26.0001 BOCES Technology-Hardware \$150,000
Available Funds: \$406,131.53

To complete the replacement of obsolete WYSE terminals with new Dell workstations and begin the replacement of old Dell workstations in the classrooms that have reached end-of-life.

- g. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for budget transfer **FROM** account code:

A2630.460.26 District Software \$32,000
Available Funds: \$34,034.14

TO account code:
A.2630.400.15.0000 District Contractual \$32,000
Available Funds: \$0.0

To replenish funds needed for contractual services projects related to PowerSchool and network security.

- h. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for budget transfer **FROM** account code:

A2630.220.15.0000 District’s Technology Hardware \$20,000
Available Funds: \$206,081.35

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TO account code:

A.2630.400.15.0000 District Contractual \$20,000
Available Funds: \$0.0

To replenish funds required for professional services and training related to PowerSchool Scheduling, PowerSchool integration with Windows Active Directory and Office 365, PowerTeacher and Student/Parent Portal access.

- i. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account code:

A 1620.181-25-1000 Salary- Custodial \$125,000
Available Funds: \$736,421.15

A 1620.425-25 Contractual- Security/IP Video \$125,000
Available Funds: \$689,281

TO account code:

A5540.400-27-0002 Academic Shuttle \$250,000
Available Funds: \$49,030.64

For additional funds to pay academic shuttle transportation invoices through June 30, 2018.

- j. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account code:

A 2110.130-23-1014 Salaries Teachers 6-8 \$100,000
Available Funds: \$5,586,619.41

A 2110.130-23-1015 Salaries Teachers 9-12 \$100,000
Available Funds: \$4,749,626.41

TO account code:

A 2250.400-31 Contractual SE Allotments \$100,000
Available Funds: \$800.00

A 2250.470-31 Tuition- Private Schools \$100,000
Available Funds: \$308.08

For additional funds to pay special education tuition and contractual invoices through June 30, 2018.

Trustee Touré moved seconded by Trustee Jackson to approve the budget transfer as indicated.

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k. RESOLVED, that the Board of Education approves the Superintendent’s recommendation for a budget transfer **FROM** account code:

A 2110.130-23-1014	Salaries Teachers 6-8	\$600,000
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Available Funds: \$5,586,619.41

A 2110.130-23-1015	Salaries Teachers 9-12	\$500,000
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Available Funds: \$4,749,626.41

TO account code:

A 2110.473-22	Evergreen Charter School	\$1,100,000
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Available Funds: \$103,255.25

For additional funds to pay invoices through June 30, 2018.

MOTION	NO 3	MOTION FAILED
To approve the budget transfer as indicated	YES 2 (Trustees Jackson & Touré)	

Trustee Stith moved, seconded by Trustee Gates to approve the budget transfer as indicated.

l. RESOLVED, that the Board of Education approves the Superintendent’s recommendation for a budget transfer **FROM** account code:

A 2110.130-23-1014	Salaries Teachers 6-8	\$175,000
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Available Funds: \$5,586,619.41

A 2110.130-23-1015	Salaries Teachers 9-12	\$175,000
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Available Funds: \$4,749,626.41

TO account code:

A 1420.403-22	Scher Law Firm	\$250,000
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Available Funds: \$103,255.25

A 1420.449-22	Guercio & Guercio	\$100,000
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Available Funds: \$103,255.25

For additional funds to pay invoices through June 30, 2018.

MOTION	YES 3	MOTION CARRIED
To approve the budget transfer as indicated	NO 2 (Trustees Jackson & Touré)	

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CLAIMS AUDITOR

Trustee Jackson moved, seconded by Trustee Touré to discuss the claims auditor

MOTION	NO 3	MOTION FAILED
To discuss	YES 2 (Trustees Jackson & Touré)	

**Trustee Jackson moved
THE MOTION DIED DUE TO LACK OF A SECOND**

- m. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve **Cerini & Associates as Claims Auditor** for the 2018-2019 school year at an annual rate not to exceed \$63,000.00.

INTERNAL AUDITOR

**Trustee Jackson moved
THE MOTION DIED DUE TO LACK OF A SECOND**

- n. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve **D'Arcangelo & Co., LLP as Internal Auditor** for the 2018-2019 school year at an annual rate not to exceed \$36,500.00.
- o. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve **BookSmart Accounting** to perform the accounting services for through December 31, 2018. All work is billed per hour at the following rates: Sr. Consultant \$145 per hour, Manager \$180 per hour, Principal/Sr. Manager \$205 per hour.

DONATION

NO ACTION

CONTRACTS

NO ACTION

DISPOSAL OF EQUIPMENT

- a. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the computer equipment listed, as per attached.

STIPULATION OF SETTLEMENT

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NO ACTION

BID REJECTIONS

NO ACTION

RENOVATIONS

- a. **BE IT RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to renovate **Science Classrooms at ABGS, Science Classrooms at HHS, Bathrooms at ABGS, Band Box at ABGS, Little Theatre at HHS, Home and Careers (Home Economics classroom at HHS.** Scope of work includes: Abatement, casework demo, new flooring, and casework paint, plumbing and electrical. (See Attached)

CURRICULUM & INSTRUCTION

NO ACTION

J.

USE OF FACILITIES

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

K.

SPECIAL EDUCATION

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

April 2018

4/9, 4/10, 4/11, 4/12, 4/13, 4/16, 4/18, 4/19, 4/20, 4/23, 4/25, 4/26, 4/27, 4/30

PUPIL PERSONNEL SERVICES

NO ACTION

L.

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MISCELLANEOUS – TRIPS

- a. **WHEREAS**, the Joseph A. McNeil School is planning an out of state field trip to the Liberty Science Center in Jersey City, NJ on June 13, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 161 students (4th grade) and 17 chaperones from

Joseph A. McNeil School to go on a field trip to the Liberty Science Center in Jersey City, NJ on June 13, 2018 to explore new science concepts and exhibits and participate in hands-on S.T.E.A.M. activities.

Recommended by: Ms. Sandra Powell, Principal

Purpose: To explore new science concepts and exhibits.

Goal: The improvement of student achievement

Source of Funding: \$20.00 per student, paid for by the parents

- b. **WHEREAS**, the Jackson Main School is planning an out of state field trip to Club Getaway in Kent, Connecticut on May 31, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 65 students (5th grade) and 6 chaperones from Jackson Main School to go on a field trip to Club Getaway in Kent, Connecticut on May 31, 2018 to partake in adventure-based camp activities that encourage team work.

Recommended by: Mr. Richard Brown, Principal

Purpose: To participate in an adventure-based learning experience.

Goal: The improvement of student achievement

Source of Funding: \$70.00 per student, paid for by the parents

- c. **WHEREAS**, the Jackson Main School is planning an out of state field trip to Hershey Park in Hershey, PA on June 11, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 50 students from the Student Government and Honor Club and 5 chaperones from Jackson Main to go on a field trip to Hershey Park in Hershey,

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PA on June 11, 2018 with the main focus being on scientific exploration.

Recommended by: Mr. Richard Brown, Principal

Purpose: To focus on scientific exploration

Goal: The improvement of student achievement

Source of Funding: Fundraising and \$15 per student

d. **WHEREAS**, the Hempstead High School is planning an out of state field trip to Six Flags Great Adventure in Jackson, NJ on June 8, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 100 students (seniors) and 9 chaperones from Hempstead High School to go on a field trip to Six Flags Great Adventure in Jackson, NJ on June 8, 2018 as a culminating event for their hard work during high school.

Recommended by: Dr. Stephen Strachan, Principal

Purpose: To celebrate "Grad Night" with other senior classes from the region

Goal: The improvement of student achievement

Source of Funding: \$110 per student, paid for by the parents

e. **WHEREAS**, the Hempstead High School is planning an out of state field trip to Lebanon, PA for the students to participate in the High Notes Festival for a musical evaluation and then spend the remainder of the day in Hershey Park in Hershey, PA on June 1, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 30 students from the Hempstead High School and 13 students from the ABGS Middle School and 5 chaperones to go on a field trip to the High Notes Festival in Lebanon, PA and to Hershey Park in Hershey, PA on June 1, 2018 with the main focus being on the musical competition.

Recommended by: Mr. Angel Perez, Director of Fine Arts,
Music and Library Media

Purpose: To focus on the performing arts

Goal: The improvement of student achievement

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Source of Funding: Fundraising and \$25 per student

M. PERSONNEL (PAGE #)

PERSONNEL

A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Donna Melcer Eff. 5/1/18-6/30/18	ELA Teacher Middle School	Letter requesting an extension of Sick Leave of Absence/FMLA, with pay utilizing accrued sick time from 5/1/18 – 6/12/18 and remainder without pay from 6/13/18 – 6/22/18). (Letter received on 4/19/18 in the Human Resources Office. Medical documentation on file).
Keira Stroughn Eff. 3/27/18-6/10/18	Elementary Teacher David Paterson	Letter requesting a leave of Absence/FMLA, without pay. (Letter received on 4/28/18 in the Human Resources Office.) Medical documentation on file

B. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Heidi Carlson Eff. 9/4/18 (4 Year Probationary Period, 9/3/22) English to	ENL Teacher– Prospect School	\$66,411 (Lv. 5 St. 4) – prorated RECOMMENDED BY: Carole Eason PURPOSE: Part 154 mandate STRATEGIC GOAL: Student

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Speakers of Other
Languages, Permanent,
eff. 9/1/09)

Achievement

- C. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel to conduct Parent University Workshops, not to exceed 8 hours per week, for the 2017-2018 school year**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>Prospect</u>		
Beatriz Herrera	Teacher	\$40.54/hr.

- D. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the Empire State Afterschool Program – Effective March 19, 2018 – August 31, 2018 – (Monday-Friday, 3:00 pm – 7:00 pm and Saturdays, 8:30 am-1:30 pm)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>David Paterson</u>		
Seth King	Custodian	Contractual Hourly Rate (General Fund)
Dexter Smith	Sub-Custodian	Contractual Hourly Rate (General Fund)
Donnette Williams	Site Coordinator	\$6,500 Stipend – (prorated)

- E. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to TERMINATE the following Professional Personnel, effective April 20, 2018:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee # 2319	Teaching Assistant	Expired Certification

Trustee Touré moved, seconded by Trustee Stith to approve to abolish the position of dance teacher

- F. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ABOLISH the following Professional position, effective 6/30/18.**

<u>Total Number</u>	<u>Title</u>
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1

Dance Teacher

MOTION

To abolish position of
dance teacher

YES 3

NO 2 (Trustees Jackson & Touré)

MOTION CARRIED

Trustee Touré moved, seconded by Trustee Gates to approve the termination as indicated

G. TERMINATION - RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to Terminate the following Professional Personnel due to Excessing, effective 6/30/18.

Name

Position

Abigail Agresta-Stratton

Dance Teacher

MOTION

To termination
As indicated

YES 3

NO 2 (Trustees Jackson & Touré)

MOTION CARRIED

ITEM H MOVED TO EXECUTIVE SESSION

H. TERMINATION – RESOLVED that, upon the recommendation of the Acting Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 1452 is hereby directed to submit to a fitness examination, with respect to his mental health, by a physician of the District’s choosing; and, BE IT FURTHER REOLVED that Employee Number 1452 is hereby placed on Administrative Leave of Absence with Pay pursuant to the District Policy 9520.3 for the remainder of the 2017-2018 school year.

I. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel as the CURRICULUM WRITERS for the 2017-2018 School Year (Monday-Saturday) (Administrators (not to exceed 18 hours; Grades Pre-K – Kindergarten (Not to exceed 10 hours); Elementary (Not to exceed 14 hours); A.B.G.S. Middle School (Not to exceed 16 hours) {Budget Code: A2010.44823; Available: 59,273.00}

Name

Position

Compensation

Carole Eason

Principal

\$94.34/hr.

Andrea Aniskewicz

Teacher

\$40.54/hr.

Sheila Holley

Teacher

\$40.54/hr.

Stephanie Carroll

Teacher

\$40.54/hr.

Nancy Bayat

Teacher

\$40.54/hr.

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Darlene Homere	Teacher	\$40.54/hr.
Sandra Murphy	Teacher	\$40.54/hr.
Elias Mestizo	Teacher	\$40.54/hr.
Vicki McMillan	Teacher	\$40.54/hr.
Michelle Pineda	Teacher	\$40.54/hr.
Alyssa Pinto	Teacher	\$40.54/hr.

J. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel as TRANSLATORS for the 2017-2018 school year: (Title III Funding):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Olga Vides	Bilingual Translator - Jackson Main	\$23.99/hr.

K. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Avis Giddiens Eff. 6/30/18	Teaching Assistant, Front Street	Letter of resignation received for retirement purposes
Stephanie W. Hammond Eff. 6/30/18	Teaching Assistant, High School	Letter of resignation received for retirement purposes
Brenda Olin Eff. 6/30/18	Physical Education Teacher, Jackson Annex	Letter of resignation received for retirement purposes
Betsy Landsman Eff. 7/1/18	ENL Teacher, Joseph McNeil School	Letter of resignation received for retirement purposes

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Nicole Quezada Eff. 6/23/18 ENL Teacher, Middle School Letter of resignation received for personal reasons

Lysa Lopater Eff. 5/17/18 Science Teacher High School Letter of resignation received for personal reasons

Diane Lizzol Eff. 7/1/18 English Teacher High School Letter of resignation received for personal reasons

Nicole Drake Eff. 5/18/18 Teacher High School Resignation from the Tiger Academy

- L. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to appoint the following personnel as the district representative for the “Cultivating District Leadership to Build Systems for ELL/Multi Lingual Learners (MLL) Success” from the New York State Education Department-Office of Bilingual Education and World Languages from April 20, 2018 – August 31, 2018. (Not to exceed 55 hours) {Budget Code: A2010.400.23; Available: \$14,120.07}**

<u>NAME</u>	<u>POSITION</u>	<u>Compensation</u>
Janet Lovett	Coordinator of Bilingual Education	\$94.34/hr.

- M. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following PER DIEM SUBSTITUTE TEACHER for the 2017-2018 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Mark D. Secko Eff. 05/18/18 – 06/22/18	Chemistry 7-12	\$125 per day

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N. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM Professional staff effective: July 2, 2018 to August 31,2018, Monday-Thursday, 8:00 am - 4:00 pm at the Middle School and Monday-Thursday and Saturdays, 9:00 am - 1:00 pm at CASA. (FCA- Family and Children’s Association and CASA – Coordinating Agency for Spanish Speaking Americans)

RECOMMENDED: Susan Thompson

PURPOSE: To close out 2017-18 program year, prepare for 2018-19 program year and provide ESL and High School Equivalency classes

SOURCE OF FUNDS: Employment Education Preparation (EPE) aid allocation

STRATEGIC GOALS: Continue to implement national and state guidelines for the current and future health of program.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Elder	Supervisor Middle School	\$62.16/hr.
Martha Alsina	Teacher/Step 3 Middle School	\$40.54/hr.
Ana Baez-Crosswell	Teacher/Step 3 Middle School	\$40.54/hr.
Alexandra Morla	Teacher/Step 3 Middle School	\$40.54/hr.
Susan Meyerback	Teacher/Step 3 Middle School	\$40.54/hr.
Iriana Crosswell	Teacher/Step 1 Middle School	\$35.72/hr.
Martha Bermeo	Teacher/Step 3 Middle School	\$40.54/hr.
Jennifer Mertens	Teacher/Step 3 FCA	\$40.54/hr.
Rosemary Glynn	Teacher/Step 3 FCA/Hempstead Library	\$40.54/hr.

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Edmy Lopez-Reilly	Teacher/Step 3 CASA	\$40.54/hr.
Daniel Mestizo	Teacher/Step 3 CASA	\$40.54/hr.
Ignacia Buelvas	Teacher/Step 3 CASA	\$40.54/hr.
Gertrude Moses	Teacher/Step 3 CASA	\$40.54/hr.
Godia Walter	Teacher/Step 3 CASA	\$40.54/hr.
Juan Diaz	Teacher/Step 3 CASA	\$40.54/hr.
Carlos Flores	Teacher/Step 3 CASA	\$40.54/hr.
Beverly Robinson	Teacher/Step 3 Middle School	\$40.54/hr.
Rafael Garcia	Teacher/Step 3 CASA	\$40.54/hr.
Karen Gonzalez	Teacher/Step 3 CASA	\$40.54/hr.
Ruth Cuevas	Teacher/Step 3 CASA	\$40.4/hr.
Yoneydi Cuevas	Teacher/Step 3 Middle School	\$40.54/hr.
Maria Balarezo	Teacher/Step 3 CASA	\$40.54/hr.
Karl Pierre	Teacher/Step 3 CASA	\$40.54/hr.

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Pierre Jeanty	Teacher/Step 3 Hempstead Library	\$40.54/hr.
Muhammad Khan	Teacher/Step 3 Middle School/CASA	\$40.54/hr.
Diascara Sanchez	Teacher/Step 3 Middle School	\$40.54/hr.
Himilce Salcedo	Teacher/Step 3 CASA	\$40.54/hr.

- O. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE retroactive pay for the following professional personnel for the 2017 – 2018 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Randi Harrison 11/13/17-3/19/18	Varsity Girls Basketball Coach	\$7,811

- P. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel to attend Dual Language Professional Development sessions (June 6, 2018 & June 13, 2018 from 3:30 pm - 5:30 p.m.) (July 17, 2018 from 9am-2pm) (August 14, 2018 from 9am-2pm) - Title III Funding**

<u>NAME</u>	<u>Location</u>	<u>COMPENSATION</u>
Jeanette Tillman	Prospect	\$40.54/hr.
Christina Ambrosio	Prospect	\$40.54/hr.
Cecilia Capdevila	Barack Obama	\$40.54/hr.
Stacey Lagnese	Barack Obama	\$40.54/hr.
Claudia Vaca	David Paterson	\$40.54/hr.
Janet Tavernese	Joseph McNeil	\$40.54/hr.
Erika Pena	Joseph McNeil	\$40.54/hr.
Denise Rodriguez	Joseph McNeil	\$40.54/hr.
Kathleen Rennard	Joseph McNeil	\$40.54/hr.
Michael Levine	Joseph McNeil	\$40.54/hr.
Jennifer Trested	Jackson Annex	\$40.54/hr.

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Q. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the Marshall School 2018 Parent-Home School Connection Program, Effective May 21, 2018 – June 19, 2018, not to exceed 60 hours (Monday – Friday, 3:30 pm – 6:30 pm) {General Fund}

RECOMMENDED: Juanita Diaz

PURPOSE: To schedule home visits to reach families who typically do not have access to center based programs to ensure a smooth transition in the Pre-K program.

<u>NAME</u>	<u>Location</u>	<u>COMPENSATION</u>
Juanita Diaz	Administrator	\$94.34/hr.
Janice Gedeon	Teacher	\$40.54/hr.
Cecilia Capdevila	Teacher	\$40.54/hr.
Renay Medina	Teacher	\$40.54/hr.
Melanie Walker	Teacher	\$40.54/hr.
Maria Alamo	Translator	\$23.99/hr.
Staci Williams	Translator	\$23.99/hr.

R. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for the MIDDLE SCHOOL AIS AFTERSCHOOL PROGRAM, EFFECTIVE May 7, 2018 – May 18, 2018 (Monday, Tuesdays and Thursdays from 2:45 p.m. – 4:45 p.m. – 7th - 8th Grade; 3:30 p.m-5:30 p.m. 6th Grade; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. - 12:30 p.m.; Teachers and Teaching Assistants, 8:00 a.m.-1:00 p.m. for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – Title I

<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>COMPENSATION</u>
Beverly Moore	ELA Teacher	\$60.00/hr.
Joyce Koestenblatt	Science Teacher	\$60.00/hr.

S. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel to work for the Special Education Department to complete regulatory due process procedures for initial evaluations, referrals, and other Special Education mandates per Part 200 during the summer, effective July 16, 2018- August 16, 2018 (as needed, not to exceed 6 hours per day and/or not to exceed a total of 15 work days) – IDEA Grant Funding

RECOMMENDED BY: Djuana Wilson

PURPOSE: Compliance

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STRATEGIC GOAL: Student Achievement

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Sabina Perchekly	CSE Chairperson/Compliance (High School)	1/200 th of Contractual Salary
Veronica Jimenez	Compliance (Elementary School)	1/200 th of Contractual Salary
Kellie Ramsey	CSE/Compliance (Middle School)	1/200 th of Contractual Salary
Kimberly Bullock	Social Worker/Evaluator	1/200 th of Contractual Salary
Erika Tillman	Special Education Teacher	1/200 th of Contractual Salary
Danielle Gaffney	General Education Teacher/CPSE/Evaluator	1/200 th of Contractual Salary
Maria Crowley	Special Education Teacher Educational Evaluator	1/200 th of Contractual Salary
Nathalia Guiracochoa	Psychologist/CSE/Evaluator	1/200 th of Contractual Salary
Antonia Hope	Psychologist/CSE/Evaluator	1/200 th of Contractual Salary
Monifa Salako	CPSE Chairperson	1/200 th of Contractual Salary
Dana Lyons	Speech Pathologist	1/200 th of Contractual Salary
Karen Gordon Stewart	Psychologist	1/200 th of Contractual Salary
Dorothy Butler-Crayton	Social Worker	1/200 th of Contractual Salary

NOON MOVED TO EXECUTIVE SESSION

- T. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel to revise the HIGH SCHOOL COMPREHENSIVE PLAN for the 2018-2019 School Year (Not to exceed 15 hours); Community School Grant.**

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<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jason Noone	Social Studies Teacher	\$40.54/hr.
Jennifer Garcia	Special Ed. Teacher	\$40.54/hr.

U. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RESCIND the following personnel to revise the HIGH SCHOOL COMPREHENSIVE PLAN FOR THE 2018-2019 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jason Gelardi Eff. 4/26/18	Social Studies Teacher	Declined Position

V. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION / LOCATION</u>	<u>Change Time From:</u>
Ann-Marie Lindsay Eff. 3/19/18-8/31/18	Clerical – Empire State Afterschool Program, David Paterson	Saturday, 8:30 am - 1:30 pm
		<u>Change Time To:</u> Saturday, 1:00 pm - 3:30 pm
Cinthia Benavides	Security – Empire After School Program, Jackson Annex	<u>Change Effective Start Date from:</u> 4/23/18
		<u>Change To:</u> 3/9/18
Shonette Hercules	Special Education Teacher, Barack Obama	<u>Change from</u> Change Maternity LOA/FMLA utilizing accrued sick time from 3/21/16-6/24/16
		<u>Change To:</u> 3/21/16-6/15/16

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W. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel to Complete the Mandated NYSED School Comprehensive Education Plan (SCEP) for 2018/2019, EFFECTIVE, May 18, 2018 (not to exceed 10 hours) – SIGA/TITLE I

Jackson Main

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION (SIGA)</u>
Richard Brown	Administrator	\$94.34/hr.
Cynthia Drayton	Administrator	\$94.34/hr.
Saritha Perez	Teacher	\$40.54/hr.
Sharon Sanderson	Teacher	\$40.54/hr.
Shawn Hudson	Teacher	\$40.54/hr.
Kristin Moreira	Teacher	\$40.54/hr.
Stephanie Finney	Teacher	\$40.54/hr.
Vanessa Bailey	Teacher	\$40.54/hr.

Barack Obama

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION (TITLE I)</u>
Kelly Fairclough	Administrator	\$94.34hr.
Bernadette Johnson	Teacher	\$40.54/hr.
Vicki McMillan	Teacher	\$40.54/hr.
Kimberly Hale	Teacher	\$40.54/hr.
Cynthia Perez	Teacher	\$40.54/hr.
Jean Gonzalez	Teacher	\$40.54/hr.
Delmy Bermudez-Castillo	Teacher	\$40.54/hr.

Jackson Annex

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION (SIGA)</u>
Sheena Burke	Administrator	\$94.34/hr.
Rozella Fibleuil	Administrator	\$94.34/hr.
Nicole Brown	Teacher	\$40.54/hr.
Ronda Brown-Walker	Teacher	\$40.54/hr.
Elixabeth Crawford	Teacher	\$40.54/hr.
Arti Oliphant	Teacher	\$40.54/hr.
Desiree Randall	Teacher	\$40.54/hr.
Tannya Sparacio	Teacher	\$40.54/hr.
Meredith Van Schuyler	Teacher	\$40.54/hr.

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<u>Prospect NAME</u>	<u>POSITION</u>	<u>COMPENSATION (TITLE I)</u>
Carole Eason	Administrator	\$94.34/hr.
Madeline Baez	Administrator	\$94.34/hr.
Peggy Wilkins	Social Worker	\$40.54/hr.
Antonio Hope	Teacher	\$40.54/hr.
Christina Ambrosia	Teacher	\$40.54/hr.
Nancy Bayat	Teacher	\$40.54/hr.
Jillian Horan	Teacher	\$40.54/hr.

<u>David Paterson NAME</u>	<u>POSITION</u>	<u>COMPENSATION (SIGA)</u>
Gary Rush	Administrator	\$94.34/hr.
Keesha Keller	Administrator	\$94.34/hr.
Linda St. John	Teacher	\$40.54/hr.
Michelle Pineda	Teacher	\$40.54/hr.
Kisha Matos	Teacher	\$40.54/hr.
April Riviere	Teacher	\$40.54/hr.
Lisa Byers	Teacher	\$40.54/hr.
Marlon Louison	Psychologist	\$40.54/hr.

<u>Front Street NAME</u>	<u>POSITION</u>	<u>COMPENSATION (SIGA)</u>
Arlise Carson	Administrator	\$94.34/hr.
Butler-Crayton	Social Worker	\$40.54/hr.
Bernardo Flores	Teacher	\$40.54/hr.
Joyce Gibson	Teaching Assistant	\$23.99/hr.
Antonia Torres	Teacher	\$40.54/hr.
Lydia Williams	Teacher	\$40.54/hr.

<u>Joseph. A. McNeil NAME</u>	<u>POSITION</u>	<u>COMPENSATION (SIGA)</u>
Sandra Powell	Administrator	\$94.34/hr.
Renee Wright-Woodside	Administrator	\$94.34/hr.
Mitchell Guerra	Teacher	\$40.54/hr.
Christine Strachan	Teacher	\$40.54/hr.
Kathleen Rennard	Teacher	\$40.54/hr.
Cristal Levine	Teacher	\$40.54/hr.

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DeShaun Lewter	Teacher	\$40.54/hr.
Sharon Green	Teacher	\$40.54/hr.
Stephanie Bryan-Pryce	Teacher	\$40.54/hr.
Winsome Brown-Cook	Social Worker	\$40.54/hr.
Alana Ephraim-Cason	Teaching Assistant	\$23.99/hr.

- X. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel as Home Tutors for the 2017-2018 school.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ericka Tillman	Teacher	\$40.54/hr.

- Y. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel as NYSESLAT SCORERS For the 2017-2018 school year (May 21 – 25, 2018 and May 29-31, 2018 from 3:30 pm - 7:30 pm and on the weekend May 20, 2018 and May 26-27, 2018 from 9:00 am- 2:00 pm (as needed)).**

<u>HIGH SCHOOL NAME</u>	<u>WILL SCORE AT</u>	<u>COMPENSATION</u>
Danielle Golub	High School	\$40.54/hr.
Wendi Hasbun	High School	\$40.54/hr.
Hillary Light	High School	\$40.54/hr.
Nicole Zamor	High School	\$40.54/hr.

MIDDLE SCHOOL NAME

Vanessa Applewhaite-Senior	High School	\$40.54/hr.
Francis Deangelis	High School	\$40.54/hr.
Raquel Goldsmith	High School	\$40.54/hr.
Jude Jacques	Middle School	\$40.54/hr.
Elias Mestizo	Middle School	\$40.54/hr.
Caroline Vollmer	Middle School	\$40.54/hr.

JOSEPH MCNEIL NAME

Elaine Guerra-Mitchel	High School	\$40.54/hr.
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Jaelle Mann-Tineo	High School	\$40.54/hr.
Raymond Munoz	High School	\$40.54/hr.
Erik Pena	High School	\$40.54/hr.
Denise Rodriguez	High School	\$40.54/hr.
Charlene Supriana	High School	\$40.54/hr.

**JACKSON MAIN
NAME**

Ronald Tillman	High School	\$40.54/hr.
Olga Dejongh	Middle School	\$40.54/hr.
Lilly Salcedo	Middle School	\$40.54/hr.

**PROSPECT
NAME**

Nancy Bayat	High School	\$40.54/hr.
Rhonda Chung	High School	\$40.54/hr.
Jennifer Knight	Middle School	\$40.54/hr.

Clerical Staff – PPS

Jose Marte	High School	Contractual Hourly Rate
Adelita Henriquez	High School	Contractual Hourly Rate
Luisa Delarosa	Middle School	Contractual Hourly Rate

BILINGUAL DEPARTMENT

Victoria Basantes	Middle School	\$40.54/hr.
Lizz Sarceno	Middle School	\$40.54/hr.
Julieta Martinez	Middle School	\$40.54/hr.

BARACK OBAMA

Delmy Bermudez-Castillo	Middle School	\$40.54/hr.
Daisy Dumey	Middle School	\$40.54/hr.

FRONT STREET

Darla Blanco	Middle School	\$40.54/hr.
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AC. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to COMPENSATE the following professional personnel for the supervision of the Business Office Retroactive from March 5, 2018 to June 30, 2018.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brigid Villareale	Assistant Business Manager	\$16,000

2. CIVIL SERVICE PERSONNEL

A. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Susana Gonzalez Eff. 06/04/18	Typist Clerk, J. McNeil School, Lv. 1A, St. 5, \$34,778 (prorated)	RECOMMENDED BY: Sandra Powell PURPOSE: Replacing B. Smith, reassigned STRATEGIC GOAL: Student Achievement
Terry Little Eff. 05/21/19	Security Aide, P/T, District, Lv. 14A, St., \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Student Achievement
Lavon Bryant Eff. 5/21/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Replacing O. Godoy, declined position STRATEGIC GOAL: Student Achievement
Toni Ebron Eff. 5/21/18	Typist Clerk, P/T-Sub, District, Lv. 9A, St. 1, \$14.62/hr.	RECOMMENDED BY: Rodney Gilmore PURPOSE: Expand substitute pool STRATEGIC GOAL: Student Achievement
Rachel Parker Eff. 5/21/18	Typist Clerk, P/T-Sub, District, Lv. 9A, St. 1, \$14.62/hr.	RECOMMENDED BY: Rodney Gilmore PURPOSE: Expand substitute pool STRATEGIC GOAL: Student Achievement

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B. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following Civil Service Security Staff for the ADULT AND COMMUNITY EDUCATION PROGRAM (FCA- Family and Children’s Association and CASA – Coordinating Agency for Spanish Speaking Americans) 2018-2019 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Walter Everett Eff. 7/2/18-6/30/19	Security Aide/Sub CASA/Middle School	Contractual Hourly Rate
Alan Beauvais Eff. 9/4/18-6/30/19	Security Aide/Sub Middle School	Contractual Hourly Rate
Edward McCormick Eff. 9/4/18-6/30/19	Security Aide/Sub Middle School	Contractual Hourly Rate
Robin Shelton Eff. 9/4/18-6/30/19	Security Aide/Sub Middle School	Contractual Hourly Rate
Oluremi Oshen Eff. 9/4/18-6/30/19	Security Aide/Sub Middle School	Contractual Hourly Rate
Debbie Cheaver Eff. 7/2/18-6/30/19	Security Aide/Sub CASA/Middle School	Contractual Hourly Rate
Rosetta Sheppard Eff. 9/4/18-6/30/19	Security Aide/Sub CASA/Middle School	Contractual Hourly Rate
Denis Rodriguez Eff. 9/4/18-6/30/19	Security Aide CASA/Middle School	Contractual Hourly Rate
Dillian Rodriguez Eff. 9/4/18-6/30/19	Security Aide Middle School	Contractual Hourly Rate
Robert Ramirez Eff. 9/4/18-6/30/19	Security Aide Middle School	Contractual Hourly Rate
Adrian Jones Eff. 9/4/18-6/30/19	Security Aide Middle School	Contractual Hourly Rate

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Rashaad Payton Eff. 9/4/18-6/30/19	Security Aide Middle School	Contractual Hourly Rate
Muhammad Khan Eff. 9/4/18-6/30/19	Security Aide Middle School	Contractual Hourly Rate

C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Martine Brown Eff. 6/2/18-6/22/18	Typist Clerk High School	Letter requesting an extension of leave of Absence, without pay. (Letter received on 5/3/18 in the Human Resources Office.)
Mechile Oliver Eff. 5/3/18-6/6/18	Typist Clerk Middle School	Letter requesting an extension of Leave of Absence, without pay (Letter received on 5/3/18 in the Human Resources Office.)

D. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT / PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Janet Ojo Eff. 9/2/18	Community Aide, Jackson Main	Letter of resignation received for retirement purposes
Lawanda Penn Eff. 04/20/18	School Lunch Monitor, PT David Paterson	Letter of resignation received for personal reasons.
Luz Valentin Eff. 4/27/18	District Treasurer	Letter of resignation received for personal reasons

EMPLOYEE 4468 MOVED TO EXECUTIVE SESSION

E. TERMINATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to TERMINATE the employment of the following Civil Service personnel:

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<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4328 Eff. 4/20/18	Food Service P/T	Abandonment of position
Employee #4468 Eff. 4/20/18	Sub-Cleaner	OSPRA

F. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RECLASSIFY the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Beata Staszko Eff. 5/19/15	Typist Clerk, Registration Office, Lv. 1A, St. 7, \$37,213 (prorated)	Change Civil Service title and reclassify position from Clerk to Typist Clerk. Salary change effective 4/23/18.
Christine Devito Eff. 2/3/16	Typist Clerk, Registration Office, Lv. 1A, St. 3, \$32,346 (prorated)	Change Civil Service title and reclassify position from Clerk to Typist Clerk. Salary change effective 4/23/18.
Adelita Hernandez Eff. 2/3/16	Typist Clerk, Registration Office, Lv. 1A, St. 6, \$36,000 (prorated)	Change Civil Service title and reclassify position from Clerk to Typist Clerk. Salary change effective 4/23/18.

G. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RESCIND the following appointment:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Oscar Godoy Eff. 4/23/18	Security Aide, FT, District	Declined Position
Darrell Byrd Eff. 1/22/18	Security Aide, PT, District	Never reported to work

H. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following Clerical Personnel for the My Brother’s Keeper Program, effective May 19, 2018 – August 31, 2018, Monday – Friday, 4:00 pm – 6:00 pm and Saturday, 9:00 am – 12:00 Noon. (Not to exceed 10 hours per week or a total of \$2,678.00. {Budget Code: F2110160183016):

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suzette McMillan	Clerical – District Office	Contractual Hourly Rate
Elizabeth Rice	Sub-Clerical – District Office	Contractual Hourly Rate

- I. **RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to Approve the following personnel to provide clerical assistance for completion of the State Education Department Correction Action Plan from May 7, 2018 - June 30, 2018 (Not to exceed 40 Hours).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Diaz	Typist Clerk - HHS	Contractual Hourly Rate

5-17-18 HAND CARRY #1

RESOLUTION TO SUSPEND POLICY #2342

Trustee Stith moved, seconded by trustee Johnson to approve hand carry item # 1 to suspend policy # 2342

1. **RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the May 17, 2018 meeting of the Board; and it is further:

RESOLVED, that the emergency basis for waiving such policy is to address the expiring Administrative Leave of Absence with Pay (hereinafter “ALOA w/Pay”) for Employee #4622; and

RESOLVED, that the emergency basis for waiving such policy is to further extend the ALOA w/ Pay for Employee #4622 through and inclusive of July 31, 2018, so that the District has time to conduct additional investigation and assess it and such other evidence as may be presented to the BOE following the conclusion of the investigations that are and remain pending and not completed regarding Employee #4622; and it is further:

RESOLVED, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the May 17, 2018 meeting.

MOTION	YES 3	MOTION CARRIED
To suspend policy # 2342	NO 2 (Trustees Jackson & Touré)	

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5-17-18 HAND CARRY #2

**RESOLUTION TO EXTEND LEAVE UNDER POLICY #9520.3
FOR EMPLOYEE #4622**

Trustee Gates moved, seconded by Trustee Stith to approve hand carry item # 2 to extend ALOA w/Pay of employee 4622

2. **RESOLVED**, that the Board of Education extends the placement of Employee #4622 on Administrative Leave of Absence with Pay (hereinafter "ALOA w/Pay") through July 31, 2018.

MOTION	YES 3	MOTION CARRIED
To extend ALOA w/pay Of employee 4622	NO 2 (Trustees Jackson & Touré)	

5-17-18 HAND CARRY #3

HEMPSTEAD UNION FREE SCHOOL DISTRICT

Trustee Touré moved seconded by Trustee Jackson to approve hand carry item # 3 for indemnification as indicated

3. **RESOLVED**, that the Board of Education hereby approves a request for defense and indemnification submitted by members of the Board of Education, identified in Confidential Schedule "B", in connection with the lawsuit identified in Confidential Schedule "A" and confers upon the members of the Board the benefits and protections of Section 18 of Public Officers Law and Section 3811 of the Education Law; and

IT IS FURTHER RESOLVED, that the District shall accordingly defend the members of the Board of Education for any costs, attorneys' fees, judgments, damages, settlements, fines, or penalties, provided that the acts or omissions from which the judgment or claim (etc.) arose or occurred while he/she was acting within the scope of his public employment or duties, and provided that such defense shall be conditioned upon the full cooperation of the Trustee in the defense of such action or proceeding and in defense of any action or proceeding against the public entity based upon the same act or omission, and in the prosecution of any appeal, subject to the trustees rights under Public Officer's Law §18 and Education Law §3811; and further provided further that in the case of a settlement or judgement, the duty to indemnify and save harmless be based upon further determination of the Board of Education.

MOTION	NO 3	MOTION FAILED
To approve indemnification	YES 2 (Trustees Jackson & Touré)	

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H. **RESOLVED** that, upon the recommendation of the Acting Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number 1452 is hereby directed to submit to a fitness examination, with respect to his mental health, by a physician of the District's choosing; and, **BE IT FURTHER REOLVED** that Employee Number 1452 is hereby placed on Administrative Leave of Absence with Pay pursuant to the District Policy 9520.3 for the remainder of the 2017-2018 school year.

MOTION **YES 3** **MOTION CARRIED**
To approve the **NO 2** (Trustees Jackson & Touré)
ALOA w/pay as indicated

Trustee Stith moved, seconded by Trustee Gates to approve personnel to revise HHS comprehensive plan

T. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel to revise the **HIGH SCHOOL COMPREHENSIVE PLAN** for the 2018-2019 School Year (Not to exceed 15 hours); **Community School Grant**.

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jason Noone	Social Studies Teacher	\$40.54/hr.

MOTION **YES 3** **MOTION CARRIED**
To approve personnel **NO 2** (Trustees Jackson & Touré)
To revise HHS
comprehensive plan

Trustee Stith moved, seconded by Trustee Johnson to approve the Empire State Program as amended in ***BOLD ITALICS***

Z. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel from the Joseph McNeil School for the Empire State After School Program – Effective May 18, 2018 – June 17, 2018 – (Monday-Friday, 3:00 p.m. – 7:00 p.m. and Saturday, 8:30 a.m. – 1:30 p.m.) Staff cannot work more than **ONE** after school program at a time. The maximum is 6 hours per week (for four weeks) with the exception of the Physical Education Program (District-wide). {Budget Code: F211150182405; Available: \$283,769}

Recommended by: James Clark
Funding Source: Empire State After School Program
Strategic Goal: Student Achievement

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Watts	Teaching Assistant	\$45.00/hr.
Anita Reynolds	Teaching Assistant	\$45.00/hr.
Ericka Tillman	<i>Teacher</i>	\$45.00/hr.
Otis Becoat	<i>Lunch Monitor/Assistant Coach</i>	\$45.00/hr. \$20.00
Deshaun Myers	<i>Lunch Monitor/ Assistant Coach</i>	\$45.00/hr. \$20.00

MOTION YES 5 **MOTION CARRIED**
To approve as amended
in bold italics

Trustee Stith moved, seconded by Trustee Johnson to approve the compensation as amended in bold italics

AC. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to COMPENSATE the following professional personnel for the supervision of the Business Office Retroactive from March 5, 2018 to June 30, 2018.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brigid Villareale	Assistant Business Manager	\$16,000 \$24,000

MOTION YES 3 **MOTION CARRIED**
To approve compensation **NO 2** (Trustees Jackson & Touré)
As amended in bold italics

Trustee Stith moved, seconded by Trustee Gates to approve the termination of employee # 4468 as indicated

E. TERMINATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to TERMINATE the employment of the following Civil Service personnel:

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<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4468 Eff. 4/20/18	Sub-Cleaner	OSPRA

MOTION	YES 5	MOTION CARRIED
To approve the termination of employee 4468		

5-17-18 HAND CARRY #4

HEMPSTEAD UNION FREE SCHOOL DISTRICT

Trustee Johnson moved, seconded by Trustee Stith to approve the appointment of special counsel as indicated

1. **BE IT RESOLVED**, the Board of Education hereby appoints the Chandler Law Firm, PLLC as counsel to represent the Hempstead UFSD in connection with pending litigation in confidential Schedule "A", at the agreed upon fee of \$235.00 per hour plus disbursements.

MOTION	YES 3	MOTION CARRIED
To approve the Appointment of special counsel as indicated	NO 2 (Trustees Jackson & Touré)	

Trustee Stith moved, seconded by Trustee Jackson to adjourn the meeting without prejudice at 11:15 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk