

**MINUTES**  
**April 19, 2018**

**HEMPSTEAD PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**REGULAR MEETING**  
**APRIL 19 2018**  
**MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school little theater, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:19 P.M. All of the board Members were present. There was a presentation from Mr. James Clark on the "Pathways College and Career Program. The high school students participating in Genesis Construction Training did a demonstration on building a wall. Public participation was entertained. All concerns were addressed by the Board, Acting Superintendent and Staff.

**BOARD MEMBERS PRESENT:**

|                   |                    |
|-------------------|--------------------|
| Maribel Touré     | President          |
| Gwendolyn Jackson | Vice President     |
| David B. Gates    | Trustee            |
| LaMont Johnson    | Trustee            |
| Randy Stith       | Trustee            |
| Jack Bierwirth    | Trustee-Ex-Officio |

**STAFF MEMBERS PRESENT:**

|                        |  |
|------------------------|--|
| Regina Armstrong       | Acting Superintendent of Schools             |
| Rodney Gilmore, Ed. D. | Assistant Superintendent for Human Resources |
| James Clark            | Assistant Superintendent for Secondary C & I |
| Ahunna Akoma, Ed. D.   | Assistant Superintendent for Technology      |
| Djuana Wilson          | Special Education                            |
| Janet Lovett           | Coordinator of Bilingual/ENL/LOTE            |
| Andrew Hardwick        | Supervisor of Security                       |
| Mark Savati            | Director of Facilities                       |
| Patricia Wright        | District Clerk                               |
| John Sheahan           | General Counsel                              |
| Jonathan Scher         | Labor Counsel                                |

- B. CALL TO ORDER**
- C. PLEDGE OF ALLEGIANCE**
- D. MOMENT OF SILENCE**
- E. SUPERINTENDENT'S REMARKS**

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**F. PRESIDENT’S REMARKS**

**G. COMMENDATIONS/ PRESENTATIONS**

**H. OTHER AGENDA ITEMS**

**Trustee Stith moved, seconded by Trustee Touré to approve the consent calendar with the exception of the items moved to executive session.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the consent calendar

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held on February 1,5,14, & 15, 2018, March 1 & 8, 2018 as submitted by the District Clerk.

**ITEM b MOVED TO EXECUTIVE SESSION**

- b. **RESOLVED**, that the Board of Education approves to appoint the following election inspectors at a rate of \$174.00 per day and clerks at a rate of \$159.50, translators \$174.00 per day. Inspectors will be paid an hourly rate of \$11.60 for office hours performed

- |                  |                   |
|------------------|-------------------|
| Lorine Conley    | Connie Thomas     |
| Elaine Watts     | Karen Hill        |
| Jeffrey Wicks    | Andy Lopez        |
| Noreen Little    | Geraldine Magette |
| Richard J. Ruiz  | Delton Braham     |
| Victoria Thomas  | Seymour Edwards   |
| Francis McDaniel | Lisa Martin       |
| Virginia Oliver  | Mary Devone       |
| Erudina Diaz     | Elizabeth Faria   |

***Item c voted on as revised by legal counsel after executive session***

- c. ~~**RESOLVED**, that the Board of Education adopt the recommendation from the External Auditor’s Report (June 30<sup>th</sup> 2015) to establish an independent Fiscal Authority, comprised of seasoned business officials and independent consultants, to provide impartial oversight and monitoring of the District’s budget and fiscal operations~~

**RESOLVED**, the Board of Education hereby established a financial advisory committee consisting of:

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A Board of Education Representative  
The Acting Superintendent of Schools  
The Assistant Business Manager  
Volunteers having knowledge of school district budgets and fiscal operation

**BUSINESS & OPERATIONS**

- d. **RESOLVED**, that the Board of Education approves the Acting Superintendent of Schools recommendation to adopt the 2018-19 school calendar as attached.

**WARRANTS**

- e. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #70, 72, 69, 67, 64); **Cafeteria/Lunch** (Warrants #10); **Federal** (Warrants #18) **Capital** (Warrants #).

**TREASURER'S REPORT**

**NO ACTION**

**APPROPRIATION STATUS REPORT**

**NO ACTION**

**BUDGET TRANSFER**

- f. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for a budget transfer **FROM** account code:

|                         |                      |          |
|-------------------------|----------------------|----------|
| A1620.540-25            | Custodial Supplies   | \$35,000 |
| <u>TO account code:</u> |                      |          |
| A1621.540-25            | Maintenance Supplies | \$35,000 |

For additional funds to pay for maintenance, plumbing, and supplies.

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**g. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for a budget transfer **FROM account code:**

|  |                   |         |
|--|-------------------|---------|
| A1620.181-25-1000                                | Salary- Custodial | \$7,500 |
| <b><u>TO account code:</u></b>                   |                   |         |
| A1620.469-25                                     | Vehicle Repair    | \$7,500 |
| For additional funds to pay for vehicle repairs. |                   |         |

**Trustee Touré moved, seconded by Trustee Stith to approve budget transfer h as indicated**

**h. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for a budget transfer **FROM account codes:**

|                                |                         |             |
|--------------------------------|-------------------------|-------------|
| A2110.480.1                    | Textbooks Franklin      | \$16,000.00 |
| A2110.480.8                    | Textbooks Middle School | \$8,000.00  |
| <b><u>TO account code:</u></b> |                         |             |
| A2110.480.40                   | Textbooks Parochial     | \$24,000.00 |

To allow the final Phase III payment to be made for the storing/service fees of parochial textbooks.

|                              |                               |                       |
|------------------------------|-------------------------------|-----------------------|
| <b>MOTION</b>                | <b>YES 4</b>                  | <b>MOTION CARRIED</b> |
| To approve budget transfer h | <b>ABS. 1 (Trustee Touré)</b> |                       |

**BUDGET TRANSFER**

**Trustee Gates moved, seconded by Trustee Stith to approve budget transfer i as indicated**

**i. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for a budget transfer **FROM account code:**

|  |                          |           |
|--|--------------------------|-----------|
| A2250.120-31-1000  | Salaries Teachers 1-5    | \$250,000 |
| <b><u>TO account code:</u></b>                               |                          |           |
| A2250.449-31   | Evaluations & Therapists | \$250,000 |
| For additional funds to pay evaluation & therapist invoices. |                          |           |

|                              |                               |                       |
|------------------------------|-------------------------------|-----------------------|
| <b>MOTION</b>                | <b>YES 4</b>                  | <b>MOTION CARRIED</b> |
| To approve budget transfer i | <b>ABS. 1 (Trustee Touré)</b> |                       |

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**BUDGET TRANSFER j MOVED TO EXECUTIVE SESSION**

**BUDGET TRANSFER**

- j. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for a budget transfer **FROM account code:**

A2110.130-23-1014                      Salaries Teachers 6-8                      \$150,000

**TO account code:**

A1010.400-20                                      Consulting                                      \$150,000

For additional funds to pay the Distinguished Educator.

- k. **RESOLVED**, that the Board of Education approve the transfer of funds from the District's Technology Software Code: A 2630.460-26 to the Technology Contractual Code: 2630.490-26-0001 in the amount of \$60,000 to replenish funds needed for contractual services projects related to PowerSchool and network security.

**CONTRACTS**

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's Recommendation to execute the Partnership Agreement with Reign 4 Life for Hempstead schools to provide a Violence Intervention/Prevention Program

**Recommended by:** Mr. James Clark

**Purpose:** Create a Community Schools Violence Intervention/Prevention Program in the District.

**Funding Source:** Community Schools Grant \$30,000 Budget

**Strategic Goal(s):** Reduce Disciplinary infractions

- b. **RESOLVED**, that the Board of Education approves the Acting Superintendent's Recommendation to execute the Agreement with LandTek Group Inc. for Hempstead High School - Hempstead High School Track Resurfacing.

**Recommended by:** Dr. Stephen Strachan

**Purpose:** Hempstead High School Track Resurfacing

**Funding Source:** Community Schools Grant \$339,122 Budget

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**Strategic Goal(s):** Create Community Schools funded under the Community Schools Grant

- c. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to participate together with BOCES in the Cooperative for joint solicitation of proposals for pupil transportation services for the 2018/2019 school year.

**WHEREAS**, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Education Services ("BOCES") for pupil transportation services for the 2018-19 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

**WHEREAS**, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

**WHEREAS**, the Hempstead School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education authorizes the School District to participate in the Cooperative; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

**ITEM d MOVED TO EXECUTIVE SESSION**

- d. **BE IT RESOLVED**, the Acting Superintendent of Schools is authorized to enter into Agreements with the Hempstead Schools Civil Service Association, the Hempstead Classroom Teachers Association, and certain District employees identified by the Acting Superintendent of Schools related to the subject matter identified in Confidential Schedule A.

**ITEM e MOVED TO EXECUTIVE SESSION**

- e. **RESOLVED**, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves an Amendment Agreement with Plante Moran, PLLC and authorizes the President of the Board of Education to execute said Agreement.

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**Trustee Jackson moved, seconded by Trustee Stith to approve partnership agreement**

- f. RESOLVED**, that the Board of Education approves the Acting Superintendent's Recommendation to execute the Partnership Agreement with the Gordon F Derner Hempstead Child Clinic for Community Based Mental Health Services to Hempstead Middle and High School.

**Recommended by:** Ms. Reina Jovin

**Purpose:** Provide Mental Health Services to Community Schools students in ABGS and HHS

**Funding Source:** Community Schools Grant \$24,000 Budget

**Strategic Goal(s):** Create Community Schools funded under the Community Schools Grant

**MOTION**  
To approve  
partnership agreement

**YES 5**

**MOTION CARRIED**

**DISPOSAL OF EQUIPMENT**

**NO ACTION**

**STIPULATION OF SETTLEMENT**

**ITEM a MOVED TO EXECUTIVE SESSION**

- a. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to approve a stipulation of settlement between the District and the Parents of the student listed in Confidential Schedule "A", which was previously executed by Superintendent of Schools on behalf of the District.

**NO ACTION**

**BID REJECTIONS**

**NO ACTION**

**CURRICULUM & INSTRUCTION**

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**NO ACTION**

**INTERNSHIPS**

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to allow Ms. Michelle Pineda, Elementary Bilingual Teacher at David Paterson Elementary School, to do an Administrative Internship Supervision at a building and district level. Ms. Pineda will be supervised by Mr. Gary Rush, Principal, at the building level, and by Ms. Janet Lovett, Coordinator of Bilingual ENL/LOTE, at the district level. This internship will be for a total of 600 hours beginning March 2018 and ending January 2019. All internship activities must take place prior and after school hours. Ms. Pineda is enrolled at The College of Saint Rose School Building Leadership Program.

**ITEM b MOVED TO EXECUTIVE SESSION**

- b. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to allow Mr. Alvin McDaniel, Accountant at the Business Office, to do an Internship at a district level. Mr. McDaniel will be supervised by Mr. Edward A. Cullen. This internship will be for a total of 400 hours beginning April 2018 and ending December 2018. All internship activities must take place prior and after school hours. Mr. McDaniel is enrolled in the SDBL Program at LIU C. W. Post.

**J.**

**USE OF FACILITIES**

- i. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

**NO ACTION**

**K.**

**SPECIAL EDUCATION**

- a. **RESOLVED**, that the Board of Education APPROVES the Acting Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**March 2018**



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3/1, 3/2, 3/5, 3/6, 3/7, 3/8, 3/9, 3/12, 3/13, 3/14, 3/15, 3/16, 3/19, 3/20, 3/21, 3/22, 3/23, 3/26, 3/27, 3/28, 3/29

- b. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Wendy Brandenburg to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about March 20,2018 and hereby approves compensation for Ms. Brandenburg in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**PUPIL PERSONNEL SERVICES**

**NO ACTION**

**L.**

**MISCELLANEOUS – TRIPS**

**NO ACTION**

**PERSONNEL**

- A. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

| <b><u>NAME</u></b>                           | <b><u>POSITION</u></b>              | <b><u>REASON</u></b>  |
|--|-------------------------------------|---|
| Rosetta Langlois<br>Eff. 4/1/18 - 6/22/18    | Elementary Teacher<br>Barack Obama  | Letter requesting an extension of Sick Leave of Absence/FMLA, with ½ pay. (Letter received on 3/16/18 in the Human Resources Office. Medical documentation on file).                          |
| Vernon Pearson<br>Eff. 5/1/18 – 5/21/18      | Math Teacher, HS                    | Letter requesting an extension of Sick Leave of Absence, with pay, utilizing accrued sick time. (Letter received on 4/11/18 in the Human Resources Office. Medical documentation on file).    |
| Cynthia Encarnacion<br>Eff. 4/9/18 - 6/22/18 | Teaching Assistant<br>Jackson Annex | Letter requesting sick leave of absence/FMLA, with pay utilizing accrued sick time, remainder without pay. (Letter received on 4/11/18 in the Human Resources. Medical Documentation on file) |

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Jason Gelardi  
Eff: 6/6/18-6/21/18

Social Studies Teacher  
High School

Letter requesting (2) days of Paternity Leave/FMLA with pay and remainder, with pay utilizing accrued sick time, (Letter received on 4/17/18 in the Human Resources Office. Medical Documentation on file)

- B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

| <u>NAME</u>   | <u>POSITION</u>   | <u>COMPENSATION</u>   |
|---|---|---|
| Paul Ewers<br>Eff. 4/23/18 (4 Year Probationary Period, 4/22/22) Health | Health Teacher – ABGS Middle School (Replacing A. Defendis – Retired) | \$59,010 (Lv. 5 St. 1) – prorated<br><b>RECOMMENDED BY:</b> Adrian Manuel<br><b>PURPOSE:</b> Fill vacant position<br><b>STRATEGIC GOAL:</b> Student Achievement |

- C. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following personnel for RETIREMENT/PERSONAL PURPOSES:**

| <u>NAME</u>                  | <u>POSITION</u>        | <u>REASON</u>                      |
|------------------------------|------------------------|------------------------------------|
| Lysa Lopater<br>Eff. 4/20/18 | Teacher<br>High School | Resignation from the Tiger Academy |

- D. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for the Adult and Community Education Program (EPE Grant Funding):**

| <u>Name</u>                    | <u>Position</u>                   | <u>Reason</u>   |
|--------------------------------|-----------------------------------|---|
| Doris Anderson<br>Eff. 4/12/18 | Substitute Teacher<br>\$33.20/hr. | <b>RECOMMENDED BY:</b> Susan Thompson<br><b>PURPOSE:</b> To cover teacher absences/increased student enrollment |
| Nerissa Duncan<br>Eff. 4/12/18 | Substitute Teacher<br>\$33.20/hr. | <b>RECOMMENDED BY:</b> Susan Thompson<br><b>PURPOSE:</b> To cover teacher                                       |

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absences/increased student enrollment

- E. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel to conduct Parent University Workshops, not to exceed 8 hours for the 2017-2018 school year (Title I)**

| <u><b>NAME</b></u>           | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|------------------------------|------------------------|----------------------------|
| <u><b>David Paterson</b></u> |                        |                            |
| Michelle Pineda              | Elementary Teacher     | \$40.54/hr.                |
| Linda St. John               | Elementary Teacher     | \$40.54/hr.                |
| Kisha Matos                  | Elementary Teacher     | \$40.54/hr.                |
| Marianne Ellis               | Bilingual Teacher      | \$40.54/hr.                |
| Laurie Koppel                | Elementary Teacher     | \$40.54/hr.                |
| April Riviere                | Elementary Teacher     | \$40.54/hr.                |
| Shani Challenor              | Elementary Teacher     | \$40.54/hr.                |

| <u><b>NAME</b></u>          | <u><b>POSITION</b></u>    | <u><b>COMPENSATION</b></u> |
|-----------------------------|---------------------------|----------------------------|
| <u><b>Jackson Annex</b></u> |                           |                            |
| Elisabeth Crawford          | Special Education Teacher | \$40.54/hr.                |
| Laurieann Breskin           | Psychologist              | \$40.54/hr.                |
| Diorc Badaraco              | Elementary Teacher        | \$40.54/hr.                |

| <u><b>NAME</b></u>         | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|----------------------------|------------------------|----------------------------|
| <u><b>Front Street</b></u> |                        |                            |
| Bonita Johnson             | Elementary Teacher     | \$40.54/hr.                |
| Dienamarie Giaquinto       | Art Teacher            | \$40.54/hr.                |

| <u><b>NAME</b></u>            | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|-------------------------------|------------------------|----------------------------|
| <u><b>Prospect School</b></u> |                        |                            |
| Alyssa Pinto                  | Elementary Teacher     | \$40.54/hr.                |
| Jillian Horan                 | Elementary Teacher     | \$40.54/hr.                |
| Christine Ambrosio            | Elementary Teacher     | \$40.54/hr.                |
| Kristen Ronan                 | Elementary Teacher     | \$40.54/hr.                |

- F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as MENTORS for the 2017/2018 school year (No more than two (2) mentees per mentor – not to exceed 38 hours per mentee):**

| <u><b>NAME</b></u> | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|--------------------|------------------------|----------------------------|
|--------------------|------------------------|----------------------------|

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|                 |                |             |
|-----------------|----------------|-------------|
| Linda St. John  | Teacher Mentor | \$40.54/hr. |
| Kisha Matos     | Teacher Mentor | \$40.54/hr. |
| Michelle Pineda | Teacher Mentor | \$40.54/hr. |

- G. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the Empire State Afterschool Program – Effective March 19, 2018 – August 31, 2018 – (Monday-Friday, 3:00pm – 7:00pm and Saturdays, 8:30am-1:30pm)

| <u><b>NAME</b></u>          | <u><b>POSITION</b></u>       | <u><b>COMPENSATION</b></u>         |
|-----------------------------|------------------------------|------------------------------------|
| <u><b>High School</b></u>   |                              |                                    |
| Sionery Villar (Eff.3/5/18) | Site Coordinator             | \$6,500 Stipend (prorated)         |
| Carey Gray                  | Sub-Administrator            | \$95.00/hr. (max 6 hours per week) |
| Maria Luperon               | Bilingual Teaching Assistant | \$45.00/hr. (max 2 hours per week) |

| <u><b>NAME</b></u>          | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|-----------------------------|------------------------|----------------------------|
| <u><b>Middle School</b></u> |                        |                            |

|              |                  |                            |
|--------------|------------------|----------------------------|
| Evette Coles | Site Coordinator | \$6,500 Stipend (prorated) |
|--------------|------------------|----------------------------|

| <u><b>NAME</b></u>         | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|----------------------------|------------------------|----------------------------|
| <u><b>Barack Obama</b></u> |                        |                            |
| Pamela Green               | Site Coordinator       | \$6,500 Stipend (prorated) |

| <u><b>NAME</b></u>           | <u><b>POSITION</b></u> | <u><b>COMPENSATION</b></u> |
|------------------------------|------------------------|----------------------------|
| <u><b>David Paterson</b></u> |                        |                            |

|                   |               |                         |
|-------------------|---------------|-------------------------|
| Vibert Lodim      | Security Aide | Contractual Hourly Rate |
| Deborah McPhaul   | Clerical      | Contractual Hourly Rate |
| Suzette McMillan  | Clerical      | Contractual Hourly Rate |
| Ann-Marie Lindsay | Clerical      | Contractual Hourly Rate |

| <u><b>NAME</b></u>         |
|----------------------------|
| <u><b>Front Street</b></u> |

|                  |                                 |                           |
|------------------|---------------------------------|---------------------------|
| Darla Blanco     | Academic Transition Facilitator | \$45.00/hr. (max 2 hours) |
| Ariadna Diaz     | Academic Transition Facilitator | \$45.00/hr. (max 2 hours) |
| Jennifer Trested | Music Teacher                   | \$45.00/hr. (max 2 hours) |

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**NAME**  
**Jackson Main**

|             |                  |                            |
|-------------|------------------|----------------------------|
| Steven Izzo | Site Coordinator | \$6,500 Stipend (prorated) |
|-------------|------------------|----------------------------|

**NAME**  
**District**  
**POWELL MOVED TO**  
**EXECUTIVE SESSION**

|                        |  |                     |
|------------------------|--|---------------------|
| Barbara Powell         | District Project Coordinator                               | \$85,000 - prorated |
| Eff. 4/23/18 – 8/31/18 | (Mon-Fri, 11:30 am – 6:30 pm;<br>Sat., 10:00 am – 1:00 pm) |                     |

**NAME**  
**Jackson Annex**

|                   |               |                         |
|-------------------|---------------|-------------------------|
| Cynthia Benavides | Security Aide | Contractual Hourly Rate |
| Eff. 4/23/18      |               |                         |

- H. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Victoria Basantes**, a probationary ENL Teacher in the ENL Education tenure area, it having been shown that **Victoria Basantes** holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of **Victoria Basantes** to serve in the district will expire on 08/31/18. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Victoria Basantes**, effective **08/31/18** to the position of ENL Teacher in the **ENL Education** tenure area.
- I. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Alyssa Tortoro**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that **Alyssa Tortoro** holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of **Alyssa Tortoro** to serve in the district will expire on 08/30/18. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Alyssa Tortoro**, effective **08/30/18** to the position of Elementary Teacher in the **Elementary Education** tenure area.
- J. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that **Nancy Bayat**, a probationary ENL Teacher in the ENL Education

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tenure area, it having been shown that **Nancy Bayat** holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of **Nancy Bayat** to serve in the district will expire on 08/18/18. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Nancy Bayat**, effective **08/18/18** to the position of ENL Teacher in the **ENL Education** tenure area.

- K. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to compensate the following professional personnel to attend a dual language professional development session on April 11, 2018 from 3:30 – 5:30 - Title III Funding**

| <u>NAME</u>       | <u>POSITION</u> | <u>LOCATION</u> | <u>COMPENSATION</u> |
|-------------------|-----------------|-----------------|---------------------|
| Christina Dawydko | Teacher         | Barack Obama    | \$40.54/hr.         |
| Olga DeJongh      | Teacher         | Jackson Main    | \$40.54/hr.         |
| Stephanie Sutter  | Teacher         | Jackson Main    | \$40.54/hr.         |

- L. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to RESCIND the following appointment:**

| <u>NAME</u>                  | <u>POSITION</u>             |
|------------------------------|-----------------------------|
| Erika Pena<br>Eff. 4/20/18   | Teacher Mentor - Franklin   |
| Robyn Outlaw<br>Eff. 4/20/18 | Tiger Academy – High School |
| Joyce Scott<br>Eff. 4/20/18  | Tiger Academy – High School |

**ITEM M MOVED TO EXECUTIVE SESSION**

- M. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to TERMINATE employee #4648, effective 5/21/18.**

- N. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel for the NEWCOMERS PROGRAM -- Effective March 20, 2018 to April 26, 2018 (Tuesday and Thursday – 3:30pm-5:30pm)**

| <u>Name</u> | <u>Position</u> | <u>Compensation</u> |
|-------------|-----------------|---------------------|
|-------------|-----------------|---------------------|

**MINUTES**  
**April 19, 2018**

|                        |                                       |             |
|------------------------|---------------------------------------|-------------|
| Elaine Guerra-Mitchell | Elementary Teacher<br>Franklin School | \$40.54/hr. |
|------------------------|---------------------------------------|-------------|

**O. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:**

| <u>NAME</u>                         | <u>POSITION</u>                  | <u>REASON</u>  |
|-------------------------------------|----------------------------------|--|
| Christopher Costa<br>Eff. 2017-2018 | Club Advisor,<br>Student Council | Change salary from Contractual hourly<br>rate TO compensation of \$900 |

**P. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as the CURRICULUM WRITERS for the 2017-2018 School Year (Monday-Saturday)(Administrators (not to exceed 18 hours; Grades Pre-K – Kindergarten (Not to exceed 10 hours); Elementary (Not to exceed 14 hours); A.B.G.S. Middle School (Not to exceed 16 hours)**

| <u>Name</u>        | <u>Position</u>   | <u>Compensation</u> |
|--------------------|-------------------|---------------------|
| Sheena Burke       | Administrator     | \$94.34/hr.         |
| Kelly Fairclough   | Administrator     | \$94.34/hr.         |
| Jillian Horan      | Teacher           | \$40.54/hr.         |
| Rhonda Chung       | Teacher           | \$40.54/hr.         |
| Christina Dawydko  | Teacher           | \$40.54/hr.         |
| Alyssa Tortora     | Teacher           | \$40.54/hr.         |
| Kristen Montgomery | Teacher           | \$40.54/hr.         |
| Adrian Manuel      | Administrator     | \$94.34/hr.         |
| Patricia Rosado    | Administrator-Sub | \$94.34/hr.         |
| Mishka Fox         | Teacher           | \$40.54/hr.         |
| Robin Branch       | Teacher           | \$40.54/hr.         |
| Joseph Creighton   | Teacher           | \$40.54/hr.         |
| Wendy Eisner       | Teacher           | \$40.54/hr.         |
| Monica Nealis      | Teacher           | \$40.54/hr.         |
| Joyce Koestenblatt | Teacher           | \$40.54/hr.         |
| Lynn Albuquerque   | Teacher           | \$40.54/hr.         |
| Brittney Brandman  | Teacher           | \$40.54/hr.         |

**ITEM Q MOVED TO EXECUTIVE SESSION**

**Q. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to accept the irrevocable letter of resignation submitted by employee #3118, dated April 3,, 2018,**

**MINUTES**

**April 19, 2018**

subject to the terms and conditions set forth in the irrevocable letter of resignation dated April 3, 2018 and tendered on April 3, 2018, which the District has been induced to rely upon to commence its search for a replacement to fill the vacancy that shall become effective on June 4, 2018 in accordance with said irrevocable letter of resignation submitted by employee #3118, dated April 3, 2018.

**ITEM R MOVED TO EXECUTIVE SESSION**

- R. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel to revise the HIGH SCHOOL COMPREHENSIVE PLAN for the 2017-2018 School Year (Not to exceed 15 hours); Community School Grant.**

| <u>Name</u>              | <u>Position</u>      | <u>Compensation</u> |
|--------------------------|----------------------|---------------------|
| Tracey Brown             | Teacher              | \$40.54/hr          |
| Katherine Travers        | Teacher              | \$40.54/hr          |
| Patti Ortman             | Teacher              | \$40.54/hr          |
| Rachel Blackburn         | Teacher              | \$40.54/hr          |
| Kristen Kelly            | Teacher              | \$40.54/hr          |
| Aziz Elmirini            | Teacher              | \$40.54/hr          |
| Felicia Prince           | Teacher              | \$40.54/hr          |
| Donald Jackson           | Teacher              | \$40.54/hr          |
| Dr. Elfrida Bonner       | School Psychologist  | \$40.54/hr          |
| Lysa Byird Watkins       | Social Worker        | \$40.54/hr          |
| Latisha Graham           | Guidance Counselor   | \$40.54/hr          |
| Carolina Perez           | Guidance Counselor   | \$40.54/hr          |
| Rachel Elias             | Guidance Counselor   | \$40.54/hr          |
| Betsy Leib               | Teacher              | \$40.54/hr          |
| Jason Gelardi            | Social Studies Coach | \$40.54/hr          |
| Cynthia Partee           | Science Coach        | \$40.54/hr          |
| Terrance Chapman         | Math Coach           | \$40.54/hr          |
| Claire Gallagher-Prastil | Special Education    | \$40.54/hr          |
| Wendy Hasbun             | Teacher              | \$40.54/hr          |

- S. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL’S TIGER ACADEMY EFFECTIVE April 23, 2018-June 20, 2018 (Monday through Friday; Teachers and Teaching Assistants, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:15 p.m.-7:15 pm) – as needed, pending enrollment and attendance. (PSSG Funding)**

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------|-----------------|---------------------|
|-------------|-----------------|---------------------|



**MINUTES**

**April 19, 2018**

Desrine Farquharson

Teacher

\$60.00/hr.

**CIVIL SERVICE ITEM A MOVED TO EXECUTIVE SESSION**

**2. CIVIL SERVICE PERSONNEL**

**A. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:**

| <b><u>NAME</u></b>                | <b><u>POSITION</u></b>   | <b><u>REASON</u></b>  |
|-----------------------------------|--|---|
| Sabrina Lafleur<br>Eff. 5/3/18    | Typist Clerk, F/T, 12-months,<br>David Paterson, Lv. 1A, St. 5,<br>\$34,778 (prorated) | <b>RECOMMENDED BY:</b> Gary Rush<br><b>PURPOSE:</b> Fill vacant position<br><b>STRATEGIC GOAL:</b> Student<br>achievement                         |
| Justin Costantino<br>Eff. 6/11/18 | Typist Clerk, F/T, 12-months,<br>High School, Lv. 1A, St. 32,346<br>(prorated)         | <b>RECOMMENDED BY:</b> Stephen<br>Strachan<br><b>PURPOSE:</b> Replacing A. Tiedeman,<br>retired<br><b>STRATEGIC GOAL:</b> Student<br>achievement  |
| Emma Walker<br>Eff. 04/23/18      | School Lunch Monitor, PT,<br>Jackson Annex, Lv. 10A, St. 1,<br>\$12.47/hr              | <b>RECOMMENDED BY:</b> Sheena<br>Burke<br><b>PURPOSE:</b> Replacing S. Lloyd,<br>resigned<br><b>STRATEGIC GOAL:</b> Student<br>achievement        |
| Dwane Jackson<br>Eff. 4/23/18     | Security Aide, F/T, 10 months,<br>District, Lv. 9, St. 5, \$31,599<br>(prorated)       | <b>RECOMMENDED BY:</b> Andrew<br>Hardwick<br><b>PURPOSE:</b> Safety and security of<br>staff and students<br><b>STRATEGIC GOAL:</b> School safety |
| Oscar Godoy<br>Eff. 4/23/18       | Security Aide, F/T, 10 months,<br>District, Lv. 9, St. 5, \$31,599<br>(prorated)       | <b>RECOMMENDED BY:</b> Andrew<br>Hardwick<br><b>PURPOSE:</b> Safety and security of<br>staff and students   |

**MINUTES**  
**April 19, 2018**

Steve Ranger  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 5, \$31,599  
(prorated)

**STRATEGIC GOAL:** School safety

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Safety and security of  
staff and students

**STRATEGIC GOAL:** School safety

Rajnarine Bhagwandin  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 5, \$31,599  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Safety and security of  
staff and students. (Reclassify from  
PT to FT)

**STRATEGIC GOAL:** School safety

Kyle Leviner  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 3 \$28,786  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Safety and security of  
staff and students

**STRATEGIC GOAL:** School safety

Lashauna Russell  
Eff.4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Safety and security of  
staff and students

**STRATEGIC GOAL:** School safety

Juan Polly  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Safety and security of  
staff and students. (Reclassify from  
PT to FT)

**STRATEGIC GOAL:** School safety

Chauncey Durant  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick

**PURPOSE:** Safety and security of  
staff and students. (Reclassify from  
PT to FT)

**STRATEGIC GOAL:** School safety

Michelle Gregg  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849

**RECOMMENDED BY:** Andrew  
Hardwick

**MINUTES**  
**April 19, 2018**

(prorated)

**PURPOSE:** Safety and security of staff and students. (Reclassify from PT to FT)  
**STRATEGIC GOAL:** School safety

Laura Smith  
 Eff. 4/23/18  
 Security Aide, P/T, District Lv.,  
 14A, St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew Hardwick  
**PURPOSE:** Safety and security of staff and students  
**STRATEGIC GOAL:** School safety

**B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following Civil Service personnel:**

| <u>NAME</u>                                | <u>POSITION</u>                      | <u>REASON</u>   |
|--|--------------------------------------|---|
| Mechile Oliver<br>Eff. 3/13/18 - 5/2/18    | Typist Clerk -<br>Middle School      | Letter requesting Sick Leave of Absence/FMLA, without pay. (Letter received on 3/14/19 in the Human Resources Office. Medical documentation on file)      |
| Radaih Simmons<br>Eff. 4/9/18 – 6/22/18    | Attendance Aide – Marshall<br>School | Letter requesting Sick Leave of Absence/FMLA at half (1/2) pay. (Letter received on 3/16/18 in the Human Resources Office. Medical documentation on file) |
| Terry Washington<br>Eff. 2/28/18 – 6/30/18 | Security Aide, FT, PPS               | Letter requesting an Extension of Personal Leave of Absence, without pay. (Letter received on 3/1/18 in the Human Resources Office.)                      |
| Nery Rivera<br>Eff. 3/19/18 – 6/22/18      | Security Aide, FT, Middle<br>School  | Letter requesting an Extension of Personal Leave of Absence, without pay. (Letter received on 3/15/18 in the Human Resources Office.)                     |

**C. RESIGNATION – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT / PERSONAL PURPOSES:**

**MINUTES**

**April 19, 2018**

**NAME**

**POSITION**

**REASON**

Reba Perry  
Eff. 5/1/18

Security Aide, F/T, Jackson  
Main

Letter of resignation received for  
retirement purposes.

Natasha Elcock-Lopez  
Eff. 4/20/18

Typist Clerk, PT Sub, High  
School

Letter of resignation received for  
personal reasons.

Shrenika Lloyd  
Eff. 3/26/18

School Lunch Monitor, PT,  
Jackson Annex

Letter of resignation received for  
personal reasons.

**ITEM D MOVED TO EXECUTIVE SESSION**

**D. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the employment of the following Civil Service personnel:**

**NAME**

**REASON**

Employee # 4329  
Eff. 4/19/18

Termination

**E. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to CHANGE the following Board Action:**

**NAME**

**POSITION**

**REASON**

Minnie Pearsall  
Eff. 1/22/18 – 2/9/18

Cleaner – Prospect School

Change leave request date FROM 1/22/18  
– 3/22/18 TO 1/22/18 – 2/9/18

**Trustee Jackson moved, seconded by Trustee Gates to convene to executive session at 9:42 P.M. for legal counsel and personnel.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To convene to  
executive session

**Trustee Stith moved, seconded by Trustee Gates to reconvene to open session at 12:08 A.M.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To reconvene to  
open session

**MINUTES  
April 19, 2018**

**Trustee Touré moved seconded by Trustee Jackson to approve to appoint poll workers as amended striking Edwards**

**b.RESOLVED**, that the Board of Education approves to appoint the following election inspectors at a rate of \$174.00 per day and clerks at a rate of \$159.50, translators \$174.00 per day. Inspectors will be paid an hourly rate of \$11.60 for office hours performed

|                  |                            |
|------------------|----------------------------|
| Lorine Conley    | Connie Thomas              |
| Elaine Watts     | Karen Hill                 |
| Jeffrey Wicks    | Andy Lopez                 |
| Noreen Little    | Geraldine Magette          |
| Richard J. Ruiz  | Delton Braham              |
| Victoria Thomas  | <del>Seymour Edwards</del> |
| Francis McDaniel | Lisa Martin                |
| Virginia Oliver  | Mary Devone                |
| Erudina Diaz     | Elizabeth Faria            |

|                         |   |                       |
|-------------------------|---|-----------------------|
| <b>MOTION</b>           | <b>YES 3</b>                                | <b>MOTION CARRIED</b> |
| To appoint poll workers | <b>NO 2 ( Trustees Jackson &amp; Touré)</b> |                       |

**Trustee Johnson moved seconded by Trustee Gates to approve budget transfer j as indicated**

**BUDGET TRANSFER**

**J. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation for a budget transfer **FROM account code:**

|                                |                       |           |
|--------------------------------|-----------------------|-----------|
| A2110.130-23-1014              | Salaries Teachers 6-8 | \$150,000 |
| <b><u>TO</u> account code:</b> |                       |           |
| A1010.400-20                   | Consulting            | \$150,000 |

For additional funds to pay the Distinguished Educator.

|                              |  |                       |
|------------------------------|--|-----------------------|
| <b>MOTION</b>                | <b>YES 3</b>                               | <b>MOTION CARRIED</b> |
| To approve budget transfer J | <b>NO 2 (Trustees Jackson &amp; Touré)</b> |                       |

**Trustee Gates moved, seconded by Trustee Johnson to approve agreements as indicated**

**MINUTES**  
**April 19, 2018**

**d.BE IT RESOLVED**, the Acting Superintendent of Schools is authorized to enter into Agreements with the Hempstead Schools Civil Service Association, the Hempstead Classroom Teachers Association, and certain District employees identified by the Acting Superintendent of Schools related to the subject matter identified in Confidential Schedule A.

|                                    |  |                       |
|------------------------------------|--|-----------------------|
| <b>MOTION</b>                      | <b>YES 3</b>   | <b>MOTION CARRIED</b> |
| To approve agreements as indicated | <b>ABS. 1</b> (Trustee Touré)<br><b>NO 1</b> (Trustee Jackson) |                       |

**Trustee Stith moved, seconded by Trustee Gates to approve amended agreement with Plante Moran**

**e.RESOLVED**, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves an Amendment Agreement with Plante Moran, PLLC and authorizes the President of the Board of Education to execute said Agreement.

|                              |              |                       |
|------------------------------|--------------|-----------------------|
| <b>MOTION</b>                | <b>YES 5</b> | <b>MOTION CARRIED</b> |
| To approve amended agreement |              |                       |

**Trustee Gates moved, seconded by Trustee Johnson to approve stipulation of settlement**

**b. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to approve a stipulation of settlement between the District and the Parents of the student listed in Confidential Schedule "A", which was previously executed by Superintendent of Schools on behalf of the District.

|                                      |              |                       |
|--------------------------------------|--------------|-----------------------|
| <b>MOTION</b>                        | <b>YES 5</b> | <b>MOTION CARRIED</b> |
| To approve stipulation of settlement |              |                       |

**Trustee Gates moved, seconded by Trustee Jackson to approve the internship**

**b.RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to allow Mr. Alvin McDaniel, Accountant at the Business Office, to do an Internship at a district level. Mr. McDaniel will be supervised by Mr. Edward A. Cullen. This internship will be for a total of 400 hours beginning April 2018 and ending December 2018. All internship activities must take place prior and after school hours. Mr. McDaniel is enrolled in the SDBL Program at LIU C. W. Post.

|                       |              |                       |
|-----------------------|--------------|-----------------------|
| <b>MOTION</b>         | <b>YES 5</b> | <b>MOTION CARRIED</b> |
| To approve internship |              |                       |

**MINUTES  
April 19, 2018**

**Trustee Stith moved, seconded by Trustee to approve the appointment of the district project coordinator as indicated**

**NAME**

**District**

**POWELL MOVED TO  
EXECUTIVE SESSION**

Barbara Powell                      District Project Coordinator                      \$85,000 - prorated  
Eff. 4/23/18 – 8/31/18                      (Mon-Fri, 11:30 am – 6:30 pm;  
Sat., 10:00 am – 1:00 pm)

**MOTION                      YES 3                      MOTION CARRIED**  
To approve appointment      **ABS. 2** (Trustees Jackson & Touré  
of District Project Coordinator

**Trustee Stith moved, seconded by Trustee Gates to approve the termination of employee 4648**

**M.RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to TERMINATE employee #4648, effective 5/21/18.

**MOTION                      YES 3                      MOTION CARRIED**  
To approve                      **NO 2** (Trustees Jackson & Touré)  
termination of employee 4648

**Trustee Stith moved, seconded by Trustee Gates to approve to accept the resignation of employee 3118**

**Q.RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to accept the irrevocable letter of resignation submitted by employee #3118, dated April 3, 2018, subject to the terms and conditions set forth in the irrevocable letter of resignation dated April 3, 2018 and tendered on April 3, 2018, which the District has been induced to rely upon to commence its search for a replacement to fill the vacancy that shall become effective on June 4, 2018 in accordance with said irrevocable letter of resignation submitted by employee #3118, dated April 3, 2018.

**MOTION                      YES 3                      MOTION CARRIED**  
To approve                      **NO 2** (Trustees Jackson & Touré)  
To accept resignation  
of employee 3118

**MINUTES**

**April 19, 2018**

**Trustee Gates moved, seconded by Trustee Jackson to approve the appointment of personnel as indicated**

**R.APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel to revise the HIGH SCHOOL COMPREHENSIVE PLAN for the 2017-2018 School Year (Not to exceed 15 hours); Community School Grant.**

| <u>Name</u>              | <u>Position</u>      | <u>Compensation</u> |
|--------------------------|----------------------|---------------------|
| Tracey Brown             | Teacher              | \$40.54/hr          |
| Katherine Travers        | Teacher              | \$40.54/hr          |
| Patti Ortman             | Teacher              | \$40.54/hr          |
| Rachel Blackburn         | Teacher              | \$40.54/hr          |
| Kristen Kelly            | Teacher              | \$40.54/hr          |
| Aziz Elmirini            | Teacher              | \$40.54/hr          |
| Felicia Prince           | Teacher              | \$40.54/hr          |
| Donald Jackson           | Teacher              | \$40.54/hr          |
| Dr. Elfrida Bonner       | School Psychologist  | \$40.54/hr          |
| Lysa Byird Watkins       | Social Worker        | \$40.54/hr          |
| Latisha Graham           | Guidance Counselor   | \$40.54/hr          |
| Carolina Perez           | Guidance Counselor   | \$40.54/hr          |
| Rachel Elias             | Guidance Counselor   | \$40.54/hr          |
| Betsy Leib               | Teacher              | \$40.54/hr          |
| Jason Gelardi            | Social Studies Coach | \$40.54/hr          |
| Cynthia Partee           | Science Coach        | \$40.54/hr          |
| Terrance Chapman         | Math Coach           | \$40.54/hr          |
| Claire Gallagher-Prastil | Special Education    | \$40.54/hr          |
| Wendy Hasbun             | Teacher              | \$40.54/hr          |

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve  
personnel appointments

**Trustee Gates moved, seconded by Trustee Johnson to approve civil service appointments as indicated**

**CIVIL SERVICE PERSONNEL**

**A.APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:**

**NAME**

**POSITION**

**REASON**



**MINUTES**

**April 19, 2018**

Sabrina Lafleur  
Eff. 5/3/18

Typist Clerk, F/T, 12-months,  
David Paterson, Lv. 1A, St. 5,  
\$34,778 (prorated)

**RECOMMENDED BY:** Gary Rush  
**PURPOSE:** Fill vacant position  
**STRATEGIC GOAL:** Student  
achievement

Justin Costantino  
Eff. 6/11/18

Typist Clerk, F/T, 12-months,  
High School, Lv. 1A, St. 32,346  
(prorated)

**RECOMMENDED BY:** Stephen  
Strachan  
**PURPOSE:** Replacing A. Tiedeman,  
retired  
**STRATEGIC GOAL:** Student  
achievement

Emma Walker  
Eff. 04/23/18

School Lunch Monitor, PT,  
Jackson Annex, Lv. 10A, St. 1,  
\$12.47/hr

**RECOMMENDED BY:** Sheena Burke  
**PURPOSE:** Replacing S. Lloyd,  
resigned  
**STRATEGIC GOAL:** Student  
achievement

Dwane Jackson  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 5, \$31,599  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students  
**STRATEGIC GOAL:** School safety

Oscar Godoy  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 5, \$31,599  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students  
**STRATEGIC GOAL:** School safety

Steve Ranger  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 5, \$31,599  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students  
**STRATEGIC GOAL:** School safety

Rajnarine Bhagwandin  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 5, \$31,599  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students. (Reclassify from  
PT to FT)  
**STRATEGIC GOAL:** School safety

**MINUTES**

**April 19, 2018**

Kyle Leviner  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 3 \$28,786  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students  
**STRATEGIC GOAL:** School safety

Lashauna Russell  
Eff.4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students  
**STRATEGIC GOAL:** School safety

Juan Polly  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students. (Reclassify from  
PT to FT)  
**STRATEGIC GOAL:** School safety

Chauncey Durant  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students. (Reclassify from  
PT to FT)  
**STRATEGIC GOAL:** School safety

Michelle Gregg  
Eff. 4/23/18

Security Aide, F/T, 10 months,  
District, Lv. 9, St. 1, \$25,849  
(prorated)

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students. (Reclassify form  
PT to FT)  
**STRATEGIC GOAL:** School safety

Laura Smith  
Eff. 4/23/18

Security Aide, P/T, District Lv.,  
14A, St. 1, \$14.97/hr.

**RECOMMENDED BY:** Andrew  
Hardwick  
**PURPOSE:** Safety and security of  
staff and students  
**STRATEGIC GOAL:** School safety

**MOTION**

To approve  
Civil service appointments

**YES 5**

**MOTION CARRIED**

**MINUTES**  
**April 19, 2018**

**Trustee Stith moved, seconded by Trustee Gates to approve the termination of employee 4329**

**TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the employment of the following Civil Service personnel:**

| <b><u>NAME</u></b>              | <b><u>REASON</u></b> |
|---------------------------------|----------------------|
| Employee # 4329<br>Eff. 4/19/18 | Termination          |

| <b>MOTION</b>                               | <b>YES 5</b> | <b>MOTION CARRIED</b> |
|---|--------------|-----------------------|
| To approve the termination of employee 4329 |              |                       |

**Trustee Stith moved, seconded by Trustee Jackson to adjourn the meeting at 12:22 A.M.**

| <b>MOTION</b>     | <b>YES 5</b> | <b>MOTION CARRIED</b> |
|-------------------|--------------|-----------------------|
| Meeting adjourned |              |                       |

Respectfully submitted:

Patricia Wright  
District Clerk

Hempstead Union Free School District  
Hempstead, New York 11550

2018 - 2019 Calendar - **OPTION 1 - APPROVED 4/19/18**

| JULY                         |    |    |    |    |    |    | AUGUST                        |    |    |    |    |    |    | SEPTEMBER                     |    |    |    |    |    |    |    |    |
|------------------------------|----|----|----|----|----|----|-------------------------------|----|----|----|----|----|----|-------------------------------|----|----|----|----|----|----|----|----|
| S                            | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  |    |    |
|                              | 1  | 2  | 3  | 4  | 5  | 6  | 7                             |    |    |    | 1  | 2  | 3  | 4                             |    |    |    |    |    |    |    |    |
|                              | 8  | 9  | 10 | 11 | 12 | 13 | 14                            |    | 5  | 6  | 7  | 8  | 9  | 10                            | 11 | 2  | 3  | 4  | 5  | 6  | 7  | 8  |
|                              | 15 | 16 | 17 | 18 | 19 | 20 | 21                            |    | 12 | 13 | 14 | 15 | 16 | 17                            | 18 | 9  | 10 | 11 | 12 | 13 | 14 | 15 |
|                              | 22 | 23 | 24 | 25 | 26 | 27 | 28                            |    | 19 | 20 | 21 | 22 | 23 | 24                            | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
|                              | 29 | 30 | 31 |    |    |    |                               |    | 26 | 27 | 28 | 29 | 30 | 31                            | 23 | 24 | 25 | 26 | 27 | 28 | 29 |    |
| <b>OCTOBER T = 22 S = 22</b> |    |    |    |    |    |    | <b>NOVEMBER T = 19 S = 19</b> |    |    |    |    |    |    | <b>DECEMBER T = 15 S = 15</b> |    |    |    |    |    |    |    |    |
| S                            | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  |    |    |
|                              |    |    |    |    |    |    |                               |    |    |    | 1  | 2  | 3  |                               |    |    |    |    |    |    |    |    |
|                              | 1  | 2  | 3  | 4  | 5  | 6  |                               | 4  | 5  | 6  | 7  | 8  | 9  | 10                            | 2  | 3  | 4  | 5  | 6  | 7  | 8  |    |
|                              | 7  | 8  | 9  | 10 | 11 | 12 | 13                            |    | 11 | 12 | 13 | 14 | 15 | 16                            | 17 | 9  | 10 | 11 | 12 | 13 | 14 | 15 |
|                              | 14 | 15 | 16 | 17 | 18 | 19 | 20                            |    | 18 | 19 | 20 | 21 | 22 | 23                            | 24 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
|                              | 21 | 22 | 23 | 24 | 25 | 26 | 27                            |    | 25 | 26 | 27 | 28 | 29 | 30                            | 23 | 24 | 25 | 26 | 27 | 28 | 29 |    |
|                              | 28 | 29 | 30 | 31 |    |    |                               |    |    |    |    |    |    |                               | 30 |    |    |    |    |    |    |    |
| <b>JANUARY T = 21 S = 21</b> |    |    |    |    |    |    | <b>FEBRUARY T = 15 S = 15</b> |    |    |    |    |    |    | <b>MARCH T = 21 S = 21</b>    |    |    |    |    |    |    |    |    |
| S                            | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  |    |    |
|                              |    |    |    |    |    |    |                               |    |    |    |    |    |    |                               |    |    |    |    |    |    |    |    |
|                              | 1  | 2  | 3  | 4  | 5  | 6  |                               | 3  | 4  | 5  | 6  | 7  | 8  | 9                             | 3  | 4  | 5  | 6  | 7  | 8  | 9  |    |
|                              | 7  | 8  | 9  | 10 | 11 | 12 |                               | 10 | 11 | 12 | 13 | 14 | 15 | 16                            | 10 | 11 | 12 | 13 | 14 | 15 | 16 |    |
|                              | 13 | 14 | 15 | 16 | 17 | 18 | 19                            |    | 17 | 18 | 19 | 20 | 21 | 22                            | 23 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
|                              | 20 | 21 | 22 | 23 | 24 | 25 | 26                            |    | 24 | 25 | 26 | 27 | 28 | 29                            | 30 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
|                              | 27 | 28 | 29 | 30 | 31 |    |                               |    |    |    |    |    |    |                               | 31 |    |    |    |    |    |    |    |
| <b>APRIL T = 15 S = 15</b>   |    |    |    |    |    |    | <b>MAY T = 21 S = 21</b>      |    |    |    |    |    |    | <b>JUNE T = 18 S = 18</b>     |    |    |    |    |    |    |    |    |
| S                            | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  | S                             | M  | T  | W  | T  | F  | S  |    |    |
|                              |    |    |    |    |    |    |                               |    |    |    |    |    |    |                               |    |    |    |    |    |    |    |    |
|                              | 1  | 2  | 3  | 4  | 5  | 6  |                               |    |    | 1  | 2  | 3  | 4  | 2                             | 3  | 4  | 5  | 6  | 7  | 8  |    |    |
|                              | 7  | 8  | 9  | 10 | 11 | 12 | 13                            |    | 5  | 6  | 7  | 8  | 9  | 10                            | 11 | 9  | 10 | 11 | 12 | 13 | 14 | 15 |
|                              | 14 | 15 | 16 | 17 | 18 | 19 | 20                            |    | 12 | 13 | 14 | 15 | 16 | 17                            | 18 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
|                              | 21 | 22 | 23 | 24 | 25 | 26 | 27                            |    | 19 | 20 | 21 | 22 | 23 | 24                            | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
|                              | 28 | 29 | 30 |    |    |    |                               |    | 26 | 27 | 28 | 29 | 30 | 31                            | 23 | 24 | 25 | 26 | 27 | 28 | 29 |    |

|                 |  |
|-----------------|--|
| 3-Sep           | Closed for Labor Day                                   |
| 4-Sep           | Superintendent Conference                              |
| 5-Sep           | First Day for Students                                 |
| Sep. 10-11      | Closed for Rosh Hashanah                               |
| 19-Sep          | Closed for Yom Kippur                                  |
| 8-Oct           | Closed for Columbus Day                                |
| 6-Nov           | PD (Half-Day for Students)                             |
| 4-2-Nov         | Closed for Veterans Day                                |
| 16-Nov          | Prek & K Conf Day 1/2 Day for Students                 |
| 19-Nov          | Conf. Day - Elementary-1/2 Day for Students            |
| 20-Nov          | Conf. Day-Secondary-1/2 Day for Students               |
| 21-Nov          | 1/2 Day (District Wide Evacuation Drill)               |
| Nov. 22-23      | Closed for Thanksgiving Recess                         |
| Dec. 24 Jan. 1  | Closed for Holiday Recess                              |
| 21-Jan          | Closed for MLK Holiday                                 |
| Jan. 22-25      | January Regents  |
| 14-Feb          | Conf. Day-Elementary-1/2 Day for Students              |
| 12-Feb          | Conf. Day-Secondary-1/2 Day for Students               |
| 13-Feb          | Prek & K Conf Day 1/2 Day for Students                 |
| Feb. 18-22      | Closed for Winter Recess                               |
| 12-Mar          | PD (Half-Day for Students)                             |
| Apr. 2-4        | 3-8 ELA Assessment                                     |
| Apr. 8-May 17   | NYSESLAT Speaking                                      |
| 15-Apr          | Prek & K Conf Day 1/2 Day for Students                 |
| 16-Apr          | Conf. Day-Elem/BI/ENL 1/2 for Students                 |
| 17-Apr          | Conf. Day-Second./BI/ENL 1/2 for Students              |
| Apr. 18-26      | Closed for Spring Recess                               |
| May 1-3         | 3-8 Math Assessment                                    |
| May 6-17        | NYSESLAT Listening, Reading, Writing                   |
| May 22 - June 3 | Science Gr. 4 & 8 Performance Test                     |
| May 24-27       | Closed for Memorial Day                                |
| 3-Jun           | Science Gr. 4 & 8 Written Test                         |
| 3-Jun           | Global His. & Geography II-Gr. 10                      |
| Jun. 18-25      | Other Regents Exams                                    |
| 26-Jun          | Last Day of School. Early Dismissal for students only. |

|   |  |
|---|--|
| <b>Incllement Weather Make-Up Day/Supt.'s Conf. Day</b> |  |
| 24-May  | 1st Snow Day (otherwise closed)                  |
| 18-Apr  | 2nd Snow Day (otherwise closed)                  |
| 27-Jun  | Incllement Weather Make-Up Day/Supt.'s Conf. Day |
| 28-Jun  | Incllement Weather Make-Up Day/Supt.'s Conf. Day |

Total Day Students = 182  
Total Day Teachers = 183