



**Thursday, July 23, 2020  
REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
REGULAR MEETING**

**A. MEETING OPENING**

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**Subject**                    **1. Pledge of Allegiance**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    A. MEETING OPENING

Access                      Public

Type                        Procedural

**Subject**                    **2. Moment of Silence**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    A. MEETING OPENING

Access                      Public

Type                        Procedural

**B. PRESIDENT'S REMARKS**

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**Subject**                    **1. New Agenda Item**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    B. PRESIDENT'S REMARKS

Access                      Public

Type

**C. INTERIM SUPERINTENDENT'S REMARKS**

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**Subject**                    **1. New Agenda Item**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    C. INTERIM SUPERINTENDENT'S REMARKS

Access Public

Type

## **D. OTHER AGENDA ITEMS**

**Subject** 1. MINUTES

Meeting Jul 23, 2020 - REGULAR MEETING

Category D. OTHER AGENDA ITEMS

Access Public

Type Action, Minutes

**1. RESOLVED**, that the Board of Education approve the minutes of the meetings held June 24, 2020, July 8, 2020 re-org and July 8, 2020 regular meeting as submitted by the District Clerk.

## **E. COMMENDATIONS/PRESENTATIONS**

**Subject** 1. New Agenda Item

Meeting Jul 23, 2020 - REGULAR MEETING

Category E. COMMENDATIONS/PRESENTATIONS

Access Public

Type

## **F. BOARD OPERATIONS**

**Subject** 1. New Agenda Item

Meeting Jul 23, 2020 - REGULAR MEETING

Category F. BOARD OPERATIONS

Access Public

Type

### **BOARD RESOLUTION AUTHORIZING ACTION AGAINST EMPLOYEE # 3996**

**1. WHEREAS**, on June 18, 2020 the Board of Education abolished the position held by Employee # 3996 and as a consequence, Employee #3996 was excused from his employment with the District effective June 30, 2020; and

**WHEREAS**, on June 19, 2020 at approximately 4:45 p.m., Employee #3396 logged on to the District's website and without authorization, permission, or at anyone's direction removed curriculum and instruction materials from the District's website; and

**WHEREAS**, the District, through the Associate Superintendent for Human Resources has demanded from Employee #3396 the return of all of the District's curriculum and instruction materials Employee #3396 removed from the District's website; and

**WHEREAS**, Employee #3396 has refused to turn over the District's curriculum and instruction materials he removed from the District's website; and

**WHEREAS**, the cost to recreate and replace the District' curriculum and instruction materials that were removed from the District's website by Employee #3996 will cost in excess of \$5,000.00 to the District to re-create, re-develop and replace.

**NOW THEREFORE**, the Board of Education:

**RESOLVED**, The Scher Law Firm, LLP is authorized and directed to commence an Action in either the United States District Court for the Eastern District of New York or the New York State Supreme Court, Nassau County, against Employee #3996 to seek the return of the District's curriculum and instruction material and damages suffered by the District as a result of Employee #3996's conduct; and it is further

**RESOLVED**, The Scher Law Firm, LLP is authorized to file with the New York State Commissioner of Education a Part 83 Complaint against Employee #3996.

2. **RESOLVED**, that the Board of Education approves payment to the following election clerks that worked on the June 16, 2020 budget vote and election as fill ins for people that were on the original list and declined to work. The rate of pay is \$13.00 per hour.

Sonya Floyd  
Noreen Little  
Vincent Long  
Melanie Cowans

3. **RESOLVED**, that the Board of Education approves to **RESCIND** the action of July 8, 2020 appointing Linda Macias as the records access officer at an annual compensation of \$9,500 effective July 24, 2020.

4. **RESOLVED**, that the Board of Education approves to **RESCIND** the action of July 8, 2020 appointing Linda Macias as the records management officer effective July 24, 2020.

5. **RESOLVED**, that the Board of Education approves to appoint Jamal J. Scott the records access officer for the 2020-2021 school year at an annual compensation of \$9,500 (F.O.I.L), effective July 25, 2020.

6. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to appoint Jamal J. Scott as the records management officer for the 2020-2021 school year effective July 25, 2020.

7. **Be It RESOLVED**, that the Board of Education approves the Interim Superintendent of Schools Ms. Regina Armstrong's salary at \$265,000 effective July 1, 2020.

**Be it further Resolved**, the Board Education approves the Interim Superintendent's Request to rollover her vacation days from the previous school year to the current school year and payout of up to 10 vacation days based on her daily contractual rate of pay.

## **G. BUSINESS & OPERATIONS**

<b>Subject</b>	<b>1. New Agenda Item</b>
Meeting	Jul 23, 2020 - REGULAR MEETING
Category	G. BUSINESS & OPERATIONS
Access	Public
Type	

### **WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #50, 48, 43, 45, 39); **Cafeteria/Lunch** (Warrants #16); **Federal** (Warrants #25, 24); **Capital** (Warrants #27, 26, 25).

### TREASURER'S REPORT

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of May 2020.**

### REVENUE BUDGET STATUS REPORT

3. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Revenue Budget Status Report for the month of May 2020.**

### APPROPRIATION STATUS REPORT

4. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the **Appropriation Status Report for the month of May 2020**

### BUDGET AMENDMENT

### **ORDINARY CONTINGENT RESOLUTION**

5. **BE IT RESOLVED**, the Board of Education determines the following expenditures are unforeseen and unanticipated because they were not contemplated at the time of the formation of the budget for the 2019-2020 school year:

Expenditure Projected Unexpected Expense

Workers' Compensation \$457,014

Legal \$391,028

BOCES Special Ed Services \$3,406,977

("Expenditures"); and

**BE IT FURTHER RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the Expenditures to be an ordinary contingent expense, as the expenditures are legal requirements and/or necessary to preserve and protect the health and safety of students and staff; and

**BE IT FURTHER RESOLVED**, the Board of Education hereby authorizes the Superintendent of Schools to appropriate and transfer the amount of [ \$4,255,019 ] within General Fund budget codes and/or from the District's Unassigned Fund Balance and to amend the 2019-2020 school budget within legal limits, if necessary, in amount not to exceed [ \$5,000,000 ] to balance the 2019-2020 operational budget with a transfer of funds from the District's unassigned fund balance.

### GENERAL BUDGET TAX LEVY

6. **RESOLVED**, that the 2020-2021 voter approved budget of **\$225,364,654** for the necessary claims and expenditures in Hempstead UFSD (#1) in the town of Hempstead, amounting to:

**\$225,364,654 School Purpose**

**\$ -0- Library Purpose**

**Total \$225,364,654 is hereby accepted and approved**

**7 RESOLVED**, that the amount which must be raised by taxation (Tax Levy) for the 2020-2021 General Fund Budget is **\$75,934,370** for the Hempstead UFSD (#1) of the Town of HEMPSTEAD, Nassau County, New York. The taxes to be levied shall be upon the taxable property of the said school district as said property has been certified by the Board of Assessors for the school year 2020-2021 and amount to:

**\$75,934,370 School Purpose**  
**\$ -0- Library Purpose**  
**Total \$75,934,370 is hereby accepted and approved**

**8. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the attached list of health services invoices received from other districts for the 19/20 school year.

**9. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the attached list of health services invoices for the 19/20 school year.

## **H. CONTRACTS/STIPULATIONS OF SETTLEMENT**

<b>Subject</b>	<b>1. New Agenda Item</b>
Meeting	Jul 23, 2020 - REGULAR MEETING
Category	H. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	

### **CONTRACTS/STIPULATIONS OF SETTLEMENT**

**1. RESOLVED:** That the Board of Education approves the Superintendent's Recommendation to execute the continuation and increase of service attached Partnership Agreement Contracts with Jacqueline Thomas for Professional Development services for persistently struggling high school and authorizes the President of the Board to execute same.

**Purpose:** To strengthen curriculum and support whole school transformation at Receivership school, Hempstead High School.

**Strategic Goal(s):** Increase rigor, improve pedagogy and instructional practice through professional development and on-site lead partner support.

**Funding Source:** Title I -- 2020-21 School Year

**Amount:** Increase of \$15,000

**2.** As per Governor's Orders, Districts must provide emergency child care for first responders' children.

**THEREFORE, BE IT RESOLVED**, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to enter into contract with SCOPE, effective June 22, 2020 through August 31, 2020. The cost is a flat rate of \$750 per week, regardless of the number of students who attend.

## **I. DONATION**

<b>Subject</b>	<b>1. New Agenda Item</b>
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Meeting Jul 23, 2020 - REGULAR MEETING  
 Category I. DONATION  
 Access Public  
 Type

## **J. USE OF FACILITIES**

**Subject 1. New Agenda Item**  
 Meeting Jul 23, 2020 - REGULAR MEETING  
 Category J. USE OF FACILITIES  
 Access Public  
 Type

## **K. DISPOSAL OF EQUIPMENT**

**Subject 1. New Agenda Item**  
 Meeting Jul 23, 2020 - REGULAR MEETING  
 Category K. DISPOSAL OF EQUIPMENT  
 Access Public  
 Type

### **DISPOSAL OF EQUIPMENT**

**1. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to dispose of the attached lis of obsolete equipment/books.

## **L. SPECIAL EDUCATION**

**Subject 1. New Agenda Item**  
 Meeting Jul 23, 2020 - REGULAR MEETING  
 Category L. SPECIAL EDUCATION  
 Access Public  
 Type

### **SETTLEMENT RESOLUTION WITH CONFIDENTIAL SCHEDULE A**

**1. RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

## **M. PUPIL PERSONNEL SERVICES**

**Subject**                    **1. New Agenda Item**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    M. PUPIL PERSONNEL SERVICES

Access                      Public

Type

## **N. PERSONNEL**

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**Subject**                    **1. PROFESSIONAL APPOINTMENTS**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    N. PERSONNEL

Access                      Public

Type

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).**

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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**Subject**                    **2. RESIGNATIONS**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    N. PERSONNEL

Access                      Public

Type

**RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Milton Perez Eff. 7/13/2020	Math Bilingual Teacher ABGS Middle School	Letter of resignation received for personal reasons.
Ricardo Larosa Eff. 7/8/20	Teaching Assistant Summer Work- Registration	Letter of resignation received for personal reasons.
Craig Hanan Eff. 7/16/2020	Special Ed. Teacher Hempstead High School	Letter of resignation received for personal reasons.

**Subject**                    **3. TERMINATION**

Meeting Jul 23, 2020 - REGULAR MEETING  
 Category N. PERSONNEL  
 Access Public  
 Type

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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**Subject** 4. LEAVE OF ABSENCE  
 Meeting Jul 23, 2020 - REGULAR MEETING  
 Category N. PERSONNEL  
 Access Public  
 Type

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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**Subject** 5. CHANGE BOARD ACTION  
 Meeting Jul 23, 2020 - REGULAR MEETING  
 Category N. PERSONNEL  
 Access Public  
 Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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**Subject** 6. TENURE RECOMMENDATION(S)  
 Meeting Jul 23, 2020 - REGULAR MEETING  
 Category N. PERSONNEL  
 Access Public  
 Type

**1. Resolved**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the



rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Brittney Brandman**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Brittney Brandman holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Brittney Brandman to serve in the district will expire on 10/23/2020. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Brittney Brandman, effective **10/23/2020** to the position of **Elementary Teacher** in the **Elementary Education** tenure area.

**Subject** 7. SCHOOL COMPREHENSIVE EDUCATION PLAN (SCEP)

Meeting Jul 23, 2020 - REGULAR MEETING

Category N. PERSONNEL

Access Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2020/2021 school year, not to exceed 20 hours per the 2020/21 school year. Source of Funding: SIGa

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>ABGS MIDDLE SCHOOL</b>		
<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carey Gray	Administrator	\$94.34/hr.
Cynthia Moore-Drayton	Administrator	\$94.34/hr.
Sonia Hood	Administrator	\$94.34/hr.
Elizabeth Diglio	Teacher	\$40.54/hr.
Maria Cady	Teacher	\$40.54/hr.
Wendy Eisner	Teacher	\$40.54/hr.
Claire-Erica Lamothe	Teacher	\$40.54/hr.
Dawn Sumner	Teacher	\$40.54/hr.
Raquel Goldsmith	Teacher	\$40.54/hr.
Mishka Fox	Teacher	\$40.54/hr.

**Subject** 8. JUUL AGREEMENT

Meeting Jul 23, 2020 - REGULAR MEETING

Category N. PERSONNEL

Access Public

Type

**WHEREAS**, the following professional staff were appointed by the Board of Education to a probationary position; and

**WHEREAS**, the professional staff have been informed that the Interim Superintendent does not intend to recommend tenure; and

**WHEREAS**, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

**WHEREAS**, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

**BE IT FURTHER RESOLVED**, the probationary period of the following professional staff is extended as follows:

<b><u>NAME</u></b>	<b><u>CURRENTLY DUE TO EXPIRE</u></b>	<b><u>EXTENDED TO AN WILL EXPIRE</u></b>
Kesha Ephraim	10/18/2020	10/18/2021
Natalia Jacques	10/23/2020	10/23/2021

<b>Subject</b>	<b>9. VIRTUAL SUMMER INSTITUTE</b>
Meeting	Jul 23, 2020 - REGULAR MEETING
Category	N. PERSONNEL
Access	Public
Type	Procedural

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Virtual Summer Institute Program to gain a better understanding of implementing Microsoft Teams/Schoology, effective August 17, 2020 - August 18, 2020 (Monday - Tuesday) from 8:15 a.m. to 2:00 p.m. with a 30-minute break. Funding Title II-a

**ABGS MIDDLE SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Neclisha Davis	Teacher	\$200 per day
Dawn Sumner	Teacher	\$200 per day
Joyce Koestenblatt	Teacher	\$200 per day
Daniela Ranieri	Teacher	\$200 per day
Russell Cohen	Teacher	\$200 per day
Sandra Mills	Teacher	\$200 per day
Michelle Smith	Teacher	\$200 per day
Stacey Corvi	Teacher	\$200 per day
Leasia Shabazz-Earth	Teacher	\$200 per day
Nadine Detrano	Teacher	\$200 per day
Beverly Moore	Teacher	\$200 per day
Mauricio Romero	Teacher	\$200 per day
Wendy Eisner	Teacher	\$200 per day
Alphonse Persico	Teacher	\$200 per day
Michael Malatesta	Teacher	\$200 per day
Maria Cady	Teacher	\$200 per day
Mariam Trice	Teacher	\$200 per day
Richard Cieslak	Teacher	\$200 per day
Frank Ribeiro	Teacher	\$200 per day
Diann McCabe	Teacher	\$200 per day
Desiree Uzzell	Teacher	\$200 per day
Rhonda Moore	Teacher	\$200 per day
Evette Coles	Teacher	\$200 per day
Robert Graziosi	Teacher	\$200 per day
Beverly Robinson	Teacher	\$200 per day
Mercedes Pillier	Teacher	\$200 per day
Kimberly Jonassen	Teacher	\$200 per day
Wendy Stone	Teacher	\$200 per day
Monica Nealis	Teacher	\$200 per day
Kelli Humphrey-Dunbar	Teacher	\$200 per day
Judy Sun	Teacher	\$200 per day
Grace Dong Janeo	Teacher	\$200 per day

Vanessa Applewhaite-Senior	Teacher	\$200 per day
Carlene Badini	Teacher	\$200 per day
Robin Branch	Teacher	\$200 per day
Richard Cardenas	Teacher	\$200 per day
Jude Jacques	Teacher	\$200 per day
Thomas Moran	Teacher	\$200 per day
Stephen Lux	Teacher	\$200 per day
Sarian Muhammad	Teacher	\$200 per day
Carmen Alvarez-Holmes	Teacher	\$200 per day
Estate Alston	Teacher	\$200 per day
Dorian Segure	Teacher	\$200 per day
Elizabeth Diglio	Teacher	\$200 per day
Meagan Ralph	Teacher	\$200 per day
Joshua Thomas	Teacher	\$200 per day
Donna Melcer	Teacher	\$200 per day
Cheryl Washington	Teacher	\$200 per day
Jacqueline Coffey	Teacher	\$200 per day
Jennifer Terranova	Teacher	\$200 per day
Karen Guevara	Teacher	\$200 per day
Sonia Findleyson-Webber	Teaching Assistant	\$200 per day
Mary Vineyard	Teaching Assistant	\$200 per day
Sheila Williams	Teaching Assistant	\$200 per day
Sharese Hawkins	Teaching Assistant	\$200 per day
Takera Blyther	Teaching Assistant	\$200 per day
Marqueitta Tuitt	Teaching Assistant	\$200 per day
Kristie Hasin	Teaching Assistant	\$200 per day
Michael Brown	Teaching Assistant	\$200 per day
Rohan Stewart	Teaching Assistant	\$200 per day

**ELEMENTARY SCHOOLS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Hayley Kosiner	Teacher	\$200 per day
Stacey Lagnese	Teacher	\$200 per day
Cecilia Capdevila	Teacher	\$200 per day
Amanda Whitney-Langendorf	Teacher	\$200 per day
Delmy Bermudez-Castillo	Teacher	\$200 per day
Kaitlynn Kelly	Teacher	\$200 per day
Cynthia Perez	Teacher	\$200 per day
Vicki McMillan	Teacher	\$200 per day
Victoria Basantes	Teacher	\$200 per day
Corrine Fee-Thompson	Teacher	\$200 per day
Stephanie Lockhart-Turner	Teacher	\$200 per day
Janet Tavernise	Teacher	\$200 per day
Michelle Pineda	Teacher	\$200 per day
Lisa Dunn-Lockhart	Teacher	\$200 per day
Dionne Jones	Teacher	\$200 per day
Charity Reado	Teacher	\$200 per day
Donnette Williams	Teacher	\$200 per day
Bonita Johnson	Teacher	\$200 per day
Lateef Myles	Teacher	\$200 per day
Martha Higgins	Teacher	\$200 per day
Brenda Allen	Teacher	\$200 per day
Kelly Gaspari	Teacher	\$200 per day
Antonia Torres-Gearity	Teacher	\$200 per day
Darla Blanco	Teacher	\$200 per day
Christie Grauna	Teacher	\$200 per day
Nicole Brown	Teacher	\$200 per day

LaVern Lariosa	Teacher	\$200 per day
Lori Roman	Teacher	\$200 per day
Karen Moodie	Teacher	\$200 per day
Cherese West	Teacher	\$200 per day
Soh Young Lee-Segredo	Teacher	\$200 per day
Cynthia Terrell	Teacher	\$200 per day
Carmen Flores	Teacher	\$200 per day
Kim Sanders	Teacher	\$200 per day
Maria Fernandez	Teacher	\$200 per day
Vanessa Dossous	Teacher	\$200 per day
Deborah Tharpe-Fennell	Teacher	\$200 per day
Diane Green	Teacher	\$200 per day
Steven Izzo	Teacher	\$200 per day
Patrice Scott	Teacher	\$200 per day
Michelle Lockhart	Teacher	\$200 per day
Juanita Winfield	Teacher	\$200 per day
Alexis Jovel	Teacher	\$200 per day
Angela Daubon	Teacher	\$200 per day
Vallaire Coleman	Teacher	\$200 per day
Nancy Bayat	Teacher	\$200 per day
Peggy Wilkins Walker	Teacher	\$200 per day
Kristen Wilson	Teacher	\$200 per day
Renee Mavrofidis	Teacher	\$200 per day
Erika George	Teacher	\$200 per day
Joan Lewis-Mency	Teacher	\$200 per day
Marisa Gioia	Teacher	\$200 per day
Simin Pocress	Teaching Assistant	\$200 per day
Yessenia Calles	Teaching Assistant	\$200 per day
Sarah Hasberry	Teaching Assistant	\$200 per day
Yadira Basantes	Teaching Assistant	\$200 per day
Tracee Morgan	Teaching Assistant	\$200 per day
Lorena Escobar	Teaching Assistant	\$200 per day
Candace Collins-Motley	Teaching Assistant	\$200 per day
Tesheada King	Teaching Assistant	\$200 per day
Tyisha McFadden	Teaching Assistant	\$200 per day
Gale Deans-Forrester	Teaching Assistant	\$200 per day
Janice Carter	Teaching Assistant	\$200 per day
Angela Abrams	Teaching Assistant	\$200 per day
Lesley Jennings-Hillord	Teaching Assistant	\$200 per day
Lynette Priester	Teaching Assistant	\$200 per day
Crystal Miller	Teaching Assistant	\$200 per day
Katiti Mays	Teaching Assistant	\$200 per day
Tiffany Johnson	Teaching Assistant	\$200 per day
Briannah Cullum	Teaching Assistant	\$200 per day
Anu Kapoor	Teaching Assistant	\$200 per day
Tara Canady	Teaching Assistant	\$200 per day

**Subject**                    **10. STAFF DEVELOPMENT DISTRICT**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    N. PERSONNEL

Access                      Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel as a Staff Developer for the 2020-2021 School Year.

**RECOMMENDED BY: Ahunna Akoma**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Instructional Technology Staff Developer (District-wide)	\$11,706 (Service Assignment I)

**Subject 11. VIRTUAL REGISTRATION INTERVIEWS**

Meeting Jul 23, 2020 - REGULAR MEETING

Category N. PERSONNEL

Access Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel to conduct virtual parent and student interviews for all newly enrolled students, effective August 3, 2020 - August 31, 2020 (not to exceed 10 days).

**SOURCE OF FUNDING: Title IIIA**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lizz Sarceno	Teacher	\$40.54/hr.
Victoria Basantes	Teacher	\$40.54/hr.

**Subject 12. SUMMER YOUTH EMPLOYMENT**

Meeting Jul 23, 2020 - REGULAR MEETING

Category N. PERSONNEL

Access Public

Type

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **PROFESSIONAL** Personnel to assist with the Summer Youth Program and Hempstead High School Summer School Career Development Initiative, effective July 13, 2020 - August 28, 2020, Monday through Thursday from 9 a.m. to 2 p.m.

**RECOMMENDED BY: Stephen Strachan**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sharese Hawkins	Teaching Assistant	\$27/hr.

**Subject 13. ADULT ED APPOINTMENTS**

Meeting Jul 23, 2020 - REGULAR MEETING

Category N. PERSONNEL

Access Public

Type

**A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM Professional staff: (Employment Preparation Education Funding)**

**RECOMMENDED:** Susan Thompson

**PURPOSE:** To help students participate consistently and long enough to benefit from the program and reach their learning goals

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ana Baez-Croswell Eff. 8/29/20 - 6/30/2021	Adult Education Instructor Assessment and Advisement	\$88,601 (Lv. 5, St. 13)

**Subject 14. ADULT EDUCATION PROGRAM**

Meeting Jul 23, 2020 - REGULAR MEETING

Category N. PERSONNEL

Access Public

Type

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Adult and Community Education Program, professional staff effective September 1, 2020 to June 30, 2021.**

**Recommend By:** Susan Thompson

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Suyapa Gonzalez	Teacher/Step III Middle School	\$40.54/hr.

**Subject 15. VIRTUAL SUMMER SCHOOL**

Meeting Jul 23, 2020 - REGULAR MEETING

Category N. PERSONNEL

Access Public

Type Procedural

**A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the High School Virtual Summer School Programs for the 2020-2021 school year, effective June 29, 2020 - July 30, 2020:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Genevieve Florkowski	Guidance Counselor (Grade 12)	\$50/hr.
Marsha Hutchinson	Guidance Counselor (Special Education)	\$50/hr.

Samara Mohammad

Guidance Counselor (General Ed)

\$50/hr.

**O. CIVIL SERVICE PERSONNEL**

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**Subject**                    **1. APPOINTMENTS**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    O. CIVIL SERVICE PERSONNEL

Access                      Public

Type

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Suzette McMillan Eff. 7/27/20	Provisional Senior Accountant, Business Office	\$75,032-prorated <b>RECOMMENDED BY:</b> Jamal Scott <b>PURPOSE:</b> (Replacing A. McDaniel - Resigned). Appointment subject to examination and establishment of an eligible list.

**Subject**                    **2. CHANGE BOARD ACTION**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    O. CIVIL SERVICE PERSONNEL

Access                      Public

Type

**CIVIL SERVICE PERSONNEL**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND TERMINATION AND REINSTATE FROM LAYOFF** the following **SECURITY AIDES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>
Sandra Flores Eff. 7/27/20	Security Aide, F/T
Larry McCloud Eff. 7/27/20	Security Aide, F/T
Jaqueline Brown Eff. 7/27/20	Security Aide, F/t
Maria Guevara Eff. 9/1/20	Security Aide, F/T
Robert Hudson Eff. 9/1/20	Security Aide, F/T

**Subject**                    **3. SUMMER WORK - NURSE**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    O. CIVIL SERVICE PERSONNEL

Access                      Public

Type

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel to assist with immunization for the upcoming 2020-2021 school year effective July 27, 2020 - August 31, 2020; Mon-Fri (not to exceed 6 hours per day):

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Susan Asabor	School Nurse, Sacred Heart Academy	Contractual Hourly Rate
Maxine Robinson	School Nurse, PPS	Contractual Hourly Rate

**Subject**                    **4. RESIGNATIONS**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    O. CIVIL SERVICE PERSONNEL

Access                      Public

Type

**RE/SIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Michelle Robinson Eff. 9/30/20	Typist Clerk H.S. Annex	Letter of resignation received for retirement purposes.
Charlene Beckett Eff. 9/30/20	Typist Clerk, High School	Letter of resignation received for retirement purposes.
Robert Bishop Eff. 7/14/20	Attendance Aide, Summer Work- Registration Dept.	Letter of resignation received for personal reasons.
Cynthea De Los Santos Eff. 7/23/20	Bilingual Typist Clerk, District	Letter of resignation received for personal reasons.

**Subject**                    **5. LEAVE OF ABSENCE**

Meeting                    Jul 23, 2020 - REGULAR MEETING

Category                    O. CIVIL SERVICE PERSONNEL



Access Public

Type

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shyjuan Roland Eff. 7/27/20 - 1/1/21	Custodian, Prospect School	Letter requesting a Personal Leave of Absence, without pay.

**Subject** 6. SUMMER WORK

Meeting Jul 23, 2020 - REGULAR MEETING

Category O. CIVIL SERVICE PERSONNEL

Access Public

Type Procedural

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for Summer Work for the 2020-2021 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Andre Banks Eff. 7/27/20 - 8/7/20	Attendance Aide, Registration (Replacing Robert Bishop, resigned) Mon-Thurs, 9am-3pm (not to exceed 20 days)	Contractual Hourly Rate
Robert Bishop Eff. 8/3/20 - 8/21/20	Attendance Aide - Jackson Annex 8:00 am-12:00 noon (Not to exceed 15 days)	Contractual Hourly Rate

## **P. ADJOURNMENT**

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**Subject** 1. Adjourn

Meeting Jul 23, 2020 - REGULAR MEETING

Category P. ADJOURNMENT

Access Public

Type Action

Recommended Action Motion to adjourn

**HEMPSTEAD PUBLIC SCHOOLS 2019-20 Budget**

**Expenditures over budget**

Description	Budget	Expensed through March 1st 2020	Projected Expensed	Difference
LEGAL *	2,005,000	1,996,028	2,396,028	391,028

Description	Budget	Expensed through June 30th	Projected Expensed	Difference
WORKERS' COMPENSATION *	1,586,948	2,043,962	2,043,962	457,014

Description	Budget	Expensed through June 30th	Projected Expensed	Difference
BOCES Special Ed Special Ed Services	22,727,000.00	30,509,436.00	27,102,459.00	4,375,459

**TOTAL PROJECTED UNEXPECTED EXPENDITURES**

**Revenues available to cover unexpected expenses**

Description	Budget	19-20		
		Projected State Aid based on Legislative Run	Projected Revenues over Budget	June 30, 2019 Available Revenue
Unassigned Fund Balance				\$3,206,454
State Aid	134,503,565	139,374,768	4,871,203	

Revenue amount to use to cover unexpected expenditures

**3,206,454.00**

**Total Revenue used to cover Expenditures over budget**

2019-20 Approved Budget	221,507,736
BOE Approved Adjustments	
Insurance 8/22/2019	300,000
Walmart 12/19/2020	100,000
Adult Ed Fees 2/14/2020	43,182
Insurance 5/14/2020	46,950
Adult Ed Fees 5/14/2020	8,525
<b>2019-20 Adjusted Budget</b>	<b>222,006,393</b>

Project Expense Over Budget	<u>4,255,019</u>
<b>New Total Budget</b>	<b>226,261,412</b>

**Unexpected Expenses**

**391,028**

**Unexpected Expenses**

**457,014**

**Unexpected Expenses**

**3,406,977**

2018-19

28,602,459.00

projected in  
district savings  
19/20

1,500,000.00

**27,102,459.00**

**4,255,019**

**Projected Revenue Over Budget**

**\$4,871,203**

**1,048,565**

**4,255,019**

**HEALTH & WELFARE SERVICES**  
**Invoices to be Paid by Hempstead UFSD**  
**For 19/20**

	School district	Rate per Student	Inv. Amt
1	Malverne	\$ 836.99	\$ 11,717.86
2	Westbury UFSD	\$ 1,010.95	\$ 21,229.95
3	New Hyde Park-Garden city Park	\$ 1,103.20	\$ 5,516.00
4	Garden City UFSD	\$ 1,001.17	\$ 69,080.73
5	Floral Park	\$ 884.52	\$ 1,769.04
6	Valley Stream UFSD #24	\$ 1,291.26	\$ 1,291.26
7	Bellmore Public Schools	\$ 1,171.57	\$ 1,171.57
8	West Hempstead UFSD	\$ 1,244.51	\$ 95,827.27
			\$ 207,603.68

## Health Services Invoices 2019-2020

Mailed on June 30th and July 1st

Invoices Dated June 29, 2020

Cost per student =912.88

Inv. #	District	Amount	#of Students
1	101 Amityville	\$ 7,303.04	8
2	102 Babylon	\$ 1,825.76	2
3	103 Baldwin	\$ 25,560.64	28
4	104 Bellmore	\$ 23,734.88	26
5	105 Bethpage	\$ 912.88	1
6	106 Carle Place	\$ 6,390.16	7
7	107 Cold Spring Harbor	\$ 912.88	1
8	108 Copiague	\$ 1,825.76	2
9	109 East Meadow	\$ 10,041.68	11
10	110 East Rockaway	\$ 6,390.16	7
11	111 East Williston	\$ 5,477.28	6
12	112 Farmingdale	\$ 1,825.76	2
13	113 Freeport	\$ 9,128.80	10
14	114 Garden City	\$ 61,162.96	67
15	115 Glen Cove	\$ 2,738.64	3
16	116 Half Hollow School	\$ 912.88	1
17	117 Hauppauge	\$ 1,825.76	2
18	118 Hampton Bays	\$ 912.88	1
19	119 Herricks	\$ 9,128.80	10
20	120 Hewlett-Woodmere	\$ 912.88	1
21	121 Hicksville	\$ 912.88	1
22	122 Huntington	\$ 1,825.76	2
23	123 Island Park	\$ 10,041.68	11
24	124 Island Trees	\$ 912.88	1
25	125 Jericho	\$ 3,651.52	4
26	126 Lawrence	\$ 11,867.44	13
27	127 Levittown	\$ 4,564.40	5
28	128 Lindenhurst	\$ 912.88	1
29	129 Locust Valley	\$ 3,651.52	4
30	130 Long Beach	\$ 51,121.28	56
31	131 Lynbrook	\$ 22,822.00	25
32	132 Malverne	\$ 36,515.20	40
33	133 Manhasset	\$ 10,041.68	11
34	134 Massapequa	\$ 7,303.04	8
35	135 Mineola	\$ 26,473.52	29
36	136 North Shore	\$ 3,651.52	4
37	137 Oceanside	\$ 38,340.96	42
38	138 Oyster By -E Norwich	\$ 912.88	1
39	139 Plainview Old Bethpage	\$ 912.88	1

40	140	Port Washington	\$	16,431.84	18
41	141	Queens (NYC)	\$	40,166.72	44
42	142	Riverhead	\$	1,825.76	2
43	143	Rockville	\$	58,424.32	64
44	144	Roosevelt	\$	2,738.64	3
45	145	Roslyn	\$	1,825.76	2
46	146	Sayville	\$	912.88	1
47	147	Seaford	\$	1,825.76	2
48	148	Sewanhaka	\$	95,852.40	105
49	149	South Hampton	\$	912.88	1
50	150	Syosset	\$	1,825.76	2
51	151	Uniondale	\$	14,606.08	16
52	152	Valley Stream 13	\$	28,299.28	31
53	153	Valley Stream 24	\$	10,041.68	11
54	154	Valley Stream 30	\$	3,651.52	4
55	155	Wantagh	\$	10,954.56	12
56	156	West Hempstead	\$	33,776.56	37
57	157	Westbury	\$	15,518.96	17
58	158	Wyandanch	\$	912.88	1
		<b>Total</b>	<b>\$</b>	<b>755,864.64</b>	<b>828</b>

