

**SPECIAL MEETING  
JUNE 27, 2017-MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS**

**BOARD OF EDUCATION  
SPECIAL MEETING  
JUNE 27, 2017  
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:00 P.M.

**BOARD MEMBERS PRESENT:**

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee

**BOARD MEMBERS ABSENT:**

LaMont E. Johnson	Trustee (hospitalized)
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**STAFF MEMBERS PRESENT:**

Shimon Waronker, Ed. D.	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
Andrew Martingale	Labor Counsel

**Trustee Figueroa moved, seconded by Trustee Jackson to approve the consent calendar with the exception of the items moved to executive session (item 3, facilities item 1)**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve the consent calendar		

**OTHER AGENDA ITEMS**

**BOARD OF EDUCATION RESOLUTIONS**

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1. **RESOLVED**, that the Board of Education approve to pay the following individuals for work at the May 16, 2017 Annual Budget vote and election as inspectors at a rate of \$159.50 for the day:

Elizabeth Faria  
Lisa Martin

2. **RESOLVED**, that the Board of Education approves to appoint the firm of Plante Moran to perform a forensic audit of the district at a rate to be determined after the negotiation of the contract.

**BOARD OF EDUCATION OPERATIONS**

**BUSINESS & OPERATIONS**

**WARRANTS**

**TREASURER'S REPORT**

**APPROPRIATION STATUS REPORT**

**BUDGET TRANSFERS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfers **from** account codes: (As per attached)

**A9050.806-04-000  
A1310.150-03-000  
A9060.808-04-000  
A9020.802-03-000**

**To codes: A5581.490-08-000  
A2250.490-05-006**

**CONTRACTS/STIPULATION OF SETTLEMENT**

**Trustee Figueroa moved seconded by Trustee Jackson to approve the contract with the New American initiative**

1. **RESOLVED**, that the Board of Education approves to enter into an agreement with The New American Initiative, Inc., the district shall pay NAI \$37,500 monthly for Annual Services in the aggregate amount of \$450,000.

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<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve the New American Initiative	<b>NO 1</b> (Trustee Gates)	

- 2. **RESOLVED**, that the Board of Education approves the settlement with William Scotsman, Inc., and authorized the President of the board to execute said stipulation of settlement in the amount of \$16,664.00.

**Item 3 moved to executive session**

- 3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to offer settlement in the claims against the district as indicated in claim numbers 1-4:

**Claim #1 – K H** Date of Loss 10/3/2012 – The plaintiff council is demanding \$15,000 to settle this claim. Mr. Conboy's office budget to continue to have legal bills on this claim will amount to at least \$15,000 and if it ends up going to trial another \$40,000. They believe this case can be settled between \$6,000 - \$7,500. They are requesting your authority to settle this claim for up to \$7,500 which in the long run can save you \$15,000 - \$20,000 in expense cost. We suggest that you give Mr. Conboy the authority to settle up to \$7,500.

**Claim #2 – R C** Date of Loss 03/02/15 – Briefly, the individual slipped on ice which was our negligence. This claim has a \$50,000 Sir. If they continued to defend this claim and go to trial, the additional legal expenses can be in excess of \$30,000. Mr. Conboy's office believe they can settle this claim for approximately \$10,000 and are requesting your authority to settle the claim. We suggest you do so in order to save the District approximately \$20,000.

**Claim #3 – M P** Date of Loss 8/21/12 – This was a guest at the District who tripped and fell on the track and had a severe injury to her wrist. This claim has a \$100,000 SIR. To date, the legal bills paid are approximately \$21,000. If we go to trial, we could spend another \$40,000 in legal bills. This type of injury at trial can result in a judgment for the plaintiff in the amount of \$125,000. The Districts responsibility left on the SIR for this claim is between \$78,000 and \$79,000. Mr. Conboy believes he can settle this claim between \$35,000 - \$40,000. Therefore saving you \$40,000 - \$45,000. It is our suggestion you give him the authority to settle this claim up to \$40,000.

**Claim #4 – M H** Date of Loss 11/2/2013 – Football Player - \$100,000 Sir. – To date the legal bills between the Chandler Law firm and Conboy's Law Firm are approximately \$22,000. If this claim goes to trial, this type of injury will normally be settle in favor of the plaintiff in the amount of \$125,000. The legal bills to go to trial could be \$40,000. The District has approximately \$79,000 of responsibility left on this claim. Mr. Conboy suggests that he be given authority to settle the claim between \$50,000 - \$60,000, saving the District a minimum of \$20,000. We suggest you give him the authority of up to \$60,000 to settle this claim.

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**CURRICULUM & INSTRUCTION/ GOALS**

- 1. RESOLVED**, that the Superintendent recommends that the Board of Education approves an Administrative Internship supervision at a building and district level for Ms. Pamela Green, Special Education Teacher at the ABGS Middle School. Ms. Green will be supervised by Mr. Gary Rush, Principal at David Paterson Elementary School, for the building level (500 hrs.), and by Ms. Regina Armstrong, Associate Superintendent for Elementary Curriculum & Instruction, for the District Level (100 hrs.) This internship will be for a total of 600 hours beginning in September 2017 and ending in May 2018. All internship activities must take place prior to 8:15 A.M. and after 3:15 P.M. Ms. Green is enrolled in the Education Leadership and Administration Certification through the CITE Program at The College of Saint Rose.

**FACILITIES**

**Facilities item moved to executive session**

- 1. RESOLVED**, that the Board of Education approves National Insulation & G. C. Corp. for the machine room renovations and HVAC modifications at the high school slated for Capital Fund in the amount of \$450,000.00.

**SPECIAL EDUCATION**

**MISCELLANEOUS – TRIPS**

**PERSONNEL**

**K. PERSONNEL**

- A. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Sheryl McBeth Eff. 09/30/17	Principal, Franklin School	Letter of resignation received for retirement purposes.
Kevin Winther Eff. 08/1/17	Music Teacher, Jackson Main	Letter of resignation received for retirement purposes.
Dr. Kirkland Vaughans	School Psychologist, High	Letter of resignation received for

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Eff. 06/24/17	School	retirement purposes.
Larissa Renart Eff. 06/30/17	Health Teacher, High School	Letter of resignation received for personal reasons.
Aliceia Varriale Eff. 08/1/17	Math Teacher, High School	Letter of resignation received for personal reasons.
Camila Perales-Pigatti Eff. 06/30/17	Elementary Teacher, David Paterson	Letter of resignation for retirement purposes.

**B. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Diorca Badaraco Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, Childhood Ed.(Gr.1-6), Professional, Eff, 11/9/16)	Bilingual Elementary Teacher,	\$71,348 (Lv. 5, St.6) <b>RECOMMENDED BY:</b> Sheena Burke <b>PURPOSE:</b> Part 154 Mandate <b>SOURCE OF FUNDS:</b> General funds <b>STRATEGIC GOAL:</b> Student achievement
Sebelen Mirtha Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, Prek, K, Gr. 1-6, Permanent, eff. 9/1/02 & Bil Ext., Eff. 9/1/05)	Bilingual Elementary Teacher, Franklin School	\$81,202 (Lv. 9, St. 6) <b>RECOMMENDED BY:</b> Janet Lovett <b>PURPOSE:</b> Part 154 Mandate <b>SOURCE OF FUNDS:</b> General funds <b>STRATEGIC GOAL:</b> Student achievement
Stacy Leckawicz Eff. 08/31/17 (4-Year Probationary Period, 08/30/21, Childhood Ed., Gr. 1-6, Initial, Eff. 9/1/13)	Elementary Teacher, David Paterson (Replacing V. Sunjka, resigned)	\$63,667 (Lv. 1, St. 6) <b>RECOMMENDED BY:</b> Gary Rush <b>PURPOSE:</b> To fill vacant Position <b>SOURCE OF FUNDS:</b> General funds <b>STRATEGIC GOAL:</b> Student achievement

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Yudelka Lanfranco  
Eff. 08/31/17  
(4-Year Probationary  
Period, Early Childhood,  
Profession, eff. 9/25/15)

Bilingual Elementary  
Teacher, Franklin School

\$59,010 (Lv. 5, St. 1)  
**RECOMMENDED BY:** Janet Lovett  
**PURPOSE:** Part 154 Mandate  
**SOURCE OF FUNDS:** General funds  
**STRATEGIC GOAL:** Student  
achievement

Regina Hartnett  
Eff. 08/31/17  
(4-Year Probationary  
Period, Childhood Ed., Gr.  
1-6), Professional, eff.  
9/1/12)

Elementary Teacher,  
David Paterson  
(Replacing C. Pigatti,  
retired)

\$59,010 (Lv. 5, St. 1)  
**RECOMMENDED BY:**  
**PURPOSE:** To fill vacant position  
**SOURCE OF FUNDS:** General funds  
**STRATEGIC GOAL:** Student  
achievement

Stephanie Sutter  
Eff. 08/31/17  
(4-Year Probationary  
Period, Childhood  
Education, Gr. 1-6,

Elementary Teacher,  
Jackson Main

\$59,010 (Lv. 5, St. 1)  
**RECOMMENDED BY:** Richard Brown  
**PURPOSE:** Increased Grade  
**SOURCE OF FUNDS:** General funds  
**STRATEGIC GOAL:** Student  
achievement

Shateek Hightower  
Eff. 08/31/17  
(4-Year Probationary  
Period, Teaching Assistant,  
Lv. 1, Eff. 8/20/15)

Teaching Assistant,  
Barack Obama  
(Replacing C. Turner,  
retired)

\$28,272 (Lv. 4, St. 2)  
**RECOMMENDED BY:** Kelly  
Fairclough  
**PURPOSE:** To fill vacant position  
**SOURCE OF FUNDS:** General funds  
**STRATEGIC GOAL:** Student  
achievement

Adrian Manuel  
Eff. 07/05/17  
(4-Year Probationary  
Period, 06/30/21, School  
Admin. & Supervisor, Eff.

Principal, A.B.G.S. Middle  
School

\$160,324 (Lv. 2, St. 10)  
**RECOMMENDED BY:** Dr. Shimon  
Waronker  
**PURPOSE:** To fill vacant position  
**SOURCE OF FUNDS:** General funds  
**STRATEGIC GOAL:** Student  
achievement

**Trustee Gates moved, to table item C, the motion failed due to lack of a second**

**Trustee Jackson moved, seconded by Trustee Figueroa to approve district master teachers.**

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**C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following personnel for the 2017-2018 school year. These are non-representative positions and the appointments are contingent upon grant funding commencing on July 5, 2017 and ending on June 30, 2018:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
AnaMaria Rios Beltran	Master Teacher District	\$135,000 (Title I funding)
Natalie Gonzalez Valdes	Master Teacher District	\$135,000 (Title I funding)
Nicole Ickes	Master Teacher District	\$135,000 (Title I funding)
Sarah Kugleman	Master Teacher District	\$135,000 (Title I funding)

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve district District master teachers	<b>NO 1</b> (Trustee Gates)	

**D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM staff for the 2017-2018 school year. (Funded with the district’s Employment Preparation Education (EPE) aid allocation):**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ana Baez-Crosswell	Adult Education Instructor (Assessment & Advisement) A.B.G.S. Middle School	\$81,202 (Lv. 5, St. 10)

**E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Carolina Flores Eff. 06/24/17	Elementary Teacher, Prospect School	Change effective date of resignation from 6/23/17 to 6/24/17.

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- F. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following Summer Work Hours for all Cabinet Members, Hempstead School Administrators Association, Confidential Secretaries, and Civil Service Non-Confidential staff from Mondays – Thursdays, effective July 3, 2017 – August 31, 2017. The work hours will be from 8:00 am – 4:00 pm, for all Civil Service Non-Confidential Staff and 8:00 am – 5:00 pm for all Cabinet, HSAA Administrators’ and Confidential Staff employees.

**CIVIL SERVICE PERSONNEL**

2. **RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to accept the resignation(s) from the following for **RETIREMENT / PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Maria Cavallero Eff. 06/30/17	Principal Account Clerk, Business Office	Letter of resignation received for retirement purposes.
Luz Valentin Eff. 06/30/17	Accountant, Business Office	Letter of resignation received for retirement purposes.
Kathlyn Tagufa Eff. 06/30/17	Registered Professional School Nurse, Jackson Annex	Letter of resignation received for personal reasons.

- B. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following Civil Service personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Keith Halop Eff. 07/24/17	Purchasing Agent, Business Office, Lv. 12, St. 1, \$82,763	<b>RECOMMENDED BY:</b> Dr. Rodney Gilmore <b>PURPOSE:</b> To fill vacant position due to retirement of Robert Cialone <b>SOURCE OF FUNDS:</b> General funds <b>STRATEGIC GOAL:</b>
Maurice Brown Eff. 07/05/17	Groundskeeper, Central Maintenance, Lv. 3, St.2, \$36,921 (prorated)	<b>RECOMMENDED BY:</b> Tim Gregg <b>SOURCE OF FUNDS:</b> General fund <b>PURPOSE:</b> To fill vacant position due to the retirement of B. Lattimer <b>STRATEGIC GOAL:</b> Facilities



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**C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Leonel Gonzalez (P/T)	Summer School -6/26-8/31/17 Middle School Security Aide (Tue-Thur, 7:15am-1:15pm)	Change employee name from Leonardo Gonzalez to Leonel Gonzalez
Suzette McMillan	10 Hours overtime to pay bills at year end and be on time for accounts payable in order to facilitate payments for 2016-2017 budget closing.	Change from 10 hours overtime to assist in the correction of the 2016-2017 budget

**D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for Summer Work for Registration at the High School, effective July 5, 2017– August 25, 2017 (Monday – Thursday, 8:00 am – 3:00 pm):**

**RECOMMENDED BY:** Stephen Strachan

**SOURCE OF FUNDING:** General

**PURPOSE:** To complete the compressive and extensive work of reenrolling and discharging of students at the high school.

**STRATEGIC GOAL:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elise Nicholson	Attendance Aide	Contractual Hourly
Unique Redd	Community Aide	Contractual Hourly

**E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT Debbie Cassese, Multi-Keyboard Operator Consultant, effective July 1, 2017 – August 30, 2017, not to exceed 15 hours per week at \$33.31 per hour (as needed for the purpose of transition with the new clerical employee.**

**Trustee Gates moved to table items F & G, the motion failed due to lack of a second.**

**Trustee Figueroa moved, seconded by Trustee Jackson to approve items F & G as amended with the end date.**

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- F. RESOLVED** that the Board of Education approves the Superintendent’s recommendation to **APPOINT Luz Valentin, Consultant, effective July 1, 2017, (3 days per week at her contractual hourly rate, \$56.96, until the Accountant position is filled and transition is complete) *Until January 31, 2018.***
  
- G. RESOLVED** that the Board of Education approves the Superintendent’s recommendation to **APPOINT Maria Cavallero, Consultant, effective July 1, 2017, (2 days per week at her contractual hourly rate, until the Principal Account Clerk position is filled and transition is complete) *Until January 31, 2018.***

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve items F & G	<b>NO 1</b> (Trustee Gates)	

**HAND CARRY ITEMS  
JUNE 27, 2017**

- 1. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to renew the Worker’s Compensation Administrative Service fees with Wright Risk Management for the period of three (3) years. The total cost per, of the contract is as follows:

Year 1:	7/1/2017-6/30/2018	\$45,799.06
<del>Year 1:</del>	<del>7/1/2018-6/30/2019</del>	<del>\$46,257.20</del>
<del>Year 1:</del>	<del>7/1/2019-6/30/2020</del>	<del>\$47,182.20</del>

**HAND CARRY ITME # 2 TABLED**

- 2. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to approve Duff & Phelps to do a complete inventory of our fixed assets at a cost of \$13,900.00 for the period ending 6/30 2017. (Prior name of the company was American Appraisal)

**Trustee Gates moved to table hand carry item # 3, the motion failed due to lack of a second.**

**Trustee Figueroa moved, seconded by Trustee Jackson to amend the date to September 30, 2017**

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- 3. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the contract with Ms. Barbara Smith at the same terms as previously agreed by contract until **September 31, 30, 2017**.

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To amend the date to September 30, 2017	<b>NO 1</b> (Trustee Gates)	

**Trustee Figueroa moved, seconded by Trustee Touré to approve as amended.**

<b>MOTION</b>	<b>YES 3</b>	<b>MOTION CARRIED</b>
To approve as amended	<b>NO 1</b> (Trustee Gates)	

**Trustee Jackson moved, seconded by Trustee Figueroa to convene to executive session for legal counsel at 7:20 P.M.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Trustee Jackson moved, seconded by Trustee Figueroa to reconvene to open session at 8:21 P.M.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Figueroa moved, seconded by Trustee Jackson to approve the stipulation of settlement, settlement of claims and machine room renovations**

- 1. RESOLVED**, that the Board of Education approves the stipulation of settlement with Savin Engineers, P.C. in the amount of \$74,000 and Cannon Design, Inc. in the amount of \$30,000 and authorized the President of the Board to execute said stipulation of settlement on behalf of the Board of Education.
- 2. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve to offer settlement in claims against the district 1, 2, 3, & 4 as indicated.

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- 3. RESOLVED**, that the Board of Education approves National Insulation & G. C. Corp. for the machine room renovations and HVAC modifications at the high school slated for Capital Fund in the amount of \$450,000.00.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve stipulation Of settlement, claims and renovations		

**Trustee Figueroa moved, seconded by Trustee Jackson to adjourn the meeting at 8:23 P.M.**

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk