

**MINUTES**  
**May 18, 2017**

**HEMPSTEAD SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
MAY 18, 2017  
MINUTES**

The Hempstead Public Schools Board of Education regular meeting was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:08 P.M. All of the Board Members were present. There were presentations from Mr. Angel Perez, Director of Music and Fine Arts and BBS, the districts architects. BBs did an update on the rebuilding of Rhodes School. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff.

**BOARD MEMBERS PRESENT:**

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee
LaMont E. Johnson	Trustee

**STAFF MEMBERS PRESENT:**

Fadhilika Atiba-Weza	Interim Superintendent of Schools
Eddy Joseph	Interim Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
Richard Hamburger	Labor Counsel

**BOARD OF EDUCATION RESOLUTIONS**

**BOARD OF EDUCATION OPERATIONS**

**Trustee Figueroa moved, seconded by Trustee Jackson to approve the consent calendar with the exception of the item moved to executive session.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve the consent calendar		

**ITEM a MOVED TO EXECUTIVE SESSION & PULLED**

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- a. **RESOLVED**, that the Board of Education approves to compensate the Superintendent for unused sick, personal and vacation days based on his daily rate of pay as computed by the Teachers Retirement System.
- b. **BE IT RESOLVED**, that the Board of Education hereby waives “1. information item” and “2. discussion item” of the three-part sequence delineated under Policy No. 2410 for the presentation of proposed policies, and adopts the attached Regulation No. 0100R entitled “*Equal Opportunity and Nondiscrimination*”, as amended May 18, 2017, in place of its current Regulation 0100R.

**BUSINESS & OPERATIONS**

**WARRANTS**

- a. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to review the **Register of Bills** as follows:
- b. **General Funds** (Warrants #58, 57, 55); **Cafeteria/Lunch** (Warrants #10); **Federal** (Warrants #20, 19); and **Capital** (Warrant #5, 4).

**TREASURER’S REPORT**

- c. **RESOLVED**, that the Board of Education approves to accept the **Treasurer’s Reports for the period of March 2017**.

**APPROPRIATION STATUS REPORT**

- d. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to receive the **Appropriation Status Reports for April 2017 for the General Fund, Cafeteria Fund & Federal Fund**.

**BUDGET TRANSFERS**

**ITEM e. MOVED, TO EXECUTIVE SESSION AND PULLED**

- e. **RESOLVED**, that the Board of Education authorizes the Superintendent of Schools or Designee to make budgetary transfers in accordance with Budget Transfer Policy #6150 to balance the appropriation expenditures; Whereas for compliance with New York Education Law §1750 and for the preparation of the year-end closing of the District’s Funds; and Whereas to better and effectively project year-end fund balances for the 2016-17 fiscal year in accordance with generally accepted accounting principles (GAAP).

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f. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Stipulation of Settlement with The Roman Catholic Church of St. Ladislaus, and authorizes the President of the Board of Education to execute the Stipulation of Settlement.

**ITEM g. MOVED TO EXECUTIVE SESSION**

g. **RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a lease of a portion of the second floor of the building located at 100 Main Street, Hempstead, New York 11550, with the Alma Realty Corp., for a term beginning December 1, 2016 and ending June 30, 2021, and authorizes the President of the Board to execute the lease subject to and following review by counsel and approval by the Commissioner of Education or her authorized designee.

**CONTRACTS/STIPULATION OF SETTLEMENT**

**CURRICULUM & INSTRUCTION/ GOALS**

**ITEM a. PULLED**

a. **WHEREAS** the International Center for Leadership in Education (ICLE) would like to provide Summer Literacy Institute in Reading and Writing Foundation to the district at a cost of \$14,600.

**RESOLVED** that the Board of Education approves the Superintendent's recommendation to enter into a service agreement with ICLE for Summer Literacy Institute. (Proposal attached) The total cost includes travel and expenses (Airfare, Ground transportation, Lodging, Meals and all other expenses), materials (instructional materials used during the session), delivery (Onsite professional development sessions delivered over time as scheduled in collaboration between client and ICLE). Training will begin July 24 -27, 2017 in the Middle School Music Room from 9:00 a.m. – 3:00 p.m.

Recommended by: Regina Armstrong

Purpose: To provide teachers with tools and techniques for teaching Reading & Writing

Goal: The improvement of Student Achievement

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Source of Funding: This will be paid for through ICLE Fund Source: Title II School Improvement Grant.

**b. WHEREAS** the Teachers' College Reading and Writing Project Network would like to provide professional development services to the HUFSD

**RESOLVED** that the Board of Education approves the Superintendent's recommendation to enter into a contractual relationship with Reading and Writing Project Network and the Hempstead UFSD for professional development services to be rendered by the Network to the district. These services include:

**Units of Study in Reading & Writing Conferences**

June 27, 28, 29, 2017

Professional Development and Site based coaching as detailed:

- |                                      |               |                |
|--------------------------------------|---------------|----------------|
| • 1 On site day with a K Writing     | June 27, 2017 | \$3,500        |
| • 1 On site day with Gr.1-2 Reading  | June 28, 2017 | \$3,500        |
| • 1 On site day with Gr. 3-5 Reading | June 29, 2017 | <u>\$3,500</u> |

TOTAL **\$10,500**

Recommended by: Regina Armstrong

Purpose: To provide professional development services to district  
Goal: The improvement of Student Achievement

Source of Funding: This will be paid for through Title II School Improvement Grant.

**c. RESOLVED**, that the board of education approves the Superintendent's recommendation to enter into a partnership agreement with Elite Consulting. Elite consulting will implement an outside evaluation consulting of NYS My Brother's Keeper grant activities for Hempstead School District at Jackson Annex, Franklin Elementary Schools and the ABGS Middle School. This will be paid by My Brother's Keeper Challenge Grant for the 2016-2017 school year.

Recommended by: James Clark

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Goal: Reduce suspension rate, increase attendance, increase persistence. Measure social and emotion success.

Source of funding: My Brother’s Keeper Challenge Grant amount of \$391,055  
 NYSED Awarded grant for Hempstead UFSD 2016-2017

**USE OF FACILITIES**

- I. **All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
	<b>NONE</b>	

2. The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Economic Opportunity Commission (Satellite) Hempstead Community Action Program, Inc. <b>Contract:</b> Mateo Flores (516) 486-2800	Barack Obama field and bathrooms for Summer Youth Soccer Program	<b>Day:</b> Monday to Thursday <b>Date:</b> July 3, 2017 to August 17, 2017 <b>Time:</b> 8am to 4pm <b>Cost:</b> <b>\$5,600.00</b> <b>Insurance:</b> <b>On file</b> <b>Principal Approval:</b> <b>Approved</b>
Nassau County Board of Elections <b>Contact:</b> Planning Department (516) 571-2411	Middle School, Barack Obama, David Paterson, Franklin and Jackson Main for <b>Primary and General Election</b>	<b>Day:</b> Tuesday <b>Date:</b> September 12, 2017- Primary November 7, 2017- General <b>Time:</b> 5am to 9:30pm <b>Cost:</b> <b>\$350.00</b> <b>Recurring usage with Nassau County</b>
<b>PULLED</b> Hempstead Raiders, Incorporated	Middle School Field and bathrooms for Youth Football Program	<b>Day:</b> Wednesday to Sunday <b>Date:</b> July 19, 2017 to November 12, 2017

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<b>Contact:</b> Keith Newton-Smith (516) 902-1675		<b>Time:</b> 6pm to 8pm <b>Saturday:</b> 3pm to 5pm <b>Sunday:</b> 8am to 4pm <b>Cost:</b> \$17,500.00 <b>Insurance:</b> <b>On file</b> <b>Principal Approval:</b>
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J.

**SPECIAL EDUCATION**

- a. **RESOLVED**, that the Board of Education APPROVES the Superintendent’s recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:

April 2017

4/3, 4/4, 4/5, 4/6, 4/7, 4/18, 4/19, 4/20, 4/21, 4/24, 4/25, 4/26, 4/27, 4/28

- b. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to appoint the following Service Provider /Agency for the 2016-2017 school year.

J.S. Psychiatry P. C.

**Recommended by:** Djuana Wilson

**Strategic Goal:** Student Achievement

**Source of Funds:** General Funds

K.

**MISCELLANEOUS – TRIPS**

- a. **WHEREAS**, the Hempstead High School Senior Class is planning an out of state field trip to Six Flags Great Adventure in Jackson, New Jersey on June 9, 2017.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to permit 104 students and 11 chaperones from Hempstead High School Senior Class to go to Six Flags Great Adventure in Jackson, New Jersey on June 9, 2017. The seniors will travel to “Grad Night” to celebrate with other seniors from the region.

Recommended by: James Clark

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Purpose: To articulate and celebrate the culminating event of their hard work during high school.

Goal: The improvement of student achievement

Source of Income: Trip will be paid for by the parents at a cost of \$50.00 per student.

**b. WHEREAS**, the Hempstead High School is planning an out of state, overnight field trip to Fort Devens, in Massachusetts on June 25-29, 2017. The trip will provide Junior ROTC cadets with challenging, hands on training in a military environment

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit twenty (20) students and two (2) chaperones from the high school JROTC to go to Fort Devens Massachusetts on June 25-29, 2017. Students will be staying in the dormitory. Transportation will be arranged by JROTC.

Recommended by: James Clark

Goal: To provide students with physically and mentally challenging opportunities.

Source of Income: The trip will be paid for by JROTC

**L. PERSONNEL (PAGE # 1-)**

**K. PERSONNEL**

**A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Pegeen Willett Eff. 06/30/17	Teaching Assistant, Prospect	Letter of resignation received for retirement purposes.
Heidi Sanchez Eff. 06/30/17	Library Media Specialist, David Paterson	Letter of resignation received for retirement purposes.
Carolina Flores Eff. 06/23/17	Elementary Teacher, Prospect	Letter of resignation received for personal reasons.

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- B. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the probationary appointment of the following Professional Personnel:**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>
Employee #4064 Eff. 06/30/17	Math Teacher

- C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Beatriz Kresofsky Eff. 08/31/17 (4-year Probationary Period, 08/30/21, Social Studies, 7-12, Initial, Eff. 1/13/17, Resume/ Certification enclosed)	Bilingual Social Studies Teacher, High School (Replacing V. Fernandez)	\$66,411 (Level 5, St. 4) <b>RECOMMENDED BY:</b> Stephen Strachan <b>PURPOSE:</b> Replacing vacant position <b>SOURCE OF FUNDS:</b> General <b>STRATEGIC GOAL:</b> Student achievement
<b>ARIELLE ALESTRA PULLED</b> Arielle Alestra Eff. 08/31/17 (4-year probationary period, 08/30/21, English To Speaker of Other Languages, Initial, Eff. 10/16/15, Resume/ Certification enclosed)	ENL Teacher, Prospect School (Replacing J. Dipalma, resigned)	\$63,937 (Level 5, St.3) <b>RECOMMENDED BY:</b> Carole Eason <b>PURPOSE:</b> Replacing vacant position <b>SOURCE OF FUNDS:</b> General <b>STRATEGIC GOAL:</b> Student achievement
Victoria Borman Eff. 08/31/17 (4-year Probationary Period, 08/30/21, Pre-K, Kindergarten, Grades 1-6, Eff. 9/1/05, Resume/ Certification enclosed)	Elementary Teacher, Prospect School (Replacing L. Casale, resigned)	\$63,937 (Level 5, St. 3) <b>RECOMMENDED BY:</b> Carole Eason <b>PURPOSE:</b> Replacing vacant position <b>SOURCE OF FUNDS:</b> General <b>STRATEGIC GOAL:</b> Student achievement



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- D1. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Regina Conte Peretti**, a probationary Speech Teacher in the Speech tenure area, it having been shown that Regina Conte Peretti holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Regina Conte Peretti to serve in the district will expire on 09/2/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Regina Conte Peretti, effective **09/2/17** to the position of Speech Teacher in the **Speech** tenure area.
- D2. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Elizabeth Crawford**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Elizabeth Crawford holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Elizabeth Crawford to serve in the district will expire on 09/1/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Elizabeth Crawford, effective **09/1/17** to the position of Special Education Teacher in the **Special Education** tenure area.
- D3. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Kristen Moreira**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Kristen Moreira holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kristen Moreira to serve in the district will expire on 09/1/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kristen Moreira, effective **09/1/17** to the position of Special Education Teacher in the **Special Education** tenure area.
- D4. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Margaret Himes**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Margaret Himes holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Margaret Himes to serve in the district will expire on 09/1/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Margaret Himes, effective **09/1/17** to the position of Special Education Teacher in the **Special Education** tenure area.
- D5. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Patrice Scott**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Patrice Scott holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Patrice Scott to serve in the district will expire on 09/1/17. The Board of Education

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of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Patrice Scott, effective **09/1/17** to the position of Special Education Teacher in the **Special Education** tenure area.

- D6. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **April Riviere**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that April Riviere holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of April Riviere to serve in the district will expire on 09/02/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, April Riviere, effective **09/02/17** to the position of Elementary Teacher in the **Elementary Education** tenure area.
- D7. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Marcia Holness**, a probationary Physical Education Teacher in the Physical Education tenure area, it having been shown that Marcia Holness holds a valid New York State Certification No.(on file in the Office of Human Resources) to serve in the aforementioned tenure Physical Education area. It further having been shown that the probationary period of Marcia Holness to serve in the district will expire on 09/08/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Marcia Holness, effective **9/08/17** to the position of Physical Education Teacher in the **Physical Education** tenure area.
- D8. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Kellene Allen**, a probationary Mathematics Teacher in the Mathematics Education tenure area, it having been shown that Kellene Allen holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kellene Allen to serve in the district will expire on 09/08/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kellene Allen, effective **09/08/17** to the position of Mathematics Teacher in the **Mathematics Education** tenure area.
- D9. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Marques McFarlin**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Marques McFarlin holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure Special Education area. It further having been shown that the probationary period of Marques McFarlin to serve in the district will expire on 09/01/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Marques McFarlin effective **09/01/17** to the position of Special Education Teacher in the **Special Education** tenure area.
- D10. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Mercedes Pillier**, a probationary ESL Teacher in the ESL Education tenure area, it having been shown

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that Mercedes Pillier holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure ESL area. It further having been shown that the probationary period of Mercedes Pillier to serve in the district will expire on 09/21/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Mercedes Pillier, effective **9/21/17** to the position of ESL Teacher in the **ESL Education** tenure area.

**D11. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Jennifer Garcia**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Jennifer Garcia holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jennifer Garcia to serve in the district will expire on 09/01/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jennifer Garcia, effective **09/01/17** to the position of Special Education Teacher in the **Special Education** tenure area.

**D12. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Daniela Jesus**, a probationary Elementary Education Teacher in the Elementary Education tenure area, it having been shown that Daniela Jesus holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Daniela Jesus to serve in the district will expire on 09/02/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Daniela Jesus, effective **09/01/17** to the position of Elementary Teacher in the **Elementary Education** tenure area.

### **D. 13 MOVED TO EXECUTIVE SESSION**

**D13. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Janet Lovett**, a probationary Coordinator of Bilingual/ESL Education in the Coordinator of Bilingual/ESL tenure area, it having been shown that Janet Lovett holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Janet Lovett to serve in the district will expire on 09/01/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Janet Lovett, effective **08/31/17** to the position of Coordinator of Bilingual Education in the **Coordinator of Bilingual/ESL** tenure area.

**E. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **REGENTS MINI-REVIEW** for the **A.B.G.S MIDDLE SCHOOL**, Effective **May 22-25, 30-31, 2017** and **June 1, 5-8, 2017**, for a total of **11 days (Monday – Thursday; Teachers, not to exceed two days per week, from 2:30 – 5:00 pm and Administrators from 4:05 – 5:00 pm)**

**RECOMMENDED BY:** Henry Williams

**SOURCE OF FUNDING:** SIG-A

**PURPOSE:** Mini review for June Algebra Core and Earth Science Regents Exams

**STRATEGIC GOAL:** Student achievement

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Henry Williams	Administrator	\$94.34/hr
Dr. Johnetta Hill	Administrator-Sub	\$94.34/hr
Rowena Costa	Administrator-Sub	\$94.34/hr
Patricia Medina	Administrator-Sub	\$94.34/hr
Earl Davis	Administrator-Sub	\$94.34/hr
Dearl Topping	8 <sup>th</sup> Gr. Algebra Core Teacher	\$40.54/hr
Neclisha Davis	8 <sup>th</sup> Gr. Algebra Core Teacher	\$40.54/hr
Thomas Moran	8 <sup>th</sup> Gr. Algebra Core Teacher	\$40.54/hr
Joyce Koestenblatt	8 <sup>th</sup> Gr. Earth Science Teacher	\$40.54/hr
Donna Garcia	8 <sup>th</sup> Gr. Earth Science Teacher	\$40.54/hr

- F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the Marshall School’s 2017 Parent-Home-School Connection Program, effective May 15, 2017-June 9, 2017, Monday-Friday, 4:00 pm – 7:00 pm, (not to exceed 72 hours):**

**RECOMMENDED BY:** Carolyn Townes-Richards

**SOURCE OF FUNDING:** General

**PURPOSE:** To schedule home visits to reach families who typically do not have access to center-based programs to ensure a smooth transition in the Pre-K program.

**STRATEGIC GOAL:** Student achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carolyn Townes-Richards	Administrator	\$94.34/hr
Janet Gedeon	Teacher	\$40.54/hr
Renay Medina	Teacher	\$40.54/hr
Melanie Walker	Teacher	\$40.54/hr
Maria Alamo	Translator-Teaching Assistant	\$23.99/hr
Concepcion Gonzalez	Translator-Teaching Assistant	\$23.99/hr
Staci Williams	Translator-Teaching Assistant	\$23.99/hr

- G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following Teaching Assistant for Bus Duty at Barack Obama, effective May 4, 2017 - June 15, 2017, 3:20 pm – 5:20 pm (Thursdays only):**

**RECOMMENDED BY:** Kelly Fairclough

**SOURCE OF FUNDING:** General

**PURPOSE:** To monitor students participating in the CHESSanity Club at Jackson Main elementary school who are transported from Barack Obama to Jackson main by the Independent Bus Company:

**STRATEGIC GOAL:** Student achievement

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<u>NAME</u>	<u>COMPENSATION</u>
Cheryl Turner	\$23.99/hr

**H. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lenroy Raffington Eff. 03/06 – 06/11/17	Varsity Girls Track \$4,818	Change compensation from \$4,818 to \$5,901
Alexia Santiago Eff. 03/03 – 06/11/17	Assistant Varsity Girls Track \$2,209	Change compensation from \$2,209 to \$4,417
Brittney Brandman	Kindergarten Teacher, Prospect	Change Maternity/Child Care Leave of Absence, without pay, request from 5/22/17 – 6/30/17 to April 10, 2017 – June 2, 2017.
Sheena Burke	Administrator – MY Brother’s Keeper Challenge Grant Program for the 2016-2017 school year at JACKSON ANNEX (Mondays, Tuesdays, Thursdays, 4:05 – 5:30 pm)	Change effective date from 4/29/17 – 6/17/17 to 3/29/17 – 6/17/17
Rozella Fibleuil	Administrator - Sub – MY Brother’s Keeper Challenge Grant Program for the 2016-2017 school year at JACKSON ANNEX (Mondays, Tuesdays, Thursdays, 4:05 – 5:30 pm)	Change effective date from 4/29/17 – 6/17/17 to 3/29/17 – 6/17/17

**I. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the personnel as HOME TUTORS, effective May 22, 2017 - June 23, 2017:**

**RECOMMENDED BY:** Djuana Wilson  
**SOURCE OF FUNDING:** 611 IDEA Grant  
**PURPOSE:** To provide academic intervention for students as identified on their I.E.P.  
**STRATEGIC GOAL:** Student achievement

<u>NAME</u>	<u>COMPENSATION</u>
Dana Lyons	\$40.54/hr

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LisaAnn Byers \$40.54/hr

- J. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel to complete the **COMPREHENSIVE EDUCATION PLAN (C.E.P.)** in preparation for the 2017-2018 school year: (not to exceed 10 hours) Grant funding ending August 31, 2017:

**BARACK OBAMA**  
**NAME**

**POSITION**

**COMPENSATION – SIG-A**

Bernadette Johnson	Teacher	\$40.54/hr.
Vicki McMillan	Teacher	\$40.54/hr.
Kimberly Hale	Teacher	\$40.54/hr
Cynthia Perez	Teacher	\$40.54/hr.

**JACKSON ANNEX**  
**NAME**

**POSITION**

**COMPENSATION – SIG-A**

Sheena Burke	Administrator	\$94.34/hr
Rozella Fibleuil	Administrator	\$94.34/hr
Ronda Brown-Walker	Teacher	\$40.54/hr
Nicole Brown	Teacher	\$40.54/hr
Elisabeth Crawford	Teacher	\$40.54/hr
Arti Oliphant	Teacher	\$40.54/hr
Desiree Randall	Teacher	\$40.54/hr
Rachel Pauta	Teacher	\$40.54/hr
Meredith Van Schuyler	Teacher	\$40.54/hr
Gale Deans Forrester	Teaching Assistant	\$23.99/hr

**JACKSON MAIN**  
**NAME**

**POSITION**

**COMPENSATION – SIG-A**

Richard Brown	Administrator	\$94.34/hr
Sharon Sanderson-Austin	Teacher	\$40.54/hr
Vanessa Bailey	Teacher	\$40.54/hr
Shawn Hudson	Teacher	\$40.54/hr
Cynthia Moore-Drayton	Teacher	\$40.54/hr
Saritha Perez	Teacher	\$40.54/hr
:Lily Slacedo	Teacher	\$40.54/hr
Kristin Moreira	Teacher	\$40.54/hr
Stephanie Finney	Teaching Assistant	\$23.99/hr

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**PROSPECT SCHOOL**  
**NAME**

**POSITION**

**COMPENSATION – TITLE I**

Carole Eason	Administrator	\$94.34/hr
Madeline Baezl	Administrator	\$94.34/hr
Peggy Wilkins-Walker	Social Worker	\$40.54/hr
Christina Dawydko	Teacher	\$40.54/hr
Jamise Valentine	Teacher	\$40.54/hr
Kellie Wilson-McNeal	Teacher	\$40.54/hr
Nancy Bayat	Teacher	\$40.54/hr

**DAVID PATERSON**  
**NAME**

**POSITION**

**COMPENSATION – SIG-A**

Gary Rush	Administrator	\$94.34/hr
Keesha Keller	Administrator	\$94.34/hr
Linda St. John	Teacher	\$40.54/hr
Kisha Matos	Teacher	\$40.54/hr
Michelle Pineda	Teacher	\$40.54/hr
Angela Daubon	Social Worker	\$40.54/hr
LisaAnne Byers	Teacher	\$40.54/hr
Stephanie Lockhart-Turner	Teacher	\$40.54/hr

**FRANKLIN SCHOOL**  
**NAME**

**POSITION**

**COMPENSATION – SIG-A**

Sheryl McBeth	Administrator	\$94.34/hr
Ronald Simpkins	Administrator	\$94.34/hr
Denise Rodriguez	Teacher	\$40.54/hr
Jaelle Mann-Tineo	Teacher	\$40.54/hr
Raymond Munoz	Teacher	\$40.54/hr
Diane Green	Teacher	\$40.54/hr
Winsome Brown-Cooke	Social Worker	\$40.54/hr
Stephanie Bryan-Pryce	Teacher	\$40.54/hr
Danielle Feldman	Teacher	\$40.54/hr
DeShaun Lewter	Teacher	\$40.54/hr

**FRONT SCHOOL**  
**NAME**

**POSITION**

**COMPENSATION – SIG-A**

Arlise Carson	Administrator	\$94.34/hr
Lydia Williams	Teacher	\$40.54/hr
Dorothy Butler-Crayton	Social Worker	\$40.54/hr
Bernard Flores	Teacher	\$40.54/hr
Antonia Torres	Teacher	\$40.54/hr

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Juanita Winfield                                                  Teacher                                                  \$40.54/hr

- K. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following personnel for Summer Work in the Registration Office, effective June 26, 2017– August 28, 2017 (7 hours/day, not to exceed 30 days)**

**RECOMMENDED BY:** Robert Rodriguez

**SOURCE OF FUNDING:** General

**PURPOSE:** To conduct residency verification for Charter School, Incarcerated Youth and Foster Care students during the summer.

**STRATEGIC GOAL:** Student achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	\$1/200 <sup>th</sup> of Contractual Salary

**ITEM L PULLED**

- L. RESOLVED, that the Board of Education approves the Memorandum of Agreement between the District and Hempstead Schools Administrators Association**

**ITEM M MOVED TO EXECUTIVE SESSION & PULLED**

- M. RESOLVED, that the Board of Education compensate the Superintendent of Schools for all unused sick and vacation days at his current daily rate.**

**ITEM N MOVED TO EXECUTIVE SESSION & PULLED**

- N. RESOLVED, that the Board of Education pays 86% of the health insurance coverage for Mr. Eddy Joseph, Interim Assistant Superintendent for Business, to ensure compliance with the Affordable Care Act to provide health coverage for all full-time employees, effective January 19, 2017 through June 30, 2017.**
- O. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to extend the Athletic Trainer Agreement with Winthrop University for the 2017-2018 school year.**
- P. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2016 - 17 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Helayna Master Eff. 05/22/17 – 06/23/17	Art Teacher	All year \$125 per day

**ITEM Q MOVED TO EXECUTIVE SESSION & PULLED**

- Q.. RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the offering and payment of a retirement incentive to members of the Hempstead**



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**Classroom Teachers Association (HCTA). Said incentive shall be a one time incentive and shall not become part of the collective bargaining agreement between parties. Those members wishing to avail themselves of this offer must notify the Human Resource Office, in writing, of their irrevocable intent to retire no later than the close of business on May 31, 2017. To be considered eligible for the incentive a member must have 10 consecutive years of service with the District and be over the age of 55.**

**The effective date of retirement shall be no later than June 30, 2017 for those members eligible to retire without penalty on or before June 30, 2017.**

**Members who become eligible to retire without penalty during the remainder of the 2017 calendar year will need to retire by the end of the following month in which they become eligible to retire.**

**In addition to the above, all members who retire under this incentive will receive an additional \$10 per day for unused sick day up to the maximum accumulation per contract.**

### **ITEM R MOVED TO EXECUTIVE SESSION & PULLED**

**R.. RESOLVED, that the Board of Education, upon the recommendation of the superintendent, hereby approves the offering and payment of a retirement incentive to members of the Hempstead School Administrators Association (HSAA). Said incentive shall be a one-time incentive and shall not become part of the collective bargaining agreement between parties. Those members wishing to avail themselves of this offer must notify the Human Resource Office, in writing, of their irrevocable intent to retire no later than the close of business on May 31, 2017. To be considered eligible for the incentive a member must have 10 consecutive years of service with the District and be over the age of 55.**

**The effective date of retirement shall be no later than June 30, 2017 for those members eligible to retire without penalty on or before June 30, 2017.**

**Members who become eligible to retire without penalty during the remainder of the 2017 calendar year will need to retire by the end of the following month in which they become eligible to retire.**

**In addition to the above, all members who retire under this incentive will receive an additional \$10 per day for unused sick day up to the maximum accumulation per contract.**

### **ITEM S MOVED TO EXECUTIVE SESSION & PULLED**

**S.. RESOLVED, that the Board of Education, upon the recommendation of the superintendent, hereby approves the offering and payment of a retirement incentive to members of the Hempstead School Civil Service Association (HSSCA). Said incentive shall be a one-time incentive and shall not become part of the collective bargaining agreement between parties. Those members wishing to avail themselves of this offer must notify the Human Resource Office, in writing, of their irrevocable intent to retire no later than the close of business on May 31, 2017. To be considered eligible for**

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the incentive a member must have 10 consecutive years of service with the District and be over the age of 55.

The effective date of retirement shall be no later than June 30, 2017 for those members eligible to retire without penalty on or before June 30, 2017.

Members who become eligible to retire without penalty during the remainder of the 2017 calendar year will need to retire by the end of the following month in which they become eligible to retire.

In addition to the above, all members who retire under this incentive will receive an additional \$10 per day for unused sick day up to the maximum accumulation per contract.

**ITEM T MOVED TO EXECUTIVE SESSION & PULLED**

- T. **RESOLVED**, that the Board of Education, upon the recommendation of the superintendent, hereby approves the offering and payment of a retirement incentive to members of the Hempstead Teaching Assistants Association (HTAA). Said incentive shall be a one-time incentive and shall not become part of the collective bargaining agreement between parties. Those members wishing to avail themselves of this offer must notify the Human Resource Office, in writing, of their irrevocable intent to retire no later than the close of business on May 31, 2017. To be considered eligible for the incentive a member must have 10 consecutive years of service with the District and be over the age of 55.

The effective date of retirement shall be no later than June 30, 2017 for those members eligible to retire without penalty on or before June 30, 2017.

Members who become eligible to retire without penalty during the remainder of the 2017 calendar year will need to retire by the end of the following month in which they become eligible to retire.

In addition to the above, all members who retire under this incentive will receive an additional \$10 per day for unused sick day up to the maximum accumulation per contract.

**CIVIL SERVICE PERSONNEL**

2. **RESIGNATION(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to accept the resignation(s) from the following for **RETIREMENT / PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Debra Cassese Eff. 06/30/17	Multi-keyboard Operator, Facilities	Letter of resignation received for retirement purposes.

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Andre Singleton Eff. 09/01/17	Security Aide-12mo., High School	Letter of resignation received for retirement purposes.
Ellen Shriki Eff. 08/31/17	Sr. Typist Clerk, High School Annex	Letter of resignation received for retirement purposes.

**B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>M BROWN PULLED</b> Maurice Brown Eff. 05/22/17	Groundskeeper, Central Maintenance, Lv. 3, St.2, \$36,921 (prorated)	<b>RECOMMENDED BY:</b> Tim Gregg <b>SOURCE OF FUNDS:</b> General fund <b>PURPOSE:</b> To fill vacant position due to the retirement of B. Lattimer <b>STRATEGIC GOAL:</b> Facilities
<b>R MONTGOMERY PULLED</b> Robert Montgomery Eff. 05/22/17	Groundskeeper, Central Maintenance, Lv. 3, St.1, \$35,421 (prorated)	<b>RECOMMENDED BY:</b> Tim Gregg <b>SOURCE OF FUNDS:</b> General fund <b>PURPOSE:</b> To fill vacant position due to the retirement of H. Smith <b>STRATEGIC GOAL:</b> Facilities
Ramel Williams Eff. 05/22/17	Food Server-FT, Lv. 1, St. 1, \$18,057 (prorated)	<b>RECOMMENDED BY:</b> Sharon Gardner <b>SOURCE OF FUNDS:</b> Cafeteria <b>PURPOSE:</b> RECLASSIFY from PT to FT to fill vacant position due to the retirement L. McGregor <b>STRATEGIC GOAL:</b>
Nancy Fragala Eff. 05/22/17	Food Server-FT, Lv. 1, St. 1, \$18,057 (prorated)	<b>RECOMMENDED BY:</b> Sharon Gardner <b>SOURCE OF FUNDS:</b> Cafeteria <b>PURPOSE:</b> RECLASSIFY from PT to FT to fill vacant position replacing V. Grant-Whitfield. <b>STRATEGIC GOAL:</b>
Zackariah White Eff. 05/22/17	Food Server – PT, Sub Lv. 01A, St. 1, \$11.29/hr	<b>RECOMMENDED BY:</b> Sharon Gardner <b>SOURCE OF FUNDS:</b> Cafeteria <b>PURPOSE:</b> To fill vacant position replacing <b>STRATEGIC GOAL:</b>

**C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECLASSIFY the following Civil Service Employee:**

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<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Bridgette Burroughs Eff. 08/28/17	Registered Professional School Nurse – 12 months, \$46,300, Lv. 16 St.4 (prorated)	Reclassify from 10 months to 12 months. Replacing F. Tagufa who retired.

**D. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4473 Eff. 05/19/17	Cleaner, PT-Sub	Unavailability and/or inactivity in assignments.
Employee #4089 Eff. 05/19/17	Cleaner, PT-Sub	Unavailability and/or inactivity in assignments.
Employee #4076 Eff. 05/19/17	Cleaner, PT-Sub	Unavailability and/or inactivity in assignments.
Employee #4561 Eff. 05/19/17	Cleaner, PT-Sub	Unavailability and/or inactivity in assignments.

**E. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following (LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marcia Barnett Eff. 04/28/17 – 06/23/17	School Lunch Monitor, PT, Front School	Letter requesting a Sick LOA. (Medical documentation on file; Letter received on 4/24/17 in the Office of Human Resources) (Prior leave(s) 11/1/16-3/31/17)

**HAND CARRY ITEM MAY 18, 2017**

**WHEREAS**, the Hempstead high school is planning an out of state filed trip to visit Howard University on Tuesday, June 6, 2017 in Washington DC;

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to amend the previously approved resolution for HBCU college trip allowing approximately forty (40) students and six (6) chaperones to participate in a Historically Black College Tur on march 29, 2-17. Due to the interruption caused by the bus service contracted by the District in March, and since the university has

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limited dates to accommodate our students because of their academic schedule, the trip to Howard us now scheduled for June 6, 2017. The cost of the trip has been allocated under the receivership funds.

Recommended by: Dr. Stephen Strachan

Purpose: To expose Hempstead high school students to college opportunities outside of New York State

Funding: PSSG Grant during 16/17

Strategic Goals: Increase college and career awareness

**Trustee Jackson moved, seconded by Trustee Figueroa to convene toe executive session to discuss personnel at 9:23 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**Trustee Jackson moved, seconded by Trustee Gates to reconvene to open session at 11:48 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**ITEM g. MOVED TO EXECUTIVE SESSION**

**Trustee Jackson, moved, seconded by Trustee Figueroa to approve the 100 Min Street lease as indicated**

**g. RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a lease of a portion of the second floor of the building located at 100 Main Street, Hempstead, New York 11550, with the Alma Realty Corp., for a term beginning December 1, 2016 and ending June 30, 2021, and authorizes the President of the Board to execute the lease subject to and following review by counsel and approval by the Commissioner of Education or her authorized designee.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTIN CARRIED</b>
To approve the 100 Main Street lease		

**Trustee Johnson moved, seconded by Trustee Touré to grant tenure to J. Lovett**

**D. 13 MOVED TO EXECUTIVE SESSION**

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**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Janet Lovett**, a probationary Coordinator of Bilingual/ESL Education in the Coordinator of Bilingual/ESL tenure area, it having been shown that Janet Lovett holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Janet Lovett to serve in the district will expire on 09/01/17. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Janet Lovett, effective **08/31/17** to the position of Coordinator of Bilingual Education in the **Coordinator of Bilingual/ESL** tenure area.

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To grant tenure to J. Lovett		

**Trustee Jackson moved, seconded by Trustee Figueroa to adjourn the meeting at 11:52 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk