

**MINUTES
APRIL 27, 2017**

**HEMPSTEAD UNION FREE SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING-SPECIAL
APRIL 27, 2017
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The purpose of the special meeting of the Board was to discuss candidates for Superintendent of Schools. The meeting was called to order at 6:10 P.M. moved, by Trustee Johnson and seconded by Trustee Figueroa, all of the Board Members were present. The Board immediately convened to executive session at 6:10 P.M. by unanimous vote, moved by Trustee Jackson and seconded by Trustee Johnson to discuss the candidates. The regular meeting followed the special meeting at 7:22 P.M. it was held in the high school auditorium. All of the board members were present. Public participation was entertained. All concerns were addressed by the board, Superintendent and staff.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
Melissa Figueroa	Trustee
David B. Gates	Trustee
LaMont E. Johnson	Trustee

STAFF MEMBERS PRESENT:

Fadhilika Atiba-Weza	Interim Superintendent of Schools
Eddy Joseph	Interim Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Patricia Wright	District Clerk
John Sheahan	General Counsel
David Pearl	Labor Counsel

- B. CALL TO ORDER**
- C. PLEDGE OF ALLEGIANCE**
- D. MOMENT OF SILENCE**
- E. PRESIDENT'S REMARKS**

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- F. SUPERINTENDENT’S REMARKS**
- G. COMMENDATIONS/PRESENTATIONS**
- H. OTHER AGENDA ITEMS**

BOARD OF EDUCATION RESOLUTIONS

BOARD OF EDUCATION OPERATIONS

BUSINESS & OPERATIONS

WARRANTS

Trustee Figueroa moved, seconded by Trustee Touré to approve the warrants.

- a. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #50, 49, 46, 45); **Cafeteria/Lunch** (Warrants #9, 8, 7); **Federal** (Warrants #18, 17, 16); and **Capital** (Warrant #).

MOTION **YES 5** **MOTION CARRIED**
To approve the warrants

TREASURER’S REPORT

Trustee Touré moved, seconded by Trustee Jackson to accept the treasurer’s reports.

- b. RESOLVED**, that the Board of Education approves to accept the **Treasurer’s Reports** as submitted by the District Treasurer **for the period of February 2017.**

MOTION **YES 5** **MOTION CARRIED**
To accept treasurer’s report

APPROPRIATION STATUS REPORT

Trustee Touré moved, seconded by Trustee Figueroa to accept the appropriation status reports.

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c. RESOLVED, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for March 2017 for the General Fund, Cafeteria Fund & Federal Fund.**

MOTION	YES 4	MOTION CARRIED
To accept appropriation Status report	NO 1 (Trustee Jackson)	

BUDGET TRANSFERS

Trustee Touré moved, seconded by Trustee Figueroa to table budget transfers

d. RESOLVED, that the Board of Education authorizes the Superintendent of Schools or Designee to make budgetary transfers in accordance with Budget Transfer Policy #6150 to balance the appropriation expenditures; Whereas for compliance with New York Education Law §1750 and for the preparation of the year-end closing of the District's Funds; and Whereas to better and effectively project year-end fund balances for the 2016-17 fiscal year in accordance with generally accepted accounting principles (GAAP).

MOTION	YES 3	MOTION CARRIED
To table transfers	NO 2 (Trustees Gates & Johnson)	

BOCES COOPERATIVE BID

Trustee Jackson moved, seconded by Trustee Figueroa to approve the BOCED cooperative bid

e. WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2017-18 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the **BOCES** have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the Hempstead School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

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NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

MOTION YES 5 MOTION CARRIED

To approve BOCES bid

Trustee Jackson moved, seconded by Trustee Touré scholarship award

- f. **RECOMMENDED** that the School District acknowledges that Victoria Edwards, a 2013 graduate of the Hempstead High School, is the recipient of a Tyree Curry Scholarship. In recognition of this achievement, the Board of Education presents Ms. Edwards with a certificate of merit and a monetary award of \$2,500.00. Said funds are to be paid to State University of New York at Albany.

Recommended by: Superintendent

Source of Funds: Tyree Curry Scholarship Fund at the High School

MOTION YES 5 MOTION CARRIED

To approve scholarship award

Trustee Touré moved, seconded by Trustee Jackson to approve the 2017-2018 calendar.

- g. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve the 2017-2018 calendar. (attached)

MOTION YES 5 MOTION CARRIED

to approve 17-18 calendar

CONTRACTS/STIPULATION OF SETTLEMENT

Trustee Touré moved, seconded by Trustee Jackson to approve contract execution

- a. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the X-Factor Communications contract for Initial Design and Implementation of content consultation, design and development of Digital Signage. The \$11,999 professional Services to develop a digital platform will come at no cost to

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the district, as it will be covered under the PSSG Grant during the 2016-2017 school year.

Recommended by: Dr. Stephen Strachan

Purpose: To create a digital information medium for communicate throughout the building for the Hempstead High School community

Funding Source: PSSG Grant during 16/17 School Year

Strategic Goal(s): Increase and Improve School wide communication

MOTION	YES 4	MOTION CARRIED
To approve contract Execution	ABS. 1 (Trustee Figueroa)	

Trustee Jackson moved, seconded by Trustee Touré to approve Scotsman settlement.

b. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Stipulation of Settlement with Williams Scotsman, Inc., and authorizes the President of the Board of Education to execute the Stipulation of Settlement.

MOTION	YES 5	MOTION CARRIED
To approve settlement		
<u>CURRICULUM & INSTRUCTION/ GOALS</u>		

Trustee Jackson moved, seconded by Trustee Touré to approve program participation with Adelphi.

a. RESOLVED, that the Board of Education approves the Superintendent's recommendation for the Jackson Main, Barack Obama and Franklin and Marshall schools to participate in the Adelphi University, Reining in Life Training Center Program (school community garden initiative) and permit them to plant gardens at no cost to the district.

MOTION	YES 5	MOTION CARRIED
To approve participation In program with Adelphi		

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Trustee Jackson moved, seconded by Trustee Johnson to approve granting an honorary diploma.

- b. RESOLVED** that the Hempstead Board of Education approves the Superintendent's recommendation to grant an Honorary High School Local Diploma to Mr. William James Wright. Mr. Wright attended Hempstead High School in the 1940's and left school at age 16 to join the Navy. In addition, he fought World War II. According to Section 305 of the NYS Education Operation Recognition, Mr. Wright has fulfilled the requirements and provided all proof to earn an Honorary High School Local Diploma.

MOTION	YES 5	MOTION CARRIED
To approve to grant honorary diploma		

USE OF FACILITIES

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

J.

SPECIAL EDUCATION

Trustee Touré moved, seconded by Trustee Figueroa to accept CSE/CPSE meeting recommendations.

- a. RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to accept the recommendations of the **CSE/CPSE** meetings held on:

March 2017

3/1, 3/2, 3/6, 3/7, 3/8, 3/9, 3/10, 3/13, 3/14, 3/15, 3/16, 3/17, 3/21, 3/22, 3/23, 3/24, 3/27, 3/28, 3/29, 3/30, 3/31

MOTION	YES 5	MOTION CARRIED
To accept CSE/CPSE meeting recommendations		

K.

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MISCELLANEOUS – TRIPS

Trustee Touré moved, seconded by Trustee Figueroa to grant permission for field trip NJ.

- a. **WHEREAS**, the ABGS Middle School Science Department is planning an out of state field trip to Liberty Science Center in Jersey City, New Jersey on May 22, 2017

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 200 students and 20 chaperones from the ABGS Middle School Science Department to go on a field trip to the Liberty Science Center in Jersey City, New Jersey on May 22, 2017.

- Recommended by:** James Clark
- Purpose:** To participate in STEM programs provided by the center
- Goal:** The improvement of student achievement
- Source of Funding:** Paid for by Gear-up

MOTION YES 5 MOTION CARRIED
To grant permission for field trip NJ

Trustee Jackson moved, seconded by Trustee Touré to grant permission for field trip to NJ.

- b. **WHEREAS**, the ABGS Middle School Science Department is planning an out of state field trip to Liberty Science Center in Jersey City, New Jersey on May 16, 2017

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 200 students and 20 chaperones from the ABGS Middle School Science Department to go on a field trip to the Liberty Science Center in Jersey City, New Jersey on May 16, 2017.

- Recommended by:** James Clark
- Purpose:** To participate in STEM programs provided by the center
- Goal:** The improvement of student achievement

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Source of Funding: Paid for by Gear-up

MOTION **YES 5** **MOTION CARRIED**
To grant permission
for field trip to NJ

Trustee Touré moved, seconded by Trustee Jackson to grant permission for field trip to Conn.

- c. **WHEREAS**, the Jackson Main Elementary School (5th grade students) is planning an out of state field trip to Club Getaway, in Kent, Connecticut on May 19, 2017

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 88 - 5th Grade students and 9 chaperones from Jackson Main Elementary School to go on a field trip to Club getaway, in Kent, Connecticut on May 19, 2017

Recommended by: Regina Armstrong

Purpose: For the 5th grade students to enjoy and partake in a full day of physical adventure

Goal: The improvement of student achievement

Source of Funding: \$65.00 per student paid for by the Parents

**A.B.G.S. TRIP TO CONN. PULLED UNTIL THE MAY MEETING NEED DATE
CLAIRIFICATION**

- d. **WHEREAS**, the A.B.G.S. Middle School is planning an out-of-state field trip to Holiday Hills in Prospect, Connecticut on May 12, 2017.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 300 students and 30, chaperones from the Middle School to participate in a leadership training outdoor education program and physical education. or June 18, 2017.

Recommended by: Hank Williams

Purpose: To reward the grade 8 students for their academic achievements.

Goals: The improvement of student achievement

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Source of Income: The trip will be paid for by the parents at a cost of \$95.00 per student

Trustee Touré moved, seconded by Trustee Johnson to grant permission for field trip six flags

- e. **WHEREAS**, the Jackson Main Elementary School is planning an out of state field trip to Six Flags Great Adventure in Jackson, New Jersey on June 15, 2017.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 30 students and 3 chaperones from Jackson Main School to go to Six Flags Great Adventure in Jackson, New Jersey on June 15, 2017. This trip will provide the students with academic adventures in a recreational atmosphere.

Recommended by: Richard Brown, Principal

Purpose: To enhance their knowledge and understanding of Science, Technology and Math concepts as it relates to rides

Goal: The improvement of student achievement

Source of Income: trip will be paid for by the parents at a cost of \$50.00 per student.

MOTION	YES 5	MOTION CARRIED
To grant permission for trip to six flags		

Trustee Johnson moved, seconded by Trustee Touré to grant permission to Blacks in Wax Museum.

- f. **WHEREAS**, the A.B.G.S. Middle School is planning an out-of-state field trip to visit the National Great Black in Wax Museum and Morgan State University in Baltimore, MD on May 12, 2017.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 40, students and 4 chaperones from the Middle School to visit the National Great Black in Wax Museum and Morgan State University in Baltimore, MD on May 12, 2017. The trip will be paid for by the students at a cost of \$25.00 per student. All pertinent information is on file.

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Recommended by: James Clark

Purpose: To expose students to the known facts of black history and also to visit a college campus.

Goal: The improvement of student achievement

Source of Income: Trip will be paid for by Gear-Up

MOTION **YES 5** **MOTION CARRIED**
To grant permission for trip to museum

Trustee Johnson moved, seconded by Trustee Touré to grant permission to Pa.

- g. WHEREAS**, the A.B.G.S. Middle School is planning an out-of-state field trip to tour Drexel and Villanova in Philadelphia, PA on May 18, 2017

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 80 students and 8 chaperones from the Middle School to visit and tour Drexel and Villanova College in Philadelphia, PA on May 18, 2017.

Recommended by: Hank Williams

Purpose: To tour colleges

Goals: The improvement of student achievement

Source of Income: The trip will be paid for by the Gear-up

MOTION **YES 5** **MOTION CARRIED**
To grant permission for trip to Pa.

Trustee Johnson moved, seconded by Trustee Figueroa to grant permission to go to Dude Ranch.

- h. WHEREAS**, the Hempstead High School Senior Class is planning an Overnight field trip to Pinegrove Dude Ranch in Kerhonkson, New York on May 31, 2017 – June 1, 2017.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit approximately 52 students and 4 chaperones from the High School to go on an overnight field trip to Pinegrove Dude Ranch in Kerhonkson, New

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York on May 31, 2017 – June 1, 2017. This field trip is to celebrate the success for their achievement.

All pertinent information is on file.

Recommended by: James Clark

Purpose: For the High School Seniors to enjoy and celebrate their achievements through hard work and dedication.

Goal: To celebrate their accomplishments

Source of Income: Paid for by students

MOTION YES 5 **MOTION CARRIED**
To grant permission for trip to dude ranch

K. PERSONNEL

Trustee Touré moved, seconded by Trustee Jackson to approve to accept professional personnel resignations.

- A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jeffrey Negron Eff. 04/24/17	Bilingual Social Studies Teacher , Middle School	Letter of resignation received for personal reasons.
Nancy Arce Eff. 06/30/17	ENL Teacher, Prospect School	Letter of resignation received for retirement purposes.
Caroline Fernandez- Calogero Eff. 06/30/17	Elementary Teacher, Franklin School	Letter of resignation received for retirement purposes

MOTION YES 5 **MOTION CARRIED**
To accept resignations

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Trustee Johnson moved, seconded by Trustee to approve the requests for LOA.

B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kathleen Lovett-Moring Eff. 03/14/17 – 04/25/17	Elementary Teacher, Jackson Main School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file; letter received on 3/15/17 in Human Resources office)
Brittney Brandman Eff. 05/22/17 – 06/30/17	Kindergarten Teacher, Prospect School	Letter requesting Maternity LOA, without pay. (Medical documentation on file; letter received on 3/23/17 in Human Resources office)
Kristen Wilson Eff. 03/29/17 – 05/29/17	Kindergarten Teacher, Prospect School	Letter requesting Maternity LOA/FMLA utilizing accrued sick time eff. 3/29/17 – 5/2/17, remainder without pay. (Medical documentation on file; letter received on 3/20/17 in Human Resources office)
Raheem Isom Eff. 04/18/17 – 05/15/17	Guidance Counselor, Middle School	Letter requesting Paternity LOA/FMLA utilizing accrued sick time. (Medical documentation on file; letter received on 4/5/17 in Human Resources office)
Ericka Tillman Eff. 04/19/17 – 05/17/17	Elementary Teacher, Franklin School	Letter requesting Sick Leave of Absence/FMLA at half (1/2) pay. (Medical documentation on file; letter received on 4/19/17 in Human Resources Office)

MOTION
To grant request for LOA

YES 5

MOTION CARRIED

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Termination moved to executive session

- C. TERIMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the probationary appointment of employee #4444 effective May 29, 2017.**

Trustee Johnson moved, seconded by Trustee Jackson to approve the appointment as indicated.

- D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jo-Ann Sydnor Eff. 05/01/17 – 06/23/17 (Teaching Assistant Level I, Eff. 4/7/17, Resume/ Certification enclosed)	Teaching Assistant, Barack Obama (Leave replacement for L. Odom – LOA)	\$27,376, prorated (Lv.4, St.1) RECOMMENDED BY: Kelly Fairclough PURPOSE: Supervision for class with 30 or more students SOURCE OF FUNDS: Title I STRAGEGIC GOALS: Student Achievement

MOTION YES 5 MOTION CARRIED
To approve appointment

Trustee Touré moved, seconded by Trustee Jackson to approve the correction the action of 3/16/17

- E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CORRECT the following action from the 3/16/17 Docket:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Divine Jackson Eff. 03/28 – 06/11/17	Middle School Girls Softball	Change compensation from \$5,949 to \$3,503

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MOTION

YES 5

MOTION CARRIED

To approve
correction to action of 3/16/17

Trustee Touré moved, seconded by Trustee Johnson to approve the appointment of NYSELAT Scorers

- F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as NYSELAT Scorers to score the writing component of the Second Language Achievement Test (AFTERSCHOOL effective May 22, 2017 – June 1, 2017, 3:00 pm – 8:00 pm; WEEKEND effective May 20, 21, 2017, 8:00 am – 4:00 pm)**

RECOMMENDED BY: Janet Lovett

PURPOSE: To provide adequate scorers due to lack of physical space, shortage for class coverages, and large quantities of ELL students.

SOURCE OF FUNDS: Middle School & High School - PSSG / Elementary -TITLE III

STRATEGIC GOAL: Student achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Victoria Basantes	Bil. Curriculum Specialist – Bil. Department	\$40.54/hr
Nancy Bayat	ENL Teacher – Prospect	\$40.54/hr
Jennifer Knight	ENL Teacher – Prospect	\$40.54/hr
Myriam Belotte	ENL Teacher – High School	\$40.54/hr
Beatrice Caban	ENL Teacher – High School	\$40.54/hr
Natalie Camacho	ENL Teacher – High School	\$40.54/hr
Christopher Claro	English Teacher – High School	\$40.54/hr
Rhonda Chung	English Teacher – High School	\$40.54/hr
Joelle Day	ENL Teacher – High School	\$40.54/hr
Danielle Golub	ENL Teacher – High School	\$40.54/hr
Wendi Hasbun	World Language Teacher – High School	\$40.54/hr
Jean Lou Hogu	ENL Teacher – High School	\$40.54/hr
Hillary Light	English Teacher – High School	\$40.54/hr
Diane Lizzol	ENL Teacher – High School	\$40.54/hr
Julieta Martinez	ENL Teacher – High School	\$40.54/hr
Jorge Ocana	ENL Teacher – High School	\$40.54/hr
Diana Orihuela	ENL Teacher – High School	\$40.54/hr
Nicole Zamor	ENL Teacher – High School	\$40.54/hr

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Kelleene Allen	Math Teacher – Middle School	\$40.54/hr
Vanessa Applewhaite-Senior	Reading Teacher – Middle School	\$40.54/hr
Evette Coles	Elementary Teacher – Middle School	\$40.54/hr
Francis DeAngelis	English Teacher – Middle School	\$40.54/hr
Joseph Giordano	World Language Teacher – Middle School	\$40.54/hr
Pamela Green	ELA/Sp.Ed.(K-12) – Middle School	\$40.54/hr

J Jacques PULLED

Jude Jacques (Saturday)	World Language Teacher – Middle School	\$40.54/hr
Daniela Jesus	Bil. Elementary Teacher – Middle School	\$40.54/hr
Delva King	ENL Teacher – Middle School	\$40.54/hr
Claire Lamothe	Social Studies – Middle School	\$40.54/hr
Susan Langton	Elementary Teacher – Middle School	\$40.54/hr
Stephen Lux	ENL Teacher – Middle School	\$40.54/hr

B. Moore PULLED

Beverly Moore (Tue/Thur)	Sp. Ed. Teacher – Middle School	\$40.54/hr
Sarian Muhammad	English Teacher – Middle School	\$40.54/hr
Mercedes Pillier	ENL Teacher – Middle School	\$40.54/hr
Ronald Tillman	ENL Teacher – Middle School	\$40.54/hr
Caroline Vollmer	World Language Teacher – Middle School	\$40.54/hr
Marianna Ellis	ENL Teacher – David Paterson	\$40.54/hr
Laurie Koppel	ENL Teacher – David Paterson	\$40.54/hr
Elaine Guerra-Mitchell	Bil. Elementary Teacher – Franklin School	\$40.54/hr
Raymond Munoz	ENL Teacher – Franklin School	\$40.54/hr
Denise Rodriguez	Bil. Elementary Teacher – Franklin School	\$40.54/hr
Charlene Supriana	Teacher – Franklin School	\$40.54/hr
Darla Blanco	Bil. Elementary Teacher – Front School	\$40.54/hr

B Ortiz PULLED

Beatriz Ortiz (Until 5/25/17)	Bil. Elementary Teacher – Front School	\$40.54/hr
Lizz Sarceno	ENL Teacher – Front School	\$40.54/hr
Olga Dejongh	Teacher – Jackson Main	\$40.54/hr
Lori Roman	Teacher – Jackson Main	\$40.54/hr
Lilly Salcedo	Teacher – Jackson Main	\$40.54/hr
Keldya Volpi	ESL Teacher – District	\$40.54/hr

MOTION

YES 5

MOTION CARRIED

To approve scorers

Trustee Johnson moved, seconded by Trustee Touré to approve the retired NYSLET Scorer

G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Retired Personnel as NYSELAT Scorers to score the writing

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component of the Second Language Achievement Test that will occur during the day from 8:15 am – 3:15 pm at a daily rate of \$150.00, effective April 29, 2017 – June 2, 2017:

RECOMMENDED BY: Janet Lovett

SOURCE OF FUNDS: PSSG

STRATEGIC GOAL: STUDENT ACHIEVEMENT

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Mary Burns Hennelly	English Teacher – District	\$150.00/Day

MOTION YES 5 **MOTION CARRIED**
To approve retired scorer

Trustee Touré moved, seconded by Trustee Jackson to approve to rescind the adult education appointment.

H. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **RESCIND** the following **ADULT EDUCATION** appointment:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Chinyere Okoli Eff. 04/17/17	Adult Education Substitute Teacher	Never reported to work

MOTION YES 5 **MOTION CARRIED**
To rescind appointment

Trustee Touré moved, seconded by Trustee Figueroa to approve appointment to Saturday academy.

I. **RESOLVED**, that he Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel for the **HEMPSTEAD HIGH SCHOOL’S SATURDAY ACADEMY** EFFECTIVE April 29, 2017 – June 10, 2017 from 8:00 – 10:00 a.m. (Session 1); 10:10 a.m. – 12:10 p.m. (Session 2) – as needed, pending enrollment and attendance – Title I grant funded; approved on the October 20, 2016 Docket)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Marvin Perez Bil. Math Teacher \$40.54/hr

MOTION YES 5 MOTION CARRIED
To approve appointment

Trustee Touré moved, seconded by Trustee Jackson to to AIS

- J. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for the BARACK OBAMA SCHOOL’S AIS AFTERSCHOOL PROGRAM, EFFECTIVE MAY 1, 2017 – MAY 27, 2017 (MONDAYS, TUESDAYS AND THURSDAYS FROM 3:30 PM – 5:30 PM; ADMINISTRATORS, 4:05 PM – 6:06 PM – as needed, pending enrollment and attendance)**

RECOMMENDED BY: Regina Armstrong

PURPOSE: To prepare students for the upcoming NYS Assessment. Students will be exposed to the text and sharpen their test taking skills.

SOURCE OF FUNDS: School Improvement Grant - A

STRATEGIC GOAL: Increase student achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Celeste Coleman	Administrator - Sub	\$94.34/hr

MOTION YES 5 MOTION CARRIED
To approve appointment
to AIS

Trustee Johnson moved, seconded by Trustee Jackson to approve administrative appointments as indicated.

- K. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following personnel for the MY Brother’s Keeper Challenge Grant Program for the 2016-2017 school year. Effective April 29, 2017 – June 17, 2017 JACKSON ANNEX (Mondays, Tuesdays, Thursdays, 3:20 – 5:00 pm)**

RECOMMENDED BY: Mr. James Clark

PURPOSE: Increase attendance, retention and student achievement rates for boys/girls of color.

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STRATEGIC GOAL: Students Achievement – We believe that all students can learn and we will strive to ensure all students will have access to the best resource, and that they are made available in fair and equitable manner

SOURCE OF FUNDS: My Brother’s Keeper Challenge Grant amount of \$391,055 NYSED Award Grant for Hempstead School District 2016-2017)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator	\$94.34/hr
Sheena Burke	Administrator – Sub	\$94.34/hr

MOTION YES 5 **MOTION CARRIED**
To approve administrative Appointments

Trustee Touré moved, seconded by Trustee Jackson to approve spring coach appointment

- L. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as COACHES for the SPRING season of the 2016-2017 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nesley Geffard Eff. 05/01/17 – 06/04/17	Programmer	\$1,933

MOTION YES 5 **MOTION CARRIED**
To approve spring coach appointment

Trustee Figueroa moved, seconded by Trustee Touré to approve substitutes

- M. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2016 - 17 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Sharon Brooks-Armstrong Eff. 05/01/17 – 06/23/17	Art Teacher	All year \$125 per day

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Yudelka A. Lanfranco Eff. 05/01/17 – 06/23/17	Early Childhood Ed. - (Birth-Grade 2); Bilingual Ed. Extension Childhood Education - (Grades 1-6)	All year \$125 per day
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MOTION YES 5 MOTION CARRIED
To approve substitutes

Trustee Jackson moved, seconded by Trustee Touré to approve the MOA

N. RESOLVED, that the Board of Education approves the Memorandum of Agreement between the District and HCTA to create the following two (2) Interscholastic Athletic positions below, and authorize the President of the Board of Education or her designee to execute agreement:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
High School	Girls Varsity Track Coach	\$5,901
High School	Girls Assistant Varsity Track Coach	\$4,417

MOTION YES 5 MOTION CARRIED
To approve MOA

2. CIVIL SERVICE PERSONNEL

Trustee Touré moved, seconded by Trustee Figueroa to accept the civil service
A. resignations

RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the resignation(s) from the following for RETIREMENT / PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Claude Kendrick Eff. 05/31/17	Groundskeeper, High School	Letter of resignation received for retirement purposes.
Adrienne James Eff. 04/19/17	Security Aide, High School	Letter of resignation received for personal reasons.

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Robert Cialone
Eff. 06/30/17

Purchasing Agent,
Business Office

Letter of resignation received for
retirement purposes.

MOTION

YES 5

MOTION CARRIED

To accept civil service
Resignations

Trustee Johnson moved, seconded by Trustee Gates to approve civil service appointments

B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service personnel:

NAME

POSITION

REASON

Angela Bissoondial
Eff. 05/01/17

School Lunch Monitor,
PT, Front School, Lv.
10A, St. 1, \$12.47/hr

RECOMMENDED BY: Arlise Carson

SOURCE OF FUNDS: General Fund

PURPOSE: Replacing N. Henry-
terminated

STRATEGIC GOALS: Student
achievement

Kido Ayaunor
Eff. 05/01/17

Typist Clerk-Sub, P/T,
Districtwide, Lv. 9A, St.
1, \$14.47/hr

RECOMMENDED BY: Dr. Rodney
Gilmore

SOURCE OF FUNDS: General fund

PURPOSE: To expand the pool of
substitutes to cover clerical staff
absences

STRATEGIC GOALS: Student
achievement

**M Brown executive
session & PULLED**

Maurice Brown
Eff. 05/01/07

Groundskeeper, Central
Maintenance, Lv. 3, St.2,

RECOMMENDED BY: Tim Gregg

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\$36,921 (prorated)

SOURCE OF FUNDS: General fund

PURPOSE: To fill vacant position due to the retirement of B. Lattimer

STRATEGIC GOAL: Facilities

Timothy Gibson
Eff. 05/01/07

Cleaner, P/T-Sub,
Districtwide, \$12.00/hr

RECOMMENDED BY: Tim Gregg

SOURCE OF FUNDS: General fund

PURPOSE: To expand the pool of substitutes to cover custodial/cleaner staff absences

STRATEGIC GOAL: Facilities

Brandon Friend
Eff. 05/01/07

Cleaner, P/T-Sub,
Districtwide, \$12.00/hr

RECOMMENDED BY: Tim Gregg

SOURCE OF FUNDS: General fund

PURPOSE: To expand the pool of substitutes to cover custodial/cleaner staff absences

STRATEGIC GOAL: Facilities

Saundra Rogers
Eff. 05/01/17

Cleaner, P/T-Sub,
Districtwide, \$12.00/hr

RECOMMENDED BY: Tim Gregg

SOURCE OF FUNDS: General fund

PURPOSE: To expand the pool of substitutes to cover custodial/cleaner staff absences

STRATEGIC GOAL: Facilities

Terence Rowels
Eff. 05/01/17

Cleaner, P/T-Sub,
Districtwide, \$12.00/hr

RECOMMENDED BY: Tim Gregg

SOURCE OF FUNDS: General fund

PURPOSE: To expand the pool of

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substitutes to cover custodial/cleaner staff absences

STRATEGIC GOAL: Facilities

Gloria Ramos
Eff. 05/01/17

School Lunch Monitor,
P/T, Franklin School, Lv.
10A, St. 1, \$12.47/hr

RECOMMENDED BY: Sheryl McBeth

SOURCE OF FUNDS: General fund

PURPOSE: To fill position vacated by D. Henderson

STRATEGIC GOAL: Student Achievement

Rosa Menjivar
Eff. 05/01/17

School Lunch Monitor,
P/T, Franklin School, Lv.
10A, St. 1, \$12.47/hr

RECOMMENDED BY: Sheryl McBeth

SOURCE OF FUNDS: General fund

PURPOSE: To fill position vacated by P. Mitchell.

STRATEGIC GOAL: Student Achievement

Tangi Pryor
Eff. 05/01/17

School Lunch Monitor,
P/T, Franklin School, Lv.
10A, St. 1, \$12.47/hr

RECOMMENDED BY: Sheryl McBeth

SOURCE OF FUNDS: General fund

PURPOSE: To fill position vacated by P. Turner.

STRATEGIC GOAL: Student Achievement

Jessie Phelps
Eff. 05/01/17

School Lunch Monitor,
P/T, Prospect School, Lv.
10A, St. 1, \$12.47/hr

RECOMMENDED BY: Carole Eason

SOURCE OF FUNDS: General fund

PURPOSE: To fill position vacated by D. Grandberry.

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STRATEGIC GOAL: Student Achievement

Trustee Touré moved, seconded by Trustee Figueroa to approve civil service LOA's

C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following (LEAVE(S) of ABSENCE REQUEST(S) for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Clarence Tucker Eff. 04/01/17 – 06/22/17	Security Aide, High School	Letter requesting a Sick LOA at half- pay. (Medical documentation on file; Letter received on 3/21/17 in the Office of Human Resources) (Prior leave(s) 11/1/16-3/31/17)
Andre Banks Eff. 03/02/17 – 6/30/17	Attendance Aide, Franklin School	Letter requesting an extension of Personal LOA, without pay. (Letter received on 3/6/17 in the Office of Human Resources)

MOTION
To approve civil service LOA's

YES 5

MOTION CARRIED

B. Burroughs PULLED

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECLASSIFY the following Civil Service Employee:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
PULLED Bridgette Burroughs Eff. 05/01/17	Registered Professional School Nurse – 12 months, Lv. 16, St. 4, \$46,300 (prorated)	Reclassify from 10 months to 12 months. Replacing F. Tagufa who retired.

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Trustee Jackson moved, seconded by Trustee Gates to approve overtime compensation

- E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation APPROVE OVERTIME Compensation for the 2016-2017 School Year for the following:**

NAME

REASON

Tanika Cullum

To assist with completing all related data: Level 0, Cohort, ASOFT (testing) and civil rights. (Not to exceed 20 hours per month)

RECOMMENDED BY: Regina Armstrong

SOURCE OF FUNDS: General

STRATEGIC GOALS: Student achievement. To maintain data files in response to NYSED rules and regulation, ensuring all students are properly tagged in district’s Student Management System, as well as other relevant data that must be pushed up to the NYSED.

Count Edwards
Eff. 3/18, 3/25, 4/1/, 4/8,
4/22 and 4/29

Custodial Staff for the Saturday Academy at Jackson Annex

RECOMMENDED BY: Sheena Burke

SOURCE OF FUNDS: General

STRATEGIC GOALS: Maintenance of facilities

Halver Griffith
Eff. 3/18, 3/25, 4/1/, 4/8,
4/22 and 4/29

Substitute Custodial Staff for the Saturday Academy at Jackson Annex

RECOMMENDED BY: Sheena Burke

SOURCE OF FUNDS: General

STRATEGIC GOALS: Maintenance of facilities

MOTION

To approve overtime compensation

YES 4

ABS. 1 (Trustee Figueroa)

MOTION CARRIED

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Trustee Johnson moved, seconded by Trustee Jackson to approve the recall

F. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Deborah Lewis Eff. 05/01/17	Library Aide \$43,088 (prorated), Lv. 4A, St. 7	<p>RECOMMENDED BY: Deborah Delong</p> <p>PURPOSE: Filing vacancy due to retirement. To assist with distribution and collection of textbook for private and parochial students.</p> <p>SOURCE OF FUNDS: General Fund</p> <p>STRATEGIC GOALS: Student achievement</p>

MOTION To approve recall	YES 5	MOTION CARRIED
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**HAND CARRY ITEM
APRIL 27, 2017**

Trustee Touré moved, seconded by Trustee Jackson to approve establishment of scholarship committee.

1. RESOLVED, that the Board of Education approves the scholarship committee quota which should be integrated as follows:

- Two guidance counselors (One should be bilingual)
- Two Deans (Female and Male)
- Bilingual Department Coordinator (To represent bilingual students)
- High School Social Worker (For special education student representation)

The money awarded should be based on academics, and financial needs. Recommendation should come from teachers. Money should be sent directly to the college after proof of registration and a letter of attendance is provided.

MOTION To approve Scholarship committee	YES 3 NO 2 (Trustees Gates & Johnson)	MOTION CARRIED
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Trustee Jackson moved, seconded by Trustee Figueroa to approve the appointment of Shimon Warnoker as Superintendent of Schools.

2. **RESOLVED**, that Shimon Warnoker, Ed.D. is appointed Superintendent of Schools for a four year term beginning July 1, 2017, pending and conditioned upon (1) the successful completion of contract negotiations, to be conducted by Labor counsel and the Board President regarding Dr. Warnoker's compensation and the further terms and conditions of Dr. Warnoker's employment; (2) a check of Dr. Warnoker's references to be conducted the Board President and reported to the Board in executive session; and (3) formal approval by Board resolution of a fully negotiated employment agreement between the School District and Dr. Warnoker.

MOTION	YES 3	MOTION CARRIED
To approve	NO 2 (Trustees Gates & Johnson)	
Appointment of S. Warnoker		
As Superintendent of Schools		

Trustee Jackson moved, seconded by Trustee Touré to convene to executive session at 9:16 P.M. to discuss personnel

MOTION	YES 3	MOTION CARRIED
To convene to	NO 2 (Trustees Gates & Johnson)	
Executive session		

Trustee Johnson moved, seconded by Trustee Jackson to reconvene to open session at 11:05 P.M.

MOTION	YES 5	MOTIN CARRIED
To reconvene to		
open session		

Trustee Figueroa moved, seconded by Trustee Johnson to adjourn the meeting at 11:06 P.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk

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