

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JULY 23, 2024  
MINUTES**

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Williams, seconded by Trustee Nicholson. All members were present. There was public participation.

**Board Members Present:**

Trustee Victor Pratt  
Trustee Jeffrey Spencer  
Trustee Elise Nicholson  
Trustee LaMont E. Johnson  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Mr. John Sheahan	General Counsel
Mr. Johnathan Scher	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

**A. MEETING OPENING**

**1. Pledge of Allegiance**

**2. Moment of Silence**

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

**H. WAIVER OF POLICY**

**Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the

Board shall permit the consideration of the hand carry resolutions presented at the July 23, 2024, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the July 23, 2024, meeting.

**Trustee Williams moved, seconded by Trustee Pratt, to approve Waiver of Policy #2342.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To approve Waiver of Policy #2342.**

**I. APPROVAL OF THE CONSENT AGENDA CALENDAR**

**Trustee Pratt, seconded by Trustee Johnson, to approve the Consent Agenda Calendar.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To approve the Consent Agenda Calendar.**

**J. PUBLIC PARTICIPATION**

There was public participation.

**K. BOARD OPERATIONS**

**Board of Education Meeting Minutes**

**RESOLVED**, that the Board of Education ACCEPTS the minutes of the Reorganization and Regular Meetings of the Board of Education on June 18, 2024, and July 2, 2024, as submitted by the District Clerk .

**2024-2025 Board of Registration**

**RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby APPOINTS: JoAnn Simmons, Frances McDaniel, Connie Thomas, and Mary Harris to serve as members of the Board of Registration for the 2024-2025 school year.

**L. BOARD POLICIES**

**M. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**Nassau BOCES Contract**

**WHEREAS**, the Board of Education of the Hempstead School District 2M936896 desires to enter into a 3 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: 403 Musical Instruments.

NOW, THEREFORE, it is

**RESOLVED**, that the Board of Education of the Hempstead School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$87,891.06 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 9-1-2024 to 8-31-2027.

**SETTLEMENT RESOLUTION**

**PULLED**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release (“Stipulation”) with the Parent and the Student identified on confidential. schedule “A” and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

CONFIDENTIAL SCHEDULE “A”

**Research Foundation CUNY (York College)**

**RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to approve Research Foundation CUNY (York College) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

**Purpose:** Research Foundation York CUNY Summer 2024 Programming Project #7N045-00-02 5 Courses. SMART Scholars provide additional counseling and academic support and college courses to meet high school graduation/Regents and earn 24-60 transferrable credits for HHS.

**Funding Source:** Smart Scholars ECHS 4 Week Summer Courses in June & July 2024

**Amount:** \$31,284.39

**Recommended by:** Dr. Stephen Strachan, Principal Hempstead High School

**Nourished**  
**Empowering Wellness Program**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Nourished services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** NOURISHED proposes a comprehensive wellness program designed to educate the community and students on the vital importance of healthy eating for weight loss, nutrition, and mental-well-being. This initiative will be conducted at the Parent Resource Center and extended through the district via professional development sessions, workshops, and student cases.

Program Components:

Workshops for Parents and guardians - **Nurturing Families: Nutrition for weight loss and wellness.** (Monthly sessions)

1. Understanding nutrition labels and essential nutrients
2. Meal planning and healthy recipe demonstrations
3. Strategies for weight management through diet.
4. The link between nutrition and mental health.
5. Interactive Q & A sessions and hands on cooking segments

Professional Development for educators and staff - **Nourishing Minds: Educating educators on Nutrition and wellbeing.** (Quarterly workshops)

1. Basics of child and adolescent nutrition
2. Identifying and addressing nutritional deficiencies in students
3. Integrating nutrition education into the curriculum
4. Creating supportive environment for healthy eating at school
5. Resources and tools for ongoing support and education.

Student Classes - **Healthy Habits: Student Nutrition and Wellness** (Weekly classes)

1. Importance of balanced nutrition.
2. Healthy snack ideas and easy meal prep
3. Understanding the effects of food on mood and mental health
4. Engaging activities and projects related to nutrition.
5. Encouraging peer support and positive food choices.

**FUNDING SOURCE:** OMH Grant 2024-2025

**AMOUNT:** \$60,000

**AMEND 21ST CENTURY EMPLOYMENT AGREEMENT**

**PULLED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Elisa Dugar, School District Auditor, effective 7/24/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

**AMEND 21ST CENTURY EMPLOYMENT AGREEMENT**

**PULLED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Tracey Williams, Project Liaison for Student Mental Health, effective 7/1/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

**Aramark Educational Services, LLC**

**PULLED TO EXECUTIVE SESSION**

**WHEREAS**, the Board of Education of the Hempstead Union Free School District awarded a bid for food service management to Aramark Educational Services, LLC ("Aramark") for the period of July 1, 2023, through June 30, 2024; and

**WHEREAS**, the Superintendent of Schools has recommended extending the agreement for food service management with Aramark for the period of July 1, 2024, through June 30, 2025 in accordance with the 2024-2025 Extension of School Food Service Contract Form, and subject to the approval of the Commissioner of Education;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby approves the recommendation of the Superintendent of Schools to extend the agreement with Aramark from July 1, 2024 through June 30, 2025 in accordance with the 2024-2025 Extension of School Food Service Contract Form, and subject to the approval of the Commissioner of Education.

**N. BUSINESS & OPERATIONS**

**PULLED TO EXECUTIVE SESSION**

**WARRANTS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #2, 3, 82, 84, 85, 86, 88, 90, 91); Cafeteria/Lunch (Warrants #17, 18); Federal (Warrants #27, 28, 29); Capital (Warrants #19).

**TREASURER'S REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer's Reports for the month of May 2024.

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month of May 2024

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month of May 2024.

**O. DISPOSAL OF EQUIPMENT**

**Disposal of Equipment**

**P. DONATIONS**

**DONATION**

**Barack Obama Elementary School**

**RESOLVED**, that the Hempstead Board of Education approves the Superintendent's recommendation to accept the following donation:

<b>ITEM(S) DONATED</b>	<b>DONOR</b>	<b>SCHOOL RECEIVING DONATION</b>
400 Backpacks with Supplies	Kids In Need Foundation	Barack Obama Elementary School

**DONATION**

**David Paterson Elementary School**

**RESOLVED**, that the Hempstead Board of Education approves the Superintendent's recommendation to accept the following donation:

<b>ITEM(S) DONATED</b>	<b>DONOR</b>	<b>SCHOOL RECEIVING DONATION</b>
400 Backpacks with Supplies	Kids In Need Foundation	David Paterson Elementary School

**DONATION**

**Chevy Youth Baseball & Softball**

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to ACCEPT a donation of \$500.00 for Chevy Youth Baseball & Softball. The money will be used for equipment for the baseball and softball teams at the middle school.

**Recommended by:** James Clark

**Q. USE OF FACILITIES**

**R. FIELD TRIPS**

**S. SPECIAL EDUCATION**

**CSE/CPSE MEETINGS**

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 06/03; 06/04; 06/05; 06/06; 06/07; 06/08; 06/10; 06/11; 06/12; 06/13; 06/14; 06/17; 06/18; 06/20; 06/21; 06/24; 06/26; 06/27.

**T. PUPIL PERSONNEL SERVICES**

**U. PERSONNEL**

**1. RESIGNATION**

**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Carlye Guerrier Eff. 6/27/2024	Teaching Assistant Prospect	Resignation received for personal reasons.
Sean Peterson Eff. 7/22/2024	Science Teacher High School	Resignation received for personal reasons.
Esther Pascal Eff. 7/22/2024	Bilingual Elementary Teacher Rhodes Academy	Resignation received for personal reasons.

**2. PROFESSIONAL APPOINTMENTS**  
**PULLED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Alyssa Aviles <b>Eff. 8/28/2024</b> 4-Year Probationary Period, 8/27/2028 Music, Initial, Eff. 6/13/2024	Music Teacher Prospect	Lv. 1, St. 3 <b>PURPOSE:</b> Fill Vacant Position Replacing M.Talavera, r esigned eff. 1/8/2024. Board Action - 1/18/2024.	\$61,965 - Lv. 1, St. 3
Jordan White <b>Eff. 8/28/2024</b> 4-Year Probationary Period, 8/27/2028 Visual Arts, Professional, Eff. 10/22/2022	Art Teacher ABGS Middle School	Lv. 5, St. 10 <b>PURPOSE:</b> Fill Vacant Position Replacing S. Yoon, resigned eff. 2/12/2024. Board Action - 1/18/2024.	\$88,759 - Lv. 5, St. 10
Olivia DiSanto <b>Eff. 8/28/2024</b> 4-Year Probationary Period, 8/27/2028 Visual Arts Initial Eff. 7/3/2024	Art Teacher Prospect	Lv. 5, St. 2 <b>PURPOSE:</b> Fill Vacant Position Replacing K.Chester, resigned eff. 6/30/2024. Board Action - 5/15/2024.	\$67,205 - Lv. 5, St. 2
Wandalis Taveras Chico <b>Eff. 8/28/2024</b> 4-Year Probationary Period, 8/27/2028 English to Speakers of Other Languages, Professional Eff. 12/15/2016	ENL Teacher David Paterson	Lv. 7, St. 10 <b>PURPOSE:</b> Fill Vacant Position Replacing M. Ellis, retired eff. 6/30/2024. Board Action - 5/15/2024.	\$94,154 - Lv. 7, St. 10
Aiden Timko <b>Eff. 8/28/2024</b> 4-Year Probationary Period, 8/27/2028 Music, Initial Eff. 06/15/2024	Music Teacher David Paterson	Lv. 1, St. 3 <b>PURPOSE:</b> Fill Vacant Position Replacing C. Congdon resigned eff. 7/1/24 Board Action - 6/18/24.	\$61,965 - Lv. 1, St. 3
Sean Daly <b>Eff. 8/28/2024</b> 4-Year Probationary Period, 8/27/2028	Social Studies Teacher High School	Lv. 5, St. 2 <b>PURPOSE:</b> Fill Vacant Position	\$67, 205 - Lv. 5, St. 2

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Social Studies 7-12,  
 Initial  
 Eff. 11/09/2023

Replacing J. Herrera  
 resigned eff. 6/28/24  
 Board Action - 5/15/24.

Natasha Lim  
**Eff. 8/28/2024**  
 4-Year Probationary  
 Period, 8/27/2028  
 Science 7-12,  
 (Biology)  
 Permanent  
 Eff. 09/01/2009

Science Teacher  
 High School

Lv. 9, St. 7  
**PURPOSE:** Fill Vacant  
 Position  
 Replacing C. Partee, retired  
 eff. 6/30/24  
 Board Action - 4/17/2024

\$91,456 - Lv. 9, St. 7

Paulette Wyatt  
**Eff. 8/28/2024**  
 4-Year Probationary  
 Period, 8/27/2028  
 Students With Disabilities (All  
 Grades),  
 Initial,  
 Eff. 06/13/2024

Special Education Teacher  
 Barack Obama

Lv. 5, St. 2  
**PURPOSE:** New Position  
 based on needs of students.

\$67,205 - Lv. 5, St. 2

Cheryl Dobres-Fisk  
**Eff. 8/28/2024**  
 4-Year Probationary  
 Period, 8/27/2028  
 Students W/Disabilities (Grades  
 1-6),  
 Professional,  
 Eff. 9/20/2022

Special Education Teacher  
 Barack Obama

Lv. 5, St. 9  
**PURPOSE:** New Position  
 based on needs of students.

\$86,066 - Lv. 5, St. 9

Kevin Konarski  
**Eff. 8/28/2024**  
 4-Year Probationary  
 Period, 8/27/2028  
 Physical Education,  
 Initial  
 Eff. 03/06/2020

Physical Education Teacher  
 High School

Lv. 5, St. 5  
**PURPOSE:** Fill Vacant  
 Position  
 Replacing R. Polcha  
 resigned eff. 7/1/24  
 Board Action - 7/2/24.

\$75,287 - Lv. 5, St. 5

Susan Thompson  
**Eff. 7/15/2024 - Until  
 Permanent New Hire**

Interim Adult Education  
 Coordinator

Lv. 9 St. 18

\$168,489.00 - Lv. 9 St. 18

Jennifer Garcia  
**Eff. 8/22/2024**  
 3-Year Probationary  
 Period, 8/21/2027  
 School Building Leader,  
 Initial,  
 Eff. 8/6/2021

Dean of Students  
 Hempstead High School

Lv. 10, St. 5  
**PURPOSE:** Fill Vacant  
 Position.  
 Replacing N. Reyes,  
 recommended for Interim  
 Assistant Principal, eff.  
 8/30/2023. (Originally  
 appointed Interim Dean of  
 Students effective 9/26/23)  
 Board Action - 8/23/2023  
 Hand Carry

\$127,298 - Lv. 10, St. 5

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<p>Damaris Hardial  <b>Eff. 8/22/2024</b>          4-Year Probationary          Period, 8/21/2028          School Building Leader          Initial,          Eff. 2/27/2024</p>	<p>Dean of Students          ABGS Middle School</p>	<p>Lv. 10, St. 3.  <b>PURPOSE:</b> Fill Vacant          Position          Replacing J. Vanhook, retired          eff. 6/30/2024.          Board Action - 5/15/2024</p>	<p>\$122,355 - Lv. 10, St. 3</p>
<p>Bhoomi Jhaveri  <b>Eff. 8/28/2024</b>          4-Year Probationary          Period, 8/27/2028          Teaching Assistant,          Level I,          Eff. 1/13/2024</p>	<p>Teaching Assistant          Rhodes Academy</p>	<p>Lv. 4, St. 2  <b>PURPOSE:</b> Fill Vacant          Position          Replacing B. Madourie,          resigned eff. 3/19/2024.          Board Action - 3/20/2024.</p>	<p>\$31,761 - Lv. 4, St. 2</p>
<p>Imani Alston  <b>Eff. 8/28/2024</b>          4-Year Probationary          Period, 8/27/2028          Teaching Assistant,          Level I,          Eff. 11/14/2023</p>	<p>Teaching Assistant          Prospect</p>	<p>Lv. 4, St. 3  <b>PURPOSE:</b> Fill Vacant          Position          Replacing M. Turner-Lorde,          resigned eff. 10/18/2023.          Board Action - 11/15/2023.</p>	<p>\$32,762 - Lv. 4, St. 3</p>
<p>Vijaya Chauhan  <b>Eff. 9/16/2024</b>          4-Year Probationary          Period, 9/15/2028          Teaching Assistant,          Level III,          Eff. 04/10/2024</p>	<p>Teaching Assistant          Prospect</p>	<p>Lv. 4, St. 4  <b>PURPOSE:</b> Fill Vacant          Position          Replacing: C. Guerrier,          resigned eff. 06/27/2024.          Board Action - 07/23/2024.</p>	<p>\$33,773 - Lv. 4, St. 4</p>
<p>Antonio Caracciolo  <b>Eff. 8/28/2024</b>          4-Year Probationary          Period, 8/27/2028          Teaching Assistant Level I          Eff. 06/06/2024</p>	<p>Teaching Assistant          Barack Obama</p>	<p>Lv. 4, St. 2  <b>PURPOSE:</b> Fill Vacant          Position          Replacing T. King resigned          eff. 6/30/24 .          Board Action - 6/18/24.</p>	<p>\$31,761 - Lv. 4, St. 2</p>
<p>Kerry Ramirez  <b>Eff. 8/28/2024</b>          4-Year Probationary          Period, 8/27/2028          Music, Initial          Eff. 12/24/2020</p>	<p>Band Teacher          ABGS Middle School</p>	<p>Lv. 5, St. 4  <b>PURPOSE:</b> Fill Vacant          Position          Replacing C. Haywood          eff. 6/30/24          Board Action - 4/17/2024</p>	<p>\$72,591 - Lv. 5, St. 4</p>
<p>Courtney Dunn  <b>Eff. 8/28/2024</b>          4-Year Probationary          Period, 8/27/2028          Music, Initial          Eff. 12/24/2020</p>	<p>Music Teacher          Rhodes Academy</p>	<p>Lv. 1, St. 3  <b>PURPOSE:</b> Fill Vacant          Position          Replacing D. Tompkins          eff. 6/28/2024          Board Action - 6/18/2024</p>	<p>\$61, 965 -Lv. 1, St. 3</p>



**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kara Intreglia Eff. 8/28/2024 - 11/1/2024	ENL Teacher Joseph McNeil	Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 8/28/2024 to 10/8/2024 and remainder (10/9/2024 to 11/1/2024) without pay. (Letter received in the Office of Human Resources on 6/19/2024).
Pamela Bogomolskiy Eff. 2024-2025 School Year	Speech Teacher Barack Obama	Requesting a Child Care Leave of Absence, without pay, for the 2024-2025 school year. (Letter received in the Office of Human Resources on 6/18/2024).

**4. CHANGE BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**6. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the probationary period for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**7. RECALL**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

**8. SERVICE ASSIGNMENTS**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to appoint the following personnel for the 2024-2025 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dorian Segure	Debate League Staff Developer	\$12,000 (Service Assignment I)

**9. ABGS STUDENT ORIENTATION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to participate in the Student Orientation at ABGS Middle School for the 2024-2025 school year on August 22, 2024 from 8:00am - 4:00pm:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Marqueitta Tuitt	Teaching Assistant	\$31.14/hr.
Akim Land	Teaching Assistant	\$31.14/hr.

**10. TENURE RECOMMENDATION(S)**

**ADMINISTRATION**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Michelle Pineda**, a probationary Director of Bilingual Education and World Languages in the Director of Bilingual Education and World Languages tenure area, it having been shown that Michelle Pineda holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Michelle Pineda to serve in the district will expire on 10/3/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Michelle Pineda, effective **10/3/2024** to the position of **Director of Bilingual Education and World Languages** in the **Director of Bilingual Education and World Languages** tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Gary Rush**, a probationary Assistant Superintendent for Curriculum and Instruction in the Assistant Superintendent for Curriculum and Instruction tenure area, it having been shown that Gary Rush holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Gary Rush to serve in the district will expire on 10/17/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Gary Rush, effective **10/17/2024** to the position of **Assistant Superintendent for Curriculum and Instruction** in the **Assistant Superintendent for Curriculum and Instruction** tenure area.

**11. 21st CENTURY AFTER SCHOOL PROGRAM**

**PULLED**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the 21st Century After School Program, effective October 7, 2024 through May 8, 2025 (Security Aides Monday-Thursday, 4:00pm - 6:00pm., Teaching Assistant 3:15pm - 5:45pm., Attendance Aides 4:00pm - 5:45pm): (Source of funding: 21st Century Grant)

**BARACK OBAMA**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shaleah Mayo	Teaching Assistant	\$35.00/hr
Jasmine Mays	Attendance Aide	Contractual Hourly Rate

**JOSEPH MCNEIL**

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Shanisha Hodges Teaching Assistant \$35.00/hr

**JACKSON SCHOOL**

Tanasia McCrorey Teaching Assistant \$35.00/hr  
 Radaih Simmons Attendance Aide Contractual Hourly Rate

**DAVID PATERSON**

Shavonne Gordon Teaching Assistant \$35.00/hr  
 Maria Ringgold Attendance Aide Contractual Hourly Rate

**RHODES ACADEMY**

Hans Kebreau Attendance Aide Contractual Hourly Rate  
 Robert Bishop Attendance Aide Contractual Hourly Rate

**ABGS MIDDLE SCHOOL**

Akim Land Teaching Assistant \$35.00/hr  
 Shakira Hunter Attendance Aide Contractual Hourly Rate

**DISTRICT**

Donnie Manuel Teaching Assistant \$35.00/hr  
 Brenda Thomas Security Aide Contractual Hourly Rate

**12. SUMMER CURRICULUM WRITERS**

**A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel as SUMMER CURRICULUM WRITERS, effective July 24, 2024 - August 16, 2024, from 9:00 am – 4:00 pm (10 hours each)**

**SOURCE OF FUNDING: F2110.150-00-RASS**

**CURRICULUM WRITING (7/24/24 – 8/16/24)**

<b><u>NAME</u></b>	<b><u>COMPENSATION</u></b>
Robin Branch	\$57.36/hr
Quiana Burton	\$57.36/hr
Melissa Dean	\$57.36/hr
Nadine Detrano	\$57.36/hr
Vanessa Turcios	\$57.36/hr
Denise George	\$57.36/hr
Kaitlyn Guido	\$57.36/hr
Michelle Lockhart	\$57.36/hr
Vicki McMillan	\$57.36/hr
Silviana Mestizo	\$57.36/hr
Erin O'Boyle	\$57.36/hr
Arti Oliphant	\$57.36/hr
Trisha Orzano	\$57.36/hr
Charity Reado	\$57.36/hr
Christine Strachan	\$57.36/hr

**TIER 3 CURRICULUM WRITERS (7/24/24 – 8/16/24)**

<b><u>NAME</u></b>	<b><u>COMPENSATION</u></b>
Dr. Alicia Castro	\$57.36/hr
Ericka Maldonado	\$57.36/hr
Ariana Santo	\$57.36/hr
Komal Syed	\$57.36/hr

(IB PYP & Tier 3)

**IB MYP CURRICULUM WRITERS (7/24/24 – 8/16/24)**

<b><u>NAME</u></b>	<b><u>COMPENSATION</u></b>
Carlene Badini	\$57.36/hr
Richard Cardenas	\$57.36/hr
Neclisha Davis	\$57.36/hr
Tonya Decaul	\$57.36/hr
Elizabeth Diglio	\$57.36/hr
Madeline Henriquez	\$57.36/hr
Dawn Sumner	\$57.36/hr
Elizabeth Swiatkowski	\$57.36/hr
Dearl Topping	\$57.36/hr

**B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel as SUMMER CURRICULUM WRITERS, effective August 5, 2024 - August 8, 2024, and August 12, 2024 - August 15, 2024 from 8:00 am - 12:00 pm**

**SOURCE OF FUNDING: Smart Scholars Planning Grant**

Cara Franchino	\$57.36/hr
Corrine Lynch	\$57.36/hr
Victoria Thomas	\$57.36/hr
Tanya Delgado	\$57.36/hr
Samantha Castillo	\$57.36/hr
Arlene Larsen	\$57.36/hr
Cherese Edwards	\$57.36/hr
Ashley Kowalczyk	\$57.36/hr
Tylor Ross	\$57.36/hr
Marvin Perez	\$57.36/hr
Jessica Ramos de Ayala	\$57.36/hr
Beatriz Kresofsky	\$57.36/hr
Crystal Cass	\$57.36/hr
Graciela Palacios	\$57.36/hr
Patricia Murry	\$57.36/hr
Donald Jackson	\$57.36/hr
Thomas Moran	\$57.36/hr

**C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel as K-2 Units of Study SUMMER CURRICULUM WRITER, effective July 24, 2024 - August 16, 2024, from 9:00 am - 4:00 pm (20 hours)**

**SOURCE OF FUNDING: F2110.150-00-RASS**

**NAME**

Venesia Heyward

\$57.36/hr.

**13. HIGH SCHOOL MUSIC SUMMER CAMP  
 PULLED TO EXECUTIVE SESSION**

**A. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following High School Music Personnel, for the Marching Band/Color Guard - Summer Camp Program at Hempstead High School from August 12, 13, 14, 15, 19, 20, 21, 22, 2024 (Mon-Thurs) 9:00am to 12:00pm.:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Leslie Rentz	Marching Band	\$66.46/hr
Nathalie Placide Riboul	Color Guard	\$66.46/hr

**B. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following High School Music Personnel, for the Theatre/Dance - Summer Camp Program at Hempstead High School from August 12, 13, 14, 15, 19, 20, 21, 22, 2024 (Mon-Thurs) 9:00am to 12:00pm:**

Ashton Bell	Teacher	\$66.46/hr
Nicole Ruiz	Music	\$66.46/hr
Timothy Bishop	Teacher	\$66.46/hr

**14. SUBSTITUTE TEACHER(S)**

**RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2024-2025 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Ira Gerald Permanent Substitute	School Administrator/Supervisor Perm School District Administrator	All Year \$165 per day
Phyllis Gordon Permanent Substitute	PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12	All year \$165 per day
Ethel George Permanent Substitute	Elementary, Grades 1-6 Students with Disabilities, Grades 1-6	All year \$165 per day
Jean Anglade Permanent Substitute	Special Education Mathematics, Grades 7-12	All year \$165 per day
Jassoda Sugrim Permanent Substitute	Mathematics, Grades 7-12	All year \$165 per day
Miriam Alexander Permanent Substitute	English Language Arts, Grades 7-12	All year \$165 per day
Judith Blaise Permanent Substitute	General Science 7-12 Biology 7-12	All year \$165 per day
Deja Storey Permanent Substitute	School Counselor	All year \$165 per day

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Samantha Wakefield Permanent Substitute	Early Childhood Education (B-2)	All year \$165 per day
Paulino Figueirido Permanent Substitute	Commercial Arts 7-12	All year \$165 per day
Patricia Howard Per-Diem Substitute	Spanish 7-12 Business and Marketing	All year \$140 per day
Nicole Menendez Per-Diem Substitute	Literacy (Grades 5-12) English Language Arts 7-12	All year \$140 per day

**15. FALL COACHES**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel as **COACHES** for the **FALL** season during the **2024-2025 School Year**.

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>
Matthew Ali Eff. 8/24/24 - 11/2/24	Head Varsity Football Coach	\$9,400.
Rick Rizzo Eff. 8/24/24 - 11/2/24	Assistant Varsity Football Coach	\$6,700.
Jeff Dimoulas Eff. 8/24/24 - 11/2/24	Assistant Varsity Football Coach	\$6,700.
Joseph Thornton Eff. 8/24/24 - 11/2/24	Head JV Football Coach	\$7,000.
Daniel Goldman Eff. 8/24/24 - 11/2/24	Assistant JV Football Coach	\$5,800.
Anita Williams Eff. 8/24/24 - 11/2/24	Head Varsity Volleyball Coach	\$8,700

**V. CIVIL SERVICE PERSONNEL**

**1. RESIGNATIONS**

**PULLED TO EXECUTIVE SESSION**

**RESIGNATION RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kevin Bishop Eff. 6/26/24	School Lunch Monitor, PT David Paterson	Letter of resignation received for personal reasons.
Samuel Julien Eff. 6/11/24	Security Aide, F/T Prospect School	Letter of resignation received for personal reasons.

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Lauren Faulk Eff. 7/20/24	Typist Clerk Rhodes Academy	Letter of resignation received for personal reasons.
Timileyin Oseni Eff. 7/11/24	Student Summer Worker District	Letter of resignation received for personal reasons.
Roberta Johashein Eff. 7/20/24	School Nurse Rhodes Academy	Letter of resignation received for personal reasons.

**2. APPOINTMENTS**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Danyal Amjad Eff. 7/29/24	Information Technology Aide II District	\$69,588 (Lv. 6, St. 11) <b>PURPOSE:</b> New Position

**3. LEAVE OF ABSENCE**

**PULLED TO EXECUTIVE SESSION**

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Sadia Batool Eff. 7/29/2024 - 9/6/2024	Typist Clerk ABGS Middle School	Requesting a FMLA, from 7/29/2024 to 9/6/2024 and without pay. (Letter received in the Office of Human Resources on 7/8/2024).

**4. CHANGE BOARD ACTION**

**RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2024-2025 School Year:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
George Middleton Eff. 4/30/24 - 8/14/24	Cleaner, F/T Rhodes Academy	Change the <b>End Date</b> of the Medical Leave of Absence/FMLA <b>FROM</b> 8/14/24 <b>TO</b> 7/23/24. Previously approved on the 6/18/24 docket.

**5. TERMINATION**

**RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
<b>NO ACTION REQUIRED</b>		

**6. STUDENT SUMMER WORK BASED PROGRAM**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following High School students to work in the Summer Work Based Program from July 8, 2024 through August 16, 2024, from 8:00 a.m. - 2:30 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sashayne Smith	Custodial Helper	\$16.00 hr.

Trustee Spencer moved, seconded by Trustee Williams, to convene to Executive Session, to seek legal counsel and discuss a particular individual @ 6:49 pm.

MOVED YES 5 MOTION CARRIED  
 To convene to Executive Session @ 6:49 pm.

Trustee Johnson moved, seconded by Trustee Williams, to re-convene to Open Session @ 11:03 pm.

MOVED YES 5 MOTION CARRIED  
 To re-convene to open session @ 11:03 pm.

Trustee Spencer moved, seconded by Trustee Pratt, to approve items into executive session.

MOVED YES 5 MOTION CARRIED  
 To approve items moved into executive session.

ITEMS MOVED TO EXECUTIVE SESSION

**N. BUSINESS & OPERATIONS**

**PULLED**

WARRANTS

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the Register of Bills as follows:  
 General Funds (Warrants #2, 3, 82, 84, 85, 86, 88, 90, 91); Cafeteria/Lunch (Warrants #17, 18); Federal (Warrants #27, 28, 29); Capital (Warrants #19).

**2. PROFESSIONAL APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Paulette Wyatt <b>Eff. 8/28/2024</b> 4-Year Probationary Period, 8/27/2028 Students With Disabilities (All Grades), Initial, Eff. 06/13/2024	Special Education Teacher <b>David Paterson</b>	Lv. 5, St. 2 <b>PURPOSE:</b> New Position based on needs of students.	\$67, 205 - Lv. 5, St. 2

**V. CIVIL SERVICE PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>PULLED</b> Kevin Bishop	School Lunch Monitor, PT David Paterson	Letter of resignation received for personal reasons.



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Eff. 6/26/24

**PULLED**

Roberta Johashein  
 Eff. 7/20/24

School Nurse  
 Rhodes Academy

Letter of resignation received for personal reasons.

**INDEPENDENT ACTION ITEM**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Damaris Hardial <b>Eff. 8/22/2024</b> 4-Year Probationary Period, 8/21/2028 School Building Leader Initial, Eff. 2/27/2024	Dean of Students ABGS Middle School	Lv. 10, St. 3. <b>PURPOSE:</b> Fill Vacant Position Replacing J. Vanhook, retired eff. 6/30/2024. Board Action - 5/15/2024	\$122,355 - Lv. 10, St. 3

Trustee Pratt moved, seconded by Trustee Spencer, for Independent Action Item.

**MOTION** YES 4 **MOTION CARRIED**  
 To approve the independent action item. No (1) Trustee Pratt

Trustee Spencer moved, seconded by Trustee Nicholson , to Re-Consider the Independent Action Item.

**MOTION** YES 2 **MOTION FAILED**  
 To re-consider the independent action item. No (3) Trustee Pratt, Nicholson & Spencer

Trustee Johnson moved, seconded by Trustee Pratt to convene to Executive Session @ 11:12 pm.

**MOTION** YES 5 **MOTION CARRIED**  
 To move to executive session @ 11:12 pm.

Trustee Spencer moved, seconded by Trustee Williams, to Re-Convene to Open Session @ 11:14 pm.

**MOVED** YES 5 **MOTION CARREID**  
 To re-convene to open session @ 11:14 pm.

**BOARD OF EDUCATION MEETING  
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 HAND CARRY**

- A. **BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the July 23, 2024 meeting of the Board; and **BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the July 23, 2024 meeting.

<b>B. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:</b>			
<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>	
Renee’ Wright Eff. 7/24/24	Assistant Principal David Paterson	Letter requesting Leave of Absence, contingent upon appointment as Interim Principal at Joseph McNeil	
Veronique Bailey	Elementary School Principal	Resignation received for personal reasons.	

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Eff. 7/24/2024	David Paterson	
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<b>C.</b>	<b>RESOLVED</b> , that the Board of Education approves the Superintendent’s recommendation to <b>APPOINT</b> the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).		
	<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
	Renee’ Wright Eff. 7/24/24 School District Administrator, Permanent, Eff. 9/1/03	Interim Principal Joseph McNeil	Lv.3, St.9, \$162,272 – Prorated (Acting Principal Position) <b>PURPOSE:</b> Replacing V. Bailey, resigning effective 7/24/24. Board Action: 7/23/24

**Trustee Johnson moved, seconded by Trustee Spencer, to approve the Hand Carry Resolution.**  
**MOVED YES 5 MOTION CARRIED**  
**To approve the Hand Carry Resolution.**

**W. ADJOURNMENT**

**Trustee Spencer moved, seconded by Trustee Williams, to adjourn the meeting @ 11:17 pm.**  
**MOTION YES 5 MOTION CARRIED**  
**To adjourn the meeting @ 11:17 pm.**

Respectfully submitted by:

*Mrs. April Keys, District Clerk*

You may watch this meeting at: <https://livestream.com/hufsd/events/11158323/videos/247360591>