



## Wednesday, December 11, 2024 Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
REGULAR MEETING**

### **A. MEETING OPENING**

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<b>Subject</b>	<b>1. Pledge of Allegiance</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

<b>Subject</b>	<b>2. Moment of Silence</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

### **B. PRESIDENT'S REPORT**

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<b>Subject</b>	<b>1. President's Report</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	B. PRESIDENT'S REPORT
Access	Public
Type	Reports

### **C. TRUSTEES' REPORT**

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<b>Subject</b>	<b>1. Trustees' Reports</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	C. TRUSTEES' REPORT

Access Public

Type Reports

## **D. SUPERINTENDENT'S REPORT**

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**Subject** 1. Superintendent's Report

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting

Category D. SUPERINTENDENT'S REPORT

Access Public

Type Reports

## **E. PRESENTATIONS**

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**Subject** 1. District Holiday Presentation

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting

Category E. PRESENTATIONS

Access Public

Type Procedural

District Holiday Presentation

## **F. WAIVER OF POLICY # 2342**

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**Subject** 1. Waiver of Policy # 2342

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting

Category F. WAIVER OF POLICY # 2342

Access Public

Type Action

### **Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the December 11, 2024, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the December 11, 2024, meeting.

## **G. APPROVAL OF THE CONSENT AGENDA CALENDAR**

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**Subject** 1. Approval of the Consent Agenda Calendar

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting

Category	G. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

## **H. PUBLIC PARTICIPATION**

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<b>Subject</b>	<b>1. Public Participation</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	H. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

### **Public Participation**

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: [Districtclerk@hempsteadschools.org](mailto:Districtclerk@hempsteadschools.org).

## **I. BOARD OPERATIONS**

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<b>Subject</b>	<b>1. Board of Education Meeting Minutes</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

### **Board of Education Meeting Minutes**

**RESOLVED**, that the Board of Education accepts the minutes of the Board of Education for the Work Study and Regular Meetings held on November 6, 2024, and November 13, 2024, and Special Meeting on November 4, 2024, as submitted by the District Clerk.

## **J. CONTRACTS/STIPULATIONS OF SETTLEMENT**

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<b>Subject</b>	<b>1. Resolution Approving Matter of Romana R.</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

## RESOLUTION APPROVING MATTER OF ROMONA R.

**RESOLVED**, that the Board hereby approves the Stipulation of Settlement, and with it the resolution of the administrative proceedings asserted *In the Matter of Ramona R.*, which Stipulation of Settlement shall be kept on file in the District's Office of Special Education, pursuant to its terms; and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

<b>Subject</b>	<b>2. UPSEU Grievance Settlement</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

## UPSEU GRIEVANCE SETTLEMENT

**WHEREAS**, the United Public Service Employees Union ("Union") filed a grievance against the District alleging that its member performed additional duties and responsibilities for which she has not been compensated for by the District, and

**WHEREAS**, during the 2023-2024 and 2024-2025 school year, Inez Wilson ("Wilson") alleges that she performed duties, entitling her to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"), and

**WHEREAS**, the District has taken the position that it cannot pay an employee for performing additional duties; and

**WHEREAS** the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

**WHEREAS**, the Union and its counsel have negotiated with the District's Acting Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

**WHEREAS** the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute, and

**WHEREAS**, Wilson, through her Union representatives, freely consented to and entered into a stipulation to resolve her dispute with the District and disposing of the Union's grievance filed on or about July 1, 2024, against the District, on the basis of the terms contained in the Stipulation; now therefore it is

**RESOLVED**, that the District agrees to settle Wilson's claim pursuant to the terms of the Stipulation between her and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute each Stipulation on behalf of the District.

<b>Subject</b>	<b>3. Stipulation of Settlement</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

### Stipulation of Settlement

**RESOLVED**, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings and Notice of Claim asserted *In the Matter of J.R.P.*, which Stipulation of Settlement shall be kept on file in the District's Office of Special Education, pursuant to its terms; and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

<b>Subject</b>	<b>4. Contract Amendment for Data Ethics, LLC</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

### Contract Amendment Data Ethics, LLC

**RESOLVED** that the Board of Education **APPROVES** the Acting Superintendents recommendation to increase the previously executed contract for Data Ethics, LLC by \$25,000 for the 2024/25 school year. The funds for DATA, LLC have been allocated and approved by the New York State Education Department as a part of the RECOVs Grant for the purpose of required data reporting and also approved by the BOE on the May 15, 2024 docket.

<b>Subject</b>	<b>5. Just Inspire</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

### Just Inspire

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to continue the previously approved contract with Just Inspire services for Hempstead Union Free School District for the 2024-2025 school year, and authorizes the President of the Board to execute same.

**PURPOSE:** Just Inspire will provide a tutoring Academy that will align with best instructional practices to tap into student interests and spark imagination. JI's innovation will customize student's unique learning style to ensure success in their current school courses. Tutors help individuals of all ages create academic success through highly effective teachers that can assist with the students' core subjects. Barack Obama Elementary, Jackson Elementary, Rhodes Academy, Joseph A. McNeil Elementary & David Patterson Elementary School will receive tutoring once a week for 3 hours at each of the 21st Century Elementary school sites.

**FUNDING SOURCE:** 21 Century Community Learning Grant

**AMOUNT:** \$94,000 per Annum through June 30, 2025

<b>Subject</b>	<b>6. Research Foundation York CUNY</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

**Research Foundation York CUNY**

**RESOLVED:** That the Board of Education **APPROVES** the Acting Superintendent's recommendations to execute the attached Partnership Contracts with Research Foundation York CUNY for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Recommended by:** Dr. Stephen Strachan, Principal Hempstead High School

**Purpose:** To provide additional counseling and academic support and college courses to meet high school graduation/Regents diploma requirements and earn 24-60 college credits.

**Funding Source:** Smart Scholars ECHS Summer Program (Cohort 6) 2024-2025 School Year

**Amount:** \$41,096.21

**K. DONATION**

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<b>Subject</b>	<b>1. Donation Lee and Kip Scholarship</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	K. DONATION
Access	Public
Type	Action

**DONATION  
LEE AND KIP SCHOLARSHIP**

**RESOLVED,** the Board of Education **APPROVES** the recommendation of the Acting Superintendent of Schools to accept the donation of \$2,000.00 from the Lee and Kip Scholarship Fund to be distributed to three student performers at the musical, selected by their teachers, based on their active involvement and commitment to music and contributions to the musical and thanks the Lee and Kip Scholarship Fund for their donation.

<b>Subject</b>	<b>2. Donation Winter Wonderland</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	K. DONATION
Access	Public
Type	Action

**Donation Winter Wonderland  
Hempstead Teaching Assistant Association (HTAA)**

**RESOLVED** that the Board of Education of the Hempstead Union Free School District **APPROVES** the recommendation of the Acting Superintendent of Schools to accept a donation in the amount of three hundred dollars (\$300) from the Hempstead Teaching Assistants Association (HTAA) to use towards the District's Winter Wonderland.

## **L. BUSINESS & OPERATIONS**

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<b>Subject</b>	<b>1. Warrants</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	Action

### **WARRANTS**

**RESOLVED**, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #28, 30); **Cafeteria/Lunch** (Warrants #7, 8); **Federal** (Warrants #10, 11); **Capital** (Warrants #6, 7).

<b>Subject</b>	<b>2. Treasurer's Report</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	Action

### **TREASURER'S REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of October 2024.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of October 2024.**

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of October 2024.**

**M. DISPOSAL OF EQUIPMENT**

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<b>Subject</b>	<b>1. Disposal of Computer Equipment</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	M. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to dispose of as obsolete the following computer equipment.

<u>Item</u>	<u>Manufacturer</u>	<u>Model</u>	<u>Location</u>	<u>Serial Number</u>
Laptop	HP	x360	ABGS	5cg0416s62
Laptop	HP	x360	ABGS	5cg0416tbw
Laptop	HP	x360	ABGS	5CG0416SNV
Laptop	HP	X360	ABGS	5CG041BT6F
Printer	HP	HP LJ Pro 400	ABGS	VND3J00487
Laptop	HP	X360 G3	ABGS	5CG0178JSN
Laptop	HP	X360	ABGS	5CG041BWGZ
Laptop	HP	x360	ABGS	5cg0416s62
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E25N
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E27A
Networking	Cisco	Catalyst 3650 48	MA	FDO2137V1ZP
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E25P
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E271
Networking	Cisco	Catalyst 3650 48	MA	FDO2137V204
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E274
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E251
Networking	Cisco	Catalyst 3650 48	MA	FDO2137V1`Z9
Networking	Cisco	Catalyst 3650 48	MA	FDO2137V1Z0
Networking	Cisco	Catalyst 3650 48	MA	FDO2137V203
Networking	Cisco	Catalyst 3650 48	MA	FDO2137Q20U
Networking	Cisco	Catalyst 3650 48	MA	FDO2137Q1ZQ
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E25D



Networking	Cisco	Catalyst 3650 48	MA	FDO2137Q20Y
Networking	Cisco	Catalyst 3650 48	MA	FDO2137Q20P
Networking	Cisco	Catalyst 3650 48	MA	FDO2137Q218
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E25H
Networking	Cisco	Catalyst 3650 48	MA	FDO2137V211
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E25N
Networking	Cisco	Catalyst 3650 48	MA	FDO2137E27A
Networking	Cisco	Catalyst 3650 48	MA	FDO2137V1ZP
Networking	Cisco	Catalyst 3850 48	MA	FCW2134F08U
Networking	Cisco	Catalyst 3850 48	MA	FCW2134C0BN
Networking	Cisco	Catalyst 3850 48	MA	FCW2134C0BK
Networking	Cisco	Catalyst 3850 48	MA	FOC2134U0CH
Networking	Cisco	Catalyst 3850 48	MA	FOC2134U0B2
Networking	Cisco	Catalyst 3850 48	MA	FCW2134F080
Networking	Cisco	Catalyst 3850 48	MA	FCW2134C0AB
Networking	Cisco	Catalyst 3850 48	MA	FOC1731X05Q
Networking	Cisco	Catalyst 3850 48	MA	FOC2134U0CE
Networking	Cisco	Catalyst 3850 48	MA	FCW2134F091
Networking	Cisco	Catalyst 3850 48	MA	FCW2134C0BS
Networking	Cisco	Alcatel-Lucent OS6350-P24	MA	V34Q0569
Printer	HP	2055dn	MA	CNB9953604
Networking	Cisco	Catalyst 3650	MS	FDO2137Q217
Networking	Cisco	Catalyst 3650	MS	FDO2137Q21C
Networking	Cisco	Catalyst 3650	MS	FOC2134L01P
Networking	Cisco	Catalyst 3850	MS	FCW2037F092
Networking	Cisco	Catalyst 3850	MS	FOC1925U0W0
Networking	Cisco	Catalyst 3850	MS	FOC1738X0ZV
Networking	Cisco	Catalyst 3850	MS	FOC1811X05W
Networking	Cisco	Catalyst 3850	MS	FOC19260194
Networking	Cisco	Catalyst 2960 X	MS	FDO192421S7
Networking	Cisco	Catalyst 2960 X	MS	FOC19264QF0
Networking	Cisco	Catalyst 2960 X	MS	FOC19272ZNA
Networking	Cisco	Catalyst 2960 X	MS	FOC192521A8
Networking	Cisco	Catalyst 2960 X	MS	FDO19211DGM
Networking	Cisco	Catalyst 2960 X	MS	FOC192730HA
Networking	Cisco	Catalyst 2960 X	MS	FOC19281AE9
Networking	Cisco	Catalyst 2960 X	MS	FOC19264R1P
Networking	Cisco	Catalyst 2960 X	MS	FOC1926309D
Networking	Cisco	Catalyst 2960 X	MS	FOC1926308P
Networking	Cisco	Catalyst 2960 X	MS	FOC1135Z3K0
Networking	Cisco	Catalyst 2960 G	MS	FOC192732BT
Networking	Cisco	Catalyst 2960 X	MS	FOC19263233
Networking	Cisco	Catalyst 2960 X	MS	FOC1926019X
Networking	Cisco	Catalyst 2960 X	MS	FOC19256ZT2
Networking	Cisco	Catalyst 2960 X	MS	FOC192601MY
Networking	Cisco	Catalyst 2960 X	MS	FDO192421N4

Networking	Cisco	Catalyst 2960-C	MS	FOC1826Y2XF
Networking	Cisco	Catalyst 2960-C	MS	FOC1826Y2RX

## N. FIELD TRIPS

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<b>Subject</b>	<b>1. HHS Over Night Field Trip</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	N. FIELD TRIPS
Access	Public
Type	Action

### HHS Theatre Students Over Night Field Trip

**Resolved** that the Board of Education **APPROVES** the Acting Superintendent's recommendation for the Hempstead High School theatre students to attend an overnight trip to the NYSTEA (New York State Theatre Education Association) Student Conference from Friday, January 10, 2025 to Sunday January 12, 2025.

Twelve (12) students with two (2) chaperones will participate in the theatre arts enrichment program. Students will be traveling with three other schools from Nassau County and the

**Cost:** Registration is \$1,200.00 and funded through Arts in Education.

**Accommodation:** \$3,424.50 and will be funded through proceeds from student fundraising from the production of Annie the Musical.

**Cost of transportation:** \$1,245.00 and would be funded through High School Drama Club funds.

**Recommended by:** Mr. James Clark and Dr. Xavier Rodriguez

## O. SPECIAL EDUCATION

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<b>Subject</b>	<b>1. CSE/CPSE Meetings</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	O. SPECIAL EDUCATION
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 11/01;11/04;11/06;11/07;11/08;11/12;11/13;11/14;11/15;11/18;11/19;11/20;11/21;11/22;11/25;11/26.

## P. PERSONNEL

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<b>Subject</b>	<b>1. RESIGNATIONS</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting

Category	P. PERSONNEL
Access	Public
Type	Action

**RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jasodra Briglall Eff. 11/5/2024	Bus Monitor (PM) Teaching Assistant	Resignation for personal reasons.
Carmen Alvarez Holmes Eff. 1/3/2025	Second Language Spanish Teacher ABGS Middle School	Resignation for retirement purposes.
Shanisha Hodges Eff. 11/6/2024	21st Century After School Program Teaching Assistant	Resignation for personal reasons.
Darnell Smith Eff. 10/28/2024	Teaching Assistant Davis Paterson	Resignation for personal reasons

**Subject 2. PROFESSIONAL APPOINTMENTS**

Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	

**RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Sanya-Kay Johnson Eff. 1/6/2025 4 Year Probationary Period. 1/5/2029 Teaching Assistant Level III, eff. 12/29/2019	Teaching Assistant Jackson School	Lv. 4, St. 4 PURPOSE: To meet the needs of the district.	\$33,773 - Prorated (Lv. 4, St. 4)

William Scarfogliero Eff. 1/6/2025 4 Years Probationary Period. 1/5/2029 Childhood Education (Grades 1-6) Initial, eff. 8/15/2023	Elementary Teacher Rhodes Academy	Lv. 3, St. 9 PURPOSE: To meet the needs of the district.	\$82,304 - Prorated (Lv. 3, St. 9)
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Vincent Bautista Eff. 1/6/2025 - 6/30/2025 Leave Replacement Music Initial, eff. 7/9/2022	Music Teacher David Paterson	Lv. 1, St. 3 PURPOSE: Replacing R. Campbell (WC)	\$61,965 - Prorated (Lv. 1, St. 3)
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**Subject**                      **3. LEAVE OF ABSENCE**

Meeting                      Dec 11, 2024 - Agenda Docket Regular Meeting

Category                      P. PERSONNEL

Access                      Public

Type

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Candie Russell Eff. 11/26/2024 - 1/8/2025	Elementary Teacher Joseph A. McNeil	Requesting a Sick Leave of Absences/FMLA, utilizing accrued sick time from 11/26/2024 - 1/8/2025. (Letter received in the Office of Human Resources on 11/7/2024)
Melissa Leccese Eff. 12/01/24-1/6/25	Elementary Teacher Rhodes Academy	Requesting a Sick Leave of Absences/FMLA, utilizing accrued sick time from 12/1/2024 - 12/20/2024. (Letter received in the Office of Human Resources on 11/18/2024)
Christie Cole Eff. 2/10/25 - 5/16/25	Elementary Teacher Rhodes Academy	Requesting a Maternity Leave of Absences/FMLA, utilizing accrued sick time from 2/10/2025 - 4/4/2025. And unpaid leave from 4/7/2025 - 5/16/2025. (Letter received in the Office of Human Resources on 11/27/2024)
Felicia Prince Eff. 11/18/24 - 12/20/24	Director of Humanities Marshall	Requesting a Leave of Absences/FMLA, utilizing accrued sick time from 11/18/24 - 12/20/24. (Letter received in the Office of Human Resources on 12/2/2024)

Carol Davis  
Eff. 12/9/24 - 12/23/24

Music Teacher  
Middle School

Requesting a Sick Leave of  
Absence/FMLA, with pay, utilizing accrued  
sick time from 12/9/24 - 12/23/24. (Medical  
documentation on file. Letter received on  
12/2/24 in HR)

**Subject****4. CHANGE BOARD ACTION**

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting  
Category P. PERSONNEL  
Access Public  
Type Action

**RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to  
**CHANGE** the following Board Action for the 2024-2025 School Year:

**NAME****POSITION****REASON**

Jennifer Hayes  
Eff. 12/2/2024

Elementary Teacher  
Joseph A. McNeil

CHANGE request Leave of  
Absence/FMLA dates FROM 12/9/2024  
-3/24/2025 TO 12/2/24 - 3/14/25. Utilizing  
accrued sick time from 12/2/24 - 1/24/25  
and the remainder 1/25/25 - 3/14/25 without  
pay. (Letter received in the office of Human  
Resources)

Evelyn Jose Cordova  
Eff. 1/6/2025

School Psychologist  
Prospect

CHANGE effective start date and  
probationary date **FROM** 12/2/2024 and 4  
Year probationary period **TO** 1/6/2025 and  
4-Year probationary period 1/5/2029.  
Previously approved on 11/13/2024  
docket.

AIS Saturday  
Eff. 11/16/2024 - 6/14/2025

All Positions  
High School

CHANGE effective  
dates **FROM** 11/16/2024 - 6/21/2025  
**TO** 11/16/2024 - 6/14/2025. And. CHANGE  
source of funding **TO** Title I.  
Previously approved on 11/13/2024  
docket.

**Subject****5. RESCIND BOARD ACTION**

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting  
Category P. PERSONNEL  
Access Public  
Type Action

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Leslie Rentz Eff. 11/14/2024	Wind Ensemble Club High School	Declined position
Rick Rizzo Eff. 11/18/24 - 3/14/25	Girls and Boys Assistant Varsity Track Coach High School	Declined position
Karin Rosebrock Eff. 11/20/2024	Girl Talk ABGS	Declined Position.

**Subject****6. TENURE RECOMMENDATION**

Meeting

Dec 11, 2024 - Agenda Docket Regular Meeting

Category

P. PERSONNEL

Access

Public

Type

**RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Melissa Dean, a probationary ENL Teacher in the ENL, tenure area, it having been shown that Melissa Dean holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. it further having been shown that the probationary period of Melissa Dean to serve in the district will expire on 2/28/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Melissa Dean, effective 2/28/2025 to the position of ENL Teacher in the ENL tenure area.**

**Subject****7. YOUTH EMPLOYMENT LIAISON**

Meeting

Dec 11, 2024 - Agenda Docket Regular Meeting

Category

P. PERSONNEL

Access

Public

Type

**A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for the 2024-2025 school year:**



**Subject**                    **9. ADULT EDUCATION PROGRAM APPOINTMENTS**

Meeting                    Dec 11, 2024 - Agenda Docket Regular Meeting

Category                    P. PERSONNEL

Access                    Public

Type                    Action

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program.**

**Recommended By:** Susan Thompson

**Purpose:** To support the full range of adult education functions and activities and provide ESL and HSE classes.

**Source of Funds:** Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Himilice Salcedo Eff. 1/6/2025 - 6/30/2025	Teacher/Step III	\$57.12/hr.
Adeola Williams Eff. 12/12/2024 - 6/30/2025	Substitute Teacher	\$45.70/hr.

**Subject**                    **10. PROFESSIONAL DEVELOPMENT PRESENTERS**

Meeting                    Dec 11, 2024 - Agenda Docket Regular Meeting

Category                    P. PERSONNEL

Access                    Public

Type                    Action

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as Presenters for the Teacher's Choice Professional Development Workshops on 10/23/2024, 1/15/2025, and/or 3/19/2025 from Elementary 3:30 p.m. - 5:00 p.m. (in person) 3:20-4:50pm (virtual)., Secondary 3:00 p.m. - 4:30 p.m. (Source of Funding: GENERAL). Teachers 2 1/2 hour per workshop (1 hour preparation and 1.5 hours for presentation at \$57.36/hr.)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Regina Conte Perretti 1/15/2025 and 3/19/2025	Presenter	\$57.36/hr.



<b>Subject</b>	<b>11. APPR EVALUATORS</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Procedural

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Professional Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Andrew Austin Eff. 12/12/2024 - 6/30/2025	Impartial Independent APPR Evaluator	<b>PURPOSE:</b> To conduct classroom teacher observations.	\$250.00 per completed observation.
Norma E. Earle Williams Eff. 12/12/2024 - 6/30/2025	Impartial Independent APPR Evaluator	<b>PURPOSE:</b> To conduct classroom teacher observations.	\$250.00 per completed observation.

<b>Subject</b>	<b>12. MENTAL HEALTH (SHAPE) COMMITTEE</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for the District School Health Assessment Performance Evaluation (SHAPE) Committee between 1/6/2025 - 12/30/2025, from 3:20 - 5:20 p.m. not to exceed 20 hours. (Source of Funding: Mental Health Support Grant )**

<u>NAME</u>	<u>POSITION</u>	<u>Location</u>	<u>COMPENSATION</u>
Lenique Bligen	Social Worker	Joseph A. McNeil	\$57.36/hr.
Dr. Laurieann Breskin	Psychologist	Rhodes Academy	\$57.36/hr.

<b>Subject</b>	<b>13. ACADEMIC INTERVENTION SERVICES (AIS) ADMINISTRATORS</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	

**A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Program, effective Monday through Saturday (Responsible for all programs in school) Inclusive of 21 Century, AIS, Empire., LEAPS program for Barack Obama, David Paterson, and Joseph McNeil, January 6, 2025 - April 5, 2025. Administrators Monday-Friday 4:00 PM to 6:00 PM, Saturday 8:30 AM to 12:30 PM. - (Source of Funding - Title I )**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b><u>JACKSON SCHOOL</u></b>		
Richard Brown	Administrator	\$99.62/hr.
Richard Mata - Castro	Administrator - Sub	\$99.62/hr.
Stacey Lagnese	Administrator - Sub	\$99.62/hr.
<b><u>BARACK OBAMA</u></b>		
Rozella Fibleuil	Administrator	\$99.62/hr.
Madeline Baez	Administrator - Sub	\$99.62/hr.
Jessica Verene	Administrator - Sub	\$99.62/hr.
<b><u>JOSEPH A. MCNEIL</u></b>		
Renee Wright	Administrator	\$99.62/hr.
Rachel Blount	Administrator - Sub	\$99.62/hr.
<b><u>DAVID PATERSON</u></b>		
Laura Caines	Administrator	\$99.62/hr.
Joy Thompson	Administrator - Sub	\$99.62/hr.
<b><u>RHODES ACADEMY</u></b>		
Sheena Burke	Administrator	\$99.62/hr.
Pamela Green	Administrator - Sub	\$99.62/hr.
Jaelle Mann - Tineo	Administrator - Sub	\$99.62/hr.
Jasmine Shepherd	Administrator - Sub	\$99.62/hr.
<b><u>ABGS MIDDLE SCHOOL</u></b>		
Lisaura Moreno	Administrator	\$99.62/hr.
Damaris Hardial	Administrator - Sub	\$99.62/hr.
Wendy Eisner	Administrator - Sub	\$99.62/hr.
Keith Saunder	Administrator - Sub	\$99.62/hr.
Rowena Costa	Administrator - Sub	\$99.62/hr.

<b>Subject</b>	<b>14. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY</b>
Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	

**A. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS Program, effective Friday's only (Responsible for all programs in school) Inclusive of 21 Century, AIS, Empire., Friday's, January 6, 2025 - April 5, 2025. Teachers 3:20 PM - 5:20 PM, Teaching Assistants 4:10 PM - 5:20 PM, Clerical and Security 4:05 PM - 6:05 PM(Source of Funding - Title I )

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b><u>JACKSON SCHOOL</u></b>		
Jeanette Tillman	Teacher	\$57.36/hr.
Karen Moodie	Teacher	\$57.36/hr.
Shawn Hudson	Teacher	\$57.36/hr.
Todd Mitnick	Teacher - Sub	\$57.36/hr.
Maria Carmona	Teaching Assistant	\$31.41/hr.
Stacey Riley	Teaching Assistant	\$31.41/hr.
Kelly Moran	Clerical	Contractual Hourly Rate
Mone'Jah Brown	Clerical - Sub	Contractual Hourly Rate
Walter Everett	Security	Contractual Hourly Rate
Lafayette Skinner	Security - Sub	Contractual Hourly Rate

**B. RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the Weekly Programs, effective Tuesday's and Thursdays (Responsible for all programs in school) Inclusive of 21 Century, AIS, Empire., LEAPS program for Rhodes, Barack Obama, David Paterson and Joseph McNeil , effective January 6, 2025 - April 5, 2025. Tuesday's and Thursdays (Teachers, Teaching Assistants and/or ~~Attendance Aides~~) 3:20 PM - 5:20 PM, (~~Attendance Aides~~, Clerical and Security) 4:05 PM - 6:05 PM - (Source of Funding - Title I )

<b><u>DAVID PATERSON</u></b>		
Shakim Davis	Teacher	\$57.36/hr.
Charity Reado	Teacher	\$57.36/hr.
Natalie Lindo	Teacher	\$57.36/hr.
Melissa Dean	Teacher	\$57.36/hr.
Audrey Owens	Teacher - Sub	\$57.36/hr.
Leticia Scott	Teacher - Sub	\$57.36/hr.
Jean Nzuzi	Teaching Assistant	\$31.41/hr.
Pascal Salvadon	Teaching Assistant	\$31.41/hr.
Krystal Watts	Teaching Assistant	\$31.41/hr.
Florene Toliver	Teaching Assistant	\$31.41/hr.
Tracey Morgan	Teaching Assistant - Sub	\$31.41/hr.
Boontipa Reichert	Teaching Assistant - Sub	\$31.41/hr.
Hans Kebreau	Attendance Aide	Contractual Hourly Rate
Tonya Gibson	Security	Contractual Hourly Rate

<b><u>JOSEPH A. MCNEIL</u></b>		
Felicia Morrow	Teacher	\$57.36/hr.
Kim Sanders	Teacher	\$57.36/hr.

Vanessa Turcios	Teacher	\$57.36/hr.
Michelle Lockhart	Teacher	\$57.36/hr.
Gail Battle	Teacher	\$57.36/hr.
Markella Papoulis	Teacher - Sub	\$57.36/hr.
Vallarie Coleman	Teacher - Sub	\$57.36/hr.
Tracee Morgan	Teaching Assistant	\$31.41/hr
Kayla Morrell	Teaching Assistant	\$31.41/hr.
Katiti Mays	Teaching Assistant	\$31.41/hr.
Jennifer King	Teaching Assistant	\$31.41/hr.
Sonia Findleyson - Webber	Teaching Assistant - Sub	\$31.41/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate
Nicole Perkins	Security	Contractual Hourly Rate
Sorita Adkins	Security	Contractual Hourly Rate

### **RHODES ACADEMY**

Yvette Adams	Teacher	\$57.36/hr.
Jennifer Abramowitz	Teacher	\$57.36/hr.
Thomas Ballato	Teacher	\$57.36/hr.
Nicole Brown	Teacher	\$57.36/hr.
Trisha Connolly	Teacher	\$57.36/hr.
Lisa Hallett	Teacher	\$57.36/hr.
Marisa Maloney	Teacher	\$57.36/hr.
Heather Scott	Teacher	\$57.36/hr.
Dawn Vogelfang	Teacher	\$57.36/hr.
Williams Scarfogiero	Teacher - Sub	\$57.36/hr.
Candace Collins-Motley	Teaching Assistant	\$31.41/hr.
Tyisha McFadden	Teaching Assistant	\$31.41/hr.
Dawanna Johnson	Attendance Aide	Contractual Hourly Rate

### **BARACK OBAMA**

Kelly Gaspari	Teacher	\$57.36/hr.
Christian Bustamante	Teacher	\$57.36/hr.
Komal Syed	Teacher	\$57.36/hr.
John Modica	Teacher	\$57.36/hr.
Dawn Lopez	Teacher	\$57.36/hr.
Marisol Donnangelo	Teacher	\$57.36/hr.
Dale Abrahams	Teaching Assistant	\$31.41/hr.
Deborah McPhaul	Clerical	Contractual Hourly Rate
Timisha Blount	Security	Contractual Hourly Rate
Pamela Parsley	Security - Sub	Contractual Hourly Rate



Ronald Tillman	Teacher - Sub	\$57.36/hr.
Katiti Mays	Teaching Assistant	\$31.41/hr.
Angela Abrams	Teaching Assistant	\$31.41/hr.
Stephanie Finney	Teaching Assistant - Sub	\$31.41/hr.
Kelly Moran	Clerical	Contractual Hourly Rate
MoneJah Brown	Clerical - Sub	Contractual Hourly Rate
Jaqueline Brown	Security	Contractual Hourly Rate
Lafayette Skinner	Security - Sub	Contractual Hourly Rate

**BARACK OBAMA**

Susan Gregori	Teacher	\$57.36/hr.
John Modica	Teacher	\$57.36/hr.
Deshaun Lewter	Teacher	\$57.36/hr.
Catherine Foskey	Teaching Assistant	\$31.41/hr.
Deborah McPhaul	Clerical	Contractual Hourly Rate
Timisha Blount	Security	Contractual Hourly Rate
Pam Parsley	Security - Sub	Contractual Hourly Rate
Yassine Bajjaj	Custodian	Contractual Hourly Rate
Sherman Robinson	Custodian - Sub	Contractual Hourly Rate
Crystal Scott	Custodian - Sub	Contractual Hourly Rate

**JOSEPH A. MCNEIL**

Felicia Morrow	Teacher	\$57.36/hr.
Stephanie Bryan Pryce	Teacher	\$57.36/hr.
Rachelle Legette	Teacher	\$57.36/hr.
Gail Battle	Teacher	\$57.36/hr.
Deborah Tharpe Fennell	Teacher - Sub	\$57.36/hr.
Anita Reynolds Williams	Teaching Assistant	\$31.41/hr.
Laquana King	Teaching Assistant	\$31.41/hr.
Kayla Morrell	Teaching Assistant	\$31.41/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate
Nicole Perkins	Security	Contractual Hourly Rate
Sorita Adkins	Security - Sub	Contractual Hourly Rate
Timothy Gibson	Custodian	Contractual Hourly Rate
Freddie Ricks	Custodian - Sub	Contractual Hourly Rate
Darryl Taylor	Custodian - Sub	Contractual Hourly Rate
Shaquana Wilson	Custodian - Sub	Contractual Hourly Rate

**RHODES ACADEMY**

LaVern Lariosa	Teacher	\$57.36/hr.
Lisa Hallett	Teacher	\$57.36/hr.
Mariam Trice	Teacher	\$57.36/hr.
Artie Oliphant	Teacher	\$57.36/hr.
William Scarfogiero	Teacher	\$57.36/hr.
Candace Collins-Motley	Teaching Assistant	\$31.41/hr.
Tyisha McFadden	Teaching Assistant	\$31.41/hr.

Cinthia Benevides	Security	Contractual Hourly Rate
Tonya Baldwin	Security	Contractual Hourly Rate

**ABGS MIDDLE SCHOOL**

Karin Rosebrock	Teacher	\$57.36/hr.
Dearl Topping	Teacher	\$57.36/hr.
Elizabeth Swiatkowski	Teacher	\$57.36/hr.
Michael Malatesta	Teacher	\$57.36/hr.
Boris Crespo	Teacher	\$57.36/hr.
Wendy Eisner	Teacher	\$57.36/hr.
Akim Land	Teaching Assistant	\$31.41/hr.
Marqueitta Tuitt	Teaching Assistant	\$31.41/hr.
Kwame Mason	Teaching Assistant	\$31.41/hr.
Mayra Delgado	Clerical	Contractual Hourly Rate
Patricia Barnes	Clerical - Sub	Contractual Hourly Rate
Rena Davis	Clerical - Sub	Contractual Hourly Rate
Robert Rivas	Security	Contractual Hourly Rate
Keith Hazel	Security	Contractual Hourly Rate
Marc Ferro	Security - Sub	Contractual Hourly Rate

**Subject 16. REGENTS PREP - ABGS MIDDLE SCHOOL**

Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Procedural

**A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for REGENTS PREP (Algebra I and Living Environment), effective April 7, 2025 - May 30, 2025 (Monday - Saturday).**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lisaura Moreno	Administrator	\$99.62/hr.
Betsy Benedith	Administrator - Sub	\$99.62/hr.
Wendy Eisner	Administrator - Sub	\$99.62/hr.
Keith Saunders	Administrator - Sub	\$99.62/hr.
Rowena Costa	Administrator - Sub	\$99.62/hr.
Dearl Topping	Teacher	\$57.36/hr.
Elizabeth Swiatkowski	Teacher	\$57.36/hr.
Michael Malatesta	Teacher	\$57.36/hr.
Boris Crespo	Teacher	\$57.36/hr.
Wendy Eisner	Teacher	\$57.36/hr.
Akim Land	Teaching Assistant	\$31.41/hr.
Marqueitta Tuitt	Teaching Assistant	\$31.41/hr.
Kwame Mason	Teaching Assistant	\$31.41/hr.

Mayra Delgado	Clerical	Contractual Hourly Rate
Patricia Barnes	Clerical - Sub	Contractual Hourly Rate
Rena Davis	Clerical - Sub	Contractual Hourly Rate

**Subject**                      **17. HOMEWORK HELPERS**

Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Procedural

**A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for HOMEWORK HELPERS (English, Math, Science, and Social Studies), effective January 6, 2025 - May 30, 2025. 3:20 PM - 5:20 PM (Monday - Thursday). Source of funding - 21st Century Grant**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nicole Sapienza	Teacher Joseph McNeil	\$57.36/hr.
Vanessa Turcios	Teacher Joseph McNeil	\$57.36/hr.
Karen Moodie	Teacher Jackson	\$57.36/hr.
Teresa Truncale	Teacher Jackson	\$57.36/hr.
Melissa Dean	Teacher David Paterson	\$57.36/hr.
Leticia Scott	Teacher David Paterson	\$57.36/hr.
Alexis Jovel	Teacher Rhodes Academy	\$57.36/hr.
Mariam Trice	Teacher Rhodes Academy	\$57.36/hr.
Komal Syed	Teacher Barack Obama	\$57.36/hr.
Lisette Acosta	Teacher Barack Obama	\$57.36/hr.



Michelle Smith	Teacher ABGS	\$57.36/hr.
Richard Cardenas	Teacher ABGS	\$57.36/hr.
Dawn Granville	Teacher ABGS	\$57.36/hr.

**Subject**                      **18. SUBSTITUTE TEACHER(S)**

Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Acting Superintendent recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2024-2025 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Anita Wright Eff. 12/16/2024	Students with Disabilities B-6, Early Childhood B-6 Per Diem Substitute	All Year \$140 per day
Winderline Hernandez Eff. 12/16/2024	Uncertified Substitute Teacher	All Year \$125 per day

**Subject**                      **19. BUS MONITORS**

Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as PreK Bus Monitor from 2:20 p.m. – 4:00 p.m. for the 2024-2025 school year: (Source of Funding – UPK Grant)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ghazala Mughal Eff. 12/12/2024	Bus Monitor - PM Prospect	Contractual Rate of Pay.

**Subject**                               **20. WINTER COACHES**

Meeting                                 Dec 11, 2024 - Agenda Docket Regular Meeting

Category                                P. PERSONNEL

Access                                  Public

Type

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following personnel as COACHES for the Fall Season during the 2024-2025 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Marcia Holness 12/12/24 - 3/14/25	Varsity Boys Indoor Track Assistant Coach	\$5,500 - Prorated
Marcia Holness 12/12/24 - 3/14/25	Varsity Girls Indoor Track Assistant Coach	\$5,500 - Prorated

**Subject**                               **21. CLUB ADVISORS**

Meeting                                 Dec 11, 2024 - Agenda Docket Regular Meeting

Category                                P. PERSONNEL

Access                                  Public

Type

**RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2024-2025 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b><u>ABGS MIDDLE SCHOOL</u></b>		
Dale Abrahams Teaching Assistant Eff. 12/12/2024	Mock Trial Advisor Tuesdays 7:40 am - 8:40 am	<del>\$57.36/hr.</del> \$31.41/hr.

**Q. CIVIL SERVICE PERSONNEL**

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**Subject**                               **1. RESIGNATIONS**

Meeting                                 Dec 11, 2024 - Agenda Docket Regular Meeting

Category                                Q. CIVIL SERVICE PERSONNEL

Access                                  Public

Type                                     Action

**RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Walter Job Eff. 11/6/2024	Security Aide/PT District	Resignation for personal reasons.
Elisa Dugar Eff. 1/10/2025	School District Auditor Business Office	Resignation for personal reasons.

**Subject****2. APPOINTMENTS**

Meeting	Dec 11, 2024 - Agenda Docket Regular Meeting
Category	Q. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Martin Roman Eff. 1/13/2025	Supervisor of School Facilities & Operations District	\$130,234 - Prorated (Lv. 11, St. 9) <b>PURPOSE:</b> Appointment from the Nassau County Civil Service List. Replacing B. Rooney, resigned 4/4/24; Bd. action 4/17/24 docket.
Tiffany Paterno Eff. 1/9/25	Typist Clerk, P/T-Sub District	\$17.12/hr (Lv. 9A, St. 6) <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Denise James Eff. 1/6/25	Typist Clerk, P/T-Sub District	\$17.80/hr. (Lv. 9A, St. 10) <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Jennifer Henry Eff. 1/6/25	Food Service Helper, P/T-Sub District	\$16.50/hr. (Lv. 01A, St. 10) <b>PURPOSE:</b> To meet the needs of the district
Randi Harrision Eff. 1/6/25	Food Service Helper, P/T-Sub District	\$16.50/hr. (Lv. 01A, St. 10) <b>PURPOSE:</b> To meet the needs of the district

**Subject****3. LEAVE OF ABSENCE**

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting  
 Category Q. CIVIL SERVICE PERSONNEL  
 Access Public  
 Type Action

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Patula Withworth Eff. 12/9/24 - 5/21/25	Food Server, F/T Jackson School	Requesting a Sick Leave of Absence/FMLA, with pay, utilizing accrued sick time effective 12/9/24 - 1/15/25 and effective 1/16/25 - 5/21/25 a Sick Leave of Absence at half (1/2) pay, not to exceed 90 days. (Medical documentation on file. Letter received on 11/21/24 in HR)
Calvin Ramsey Eff. 12/13/24 - 3/13/25	Custodian High School	Requesting a Sick Leave of Absence/FMLA, with pay, utilizing 6.63 accrued sick time effective 12/13/24 - 12/20/24, remainder without pay effective 12/23/24 - 3/13/25. (Medical documentation on file. Letter received on 12/2/24 in HR)

**Subject 4. RESCIND BOARD ACTION**

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting  
 Category Q. CIVIL SERVICE PERSONNEL  
 Access Public  
 Type

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shvonna Johnson Eff. 11/19/24	School Lunch Monitor, P/T Joseph McNeil	Abandonment of position

**Subject 5. CHANGE BOARD ACTION**

Meeting Dec 11, 2024 - Agenda Docket Regular Meeting  
 Category Q. CIVIL SERVICE PERSONNEL

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Sherely Filsaime Eff. 1/6/2025	Occupational Therapist	CHANGE effective start date and probationary date <b>FROM</b> 12/16/2024 and 4 Year probationary period <b>TO</b> 1/6/2025 and 4-Year probationary period 1/5/2029. Previously approved on 11/13/2024 docket.
Felisa Watts Eff. 10/21/24 - 4/2/25	Assistant Cook Joseph McNeil	CHANGE leave end date <b>FROM</b> 2/12/25 <b>TO</b> 4/2/25. (previously approved on the 11/13/24 docket)

**Subject****6. CHANGE HOURLY RATES**

Meeting

Dec 11, 2024 - Agenda Docket Regular Meeting

Category

Q. CIVIL SERVICE PERSONNEL

Access

Public

Type

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation that the hourly rates of the following part-time employees shall be increased, effective January 1, 2025, to comply with the New York State Labor Law Section 652, the minimum wage law:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Amos Joseph	Cleaner, P/T-Sub	\$16.50/hr
Brent McKeithan	Cleaner, P/T-Sub	\$16.50/hr
Ruth Morant Volny	Cleaner, P/T-Sub	\$16.50/hr
Shamar Prophett	Cleaner, P/T-Sub	\$16.50/hr
Willie Jewett	PT Lunch Monitor	\$16.50/hr
Taiana Vanega Penate	PT Lunch Monitor	\$16.50/hr
Damaris Galo	PT Lunch Monitor	\$16.50/hr

**R. ADJOURNMENT****Subject****1. Adjourn**

Meeting

Dec 11, 2024 - Agenda Docket Regular Meeting

Category

R. ADJOURNMENT

Access

Public

Type	Action
Recommended Action	Motion to adjourn