



Tuesday, June 18, 2024 Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

use the attached sample forthwith

Subject	2. Moment of Silence
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REMARKS

Subject	1. President's Remarks
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

C. TRUSTEE REMARKS

Subject	1. Trustee Remarks
Meeting	Jun 18, 2024 - Docket Regular Meeting

Category	C. TRUSTEE REMARKS
Access	Public
Type	Procedural

D. OLD BUSINESS

Subject	1. Old Business
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	D. OLD BUSINESS
Access	Public
Type	Procedural

E. NEW BUSINESS

Subject	1. New Business
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	E. NEW BUSINESS
Access	Public
Type	Procedural

F. SUPERINTENDENT'S REMARKS

Subject	1. Superintendent's Remarks
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	F. SUPERINTENDENT'S REMARKS
Access	Public
Type	Procedural

G. COMMENDATIONS/PRESENTATIONS

Subject	1. District Wide 2023-2024 Retiree Celebration
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	G. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	Procedural

[District Wide 2023 - 2024 Retiree Celebration and Acknowledgments](#)

Subject	2. ABGS Middle School Presentation
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Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	G. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	Procedural

ABGS Middle School Presentation - Mrs. Lisauro Moreno

H. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	H. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: akeys@hempsteadschools.org.

I. WAIVER OF POLICY #2342

Subject	1. Waiver of Policy # 2342
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	I. WAIVER OF POLICY #2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the June 18, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the June 18, 2024, meeting.

J. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject	1. Approval of the Consent Agenda Calendar
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Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	J. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

K. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	K. BOARD OPERATIONS
Access	Public
Type	Action

BOARD OF EDUCATION MEETING MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Work Study, Regular, Special , and Annual Budget Meeting of the Board of Education on April 30, 2024, May 8, 2024, May 15, 2024 May 21, 2024 & May 28,2024, as submitted by the District Clerk .

L. BOARD POLICIES

Subject	1. Board Policies
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	L. BOARD POLICIES
Access	Public
Type	Action

BOARD POLICIES

M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. ZHN Resolution
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public

Type Action

ZHN RESOLUTION

WHEREAS, the Hempstead Union Free School District issued a bid for general construction work to be performed at the District’s High School; and

WHEREAS, bid specifications were held by twenty-seven (27) separate vendors; and

WHEREAS, bids were received from seven (7) vendors and were opened and publicly read on April 3, 2024; and

WHEREAS, the lowest responsible bidder, IJZ Associates, Inc., withdrew its bid due to a unilateral mistake; and

WHEREAS, the second lowest responsible bidder, ZHN Contracting Corporation, withdrew its bid due to a unilateral mistake; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Total Construction Corp. (“Total Construction”) is the next lowest responsible bidder at a total cost of one million sixty-three thousand dollars (\$1,063,000);

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid No. 22-248 for general construction work to be performed at the District’s High School to Total Construction.

Subject	2. UPSEU GRIEVANCE SETTLEMENT
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

BOARD RESOLUTION APPROVING UPSEU GRIEVANCE SETTLEMENT

WHEREAS, the United Public Service Employees Union (“Union”) filed a grievance against the District alleging that its member performed additional duties and responsibilities for which he had not been compensated for by the District; and

WHEREAS, during the 2023-2024 school year, Sherman Robinson (“Robinson”) alleges that he performed duties, entitling him to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union has negotiated with the District’s Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claims, as well as the District’s defense to such claims, to resolve the dispute; and

WHEREAS, Robinson through his Union representatives, after such consultations and review, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union’s grievance filed on his behalf against the District, on the basis of the terms contained in the Stipulation; now therefore it is

RESOLVED, that the District agrees to settle Robinson’s claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

Subject	3. HSCSA GRIEVANCE SETTLEMENT
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

BOARD RESOLUTION APPROVING HSCSA GRIEVANCE SETTLEMENT

WHEREAS, the Hempstead Schools Civil Service Association (“Union”) filed a grievance against the District alleging that its member performed additional duties and responsibilities for which she had not been compensated for by the District; and

WHEREAS, during the 2023-2024 school year, Joan Morgan (“Morgan”) alleges that she performed duties, entitling her to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union has negotiated with the District’s Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claims, as well as the District’s defense to such claims, to resolve the dispute; and

WHEREAS, Morgan through her Union representatives, after such consultations and review, freely consented to and entered into a Stipulation to resolve her dispute with the District and disposing of the Union’s grievance filed on her behalf against the District, on the basis of the terms contained in the Stipulation; now therefore it is

RESOLVED, that the District agrees to settle Morgan’s claim pursuant to the terms of the Stipulation between her and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

Subject	4. HSAA Memorandum of Agreement
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Meeting Jun 18, 2024 - Docket Regular Meeting
 Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT
 Access Public
 Type Action

HSAA Memorandum of Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, for the Board of Education to approve the Memorandum of Agreement between the Hempstead Schools Administrators Association (hereinafter “**HSAA**”) and the District, to establish an early retirement incentive for the 2023-2024 school year. This Memorandum of Agreement amends the collective bargaining agreement between the HSAA and the District that expires on June 30, 2025, and based upon the Board of Education’s review of the terms, conditions, and costs of early retirement incentive package. As a result of entering said MOA, the Board of Education does hereby approve the MOA establishing the 2023-2024 retirement incentive MOA with the HSAA.

Subject 5. BOND RESOLUTION
 Meeting Jun 18, 2024 - Docket Regular Meeting
 Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT
 Access Public
 Type Action

BOND RESOLUTION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 18, 2024, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO DISTRICT BUILDINGS AND SITES, INDOOR AIR QUALITY IMPROVEMENTS AND THE INSTALLATION OF CLASSROOM CLIMATE CONTROLS AT ALL DISTRICT BUILDINGS; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$79,568,215; APPROPRIATING SAID AMOUNT THEREFOR INCLUDING \$1,500,000 CAPITAL RESERVE FUNDS; AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$78,068,215 BONDS OF SAID DISTRICT TO FINANCE THE BALANCE OF SAID APPROPRIATION.

WHEREAS, at the Annual District Meeting and Election duly called and held on May 21, 2024, in the Hempstead Union Free School District, in the County of Nassau, New York (the “District”), a majority of the qualified voters present and voting approved two Bond Propositions authorizing the construction of alterations and improvements to various District buildings and sites and indoor air quality improvements and the installation of classroom climate controls at all District buildings, at the estimated total cost of not to exceed \$79,568,215 and further authorized the Board of Education to expend \$1,500,000 capital reserve funds therefor and levy and collect a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$78,068,215 serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Hempstead Union Free School District, in the County of Nassau, New York, is hereby authorized to construct alterations and improvements to various District buildings and sites and to undertake indoor air quality improvements and install classroom climate controls, including all necessary electrical and related upgrades at all District buildings, substantially in accordance with a plan prepared for the District by BBS Architects, Landscape Architects and Engineers, P.C., including, but not limited to: heating, ventilation, air conditioning, plumbing, electrical, temperature control, lighting, mechanical, public address/intercom, sound, fire alarm, bell, clock, telephone and security systems; reconfiguration and/or reconstruction of interior spaces and courtyards; asbestos abatement; construction of an elevator addition; boiler, ceiling, door, floor, casework, railing, bleacher and locker replacements; installation of a new generator; building envelope, pavement, parking lot, sidewalk, exterior masonry, asphalt, curb, drainage and ADA improvements; replacement of air handling units; athletic facility upgrades, including pool, playground, fence and track improvements and other improvements (the "Project"); all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site, demolition, and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is not to exceed \$79,568,215 and said amount is hereby appropriated therefor, including the appropriation of \$1,500,000, from the "Hempstead Union Free School District 2019 Capital Reserve Fund," approved by the voters of the District on May 21, 2019. The plan of financing includes the expenditure of said capital reserve funds to pay for a portion of the cost of the Project, the issuance of not to exceed \$78,068,215 bonds of the District to finance the balance of said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Bonds of the District in the amount of not to exceed \$78,068,215 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance a portion of said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the objects or purposes for which serial bonds are authorized to be issued pursuant to this resolution, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in "Newsday", "Long Island Herald/Hempstead Beacon" and

“La Noticia,” each an official newspaper of the District, having a general circulation within the District.

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Subject **6. Dr. Robert Spicer Contract**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Dr. Robert Spicer Contract

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<u>Name</u>	<u>Compensation</u>
Dr. Robert Spicer	\$200,000

From July 1, 2024, through end of grant period. (2 years)

Funding Source: RECOVS Grant

Subject **7. Dr. Eugene Hamilton Contract**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Dr. Eugene Hamilton Contract

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<u>Name</u>	<u>Compensation</u>
Dr. Eugene Hamilton	\$200,000

From July 1, 2024, through end of grant period. (2 years)

Funding Source: RECOVS Grant

Subject **8. Rickey Cooke, Consultant Contract**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Rickey Cooke, Consultant Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to AMEND the employment agreement for Rickey Cook, Athletic Administrator Consultant, effective 6/18/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject **9. Herbie Mickens, JROTC Instructor Contract**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Herbie Mickens, JROTC Instructor Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Herbie Mickens, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject **10. Kenneth Woods, JROTC Instructor Contract**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Kenneth Woods, JROTC Instructor Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Kenneth Woods, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject **11. Barbara Powell, Empire Afterschool Coordinator Contract**

Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Barbara Powell, Empire Afterschool Coordinator Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Barbara Powell, Empire After School Coordinator, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	12. Arit Ekong, Empire After School Assistant Coordinator Contract
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Arit Ekong, Empire After School Assistant Coordinator Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Arit Ekong, Empire After School Assistant Coordinator, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	13. Tracey Williams, Student Mental Health Support Liaison Contract
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Tracey Williams, Student Mental Health Support Liaison Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Tracey Williams, Student Mental Health Support Liaison, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	14. Toni Ebron, Parent Resource Center Liaison Contract
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Toni Ebron, Parent Resource Center Liaison Contract

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the employment agreement for Toni Ebron, Parent Resource Center Liaison, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject 15. ONCE

Meeting Jun 18, 2024 - Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

ONCE

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with **ONCE** services for HUFSD and authorizes the President of The Board to execute same.

Purpose: **ONCE** helps students learn to read fluently by combining the research-based Science of Reading, the structured design of our literacy sequence, and the power of individual attention and pacing. **ONCE** augments the instructional-materials program that a district has adopted for English Language Arts so that students are on-grade level readers in the primary grades, do not need further remediation for literacy acquisition, and are fluent, independent readers by grade 3.

Students will learn to read with this instructional tutorial support in grades K-2.

Term of services to run for 2 years from July 1, 2024 to June 30, 2026.

Funding Source: RECOVS Grant

Amount: \$341,000.00

Subject 16. Creative Expressions in Motion

Meeting Jun 18, 2024 - Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Creative Expressions in Motion
Angela Abrams

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to enter the Partnership Contract with Angela Abram’s services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Creative Expressions supports Social Emotional Learning (SEL) for early elementary students in 1st through 3rd Grade at Jackson Annex and Prospect Schools. Its desired goal is to provide an outlet to cultivate students’ creative intelligence and expression through arts & crafts, music, dance, and acting. Thematic based parties and educational events will highlight and celebrate the beauty of being culturally diverse and showcase their unique talents and perspectives.

Quarterly Themes –

Summer 2024 – Wild Jungle Safari

Students will create skits, dance, and role play activities that capture the traits and characteristics of animal they research in the jungles of Africa.

Fall September – October 2024 – It’s a Fiesta!

Students will learn about Latin America and recreate festive and celebratory events through music, crafts, art, and dance. The show case will simulate a dramatization of the famous “Electric Company” that featured Rita Moreno as the lead.

December 2024 – Toy Soldier

Students will celebrate Americana with dance routines and other activities that capture what makes America great.

January – February 2025 – The Kings and Queens of Africa

Students will create a musical based on the books Kings and Queens of Africa to celebrate African American culture. The play will be a tribute to Keith Hart, teacher, author, and musician for the Hempstead Public Schools.

March – April 2025 – Famous Women

Students will learn about famous women in society and how they made our live better. They will read poems, stories, and perform a tribute to women in society.

Summer 2025 – Let’s Go to Hollywood

Students will have fun acting and depicting what it’s like to be a Hollywood star on the red carpet. They will select famous figures that received Oscars and acclaim on the silver screen.

Funding Source: 21st Century Grant

Amount: \$50,000

Subject	17. Brothas Like Us: Men’s Wellness Initiative
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Brothas Like Us: Men’s Wellness Initiative

Thurston O’Neal – LI Teamworks

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with Mr. Thurston O’Neal for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: The Brothas Like Us: Men’s Wellness Initiative is designed to provide a supportive, discussion-based environment for men of color to address and navigate the unique mental health challenges they face in today’s society. This program aims to create a safe space for open dialogue, education, and community support. Subject matter specialists and men of the community from all walks of life will be invited to add their personal stories, prospective, and professional expertise to the discussion. Partner Organizations include Nassau County Probation, Nassau County Family Court, Village of Hempstead Police Department, and other men’s focused community-based organizations. Meetings will begin in September and will continue for 10 months, with 2 sessions per month.

Funding Source: OMH Grant 2024

Amount: 20,000

Subject	18. Maximum Fit Club
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Maximum Fit Club Reckfit LLC

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with Reckfit LLC services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: Reckfit LLC Maximum Fit Club Will Provide SEL learning programs to staff, students, and the community and end of the year field day activities to the 5 elementary schools. These interactive fitness games will encourage participants to engage in a fun physical activity and teach the foundational elements of fitness and nutrition. Physical activity will promote teamwork, managing emotions, self-control, mental flexibility, and confidence.

FUNDING SOURCE: OMH Grant 2024-2025 School Year

AMOUNT: \$60,000

Subject	19. Women’s Physical Fitness & Self Defense
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Women’s Physical Fitness & Self Defense
Sensei Darren

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with Sensei Darren services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: Sensei Darren will teach critical skills to have when it comes to self-preservation. Women's self-defense gives women self-confidence so they can defend themselves against mental, emotional, and physical challenges. It will also help with weight loss and create a healthy outlet to relieve the stress and anxiety in our lives. Sensei Darren will provide a class once a week at the Parent Resource Center and at district PD’s.

FUNDING SOURCE: OMH Grant 2024

AMOUNT: \$40,000

Subject	20. Redz Inc – Claudine Cox
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Redz Inc – Claudine Cox

Resolved: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with Claudine Cox Redz Inc services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Redz Inc Will provide self-guided instructional sessions to the community at the Parent Resource Center tailored to creativity, wellness, and personal development. The sessions will include activities like journal writing, Zumba, Paint and Motivate, Candles and Karaoke, Soca dance cardio, holiday art projects and more. Redz Inc will also provide service to individuals and small groups of students on how to navigate through crisis and everyday life, with the goal of improving academic outcomes for students, including college and career awareness.

Funding Source: OMH Grant 2024

Amount: \$60,000

Subject	21. It’s All About Your Hair
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

It’s All About Your Hair

Nicola Forbes Beauty

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with Nicola Forbes Beauty services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: The It’s All About Your Hair Program run by Nicola Forbes Beauty Services will empower each attendee to not only look and feel good, but to aspire to develop their greatness. Research shows an individual whose hair is groomed well is 55% more likely to be successful. How we look affects our confidence as well as our mood, and subsequently, success in every aspect of our lives. The six-part monthly series will educate and empower attendees in hair care, hair styling product choices, and style definition and creation. (Each session will be held monthly)

Session One – Grow It

Tips to increase hair growth and hair health. 45-minute session & 15 min Q&A. Sample sized product giveaway, product basket raffle, Hair care essential e-guide, and bonus affirmation.

Session Two – Protect It

Hair care steps for protective style wearers. Before, during, and after hair care for protective styles. Protective style guide e-guide, choosing the best protective style for your hair, & tips to prevent hair loss. Product giveaway, hair restoration treatment (\$150 value raffle), & bonus affirmation

Session Three – Make It

Learn how to make your own growth oil & take home your own 2 oz growth oil.

Session Four – Style It

Create quick styles for parties, prom, or every day. Three mannequin demos with straight, curly or loc/braids for student practice.

Session Five – Define It

Tips to changing your hairstyle and loving it. Live consultation hair and scalp assessment & e Guide for the perfect haircut.

Session Six – Wrap It

Recap of the past sessions. Success steps for a healthy hair and life. Seven-day affirmation e-guide & affirmation wrist bands.

SPEAKING FEE PER SESSION \$1500

GIVEAWAYS AND DOWNLOADS PER SESSION \$500

FUNDING SOURCE: OMH Grant 2024

AMOUNT: \$12000

N. BUSINESS & OPERATIONS

Subject	1. Warrants
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public

Type Action

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #74, 75, 77, 78, 79, 81); **Cafeteria/Lunch** (Warrants #15, 16); **Federal** (Warrants #24, 25, 26); **Capital** (Warrants #16, 17).

Subject	2. Treasurer's Report
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of April 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of April 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of April 2024.**

Subject	3. Business Office Consultant Contract
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

Edward Cullen. Consultant Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to extend the Business Consultant Services Contract "Clerk of the Works" for Edward A. Cullen, not to exceed 15 hours per week at \$135 per hour.

Subject	4. Reserve Fund Resolutions
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

EMPLOYEES RETIREMENT CONTRIBUTION RESERVE FUND

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$2,000,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Employees' Retirement System Reserve Fund for the purpose of funding retirement contributions for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law Section 6-r.

TEACHERS RETIREMENT CONTRIBUTION RESERVE FUND

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$1,300,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Teachers' Retirement System Reserve Fund for the purpose of funding retirement contributions for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law Section 6-r.

WORKERS COMPENSATION RESERVE FUND

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$4,000,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Workers Compensation Reserve fund for the purpose of funding compensation and benefits and other expenses authorized by Article 2 of the Workers' Compensation Law for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law Section 6-j.

EMPLOYEE BENEFITS AND ACCRUED LIABILITIES RESERVE FUND

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$1,500,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Employee Benefits and Accrued Liabilities Reserve Fund for the purpose of funding costs associated with payments to employees for accrued leave time due to them upon separation from school for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law §6-p.

CAPITAL RESERVE FUND

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$8,000,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Hempstead Union Free School District 2019 Capital

Reserve Fund for the purpose of funding Capital projects authorized by the voters and for any purpose authorized under Education Law 3651.

O. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Obsolete Equipment
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	O. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

Disposal of Obsolete Equipment

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following obsolete and faulty audio equipment:

2 JBL VS125HS
 6 JBL VS3215
 (Photos attached)
 Total estimated current value less than \$800.

P. DONATIONS

Subject	1. A.B.G.S Middle School Donation from Music Will
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	P. DONATIONS
Access	Public
Type	Action

AB.G.S. Middle School Donation from Music Will

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
<u>15 Casio mini keyboards</u>	Music Will	Alverta B Gray Schultz Middle School	\$1,199.85
15 keyboard power supplies	Music Will	Alverta B Gray Schultz Middle School	\$449.85

Q. USE OF FACILITIES

Subject	1. New Agenda Item
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	Q. USE OF FACILITIES
Access	Public
Type	

R. FIELD TRIPS

Subject	1. Crane School of Music
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	R. FIELD TRIPS
Access	Public
Type	Action

Crane School of Music – SUNY Potsdam

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to permit eight (8) high school students and one (1) chaperone to attend the Crane Youth Music program at SUNY Potsdam from Sunday, June 30, 2024 to July 6, 2024. Cost per student is \$850.00 and includes tuition, room and board which has been funded by a continued donation of \$6800.00 from Ramona's Gift to Music (RGM). Transportation from the high school to Potsdam and back will be provided by coach bus through Accredited Limousine at a cost of \$6900.00. This will be paid from a continuing donation of \$5700.00 from RGM and the balance will be split between High School Choir Club and High School Drama Club funds.

Recommended by: Dr. Xavier Rodriguez, Director of Fine Arts
Mr. James Clark, Assistant Superintendent

S. SPECIAL EDUCATION

Subject	1. CSE/CPSE Committee Meetings
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	S. SPECIAL EDUCATION
Access	Public
Type	Action

CSE/CPSE Committee Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 05/01; 05/02; 05/03; 05/06; 05/07; 05/08; 05/09; 05/10; 05/13; 05/14; 05/15; 05/16; 05/17; 5/20; 05/21; 05/22; 05/23; 05/29; 05/30; 05/31; 06/04.

T. PUPIL PERSONNEL SERVICES

Subject	1. My Brother's Keeper Summer Camp - Global Resurrection
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

My Brother's Keeper Summer Camp Global Resurrection

RESOLVED, that the Board of Education accepts the Superintendent's recommendation that Global Resurrection, LLC (GRL) provide a STEAM program for the My Brother's Keeper students at the Hempstead High School. GRL will be working with the incoming 9th grade bridge students on project-based learning. They will be focusing on robotics and drones during their time. The students will be introduced to STEAM jobs for the 21st century. The program will run from July 8, 2024 through August 1, 2024, Monday to Thursday from 9:00 a.m. to 12:30 p.m. at a cost of \$15,000.

Recommended by: James Clark
Source of Funding: My Brother's Keeper Program

Subject	2. My Brother's Keeper Summer Program - Morrison Mentors
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

My Brother's Keeper Summer Camp Morrison Mentors

RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after program. Through the S.T.E.A.M. Academy, 125 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. The S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be held at the Joseph McNeil School for elementary and middle school students as well as MBK Mentors. The program will run from July 8, 2024 through August 1, 2024. Two field trips will be included. The cost of the program is \$15,000.

Recommended: Mr. James Clark

Source of Funds: My Brother's Keeper Program

Subject	3. Textbook Central
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

TEXTBOOK CENTRAL

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to enter into an agreement with Textbook Central for the 2024-2025 school year. Textbook Central provides books to Hempstead students that attend private schools. Prices range from \$19.40 to \$33.95 per student depending on the number of students enrolled in the school.

Recommended by: James Clark

Subject	4. 2024-2025 District Wide Health and Safety Team
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

2024-2025 District Wide Health and Safety Team

RESOLVED, that the Board of Education **ACCEPTS** the Superintendent's recommendation to have the following staff members make up the 2024-2025 District Wide Health and Safety Team.

Anthony Natale
 Brown, Richard
 Burke, Sheena
 Carey Gray
 Costa, Rowena
 Cullum, Tanika
 Derek Warner
 Dr. Michele Reed
 Dr. Suanne Kowal-Connelly
 Eason, Carole
 Gant-Johnson, Barbara
 John Robinson
 Johnson, Lamont
 Keesha Keller
 Keys, April
 Lockhart-Turner, Stephanie
 Lt. Stephanie Jones
 MaryAnn Aiello
 Maurice, Desiree

Moore-Drayton, Cynthia
 Moreno, Lisaura
 Nick Salerno
 Nicotra, Sandra
 Nothel, James
 O'Neil Glenn
 Peter LaDuca
 Robinson, Maxine
 Rozella Fibleuil
 Rush, Gary
 Strachan, Stephen
 Toliver, Florene
 Velazquez, Rosalena
 Wilkins Walker, Peggy
 Winfield, Juanita
 Zamor, Nicole

Subject	5. 2024-2025 District Wide Safety Plan
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

**District Wide Safety Plan
2024- 2025 School Year**

RESOLVED, that the Board of Education **ACCEPTS** the Superintendent's recommendation to accept the District Wide Safety Plan for the 2024-2025 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team on May 23, 2024.

U. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lorna Barnes Eff. 6/30/2024	Teaching Assistant Jackson Main	Resignation received for retirement purposes.

Danielle Tompkins Eff. 6/28/2024	Music Teacher Joseph McNeil	Resignation received for personal reasons.
Tesheada King Eff. 6/30/2024	Teaching Assistant Rhodes Academy	Resignation received for personal reasons.
Calob Congdon Eff. 7/1/2024	Music Teacher David Paterson	Resignation received for personal reasons.
Ryan Fisk Eff. 6/30/2024	Director of Technology District	Resignation received for personal reasons.
Claudine Clarke Eff. 7/1/2024	Math Teacher Marshall	Resigning from Math Teacher position contingent upon appointment as Director of Math and Assessments.
Richard Mata-Castro Eff. 7/1/2024	Elementary Teacher Jackson School	Resigning from Elementary Teacher position contingent upon appointment as Assistant Principal.
Rozella Fibleuil Eff. 7/1/2024	Elementary Assistant Principal Jackson School	Resigning from Elementary Assistant Principal position contingent upon appointment as Principal.
Jessica Verene Eff. 7/1/2024	Special Education Teacher Barack Obama	Resigning from Special Education Teacher position contingent upon appointment as Dean of Students.
Jennifer Garcia Eff. 7/1/2024	Special Education Teacher Hempstead High School	Resigning from Special Education Teacher position contingent upon appointment as Dean of Students.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
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<p>Joy Thompson Eff. 7/1/2024 4-Year Probationary Period, 1/31/2028 School Building Leader, Professional, Eff. 11/4/2020</p>	<p>Dean of Students David Paterson</p>	<p>Lv. 10, St. 3 Purpose: Fill Vacant Position. Replacing E. Davis Jr., retired eff. 1/3/2024. Board Action - 12/20/2023.</p>	<p>\$122,355 - Lv. 10, St. 3</p>
<p>Richard Mata-Castro Eff. 7/1/2024 4-Year Probationary Period, 1/31/2028 School Building Leader, Initial, Eff. 7/20/2023</p>	<p>Assistant Principal Jackson Main</p>	<p>Lv. 6, St. 4 Purpose: Fill Vacant Position. Replacing R. Fibleuil, recommended to Interim Elementary Principal, eff. 2/1/2024. Board Action - 1/11/2024 Hand Carry.</p>	<p>\$124,802 - Lv. 6, St. 4</p>
<p>Jennifer Garcia Eff. 7/1/2024 4-Year Probationary Period, 9/25/2027 School Building Leader, Initial, Eff. 8/6/2021</p>	<p>Dean of Students Hempstead High School</p>	<p>Lv. 10, St. 5 PURPOSE: Fill Vacant Position. Replacing N. Reyes, recommended for Interim Assistant Principal, eff. 8/30/2023. (Originally appointed Interim Dean of Students effective 9/26/23) Board Action - 8/23/2023 Hand Carry.</p>	<p>\$127,298 - Lv. 10, St. 5</p>
<p>Rozella Fibleuil Eff. 7/1/2024 3-Year Probationary Period, 1/31/2027 School Administrator/Supervisor, Permanent, Eff. 9/1/2011</p>	<p>Principal Barack Obama</p>	<p>Lv. 3, St. 9 PURPOSE: Fill Vacant Position. Replacing L. Moreno, recommended for Principal, eff. 2/1/2024. Board Action - 1/11/2024 Hand Carry.</p>	<p>\$162,272 - Lv. 3, St. 9</p>
<p>Jessica Verene Eff. 7/1/2024 4-Year Probationary Period, 9/25/2027 School Building Leader, Initial, Eff. 8/30/2023</p>	<p>Dean of Students Barack Obama</p>	<p>Lv. 10, St. 3 Purpose: Fill Vacant Position. Replacing C. Rogers, declined position eff. 8/30/2023. (Originally appointed Interim Dean of Students effective 9/26/23); Board Action - 8/24/2023</p>	<p>\$122,355 - Lv. 10, St. 3</p>

Claudine Clarke
Eff. 7/1/2024
4-Year Probationary
Period, 8/29/2027
School Building Leader,
Initial,
Eff. 5/9/2023

Director of Math &
Assessments
District

Lv. 7, St. 8
Purpose: New position.

\$152,839 - Lv. 7, St. 8

Subject

3. LEAVE OF ABSENCE

Meeting Jun 18, 2024 - Docket Regular Meeting
Category U. PERSONNEL
Access Public
Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

NAME

POSITION

REASON

Sarian Muhammad
Eff. 4/29/2024 - 6/3/2024

Elementary Teacher
Barack Obama

Requesting a Medical Leave of
Absence/FMLA, utilizing accrued sick time,
from 4/29/2024 to 6/3/2024. (Letter
received in the Office of Human Resources
on 5/14/2024).

Caitlin Levy
Eff. 9/3/2024 - 10/7/2024

Elementary Pre-K Teacher
Prospect

Requesting a Maternity Leave of
Absence/FMLA, utilizing accrued sick time,
from 9/3/2024 to 10/7/2024. (Letter
received in the Office of Human Resources
on 5/14/2024).

Subject

4. RESCIND BOARD ACTION

Meeting Jun 18, 2024 - Docket Regular Meeting
Category U. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

NAME

POSITION

REASON

(NO ACTION REQUIRED)

Subject **5. CHANGE BOARD ACTION**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shem Ishmael Eff. 5/21/2024 - 6/26/2024	Elementary Teacher Jackson Main	CHANGE start date of Paternity Leave of Absence/FMLA FROM 5/30/2024 TO 5/21/2024. Previously approved on the 5/15/2024 docket.
Olga Vides 3/6/2024 - 5/31/2024	Teaching Assistant Joseph McNeil	CHANGE end date of Maternity Leave of Absence/FMLA FROM 6/6/2024 TO 5/31/2024. Previously approved on the 3/20/2024 docket.

Subject **6. TERMINATION**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
NO ACTION		

Subject **7. RECALL**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

Subject	8. TENURE RECOMMENDATION(S)
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

HEMPSTEAD HIGH SCHOOL

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Kristin Kelly**, a probationary Assistant Principal in the Assistant Principal tenure area, it having been shown that Kristin Kelly holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kristin Kelly to serve in the district will expire on 8/15/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kristin Kelly, effective **8/15/2024** to the position of **Assistant Principal** in the **Assistant Principal** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Clemente Robles**, a probationary Assistant Principal in the Assistant Principal tenure area, it having been shown that Clemente Robles holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Clemente Robles to serve in the district will expire on 8/29/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Clemente Robles, effective **8/29/2024** to the position of **Assistant Principal** in the **Assistant Principal** tenure area.

MARSHALL

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Catherine Cueva**, a probationary Director of Multi Tier Support Systems & Special Education in the Director of Multi Tier Support Systems & Special Education tenure area, it having been shown that Catherine Cueva holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Catherine Cueva to serve in the district will expire on 8/15/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Catherine Cueva, effective **8/15/2024** to the position of **Director of Multi Tier Support Systems & Special Education** in the **Director of Multi Tier Support Systems & Special Education** tenure area.

Subject **9. ADULT EDUCATION PROGRAM APPOINTMENTS**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel to the Adult and Community Education Program, effective July 1, 2024 to August 27, 2024 (Monday through Thursday from 8:00 a.m. to 3:00 p.m. and 6:30 p.m. to 9:30 p.m.).

Recommended By: Susan Thompson

Purpose: To close out the 2023-2024 program year, prepare for the 2024-2025 program year and provide in person ESL and HSE instruction.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Elder	Supervisor	\$78.54/hr.
Ana Baez-Crosswell	Teacher/Step III	\$57.12/hr.
Alexandra Morla	Teacher/Step III	\$57.12/hr.
Susan Meyerback	Teacher/Step III	\$57.12/hr.
Iriana Crosswell	Teacher/Step III	\$57.12/hr.
Martha Bermeo	Teacher/Step III	\$57.12/hr.
Jennifer Mertens	Teacher/Step III	\$57.12/hr.
Mihaela Hodovanu	Teacher/Step III	\$57.12/hr.
Beverly Robinson	Teacher/Step III	\$57.12/hr.
Maria Balarezo	Teacher/Step III	\$57.12/hr.
Ruth Cuevas	Teacher/Step III	\$57.12/hr.
Yoneydi Cuevas	Teacher/Step III	\$57.12/hr.
Karen Soto	Teacher/Step III	\$57.12/hr.
Pierre Jeanty	Teacher/Step III	\$57.12/hr.
Terrence Moore	Teacher/Step III	\$57.12/hr.
Karl Pierre	Teacher/Step III	\$57.12/hr.

Jorge Ocana	Teacher/Step III	\$57.12/hr.
Renee Mavrofidis	Teacher/Step III	\$57.12/hr.
Himilce Salcedo	Teacher/Step III	\$57.12/hr.
Tiketa General	Teacher/Step III	\$57.12/hr.
Ignacia Buelvas	Teacher/Step III	\$57.12/hr.
Godia Walter	Teacher/Step III	\$57.12/hr.
Irina Villacis	Teacher/Step III	\$57.12/hr.
Rafael Garcia	Teacher/Step III	\$57.12/hr.
Patricia Howard	Teacher/Step III	\$57.12/hr.

Subject 10. INSTRUCTIONAL TECHNOLOGY STAFF DEVELOPER

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel, as an Instructional Technology Staff Developer from July 1, 2024 to August 27, 2024; 7 hours per day between (8:00 a.m. to 3 p.m.), with a 1 hour lunch. Not to exceed 30 days, as needed, under the direct supervision of the Title I Coordinator (Monday - Thursday).

PURPOSE: To support instructional software systems needed for Summer School, Empire, Orientations and My Learning Plan for the 2024-2025 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone Eff: 7/1/2024 - 8/27/2024	Instructional Technology Staff Developer (District-wide)	1/200th of Contractual Salary

Subject 11. SUMMER YOUTH EMPLOYMENT COORDINATOR

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Professional Personnel effective July 8, 2024 to August 20, 2024:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Lisa Byrd-Watkins	Student Summer Work Based Program Liaison	Service Assignment I	\$12,000 - Service Assignment I

Subject	12. REGENTS SCORING
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for scoring of the June 2024 State exams, effective June 14, 2024 - June 26, 2024 (not to exceed 10 hours maximum per each teacher for ELA, Math and Science and not to exceed 15 hours maximum per each teacher for World Language). Compensation will be \$56.24/hr.)

NAME
WORLD LANGUAGE TEACHERS

Daphne Pradella
 Beatriz Caban
 Marie Amazan-Sassi
 Jennifer Salgado
 Luz Arenas
 Julieta Martinez
 Wendi Hasbun
 Adolfinia Mena
 Jean Lou Hogu
 Myriam Belotte-Poligadu
 Danielle Golub
 Christine Rivera
 Ariana Hernandez
 Brenda Morales
 Tanya Delgado
 Joelle Day

ELA TEACHERS

Nickiesha Wilson
 Cherisse Edwards
 Ian Rosner
 Dorothea Geiger

NAME
SCIENCE TEACHERS

Peter Puleio
 Tamara Belcher
 Bridget Billings
 Tamara Darien
 Edwin Melara
 Gail Glynn
 Randi Eskenazi
 Andrew Vlassis
 Daniel Joscher
 Cynthia Partee
 Betsy Leib
 Emmanuel Ogogo

MATH TEACHERS

Marvin Perez
 Nicholas Gregory
 Vito Lembo
 Michael Khayan Babikian

Nicole Zamor
 Ashley Kowalczyk
 Tracey Brown
 Yolanda Sampson-Ousley
 Cara Franchino
 Samantha Castillo
 Corrine Lynch
 Arlene Larsen
 Linton Thomas
 Robert Amoroso
 Ameisha Moore

Joselin Guerrero-Lacrete
 Calixte Zinsou
 Sony Alexandre
 Tyler Ross
 Charlene Robinson
 Aziz Elmrini
 Syed Alam
 Jessica Ramos de Ayala
 Aliceia Varriale
 Andy Boakye
 Antoine Moore

SOCIAL STUDIES

Beatriz Kresofsky
 Andrew Belger
 Denise Camacho
 Crystal Cass
 Jeff Dimoulas
 Dagoberto Echeverria
 Eduardo Espinoza
 Donald Jackson
 Terence Larkin
 Patricia Murray
 Graciela Palacios
 Dina Platt
 Mitchell Roseman

Subject 13. PROSPECT PRE-K PARENT OPEN HOUSE & FAMILY ENGAGEMENT

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type Procedural

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Parent Open House Orientation at Prospect School for the 2024 - 2025 school year which is a requirement for parent outreach in the State UPK Grant. The Open House date will be held on June 13, 2024 from 4:30 p.m. - 7:30 p.m. (Source of Funding - 2023 - 2024 UPK Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shanisha Hodges	Teaching Assistant	\$35.00/hr.

Christina Cardenas	Teaching Assistant	\$35.00/hr.
Eugenia Cabanez Briones	Teaching Assistant	\$35.00/hr.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Summer Student and Parent Engagement events at Prospect School for the 2024 - 2025 school year which is a requirement for parent outreach in the State UPK Grant. The dates for the Summer Student and Parent Engagement events will be July 23, 24, 25 / August 5, 6, 7, 8 from 4:30 p.m. to 7:30 p.m. (Source of Funding - 2023 - 2024 UPK Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shanisha Hodges	Teaching Assistant	\$35.00/hr.
Christina Cardenas	Teaching Assistant	\$35.00/hr.
Eugenia Cabanez Briones	Teaching Assistant	\$35.00/hr.

Subject	14. TRACT
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for COMPENSATION for the 2024 – 2025 (end date of 6/30/2025) school year as follows (NYS Teacher Center grant funds) (budget code: F2110.150.25.3526):

<u>CO-DIRECTOR</u>	<u>COMPENSATION</u>
Stephanie Lockhart-Turner	\$1,100 a month for 10 months (logs 15-20 hrs. per month during 10-month period)

<u>INSTRUCTOR</u>	<u>COMPENSATION</u>
Lisa Dunn-Lockhart	\$1,500 (based on \$100/hr. 15 hour in-service course)
Amanda Galanoudis	\$1,500 (based on \$100/hr. 15 hour in-service course)
Yvette Adams-Estes	\$1,500 (based on \$100/hr. 15 hour in-service course)
LaVern Lariosa	\$1,500 (based on \$100/hr. 15 hour in-service course)
Stephen Lux	\$1,500 (based on \$100/hr. 15 hour in-service course)
Stephanie Lockhart-Turner	\$1,500 (based on \$100/hr. 15 hour in-service course)
Natalie Lindo	\$1,500 (based on \$100/hr. 15 hour in-service course)
Claire-Erica Lamothe	\$1,500 (based on \$100/hr. 15 hour in-service course)
Kisha Matos	\$1,500 (based on \$100/hr. 15 hour in-service course)

Claudia Vaca	\$1,500 (based on \$100/hr. 15 hour in-service course)
Mishka Fox	\$1,500 (based on \$100/hr. 15 hour in-service course)
Donnette Williams	\$1,500 (based on \$100/hr. 15 hour in-service course)
Kellie Wilson-McNeal	\$1,500 (based on \$100/hr. 15 hour in-service course)
Arti Oliphant	\$1,500 (based on \$100/hr. 15 hour in-service course)
Susana Lara Ramotar	\$1,500 (based on \$100/hr. 15 hour in-service course)
Daniela Ranieri	\$1,500 (based on \$100/hr. 15 hour in-service course)
Ariadna Urena	\$1,500 (based on \$100/hr. 15 hour in-service course)

Subject **15. BILINGUAL DEPARTMENT**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Bilingual Education and World Language Department's summer 2024 vacancies. Source of Funding - Title III

Recommended by: Michelle Pineda (Department of Bilingual Education and World Languages)

Purpose: Conduct screening, testing and interviewing of new entrants. Enter and report appropriate ENL information into PowerSchool. Also, create and distribute appropriate memos with new/re-entrant information.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lizz Sarceno Eff. 7/30/2024 - 8/27/2024	ENL Teacher Pupil Personnel Services	1/200th of Contractual Salary
Cynthia Perez Eff. 7/30/2024 - 8/27/2024 (On call as needed - Not to exceed 15 days)	ENL Teacher Pupil Personnel Services	1/200th of Contractual Salary

Subject 16. CURRICULUM WRITERS SUMMER 2024

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Professional Personnel for Curriculum Writers for HLA and ENL (Grades 7-12), effective July 8, 2024 - July 18, 2024 (not to exceed 20 hours total per teacher and administrator). Source of funding: Title III Funding:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Jennifer Salgado	Teacher	Marshall School	\$57.36/hr.
Brenda Morales	Teacher	Marshall School	\$57.36/hr.
Ariana Hernandez	Teacher	Marshall School	\$57.36/hr.
Christine Rivera	Teacher	Marshall School	\$57.36/hr.
Stephen Lux	Teacher	Marshall School	\$57.36/hr.
Daniela Ranieri	Teacher	Marshall School	\$57.36/hr.
Marie Amazan-Sassi	Teacher	Marshall School	\$57.36/hr.

Subject 17. SPECIAL EDUCATION

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to work in the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from 7/8/2024 - 8/22/2024: (as needed, not to exceed 25 work days - IDEA grant Funded)

RECOMMENDED: Djuana Wilson

PURPOSE: Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sabina Percheckly	Psychologist/CSE	1/200th of Contractual Salary
Lisa Wiley	Special Ed. Teacher/504	1/200th of Contractual Salary
Danielle Curiel-Gaffney	Special Ed. Teacher/ CSE	1/200th of Contractual Salary
Karen Gordon	Psychologist/CSE	1/200th of Contractual Salary
Veronia Jimenez	Speech Teacher/CPSE	1/200th of Contractual Salary
Maria Crowley	Intake CSE	1/200th of Contractual Salary

Sharese Hawkins	Special Ed Teacher/CSE	1/200th of Contractual Salary
Daniel Goldman	Educational Evaluations	1/200th of Contractual Salary
Rhonda Chung	General Ed. Teacher/CSE	1/200th of Contractual Salary
Briannah Cullum	Teacher/CSE	1/200th of Contractual Salary
Amanda Galanoudis	Speech/CPSE	1/200th of Contractual Salary
Jennifer Stewart	Teacher/MTSS	1/200th of Contractual Salary
Lauren Emanuele	Teacher/MTSS	1/200th of Contractual Salary
Dorothy Butler-Crayton	Homeless Liasion	1/200th of Contractual Salary
Wendy Stone	Teacher/CSE	1/200th of Contractual Salary
Desiree Nuesi	Speech/Compensatory Services	1/200th of Contractual Salary
Pete Lawson	OT/Compensatory Services	1/200th of Contractual Salary
Corrine Fee-Thompson	MTSS	

Subject 18. MY BROTHER'S KEEPER SUMMER CAMP

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type

A. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel to work in the MY BROTHER'S KEEPER Summer Camp Program at Joseph McNeil, effective July 1, 2024 through August 8, 2024, Monday - Thursday, 8:30 am - 3:30 pm. Source of Funding: My Brothers Keeper Program.

RECOMMENDED: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stacey Corvi	Lead Teacher Joseph McNeil	\$80.00/hr.

B. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel to work in the My Brother's Keeper Summer Camp Program at Joseph McNeil, effective July 8, 2024 through August 1, 2024 from 9:00 a.m. to 3:00 p.m. Source of Funding: My Brother's Keeper Program.

RECOMMENDED: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellie Wilson-McNeil	Teacher	\$67.79/hr.
Dorian Segure	Teacher	\$67.79/hr.

Yolanda Sampson-Ousley	Teacher	\$67.79/hr.
Margarita Sarmiento	Teacher	\$67.79/hr.
Cornelius Watson	Teaching Assistant	\$35.00/hr.
Yessenia Calles	Teaching Assistant	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	\$35.00/hr.

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to work in the My Brother's Keeper Summer Camp Program at Hempstead High School, effective July 8, 2024 through August 1, 2024 from 1:00 p.m. to 3:00 p.m. Source of Funding: My Brothers Keeper Program.

RECOMMENDED: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Matthew Ali	Football Coach	\$67.79/hr.
Jared Weir	Basketball Coach	\$67.79/hr.

Subject 19. EMPIRE PROGRAM SUMMER CAMP

Meeting Jun 18, 2024 - Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to work in the Empire After School Summer Camp Program at Joseph McNeil and Hempstead High School, effective July 8, 2024 through August 1, 2024: Source of Funding: Empire Grant

RECOMMENDED: James Clark

HIGH SCHOOL: 1:00 PM - 3:00 PM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt	Fitness/Lifting Coach	\$67.79/hr.
Destiny Arevalo	Water Safety	\$55.00/hr.
Amari Spleen	Life Guard	\$45.00/hr.
Teodora Smith	Life Guard	\$45.00/hr.
Francis Wawrzynski	Life Guard	\$45.00/hr.

MIDDLE SCHOOL: 1:00 pm - 3:00 pm

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Graziosi	Football/Flag Coach	\$67.79/hr.
Michael Valente	Football/Flag Coach	\$67.79/hr.
Anita Williams	Volleyball/Badminton Coach	\$67.79/hr.

Sahisha Hodges	Teaching Assistant - Volleyball/Badminton	\$35.00/hr.
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**BARACK OBAMA: 1:00 pm -
3:00 pm**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Bridgett Pratt	Teacher - Tap Dance	\$67.79/hr.
Rochelle Legette	Teacher - Tap Dance	\$67.79/hr.
James Bowens	Basketball Coach	\$67.79/hr.

**RHODES ACADEMY: 1:00 pm -
3:00 pm**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roheen Oats	Basketball Coach	\$67.79/hr.
Kwame Mason	Basketball Coach	\$67.79/hr.
Stacey Riley	Teaching Assistant - Dance/IAD	\$35.00/hr.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for Empire After School Enrichment Summer Arts Program at Rhodes Academy, effective July 8, 2024 - July 25, 2024 from 1:00 p.m. - 3:00 p.m. Meeting dates as follows: July 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25. Source of funding: Empire Grant

RHODES ACADEMY

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Luis Romero	Music	\$67.79/hr.
Steven Waters	Music	\$67.79/hr.
Candi Russell	Art	\$67.79/hr.
Jennifer King	Dance	\$67.79/hr.

V. CIVIL SERVICE PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Ashley Quezada-Miranda Eff. 6/17/24	Provisional Typist Clerk Joseph McNeil	Letter of resignation received for personal reasons.
Kisha Moore Eff. 6/10/24	Food Server, F/T Rhodes Academy	Letter of resignation received for personal reasons.
Tyreke Green Eff. 6/21/24	Attendance Aide Prospect	Letter of resignation received for personal reasons.
Marcia Johnstone-Gray Eff. 6/27/24	Registered Professional School Nurse Barack Obama	Letter of resignation received for personal reasons.
Deloris Smart Eff. 6/11/24	School Lunch Monitor, P/T David Paterson	Letter of resignation received for

Subject**2. APPOINTMENTS**

Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ines Barrera Eff. 7/8/24	Provisional Bilingual Typist Clerk Middle School	\$39,878-prorated (Lv. 1A, St. 7) PURPOSE: Replacing S. Parke, retired eff. 1/31/24; Bd. action 10/23/24
Andrea Quintanilla Eff. 7/9/24	Provisional Bilingual Typist Clerk Marshall School	\$38,578-prorated (Lv. 1A, St. 6) PURPOSE: New position
Melania Chavarria-Hernandez Eff. 7/8/24	Provisional Bilingual Typist Clerk District	\$38,578-prorated (Lv. 1A, St. 6) PURPOSE: To meet the needs of the district

Subject**3. LEAVE OF ABSENCE**

Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
George Middleton Eff. 4/30/24 - 8/14/24	Cleaner, F/T Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA, without pay. (Medical documentation on file. Letter received in Human Resources on 5/8/24).
Marc Ferro Eff. 5/20/24 - 6/9/24	Security Aide, F/T David Paterson	Letter requesting Paternity Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received in Human Resources on 5/16/24).
Kimberly Cowan Eff. 5/17/24 - 8/5/24	Cleaner, F/T Middle School	Letter requesting a Medical Leave of Absence/FMLA, without pay (Medical documentation on file. Letter received in Human Resources on 5/22/24).
Danzil Campbell Eff. 6/24/24 - 7/15/24	Cleaner, F/T Rhodes Academy	Letter requesting a Personal Leave of Absence, without pay. (Letter received on 6/3/24 in the Human Resources Office).
Constantina Rigalos Eff. 7/22/2024 - 9/6/2024	Confidential Clerk Human Resources	Letter requesting a Personal Leave of Absence, without pay. (Letter received on 6/18/2024 in the Human Resources Office).

Subject**4. TERMINATION**

Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
NO ACTION REQUIRED		

Subject**5. RESCIND BOARD ACTION**

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category V. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nishon Parson Eff. 5/20/24	Cleaner, F/T Rhodes Academy	Never reported to work

Subject 6. CHANGE BOARD ACTION

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category V. CIVIL SERVICE PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Leslie-Ann Osborne-Kerr Eff. 4/22/24	School Lunch Monitor, P/T Rhodes Academy	CHANGE FROM resignation for personal reasons TO Resignation for Retirement purposes. <i>(Previously approved on the 5/15/24 docket)</i>

Subject 7. STUDENT SUMMER WORK BASED PROGRAM

Meeting Jun 18, 2024 - Docket Regular Meeting
 Category V. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following High School students to work in the Summer Work Based Program from July 8, 2024 through August 16, 2024, from 8:00 a.m. - 2:30 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tristan Humphrey	Custodial Helper	\$16.00 per hour
Karen Alfaro	Clerical	\$16.00 per hour

Gabriel Villeda	Custodial Helper	\$16.00 per hour
Saif Alli	Custodial Helper	\$16.00 per hour
Baitullah Qamar	Custodial Helper	\$16.00 per hour
Ashley Rosario	Custodial Helper	\$16.00 per hour
Katherine Coreas	Custodial Helper	\$16.00 per hour
Ibrhim Jalloh	Custodial Helper	\$16.00 per hour
Stephon Mathieu	Custodial Helper	\$16.00 per hour
Rikensley Cadeau	Custodial Helper	\$16.00 per hour
Timelehin Oseni	Nurse Registration	\$16.00 per hour
Diedrick Psamonique	Bookroom	\$16.00 per hour
Astrid Flores-Bonilla	Registration	\$16.00 per hour
Blossom White	Clerical	\$16.00 per hour
Jada Lall	Clerical	\$16.00 per hour
Christian Sams	Custodial Helper	\$16.00 per hour
Jason Anyadike	Technology	\$16.00 per hour
Jason Alexander	Food Service	\$16.00 per hour
Monae Mobley	Technology	\$16.00 per hour
Marie Phirelus	Clerical	\$16.00 per hour

Subject**8. TERMINATION OF EMPLOYMENT AGREEMENT**

Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the employment agreement between the District and employee #5410, effective June 30, 2024.

Subject**9. SUMMER NURSES**

Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Registered Professional School Nurses for 2024-2025 Summer Camp Program, effective July 8, 2024 through August 1, 2024:

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Ezra Cooper 12:30 pm - 3:00 pm	Barack Obama	Contractual Hourly Rate
Roberta Johashen 12:30 pm - 3:00 pm	Joseph McNeil	Contractual Hourly Rate
Ngozi Ezeocha 12:30 pm - 3:00 pm	High School	Contractual Hourly Rate

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Registered Professional School Nurse for 2024-2025 Summer Program, effective July 17, 2024 through August 22, 2024 (Monday-Friday, 8:30am - 3:00 pm)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Susan Asabor	Sacred Heart Academy	Contractual Hourly Rate

Subject	10. REGISTRATION SUMMER WORK
Meeting	Jun 18, 2024 - Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Procedural

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the 2024 Summer Program: Attendance Aides/Teaching Assistant - effective July 8, 2024 - August 1, 2024, Monday - Thursday, 9:00 am - 3:00 pm; Attendance Teacher - effective July 8, 2024 - August 16, 2024, Mon-Thurs, 9:00 am - 3:00 pm:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	1/200th of Contractual Salary
Robert Bishop	Attendance Aide	Contractual Hourly Rate
Aisha Holloway	Attendance Aide	Contractual Hourly Rate
Dawanna Johnson	Attendance Aide	Contractual Hourly Rate
Radaih Simmons	Attendance Aide	Contractual Hourly Rate
Shakira Hunter	Attendance Aide	Contractual Hourly Rate
Hans Kebreau	Attendance Aide	Contractual Hourly Rate

Maira Carmona

Teaching Assistant - Bilingual

\$31.14/hr

Subject **11. EXCESSING**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category V. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to ABOLISH the following personnel position, effective 6/30/2024:

<u>TOTAL NUMBER</u>	<u>TITLE</u>
1	Administrator

RESOLVED, that the Board of Education approves the Superintendent's recommendation to EXCESS the following personnel who has the least seniority in the position, therefore shall be EXCESSED and discontinued, effective 6/30/2024:

<u>EMPLOYEE</u>	<u>POSITION</u>
<u>ADMINISTRATOR</u>	
Employee #5294	Supervisor of Transportation

W. ADJOURNMENT

Subject **1. Adjourn**

Meeting Jun 18, 2024 - Docket Regular Meeting

Category W. ADJOURNMENT

Access Public

Type Action

Recommended Action Motion to adjourn