



Thursday, January 18, 2024
Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REMARKS

Subject **1. President's Remarks**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category B. PRESIDENT'S REMARKS

Access Public

Type Procedural

C. TRUSTEE REMARKS

Subject **1. Trustee Remarks**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category C. TRUSTEE REMARKS

Access Public
 Type Procedural

D. OLD BUSINESS

Subject 1. Old Business
 Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category D. OLD BUSINESS
 Access Public
 Type Procedural

E. NEW BUSINESS

Subject 1. New Business
 Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category E. NEW BUSINESS
 Access Public
 Type Procedural

F. SUPERINTENDENT'S REMARKS

Subject 1. Superintendent's Remarks
 Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category F. SUPERINTENDENT'S REMARKS
 Access Public
 Type Procedural

G. COMMENDATIONS/PRESENTATIONS

Subject 1. School Presentation
 Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category G. COMMENDATIONS/PRESENTATIONS
 Access Public
 Type Procedural

Presentation from Mr. Richard Brown, Jackson Main School

H. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject 1. Approval of the Consent Agenda Calendar
 Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category H. APPROVAL OF THE CONSENT AGENDA CALENDAR

Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve the Consent Agenda Calendar as presented and/or amended.

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

I. PUBLIC PARTICIPATION

Subject	1. Public Participation Comments/Questions
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	I. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation Comments/Questions

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: akeys@hempsteadschools.org.

J. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	J. BOARD OPERATIONS
Access	Public
Type	Action

MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Regular Meeting, December 20, 2023, and **Work Study Meeting, January 11, 2024**, as submitted by the District Clerk .

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. From The Heart
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public

Type Action

FROM THE HEART

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with From the Heart International Education Services (FTH) for HUFSD and authorizes the President of the Board to execute same.

Purpose: From the Heart International Educational Services will provide a professional development program through **CREATE - Culturally Responsive Education and Teacher Empowerment Institute**.

The focus of the training is on relationships, instruction and behavior. FTH will provide the following:

- Professional Development in the classroom directly with the teachers
- Small group professional development
- Schoolwide professional development

From the Heart will assign four trainers to the Joseph A. McNeil School. Two trainers will be present in the school 1-2 weeks each month for the remainder of the school year. The cost for the CREATE Institute includes the following:

- Real-time, direct contact, and individualized professional development.
- All resources and materials
- Consistent feedback
- Trainers on-call via email, phone, and zoom.

Funding Source: SIG A Grant

Amount: \$60,000.00

Subject	2. Research Foundation CUNY (York College)
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

RESOLUTION

Research Foundation CUNY (York College)

RESOLVED: That the Board of Education approves the Superintendent’s Recommendations to approve Research Foundation CUNY (York College) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To increase high school graduation and postsecondary degree completion rates. Grades 9-12 will be provided additional counseling and academic support and college courses which will be used to both meet the high school graduation/Regents diploma requirements and earn transferable college credits through Research Foundation CUNY at York College.

Strategic Goal: 15 Field trips to York College. 51 Students with 4 Courses (\$30,600) and 48 Students with 3 Courses (\$21,600) Students are enrolled in Finc100 in York College.

Funding Source: Smart Scholars ECHS from 12/1/23-5/11/24 School Year

Amount: \$52,200

Subject **3. Positive Living Promoting Your Purpose**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Positive Living Promoting Your Purpose

Resolved: That the Board Of Education approves the Superintendent's recommendation to execute the Partnership Contract with Positive Living Promoting Your Purpose for the HUFSD and authorizes the President of the Board to execute the same.

Purpose

Positive Living Promoting Your Purpose is a program that will provide students with social emotional and economic development.

The focus of this program is to improve academic achievement, increase attendance, engagement, self-confidence, and outlook. This will support students being empowered with the tools to live as positive and productive citizens.

Positive Living Promoting Your Purpose will assign trainers to work with 50 ABGS Middle School students from 2:30-3:30pm and 3:30pm- 4:30pm. Students will be split into two groups for each session. This program is scheduled to take place on designated Fridays starting Feb. 2 through June. The cost for the Positive Living Promoting Your Purpose program includes the following:

- **Training materials, books, manuals and other resources**
- **Onsite trainers working with students**
- **Parent training session/kickoff**
- **Travel**
- **Planning**

Funding Source- ARP

Amount- \$94,000

Recommended by: Mr. Gary Rush

L. BUSINESS & OPERATIONS

Subject **1. Treasurer's Reports**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category L. BUSINESS & OPERATIONS

Access Public

Type

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer.
Treasurer's Reports for the month(s) of November 2023.

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer.
Revenue Reports for the month(s) of November 2023.

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer.
Appropriation Reports for the month(s) of November 2023.

Subject	2. Warrants
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #34, 35, 39); **Cafeteria/Lunch** (Warrants #8); **Federal** (Warrants #12); **Capital** (Warrants #8).

M. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Equipment
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	M. DISPOSAL OF EQUIPMENT
Access	Public
Type	

N. DONATION

Subject	1. Digital Scoreboard
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Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category N. DONATION
 Access Public
 Type

DONATION

RESOLVE, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donations:

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

Submitted by:

O. USE OF FACILITIES

Subject 1. New Agenda Item

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category O. USE OF FACILITIES
 Access Public
 Type

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

<p>Village of Hempstead Police Activities League (PAL)</p> <p>Contact: Sheryl Roberts (516) 478-6521 (516) 800-3202</p>	<p>High School Track to practice for Track and Field Program</p> <p>Admission Fee \$50.00 – to pay for uniforms, medals, meet fees, and end of year party for Fifty residents of Hempstead School District</p> <p>All school activities supersede Village of Hempstead Police Activities League (PAL) as well as when schools are closed.</p>	<p>Day: Wednesday, and Friday</p> <p>Date: March 20, 2024, through May 31, 2024</p> <p>Time: 6 pm to 7pm</p> <p>Cost: \$ 3,555.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>
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P. FIELD TRIPS

Subject	1. Field Trip
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	P. FIELD TRIPS
Access	Public
Type	Action

Q. SPECIAL EDUCATION

Subject	1. CSE/CPSE Committee Meetings
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting

Category Q. SPECIAL EDUCATION
 Access Public
 Type

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

12/04;12/05;12/06;12/7;12/08;12/11;12/12;12/13;12/14;12/15;12/18;12/19;12/20.

R. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item
 Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category R. PUPIL PERSONNEL SERVICES
 Access Public
 Type

No Action Needed

S. PERSONNEL

Subject 1. RESIGNATIONS
 Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category S. PERSONNEL
 Access Public
 Type Action

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tucker Hyde Eff. 2/5/2024	English Teacher Hempstead High School	Resignation received for retirement purposes.
Michael Talavera Eff. 1/8/2024	Music Teacher Jackson Main	Resignation received for personal reasons.
Cynthia Peragallo Eff. 1/31/2024	Math Teacher Hempstead High School	Resignation received for personal reasons.
Seajin Yoon Eff. 2/12/2024	Art Teacher ABGS Middle School	Resignation received for personal reasons.

Michael Levine Eff. 1/8/2024	Media Club Joseph McNeil	Resignation received for personal reasons.
Michael Levine Eff. 1/8/2024	Yearbook Club Joseph McNeil	Resignation received for personal reasons.
Jada Gillenwater Eff. 1/11/2024	Dance Club Barack Obama	Resignation received for personal reasons.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tyanna Organ Eff. 1/29/2024 4-Year Probationary Period, 1/28/2028 Teaching Assistant, Level I, Eff. 12/21/2022	Teaching Assistant Rhodes Global Academy	\$32,199 - Prorated - Lv. 4, St. 3 PURPOSE: Fill vacant position Replacing D. Heslop, resigned eff. 8/29/2023. Board Action - 9/21/2023.
Arden Rabindranath Eff. 2/5/2024 4-Year Probationary Period, 2/4/2028 Teaching Assistant, Level I, Eff. 2/22/2023	Teaching Assistant Joseph McNeil	\$31,215 - Prorated - Lv. 4, St. 2 PURPOSE: Fill New Position to meet the needs of district due to opening of a new Special Education class.
Samantha Wakefield Eff. 2/5/2024 - 6/30/24 (Leave Replacement) Early Childhood Education (B- 2) Eff. 5/25/2028	Pre-K Teacher Prospect	\$81,745 - Prorated - Lv. 5, St. 8 PURPOSE: Fill vacant position Replacing: J. Lewis-Mency, LOA effective 2/1/24 Board Action: 1/18/024

Matthew Frouws
Eff. 2/5/2024
 4-Year Probationary
 Period, 2/4/2028
 Students w/Disabilities,
 All Grades,
 Eff. 6/30/2023

Special Education Teacher
 Joseph McNeil

\$73,811 - Prorated - Lv. 5, St. 5
PURPOSE: New Position
 To meet the needs of students due to
 increased enrollment.

Subject **3. LEAVE OF ABSENCE**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Samuel Julien Eff. 1/1/2024 - until released	Security Prospect School	Letter requesting a leave of absence without pay, pursuant to N.Y. Military Law Section 242; commencing on 1/1/2024 until released by the United States Military.
Beatriz Caban Eff. 12/21/2023 - 2/1/2024	ENL Teacher Hempstead High School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 12/21/2023 to 2/1/2024. (Letter received in Human Resources on 12/22/2023).
Adolfina Mena Eff. 1/19/2024 - 1/30/2024	World Language (Spanish Teacher) Hempstead High School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/19/2024 to 1/30/2024. (Letter received in Human Resources on 12/22/2023).
Joseph Creighton Eff. 1/19/2024 - 2/2/2024	English Teacher ABGS Middle School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/19/2024 to 2/2/2024. (Letter received in Human Resources on 1/5/2024).
Hector Valentin Eff. 1/2/2024 - 1/30/2024	Music Teacher Jackson Main	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/2/2024 to 1/30/2024. (Letter received in Human Resources on 1/9/2024).

Joan Lewis-Mency
Eff. 2/1/2024 - 6/30/2024

Pre-K Teacher
Prospect

Letter requesting a Medical Sabbatical at full-pay from 2/1/2024 to 6/30/2024. (Medical documentation on file. Letter received in Human Resources on 1/10/2024).

Subject **4. CHANGE BOARD ACTION**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Melissa Leccese Eff. 12/10/2023 - 1/26/2024	Elementary Teacher Rhodes Academy	Change effective dates of Maternity Leave of Absence/FMLA with pay using accrued sick time FROM 1/8/2024 - 3/4/2024 TO 12/10/2023 - 1/26/2024. <i>Previously approved on the 11/15/2023 Board docket.</i>
Rachel Blount	Administrator - Sub Joseph McNeil	Change Weekly AIS end date FROM 3/2/2024 TO 5/2/2024. <i>Previously approved on the 12/20/2023 Board docket.</i>
Felecia Morrow	Teacher Joseph McNeil	Change Weekly AIS end date FROM 3/2/2024 TO 5/2/2024. <i>Previously approved on the 12/20/2023 Board docket.</i>

Subject **5. RESCIND BOARD ACTION**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Zaquera Ridges Eff. 1/3/2024	Teaching Assistant Rhodes Academy	Declined Position. Previously approved on the 12/20/2023 docket.

Subject 6. TERMINATION

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category S. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 7. RECALL

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category S. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject 8. CLUB ADVISORS

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
 Category S. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

HEMPSTEAD HIGH SCHOOL

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Daphne Pradella Eff. 1/19/2024	Spanish Honor Society	Contractual	\$56.24/hr.

Myriam Belotte-Poligadu Eff. 1/19/2024	Dance Club	Contractual	\$56.24/hr.
Terence Larkin Eff. 1/19/2024	Football Club	Contractual	\$56.24/hr.
Ian Rosner Eff. 1/19/2024	English Honor Society	Contractual	\$56.24/hr.

Subject 9. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY

Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following professional personnel for the Weekly AIS Program, effective Tuesday and Thursday afternoons, January 23, 2024 - May 2, 2024, from 3:20 PM to 5:20 PM for Teachers. (Source of Funding - American Rescue Plan)

JOSEPH MCNEIL SCHOOL

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Valerie Coleman	Teacher	Contractual	\$56.24/hr.
Jean Anglade	Teacher	Contractual	\$56.24/hr.

Subject 10. SMART SCHOLARS

Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action, Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the SMART SCHOLARS - YORK COLLEGE SATURDAY CLASS, effective January 27, 2024 - May 11, 2024 from 8:00 a.m. to 1:00 p.m. Meeting dates: January 27 / February 3, 10, 17, 24 / March 2, 9, 16, 23 / April 6, 13, 20 / May 4, 11. Source of Funding - Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sionery Villar	Administrator - Sub	\$97.91/hr.
Kristen Kelly	Administrator - Sub	\$97.91/hr.
Jada Gillenwater	Teaching Assistant	\$35.00/hr.

Subject**11. REGENTS SCORING**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for the State Examination Scoring (Regents/FLACS), effective January 23, 2024 and January 29, 2024 from 3:15 p.m. to 6:15 p.m. (not to exceed 15 hours maximum).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Marvin Perez	Teacher - Math	\$56.24/hr.
Calixte Zinsou	Teacher - Math	\$56.24/hr.
Nicholas Gregory	Teacher - Math	\$56.24/hr.
Sony Alexandre	Teacher - Math	\$56.24/hr.
Vito Lembo	Teacher - Math	\$56.24/hr.
Michael Khayan Babikian	Teacher - Math	\$56.24/hr.
Joselin Guerrero-Lacrete	Teacher - Math	\$56.24/hr.
Tyler Ross	Teacher - Math	\$56.24/hr.
Charlene Robinson	Teacher - Math	\$56.24/hr.
Aziz Elmrini	Teacher - Math	\$56.24/hr.
Jalila Givens	Teacher - Math	\$56.24/hr.
Antoine Moore	Teacher - Math	\$56.24/hr.
Dilek Kurt	Teacher - Math	\$56.24/hr.
Andy Boakye	Teacher - Math	\$56.24/hr.
Jessica Ramos De Ayala	Teacher - Math	\$56.24/hr.
Aliceia Varriale	Teacher - Math	\$56.24/hr.
Danielle Golub	Teacher - ENL (ELA Support)	\$56.24/hr.
Christine Rivera	Teacher - ENL (ELA Support)	\$56.24/hr.
Ariana Hernandez	Teacher - ENL (ELA Support)	\$56.24/hr.
Brenda Morales	Teacher - ENL (ELA Support)	\$56.24/hr.
Crystal Cass	Teacher - Social Studies	\$56.24/hr.
Graciela Palacios	Teacher - Social Studies	\$56.24/hr.
Beatriz Kresofsky	Teacher - Social Studies	\$56.24/hr.
Dagoberto Echeverria	Teacher - Social Studies	\$56.24/hr.
Andrew Belger	Teacher - Social Studies	\$56.24/hr.
Denise Camacho	Teacher - Social Studies	\$56.24/hr.
Jeff Dimoulas	Teacher - Social Studies	\$56.24/hr.
Eduardo Espinoza	Teacher - Social Studies	\$56.24/hr.
Dana Falcone	Teacher - Social Studies	\$56.24/hr.
Terence Larkin	Teacher - Social Studies	\$56.24/hr.
Patricia Murray	Teacher - Social Studies	\$56.24/hr.
Dina Platt	Teacher - Social Studies	\$56.24/hr.

Mitchell Roseman	Teacher - Social Studies	\$56.24/hr.
Donald Jackson	Teacher - Social Studies	\$56.24/hr.
Tamara Belcher	Teacher - Science	\$56.24/hr.
Peter Puleio	Teacher - Science	\$56.24/hr.
Bridget Billings	Teacher - Science	\$56.24/hr.
Tamara Darien	Teacher - Science	\$56.24/hr.
Randi Eskenazi	Teacher - Science	\$56.24/hr.
Gail Glynn	Teacher - Science	\$56.24/hr.
Daniel Joscher	Teacher - Science	\$56.24/hr.
Betsy Leib	Teacher - Science	\$56.24/hr.
Edwin Melara	Teacher - Science	\$56.24/hr.
Emmanuel Ogogo	Teacher - Science	\$56.24/hr.
Sean Peterson	Teacher - Science	\$56.24/hr.
Andrew Vlassis	Teacher - Science	\$56.24/hr.
Cynthia Partee	Teacher - Science	\$56.24/hr.
Daphne Pradella	Teacher - FLACS	\$56.24/hr.
Wilfredo Lyons	Teacher - FLACS	\$56.24/hr.
Jennifer Salgado	Teacher - FLACS	\$56.24/hr.
Luz Arenas	Teacher - FLACS	\$56.24/hr.
Julieta Martinez	Teacher - FLACS	\$56.24/hr.
Adolfina Mena	Teacher - FLACS	\$56.24/hr.

Subject 12. WINTER COACHES

Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as COACHES for the WINTER season during the 2023-2024 School Year.

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>
Boris Crespo Eff. 1/16/2024 - 3/23/2024	Head Middle School Wrestling	\$4,500

Subject 13. TENURE RECOMMENDATION(S)

Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public

Type

DAVID PATERSON

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Donnette Williams**, a probationary Social Worker in the Social Work tenure area, it having been shown that Donnette Williams holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Donnette Williams to serve in the district will expire on 2/9/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Donnette Williams, effective **2/9/2024** to the position of **Social Worker** in the **Social Work** tenure area.

ABGS MIDDLE SCHOOL

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Richard Cardenas**, a probationary Bilingual Social Studies Education Teacher in the Social Studies Education tenure area, it having been shown that Richard Cardenas holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Richard Cardenas to serve in the district will expire on 2/9/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Richard Cardenas, effective **2/9/2024** to the position of **Bilingual Social Studies Teacher** in the **Social Studies Education** tenure area.

Subject	14. UPK PARTNER
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel as the District Community Based Organization Administrator position for the District UPK partner, MiniMe, effective September 1, 2023 - June 28, 2024 - Source of Funding: UPK Grant.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason Eff. 9/1/2023 - 6/28/2024	District CBO Administrator	\$2,000 per month.

Subject	15. ADULT EDUCATION PROGRAM APPOINTMENTS
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program at the ABGS Middle School, for the 2023-2024 school year.

Recommended By: Susan Thompson

Purpose: To provide instruction to adults with limited Literacy and English proficiency.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-24-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sharifa Jackson Eff. 1/22/2024 - 6/30/2024	Adult Education Instructor for Assessment ABGS Middle School	\$46.27/hr.
Jane Fisher Eff. 1/22/2024 - 6/30/2024	Adult Basic Education Teacher ABGS Middle School	\$42.52/hr.

Subject	16. EMPIRE STATE SCHOOL PROGRAM
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program**, effective January 22, 2024 - March 24, 2024— (Monday – Friday, 4:05 p.m. — 6:05 p.m.).

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Pamela Green Eff. 1/22/2024 - 3/24/2024	Administrator - Sub	Rhodes Academy	\$97.91/hr. (Max 6hrs/wk.)

Subject	17. PROFESSIONAL DEVELOPMENT PRESENTERS
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Presenters for the Teacher's Choice Professional Development Workshop on 3/13/2024 from 2:35 p.m. - 4:05 p.m., 3:00 p.m. - 4:30 p.m., or 3:30 p.m. - 5:00 p.m. (Source of Funding: 5% Reserve Learning Loss). Teachers 2 1/2 hour per workshop (1 hour preparation and 1.5 hours for presentation at \$56.24/hr.)

Recommended By: Gary Rush

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Estare Alston Eff. 3/13/2024	Presenter	\$56.24/hr.

T. CIVIL SERVICE PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

Subject	2. APPOINTMENTS
Meeting	Jan 18, 2024 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Justin Gittens Eff. 1/22/24	Food Server, F/T Rhodes Global Academy	\$26,382-prorated Lv. 1, St. 4) PURPOSE: Replacing S. Williams, promoted to Assistant Cook.
Keana Fells Eff. 1/22/24	Food Server, F/T Prospect	\$25,358-prorated (Lv. 1, St. 2) PURPOSE: Replacing N. Campbell, resigned eff. 2/11/23; Bd. action 2/23/23

Jamalha Orr
Eff. 1/22/24

Food Server, F/T
Rhodes Academy

\$26,382-prorated (Lv. 1, St. 4
PURPOSE: Replacing T. Cipriani, resigned eff.
11/24/23; Bd action 12/20/23

Subject 3. LEAVE OF ABSENCE

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
Category T. CIVIL SERVICE PERSONNEL
Access Public
Type Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tabatha Boyd Eff. 1/26/2024 - 5/3/2024	Substitute Typist Clerk Administration Office	Requesting a Maternity Leave of Absence/FMLA, without pay, from 1/26/2024 to 5/3/2024. (Letter received in Human Resources on 1/11/2024).

Subject 4. TERMINATION

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
Category T. CIVIL SERVICE PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective December 22, 2023

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

Subject 5. CHANGE BOARD ACTION

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting
Category T. CIVIL SERVICE PERSONNEL
Access Public
Type Action

**RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:
(NO ACTION REQUIRED)**

Subject **6. RESCIND BOARD ACTION**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject **7. ADMINISTRATIVE LEAVE**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #3763 on Administrative Leave of Absence, with pay, effective December 19, 2023 through January 12, 2024.

U. ADJOURNMENT

Subject **1. Adjourn**

Meeting Jan 18, 2024 - Agenda Docket Regular Meeting

Category U. ADJOURNMENT

Access Public

Type Action

Recommended Motion to adjourn
Action