

**MINUTES  
JUNE 16, 2016**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 16, 2016  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:10 P.M. All of the Board Members were present. The Board presented Mrs. JoAnn Simmons with a plaque and flowers in recognition of her nine years of service. The monthly presentations followed, Mr. Robert Rodriguez, registration department, Mrs. Djuana Wilson, special education, Mrs. Janet Lovett, bilingual, and Mr. Daniel Espina, technology. The Board reviewed the agenda, public participation was entertained all concerns were addressed, by the Board, Superintendent and staff.

**BOARD MEMBERS PRESENT:**

LaMont E. Johnson	President
Maribel Touré	Vice President
JoAnn Simmons	Trustee
Gwendolyn Jackson	Trustee
Melissa Figueroa	Trustee

**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Calvin Wilson	Interim Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Regina Armstrong	Assistant Superintendent for Elementary C & I
Renee Hamilton	Executive Director for Testing, Research & Evaluation
Patricia Wright	District Clerk
John Sheahan	General Counsel
Richard Hamburger	Labor Counsel
David Pearl	Labor Counsel

**Trustee Touré moved, seconded by Trustee Jackson to approve the consent calendar with the exception of executive session items (e,f, g,h,i, j,3 a-h, personnel section items a,b,c,d,f,j,l,o,q,r & c).**

**MOTION**

To approve the consent calendar

**YES 5**

**MOTION CARRIED**



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b. **BE IT RESOLVED**, that the Board of Education hereby adopts the attached Policy No. 0100 and corresponding Regulation No. 0100R entitled "*Equal Opportunity and Nondiscrimination*" in place of its current Policy No. 0100 and Regulation 0100R.

c. **RESOLVED**, that the Board of Education approves the 1<sup>st</sup> reading of the language access policy. (added by attorney)

**2. BUSINESS & OPERATIONS**

**WARRANTS**

a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #77, 75, 73); **Cafeteria/Lunch** (Warrant #12); **Federal** (Warrants #25, 24).

**TREASURER'S REPORT**

b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of April 2016**.

**APPROPRIATION STATUS REPORT**

c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund**.

**SCHOOL CALENDAR**

d. **RESOLVED**, that the Board of Education approves the school calendar for the 2016-2017 school year. (Attached)

**CONTRACTS / SETTLEMENTS**

e. **RESOLVED**, that the Board of Education approves Amendment Number 1 to the Management Services Agreement between WIMAC, LLC and Hempstead Union Free School District, for the continued performance of general management, school business advisory, administrative, fiscal, and accounting services to the business office, and authorizes the President of the Board of Education to execute same.

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**ITEM F PULLED**

f. **WHEREAS**, the District's former employee Robert Geras ("Plaintiff") commenced an Action in the Eastern District of New York under Docket Number 13-cv-5094 on September 12, 2013 alleging claims of hostile work environment on the basis of race, retaliation in violation of Title VII, aiding and abetting discrimination against the District's former Board member, aiding and abetting retaliation against former board member, and a violation of the Fourteenth Amendment Equal Protection rights; and

**WHEREAS**, on November 15, 2013, the Defendants filed and served an Answer denying the allegations in the Complaint; and

**WHEREAS**, the parties conducted extensive discovery proceedings during the course of the litigation; and

**WHEREAS**, on July 2, 2015 the Defendants filed and served a Motion for Summary Judgment, which was opposed by the Plaintiff; and

**WHEREAS**, on December 17, 2015, the Court denied the Defendants' Motion for Summary Judgment in a seventy-nine page decision; and

**WHEREAS**, in the interests of avoiding the cost, expense and uncertainties of trial, the Plaintiff and the Defendants desire to resolve all claims asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District; and

**WHEREAS**, without any admission of any wrongdoing or liability by or on the part of any party hereto, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District or in any possible manner related thereto, be it

**RESOLVED**, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the litigation as between the Defendants and the Plaintiff, which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FURTHER RESOLVED**, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

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**ITEM G PULLED**

**g. WHEREAS**, the Superintendent of Schools, by Special Counsel for the District, has negotiated an agreement resolving certain administrative proceedings and certain litigation as between the District, the Board, and the Associate Superintendent, on the one hand, and Employee Number 3175, on the other hand, and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Superintendent, that it is in the best interests of the District to resolve said administrative proceedings and litigation by means of the negotiated Settlement Agreement, which was executed by said Employee on June 8, 2016; be it

**RESOLVED**, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the administrative proceedings and litigation concerning said Employee, which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FURTHER RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Settlement Agreement on behalf of the District and the Board and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Associate Superintendent to execute the Settlement Agreement, in his official capacity.

**AWARD OF TRANSPORTATION CONTRACTS – 2016-17 SCHOOL YEAR**

**h. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve all applicable Southwest Quadrant bids be awarded to the lowest responsible bidder meeting all applicable specifications, to be utilized to transport Hempstead students to private, parochial and charter schools. Bids for the Southwest Quadrant of Nassau County school districts were received at the Valley Stream Central High School District Administration Office on May 25, 2016 at 9:30 a.m. for transportation of children in the 2016-17 school year. The full listing of bid results is attached.

**BID AWARDS**

**i. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to award the bid for: "CAFETERIA PROGRAM KITCHEN EQUIPMENT – MIDDLE SCHOOL to the lowest responsible bidder as follows:

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<b>VENDOR</b>	<b>AMOUNT</b>
PREMIUM SUPPLY COMPANY	\$99,200.00

Bids for "CAFETERIA PROGRAM KITCHEN EQUIPMENT MIDDLE SCHOOL" were opened by the Purchasing Agent on Friday, June 3, 2016 at 2:00 p.m. The District Clerk was also in attendance. The bid was advertised in the Newsday Nassau Edition. Eleven (11) vendors were contacted, and three (3) bids were received. Vendors submitted as follows:

<b>VENDOR</b>	<b>AMOUNT</b>
PREMIUM SUPPLY COMPANY	\$99,200.00 (TOTAL COST)
SUMMIT RESTAURANT REPAIRS	\$102,650.00 (TOTAL COST)
ENERTECH INDUSTRIES	\$108,290.00 (TOTAL COST)

**Trustee Touré moved, seconded by Trustee Jackson to approve services by Cullen & Danowski.**

- j. RESOLVED**, that the Board of Education approves the services provided by Cullen & Danowski, LLP, for the fiscal year ending June 30, 2016. See attached letter of terms and objectives.

<b>MOTION</b>	<b>NO 5</b>	<b>MOTION FAILED</b>
To approve service by Cullen & Danowski		

**3. CURRICULUM & INSTRUCTION Item 3 approved as amended in italics.**

***WHEREAS, the following Curriculum and Instruction docket item 3(a), 3(b), 3(d), 3(e) and 3(g) have been approved by the funding source and a FS10 has been issued for each grant according to Administration, and***

***WHEREAS, the Business Consultant shall advise the Board of Education of this status on or before June 20, 2016 based upon the forgoing the Board of Education approves 3(a),3(b), 3(d), 3(e) and 3(g) on page six (6) of the docket.***

**A-APPROVED**

- a. *RESOLVED, that the Board of Education approves the attached partnership agreement contract with The Cradle of Aviation Museum for planning and facilities consultation services and set up for P-Tech Early College High School Program not to exceed \$4000 (P-Tech Grant), and authorizes the President of the Board of Education to execute same.***

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**B-APPROVED**

- b. **RESOLVED**, that the Board of Education approves the attached partnership agreement contract with The Princeton Review for Summer Early Edge ELA, Math and Up Next Readiness programs for persistently struggling high school (Receivership grant) and authorizes the President of the Board of Education to execute same.
- c. **RESOLVED**, that the Board of Education approves the attached partnership agreement contract with The Educational Training Institute for CTE Culinary program, for a persistently struggling high school (Receivership grant) and authorizes the President of the Board of Education to execute same.

**D-APPROVED**

- d. **RESOLVED**, that the Board of education Approves the Superintendent's recommendation to Approve the following Learning Center Initiatives professional Development (PD)for up in-coming P-Tech program for preparing curriculum Scope & Sequence for math & science for the next sixth years from middle school –high school to completing Nassau Community College Associate degree in Engineering. June 17 –25 2016 (P-Tech Grant )

**E-APPROVED**

- e. **WHEREAS**, the Reading and Writing Project Network would like to provide professional development services to the district at a cost of ~~\$27,000~~—\$13,500

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual relationship with Reading and Writing Project Network to the district. These services include Units of Study in Reading Conferences. Professional Development and Site Based coaching as detailed:

• 2 on site day with Kindergarten presenter	<del>\$ 9,000.00</del>
• 2 on site day with a 1-2 presenter	<del>\$ 9,000.00</del>
• 2 on site day with a 3-5 presenter	<del>\$ 9,000.00</del>
TOTAL	<del>\$27,000.00</del>

First training will take place in June 2016 with follow-up training in September, 2016 Additional charges will be incurred if the number of participants exceeds the number agreed upon. \*\* (K-22; 1-2-58; 3-5-58). This will be paid for through Title I funds. A copy of the contract is on file.

- f. **WHEREAS**, the STEM program is hosting two 1-week summer camp academy for 50 grades 3 – 5 students at the Culture Play in East Meadow.

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**BE IT RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to allow the STEM program to host two 1-week summer camp academies for 50 grades 3 – 5 students at the Culture Play in East Meadow (25 students each week). Students will participate in weekly field trips; they will learn valuable problem solving methods, engineering concepts and computer skills. The total cost for this program is \$26,000 and will be paid for out of the SIGA grant.

**G-APPROVED**

**g. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to permit approximately one hundred fifty (150) students and approximately 12 teachers from the Jackson Annex School to participate in the STEAM Summer School Program (in conjunction with the BOCES Summer School Intervention/Enrichment Program) and Global Resurrection, LLC. It will be held at the school from July 06, 2016 – July 28, 2016 (4 weeks). Teachers will report for orientation on July 5, 2016. The purpose of the camp is to introduce 1<sup>st</sup> – 5<sup>th</sup> grade students to renewable energy lessons, resources and career opportunities via Science, Technology, and Engineering, Arts and Math (STEAM) project-based activities and exploratory field trips. All Pertinent information is on file. Total cost, not to exceed \$29,000 out of Title I.

**h. WHEREAS** Mr. Bernie Lambert from ICLE will be conducting a Literacy Summer Institute on July 26 – 29, 2019 for the elementary school teachers.

**RESOLVED** that the Board of Education approves the Superintendent’s recommendation to allow Bernie Lambert from ICLE to conduct a workshop on July 26-29 from 9:00 a.m. to 2:30 p.m. at Barack Obama School. Attendees will receive a \$200.00 stipend or 3 Credits paid for through Title I Grant. Participants are as follows:

NAME	SCHOOL	Stipend	Credit
Dawn Lopez	Barack Obama	✓	
Candice Edwards	Barack Obama		✓
Rosetta Langlois	Barack Obama		✓
Vicki McMillan	Barack Obama	✓	
Dionne Jones	Barack Obama		✓
Nicole Brown	Jackson Annex		✓
Shari Hauser	Jackson Annex	✓	
Rachel Pauta	Jackson Annex		✓
Melissa Shaw	David Paterson		✓
Desiree Maurice	Jackson Annex	✓	



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Melissa Leccese	Jackson Annex		✓
Arti Oliphant	Jackson Annex		✓
Desiree Randall	Jackson Annex	✓	
Danielle Feldman	High school Annex		✓
Meghan Foote	David Paterson	✓	
Keira Stroughn	Front Street	✓	
Lateef Myles	Front Street	✓	
Maria Cady	Middle School	✓	
Stefanie Parrinello	Mackson Main	✓	
Sharon Austin	Jackson Main		✓
Ann Zayas Galloway	Jackson Main	✓	
Vanessa Bailey	Jackson Main	✓	

**INTERNSHIPS-APPROVED**

- i. **RESOLVED**, that the Superintendent recommends that the Board of Education approves an Administrative Internship supervision at a building and district level for Mr. Elias E. Mestizo, Spanish Teacher at the ABGS Middle School. Mr. Mestizo will be supervised by Mr. Gary Rush, Principal at David Paterson Elementary School, for the building level (380 hrs.), and by Ms. Regina Armstrong, Associate Superintendent for Elementary Curriculum & Instruction, for the District Level (60 hrs.) This internship will be for a total of 440 hours beginning in September 2016 and ending in May 2017. All internship activities must take place prior to 8:15 A.M. and after 3:15 P.M. Mr. Mestizo is enrolled in the Masters of Science in Education Administration and Supervision program at the Graduate School of Education (GSE) at Fordham University.

**4. USE OF FACILITIES-approved**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

- a. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

<u>NAME</u>	<u>FOR USE OF</u>	<u>DATE(S)</u>
I am Dancers Contact: Tiara Adams (516) 984-4448	High School Auditorium for Dance Competition	Day: Saturday Date: September 17, 2016 Time: 4 p.m. to 6 p.m. Cost: \$1,450.00  Insurance: Pending

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		<b>Principal Approval: Pending</b>
Central American Independence Day Parade of NY, Inc. Contact: Henry Salgada (516) 860-9722	Middle School Field Day Only for Independence Day Festival	<b>Day:</b> Sunday <b>Date:</b> September 18, 2016 <b>Time:</b> 6 a.m. to 7 p.m. <b>Festival Starts:</b> 1 p.m. <b>Cost:</b> \$3,187.00  <b>Insurance:</b> On file <b>Principal Approval:</b> On file

b. **WHEREAS**, on or about January 13, 2016, the District received a report that sections of a boiler in Alverta B. Grey Schultz Middle School had failed, and

**WHEREAS**, immediate repair of the boiler was essential to preserve the District's property and to ensure the continued education of students and the health and safety of students and staff; and

**WHEREAS**, on or about February 16, 2016, the District received a report that a condensate feed tank and pumps in Alverta B. Grey Schultz Middle School were in need of immediate replacement, and

**WHEREAS**, immediate replacement of the condensate feed tank and pumps was essential to preserve the District's property and to ensure the continued education of students and the health and safety of students and staff; and

**WHEREAS**, during the period of January 13, 2016 through February 19, 2016 repairs and/or replacement of the boiler and the condensate feed tank and pumps was performed, and

**WHEREAS**, pursuant to District policy 6700, the District's Purchasing Agent is not required to secure alternative proposals or quotations for emergencies where time is a crucial factor; and

**WHEREAS**, the District will submit plans for the repairs and/or replacement to the New York State Education Department, Office of Facilities Planning ("SED") and advise SED that the repairs and/or replacement were performed on an emergency basis, in order preserve the District's property and to ensure the continued education of students and the health and safety of students and staff; and

**NOW, THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education hereby declares that the repairs and/or replacement of the boiler and of the condensate feed tank and pumps in the Alverta B. Grey Schultz Middle School ("Repair Project") was

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essential to preserve the District's property and to ensure the continued education of students and the health and safety of students and staff, was an emergency where time was a crucial factor, affecting a public building, public property and the health and safety of students and staff, and which required immediate repair and/or replacement; and

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education hereby declares that the Repair Project is an ordinary contingent expense of the District such that the Repair Project does not require voter approval;

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education hereby ratifies the procurement without the necessity of competitive bidding, of such materials, services, and equipment through vendor Best Climate Control and hereby authorizes payment to Best Climate Control for invoice number S38275 in an amount not to exceed \$26,573.23 and invoice number S38466 in an amount not to exceed \$48,779.44 for the Repair Project; and

**BE IT FURTHER RESOLVED**, that the Board of Education has hereby classifies the Repair Project as a Type II Action, which requires no further review under SEQRA pursuant to §§617.5©(33) and 617.5©(2) of the SEQR Regulations;

**BE IT FURTHER RESOLVED**, that the Board of Education shall hereby forward an official copy of this resolution together with any required request for approval of the above-described project to the New York State Education Department.

**Proposed Demolition of Existing and Construction of New  
Marguerite G. Rhodes Elementary School and  
Removal of Portable Classrooms at Hempstead Union Free School District Properties  
Board of Education of the Hempstead Union Free School District  
Incorporated Village of Hempstead  
Nassau County, New York**

**ITEM C PULLED-Lead Agency Designation**

**Lead Agency Designation**

- c. **WHEREAS**, the Board of Education of the Hempstead Union Free School District ("Board of Education") is considering the demolition of the existing Marguerite G. Rhodes Elementary School, construction of a new elementary school and various site improvements at the Rhodes School property, located at 270 Washington Street in the Incorporated Village of Hempstead, Nassau County, as well as the removal of portable

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classroom structures at three of the District's elementary schools (i.e., the Jackson Main, Jackson Annex and Franklin Elementary Schools) (hereinafter the "proposed action"); and

**WHEREAS**, the proposed action specifically involves the demolition of the existing vacant 23,000±-square-foot, two- and three-story Marguerite G. Rhodes Elementary School building and its appurtenances, and construction of a new, 75,511±-square-foot, one, two- and three-story elementary school building and associated site improvements, including a new grass play area, driveways and parking areas, landscaping, utilities, and stormwater management infrastructure; and

**WHEREAS**, the proposed action also involves the removal of the portable classroom facilities at the Jackson Main School, Jackson Annex School and Franklin Elementary School, and restoration of these areas with lawn and landscaping; and

**WHEREAS**, the Board of Education reviewed the proposed action and, pursuant to 6 NYCRR §617.4 and §617.5, has preliminarily determined that same is an Unlisted Action; and

**WHEREAS**, pursuant to 6 NYCRR Part 617, a coordinated review was undertaken by the Board of Education, and no objections were received from involved agencies to the Board of Education serving as lead agency;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby designates itself as lead agency pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b)(2) and (3), with respect to the above-described proposed action.

**Proposed Demolition of Existing and Construction of New  
Marguerite G. Rhodes Elementary School and  
Removal of Portable Classrooms at Hempstead Union Free School District Properties  
Board of Education of the Hempstead Union Free School District  
Incorporated Village of Hempstead  
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**ITEM D PULLED-Negative Declaration**

**Adoption of Negative Declaration**

- d. **WHEREAS**, the Board of Education of the Hempstead Union Free School District ("Board of Education") is considering the demolition of the existing Marguerite G. Rhodes Elementary School, construction of a new elementary school and various site

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improvements at the Rhodes School property, located at 270 Washington Street in the Incorporated Village of Hempstead, Nassau County, as well as the removal of portable classroom structures at three of the District's elementary schools (i.e., the Jackson Main, Jackson Annex and Franklin Elementary Schools) (hereinafter the "proposed action"); and

**WHEREAS**, the proposed action specifically involves the demolition of the existing vacant 23,000±-square-foot, two- and three-story Marguerite G. Rhodes Elementary School building and its appurtenances, and construction of a new, 75,511±-square-foot, one, two- and three-story elementary school building and associated site improvements, including a new grass play area, driveways and parking areas, landscaping, utilities, and stormwater management infrastructure; and

**WHEREAS**, the proposed action also involves the removal of the portable classroom facilities at the Jackson Main School, Jackson Annex School and Franklin Elementary School, and restoration of these areas with lawn and landscaping; and

**WHEREAS**, the Board of Education declared itself lead agency for the proposed action, pursuant to the implementing regulations of the State Environmental Quality Review Act, specifically 6 NYCRR §617.6(b)(2) and (3); and

**WHEREAS**, the Board of Education, as lead agency, has caused to be prepared Parts 1, 2 and 3 of a Full Environmental Assessment Form (EAF), as well as an Expanded Environmental Assessment (EEA), to evaluate potential significant adverse environmental impacts associated with the proposed action, and has reviewed the aforesaid EAF and agrees with the contents thereof;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education, as lead agency for the action contemplated herein, after review of the proposed action, 6 NYCRR Part 617, the EAF and EEA, hereby determines that the above-described project is an Unlisted Action; and

**BE IT FURTHER RESOLVED**, based upon the information contained in the EAF, EEA and other relevant information before it, the Board of Education, as lead agency for the action contemplated herein, and after due deliberation, review and analysis, hereby determines that the proposed action will not result in significant adverse impacts to the environment and hereby adopts the annexed Negative Declaration.

**5. SPECIAL EDUCATION-APPROVED**

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- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**May 2016**

**5/9, 5/10, 5/11, 5/12, 5/13, 5/16, 5/17, 5/18, 5/19, 5/20, 5/23, 5/24, 5/25, 5/26, 5/31**

**June 2016**

**6/1, 6/2, 6/3**

- b. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mr. Martin Schiff to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about May 16, 2016 and hereby approves compensation for Mr. Schiff in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying. **APPROVED**
- c. **RESOLVED**, that the Board of Education hereby approves the Stipulation of Settlement and General Release between the district and the Parents of the Student listed in Confidential Schedule "A" and authorizes the Board President to execute said Stipulation of Settlement & General Release on behalf of the District and Board. **APPROVED**
- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the services of Blue Sea Educational Consulting, Kids First and Metro Therapy for the time period of July 1, 2016 through September 30, 2016 to provide services for special educations students requiring services to be uninterrupted for the summer months.
6. **PERSONNEL (see attached pages #1-)**
7. **MISCELLANEOUS – TRIPS- APPROVED**
- a. **WHEREAS**, the Hempstead High School JROTC is planning an out of state, overnight trip to Fort Devens, in Massachusetts on June 26 -30, 2016. This trip will provide the Junior ROTC cadets with a challenging, hands-on training in a military environment.

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**RESOLVED** that, the Board of Education approves the Superintendent's recommendation to permit 15 students and 2 chaperones from the High School JROTC to go to Fort Devens, in Massachusetts on June 26 -30, 2016. The cost per student is \$25.00. Students will be staying in the dormitory.

**PERSONNEL**

**A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES: APPROVED**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Zephaniah Powell Eff. 06/30/16	English Teacher High School	Letter of resignation submitted for retirement purposes.
Cruz Ventura-Bourn Eff. 07/01/16	Bilingual School Psychologist - Front School	Letter of resignation submitted for retirement purposes.
Helen O'Brien Eff. 07/01/16	ENL Teacher Franklin School	Letter of resignation submitted for retirement purposes.
Myra Kennett Eff. 07/01/16	ENL Teacher Front School	Letter of resignation submitted for retirement purposes.
Janice Martin Eff. 07/01/16	Elementary Teacher Prospect School	Letter of resignation submitted for retirement purposes.
Georgette James Eff. 07/01/16	Teaching Assistant Barak Obama School	Letter of resignation submitted for retirement purposes.
Toi Robinson Eff. 07/02/16	Teaching Assistant Jackson Main School	Letter of resignation submitted for personal purposes.

**Samaras Mohamed PULLED**

**Samara Mohamed-PULLED** Guidance Counselor Letter of resignation submitted for  
Eff. 07/05/16 ABGS Middle School personal purposes.

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**B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time) APPROVED**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Ariana Stropkay Eff. 09/01/16 (4-year probationary Period – 08/31/20, Childhood Education [Grades 1 – 6], Initial, Eff. 01/29/14) (Resume / Certification Enclosed)	Elementary Teacher Franklin School (Replacing S. Gregg)	\$59,010 – prorated (Level 5, Step 2)
Silviana Mestizo Eff. 09/01/16 (4-year probationary Period – 08/31/20, Bilingual Education Extension; Childhood Education, [Grades 1 – 6] Initial, Eff. 09/20/14 (Resume / Certification Enclosed)	Bilingual Elementary David Paterson School (New Position due to enrollment which is included in the 2016-17 budget)	\$59,010 – prorated (Level 3, Step 2)
Jaelle Mann-Tineo Eff. 09/01/16 (3-year probationary Period – 08/31/19 English To Speakers of Other Languages, Permanent, Eff. 09/01/06) (Resume / Certification Enclosed)	ESL Teacher Franklin School (Replacing H. O'Brien, Retirement)	\$113,269 – prorated (Level 9, Step 18)
Alexandra Carrenard Eff. 09/01/16 (4-year probationary Period – 08/31/20)	Elementary Teacher Franklin School (Replacing J. Mann-Tineo who is accepting an ESL	\$52,029 – prorated (Level 1, Step 1)



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Childhood Education position in the district)  
[Grades 1 – 6],  
Initial, Eff. 10/17/15)  
(Resume / Certification Enclosed)

Joyce Scott Eff. 09/01/16 (3-year probationary Period – 08/31/19 School Media Specialist, Permanent, Eff. 09/01/98 (Resume / Certification Enclosed)	School Library Media Specialist High School (Board of Education Settlement of HCTA Grievance)	\$98,464 (Level 9, Step 13)
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**WOODS- PULLED**

Kenneth Woods Eff. 07/05/16 – 06/30/17	JROTC Officer High School	\$95,000 – prorated
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**KINGSTON -PULLED**

Kent Kingston Eff. 07/05/16 – 06/30/17	JROTC Officer High School	\$80,000 – prorated
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**ITEM B TABLED**

**B. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ABOLISH the following professional positions, effective June 30, 2016:-**

<u>Total Number</u>	<u>Title of Positions</u>
6	Psychologists
1	Business Teacher
7	Social Workers
3	Mathematic Teachers
4	English Teachers
7	Science Teachers
2	Foreign Language Teachers
3	Special Education Teachers
3	Music Teachers
1	Physical Education Teacher
5	Teaching Assistants
1	Assistant Superintendent for Pupil Personnel Services
1	Executive Director for Research, Testing and Evaluation

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**ITEM C TABLED**

**C. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel due to excessing, effective June 30, 2016:**

<u>Name</u>	<u>Position</u>
Deborah DeLong	Assistant Superintendent for Pupil Personnel Services
Renee Hamilton	Executive Director for Research, Testing and Evaluation
Kirkland Vaughans	Psychologist
Elfrida Bonner	Psychologist
Gabrielle Kirby	Psychologist
Sabina Perchekly	Psychologist
Laurieann Breskin	Psychologist
Allyson Parla	Psychologist
Joyce Scott	Business Teacher
Dorothy Butler-Crayton	Social Worker
Peggy Wilkins-Walker	Social Worker
Juan Rodriguez	Social Worker
Cynthia Terrell	Social Worker
Lindell Ray	Social Worker
Cherie Dortch	Social Worker
Lenique Bligen	Social Worker
Hendrick Colbert	Mathematics Teacher
Aliceia Varriale	Mathematics Teacher
Neclisha Davis	Mathematics Teacher
Nickeisha Wilson	English Teacher
Tracey Brown	English Teacher
Kathleen Koehler	English Teacher
Christopher Claro	English Teacher
Tamara Darien	Science Teacher
Donna Garcia	Science Teacher
Christopher Greco	Science Teacher
Janine Bright	Science Teacher
Delon Callender	Science Teacher
Richard Barkan	Science Teacher
Lysa Lopater	Science Teacher
Luz Arenas	Second Language Teacher
Daniela Rusin	Second Language Teacher
Kesha Ephraim	Special Education Teacher

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Jean Anglade	Special Education Teacher
Maura Young	Special Education Teacher
Michael Talavera	Music Teacher
Eric Cortright	Music Teacher
Eric Sacher	Music Teacher
Noel Acevedo	Physical Education Teacher
Hashana Gilliam	Teaching Assistant
Simin Pocrress	Teaching Assistant
Nicole Henry	Teaching Assistant
Yadira Basantes	Teaching Assistant
Scott McMillan	Teaching Assistant

**D. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel:**

**APPROVED**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Noel Rios Eff. 07/18/16	Principal ABGS Middle School	Termination

**E. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following Professional Personnel, effective September 1, 2016:**

**APPROVED**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Salary</u>
Rita Kaabe	Jackson Main	Media Teacher	\$113,269 (Level 9, Step 18 – prorated)
Robyn Outlaw	Franklin School	Media Teacher	\$105,868 (Level 8, Step 18 – prorated)
Deborah Gray	Jackson Annex	Media Teacher	\$98,464 (Level 7, Step 15 – prorated)
Heidi Sanchez	Barack Obama	Media Teacher	\$86,137 (Level 5, Step 12 – prorated)

**F. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the Leave Replacement positions for the following professional personnel, effective June 24, 2016: APPROVED**

<u>Name</u>	<u>Position</u>	<u>Leave Replacement for</u>
Dienamarie Giaquinto	Art Teacher Jackson Main	C. Booth
Marla Alvarez	Elementary Teacher	M. Nelson

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Front School		
Dana Ramirez	Special Education Social Studies – High School	D. Jones
Jazmine Howard	Science Teacher High School	L. Albuquerque
Alexandra Carrenard	Elementary Teacher Franklin School	D. Rivera
Joseph Annoscia	Physical Education Teacher - High School	R. Bedneau
Patrick Horne	English Teacher High School	Z. Powell

**G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following personnel from the High School for participating in Summer Professional Development Training on June 27, 28, 29, 30, July 1, August 25 and August 26, 2016 at a rate of \$200.00 per day to be paid from the RECEIVERSHIP grant fund (PSSG grant) APPROVED**

**Name**

Antoine Moore  
Calixte A. Zinsou  
Charlene Robinson  
Cynthia King-Summer  
Danielle Golub  
Diane Lizzol  
Donald Jackson  
Donna Garcia  
Emmanuel Ogogo  
Erica Azzara  
Estare Alston  
Felicia Prince  
Hillary Light  
Jacqueline Dennis  
Jalila Givens  
James Edasery

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Jennifer Garcia  
Joselin Guerrero-Lacrete  
Joelle Day  
Kellie Dunbar  
Kuriake Scarles  
Kristin Hughes  
Kuwata Williams  
Linton Thomas  
Michael Khayan Babikian  
Natalie Camacho  
Patrick Horne  
Penny Amouyal  
Phyllis Tinsley-Taylor  
Robert Amoroso  
Robert Kelly  
Stacey Cotten  
Stephanie Morris  
Terrence Chapman  
Theresa Cucina  
Venard Dezil  
Wendi Hasbun  
Yolanda Sampson  
Yvonne Sample  
Jorge Ocana  
Ana Harris  
Henry Williams  
Rowena Costa  
Dr. Michael Winfield  
Patricia Medina  
Delva King  
Wendy Eisner  
Donne Melcer  
Joyce Koestenblatt  
Adolfina Mena  
Claire Prastil  
Daphne Pradella Ramirez  
Susan Miller  
Beatriz Caban  
Myriam Belotte  
Dahiana Hernandez  
Diana Orihuela

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Dr. Johnetta Hill

**H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel to complete the COMPREHENSIVE EDUCATION PLAN (C.E.P.) for the 2016 – 2017 school year: (not to exceed 10 hours; SIG A grant) APPROVED**

<u>Name</u>	<u>School</u>	<u>Compensation</u>
Arlise Carson	Front	\$94.34 / hr
Dr. Bernardo Flores	Front	\$40.54 / hr
Antonia Torres	Front	\$40.54 / hr
Juanita Winfield	Front	\$40.54 / hr
Lydia Williams	Front	\$40.54 / hr
Dorothy Butler-Crayton	Front	\$40.54 / hr
Tiffany Johnson	Front	\$23.99 / hr
Sheena Burke	Jackson Annex	\$94.34 / hr
Rozella Fibleuil	Jackson Annex	\$94.34 / hr
Ronda Brown-Walker	Jackson Annex	\$40.54 / hr
Nicole Brown	Jackson Annex	\$40.54 / hr
Arti Oliphant	Jackson Annex	\$40.54 / hr
Desiree Randall	Jackson Annex	\$40.54 / hr
Rachel Pauta	Jackson Annex	\$40.54 / hr
Meredith Van Schuyler	Jackson Annex	\$40.54 / hr
Elisabeth Williams	Jackson Annex	\$40.54 / hr
Gale Deans-Forrester	Jackson Annex	\$23.99 / hr
Carol Eason	Prospect	\$94.34 / hr
Madeline Baez	Prospect	\$94.34 / hr
Peggy Wilkins-Walker	Prospect	\$40.54 / hr
Kellie Wilson-McNeal	Prospect	\$40.54 / hr
Vanessa Parrado	Prospect	\$40.54 / hr
Sandra Murphy	Prospect	\$40.54 / hr
Richard Brown	Jackson Main	\$94.34 / hr
Cynthia Moore-Drayton	Jackson Main	\$40.54 / hr
Shawn Hudson	Jackson Main	\$40.54 / hr
Sharon Sanderson-Austin	Jackson Main	\$40.54 / hr
Stefanie Parrinello	Jackson Main	\$40.54 / hr
Gary Rush	David Paterson	\$94.34 / hr
Keesha Keller	David Paterson	\$94.34 / hr
Linda St. John	David Paterson	\$40.54 / hr
Kisha Matos	David Paterson	\$40.54 / hr

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Michelle Pineda	David Paterson	\$40.54 / hr
Shakim Davis	David Paterson	\$40.54 / hr
Lauren Lago	David Paterson	\$40.54 / hr
Kelly Fairclough	Barack Obama	\$94.34 / hr
Bernadette Johnson	Barack Obama	\$40.54 / hr
Vicki McMillan	Barack Obama	\$40.54 / hr
Rosetta Langlois	Barack Obama	\$40.54 / hr
Jason Gelardi	High School	\$40.54 / hr
Felicia Prince	High School	\$40.54 / hr
Wendi Hasbun	High School	\$40.54 / hr
Betsy Leib	High School	\$40.54 / hr
Cheryl McCue	High School	\$40.54 / hr
Theresa Cucina	High School	\$40.54 / hr
Deborah Doyle-Frischer	High School	\$40.54 / hr
Linda Mizel	High School	\$40.54 / hr
Benjamin Coleman	High School	\$40.54 / hr
Hillary Light	High School	\$40.54 / hr
Anna Harris	High School	\$40.54 / hr
Lisa Byrd-Watkins	High School	\$40.54 / hr
Henry Williams	Middle School	\$94.34 / hr
Rowena Costa	Middle School	\$94.34 / hr
Beverly Robinson	Middle School	\$40.54 / hr
Dr. Marion Hutchinson	Middle School	\$40.54 / hr
Delva King	Middle School	\$40.54 / hr
Maria Cady	Middle School	\$40.54 / hr
Sheryl McBeth	Franklin School	\$94.34 / hr
Ronald Simpkins	Franklin School	\$94.34 / hr
Charlene Supriana	Franklin School	\$40.54 / hr
Stephanie Bryan-Pryce	Franklin School	\$40.54 / hr
Jaelle Mann-Tineo	Franklin School	\$40.54 / hr
Dashaun Lewter	Franklin School	\$40.54 / hr
Hector Valentine	Franklin School	\$40.54 / hr
Winsome Brown-Cooke	Franklin School	\$40.54 / hr
Candie Russell	Franklin School	\$40.54 / hr
Denise Rodriguez	Franklin School	\$40.54 / hr

**I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following GUIDANCE COUNSELORS at the Middle School (not to exceed 10 days) to work extra days effective July 5, 2016 – August 28, 2016 to complete the necessary programming for the upcoming school year:  
APPROVED**

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<u>Name</u>	<u>Compensation</u>
Susan Lener	1/200 <sup>th</sup> of Contractual Salary
Joseph Merolle	1/200 <sup>th</sup> of Contractual Salary

**J. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for Summer Work in the Registration Office effective June 27, 2016 – August 27, 2016 (Professional); effective July 5, 2016 – August 27, 2016 (Civil Service): APPROVED**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Reba Perry (6.5 hours/day)	Security Aide	Contractual Hourly
Phabian Winfield (6.5 hours/day)	Security Aide	Contractual Hourly
Maria Payano (7 hours/day)	Attendance Aide	Contractual Hourly
Unique Redd (7 hours/day) (not to exceed 30 days)	Community Aide	Contractual Hourly
Juan Rodriguez (7 hours/day)	Social Worker (Homeless Liaison)	1/200 <sup>th</sup> of Contractual Salary
<b>Battle independent action item</b>		
Gary Battle (7 hours/day) (not to exceed 30 days)	Attendance Teacher	1/200 <sup>th</sup> of Contractual Salary

**Trustee Touré moved, seconded by Trustee Simmons to approve attendance teacher G. Battle.**

<b>MOTION</b>	<b>NO 3</b> (Trustees Figueroa, Jackson & Touré)	<b>MOTION FAILED</b>
To approve	<b>YES 2</b> ( Trustees Johnson & Simmons)	
Attendance teacher		

**K. RESOLVED, that the Board of Education approve the Superintendent's recommendation to APPOINT the following Adult and Community Education Program at Coordinating Agency for Spanish Speaking Americans (CASA) staff: (Adult Education Grant) APPROVED**



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<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Walter Everett Eff. 07/01/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Leonardo Gonzalez Eff. 07/01/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Alan Beauvais Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Nery Rivera Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Muhammad U. Khan Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Rashaad Payton Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Edward McCormick Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Robin Shelton Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Guy Banks Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Oluremi Oshin Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Leonel Gonzalez Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Debbie Cheaver Eff. 08/31/16 – 06/30/17	Security Aide	Contractual Hourly Rate
Juan Perez Eff. 08/31/16 – 06/30/17	Security Aide @ ABGS Middle School	Contractual Hourly Rate

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**L. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for Summer Work in the Bilingual Department effective July 5, 2016 – August 26, 2016 from 8:00 am – 3:00 pm:  
APPROVED**

<u>Name</u>	<u>Compensation</u>
Victoria Basantes	1/200 <sup>th</sup> of Contractual Salary (not to exceed 30 days)
Lizz Sarceno	1/200 <sup>th</sup> of Contractual Salary (not to exceed 30 days)
Lilly Salcedo	1/200 <sup>th</sup> of Contractual Salary (not to exceed 25 days)
Cynthia Perez	1/200 <sup>th</sup> of Contractual Salary (on call if needed, not to exceed 25 days)
Denise Rodriguez	1/200 <sup>th</sup> of Contractual Salary (on call if needed, not to exceed 25 days)
Stephen Lux	1/200 <sup>th</sup> of Contractual Salary (on call if needed, not to exceed 25 days)
Beatriz Caban	1/200 <sup>th</sup> of Contractual Salary (on call if needed, not to exceed 5 days)

**M. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as Program Developers for the P-Tech Hempstead Electrical Engineering Technology HS Associate Degree program, July 17, 2016 – August 31, 2016 Monday - Thursday from 4:30 pm – 8 pm, Saturdays from 8:30 am – 1:00 pm, not to exceed 65 hours each: (P-Tech Grant)  
APPROVED**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Reina Jovin	Administrator	\$94.34 / hr
Stacey Cotten	Program Developer	\$40.54 / hr
Patricia Medina	Program Developer	\$40.54 / hr
Susan McPhee	Program Developer	\$40.54 / hr

**N. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel to work for the Special Education Department to carry our regulatory due process procedures for initial evaluations, referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from July 5, 2016 – August 26, 2016: (as needed, not to exceed 6 hours per day and/or not to exceed a total of 25 work days – IDEA grant)  
APPROVED**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lisa Wiley	CSE Chairperson	1/200 <sup>th</sup> of Contractual Salary

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Monifa Salako	CPSE Chairperson	1/200 <sup>th</sup> of Contractual Salary
Sabina Perchekly	Compliance (High School)	1/200 <sup>th</sup> of Contractual Salary
Veronica Jimenez	Compliance (Elementary School)	1/200 <sup>th</sup> of Contractual Salary
Kellie Ramsey	Compliance (Middle School)	1/200 <sup>th</sup> of Contractual Salary
Sharon Inkles-Offenberg	Speech Pathologist/Evaluator	1/200 <sup>th</sup> of Contractual Salary
Erika Tillman	Special Education Teacher	1/200 <sup>th</sup> of Contractual Salary
Danielle Curiel-Gaffney	General Education Teacher/ Educational Evaluator	1/200 <sup>th</sup> of Contractual Salary
Elias Mestizo	Bilingual General Education	1/200 <sup>th</sup> of Contractual Salary
Maria Crowley	Special Education Teacher/ Educational Evaluator	1/200 <sup>th</sup> of Contractual Salary
Stefanie Parrinello	Special Education Teacher CPSE	1/200 <sup>th</sup> of Contractual Salary

**O. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following High School professional personnel as Curriculum Writers, effective July 5, 2016 – August 30 2016: (not to exceed 25 hours – SIG 6 grant) APPROVED**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Joyce Scott	Business Teacher	\$40.54 / hr
Patricia Ortman	Business Teacher	\$40.54 / hr
Robert Amoroso	ELA Teacher	\$40.54 / hr
Jennifer Garcia	ELA Teacher	\$40.54 / hr
Linton Thomas	Math Teacher	\$40.54 / hr
Yolanda Sampson	ELA Teacher	\$40.54 / hr
Felicia Prince	ELA Teacher	\$40.54 / hr
Dearl Topping	Math Teacher	\$40.54 / hr
Cynthia King-Summer	Math Teacher	\$40.54 / hr
Michael Khayan Babikian	Math Teacher	\$40.54 / hr
Terrence Chapman	Math Teacher	\$40.54 / hr

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Jocelyn Guerrero-Lacrete	Math Teacher	\$40.54 / hr
James Roy	Math Teacher	\$40.54 / hr
Calixte Zinsou	Math Teacher	\$40.54 / hr
Sony Alexandre	Math Teacher	\$40.54 / hr
Venessa Stephen	Math Teacher	\$40.54 / hr

**P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for the 2016 SUMMER BAND CAMP PROGRAM from August 8, 2016 – August 12, 2016: APPROVED**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Benjamin Coleman	Band Director	\$1,100

**ITEM Q PULLED**

**Q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPONT the following professional personnel to the STEM ELEMENTARY CAMP from 8:00 am – 3:00 pm: (SIG A grant)**

<u>Name</u>	<u>Position</u>	<u>Dates</u>	<u>Compensation</u>
Barbara Intriери	Coordinator	06/17/16 – 06/30/17	\$2,000
Stacey Eason	Teacher	07/18/16 – 07/29/16	\$3,500
Patricia Medina	Teacher	07/18/16 – 07/29/16	\$3,500

**R. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel until a qualified candidate is hired to fill the vacancies: APPROVED**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Djuana Wilson Eff. 07/01/16	Interim Director of Special Education	\$162,000
Lisa Wiley Eff. 07/01/16	Coordinator of Support Services – District	\$114,344 (Lv. 8, St. 8)

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Henry Williams                      Interim Principal, A.B.G.S. Middle School                      \$166,155  
Eff. 07/01/16

**2. CIVIL SERVICE PERSONNEL**

**A. Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Guevara Eff. 3/4/16 – 6/12/16	Security Aide, F/T Barack Obama	Letter requesting a FMLA, without pay. (Medical documentation on file. Letter received in Office of Human Resources on 6/1/16.)

**B. RESIGNATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the resignation(s) from the following for RETIREMENT / PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Randi Harrison Eff. 08/27/16	Security Aide, F/T High School	Letter of resignation received for retirement purposes.
Myles Petrus Eff. 06/30/16	School Lunch Monitor, P/T Jackson Main School	Letter of resignation received for personal purposes.

**C. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following CIVIL SERVICE PERSONNEL:**

**Chanel Lewis PULLED until next meeting**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Chanel Lewis-PULLED Eff. 09/01/16	School Lunch Monitor, P/T, Jackson Annex, Lv. 10A, St. 1, \$12.47/hr	Replacing Wendy Vittini who was terminated.
Otis Becoat	School Lunch Monitor, P/T,	Replacing Betty Bethea who

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Eff. 09/01/16	Franklin School, Lv. 10A, St. 1, \$12.47/hr	was retired.
Sean Griffin Eff. 09/01/16	Motor Equipment Operator, F/T, High School, Lv. 2, St. 1, \$21,066	To be in compliance with the Nassau County Civil Service Commission's rules and regulations regarding working out of title.
Tashema Grayman Eff. 6/20/16	Cleaner, P/T, Sub, Districtwide \$12.00/hr	Expand substitute list. Services to be utilized by district as required.
Tashawn Johnson Eff. 06/20/16	Cleaner, P/T, Sub, Districtwide \$12.00/hr	Expand substitute list. Services to be utilized by district as required.

**D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Civil Service Personnel for SUMMER SCHOOL FOOD SERVICE, effective July 5, 2016 – July 28, 2016 (Elementary and Middle School) and July 6, 2016 – August 18, 2016 (High School) (part-time not to exceed 20 hours per week; full-time not to exceed 35 hours per week – as needed)**

<b><u>NAME</u></b>	<b><u>COMPENSATION</u></b>
<b><u>FULL-TIME</u></b>	

Marco Martinez	Contractual Hourly Rate
Brenda Davis	Contractual Hourly Rate
Brian Riddick	Contractual Hourly Rate
Lewis Mincy	Contractual Hourly Rate
Lillian Kearse	Contractual Hourly Rate
Lisa Brinkley	Contractual Hourly Rate
Stephanie Garvin	Contractual Hourly Rate
Wanda Berry	Contractual Hourly Rate

**PART-TIME**

Sharon Williams	Contractual Hourly Rate
Inga Mays	Contractual Hourly Rate
Tamika Williams	Contractual Hourly Rate

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Sequarn Donohue  
Carla Antoine

Contractual Hourly Rate  
Contractual Hourly Rate

**E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation APPOINT the following SECURITY AIDES to work the 2016-2017 SUMMER SCHOOL PROGRAM effective July 5, 2016 – August 26, 2016 (High School – 7:30 a.m. – 12:30 p.m. Monday to Thursday; Middle School – 8:00 a.m. – 1:00 p.m. Monday to Thursday; Elementary – 8:00 a.m. – 2:00 p.m. – Monday to Thursday):**

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Jonathan Ayala	Districtwide (Mon-Thurs., 7:00 am – 3:00 pm)	Contractual Hourly
Larry McCloud	Districtwide (Mon-Thurs., 7:00 am – 3:00 pm)	Contractual Hourly
Jean Petitfrere	Districtwide (Fri. & Sat., 7:00 am – 3:00 pm)	Contractual Hourly
Jordan Varlack	Districtwide (Fri. & Sat., 7:00 am – 3:00 pm)	Contractual Hourly
Jean Leon	Districtwide (Sun., 7:00 am – 3:00 pm; Mon. – Wed. 11:00 pm – 7:00 am)	Contractual Hourly
Guy Banks	Districtwide (Sun., 7:00 am – 3:00 pm; Mon. & Tues., 3:00 pm – 11:00 pm)	Contractual Hourly
Milton Goris	Districtwide (Mon. – Wed., 3:00 pm – 11:00 pm; Thurs. & Fri., 11:00 pm – 7:00 am)	Contractual Hourly
Pierre Page	Districtwide (Thurs. – Sun., 3:00 pm – 11:00 pm)	Contractual Hourly
Johnine Guevarra	Districtwide (Wed. & Thurs. 3:00 pm – 11:00 pm)	Contractual Hourly
Keren Phillips	Districtwide (Fri., 3:00 pm – 11:00 pm)	Contractual Hourly
Muhammad Khan	Districtwide (Sat. & Sun., 3:00 pm – 11:00 pm)	Contractual Hourly
Nery Rivera	Districtwide (Mon. – Fri., 11:00 pm – 7:00 am)	Contractual Hourly
Jean Louissaint	Districtwide (Mon. – Fri., 11:00 pm – 7:00 am)	Contractual Hourly
Javier Flores	Districtwide (Sat. & Sun., 11:00 pm – 7:00 am)	Contractual Hourly
Milton Flores	Districtwide (Sat. & Sun., 11:00 pm – 7:00 am)	Contractual Hourly
Nicole Perkins	Franklin School	Contractual Hourly
Devon Hammond	Franklin School	Contractual Hourly
Eric Murcia	Franklin School	Contractual Hourly
Angela Holloway	Jackson Annex	Contractual Hourly
Velvet Simon	Jackson Annex	Contractual Hourly
Mary Washington	Jackson Annex	Contractual Hourly
Olivia General	High School	Contractual Hourly
Christine Thomas	High School	Contractual Hourly

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Velvet Simon	High School	Contractual Hourly
Tonya Gilbson	High School	Contractual Hourly
Guy Frank	High School	Contractual Hourly
Edwin Redd	High School	Contractual Hourly
Adriana Reed	High School	Contractual Hourly
Terry Garrison	High School	Contractual Hourly
Ezra Atkinson	High School	Contractual Hourly
Letecia Nelson	Middle School	Contractual Hourly
Tonya Baldwin	Middle School	Contractual Hourly
Safdar Siddiqi	Middle School	Contractual Hourly
Keith Hazel	Middle School	Contractual Hourly
Jacqueline Brown	Middle School	Contractual Hourly
Angie Kelly-Benn	Middle School	Contractual Hourly
Hilmar Escobar	Middle School	Contractual Hourly
Jamell Jones	Middle School	Contractual Hourly
Rendy Bruce	Middle School	Contractual Hourly
Delem Princima	Prospect	Contractual Hourly
Alan Beauvais	Prospect	Contractual Hourly

**Trustee Touré moved, seconded by Trustee Jackson to reconvene to open session at 3:49 A.M.**

**MOTION YES 5 MOTION CARRIED**  
To reconvene to open session

**Trustee Touré moved, seconded by Trustee Jackson to approve services by Cullen & Danowski.**

- i. **RESOLVED**, that the Board of Education approves the services provided by Cullen & Danowski, LLP, for the fiscal year ending June 30, 2016. See attached letter of terms and objectives.

**MOTION NO 5 MOTION FAILED**  
To approve service by Cullen & Danowski

**Battle independent action item**

Gary Battle (7 hours/day) (not to exceed 30 days)	Attendance Teacher	1/200 <sup>th</sup> of Contractual Salary
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**Trustee Touré moved, seconded by Trustee Simmons to approve attendance teacher G. Battle.**

**MOTION NO 3 (Trustees Figueroa, Jackson & Touré) MOTION FAILED**  
To approve YES 2 ( Trustees Johnson & Simmons)  
Attendance teacher

**Trustee Johnson moved, seconded by Trustee Touré to approve items added back into the consent calendar after executive session.**

Language access policy 1<sup>st</sup> reading, added by counsel; items on regular agenda; e, approved, f, pulled, g, pulled, h, approved, i, approved, 3, approved as revised by counsel (bold italics); personnel items; a, insert added by counsel tabled, b, ROTC Officers pulled, c tabled, d approved, f approved, j approved, l approved, o approved, q pulled, r approved, c lunch monitor pulled until next meeting.

**MOTION YES 5 MOTION CARRIED**  
To approve consent after  
executive session

**Trustee Touré moved, seconded by Trustee Simmons to adjourn the meeting at 4:00 A.M.**

**MOTION YES 5 MOTION CARRIED**  
Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk

Hempstead Union Free School District  
 Hempstead, New York 11550

2016 - 2017 Calendar - Approved on 06/16/16

Snow days

26-May	1st Snow Day (otherwise closed)
10-Apr	2nd Snow Day (otherwise closed)
11-Apr	3rd Snow Day (otherwise closed)

JULY						
S	M	T	W	T	F	S
					1	2
	3	4	5	6	7	8
	9	10	11	12	13	14
	15	16	17	18	19	20
	21	22	23	24	25	26
	27	28	29	30		

AUGUST						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	7	8	9	10	11	12
	13	14	15	16	17	18
	19	20	21	22	23	24
	25	26	27	28	29	30
	31					

SEPTEMBER T=21 S=20						
S	M	T	W	T	F	S
				1	2	3
	4	5	6	7	8	9
	10	11	12	13	14	15
	16	17	18	19	20	21
	22	23	24	25	26	27
	28	29	30			

1-Sep	Superintendent Conference
2-Sep	First Day for Students
5-Sep	Closed for Labor Day
Oct. 3-4	Closed for Rosh Hashanah
10-Oct	Closed for Columbus Day
11-Oct	PD (Half Day for Students)
12-Oct	Closed for Yom Kippur

OCTOBER T=17 S=17						
S	M	T	W	T	F	S
						1
	2	3	4	5	6	7
	8	9	10	11	12	13
	14	15	16	17	18	19
	20	21	22	23	24	25
	26	27	28	29		

NOVEMBER T=18 S=18						
S	M	T	W	T	F	S
		1	2	3	4	5
	6	7	8	9	10	11
	12	13	14	15	16	17
	18	19	20	21	22	23
	24	25	26	27	28	29
	30					

DECEMBER T=17 S=17						
S	M	T	W	T	F	S
				1	2	3
	4	5	6	7	8	9
	10	11	12	13	14	15
	16	17	18	19	20	21
	22	23	24	25	26	27
	28	29	30	31		

8-Nov	Closed for Election Day
11-Nov	Closed for Veterans Day
15-Nov	PD (Half Day for Students)
21-Nov	Conference Day - Secondary
22-Nov	Conference Day - Elementary
23-Nov	Half-Day for Thanksgiving Recess
Nov. 24-25	Closed for Thanksgiving Recess
Dec. 26-Jan. 2	Closed for Holiday Recess

JANUARY T=20 S=20						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	7	8	9	10	11	12
	13	14	15	16	17	18
	19	20	21	22	23	24
	25	26	27	28	29	30
	31					

FEBRUARY T=15 S=15						
S	M	T	W	T	F	S
			1	2	3	4
	5	6	7	8	9	10
	11	12	13	14	15	16
	17	18	19	20	21	22
	23	24	25	26	27	28
	29					

MARCH T=23 S=23						
S	M	T	W	T	F	S
				1	2	3
	4	5	6	7	8	9
	10	11	12	13	14	15
	16	17	18	19	20	21
	22	23	24	25	26	27
	28	29	30	31		

10-Jan	PD (Half-Day for Students)
16-Jan	Closed for MLK Holiday
14-Feb	Conference Day - Elementary
15-Feb	Conference Day - Secondary
Feb. 20-21	Closed for Winter Recess
14-Mar	PD (Half-Day for Students)
Mar. 27-31	3-8 ELA Assessment

APRIL T=14 S=14						
S	M	T	W	T	F	S
						1
	2	3	4	5	6	7
	8	9	10	11	12	13
	14	15	16	17	18	19
	20	21	22	23	24	25
	26	27	28	29	30	

MAY T=21 S=21						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	7	8	9	10	11	12
	13	14	15	16	17	18
	19	20	21	22	23	24
	25	26	27	28	29	30
	31					

JUNE T=17 S=17						
S	M	T	W	T	F	S
						1
	2	3	4	5	6	7
	8	9	10	11	12	13
	14	15	16	17	18	19
	20	21	22	23	24	25
	26	27	28	29	30	

Apr. 10-17	Closed for Easter Recess
26-Apr	Conference Day-Elem./Bilingual/ENL
27-Apr	Conference Day-Sec./Bilingual/ENL
May 1-5	3-8 Math Assessment
May 26-29	Closed for Memorial Day
Jun. 14-22	Regents Exams
23-Jun	Last Day of School

Total Day Students = 182  
 Total Day Teachers = 183

Last update 06/09/16