

**MINUTES
DECEMBER 17, 2015**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 17, 2015
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:06 P.M. All of the Board Members were present. The Board of Education and the Superintendent of School presented certificates of achievement to elementary students from Barack Obama, David Paterson, Jackson Main, Jackson Annex schools. Following the student appreciation were presentations from the following staff members; Mr. Daniel Espina, Technology Department, Robert Rodriguez, Registration Ombudsman, Janet Lovette, Bilingual Department. There was no update from the special education department this month. The Superintendent of Schools announced that the district received a grant of \$75,000 from Deputy Speaker Earlene Hooper and that there was a State Education Department consolidated site visit on December 1, 2015. The report will be expected in the district by February 2016. After the presentations were complete the Board reviewed the agenda. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff.

BOARD MEMBERS PRESENT:

LaMont E. Johnson	President
Maribel Touré	Vice President
JoAnn Simmons	Trustee
Gwendolyn Jackson	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
James Clark	Associate Superintendent for Secondary Education
Renee Hamilton	Executive Director for Testing, Research & Evaluation
Patricia Wright	District Clerk
John Sheahan	General Counsel
Christopher Mestecky	General Counsel
Christopher Shishko	General Counsel
Richard Hamburger	Labor Counsel
Andrew Martingale	Labor Counsel
David Pearl	Labor Counsel

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- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over #B15-001 through B15-023.
- e. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000 #S15-001 through S15-006.

CONSULTANT SERVICES CONTRACTS

- f. **RESOLVED**, that the Board of Education approves the attached Consultant Services Contract with VHB Engineering, Surveying, and landscape Architecture, P.C. for Traffic Study services and authorizes the President of the Board to execute same.
- g. **RESOLVED**, that the Board of Education approves the attached Consultant Services Contract with VHB Engineering, Surveying, and landscape Architecture, P.C. for (State Environmental Quality Review Act) SEQRA services and authorizes the President of the Board to execute same.
- h. **RESOLVED**, that the Board of Education approves the attached Partnership Agreement Contract with the Center for Secondary School Design for external evaluator services for persistently struggling high school and authorizes the President of the Board to execute same.
- i. **RESOLVED**, that the Board of Education approves the attached Partnership Agreement contract with Johns Hopkins University for implementation of the research based school transformation model for persistently struggling high school (receivership grant) and authorizes the President of the Board to execute same.
- j. **RESOLVED**, that upon the recommendation of the Superintendent of Schools that the Board of Education approves and adopts the Stipulation of Settlement between the Hempstead Union Free School District (hereinafter, the "District"), and the Hempstead Schools Confidential Staff. The stipulation of settlement covers the period July 1, 2010 for a six year period expiring on June 30, 2016, and upon the Board's review of the written agreement between the District and the Hempstead Schools Confidential Staff determining the terms and conditions of employment of said confidential unit for the term of July 1, 2010 through June 30, 2016, the Board of Education hereby approves and adopts the said Stipulation of Settlement in accordance with §204-a of the Taylor Law.

3. CURRICULUM & INSTRUCTION-NO ACTION

4. INTERNSHIPS

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RESOLVED, that the Superintendent recommends that the Board of Education approves an Administrative Internship supervision at a building and district level for Ms. Robin Branch, English and Social Studies Teacher at the ABGS Middle School. Ms. Branch will be supervised by Dr. Johnetta Hill, Assistant Principal, for the building level (500 hrs.), and by Ms. Djuana Wilson, Coordinator of Student Support Services for Direct Instruction, for the District Level (100 hrs.) This internship will be for a total of 600 hours beginning in January 2016 and ending in August 2016. All internship activities must take place prior to 8:15 A.M. and after 3:15 P.M. Ms. Branch is enrolled in an Educational Leadership Program with the Center of Integrated Teacher Education through the college of St. Rose.

5. FUNDED PROGRAMS-NO ACTION

6. SPECIAL EDUCATION

- a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

OCTOBER 2015

10/29; 10/30;

NOVEMBER 2015

11/05; 11/12; 11/13; 11/16; 11/19; 11/20; 11/23;

7. USE OF FACILITIES

All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Economic Opportunity Commission of Nassau County, Inc. (Hempstead Community Action Program, Inc.)	Barack Obama All Purpose Room for Winter Soccer Season	Day: Monday to Thursday Date: January 4, 2016 to March 3, 2016

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	<p>Contingent to cleaning up after practice and returning the tables from the Main Lobby to the Cafeteria.</p>	<p>Time: 4 p.m. to 9 p.m. Cost: \$3,277.00 Insurance: On File Principal Approval: Approval</p>
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8. TECHNOLOGY -NO ACTION

9. PERSONNEL (see attached pages #1-8)

10. MISCELLANEOUS – TRIPS

WHEREAS, the High School is planning an overnight trip to Villa Roman in Callicoon NY, on January 8, 2016 to January 10, 2016.

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit approximately ten (10) students and approximately two (2) chaperones from the Hempstead High School to go to Villa Roma, Callicoon, NY, on January 8, 2016 to January 10, 2016. The purpose of the trip is for the students to participate in workshops in the 19th Annual New York State Theatre Education Association. The cost per student to attend is \$270.00 that has been collected thru plays and fundraising efforts. The cost of transportation for the trip has been allocated under budget code 2330.486.34.3000; students will be paying for their food cost during the trip. All pertinent information is on file.

K. PERSONNEL

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jaclyn Scro Eff. 12/18/15	ESL Teacher High School	Letter of resignation submitted for personal reasons
LeTerrence M. Keys Eff. 01/11/16	Guidance Counselor Middle School	Letter of resignation submitted for personal reasons

B. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the

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Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Boontipa Reichert Eff. 01/04/16 – 04/01/16	Teaching Assistant Barack Obama School	Letter requesting Maternity Leave/ FMLA using 19 sick days; remainder without pay (Medical documentation on file; letter received on 11/10/15 in the Human Resources Office)
Donnie Manuel Eff. 01/04/16 – 01/20/16	Teaching Assistant Jackson Main	Letter requesting Medical Leave/FMLA using accrued sick time. (Medical Documentation on file; letter received on 12/9/15 in the Human Resources Office)
Gary Rush Eff. 12/11/15- 02/1/16	Principal David Paterson	Medical Leave of absence using accrued sick time. Medical documentation on file

C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Diana Orihuela Eff. 01/04/16 (4-year probationary period - 01/03/20, resume enclosed)	ENL Teacher – High School (Replacing T. Lozano, resigned)	\$61,483 - prorated (Lv. 5, St. 2)
Diane Lizzol Eff. 01/04/16 (4-year probationary period – 01/03/20, resume enclosed)	ENL Teacher - High School (Replacing J. Scoro, resigned)	\$61,483 - prorated (Lv. 5, St. 2)

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Kathleen Koehler Eff. 01/04/16 (4-year probationary period – 01/03/20, resume enclosed)	English Language Arts Teacher - High School (Part 154 Compliance)	\$59,010 – prorated (Lv. 5, St. 1)
Christopher Claro Eff. 01/03/16 (4-year probationary Period – 01/04/20 resume enclosed)	ELA Teacher – High School (Part 154 Compliance)	\$59,010 - prorated (Lv.5, St.1)
Danielle Golub Eff. 01/19/16 (3-year probationary period – 01/18/19, resume enclosed)	ENL Teacher - High School (Replacing N. Duran, resigned)	\$71,348 - prorated (Lv. 5, St. 6)
Jaelle Mann-Tineo Eff. 01/04/16 – until Administrator returns	Interim Assistant Principal Franklin School (Leave Replacement for K. Ortiz, LOA)	\$118, 966 - prorated (Lv.5, St.16)
Dave Glenn Eff. 01/04/16 – until teacher returns	Elementary Teacher Jackson Annex School (Leave Replacement for S. Edmonston, LOA)	\$59,010 - prorated (Lv.5, St.1)
Pamela Asmus Eff. 01/04/16 – Until teacher returns	Kindergarten Teacher - (Leave replacement for T. Minnecci, Worker’s Comp.)	\$59,010 (Lv. 5, St.1)

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Professional Personnel for the 2015 – 2016 school year (Funded):

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Julieta Martinez	Translator – Jackson Main	\$23.99 / hr
Barbara Intrieri	ABGS Middle School Teacher	\$11,706 – prorated (Service Assignment 1) Second Semester 02/01/16 – 06/24/16

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E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as follows to work with the 2nd Semester Free/Reduced Lunch Information for the Student Management System from January 4, 2016 – June 24, 2016 (not to exceed 35 hours)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jason Noone	Hempstead High School Teacher	\$40.54 / hr.

ITEM F MOVED TO EXECUTIVE SESSION

F. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Regina Armstrong, a probationary Associate Superintendent for Elementary Curriculum and Instruction in the Associate Superintendent tenure area, it having been shown that Regina Armstrong holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Regina Armstrong to serve in the district will expire on 12/31/15. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Regina Armstrong, effective 01/01/16 to the position of Associate Superintendent in the Associate Superintendent tenure area.

ITEM G MOVED TO EXECUTIVE SESSION

G. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Rodney Gilmore, a probationary Associate Superintendent for Human Resources in the Associate Superintendent tenure area, it having been shown that Rodney Gilmore holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Rodney Gilmore to serve in the district will expire on 12/31/15. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Rodney Gilmore, effective 01/01/16 to the position of Associate Superintendent in the Associate Superintendent tenure area.

ITEM H MOVED TO EXECUTIVE SESSION

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for MARSHALL SCHOOL'S AIS

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AFTERSCHOOL PROGRAM for the 2015 – 2016 school year (Monday, Tuesday and Thursday, 3:30 p.m.to 4:30 p.m.) as needed, pending enrollment and attendance, – not to exceed 34 days /34 hours: (Grant Funded by Deputy Speaker Earlene Hooper)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Carolyn Townes-Richards	Administrator	\$94.34 / hr
Janice Gedeon	Teacher	\$40.54 / hr
Renay Medina	Teacher	\$40.54 / hr

**I. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for BARACK OBAMA’S AIS AFTERSCHOOL PROGRAM for the 2015 – 2016 school year, Mondays and Tuesdays from 3:15 p.m. to 4:45 p.m., Saturdays, 9:00 a.m. to 12:00 noon. – as needed, pending enrollment and attendance:
(Grant funded)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Kelly Fairclough	Administrator	\$94.34 / hr
Saritha Perez	Administrator (Sub)	\$94.34 / hr
Candice Edwards	Teacher	\$40.54 / hr
Kaitlyn Kelly	Teacher	\$40.54 / hr
Damaris Ramirez	Teacher	\$40.54 / hr
Jessica Verene	Teacher	\$40.54 / hr
Maria Crowley	Teacher (Sub)	\$40.54 / hr
Vicki McMillan	Teacher (Sub)	\$40.54 / hr
Dawn Lopez	Teacher (Sub)	\$40.54 / hr
Stephanie Finney	Teaching Assistant	\$23.99 / hr
Catherine Foskey	Teaching Assistant	\$23.99 / hr
Georgette James	Teaching Assistant	\$23.99 / hr
Myriam Kai	Teaching Assistant	\$23.99 / hr
Carrie Tiller	Security	\$25.49 / hr (General Fund)
Maria Guevara	Security (Sub)	\$18.94 / hr (General Fund)
Maria Cavallero	Clerical	\$47.16 / hr (General Fund)
Deborah McPhaul	Clerical (Sub)	\$25.05 / hr (General Fund)
Sherman Robinson	Custodian (Saturdays)	\$27.01 / hr (General Fund)
Yassine Bajjaj	Custodian (Sub-Saturdays)	\$26.08 / hr (General Fund)

J. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for JACKSON MAIN SCHOOL’S AIS AFTER SCHOOL PROGRAM for the 2015 – 2016 school

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year on Saturdays, from 8:30 – 11:30 a.m., as needed, pending enrollment and attendance: (Grant funded - approved on the November 12, 2015 docket)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Dawn Moore-Frazier	Teaching Assistant	\$23.99 / hr

K. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for FRANKLIN SCHOOL’S AIS AFTER SCHOOL PROGRAM for the 2015 – 2016 school year on Mondays, Tuesdays and Thursdays, 3:20 – 5:20 p.m., as needed, pending enrollment and attendance: (Grant funded - approved on the November 12, 2015 docket)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
DeShaun Lewter	Elementary Teacher (Replacing S. O’Rourke, resigned)	\$40.54 / hr

L. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the TERMINATION of the following ADULT AND COMMUNITY EDUCATION professional personnel, effective December 18, 2015:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Laura Garcia	ESOL Teacher	Letter of resignation submitted for retirement purposes
Marcelo Oleas	HSE Teacher	Letter of resignation submitted for retirement purposes
Janet Simpson	Substitute Teacher	Letter of resignation submitted for personal reasons
Iris Trujillo	Substitute Teacher	Letter of resignation submitted personal reasons
Guirlande Zetrenne	Substitute Teacher	Letter of resignation submitted for personal reasons
Jawnuta Di Sclafani	Substitute Teacher	Letter of resignation submitted for personal reasons

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George Garrett	GED Teacher	Lack of availability
Lilia Mayen	Substitute Teacher	Lack of availability
Sushant Mehta	Substitute Teacher	Lack of availability
Ehiozogie Nehikhare	Substitute Teacher	Lack of availability
Wanda Patterson	Substitute Teacher	Lack of availability
Mauricio Romero	Substitute Teacher	Lack of availability
Roksana Sobieck	Substitute Teacher	Lack of availability
Martine Santos	ESOL Teacher	Lack of availability

M. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as CLUB ADVISORS for the 2015-2016 school year:

HEMPSTEAD HIGH SCHOOL

<u>Name</u>	<u>Club</u>	<u>Compensation</u>
Joyce Scott	Yearbook Advisor	\$3,000
	Sr. Class - Co-Advisor	\$1,500

N. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2015-2016 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
NO ACTION		

ITEM O MOVED TO EXECUTIVE SESSION

O. Upon recommendation of the Superintendent of Schools, BE IT RESOLVED that pursuant to Education Law Section 913, employee number 1474 is hereby directed to be examined by the school doctor in response to a 504 Request for Accommodation.

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P. RESCINSION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the appointment of the following professional personnel for FRANKLIN SCHOOL’S AIS AFTER SCHOOL PROGRAM, effective 12/17/15: (approved on the November 12, 2015 docket)

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Sharon O’Rourke	Elementary Teacher	Personal Reasons

Q. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following action:

Change Last Name From: (November 12, 2015 docket)

<u>Name</u>	<u>Position</u>
Beatriz Londono Eff. 11/30/15	Kindergarten Teacher Prospect School

Change Last Name To:

<u>Name</u>	<u>Position</u>
Beatriz Herrera Eff. 11/30/15	Kindergarten Teacher Prospect School

R. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2015-2016 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Sophia Adams-Malcolm	Mathematics 7-12 Professional Certificate; School District Administrator; School Business Administrator	All year \$125 per day

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2. CIVIL SERVICE PERSONNEL

A. RESIGNATION(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the following resignation(s) from the following Civil Service employees for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joyce Parker Eff. 01/06/15	Typist Clerk, F/T – Middle School	Letter of resignation received for retirement purposes.

B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Alan Beauvais Eff. 01/04/16	Security Aide – FT, Prospect, Lv. 9, St. 4, \$30,307 (prorated)	To meet the Health and Safety needs of the district.
Korey Norwood Eff. 01/04/16	Food Server P/T, Sub – High School, Lv. 10A, St. 1, \$11.29/hr	Replacing J. Bowean who was promoted full time.
Kysha Woods Eff. 01/04/16	Food Server P/T, Sub – High School, Lv. 10A, St. 1, \$11.29/hr	Replacing L. Kazalski who was promoted full time.
Christopher Thompson Eff. 01/04/16	Head Custodian I – Jackson Main, Lv. 4, St. 15, \$59,565 (prorated)	To be in compliance with the Nassau County Civil Service Commission's rules and regulations regarding working out of title.

**ITEM C MOVED TO
EXECUTIVE SESSION**

C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following:

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<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Teron Ringgold Eff. 12/18/15	Food Server, P/T Sub – David Paterson	Abandonment of position
Mellian LaFleur Eff. 12/29/15	Clerk – Registration	Termination of probationary period.
Mercedes Romano Eff. 12/29/15	Clerk - Registration	Termination of probationary period.

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following Security Aide for additional hours worked during Summer 2015, to be in compliance with the Office of the Attorney General’s agreement :

<u>NAME</u>	<u>WEEK OF</u>	<u>COMPENSATION</u>
Reba Perry	07/13/15 – 12.5 Hours 07/20/15 – 12.5 Hours 08/03/15 – 12.5 Hours 08/10/15 – 12.5 Hours 08/17/15 – 20 Hours 08/17/15 – 12.5 Hours 08/24/15 – 20 Hours 08/24/15 – 12.5 Hours	\$23.57/Hr (Total Hours – 115 Hours)

**ADDENDUM # 1
December 17, 2015**

RESOLVED, that the Board of Education authorizes the District Clerk to request the New York State Attorney General Office to oversee and assist the District in the May 2016 school board election.

Trustee Touré moved, seconded by Trustee Jackson to convene to executive session at 8:35 P.M. to discuss personnel and conduct interviews for claims auditors.

MOTION	YES 4	MOTION CARRIED
To convene to executive session		

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Trustee Simmons moved, seconded by Trustee Touré to reconvene to open session at 12:25 A.M.

MOTION	YES 4	MOTION CARRIED
To reconvene to open session		

Trustee Johnson moved, seconded by Trustee Simmons to approve the tenure recommendation as indicated below

ITEM F MOVED TO EXECUTIVE SESSION

F. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Regina Armstrong, a probationary Associate Superintendent for Elementary Curriculum and Instruction in the Associate Superintendent tenure area, it having been shown that Regina Armstrong holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Regina Armstrong to serve in the district will expire on 12/31/15. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Regina Armstrong, effective 01/01/16 to the position of Associate Superintendent in the Associate Superintendent tenure area.

MOTION	YES 2 (Trustees Johnson & Simmons)	MOTION FAILED
To grant tenure to the NO 2 (Trustees Jackson & Touré) Assoc. Sup't. for Elementary C & I		

Trustee Johnson moved, seconded by Trustee Simmons to approve the tenure recommendation as indicated below

ITEM G MOVED TO EXECUTIVE SESSION

G. RESOLVED, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that Rodney Gilmore, a probationary Associate Superintendent for Human Resources in the Associate Superintendent tenure area, it having been shown that Rodney Gilmore holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Rodney Gilmore to serve in the district will expire on

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12/31/15. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Rodney Gilmore, effective 01/01/16 to the position of Associate Superintendent in the Associate Superintendent tenure area.

MOTION YES 1 (Trustee Simmons) MOTION FAILED
To grant tenure to the **NO 3** (Trustees Jackson, Touré & Johnson)
Assoc. Sup't. for Human Resources

Trustee Johnson moved, seconded by Trustee Touré to approve the 2nd motion to tenure Regina Armstrong Assoc. Supt' for Elementary C&I.

F2. Shall Regina Armstrong be AWARDED Tenure as Associate Superintendent for elementary Curriculum & Instruction.

MOTION YES 2 (Trustees Johnson & Simmons) MOTION FAILED
To grant tenure to the **NO 2** (Trustees Jackson & Touré)
Assoc. Sup't. for Elementary C & I

Trustee Simmons moved, seconded by Trustee Johnson to approve the 2nd motion to tenure Rodney Gilmore Assoc. Sup't for Human Resources.

G2. Shall Rodney Gilmore be AWARDED Tenure as Associate Superintendent for Human Resources.

MOTION YES 2 (Trustees Johnson & Simmons) MOTION FAILED
To grant tenure to the **NO 2** (Trustee's Jackson & Touré)
Assoc. Sup't. for HR

Trustee Simmons moved, seconded by Trustee Johnson to approve the Marshall AIS Program.

ITEM H MOVED TO EXECUTIVE SESSION

H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for MARSHALL SCHOOL'S AIS AFTERSCHOOL PROGRAM for the 2015 – 2016 school year (Monday, Tuesday and Thursday, 3:30 p.m.to 4:30 p.m.) as needed, pending enrollment and attendance, – not to exceed 34 days /34 hours: (Grant Funded by Deputy Speaker Earlene Hooper)

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<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Carolyn Townes-Richards	Administrator	\$94.34 / hr
Janice Gedeon	Teacher	\$40.54 / hr
Renay Medina	Teacher	\$40.54 / hr

MOTION YES 2 (Trustees Johnson & Simmons) **MOTION FAILED**
 To approve Marshall AIS **NO 2** (Trustee’s Jackson & Touré)
 Program

Trustee Johnson moved, seconded by Trustee Touré to approve the 504 request on employee # 1474

ITEM O MOVED TO EXECUTIVE SESSION

O. Upon recommendation of the Superintendent of Schools, BE IT RESOLVED that pursuant to Education Law Section 913, employee number 1474 is hereby directed to be examined by the school doctor in response to a 504 Request for Accommodation.

MOTION YES 4 MOTION CARRIED
 To approve the
 504 request

Trustee Johnson moved, seconded by Trustee Simmons to approve the termination of the civil service employees indicated below.

**ITEM C MOVED TO
EXECUTIVE SESSION**

C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Teron Ringgold Eff. 12/18/15	Food Server, P/T Sub – David Paterson	Abandonment of position
Mellian LaFleur Eff. 12/29/15	Clerk – Registration	Termination of probationary period.
Mercedes Romano Eff. 12/29/15	Clerk - Registration	Termination of probationary period.

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MOTION YES 3 MOTION CARRIED
To approve terminations NO 1 (Trustee Johnson)

Trustee Johnson moved, seconded by Trustee Touré to accept the resignation of the following professional personnel

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the resignation of the professional personnel for personal reasons:

<u>NAME</u>	<u>POSTION</u>	<u>EFFECTIVE DATE</u>
Gerard Antoine	Assistant Superintendent for Business and Operations District	Close of Business Monday, January 18, 2016

MOTION YES 4 MOTION CARRIED
To accept resignation
Of Assist. Sup’t for B & O

Trustee Johnson moved, seconded by Trustee Touré to appoint Cerinin and Associates the claims auditor as indicated

RESOLVED, that the Board of Education approves to **APPOINT** Cerini and Associates as claims auditors effective December 18, 2015 through June 30, 2016 at a monthly rate of \$5,833.33.

MOTION YES 4 MOTION CARRIED
To appoint claims auditor

Trustee Johnson moved, seconded by Trustee Touré to resolved fee dispute with the Chandler Firm.

RESOLVED, that the Board of Education elects to resolve the fee dispute with respect to the Chandler Firm by arbitration under Part 137 of the rules of the Chief Administrator of the Courts, and;

IT IS FURTHER RESOLVED, that the President of the Board of Education and the Law Firm of Guercio & Guercio, LLP shall be authorized to act on behalf of the Board of Education in this matter.

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MOTION **YES 4** **MOTION CARRIED**
To resolve fee dispute
with Chandler Firm

Trustee Johnson moved, seconded by Trustee Touré to approve the modification of resolution adopted 10-27-15 as indicated.

RESOLVED, that the Board of Education modifies its resolution, adopted October 27, 2015, appointing the Scher Law Firm as Special Counsel, as follows:

- I. In addition to the matters identified in Items I, II, III and IV of the October 27, 2015 Resolution, the Scher Law Firm is appointed as Special Counsel to represent the Board of Education with respect to Items 3.1 through 3.10, 4.1 and 4.2, 5.1 through 5.21, and 6.1 through 6.3, as identified in the "12-1-15 TSLF List of Labor Cases [Arbs., 3020-a cases, ILPs, Lit & EEOC/SDHR cases (AIG) and General Matters" prepared by the Scher Law firm (hereinafter, the "Additional Matters") for a period retroactive from October 27, 2015 and terminating January 21, 2016.
- II. The Scher Law Firm is directed to cooperate with Hamburger, Maxson, Yaffe & McNally, LLP, current Labor Counsel for the Board of Education, in promptly providing Labor Counsel with all information, materials, records and documentation, including billing records and information, requested by Labor Counsel concerning the Additional Matters and the matters that are the subject of the October 27, 2015 Resolution.
- III. With respect to any or all Additional Matters, unless the Board of Education continues the appointment of the Scher Law Firm with respect to any Additional Matter, such representation shall terminate on January 21, 2016, and, within 10 days thereof, the Scher Law Firm shall provide Labor Counsel with the complete physical file and all electronically stored records relating to any such terminated Additional Matter representation.

MOTION **YES 3** **MOTION CARRIED**
To approve the **NO 1**(Trustee Simmons)
Modification of resolution of 10-27-15

Trustee Johnson moved, seconded by Trustee Simmons to approve LOA (question)

Trustee Johnson moved, seconded by Trustee Simmons to approve the resolution as amended in bold italics to grant LOA to the personnel listed below.

**MINUTES
DECEMBER 17, 2015**

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **GRANT LEAVE OF ABSENCE** to the following professional personnel **& the Superintendent of Schools is directed to post position OF Assistant Supt. For Special Education eff. 7-1-16:**

Trustee Touré moved, seconded by Trustee Jackson to approve the LOA as indicated

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Djuana Wilson Eff. 12/18/15 – 06/30/16	Coordinator Student Support Services – District	Leave of absence from 12/18/15 - 06/30/16 to accept Interim appointment as Director of Special Education
Lisa Wiley Eff. 12/18/15 – 06/30/16	Special Education Teacher – District	Leave of absence from 12/18/15 - 06/30/16 to accept Interim appointment as Coordinator/Director of Student Support Services

MOTION YES 4 MOTION CARRIED
To grant LOA as amended

Trustee Johnson moved, seconded by Trustee Simmons to appoint the Interim personnel as indicated below.

RESOLVED, that the Board of Education approves to **APPOINT** the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Djuana Wilson Eff. 12/18/15 – 06/30/16	Interim Director of Special Education	\$162,000 - prorated
Lisa Wiley Eff. 12/18/15 – 06/30/16	Interim Coordinator of Student Support Services District	\$114,344 – prorated (Lv. 8, St. 8)

MOTION YES 3 MOTION CARRIED
To appoint Interim
personnel **NO 1 (Trustee Touré)**

**MINUTES
DECEMBER 17, 2015**

The President thanked Gerard Antoine for his several years of faithful service the Hempstead UFSD, the superintendent of Schools echoed the sentiments of the President.

Trustee Touré asked for clarification in the tenure votes from labor counsel, counsel responded that there were two different votes and the 1st vote was advisory and 2nd vote was final. The Superintendent also asked for clarification regarding the two employees could report to work tomorrow? Counsel responded there is no authority granting them not to report to work tomorrow.

Trustee Simmons moved, seconded by Trustee Jackson to adjourn the meeting at 12:43 A.M.

MOTION
Meeting adjourned

YES 4

MOTION CARRIED

Respectfully submitted:

Patricia Wright
District Clerk