

**MINUTES  
NOVEMBER 12, 2015**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 12, 2015  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:11 P.M. All of the Board Members were present. There were presentations from the technology department by Mr. Daniel Espina, Mrs. Djuana Wilson, special education department and Mrs. Janet Lovette and Mr. Robert Rodriguez, the bilingual and registrations departments. The Superintendent of Schools gave an update on the status of the districts receivership.

**BOARD MEMBERS PRESENT:**

|                   |                |
|-------------------|----------------|
| LaMont E. Johnson | President      |
| Maribel Touré     | Vice President |
| JoAnn Simmons     | Trustee        |
| Gwendolyn Jackson | Trustee        |

**STAFF MEMBERS PRESENT:**

|                     |   |
|---------------------|---|
| Susan Johnson       | Superintendent of Schools                             |
| Gerard Antione      | Assistant Superintendent for Business & Operations    |
| Dr. Rodney Gilmore  | Associate Superintendent for Human Resources          |
| Regina Armstrong    | Assistant Superintendent for Elementary C & I         |
| James Clark         | Associate Superintendent for Secondary Education      |
| Renee Hamilton      | Executive Director for Testing, Research & Evaluation |
| Patricia Wright     | District Clerk  |
| John Sheahan        | General Counsel                                       |
| Christopher Shishko | General Counsel                                       |
| Johnathan Scher     | Labor Counsel   |
| Scott Kershaw       | Labor Counsel   |

**Trustee Johnson moved, seconded by Trustee Touré to approve the consent calendar.**

**MOTION**

To approve the consent calendar

**YES 4**

**MOTION CARRIED**

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Trustee Johnson moved, seconded by Trustee Touré to convene to executive session at 8:12 P.M. to discuss personnel matters.

**MOTION**                      **YES 4**                      **MOTION CARRIED**  
To convene to  
executive session

**RESOLVED**, that the Board of Education approves the minutes of the meetings held October 15 & 27, 2015 as submitted by the District Clerk.

**2. BUSINESS & OPERATIONS**

**WARRANTS**

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
- b. **General Funds** (Warrants #30, 29, 28, 26, 21); **Cafeteria/Lunch** (Warrant: #5); **Federal** (Warrants #10, 9, 8)

**TREASURER'S REPORT**

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **Treasurer's Reports for the period of September 2015**.

**APPROPRIATION STATUS REPORT**

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund**.

**E BUDGET TRANSFERS PULLED**

**BUDGET TRANSFERS**

- e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept Budget Transfers of \$5,000 and over #B15-001 through B15-024 .

**F BUDGET TRANSFERS PULLED**

- f. **RESOLVED**, that the Board of Education accepts the Superintendent's notification of the following Budget Transfers under \$5,000; #S15-001 through S15-005.

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**CONTRACTS/ STIPULATIONS OF SETTLEMENT**

**ITEM G MOVED TO EXECUTIVE SESSION**

- g. RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and adopts the settlement and resolution of all claims asserted by employee # 1987 , in PERB Case# U-34460, upon the terms of that certain settlement agreement dated November 9, 2015, in accordance with §204-a of the Taylor Law.

**ITEM H MOVED TO EXECUTIVE SESSION**

- h. WHEREAS**, the Superintendent of Schools, Susan Johnson (hereinafter "Superintendent"), by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District and Employee Number 3189 (hereinafter "Settlement Agreement") and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Superintendent, that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Settlement Agreement, which was executed by said Employee on October 10, 2015; be it

**RESOLVED**, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the administrative proceedings as between the District and said Employee, which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FURTHER RESOLVED**, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

**3. CURRICULUM & INSTRUCTION-NO ACTION**

**4. INTERNSHIPS – NO ACTION**

**5. FUNDED PROGRAMS-NO ACTION**

**6. SPECIAL EDUCATION**

- a. RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

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**10/8; 10/14; 10/15; 10/17; 10/19; 10/20; 10/22; 10/27; 10/28**

- b. **WHEREAS**, the parents of the Student listed in Confidential Schedule A have requested an Independent Educational Evaluation pursuant to 8 NYCRR 200.5(g);

**WHEREAS**, the District has determined that evaluator Stuart Rothman, Ph.D., meets the District's requirements with regard to geographic and fiscal limitations;

**THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes the President of the Board of Education to sign and execute the Independent Evaluation Agreement with Stuart Rothman, Ph.D. on behalf of the Board in conformance with this Resolution.

**SUPPLEMENTAL PERSONNEL**

Appointment: Impartial Hearing Officer

- c. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Heidi Reichel to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about September 25, 2015 and hereby approves compensation for Ms. Reichel in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.
- d. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Mr. Kenneth Ritzenberg to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about November 5, 2015 and hereby approves compensation for Mr. Ritzenberg in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**7. USE OF FACILITIES-NO ACTION**

**8. TECHNOLOGY -NO ACTION**

**9. PERSONNEL (see attached pages #1-13)**

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**10. MISCELLANEOUS – TRIPS**

**WHEREAS**, the Hempstead High School is planning an out-of-state field trip to Cesar Chavez Public Charter School, Washington, D.C. on December 12, 2015.

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to permit approximately fifteen (15) students, and approximately three (3) chaperones from the Hempstead High School to attend the I-95 North vs. I-95 South Girls’ Basketball Classic in Cesar Chavez Public Charter School, Washington, DC., on December 12, 2015. The purpose of the trip is to participate in the Girls Basketball Classic and to Tour Howard University, and to discuss with other students the student-life while playing collegiate sports. The cost of transportation for the trip has been allocated under the Athletics budget. All pertinent information is on file.

**K. PERSONNEL**

**A. RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

| <u>Name</u>                     | <u>Position</u>                    | <u>Reason</u>   |
|---------------------------------|------------------------------------|---|
| Lorna Strachan<br>Eff. 10/16/15 | Teaching Assistant<br>Barack Obama | To accept a probationary appointment as Elementary Teacher. |

**B. LEAVE(S) OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following **LEAVE(S) OF ABSENCE REQUEST(S)** for the following professional personnel:

| <u>Name</u>   | <u>Position</u> | <u>Reason</u>  |
|---|-----------------|--|
| Zephaniah Powell<br>Eff. 09/18/15 – 02/01/16<br>High School | English Teacher | Letter requesting Medical Sabbatical/ FMLA, without pay, from 09/18/15 – 02/01/16. (Medical documentation on file; Letter received on 10/13/15 in the Human Resources office - Previous leaves; medical sabbatical, full pay, 8/31/11-12/22/11; sick leave, half pay, 10/26/12 – 2/22/13; FMLA, without pay, 3/20/13 – 5/28/13; medical sabbatical, full pay, 4/11/15-6/30/15) |

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Sharon Edmonston      Elementary Teacher  
Eff. 10/19/15 – 02/01/16 Jackson Annex School

Letter requesting an extension of Sick Leave/FMLA, without pay, from 10/19/15 – 02/01/16. (Medical documentation on file; letter received on 10/15/15 in the Human Resources office)

Myriam Kai              Teaching Assistant  
Eff. 10/22/15 – 12/11/15 Barack Obama School

Letter requesting Sick Leave/FMLA from 10/22/15 – 12/11/15 using sick time. (Medical documentation on file; letter received on 10/16/15 in the Human Resources office)

Derly Rivera            Elementary Teacher  
Eff. 11/30/15 – 02/19/16 Franklin School

Letter requesting Maternity Leave/FMLA from 11/30/15 – 12/11/15 utilizing accrued sick time (9.5 days); remainder Maternity/FMLA without pay. (-Letter received on 10/27/15 in the Human Resources office)

Kuriake Scarles        Social Studies Teacher  
Eff. 11/20/15 – 01/29/16 High School

Letter requesting Child Care Leave, without pay. (Letter received on 10/22/15 in the Human Resources office)

Sharon Brooks-Armstrong Art Teacher  
Eff. 10/26/15 - 02/01/16 Middle School

Letter requesting Medical Sabbatical for half (1/2) Semester without pay. (Medical documentation on file. Letter received on 10/22/15 in the Human Resources office)

Cecilia Capdevila Bil.    Elementary Teacher  
Eff. 10/26/15 – 11/30/15 Barack Obama

Letter requesting FMLA utilizing accrued sick time. (Medical documentation on file. Letter received on 10/22/15 in the Human Resources office)

**Djuana Wilson MOVED TO EXECUTIVE SESSION**

Djuana Wilson            Coordinator/Director  
Eff. 11/16/15 – 06/30/16 Student Support  
Services – District

Leave of absence from 11/16/15 - 06/30/16 to accept Interim appointment as Director of Special Education

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**Lis Wiley MOVED TO EXECUTIVE SESSION**

|  |   |  |
|--|---|--|
| Lisa Wiley<br>Eff. 11/16/15 – 06/30/16 | Special Education<br>Teacher – District | Leave of absence from 11/16/15<br>- 06/30/16 to accept Interim appointment<br>as Coordinator/Director of Student<br>Support Services |
|--|---|--|

**C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time)**

| <u>Name</u>  | <u>Position</u>   | <u>Compensation</u>                   |
|--|---|---------------------------------------|
| Beatriz Londono<br>Eff. 11/30/15<br>(4-year probationary<br>period -11/29/19-resume<br>enclosed) | Kindergarten Teacher<br>Prospect School<br>(Replacing S. Murphy,<br>reassigned as AIS Math Teacher<br>- grant funded) | \$59,010 – prorated<br>(Lv. 5, St. 1) |
| Maura Young<br>Eff. 11/16/15<br>(4-year probationary<br>period – 11/15/19 –<br>Resume enclosed)  | Special Education Teacher<br>High School Annex  | \$59,010 – prorated<br>(Lv. 5, St. 1) |
| Nicole Henry<br>Eff. 11/16/15  | Teaching Assistant<br>High School – grant funded  | \$27,376 – prorated<br>(Lv. 4. St. 1) |
| Joseph Annoscia<br>Eff. 11/16/15 - Until<br>teacher returns                                      | Physical Education Teacher<br>High School<br>(Leave Replacement for R.<br>Bedneau, Suspension)                        | \$54,358 – prorated<br>(Lv. 1, St. 2) |
| Patrick Horne<br>Eff. 11/16/15 – until teacher<br>returns  | English Teacher<br>High School<br>(Leave Replacement<br>For Z. Powell)  | \$59,010 – prorated<br>(Lv. 5, St. 1) |

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|---|--|---------------------------------------|
| Alexandra Carrenard<br>Eff. 11/30/15 – 02/19/16 | Elementary Teacher<br>Franklin School<br>(Leave replacement for D. Rivera, LOA)                      | \$52,029 – prorated<br>(Lv. 1, St. 1) |
| Joseph Paiva<br>Eff. 11/20/15 – 02/20/16        | Social Studies Teacher<br>ABGS Middle School<br>(Leave replacement for D. Sumner, LOA)               | \$52,029 – prorated<br>(Lv. 1, St. 1) |
| Phyllis Gordon<br>Eff. 11/20/15 – 01/29/16      | Social Studies Teacher<br>High School<br>(Leave replacement for K. Scarles, Child Care Leave)        | \$59,010 - prorated<br>(Lv. 5, St. 1) |
| Helayna Master<br>Eff. 10/26/15 – 01/29/16      | Art Teacher<br>ABGS Middle School<br>(Leave replacement for S. Brooks-Armstrong, Medical Sabbatical) | \$59,010 – prorated<br>(Lv. 5, St. 1) |

**Djuana Wilson MOVED TO EXECUTIVE SESSION**

|   |                                       |                      |
|---|---------------------------------------|----------------------|
| Djuana Wilson<br>Eff. 11/16/15 – 06/30/15 | Interim Director of Special Education | \$162,000 - prorated |
|---|---------------------------------------|----------------------|

**Lisa Wiley MOVED TO EXECUTIVE SESSION**

|  |  |  |
|--|--|--|
| Lisa Wiley<br>Eff. 11/16/15 – 06/30/16 | Interim Coordinator of Student Support Services District | \$114,344 – prorated<br>(Lv. 8, St. 8) |
|--|--|--|

**D. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following Professional Personnel:**

| <u>NAME</u>                                 | <u>POSITION</u>              | <u>SALARY</u>                           |
|---|------------------------------|---|
| Maria Paterakis<br>Eff. 11/16/15 – 06/30/16 | School Psychologist District | \$100,934 – prorated<br>(Lv. 9, St. 14) |



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|   |   |                                       |
|---|---|---------------------------------------|
| Noel Acevedo<br>Eff. 11/16/15<br>(3-year probationary<br>Period-11/15/18) | Physical Education Teacher<br>High School Annex | \$54,358 - prorated<br>(Lv. 1, St. 2) |
|---|---|---------------------------------------|

**ITEM G TENURE ITMES MOVED TO EXECUTIVE**

**E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT TENURE to the following professional personnel pursuant to New York State Education Law §3012:**

| <u>Name</u>      | <u>Tenure Area</u>  | <u>Hire Date</u> | <u>Tenure Date</u> |
|------------------|---|------------------|--------------------|
| Carol Eason      | Elementary Principal  | 01/02/13         | 01/01/16           |
| Gary Rush        | Principal   | 01/14/13         | 01/13/16           |
| Regina Armstrong | Associate Superintendent for<br>Elementary Curriculum & Instruction | 01/02/13         | 01/01/16           |
| Rodney Gilmore   | Associate Superintendent for<br>Human Resources                     | 01/02/13         | 01/01/16           |

**F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as CLUB ADVISORS for the 2015-2016 school year:**

**BARACK OBAMA SCHOOL**

| <u>Name</u>   | <u>Club</u>        | <u>Compensation</u> |
|---------------|--------------------|---------------------|
| Steven Jacobs | Law Club           | \$40.54 / hour      |
| Jean Gonzalez | Early Readers Nook | \$40.54 / hour      |

**JACKSON MAIN SCHOOL**

| <u>Name</u>  | <u>Club</u> | <u>Compensation</u> |
|--------------|-------------|---------------------|
| Shawn Hudson | Science     | \$40.54 / hour      |

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**MIDDLE SCHOOL**

| <b><u>Name</u></b> | <b><u>Club</u></b> | <b><u>Compensation</u></b> |
|--------------------|--------------------|----------------------------|
| Grace Dong-Janeo   | Co-Yearbook        | \$500.00                   |
| Mercedes Pillier   | Co-Yearbook        | \$500.00                   |
| Penny Bacon        | Co-Yearbook        | \$500.00                   |

**HEMPSTEAD HIGH SCHOOL**

| <b><u>Name</u></b>    | <b><u>Club</u></b>        | <b><u>Compensation</u></b> |
|-----------------------|---------------------------|----------------------------|
| Betsy Leib            | Future Doctors of America | \$40.54 / hour             |
| Donna Garcia          | Recycling Club            | \$40.54 / hour             |
| Tamara Darien         | Liberty Partnership       | \$40.54 / hour             |
| Deborah Doyle-Frisher | Tri-M Music Honor Society | \$40.54 / hour             |
| Unique Redd           | Gay Straight Alliance     | \$24.72 / hour             |
| Theresa Cucina        | Drama Club                | \$2,500                    |

**G. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as BREAKFAST / BUS MONITORS for the 2015- 2016 School Year:**

**FRONT SCHOOL**

| <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Compensation</u></b> |
|--------------------|------------------------|----------------------------|
| Joyce Gibson       | Bus Monitor            | \$23.99 / hour             |

**H. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as COACHES for the FALL season for the 2015 – 2016 school year:**

| <b><u>Name</u></b>                        | <b><u>Position</u></b>              | <b><u>Compensation</u></b> |
|---|-------------------------------------|----------------------------|
| Kwame Mason<br>Eff. 10/15/15 – 10/31/15   | Varsity Football<br>Assistant       | \$5,722 – prorated         |
| Michael Brown<br>Eff. 10/15/15 – 10/31/15 | Middle School Football<br>Assistant | \$3,236 – prorated         |

**I. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as COACHES for the WINTER season for the 2015 – 2016 school year:**

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| <u>Name</u>                                    | <u>Position</u>               | <u>Compensation</u> |
|--|-------------------------------|---------------------|
| Lateef Myles<br>Eff. 11/16/15 – 03/21/16       | Varsity Boys Basketball       | \$7,811.00          |
| Aubin Scott<br>Eff. 11/16/15 – 03/21/16        | Asst. Varsity Boys Basketball | \$2,976.00          |
| Roheen Oats<br>Eff. 11/16/15 – 03/21/16        | Asst. Varsity Boys Basketball | \$2,976.00          |
| Kwame Mason<br>Eff. 11/04/15 – 03/21/16        | JV Boys Basketball            | \$4,987.00          |
| Franckle Gaunthier<br>Eff. 11/16/15 – 03/06/16 | Varsity Boys Bowling          | \$2,868.00          |
| Michael Higgins<br>Eff. 11/16/15 – 03/06/16    | Varsity Boys Indoor Track     | \$4,818.00          |
| Delon Callender<br>Eff. 11/16/15 – 03/06/16    | Varsity Boys Swimming         | \$5,229.00          |
| Richard Barkan<br>Eff. 11/16/15 – 03/06/16     | Asst. Varsity Swimming        | \$3,503.00          |
| Ramon Mills<br>Eff. 11/09/15 – 03/06/16        | Varsity Wrestling             | \$6,384.00          |
| William Cherry<br>Eff. 11/09/15 – 03/06/16     | JV Wrestling                  | \$4,934.00          |
| Eric Sacher<br>Eff. 11/23/15 – 03/06/16        | Scorekeeper                   | \$1,277.00          |
| Wesley Harkless<br>Eff. 11/23/15 – 03/06/16    | Programmer                    | \$1,933.00          |
| Jean Collins<br>Eff. 11/23/15 – 03/06/16       | Equipment Manager             | \$4,987.00          |

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|   |   |            |
|---|---|------------|
| Randi Harrison<br>Eff. 11/16/15 – 03/21/16    | Varsity Girls Basketball                | \$7,811.00 |
| Terry Washington<br>Eff. 11/16/15 – 03/21/16  | Asst. Varsity Girls Basketball          | \$2,976.00 |
| Nicole Drake<br>Eff. 11/16/15 – 03/21/16      | JV Girls Basketball                     | \$4,987.00 |
| Linda Lopez<br>Eff. 11/16/15 – 03/06/16       | Varsity Girls Bowling                   | \$2,868.00 |
| Lenroy Raffington<br>Eff. 11/16/15 – 03/06/16 | Varsity Girls Indoor Track              | \$4,818.00 |
| Darryl Burgess<br>Eff. 11/04/15 – 01/13/16    | Middle School Boys Basketball           | \$3,398.00 |
| Marques McFarlane<br>Eff. 11/04/15 – 01/13/16 | Middle School Boys Track                | \$3,470.00 |
| Penny Bacon<br>Eff. 01/19/16 – 03/23/16       | Middle School Girls Basketball          | \$3,398.00 |
| Penny Bacon<br>Eff. 11/04/15 – 01/13/16       | Middle School Girls Volleyball          | \$2,834.00 |
| Anita Reynolds<br>Eff. 11/04/15 – 01/13/16    | Middle School Girls Volleyball<br>Asst. | \$801.00   |
| Martha Higgins<br>Eff. 11/04/15 – 01/13/16    | Middle School Girls Track               | \$3,470.00 |
| Elliott Miller<br>Eff. 11/16/15 – 03/21/16    | JV Boys Basketball Asst.                | \$2,976.00 |

**ITEM J MOVED TO EXECUTIVE SESSION**

- J. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as Home Tutors for the 2015 – 2016 School year:**

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| <u>Name</u>   | <u>Compensation</u> |
|---------------|---------------------|
| Penny Amouyal | \$40.54 / hour      |

**K. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for FRONT STREET SCHOOL’S AIS AFTER SCHOOL PROGRAM for the 2015 – 2016 school year, (Tuesdays and Thursdays; Teachers and Teaching Assistants - 3:20 to 5:20 p.m.; Administrators and Civil Service - 4:05 – 5:45 p.m.): as needed, pending enrollment and attendance: (Grant funded)**

| <u>Name</u>        | <u>Position</u>           | <u>Compensation</u>              |
|--------------------|---------------------------|----------------------------------|
| Arlise Carson      | Administrator             | \$94.34 / hour                   |
| Qiana Burton       | ELA & Math Teacher        | \$40.54 / hour                   |
| Beatrice Ortiz     | ELA & Math Teacher        | \$40.54 / hour                   |
| Laurie Hamilton    | ELA & Math Teacher        | \$40.54 / hour                   |
| Antonia Torres     | ELA & Math Teacher        | \$40.54 / hour                   |
| Lydia Williams     | ELA & Math Teacher        | \$40.54 / hour                   |
| Joan Green-Hallman | ELA & Math Teaching Asst. | \$23.99 / hour                   |
| Joyce Gibson       | ELA & Math Teaching Asst. | \$23.99 / hour                   |
| Angela Abrams      | ELA & Math Teaching Asst. | \$23.99 / hour                   |
| Michelle Robinson  | Clerical                  | \$28.10 / hour<br>(General Fund) |
| Pamela Parsley     | Security Aide             | \$22.19 / hour<br>(General Fund) |
| Crystal Scott      | Custodian                 | \$26.92 / hour<br>(General Fund) |
| Seth King          | Custodian – Sub           | \$27.08 / hour<br>(General Fund) |

**L. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for FRANKLIN SCHOOL’S AIS AFTER SCHOOL PROGRAM for the 2015 – 2016 school year, (Teachers and Teaching Assistants - Mondays, Tuesdays and Thursdays, 3:20 - 5:20 p.m.; Administrators and Civil Service - 4:05 – 5:45 p.m.): as needed, pending enrollment and attendance (Grant funded)**

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| <u>Name</u>           | <u>Position</u>    | <u>Compensation</u>              |
|-----------------------|--------------------|----------------------------------|
| Sheryl McBeth         | Administrator      | \$94.34/ hour                    |
| Kelvin Ortiz          | Administrator-Sub  | \$94.34/ hour                    |
| Ronald Simpkins       | Administrator-Sub  | \$94.34/ hour                    |
| Michelle Lockhart     | Teacher            | \$40.54/ hour                    |
| Charlene Supriana     | Teacher            | \$40.54/ hour                    |
| Sharon O'Rourke       | Teacher            | \$40.54/ hour                    |
| Diane Green           | Teacher            | \$40.54/ hour                    |
| Stephanie Bryan-Pryce | Teacher            | \$40.54/ hour                    |
| Steven Izzo           | Teacher - Sub      | \$40.54/ hour                    |
| Charmelle Hood        | Teaching Assistant | \$23.99/ hour                    |
| Anita Reynolds        | Teaching Assistant | \$23.99/ hour                    |
| Bernice Smith         | Clerical           | \$29.08 / hour<br>(General Fund) |
| Ezra Atkinson         | Security           | \$23.57 / hour<br>(General Fund) |
| Nicole Perkins        | Security           | \$23.57 / hour<br>(General Fund) |

**M. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for JACKSON MAIN SCHOOL'S AIS AFTER SCHOOL PROGRAM for the 2015 – 2016 school year, (Tuesdays, 3:20 - 5:20 p.m.; Administrators and Civil Service, 4:05 – 5:45 p.m.) and effective on Saturdays, 8:30 – 11:30 a.m.; Teachers and Teaching Assistants; 8:15 – 11:45 Administrators and Civil Service; January 9, 2016 – April 16, 2016: as needed, pending enrollment and attendance: (Grant funded)**

| <u>Name</u>             | <u>Position</u>    | <u>Compensation</u> |
|-------------------------|--------------------|---------------------|
| Richard Brown           | Administrator      | \$94.34/ hour       |
| Sharon Sanderson-Austin | Teacher            | \$40.54/ hour       |
| Shawn Hudson            | Teacher            | \$40.54/ hour       |
| Cynthia Moore-Drayton   | Teacher            | \$40.54/ hour       |
| Timothy Bishop          | Teacher            | \$40.54/ hour       |
| Vanessa Bailey          | Teacher            | \$40.54/ hour       |
| Genell Bradley          | Teacher            | \$40.54/ hour       |
| Denise George           | Teacher            | \$40.54/ hour       |
| Debbie Estrada-Porto    | Teacher (Sub)      | \$40.54/ hour       |
| Lorna Barnes            | Teaching Assistant | \$23.99/ hour       |
| Maira Carmona           | Teaching Assistant | \$23.99/ hour       |
| Donnie Manuel           | Teaching Assistant | \$23.99/ hour       |

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|                  |                                 |   |
|------------------|---------------------------------|---|
| Michael Brown    | Teaching Assistant (Saturdays)  | \$23.99/ hour                                 |
| Arlene Cutrone   | Clerical                        | \$27.29 / hour<br>(General Fund)              |
| Walter Everett   | Security (4:05 pm – 5:45 pm)    | \$23.57 / hour<br>(General Fund)<br>(Tuesday) |
| Micah Terry      | Security (Saturday)             | \$25.49 / hour<br>(General Fund)              |
| Albert McDougald | Custodian (Sat, 8:00 am –12 pm) | \$26.08 / hour<br>(General Fund)              |

**N. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for DAVID PATERSON SCHOOL’S “I CAN ACADEMY” for the 2015 – 2016 school year, Tuesdays and Thursdays-Teachers and Teaching Assistants, 3:20 p.m. - 5:20 p.m.; Administrators and Civil Service, 4:05 pm-5:45 pm: *as needed, pending enrollment and attendance (Grant funded)***

| <u>Name</u>      | <u>Position</u>          | <u>Compensation</u>              |
|------------------|--------------------------|----------------------------------|
| Keesha Keller    | Administrator            | \$94.34 / hour                   |
| Gary Rush        | Administrator (sub)      | \$94.34 / hour                   |
| April Riviere    | Teacher                  | \$40.54 / hour                   |
| Michelle Pineda  | Teacher                  | \$40.54 / hour                   |
| Natalie Lindo    | Teacher                  | \$40.54 / hour                   |
| Jay Kemmet       | Teacher                  | \$40.54 / hour                   |
| Linda St. John   | Teacher                  | \$40.54 / hour                   |
| Shakim Davis     | Teacher (Sub)            | \$40.54 / hour                   |
| Charity Reado    | Teacher (Sub)            | \$40.54 / hour                   |
| Jacqueline Tineo | Teacher (Sub)            | \$40.54 / hour                   |
| Kisha Matos      | Teacher (Sub)            | \$40.54 / hour                   |
| Florence Toliver | Teaching Assistant       | \$23.99 / hour                   |
| Helene Tolbert   | Teaching Assistant       | \$23.99 / hour                   |
| Charles Neal     | Teaching Assistant       | \$23.99 / hour                   |
| Tracey Morgan    | Teaching Assistant (Sub) | \$23.99 / hour                   |
| Kim Anderson     | Clerical                 | \$28.10 / hour<br>(General Fund) |

**O. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for ABGS MIDDLE SCHOOL’S AIS AFTERSCHOOL PROGRAM for the 2015 – 2016 school year, Tuesdays and Thursdays (3:20 – 5:20 p.m. Teachers and Teaching Assistants) 4:05 –**

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**5:45 p.m. Administrators and Civil Service;: *as needed, pending enrollment and attendance (grant funded)***

| <u>Name</u>       | <u>Position</u>     | <u>Compensation</u>              |
|-------------------|---------------------|----------------------------------|
| Noel Rios         | Administrator       | \$94.34 / hour                   |
| Rowena Costa      | Administrator (Sub) | \$94.34 / hour                   |
| Michael Winfield  | Administrator (Sub) | \$94.34 / hour                   |
| Earl Davis        | Administrator (Sub) | \$94.34 / hour                   |
| Dr. Johnetta Hill | Administrator (Sub) | \$94.34 / hour                   |
| Beverly Robinson  | Teacher             | \$40.54 / hour                   |
| Francis DeAngelis | Teacher             | \$40.54 / hour                   |
| Beverly Moore     | Teacher             | \$40.54 / hour                   |
| Delmy L. Bermudez | Teacher             | \$40.54 / hour                   |
| Alphonse Persico  | Teacher             | \$40.54 / hour                   |
| Claire Lamothe    | Teacher             | \$40.54 / hour                   |
| Wendy Eisner      | Teacher             | \$40.54 / hour                   |
| Mercedes Pillier  | Teacher             | \$40.54 / hour                   |
| Jude Jacques      | Teacher             | \$40.54 / hour                   |
| Delva King        | Teacher             | \$40.54 / hour                   |
| Karin Rosebrock   | Teacher             | \$40.54 / hour                   |
| Stephen Lux       | Teacher             | \$40.54 / hour                   |
| Tiketa General    | Teaching Assistant  | \$23.99 / hour                   |
| Marqueitta Tuitt  | Teaching Assistant  | \$23.99 / hour                   |
| June Williams     | Teaching Assistant  | \$23.99 / hour                   |
| Rena Davis        | Clerical            | \$28.10 / hour<br>(General Fund) |
| Angie Kelly-Benn  | Security Aide       | \$19.74 / hour<br>(General Fund) |
| Jamell Jones      | Security Aide       | \$18.94 / hour<br>(General Fund) |

**P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY effective September 21, 2015 – June 24, 2016 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CLERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – *as needed, pending enrollment and attendance – Previously approved on the September 17, 2015 Docket***



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| <u>Name</u>     | <u>Subject</u>                       | <u>Compensation</u> |
|-----------------|--------------------------------------|---------------------|
| Linda Whitfield | Special Education<br>Science Teacher | \$40.54 / hour      |

**Q. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel for the PARENT WORKSHOPS at DAVID PATERSON SCHOOL, effective November 12, 2015; December 17, 2015; February 25, 2016; March 31, 2016; May 19, 2016. (Grant funded)**

| <u>Name</u>        | <u>Position</u> | <u>Compensation</u>            |
|--------------------|-----------------|--------------------------------|
| Lisa Dunn-Lockhart | Teacher         | \$40.54 (2 hours per workshop) |
| Laurie Koppel      | Teacher         | \$40.54 (2 hours per workshop) |
| Kisha Matos        | Teacher         | \$40.54 (2 hours per workshop) |
| Michelle Pineda    | Teacher         | \$40.54 (2 hours per workshop) |
| Claudia Vaca       | Teacher         | \$40.54 (2 hours per workshop) |
| Linda St. John     | Teacher         | \$40.54 (2 hours per workshop) |

**R. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2015-2016 School Year:**

| <u>Name</u>  | <u>Certification</u> | <u>Compensation</u>       |
|--------------|----------------------|---------------------------|
| Shawn DeVito | Music Teacher        | All year<br>\$125 per day |

**S. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following personnel as certified APPR Teacher Evaluators:**

| <u>Name</u>     | <u>Position</u>  |   |
|-----------------|------------------|---|
| Arlise Carson   | (Lead Evaluator) | Principal, Front School   |
| Robert Cincotta | (Evaluator)      | Director of Athletics, Physical Education, and Health /<br>Chairperson, Districtwide Health and Safety Team |

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**2. CIVIL SERVICE PERSONNEL**

**A. RESIGNATION(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the following resignation(s) from the following Civil Service employees for RETIREMENT/PERSONAL PURPOSES:**

| <b><u>NAME</u></b>                 | <b><u>POSITION</u></b>                         | <b><u>REASON</u></b>                                       |
|------------------------------------|--|--|
| Bernice Covington<br>Eff. 10/23/15 | School Lunch Monitor, P/T –<br>Prospect School | Letter of resignation received<br>for personal reasons.    |
| Terell Latta<br>Eff. 11/19/15      | Cleaner, P/T Sub – district                    | Letter of resignation received<br>for personal reasons.    |
| Jackson Hayes<br>Eff. 10/02/15     | Food Server, F/T – High School                 | Letter of resignation received<br>for personal reasons.    |
| Shirley Epps<br>Eff. 11/20/15      | Typist Clerk, F/T – High School                | Letter of resignation received<br>for retirement purposes. |

**B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:**

| <b><u>NAME</u></b>                | <b><u>POSITION</u></b>                                      | <b><u>REASON</u></b>                                   |
|-----------------------------------|---|--|
| Juan Depena<br>Eff. 11/16/15      | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr | Replacing R. Hudson who was<br>promoted to full-time.  |
| Michael Thieler<br>Eff. 11/16/15  | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr | Replacing J. Brown who was<br>promoted to full-time.   |
| Eric Murcia<br>Eff. 11/16/15      | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr | Replacing M. Guevara who<br>was promoted to full-time. |
| Johnine Guevarra<br>Eff. 11/16/15 | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr | Replacing L. McCloud who<br>was promoted to full-time. |
| Kenny Parker<br>Eff. 11/16/15     | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr | Replacing K. Webb who was<br>promoted to full-time.    |
| Theresa Drye<br>Eff. 11/16/15     | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr | Replacing S. Flores who was<br>promoted to full-time.  |

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|                                      |   |  |
|--------------------------------------|---|--|
| Ronald Maloney<br>Eff. 11/16/15      | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing K.Webb who was promoted to full-time.      |
| DelemPrincima<br>Eff. 11/16/15       | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing T. Garrison who was promoted to full-time. |
| Alberto Higgs<br>Eff. 11/16/15       | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing J. Leon who was promoted to full-time.     |
| Jordan Varlack<br>Eff. 11/16/15      | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing N. Rivera who was promoted to full-time.   |
| Keren Phillip<br>Eff. 11/16/15       | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing H. Escobar who was promoted to full-time.  |
| Marc Ferro<br>Eff. 11/16/15          | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing J. Jones who was promoted to full-time.    |
| Rosetta Shepard<br>Eff. 11/16/15     | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing W. Pierre who was promoted to full-time.   |
| Muhammad Khan<br>Eff. 11/16/15       | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing G. Banks who was promoted to full-time.    |
| Georgette Gutierrez<br>Eff. 11/16/15 | Security Aide, P/T – District<br>Lv. 14A, St. 1, \$14.42/hr                       | Replacing A. Cobbs who was promoted to full-time.    |
| Kevin Bishop<br>Eff. 11/16/15        | School Lunch Monitor, P/T –<br>Front School, Lv. 10A, St. 1,<br>\$12.01/hr        | Replacing I. Siri who resigned.                      |
| Evelyn Meade<br>Eff. 11/16/15        | School Lunch Monitor, P/T –<br>Jackson Main School, Lv. 10A,<br>St. 1, \$12.01/hr | Replacing O. Morris who resigned.                    |
| Shannon Arce-Persia<br>Eff. 11/16/15 | School Lunch Monitor, P/T –<br>Prospect School, Lv. 10A, St. 1,<br>\$12.01/hr     | Replacing B. Covington who resigned.                 |
| Terell Latta<br>Eff. 11/16/15        | Food Server, F/T – High School,<br>Lv. 1, St. 1, \$17,390 (prorated)              | Replacing M. Sydnor who was appointed Asst. Cook     |

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**C. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following:**

| <u>NAME</u>                                  | <u>POSITION</u>                            | <u>REASON</u>   |
|--|--|---|
| Laveenus Davis<br>Eff. 08/31/15 – 01/04/16   | School Lunch Monitor, PT –<br>Jackson Main | Letter requesting Maternity LOA, utilizing accrued time (3 days), remainder, without pay. Medical documentation on file |
| Roberta Johashen<br>Eff. 11/09/15 – 03/11/16 | School Nurse – Prospect School             | Letter requesting Sick LOA/ FMLA without pay for 90 days. Medical documentation on file                                 |
| Tina Lake<br>Eff. 11/16/15 – 12/14/15        | Community Aide, FT, Barack Obama           | Letter requesting a Personal Leave of Absence without pay.  |

**D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following actions:**

**Change Effective RETIREMENT Date From:**

| <u>Name</u>                      | <u>Position</u>             |
|----------------------------------|-----------------------------|
| Alida Tiedemann<br>Eff. 12/21/15 | Typist Clerk<br>High School |

**Change RETIREMENT To:**

| <u>Name</u>                      | <u>Position</u>             |
|----------------------------------|-----------------------------|
| Alida Tiedemann<br>Eff. 12/31/15 | Typist Clerk<br>High School |

**E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following:**

| <u>NAME</u>                      | <u>POSITION</u>   | <u>REASON</u>  |
|----------------------------------|---|--|
| Marvin Abrahams<br>Eff. 11/16/15 | Security Aide, F/T – High School<br>Lv. 9, St. 4, \$29,187 (prorated) | To meet the health and safety needs of the district. |

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|                                 |   |  |
|---------------------------------|---|--|
| Jeanna Jackson<br>Eff. 11/16/15 | Security Aide, F/T – High School<br>Lv. 9, St. 3, \$27,723 (prorated)   | To meet the health and safety needs of the district. |
| Adrienne James<br>Eff. 11/16/15 | Security Aide, F/T – High School<br>Lv. 9, St. 3, \$27,723 (prorated)   | To meet the health and safety needs of the district. |
| Edwin Redd<br>Eff. 11/16/15     | Security Aide, F/T – Middle School<br>Lv. 9, St. 3, \$27,723 (prorated) | To meet the health and safety needs of the district. |
| Rendy Bruce<br>Eff. 11/16/15    | Security Aide, F/T – Jackson Main<br>Lv. 9, St. 1, \$24,894 (prorated)  | To meet the health and safety needs of the district  |

**Trustee Touré moved, seconded by Trustee Jackson to reconvene to open session at 12:51 A.M.**

**MOTION**

**YES 4**

**MOTION CARRIED**

To reconvene to open session

**Trustee Johnson moved, seconded by Trustee Touré to approve the contracts/ stipulations of settlement ITEMS G & H as indicated below**

**CONTRACTS/ STIPULATIONS OF SETTLEMENT**

**ITEM G MOVED TO EXECUTIVE SESSION**

- g. RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and adopts the settlement and resolution of all claims asserted by employee # 1987 , in PERB Case# U-34460, upon the terms of that certain settlement agreement dated November 9, 2015, in accordance with §204-a of the Taylor Law.

**ITEM H MOVED TO EXECUTIVE SESSION**

- h. WHEREAS**, the Superintendent of Schools, Susan Johnson (hereinafter “Superintendent”), by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District and Employee Number 3189 (hereinafter “Settlement Agreement”) and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Superintendent, that it is in the best interests of the District to resolve said

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administrative proceedings by means of the negotiated Settlement Agreement, which was executed by said Employee on October 10, 2015; be it

**RESOLVED**, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the administrative proceedings as between the District and said Employee, which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FURTHER RESOLVED**, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

**MOTION** **YES 4** **MOTION CARRIED**  
To approve item g & h  
contracts/ stipulations of settlement

**Trustee Touré moved, seconded by Trustee Johnson to approve to grant LOA for Djuana Wilson**

**Djuana Wilson MOVED TO EXECUTIVE SESSION**

|   |  |  |
|---|--|--|
| Djuana Wilson<br>Eff. 11/16/15 – 06/30/16 | Coordinator/Director<br>Student Support<br>Services – District | Leave of absence from 11/16/15<br>- 06/30/16 to accept Interim appointment<br>as Director of Special Education |
|---|--|--|

**MOTION** **YES 3** **MOTION CARRIED**  
To grant LOA **NO 1** (Trustee Touré)

**Trustee Johnson moved, seconded by Trustee Touré to approve to grant LOA for Lisa Wiley**

**Lisa Wiley MOVED TO EXECUTIVE SESSION**

|  |   |  |
|--|---|--|
| Lisa Wiley<br>Eff. 11/16/15 – 06/30/16 | Special Education<br>Teacher – District | Leave of absence from 11/16/15<br>- 06/30/16 to accept Interim appointment<br>as Coordinator/Director of Student<br>Support Services |
|--|---|--|

**MOTION** **YES 2** ( Trustees Johnson & Simmons) **MOTION FAILED**  
To grant LOA **NO 2** ( Trustees Jackson & Touré)

**Trustee Johnson moved, seconded by Trustee Touré to approve the appointment of the Interim director of Special Education**

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**Djuana Wilson MOVED TO EXECUTIVE SESSION**

|   |  |                      |
|---|--|----------------------|
| Djuana Wilson<br>Eff. 11/16/15 – 06/30/15 | Interim Director of Special<br>Education | \$162,000 - prorated |
|---|--|----------------------|

|  |   |                      |
|--|---|----------------------|
| <b>MOTION</b><br>To approve the<br>Appointment of Director<br>of Special Education | <b>YES 2</b> ( Trustees Johnson & Simmons)<br><b>NO 2</b> ( Trustees Jackson & Touré) | <b>MOTION FAILED</b> |
|--|---|----------------------|

**Trustee Johnson moved to approve to appoint the Interim Coordinator, the motion died due to lack of a second.**

**Lisa Wiley MOVED TO EXECUTIVE SESSION**

|  |  |  |
|--|--|--|
| Lisa Wiley<br>Eff. 11/16/15 – 06/30/16 | Interim Coordinator<br>of Student Support Services<br>District | \$114,344 – prorated<br>(Lv. 8, St. 8) |
|--|--|--|

**MOTION DIED DUT TO LACK OF A SECOND**

**ITEM G TENURE ITMES MOVED TO EXECUTIVE**

**E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT TENURE to the following professional personnel pursuant to New York State Education Law §3012:**

**Trustee Johnson moved, seconded by Trustee Touré to approve to grant tenure to elementary principal Eason**

| <u>Name</u> | <u>Tenure Area</u>   | <u>Hire Date</u> | <u>Tenure Date</u> |
|-------------|----------------------|------------------|--------------------|
| Carol Eason | Elementary Principal | 01/02/13         | 01/01/16           |

|  |              |                       |
|--|--------------|-----------------------|
| <b>MOTION</b><br>To grant tenure to<br>Principal Eason | <b>YES 4</b> | <b>MOTION CARRIED</b> |
|--|--------------|-----------------------|

**Trustee Johnson moved, seconded by Trustee Touré to approve to grant tenure to elementary principal Rush**

|           |           |          |          |
|-----------|-----------|----------|----------|
| Gary Rush | Principal | 01/14/13 | 01/13/16 |
|-----------|-----------|----------|----------|

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**MOTION** **YES 4** **MOTION CARRIED**  
To grant tenure to  
Principal Rush

**ARMSTRONG PULLED**  
Regina Armstrong Associate Superintendent for 01/02/13 01/01/16  
Elementary Curriculum & Instruction

**GILMORE PULLED**  
Rodney Gilmore Associate Superintendent for 01/02/13 01/01/16  
Human Resources

**Trustee Johnson moved, seconded by Trustee Simmons to approve the appointment of the home tutor.**

**ITEM J MOVED TO EXECUTIVE SESSION**

**j.RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as Home Tutors for the 2015 – 2016**

**School year:**

| <u>Name</u>   | <u>Compensation</u> |
|---------------|---------------------|
| Penny Amouyal | \$40.54 / hour      |

**MOTION** **YES 2( Trustees Johnson & Simmons)** **MOTION FAILED**  
To approve the **NO 2 ( Trustees Jackson & Touré)**  
Appointment of a  
home tutor

**Trustee Johnson moved, seconded by Trustee Simmons to approve addendum # 1 auditing services as written.**

**ADDENDUM # 1  
November 12, 2015 MEETING**

**RESOLVED,** that the Board of Education hereby extends the services of Deans & Archer, Co. as claims auditor through and including December 17, 2015;

**RESOLVED,** that the Board of Education authorizes Gwendolyn Jackson to observe the claims auditor when it audits claims and directs the claims auditor to cooperate with Trustee Jackson;



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**RESOLVED**, that the Board of Education directs the Business Office and Purchasing Manager to solicit quotes from claims auditor firms for services starting effective December 18, 2015 in an amount not to exceed \$20,000.00.

**MOTION** YES 4 **MOTION CARRIED**  
To approve addendum  
# 1 auditing services

Trustee Johnson moved, seconded by Trustee Touré to approve addendum # 2 labor counsel as written.

**ADDENDUM # 2  
November 12, 2015 MEETING**

**RESOLVED**, that the Board of Education approves the appointment of Hamburger, Maxson & Yaffe as labor counsel effective immediately until June 30, 2016 at a pro-rated rate of pay.

**MOTION** YES 3 **MOTION CARRIED**  
To approve addendum NO 1 (Trustee Simmons)  
# 2 labor counsel

*Superintendent Johnson for the record;*

*“To the chair, it’s important that I point out to you that there is a sequence of flow regarding tonight’s docket, you failed in moving approval for leadership of the special education office, being the Director and the Interim Coordinator. The next recall was for a person to fill in for one of those individuals, I no longer at this time need that position and you just expanded my TO (table of organization). To the chair again that is for the record that the table of organization has just been increased by the position of school psychologist, district who was recommended to fill in for the district coordinator of student support services that was failed by Board vote for the record.”*

Trustee Johnson moved, seconded by Jackson to reconsider the action of granting LOA.

Trustee Touré moved, seconded by Trustee Johnson to approve to grant LOA for Djuana Wilson

**Djuana Wilson MOVED TO EXECUTIVE SESSION**

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|   |  |  |
|---|--|--|
| Djuana Wilson<br>Eff. 11/16/15 – 06/30/16 | Coordinator/Director<br>Student Support<br>Services – District | Leave of absence from 11/16/15<br>- 06/30/16 to accept Interim appointment<br>as Director of Special Education |
|---|--|--|

|                               |   |                       |
|-------------------------------|---|-----------------------|
| <b>MOTION</b><br>To grant LOA | <b>YES 3</b><br><b>NO 1</b> (Trustee Touré) | <b>MOTION CARRIED</b> |
|-------------------------------|---|-----------------------|

*\*\*\*\*There was confusion in approving to reconsider Trustee Jackson said NO, but after explanation the vote is as indicated*

|   |              |                       |
|---|--------------|-----------------------|
| <b>MOTION</b><br>To reconsider granting LOA | <b>YES 4</b> | <b>MOTION CARRIED</b> |
|---|--------------|-----------------------|

**Superintendent for the record;**

***“If you look at the total resolution for the record District Clerk, you have the coordinator moving to director, you have a psychologist moving to coordinator, you have a psychologist being recalled to fill in for the psychologist that is going to be the coordinator. And they all failed. But the psychologist was approved on the consent calendar.”***

Trustee Johnson moved, seconded by Trustee Touré to approve to grant LOA as indicated below.

**Djuana Wilson MOVED TO EXECUTIVE SESSION**

|   |  |  |
|---|--|--|
| Djuana Wilson<br>Eff. 11/16/15 – 06/30/16 | Coordinator/Director<br>Student Support<br>Services – District | Leave of absence from 11/16/15<br>- 06/30/16 to accept Interim appointment<br>as Director of Special Education |
|---|--|--|

|                               |   |                      |
|-------------------------------|---|----------------------|
| <b>MOTION</b><br>To grant LOA | <b>YES 2</b> ( Trustees Johnson & Simmons)<br><b>NO 2</b> ( Trustees Jackson & Touré) | <b>MOTION FAILED</b> |
|-------------------------------|---|----------------------|

**Superintendent for the record;**

***“For the record District Clerk, we had a vacancy for the leadership for a key position in our special education department, we recommended a director for the department, who is going to be the number one in that position. That director’s position then had to be covered, that’s the coordinator, the next person on the docket was to fill in the coordinator until June, 30<sup>th</sup>, now the person that was filling in as the coordinator, her position in the district is school psychologist. So therefore you needed to fill her***

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*position as she filled the interim position as coordinator, so you have the psychologist filling in as psychologist, psychologist being elevated as coordinator, and the coordinator moving up to director.”*

**Trustee Touré moved, seconded by Trustee Jackson to adjourn the meeting at 1:15 A.M.**

|                   |              |                       |
|-------------------|--------------|-----------------------|
| <b>MOTION</b>     | <b>YES 4</b> | <b>MOTION CARRIED</b> |
| Meeting adjourned |              |                       |

Respectfully submitted:

Patricia Wright  
District Clerk