



**Wednesday, April 19, 2023
REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject 1. Pledge of Allegiance
Meeting Apr 19, 2023 - REGULAR MEETING
Category A. MEETING OPENING
Access Public
Type Procedural

B. PRESIDENT'S REMARKS

Subject 1. New Agenda Item
Meeting Apr 19, 2023 - REGULAR MEETING
Category B. PRESIDENT'S REMARKS
Access Public
Type

C. TRUSTEE REMARKS

Subject 1. New Agenda Item
Meeting Apr 19, 2023 - REGULAR MEETING
Category C. TRUSTEE REMARKS
Access Public
Type

D. OLD BUSINESS

Subject 1. New Agenda Item
Meeting Apr 19, 2023 - REGULAR MEETING
Category D. OLD BUSINESS
Access Public
Type

E. NEW BUSINESS

Subject 1. Moment of Silence
Meeting Apr 19, 2023 - REGULAR MEETING

Type

G. COMMENDATIONS/PRESENTATIONS

~~CONFIDENTIAL~~

Category E. NEW BUSINESS
 Access Public
 Type Procedural

F. SUPERINTENDENT'S REMARKS

Subject 1. New Agenda Item
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category F. SUPERINTENDENT'S REMARKS
 Access Public
 Type

G. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category G. COMMENDATIONS/PRESENTATIONS
 Access Public
 Type

H. BOARD OPERATIONS

Subject 1. New Agenda Item
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category H. BOARD OPERATIONS
 Access Public
 Type

RESIGNATIONS

Steven Guarini Treasurer
 Eff. 4/29/2023 District Letter of resignation received for personal reasons.

I. OTHER AGENDA ITEMS

Subject 1. MINUTES
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category I. OTHER AGENDA ITEMS
 Access Public
 Type Action, Minutes

MINUTES

1. RESOLVED, that the Board of Education accept the minutes of the meetings held January 25, 2023, February 1, 9, & 13, 2023 as submitted by the District Clerk.

J. BUSINESS & OPERATIONS

Subject 1. New Agenda Item

Meeting Apr 19, 2023 - REGULAR MEETING
 Category J. BUSINESS & OPERATIONS
 Access Public
 Type

BUSINESS & OPERATIONS:

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #); Cafeteria/Lunch (Warrants #); Federal (Warrants #); Capital (Warrants #).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of February 2023.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of February 2023.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of February 2023.**

AUDIT REPORT

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the **2021-2022 Internal Audit Report and Corrective Action Plan.**

RESOLUTION

6. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District's Architect, BBS Architects, Landscape Architects and Engineers, P.C. ("BBS"), the Board of Education of the Hempstead Union Free School District ("Board of Education") hereby authorizes BBS to submit the information necessary to initiate third-party review of the District's plan to remove the portables located at the Alverta B. Gray Schultz Middle School (SED NO. 8-060-002; SED NO. 0-081-002; SED NO. 0-082-002; and SED NO. 0-083-002) ("Project") to the New York State Department of Education in order to expedite review of the Project; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the District's Business Office to issue payment in the amount of \$7,700 to CiTi BOCES in order to initiate third-party review of the Project.

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject 1. New Agenda Item
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type

CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to execute the continuance of service with TCA Consulting, LLC and authorizes the President of the Board to execute same.

Purpose: To provide executive coaching to school principals and administrators. Focus shall be in the areas of transformational and collaborative leadership, data driven decision making and execution of school wide aligned management systems aimed on achieving high student success for assigned school sites.

Funding Source: American Rescue Plan Grants

Award Amount: \$120,000

Time Period: March 2023 – September 2024

BOARD RESOLUTION APPROVING UPSEU GRIEVANCE SETTLEMENTS

2. WHEREAS, the United Public Service Employees Union ("Union") filed a grievance against the District alleging that its members performed additional duties and responsibilities for which they have not been compensated for by the District; and

WHEREAS, during the 2021-2022 and 2022-2023 school years, Milton Hobbs ("Hobbs") Shyaun Roland ("Roland"), and Owen Peters ("Peters") allege that each of them performed duties, entitling each of them to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union and its counsel have negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

WHEREAS, Hobbs, Roland, and Peters through their Union representatives, after such consultations and review with counsel, freely consented to and entered into individual Stipulations to resolve each of their own disputes with the District and disposing of the Union's grievances filed on their behalf against the District, on the basis of the terms contained in the individual Stipulations; now therefore it is

RESOLVED, that the District agrees to settle Hobbs' claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Roland's claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Peters' claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

BOARD RESOLUTION ADOPTING MOA WITH UPSEU REGARDING ASSISTANT HEAD CUSTODIAN SALARY SCHEDULE

3. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the United Public Service Employees Union, setting the salary schedule for the title Assistant Head Custodian; and it is

FINALLY RESOLVED, the Superintendent of Schools is authorized to execute the Memorandum of Agreement on behalf of the District.

Derner Center

4. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Adelphi University, Derner Center for Psychological Services for Hempstead School District and authorizes the President of the Board to execute same.

Purpose: Social Emotional Learning psychoeducation to students, parents and teachers; mentalization-informed individual and group therapy; Professional Development for Hempstead High School

Funding Source: Title 4 Part B 21st Century Community Learning Grant
5 Year Conditionally Renewable Contracts

Award Amount: \$25,000 Annually

Time Period: May 1st, 2023 – June 30th, 2027

Targeted Tenacity LLC

5. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Targeted Tenacity LLC for contracted services for TSI/CSI schools and authorizes the President of the Board to execute the same.

Purpose: The focus of development for TSI/CSI Schools will be planning, practicing and implementing standards-based lessons of high quality, rigorous and engaging to students both instructed in-class (or virtually). Professional Development with job embedded coaching/support.

Funding Source: SIG A for 3/1/2023-8/30/2023 School Year.

Amount: \$15,000

EMPLOYEE SETTLEMENT

6. WHEREAS, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 1822, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Superintendent that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on April 4, 2023; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

BOARD RESOLUTION ADOPTING MOA

7. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the Hempstead Schools Civil Service Association representing the Clerical, Security Aide, Community Aide, Food Services and miscellaneous non-excluded civil servant employees of the Hempstead Public Schools, granting Employee Number 1446 a \$15,000 increase in her salary retroactive to July 1, 2022; and it is

FINALLY RESOLVED, the Superintendent of Schools is authorized to execute the Memorandum of Agreement on behalf of the District.

APPOINTMENT

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT, Maria Cady, as Co-Director Consultant for the HCTA Teacher Center, at a total amount of \$8,500, for the 2022 – 2023 (end date of 6/30/2023) school year. (TRACT grant funded) (budget code: F2110.150.23.3526)

First Tee Golf Program

9. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to form a partnership with First Tee Metropolitan New York to provide golf instruction for students from the Jackson Main school. They can accommodate 10 students from grades 3 through 5. The program will be held on Thursdays, after school, at Eisenhower Park for five weeks beginning April 27, 2023. Transportation will be provided after school from Jackson Main to Eisenhower Park by First Tee but parents must pick up their children from the park at 4:30 p.m. There will be no charge to the district or the students.

L. DONATION

Subject 1. New Agenda Item
Meeting Apr 19, 2023 - REGULAR MEETING
Category L. DONATION
Access Public
Type

DONATION

1. RESOLVED that the Board of Education approve the Superintendent’s recommendation to donate the following equipment to Morrison Mentors, Inc. A registered 501(c)3 Nonprofit Organization.

M. USE OF FACILITIES

Subject 1. New Agenda Item
Meeting Apr 19, 2023 - REGULAR MEETING
Category M. USE OF FACILITIES
Access Public
Type

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District.**

If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
<p>Hempstead Little League Baseball Program</p> <p>Contact: Ronnie Williams (516) 902-1214</p>	<p>A.B.G.S. Middle School Baseball Field - outdoor training and games for 3 different teams</p> <p>All school activities supersede Hempstead Little League Baseball Program as well as when school is closed.</p> <p>*All Hempstead Residents</p>	<p>Day: Monday, Tuesday, Wednesday Thursday, and Friday</p> <p>Time: 6pm – 8pm</p> <p>Day: Saturday</p> <p>Time: 10am – 2pm</p> <p>Date: April 20, 2023 to June 15, 2023</p> <p>Cost: \$ 8,050.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>

N. DISPOSAL OF EQUIPMENT

Subject 1. New Agenda Item

Meeting Apr 19, 2023 - REGULAR MEETING

Category N. DISPOSAL OF EQUIPMENT

Access Public

Type

DISPOSAL OF EQUIPMENT

1. **RESOLVED** that the Board of Education approves the Superintendent’s recommendation to dispose of as obsolete the following computer equipment: (Attached)

O. SPECIAL EDUCATION

Subject 1. New Agenda Item

Meeting Apr 19, 2023 - REGULAR MEETING

Category O. SPECIAL EDUCATION

Access Public

Type

CSE/CPSE MEETINGS

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 3/1, 3/3, 3/6, 3/7, 3/9, 3/10, 3/13, 3/14, 3/15, 3/16, 3/17, 3/21, 3/22, 3/23, 3/24, 3/27, 3/29, 3/30, 3/31.

SUPPLEMENTAL PERSONNEL

Appointment: Impartial Hearing Officer

2. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Karen Charrington to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about April 17, 2023 and hereby approves compensation for Ms.Charrington in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

P. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category P. PUPIL PERSONNEL SERVICES
 Access Public
 Type

Q. FEILD TRIPS

Subject 1. New Agenda Item
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category Q. FEILD TRIPS
 Access Public
 Type

FIELD TRIPS

R. PERSONNEL

Subject 1. RESIGNATIONS
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Cecilia Capdevila Eff. 6/30/2023	Bilingual Elementary Teacher Barack Obama	Letter of resignation received for retirement purposes.
Mark Collins Eff. 6/30/2023	Social Worker Rhodes Academy	Letter of resignation received for retirement purposes.
Cynthia Terrell Eff. 6/30/2023	Social Worker Jackson Main	Letter of resignation received for retirement purposes.
Desiree Randall Eff. 6/30/2023	Elementary Teacher Rhodes Academy	Letter of resignation received for retirement purposes.

Juan Rodriguez Eff. 6/30/2023	Social Worker Joseph McNeil	Letter of resignation received for retirement purposes.
Deborah Gerald Eff. 6/30/2023	Teaching Assistant Prospect	Letter of resignation received for retirement purposes.
Kuwata Williams Eff. 6/30/2023	Math Teacher High School	Letter of resignation received for retirement purposes.
Sharon Webster Eff. 6/30/2023	Teaching Assistant Rhodes Academy	Letter of resignation received for retirement purposes.
Robin Garrett Eff. 6/30/2023	Elementary Teacher Jackson Main	Letter of resignation received for retirement purposes.
Ellen Oggioni Eff. 6/30/2023	Home Career Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Todd Trotman Eff. 6/26/2023	Teaching Assistant Barack Obama	Letter of resignation received for retirement purposes.
Steven Izzo Eff. 6/30/2023	Special Education Teacher Joseph McNeil	Letter of resignation received for retirement purposes.
Donald Levy Eff. 6/30/2023	Science Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Richard Barkan Eff. 4/16/2023	Science Teacher Hempstead High School	Letter of resignation received for personal reasons.
Adefemi Ramierez Eff. 3/24/2023	Permanent Substitute District	Letter of resignation received for personal reasons.
Glendalis Moran Eff. 3/31/2023	Bilingual Elementary Teacher Barack Obama	Letter of resignation received for personal reasons.
Reina Jovin Eff. 6/30/2023	Director of School Implementation District	Letter of resignation received for personal reasons.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting Apr 19, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Steven Waters Eff. 4/26/2023 - 6/30/2023 Leave Replacement Music, Professional Eff. 1/21/2021	Music Teacher Hempstead High School	Lv. 5, St. 8 - Prorated Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing L. Rentz, on leave eff. 5/1/2023 - 6/23/2023. Board Action - 4/19/2023.	\$79,946 - Lv. 5, St. 8 - Prorated

Gabrielle Sauger
 Eff. 4/21/2023
 4-Year Probationary
 Period, 4/20/2027
 Educational Technology
 Specialist,
 Initial,
 Eff. 7/7/2022

Educational Technology
 Specialist
 David Paterson

Lv. 5, St. 3 - Prorated
 Recommended By: Keesha Keller
 Purpose: Fill Vacant Position
 Replacing M. Molinari, resigned eff.
 11/24/2022.
 Board Action - 11/16/2022.

\$67,009 - Lv. 5, St. 3 - Prorated

Subject 3. LEAVE OF ABSENCE
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Leslie Rentz Eff. 4/24/2023 - 6/23/2023	Music Teacher Hempstead High School	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time and then remainder without pay. (Medical documentation on file. Letter received on 3/24/2023 in the Office of Human Resources).
Maria Luisa Tringali Eff. 5/16/2023 - 6/23/2023	ENL Teacher David Paterson	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time and then remainder without pay. (Medical documentation on file. Letter received on 3/30/2023 in the Office of Human Resources).
Diorca Badaraco Eff. 4/17/2023 - 6/23/2023	Bilingual Elementary Teacher Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 4/17/2023 to 5/18/2023 and then a Medical Leave of Absence at half pay, not to exceed 90 days from 5/19/2023 to 6/23/2023. (Medical documentation on file. Letter received in Human Resources on 3/26/2023).

Subject 4. RECALL
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject 5. TERMINATION
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4134 Eff. 4/19/2023	Elementary Teacher Jackson Main	Documentation on file in the Office of Human Resources.

Subject 6. RESCIND BOARD ACTION

Meeting Apr 19, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tracey Williams Eff. 4/21/2023 & 4/22/2023	Costume Designer High School Production (Once on This Island)	Documentation on file in the Office of Human Resources.
Bonita Johnson Eff. 4/21/2023 & 4/22/2023	Choreographer High School Production (Once on This Island)	Documentation on file in the Office of Human Resources.

Subject 7. CHANGE BOARD ACTION

Meeting Apr 19, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Michael Brown Eff. 3/13/2023 - 5/19/2023	Varsity Baseball Assistant Hempstead High School	Change compensation FROM \$4,300 TO \$5,500. Previously approved on the 3/15/2023 docket.
AIS Saturday - Rhodes Academy Eff. 1/21/2023 - 4/29/2023	AIS Saturday Rhodes Academy	Change the program end date FROM 4/28/2023 TO 4/29/2023. Previously approved on the 2/27/2023 docket.

Subject 8. ADMINISTRATIVE LEAVE

Meeting Apr 19, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to place employee #1657 on Administrative Leave of Absence, with pay, effective March 30, 2023.

Subject 9. PROSPECT PRE-K PARENT OPEN HOUSE
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Spring Pre-k Parent Open House Orientations at Prospect School for the 2023-24 school year and invite Community Based Organizations which is a requirement for parent outreach in the UPK Grant. The Spring Open House dates will be held on May 3, 2023, May 17, 2023, and June 7, 2023 from 4:30 p.m. - 7:30 p.m. (Source of Funding - UPK Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason	Principal	\$96.23/hr
Madeline Baez	Assistant Principal	\$96.23/hr
Rhonda Chung	IB Coach	\$55.00/hr
Camilla Shah	Teacher Assistant	\$35.00/hr
Staci Williams	Teacher Assistant	\$35.00/hr
Peggy Wilkins Walker	Social Worker	\$55.00/hr
Joan Lewis-Mency	Teacher	\$55.00/hr
Janice Gedeon	Teacher	\$55.00/hr
Catalina Pugliese	Teacher	\$55.00/hr
Briannah Cullum	Teacher	\$55.00/hr.
Jessica Lentini	Teacher	\$55.00/hr.
Kaitlyn Hoppe	Teacher	\$55.00/hr.
Caitlin Levy	Teacher	\$55.00/hr.
Alyssa Tortora	Teacher	\$55.00/hr.
Kyra Farrell	Teacher	\$55.00/hr.
Marisa Goia	Teacher	\$55.00/hr.
Rosalena Velazquez	School Nurse	Contractual Hourly Rate

Subject 10. HIGH SCHOOL SPRING MUSICAL APPOINTMENTS
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the upcoming High School Production (Once on This Island) to be performed on April 21st and April 22nd, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Atira Gray	Costume Designer	\$1,800
Timothy Bishop	Choreographer	\$1,800

Subject 11. 21st. CENTURY AFTERSCHOOL PROGRAM
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the 21st. Century After School Program, effective March 29, 2023 through June 30, 2023 (Wednesdays, 4:05-6:05pm)

JACKSON SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Brown	Administrator	\$96.23/hr
Rosella Fibleuil	Administrator (Sub)	\$96,23/hr

Subject 12. REGENTS PREP
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for Regents Prep (Algebra I and Living Environment), effective April 24, 2023 to June 13, 2023 (Mondays, Tuesdays and Thursdays) (Clerical and Administrators from 4:00 p.m. - 5:00 p.m. / Teachers and Teaching Assistants from 2:35 p.m. - 4:35 p.m.).

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Linda St. John	Administrator	\$96.23/hr.
Wend Eisner	Administrator - Sub	\$96.23/hr.
Joy Vanhook	Administrator - Sub	\$96.23/hr.
Dearl Topping	Algebra I	\$55.00/hr.
Kellene Allen	Algebra I	\$55.00/hr.
Michael Malatesta	Living Environment	\$55.00/hr.
Dawn Granville	Living Environment - Sub	\$55.00/hr.
Elizabeth Swiatkowski (Tuesdays and Thursdays Only)	Living Environment	\$55.00/hr.
Boris Crespo	Bilingual Living Environment	\$55.00/hr.
Lottie Whitehead	Clerical	Contractual Hourly
Patricia Barnes	Clerical - Sub	Contractual Hourly

Subject 13. ADVANCED PLACEMENT COORDINATOR(S)
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following professional personnel, effective for the 2022 - 2023 school year. (Funding Source - Title IV - Part A):

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
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Nathalie Placide-Riboul
Eff. 4/20/2023 - 6/30/2023

Hempstead High School - AP Coordinator

\$3,200 (Service Assignment III) (Prorated)

Subject 14. COACHES - SPRING SEASON
Meeting Apr 19, 2023 - REGULAR MEETING
Category R. PERSONNEL
Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **SPRING** Season during the 2022-2023 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Lenroy Raffington Eff. 3/13/2023 - 6/9/2023	Varsity Boys Track	Contractual	\$8,700

Subject 15. TENURE RECOMMENDATION(S)
Meeting Apr 19, 2023 - REGULAR MEETING
Category R. PERSONNEL
Access Public

Type

DISTRICT

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Jamal Scott**, a probationary Assistant Superintendent for Business and Operations in the Assistant Superintendent tenure area, it having been shown that Jamal Scott holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Jamal Scott to serve in the district will expire on 9/22/2023. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Jamal Scott, effective 9/22/2023 to the position of **Assistant Superintendent for Business and Operations** in the **Assistant Superintendent** tenure area.

S. CIVIL SERVICE PERSONNEL

Subject 1. RESIGNATIONS
Meeting Apr 19, 2023 - REGULAR MEETING
Category S. CIVIL SERVICE PERSONNEL
Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Eduardo Martinez Eff. 4/5/23	Provisional Bilingual Typist Clerk Bilingual Office	Letter of resignation received for personal reasons.

Inez Wilson
Eff. 4/24/23

Cleaner, F/T
High School

Letter of resignation received contingent upon approval of the UPSEU Memorandum of Agreement with the District to amend the UPSEU current contract to include the title of Assistant Head Custodian to the salary lane of Elementary Head Custodian and contingent upon appointment as Assistant Head Custodian.

Juanita Dawson
Eff. 3/28/23

Typist Clerk, P/T Sub
District

Letter of resignation received for personal reasons.

Subject 2. APPOINTMENTS
Meeting Apr 19, 2023 - REGULAR MEETING
Category S. CIVIL SERVICE PERSONNEL
Access Public
Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Freddie Ricks Eff. 4/24/23	Provisional Head Custodian I Joseph McNeil	Lv. 4B, St. 4-prorated PURPOSE: Replacing C. Edwards, resigned eff. 9/16/22; Bd. action 9/21/22	\$66,029.13-prorated (Lv. 4B, St. 4)
Inez Wilson Eff. 4/24/23	Assistant Head Custodian High School	Lv. 4B, St. 6-prorated PURPOSE: New Position	\$68,692-prorated (Lv. 4B, St. 6)
Neticia Short Eff. 4/24/23	Provisional Typist Clerk High School	Lv. 1A, St. 8 - prorated PURPOSE: Replacing K. Powell, retired eff. 3/2/20; Bd. action 2/13/20	\$40,394-prorated (Lv. 1A, St. 8)
Debbie Stroman Eff. 4/24/23	Food Server, F/T Rhodes Academy	Lv. 1, St. 3-prorated PURPOSE: New Position	\$25,359-prorated (Lv. 1, St. 3)
Shatni Jones Eff. 4/24/23	Food Server, F/T Rhodes Academy	Lv. 1, St. 5-prorated PURPOSE: Replacing S. Garvin, resigned eff. 3/3/23; Bd. action 3/15/23	\$26,382-prorated (Lv. 1, St. 5)
Sonia Dennis- Waters Eff. 4/24/23	Food Server, F/T Rhodes Academy	Lv. 1, St. 5-prorated PURPOSE: Replacing Michael Mottley, resigned eff. 4/1/23; Bd. action 3/15/23	\$26,382-prorated (Lv. 1, St. 5)
Tatiana Cipriani Eff. 4/24/23	Food Server, F/T Rhodes Academy	Lv. 1, St. 9-prorated PURPOSE: Fill new position	\$28,558-prorated (Lv. 1, St. 9)
Nicola Campbell Eff. 4/24/23	Food Server, F/T High School	Lv. 1, St. 5-prorated PURPOSE: Fill vacant position	\$26,382-prorated (Lv. 1, St. 5)
Rita Kostakos Eff. 4/24/23	Occupational Therapist District	Lv. 5, St. 6-prorated PURPOSE: Fill new position	\$74,776-prorated (Lv. 5, St. 6)
Eduardo Martinez Eff. 4/24/23	Typist Clerk, P/T-Sub Bilingual Office	Lv. 9A, St. 10 PURPOSE: Expand substitute list. Service to be utilized by district as required	\$17.45-hr (Lv. 9A, St. 10)

Subject 3. HOMELESS LIAISON CLERICAL
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**. (Source of funds: ARP Homeless Children and Youth Grant)

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Amy Ciaccio Eff. 4/20/23 - 6/30/23	Typist Clerk Monday - Friday 4:05pm - 6:05pm (Not to exceed 10hrs/week)	Contractual Hourly Rate PURPOSE: To assist Dorothy Butler- Crayton, Homeless Liaison, with clerical duties	Contractual Hourly Rate
Kim Anderson Eff. 4/20/23 - 6/30/23	Typist Clerk - Sub (as needed) Monday - Friday 4:05pm - 6:05pm (Not to exceed 10hrs/week)	Contractual Hourly Rate PURPOSE: To assist Dorothy Butler- Crayton, Homeless Liaison, with clerical duties	Contractual Hourly Rate

Subject 4. LEAVE OF ABSENCE
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE request(s)** for the following **CIVIL SERVICE personnel**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jazmeah Desire Eff. 3/17/22 - 6/30/23	School Lunch Monitor, P/T Prospect	Letter requesting a Maternity Leave of Absence, without pay. (Medical documentation on file. Letter received on 3/21/23 in Human Resources)

Subject 5. TERMINATION
 Meeting Apr 19, 2023 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective January 19, 2023:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 6. RESCIND BOARD ACTION

Meeting Apr 19, 2023 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject	7. NURSES AFTER SCHOOL PROGRAM
Meeting	Apr 19, 2023 - REGULAR MEETING
Category	S. CIVIL SERVICE PERSONNEL
Access	Public
Type	

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Registered Professional School Nurses for ALL After School Programs during the 2022-2023 school year, Monday - Friday and Saturday's as needed (not to exceed 2 hours per day)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Sonilla Bonilla-Susano Eff. 2/1/2023	Jackson School	Contractual Hourly Rate

Subject	8. RECLASSIFY
Meeting	Apr 19, 2023 - REGULAR MEETING
Category	S. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>REASON</u>	<u>COMPENSATION</u>
Ezra Atkinson Eff. 1/23/23	Lv. 10, St. 20 PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$54,587-prorated (Lv. 10, St. 20)
Michelle Gregg Eff. 1/23/23	Lv. 10, St. 4 PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$40,157-prorated (Lv. 10, St. 4)

T. ADJOURNMENT

Subject	1. Adjourn
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Meeting Apr 19, 2023 - REGULAR MEETING

Category T. ADJOURNMENT

Access Public

Type Action

**Recommended
Action** Motion to adjourn