



**Wednesday, March 15, 2023  
REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
REGULAR MEETING**

**A. MEETING OPENING**

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**Subject** 1. Pledge of Allegiance  
**Meeting** Mar 15, 2023 - REGULAR MEETING  
**Category** A. MEETING OPENING  
**Access** Public  
**Type** Procedural

**B. PRESIDENT'S REMARKS**

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**Subject** 1. New Agenda Item  
**Meeting** Mar 15, 2023 - REGULAR MEETING  
**Category** B. PRESIDENT'S REMARKS  
**Access** Public  
**Type**

**C. TRUSTEE REMARKS**

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**Subject** 1. New Agenda Item  
**Meeting** Mar 15, 2023 - REGULAR MEETING  
**Category** C. TRUSTEE REMARKS  
**Access** Public  
**Type**

**D. OLD BUSINESS**

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**Subject** 1. New Agenda Item  
**Meeting** Mar 15, 2023 - REGULAR MEETING  
**Category** D. OLD BUSINESS  
**Access** Public  
**Type**

1. Table of Organization
2. Youth Employment
3. District Fleet of Vehicles Report
4. District Line of Credit

**E. NEW BUSINESS**

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**Subject** 1. Moment of Silence

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** E. NEW BUSINESS

**Access** Public

**Type** Procedural

1. Possible Need to Lease Space
2. Consultant for Board Operations
3. RFP for Food Service Vendor

**F. SUPERINTENDENT'S REMARKS**

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**Subject** 1. New Agenda Item

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** F. SUPERINTENDENT'S REMARKS

**Access** Public

**Type**

**G. COMMENDATIONS/PRESENTATIONS**

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**Subject** 1. New Agenda Item

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** G. COMMENDATIONS/PRESENTATIONS

**Access** Public

**Type**

**H. BOARD OPERATIONS**

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**Subject** 1. BOARD OPERATIONS

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** H. BOARD OPERATIONS

**Access** Public

**Type**

**BOARD OPERATIONS****POLICY ADOPTION**

1. **RESOLVED**, that the Board of Education approves the adoption of amended policy # 2160 "Officer /Employee District Code of Ethics"

2. **RESOLVED**, that the Board of Education approves the waive the adoption of policy # 1900 "Title I Parent and Family Engagement policy. "

**APPOINTMENT OF VOTING ELECTION INSPECTORS, CLERKS AND TRANSLATORS**

3. **RESOLVED**, that the Board of Education approves to appoint the following election inspectors, clerks and translators at a rate of \$15.00 per hour. Chief Inspectors indicated by the \*\*\* will be paid an hourly rate of \$15.00 for office hours

performed from April 25, 2022 to May 17, 2022. (SUBSTITUTES WILL BE APPOINTED IF CONFIRMATION NOT RECEIVED PRIOR TO MAY 2, 2022).

***Lorine Conley	Minnie Herring
***Elaine Watts	Vincent Long
***Jeffrey Wicks	Ercilia Romero Zereoue
***Rodney Lawrence	Delton Braham
***Karen Hill	Pamela Faulkner
Burnette Willett	Tracey Lucas
Delva Brown	Elizabeth Faria
Francis Ajvon	Deborah Burgess
Delva Brown	Janet Ojo
Virginia Oliver	Noreen Little
Erudina Diaz	Justin Faulkner
Jamillah Zereoue	

**Resolution#1:** Progress Reports, by School, concerning the achievement of pupils and teachers in each School Whereas HUFSD Board of Education ("BOE") Policy # 2110 (Board Powers And Duties) provides, in subpart 8 thereof, empowers the whole BOE, as the governing body of the District, to require and discuss reports from the Superintendent, on a monthly basis, and from the principals concerning progress of the schools in terms of achievement of pupils and teachers; and Whereas, the BOE, in the discharge of its duties to manage the schools of the District, desires to discuss, on a school by school basis, the progress being made in each school during this 2022-203 school year, in terms of the achievement of pupils and teachers. Now therefore, the BOE hereby:

- (1) directs the Superintendent of Schools to have all building principals submit a written update to the Superintendent as to the progress being made in each school during this 2022-203 school year, in terms of the achievement of pupils and teachers, for presentation by the Superintendent to the BOE at the March 15, 2023, BOE meeting;
- (2) requires the Superintendent to bring such reports, and the principals of the High School and the Middle School to attend the BOE mtg on March 15, 2023, to discuss such reports as to their schools; and
- (3) requires the Superintendent to bring such reports, and the principals of the Joseph McNeil Elementary School and the Rhodes Elementary School, to attend the BOE mtg on March 15, 2023, to discuss such reports as to their schools;
- (4) requires the Superintendent to bring such reports, and the principals of all of the remaining elementary schools, to attend the BOE mtg on April 5, 2023, to discuss such reports as to their schools.

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**Resolution#2:** Tenure List Updates

Whereas HUFSD Board of Education ("BOE") Policy # 2110 (Board Powers and Duties) provides, in subpart 2 thereof, empowers the whole BOE, as the governing body of the district, to appoint, upon recommendations and nominations of the Superintendent, all personnel of the School District. Now therefore, the BOE hereby directs the Superintendent of Schools to furnish a monthly list to the BOE detailing the current & updated status of tenure for professional staff, commencing with the BOE mtg on March 15, 2023.

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**Resolution#3:** Monthly PTO Reports

Whereas HUFSD Board of Education ("BOE") Policy # 2110 (Board Powers And Duties) provides, in subpart 11 thereof, empowers the whole BOE, as the governing body of the District, to require and discuss reports of the business transacted or pending and of the financial status of the school system; and Whereas, the BOE, in the discharge of its duties to manage the schools of the District, desires to analyze and discuss with the Superintendent the District's accrued liability, on an employee by employee basis, for Paid Time Off ("PTO") that each employee has on the books of the District. Now therefore, the BOE hereby directs the Superintendent of Schools to deliver a written report to the BOE, at the BOE mtg on March 15, 2023, detailing, on an employee by employee basis, the PTO that each employee has on the books of the District.

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**Resolution#4:** Trustees designated as Liaisons to Specific Schools in the District.

Whereas HUFSD Board of Education ("BOE") Policy # 2110 (Board Powers And Duties) provides, in subpart 16 thereof, empowers the whole BOE, as the governing body of the District, to visit the schools to observe the efficacy of operation and instruction; and Whereas, the BOE, in the discharge of its duties to manage the schools of the District, desires to appoint individual Trustees on the BOE, to serve as a liaison for the full BOE; and Whereas, the BOE, desires to authorize such individual Trustee appointed to act as a liaison for the BOE to such designated school, to enter upon such designated

schools to observe the efficacy of operation and instruction, and to report back to the Board as to their findings, and for discussion with the Superintendent of Schools. Now therefore, the BOE hereby appoints and authorizes the following Trustees to serve as Liaison for the BOE to such designated Schools, to observe the efficacy of operation and instruction, and to report back to the Board as to their findings, and for discussion with the Superintendent of Schools:

1.	High School:	Trustee Brown Young and Trustee McNeill
2.	Middle School:	Trustee Brown Young and Trustee McNeill
3.	Jackson School:	Trustee Stith
4.	Rhodes Academy:	Trustee Stith
5.	Joseph A. McNeil:	Trustee Johnson
6.	David Patterson:	Trustee Johnson
7.	Prospect Elementary:	Trustee Williams
8.	Barack Obama Elementary:	Trustee McNeill

; and be it further:

Resolved, the BOE hereby directs the Superintendent of Schools to provide to each Trustee serving on the BOE an electronic identification card generated by the District, comparable to such identification cards issued to District employees, which grants to each Trustee access to, and authority to enter as self-directed, each of the Buildings within the District; and to provide the BOE's President and Vice President access to, and authority to enter as self-directed, the Administration Offices, to carry out their duties.

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**Resolution#5:** Establish a Separate Workspace for the District Treasurer, Segregated from the rest of the Business Office  
The BOE hereby directs the Superintendent of Schools to establish a separate workspace for the District Treasurer, segregated from the rest of the Business Office, to ensure there is a distinct and separate workspace for the District Treasurer so that his/her job functions are performed away from and not in the same work space as the job functions performed by the staff of the business office.

## **I. OTHER AGENDA ITEMS**

**Subject** 1. MINUTES  
**Meeting** Mar 15, 2023 - REGULAR MEETING  
**Category** I. OTHER AGENDA ITEMS  
**Access** Public  
**Type** Action, Minutes

### **MINUTES**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held January 11,18, & 25, 2023as submitted by the District Clerk.

## **J. BUSINESS & OPERATIONS**

**Subject** 1. New Agenda Item  
**Meeting** Mar 15, 2023 - REGULAR MEETING  
**Category** J. BUSINESS & OPERATIONS  
**Access** Public  
**Type**

### **BUSINESS & OPERATIONS:**

### **WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds (Warrants #68, 66); Cafeteria/Lunch (Warrants #8); Federal (Warrants #16); Capital (Warrants #17, 16).**

### **TREASURER'S REPORTS**

**2. RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of January 2023.**

### **REVENUE REPORTS**

**3. RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of January 2023.**

### **APPROPRIATION REPORTS**

**4. RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of January 2023.**

### **NASSAU COUNTY OASAS**

**5. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the Nassau County OASAS (Office of Addiction Services and Support) Contract for 2022.

### **BUDGET TRANSFER**

**6. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the budget transfer in the amount of \$74,965.00 for repairs and upgrades in the sound and video systems of the High School Auditorium and High School Media Center.

### **RESOLUTION**

**7. RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District hereby accepts the proposal by Musco Sports Lighting, LLC ("Musco") dated February 3, 2023, entitled "Project 220683 Hempstead High School Stadium" for the procurement of sports lightning with related supplies and services with installation as part of the Bond Project Phase I in the total amount of \$765,410 ("Proposal"); approves a contract with Nickerson Corporation in such amount by "piggybacking" on a contract awarded by SourceWell ("Contract"); and authorizes the issuance of a purchase order to Musco in the total amount of \$765,410 incorporating the terms of the Contract and Proposal, subject to the preparation and approval a rider by General Counsel.

### **RESOLUTION**

**8. RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District hereby accepts the proposal by Nickerson Corporation dated February 7, 2023, entitled "Hempstead HS Grandstand Quote" for the procurement of bleachers and grandstand with installation, demolition and removal as part of the Bond Project Phase I in the total amount of \$1,442,092.85 ("Proposal"); approves a contract with Nickerson Corporation in such amount by "piggybacking" on a contract awarded by the Clarkstown Central School District ("Contract"); and authorizes the issuance of a purchase order to Nickerson Corporation in the total amount of \$1,442,092.85 incorporating the terms of the Contract and Proposal, subject to the preparation and approval a rider by General Counsel.

### **RESOLUTION**

**9. BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District ("District") hereby approves the amendment to the agreement between Fiscal Advisors & Marketing, Inc. ("Fiscal Advisors") and the District for financial advisor services, and authorizes the Board

President to execute said amendment.

**K. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**Subject** 1. New Agenda Item

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** K. CONTRACTS/STIPULATIONS OF SETTLEMENT

**Access** Public

**Type**

**CONTRACTS/ STIPULATIONS OF SETTLEMENT**

**SpringBoard Incubators Inc**

**L. DONATION**

**Subject** 1. New Agenda Item

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** L. DONATION

**Access** Public

**Type**

**DONATION**

1. **RESOLVED** that the Board of Education approve the Superintendent's recommendation to donate the following equipment to Morrison Mentors, Inc. A registered 501(c)3 Nonprofit Organization.

2. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
40 Winter Coats	Rotary Club of Hicksville South	District Wide	\$800.00

3. **RESOLVED**, that the Board of Education **ACCEPTS** the Superintendent's recommendation to **ACCEPT** a donation from the New York Jets for \$5,000 for the Hempstead High School Girl's Flag Football Team.

Recommended by: Michael Jones and James Clark

**M. USE OF FACILITIES**

**Subject** 1. New Agenda Item

Meeting Mar 15, 2023 - REGULAR MEETING  
 Category M. USE OF FACILITIES  
 Access Public  
 Type

**USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
<p><b>The Golden Dancerettes LLC</b>                      200-02 Linden Boulevard                      Saint Albans, NY 11412</p> <p><b>Contact:</b> Keanna Henry                      (347) 261-9397                      Shania Farmer                      (929) 288-3163</p>	<p><b>High School Auditorium plus additional room for dancers to change outfits.</b></p> <p>(end of year showcase performance for ages 4-17                      \$35.00 entrance – going towards studio &amp; dance competition expenses)</p> <p>250/300 non-residents of Hempstead School District but, CEO is a former High School Alumni of 2016</p>	<p><b>Day:</b> Saturday</p> <p><b>Date:</b> May 13, 2023</p> <p><b>Time:</b> dancers' arrival 11:00 am  <b>Showtime:</b> 1pm to 3pm</p> <p><b>Cost:</b> \$848.00</p> <p><b>Insurance:</b> On file</p> <p><b>Principal Approval:</b> Approved</p>

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

**N. DISPOSAL OF EQUIPMENT**

**Subject** 1. New Agenda Item  
 Meeting Mar 15, 2023 - REGULAR MEETING  
 Category N. DISPOSAL OF EQUIPMENT  
 Access Public  
 Type

**DISPOSAL OF EQUIPMENT**

**O. SPECIAL EDUCATION**

<b>Subject</b>	<b>1. New Agenda Item</b>
Meeting	Mar 15, 2023 - REGULAR MEETING
Category	O. SPECIAL EDUCATION
Access	Public
Type	

**CSE/CPSE MEETINGS**

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:  
2/1, 2/2, 2/6, 2/7, 2/9, 2/10, 2/13, 2/14, 2/15, 2/16, 2/17, 2/27, 2/28.

**SPECIAL EDUCATION PROVIDERS**

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following Special Education School for the 2022-2023 School year to be used as needed:

QSAC School

**P. PUPIL PERSONNEL SERVICES**

<b>Subject</b>	<b>1. New Agenda Item</b>
Meeting	Mar 15, 2023 - REGULAR MEETING
Category	P. PUPIL PERSONNEL SERVICES
Access	Public
Type	

**Q. FIELD TRIPS**

<b>Subject</b>	<b>1. New Agenda Item</b>
Meeting	Mar 15, 2023 - REGULAR MEETING
Category	Q. FIELD TRIPS
Access	Public
Type	

**FIELD TRIPS**

1. **WHEREAS**, the Alverta B. Gray Schultz Middle School is planning an out-of-state field trip to Lancaster, Pennsylvania on Tuesday, May 16, 2023, and return Wednesday, May 17, 2023.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit 48 students and 7 chaperones from the Middle School to visit Lancaster, Pennsylvania on Tuesday, May 16, 2023, and return Wednesday, May 17, 2023.

Recommended by: St. John, Linda



**Purpose:** To Educate and enrich the lives of A.B.G.S Middle School science through connections with nature. Students will experience how to forgo some of the comforts, conveniences and connections to technology gadgets as Amish guides demonstrate their own way of life.

**Goals:** To expose our IB world students to different lifestyles, places, and eras. An introduction to life without electricity (Amish Farmlands) and electronics versus life with it and the underground cavern formations that students never get to see because they are so deep under the earth.

**Source of Income:** Student will pay for the trip. The cost per student is \$260.00

**2. WHEREAS,** the A.B.G.S. Middle School is planning an out-of-state field trip to visit the African American Museum, Washington, DC on April 21, 2023

**BE IT RESOLVED,** that the Board of Education approves the Superintendent's recommendation to permit 50, students from grades 7, and 8, and 5 chaperones from the Middle School to visit the African American Museum in Washington, DC on April 21, 2023. All pertinent information is on file.

**Recommended by:** St. John Linda  
Principal, ABGS Middle School

**Purpose:** To Educate and expose students to artifacts and experiences about African American and U.S. History related to topics discussed in class

**Goals:** Students will create a presentation that will be shared during A.B.G.S Middle School Juneteenth celebration assembly.

**Source of Income:**

## **R. PERSONNEL**

**Subject** 1. RESIGNATIONS  
**Meeting** Mar 15, 2023 - REGULAR MEETING  
**Category** R. PERSONNEL  
**Access** Public  
**Type**

**RESIGNATION – RESOLVED,** that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Darnel Degraff Eff. 6/30/2023	Science Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Tiayla Brooks Eff. 2/28/2023	Teaching Assistant Rhodes Academy	Letter of resignation received for personal reasons.
Xiomara Roman Eff. 2/28/2023	AIS Weekly Barack Obama	Letter of resignation received for personal reasons.
Xiomara Roman Eff. 2/28/2023	AIS Saturday Barack Obama	Letter of resignation received for personal reasons.
Dale Abrahams Eff. 2/17/2023	AIS Saturday Barack Obama	Letter of resignation received for personal reasons.

**Subject 2. PROFESSIONAL APPOINTMENTS**

Meeting Mar 15, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

## Type

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
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**Subject 3. LEAVE OF ABSENCE**

Meeting Mar 15, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

## Type

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Darnell Smith Eff. 03/13/2023 - 03/27/2023	Teaching Assistant David Paterson School	Letter requesting a Military Leave of Absence in accordance with the Uniformed Service Employment & Redemption Rights Act.
Corrine Morton-Greiner Eff. 2/27/2023 - 3/24/2023	Elementary Teacher David Paterson	Letter requesting a Medical Leave of Absence/FMLA utilizing accrued sick time from 2/27/20023 to 3/24/2023. (Letter received in the Office of Human Resources on 3/6/2023. Medical documentation on file).
Leah Fernandes Eff. 2/2/2023 - 3/10/2023	Elementary Teacher Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA utilizing accrued sick time from 2/2/2023 to 3/7/2023 and remainder (3/8/2023 to 3/10/2023) without pay. (Letter received in the Office of Human Resources on 3/6/2023. Medical documentation on file).

**Subject 4. RECALL**

Meeting Mar 15, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

## Type

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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**Subject 5. TERMINATION**

Meeting Mar 15, 2023 - REGULAR MEETING  
 Category R. PERSONNEL  
 Access Public  
 Type

**RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following Professional Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #802 Eff. 1/18/2023	Varsity Girls Basketball Coach	Abandonment of position.

**Subject 6. RESCIND BOARD ACTION**

Meeting Mar 15, 2023 - REGULAR MEETING  
 Category R. PERSONNEL  
 Access Public  
 Type

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Paul K. Schmelter Eff. 11/21/2022 - 6/30/2023	Impartial Independent Trained Evaluator District	Documentation on file in Office of Human Resources

**Subject 7. CHANGE BOARD ACTION**

Meeting Mar 15, 2023 - REGULAR MEETING  
 Category R. PERSONNEL  
 Access Public  
 Type

**RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ariana Hernandez Eff. 1/17/2023 - 2/17/2023	Assistant Varsity Girls Basketball	Change title and compensation FROM Assistant Varsity Girls Basketball (\$5,500) TO Varsity Girls Basketball Coach (\$8,700 - Prorated), effective 1/17/23 - 2/17/23. Previously approved on the 11/16/2022 docket.
Brittany Greubel Eff. 1/3/2023 - 3/27/2023	Special Education Teacher Rhodes Academy	Change effective dates of Maternity Leave of Absence/FMLA FROM 1/3/2023 - 4/3/2023 (1/3/2023 to 2/13/2023 with pay using accrued sick time and remainder without pay) TO 1/3/2023 to 3/26/2023 (1/3/2023 to 2/13/2023 with pay using accrued sick days and remainder without pay). Previously approved on the 10/18/2022 docket.
AIS Weekly - Barack Obama Eff. 10/25/2022 - 5/1/2023	AIS Weekly Barack Obama	Change the program end date FROM 4/27/2023 TO 5/1/2023. Previously approved on the 10/18/2022 docket.
AIS Saturday - Barack Obama Eff. 10/29/2022 - 5/1/2023	AIS Saturday Barack Obama	Change the program end date FROM 4/8/2023 TO 5/1/2023. Previously approved on the 10/18/2022 docket.

**Subject** 8. COACHES - SPRING SEASON

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** R. PERSONNEL

**Access** Public

**Type**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the SPRING Season during the 2022-2023 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Michael Malatesta Eff. 3/13/23 - 5/19/23	JV Baseball Assistant	Contractual	\$4,300
Josh Carlock 3/13/23 - 5/19/23	JV Girls Lacrosse Assistant	Contractual	\$4,300
Randy Bedneau 3/20/23 - 5/19/23	Varsity Boys Tennis	Contractual	\$6,800
Nicholas Wisz 3/27/23 - 6/2/23	MS Baseball Coach	Contractual	\$4,500
Thomas Moran 3/27/23 - 6/2/23	MS Baseball Assistant	Contractual	\$3,900
Boris Crespo 1/17/23 - 3/25/23	MS Wrestling Assistant	Contractual	\$3,900

**Subject** 9. SCHOOL COMPREHENSIVE EDUCATION PLAN

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** R. PERSONNEL

**Access** Public

**Type**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to complete the School Comprehensive Education Plan for the development of the 2023-2024 school year. (Teachers, Teaching Assistants and Clinicians from 3:20 p.m. to 5:20 p.m. and Administrators from 4:05 p.m. to 6:05 p.m.) not to exceed 20 hours during the 2022-2023 school year. Source of Funding: SIGa

**JOSEPH MCNEILSCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gail Battle	Teacher	\$55.00/hr.
Maria Fernandez	Teacher	\$55.00/hr.
Candie Russell	Teacher	\$55.00/hr.
Robin Branch	Teacher (IB Coach)	\$55.00/hr.
Michael Levine	Teacher	\$55.00/hr.
Kathleen Rennard	Teacher	\$55.00/hr.
Lenique Bligen	Social Worker	\$55.00/hr.
Anita Williams	Teaching Assistant	\$35.00/hr.
Juanita Winfield	Assistant Principal	\$96.23/hr.
Rowena Costa	Principal	\$96.23/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to complete the School Comprehensive Education Plan for the 2023-2024 school year. (Teachers, Teaching Assistants and Clinicians from 3:20 p.m. to 5:20 p.m. and Administrators from 4:05 p.m. to 6:05 p.m.) not to exceed 20 hours during the 2022-2023 school year. Source of Funding: SIGa

**ABGS MIDDLE SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephen Lux	Teacher	\$55.00/hr.
Carlene Badini	Teacher	\$55.00/hr.
Thomas Moran	Teacher	\$55.00/hr.
Donna Melcer	Teacher	\$55.00/hr.
Dawn Sumner	Teacher	\$55.00/hr.
Elizabeth Diglio	Teacher	\$55.00/hr.
Claire-Erica Lamothe	Teacher	\$55.00/hr.
Johnetta Hill	Assistant Principal	\$96.23/hr.
Craig Gielarowski	Assistant Principal	\$96.23/hr.
Wendy Eisner	Assistant Principal	\$96.23/hr.
Linda St. John	Principal	\$96.23/hr.

**Subject** 10. PROFESSIONAL DEVELOPMENT PRESENTERS

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** R. PERSONNEL

**Access** Public

**Type**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Presenters for Professional Development Workshops on 2/15/2023, 3/15/2023 and/or 3/22/2023 from 2:20 p.m. - 3:50 p.m., 3:10 p.m. - 4:40 p.m., or 3:00 p.m. - 4:30 p.m. (Source of Funding: ESSER II).

**Recommended By:** Felicia Prince

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dawn Sumner	Presenter	\$55.00/hr.
Carlene Badini	Presenter	\$55.00/hr.
Donna Melcer	Presenter	\$55.00/hr.
Thomas Moran	Presenter	\$55.00/hr.
Estare Alston	Presenter	\$55.00/hr.
Elizabeth Swiatkowski	Presenter	\$55.00/hr.
Rachel Blackburn	Presenter	\$55.00/hr.
Jennifer Stewart	Presenter	\$55.00/hr.
Daniela Ranieri	Presenter	\$55.00/hr.
Aliceia Varriale	Presenter	\$55.00/hr.
Beatriz Kresofsky	Presenter	\$55.00/hr.
Elizabeth Diglio	Presenter	\$55.00/hr.
Claudine Clarke	Presenter	\$55.00/hr.
Venesia Heyward	Presenter	\$55.00/hr.
Claire-Erica Lamothe	Presenter	\$55.00/hr.
Lauren Emanuele	Presenter	\$55.00/hr.
Joshua Carlock	Presenter	\$55.00/hr.
Linton Thomas	Presenter	\$55.00/hr.
Jennifer Salgado	Presenter	\$55.00/hr.
Cynthia Partee	Presenter	\$55.00/hr.
Tamara Darien	Presenter	\$55.00/hr.
Richard Barkan	Presenter	\$55.00/hr.
Stephen Lux	Presenter	\$55.00/hr.
Vicki McMillan	Presenter	\$55.00/hr.
Rhonda Chung	Presenter	\$55.00/hr.
LaVern Lariosa	Presenter	\$55.00/hr.
Soh Young Lee-Segredo	Presenter	\$55.00/hr.
Robin Branch	Presenter	\$55.00/hr.

**Subject 11. ADULT EDUCATION PROGRAM APPOINTMENTS**

Meeting Mar 15, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

## Type

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program (Monday - Thursday from 5:00 p.m. to 8:00 p.m. - not to exceed 12 hours per week), effective March 16, 2023 to June 30, 2023.

Recommended By: Susan Thompson

**Purpose:** To assist the Parent Resource Center Liaison in creating a welcoming environment that provides information and opportunities that help parents reduce barriers to their own education and employment and help them to successfully negotiate positive outcomes for their children.

Source of Funds: American Rescue Plan (ARP) Stimulus.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Toni Ebron Eff. 3/16/2023 - 6/30/2023	Parent Resource Center Facilitator	\$40.00/hr.

**Subject 12. HIGH SCHOOL SPRING MUSICAL APPOINTMENTS**

Meeting Mar 15, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

## Type

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the upcoming High School Production (Once on This Island) to be performed on April 21st and April 22nd, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashton Bell	Director	\$3,500
Timothy Dolan	Assistant Director	\$2,800
William Taylor	Sound Engineer	\$2,800
Tracey Williams	Costume Designer	\$1,800
Rachel Blackburn	Creative Consultant	\$1,800
Bonita Johnson	Choreographer	\$1,800
Willard Meeks Jr.	Musical Director	\$3,000
Willard Meeks Jr.	Accompanist	\$1,800

**Subject 13. AIS WEEKLY**

Meeting Mar 15, 2023 - REGULAR MEETING

Category R. PERSONNEL

Access Public

## Type

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays, Tuesdays and/or Wednesdays, effective October 25, 2022 - May 1, 2023 from 3:20 PM to 5:30 PM (Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (Clerical, Administrators and Security) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>BARACK OBAMA</b> Pamela Tunnell-Hall 3/16/23	Teacher	Contractual	\$55.00/hr.

**Subject** 14. BUS/BREAKFAST MONITORS

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** R. PERSONNEL

**Access** Public

**Type**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS (7:30 am – 8:15 am and 3:20 pm - 4:05 pm) and/or BREAKFAST MONITORS (7:30 am – 8:15 am)** for the 2022 – 2023 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>BARACK OBAMA</b> Bridget Wilson Eff. 3/16/2023 - 6/30/2023	Breakfast Monitor AM & Bus Monitor PM	\$30.00/hr.

**Subject** 15. CLUB ADVISORS

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** R. PERSONNEL

**Access** Public

**Type**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>RHODES ACADEMY</b> Robert Bishop Eff. 3/20/2023 - 6/30/2023	Safety Patrol	Contractual	Contractual Hourly Rate

**Subject** 16. TRANSLATOR

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** R. PERSONNEL

**Access** Public

**Type**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel as a Translator for 2022-2023 school year

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>Stacy Toich</b> Eff. 3/20/2023 - 6/30/2023	Teacher Rhodes Academy	Contractual Hourly Rate	\$55.00/hr.

**Subject** 17. DEBATE LEAGUE

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** R. PERSONNEL

**Access** Public

**Type**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following professional personnel for the American Debate League for the 2022-2023 school year:

<u>NAME</u>	<u>SCHOOL</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Trisha Orzano Eff. 3/20/2023 - 6/30/2023	Rhodes Academy	Service Assignment III	\$3,200 - Prorated

**S. CIVIL SERVICE PERSONNEL**

**Subject** 1. RESIGNATIONS

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** S. CIVIL SERVICE PERSONNEL

**Access** Public

**Type**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephanie Garvin Eff. 3/3/23	Food Server, F/T Rhodes Academy	Letter of resignation received for personal reasons.
Michael Mottley Eff. 4/1/23	Food Server, F/T Rhodes Academy	Letter of resignation received for retirement purposes.
Halver Griffith Eff. 3/1/23	Cleaner, F/T Middle School	Letter of resignation received for retirement purposes.
Dagmarys Knight Eff. 6/30/23	Food Server, F/T Rhodes Academy	Letter or resignation received for retirement purposes.
Calisha Miller Eff. 2/27/23	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for personal reasons.

**Subject** 2. APPOINTMENTS

**Meeting** Mar 15, 2023 - REGULAR MEETING

**Category** S. CIVIL SERVICE PERSONNEL

**Access** Public

**Type****CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
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Argel Smith  
Eff. 3/20/23

School Lunch Monitor, PT  
Rhodes Academy

Lv. 10A, St. 2  
**PURPOSE:** Replacing J. Dalrymple,  
declined position; Bd. action 2/27/23

\$15.91/hr (Lv. 10A, St. 2)

**Subject**                    **3. LEAVE OF ABSENCE**

Meeting                    Mar 15, 2023 - REGULAR MEETING

Category                    S. CIVIL SERVICE PERSONNEL

Access                      Public

Type

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sadia Batool Eff. 3/1/23 - 3/21/23	Provisional Typist Clerk Middle School	Letter requesting an extension of Personal Leave of Absence, without pay.

**Subject**                    **4. TERMINATION**

Meeting                    Mar 15, 2023 - REGULAR MEETING

Category                    S. CIVIL SERVICE PERSONNEL

Access                      Public

Type

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective January 19, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4821	Security Aide	Abandonment of position

**Subject**                    **5. CHANGE BOARD ACTION**

Meeting                    Mar 15, 2023 - REGULAR MEETING

Category                    S. CIVIL SERVICE PERSONNEL

Access                      Public

Type

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Elise Nicholson Eff. 6/30/23	Attendance Aide High School	Change effective retirement date FROM 6/24/23 TO 6/30/23 (Previously approved on the 1/11/23 Board docket)
Charolette Seymour Eff. 6/30/23	Cook High School	Change effective retirement date FROM 6/24/23 TO 6/30/23. (Previously approved on the 1/11/23 Board docket)
Ana Lovasz Eff. 6/30/23	Confidential Bilingual Typist Clerk Administration Office	Change effective retirement date FROM 7/1/23 TO 6/30/23 (Previously approved on the 2/27/23 docket)
Esin Singer Eff. 3/20/23	Sr. Account Clerk Business Office	Change step and salary FROM Level 5, St. 8, \$54,494 TO Level 5, St. 15, \$64,742

**Subject**                    **6. RESCIND BOARD ACTION**

Meeting Mar 15, 2023 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 7. RECALL

Meeting Mar 15, 2023 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RESCIND LAYOFF AND RECALL the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Leonel Gonzalez Eff. 3/20/23	Security Aide, 10-Month, F/T PURPOSE: To meet the needs of the district	Contractual - prorated	\$33,198-prorated (Lv. 9, St.5)

**T. ADJOURNMENT**

Subject 1. Adjourn

Meeting Mar 15, 2023 - REGULAR MEETING

Category T. ADJOURNMENT

Access Public

Type Action

Recommended Action Motion to adjourn