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**Wednesday, September 21, 2022
REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Sep 21, 2022 - REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Sep 21, 2022 - REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Sep 21, 2022 - REGULAR MEETING

Category B. PRESIDENT'S REMARKS

Access Public

Type

C. TRUSTEE REMARKS

D. OLD BUSINESS

E. NEW BUSINESS

F. SUPERINTENDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Sep 21, 2022 - REGULAR MEETING

Category F. SUPERINTENDENT'S REMARKS

Access Public

Type

G. COMMENDATIONS/PRESENTATIONS

Subject **1. New Agenda Item**

Meeting Sep 21, 2022 - REGULAR MEETING
 Category G. COMMENDATIONS/PRESENTATIONS
 Access Public
 Type

H. BOARD OPERATIONS

Subject 1. New Agenda Item
 Meeting Sep 21, 2022 - REGULAR MEETING
 Category H. BOARD OPERATIONS
 Access Public
 Type

I. OTHER AGENDA ITEMS

Subject 1. MINUTES
 Meeting Sep 21, 2022 - REGULAR MEETING
 Category I. OTHER AGENDA ITEMS
 Access Public
 Type Action, Minutes

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held August 19 & 29, 2022 as submitted by the District Clerk.

J. BUSINESS & OPERATIONS

Subject 1. New Agenda Item
 Meeting Sep 21, 2022 - REGULAR MEETING
 Category J. BUSINESS & OPERATIONS
 Access Public
 Type

BUSINESS & OPERATIONS:

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
General Funds (Warrants #20, 19, 14, 8, 11, 10, 12); **Cafeteria/Lunch** (Warrants #2); **Federal** (Warrants #3, 2); **Capital** (Warrants #2).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of June 2022.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of June 2022.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of June 2022.**

BUDGET TRANSFERS

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the transfer of funds for the purchase of shelving & furniture in the HS Library Media Center:

| | | <u>Current Balance</u> | = | <u>New Balance</u> |
|-------|-------------------------------|------------------------|---|--------------------|
| FROM: | Budget Code: 2610.200-01-0000 | \$43,189.00 | = | -0- |
| TO: | Budget Code: 2610.501-01-0000 | \$ 500.00 | = | \$43,689.00 |

BUDGET DEVELOPMENT CALENDAR

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the 2023-2024 Budget Development Calendar.

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

| | |
|----------|---|
| Subject | 1. New Agenda Item |
| Meeting | Sep 21, 2022 - REGULAR MEETING |
| Category | K. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | |

CONTRACTS/ STIPULATIONS OF SETTLEMENT**Morrison Mentors**

1. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Morrison Mentors (MMentors) and authorizes the President of the Board to execute same.

Purpose: Science Technology Engineering Arts Mathematics project-based activities and workshops for students and families including movement and dance opportunities.

Funding Source: Title 4 Part B 21st Century Community Learning Grant
5 Year Conditionally Renewable Contracts

Award Amount: \$95,000 per Annum

Time Period: July 1, 2022 – June 30, 2027

Just Inspire, LLC

2. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC and authorizes the President of the Board to execute same.

Purpose: To provide training in Youth Mental Health First Aid to student leaders and Mental Health First Aid to Elementary, Middle and High School front line staff. And provide External Project Evaluation and Data Management (MWBE Vendor and compliance requirement)

Funding Source: Student Mental Health Support Grants to School Districts
5 Year Conditionally Renewable Contracts

Award Amount: \$50,000 per Annum

Time Period: July 1, 2022 – June 30, 2027

Funding Source: Title 4 Part B 21st Century Community Learning Grant
5 Year Conditionally Renewable Contracts

Award Amount: \$85,000 per Annum

Time Period: July 1, 2022 – June 30, 2027

Huntington Learning Center Inc

3. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Huntington Learning Center Inc. and authorizes the President of the Board to execute same.

Purpose: Huntington Learning Center Academic Tutoring Services in Literacy and Math for Elementary, Middle and High School students.

Funding Source: Title 4 Part B 21st Century Community Learning Grant

5 Year Conditionally Renewable Contracts

Award Amount: \$130,000 per Annum

Time Period: July 1, 2022 – June 30, 2027

La Vie Development Inc

4. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve La Vie Development Inc and authorizes the President of the Board to execute same.

Purpose: SEL Professional Development for teachers and on-boarding training for 21st Century staff; Workforce, Entrepreneurship and Career Development training courses for students and families (MWBE vendor).

Funding Source: Title 4 Part B 21st Century Community Learning Grant

5 Year Conditionally Renewable Contracts

Award Amount: \$93,000 per Annum

Time Period: July 1, 2022 – June 30, 2027

Nassau Community College

5. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Nassau Community College for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: College and Career Readiness & Exploration workshops, Campus tours, Financial Aid and Financial Literacy workshops, College Application Support

Funding Source: Title 4 Part B 21st Century Community Learning Grant

5 Year Conditionally Renewable Contracts

Award Amount: \$30,000 per Annum

Time Period: July 1, 2022 – June 30, 2027

Hispanic Counseling Center

6. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Hispanic Counseling Center and authorizes the President of the Board to execute same.

Purpose: School Based Mental Health Services and Counseling services to students, parents and families; Professional Development for staff.

Funding Source: Title 4 Part B 21st Century Community Learning Grant

5 Year Conditionally Renewable Contracts

Award Amount: \$79,360 per Annum

Time Period: July 1, 2022 – June 30, 2027

Purpose: Short term school-based mental health services to treat youths who are referred for behavioral issues.

Funding Source: Student Mental Health Support Grants to School Districts

5 Year Conditionally Renewable Contracts

Award Amount: \$50,000 per Annum

Time Period: July 1, 2022 – June 30, 2027

CONTRACT EXTENSIONS

7. RESOLVED: That the Board of Education to extends previous approved period of service for Educational Training Institute (CTE) Culinary due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

8. RESOLVED: That the Board of Education to extends previously approved period of service for Omerge Alliances, LLC (Freedom at the Mat) due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

9. RESOLVED: That the Board of Education to extends previously approved period of service for A-3 Workout due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to

execute same.

10. RESOLVED: That the Board of Education to extends previously approved period of service for Tech Tools 4Life due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

11. RESOLVED: That the Board of Education to extends previously approved period of service for York Community College due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

12. RESOLVED: That the Board of Education to extends previously approved period of service for ECHO 4 Change, Inc. (The 4-H Crew) due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

Funding Source: Empire State After-School Program High School (ESAP3) Grant extended until August 31, 2023.

CURRICULUM & INSTRUCTION CONTRACTS

Empire State After -School Program

RESOLVED, that the Board of Education approves the Superintendent's recommendation to continue in year 5 of the grant award for the Empire State After-school Program through the Office of Family and Children Services (OFCS) for the school year 2021-2023. The district will receive \$1.4 million dollars annually for the 5th year with a total award amount of \$7,016,000. The grant services students and parents in the following schools: Prospect, Barack Obama, David Paterson, Joseph A. McNeil, Rhodes Academy, Jackson Main, ABGS Middle School, and Hempstead High School. The full grant funding period is September 1, 2017, through August 31, 2023.

Culture Play

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with Culture Play. Culture Play serves as the M/WBE and lead partner for the grant. Culture Play provides STEM based programs that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, to the four (4) elementary schools, middle school and high school are targeted which is inclusive of a Summer Camp for elementary and middle school students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant Total Cost of \$166,003.20

Status: State Approved

of Students being served: 100

Collaborative Learning: Academic, STEAM, College Readiness

Recommended by: Mr. James Clark, Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Hispanic Counseling Center

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Hispanic Counseling Center. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents in Individual or group settings; ENL, Math and Literacy Classes to reinforce/teach content skills in ENL, Literacy, and Math, and related study skills/ Support ELL students with Interrupted Formal Education (SIFEs)/homework support Counseling for Students and their families; Health and Wellness for our students and parents at HHS. at a yearly cost - \$150,000.00.

Status: State Approved

of Students being served: 150

Collaborative Learning: Academics, Social, Emotional

Recommended by: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Juli 's Hair Studio

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Juli 's Hair Studio. Ms. Maria Taveras Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory at an annual cost - \$25,300.

Status: State Approved

of Students being served: 30

Collaborative Learning: Academic, Career pathway, CTE

Recommended by: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Economic Opportunity Commission of Nassau County.

4. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the **Economic Opportunity Commission of Nassau County**. The Hempstead Community Action Program will implement a program for 175 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will cost of \$182,000 per year inclusive of a summer camp. Program is to create an environment that the participants can learn the fundamentals of the game, stay in shape. The instructors will also be assessing the participants while they are doing the drills and giving pointers. Every day the participants will be doing different drills that are fun, engaging, and will help improve their soccer abilities.

Status: State Approved

of Students being served: 175

Collaborative Learning: Academic, Physical Education

Recommended by Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Tiara Adams for the "I Am Dancers

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Tiara Adams for the "I Am Dancers"** Program. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. The program will run on a Hybrid method. Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students in the district at a cost of \$25,300 per year.

Status: State Approved

of Students being served: 20

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Linda Taylor of Touch Point Productions & Publishing, Inc

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement **Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle"** character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series to 3 Elementary schools at a cost of \$75,000 per year.

Status: State Approved

of Students being served: 65

Collaborative Learning: Academic, Literacy

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Morrison Mentors' "MMentors S.T.E.A.M." Academy.

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 25 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be at a cost of \$70,000 per year.

Status: State Approved
of Students being served: 25
Collaborative Learning: Academic, STEM, College Readiness

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

Richard Celestin Consulting Group LLC

8. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Over the course of six months, 40 of our 5th and 6th grade students from all Hempstead elementary schools and ABGS, as well as HHS Students will have the opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking, and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument. The program will be in person on Wednesdays and Saturdays with a cost of \$20,000 per year.

Status: State Approved
of Students being served: 24 – 30 (, HHS)
Collaborative Learning: Academic, College Readiness

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

Chef Kids

9. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Chef Kids** for a Cooking program. Over the course of six months, 25 of our students from all Hempstead elementary schools and ABGS, will have an opportunity to participate in the program in-person. Cooking sessions focus on the fundamentals of cooking skills. Chef Kids seeks to educate and equip youth to learn the basics of food prep, food service, food sanitation, table manners, table etiquette, nutrition value, how to read and count calories, how to set up and conduct a dinner party at the cost of \$20,000.

Status: State Approved
of Students being served: 25
Collaborative Learning: Academic, Career pathway

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

T&C Creations, LLC

10. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **T&C Creations, LLC** for a fashion and design program. 20 students from ABGS, will have an opportunity to participate in our course is to help prepare students for professional excellence in design through rigorous and adaptable experiential learning. The program will foster creativity, career focus, and a global perspective and educate our students to embrace inclusiveness, sustainability, and a sense of community. As students enter the program, they discover that they are already part of a broader design world and that engaging with that community now provides a basis for a stronger sense of fashion at the completion of the program all for the cost of \$22,500.00.

Status: State Approved
of Students being served: 20
Collaborative Learning: Academic, Career pathway

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

Fambro Management

11. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Fambro Management LLC** for the ICook and Music Start After School Enrichment Program.

I. The Chess Scholars Club for the 6th graders at Joseph A. McNeil develops each student's intellect through the royal game of chess! Current research has shown a strong link between chess and academic performance in a variety of areas, including mathematics and

language arts. Also, chess has been proven to enhance children's motivation, concentration, focus, social skills, and creativity. No previous knowledge of chess is necessary, and each class will consist of a fun interactive teaching period and guided practice time. There will also be a chess competition with prizes at the end of the session!

II. ICook is a fun, hands-on cooking program for children at our 5 elementary schools where the mission is simple: to help teach children to love everything about food - cooking, eating delicious and healthy dishes, learning about different cultures and stories behind the food.

III. Music Start, children learn to read music and play tunes! This amazing program teaches young students the beginnings of music! Using specialized, proprietary Music Start keyboards, students learn to play familiar tunes in a group setting by color, letter, and note matching while using problem-solving strategies - without sacrificing any important musical knowledge - we are not taking shortcuts to playing and reading music. Prepare your student to take any instrument by giving them a solid musical foundation!

The Fambro programs will hold classes at 2 elementary schools at a cost of \$39,190.00 per year.

Status: State Approved

of Students being served: 88

Collaborative Learning: Academic,

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

United Martial Arts

12. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **United Martial Arts After School Enrichment Program**. United Martial Arts (UMA) will provide 2 hours of after-school martial arts instruction four days per week (Monday – Thursday). Instruction will occur for 9 weeks in both the fall and spring for a total of 128 hours of instruction. UMA will provide instruction for a maximum of 20 students per class.

UMA takes student development and safety seriously. As such each student needs a personal uniform and gloves, which the school has agreed to provide. Gloves provide hand protection while participating in the program and uniforms are important to create an atmosphere of discipline and respect. Additionally, uniforms show the growth of our students. Promoting students to new ranks provides positive reinforcement for progress. As students advance and demonstrate exemplary leadership, new belts will be provided by UMA at a cost of \$29,000.

Status: State Approved

Of Students being served: 40 (20-Paterson, 20 Annex)

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Creative Expressions in Motion

13. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Creative Expressions in Motion After School Enrichment Program**. Creative Expressions in Motion (CEIM) will provide 2 hours of after-school instruction four days per week (Monday & Thursday) at Jackson Annex School. Creative Expressions will provide instruction for a maximum of 20 students per class.

Creative Expressions activities will be centered on students exploring creative outlets such as art, dance, crafts, movement and acting. This is an outlet to support student expression through various interdisciplinary themes and projects which will enhance their ability to communicate through various media to a global world.

This program supports 20 students at a cost of \$20,000 per year.

Status: State Approved

of Students being served: 20 (Jackson Annex)

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Rilla Fitness

14. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Rilla Fitness After School Enrichment Program**. Rilla Fitness will provide 2 hours of After School instruction Monday and Wednesday at A.B.G.S Middle School.

Rilla Fitness is dedicated to individuals being the best version of themselves physically and mentally. Fitness is more than just working out, its about challenging people to achieve things they never thought they could do—Going Beyond the Burn. It's about fostering an environment of growth and supplying the tools necessary to live a more active, balanced and fulfilled life. Goals: weight loss, improved agility, speed and

strength, mental clarity and focus, improve self-esteem and boost confidence. Kids will attain a greater sense of community and support. Acquire skills necessary to make better food options.

This program supports 20 students at a cost of \$25,000 per year.

Status: State Approved

Of Students being served: 20 (A.B.G.S. Middle School)
Collaborative Learning: Academic

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

Athletic Trainers

15. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** hiring Athletic Trainers from Excel Sports Performance Academy to oversee Varsity and Junior Varsity home and away games (all sports) to address emergency situations involving athletic injuries. The rate of pay is \$85.00 per hour, not to exceed \$30,000. The contract will run for the entire school year, September 1, 2022 through June 30, 2023.

RECOMMENDED BY: James Clark

L. DONATION

Subject 1. New Agenda Item
Meeting Sep 21, 2022 - REGULAR MEETING
Category L. DONATION
Access Public
Type

DONATION

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

| ITEM(S) DONATED | DONOR | SCHOOL(S) RECEIVING DONATION | DOLLAR AMOUNT OF DONATION |
|--|-------------------------|--|---------------------------|
| Classroom Supplies donation for 8 th grade students | Hempstead Lions Club | A.B.G.S Middle School | \$500.00 |
| Classroom Supplies donation for 3rd grade students | National Grid Project C | Barack Obama, David Paterson, Joseph A. McNeil, Rhodes Academy | \$ 3,190.88 |

M. USE OF FACILITIES

Subject 1. New Agenda Item
Meeting Sep 21, 2022 - REGULAR MEETING
Category M. USE OF FACILITIES
Access Public
Type

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District.**

If the space requested by an outside group is needed by Hempstead students, the

outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| Name | For Use Of | Date(s) |
|------|------------|---------|
| | | |

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

| Name | For Use Of | Date(s) |
|------|------------|---------|
| | | |

N. DISPOSAL OF EQUIPMENT

Subject **1. New Agenda Item**
Meeting Sep 21, 2022 - REGULAR MEETING
Category N. DISPOSAL OF EQUIPMENT
Access Public
Type

DISPOSAL OF EQUIPMENT

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for disposal of the attached list of obsolete food service equipment.

- 1ea - 2 door Victory refrigerator - model RS-2N-S
- 2ea - Refrigerator sliding doors - model C-01300
- 1ea - 2 door Jordan refrigerator

O. SPECIAL EDUCATION

Subject **1. New Agenda Item**
Meeting Sep 21, 2022 - REGULAR MEETING
Category O. SPECIAL EDUCATION
Access Public
Type

CSE/CPSE MEETINGS

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

- 7/5, 7/6, 7/7, 7/12, 7/13, 7/14, 7/19, 7/20, 7/21, 7/25, 7/26, 7/27, 7/28, 8/1, 8/2, 8/3, 8/4, 8/5, 8/8, 8/9, 8/10, 8/11, 8/15, 8/16, 8/17, 8/18, 8/22, 8/25, 8/31.

P. PUPIL PERSONNEL SERVICES

Subject **1. New Agenda Item**
Meeting Sep 21, 2022 - REGULAR MEETING
Category P. PUPIL PERSONNEL SERVICES
Access Public
Type

Nurses

1. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to appoint Susan Asabor as nurse for Sacred Heart school for the summer program effective July 18th through August 19, 2022. Coverage is required for summer programs, new incoming 9th graders, athletes and transfer students, enrollment and registration, immunizations, and physicals.

RECOMMENDED BY: Ms. Bridgett Burroughs and Mr. James Clark

Q. FEILD TRIPS

Subject 1. New Agenda Item
Meeting Sep 21, 2022 - REGULAR MEETING
Category Q. FEILD TRIPS
Access Public
Type

FIELD TRIPS

R. PERSONNEL

Subject 1. RESIGNATIONS
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------------------------------|---|--|
| Melissa Shaw Eff. 08/22/2022 | Music Teacher Joseph McNeil | Letter of resignation received for personal reasons. |
| Jerane Alleyne Eff. 09/05/2022 | Teaching Assistant Prospect School | Letter of resignation received for personal reasons. |
| Rita DiSpingo Eff. 09/21/2022 | Teaching Assistant Barack Obama School | Letter of resignation received for personal reasons |
| Carolina Perez Eff. 09/27/2022 | School Counselor High School | Letter of resignation received for personal reasons. |
| Kuriake Scarles Eff. 09/22/2022 | Social Studies High School | Letter of resignation received for personal reasons. |
| Maria Lecuna Eff. 09/24/2022 | ENL Teacher Prospect School | Letter of resignation received for personal reasons. |
| Katrina Martinez Eff. 09/23/2022 | ENL Teacher Prospect School | Letter of resignation received for personal reasons. |
| Michael Talavera Eff. 8/30/22 | Chorus Club Jackson Main School (JA) | Letter of resignation received for personal reasons. |
| Michael Talavera Eff. 8/30/22 | Band Club Jackson Main School (JA) | Letter of resignation received for personal reasons. |

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|---|---|--|----------------------------|
| Brenda Morales Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 ENL, initial Eff. 04/27/2022 | ENL Teacher High School | Lv. 5, St. 1 Purpose: Fill vacant position Replacing: M. Cullen, resigned, eff. 07/29/22 Board Action: 08/24/2022 | \$61,845 (Lv. 5, St. 1) |
| Veronica Ortiz Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 School Counselor, Permanent Eff. 09/01/2011 | School Counselor High School | Lv. 5, St. 8 Purpose: Fill vacant position Replacing: C. Perez, resigned, eff. 09/27/22 Board Action: 09/21/2022 | \$79,946 (Lv. 5, St. 8) |
| Komal Syed Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 Childhood Education 1-6 Initial Eff. 03/13/2020 | Elementary Teacher Barack Obama School | Lv. 5, St. 1 Purpose: Fill vacant position Replacing: S. Lagnese, resigned, eff. 08/30/22 Board Action: 08/29/2022 | \$61,845,00 (Lv. 5, St. 1) |
| Dana Aprile Eff. 09/28/2022 - 11/30/2022 (Leave Replacement) Social Studies 7- 12 Professional Eff. 07/09/2022 | Social Studies Teacher High School | Lv. 5, St. 1 Purpose: Fill vacant position Replacing: D.Falcone, maternity, eff.8/30/22 Board Action: 08/24/2022 | \$61,845,00 (Lv. 5, St. 1) |
| Alanna Gelman Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 Educational Technology, Initial Eff. 09/07/2022 | Educational Tech Specialist Teacher Jackson Main (JA) | Lv. 5, St. 2 Purpose: Fill vacant position Replacing: M. Cady retired, eff. 08/14/22 Board Action: 08/03/2022 | \$64,438.00 (Lv. 5, St. 2) |

Subject 3. LEAVE OF ABSENCE

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------|-----------------|---------------|
|-------------|-----------------|---------------|

Cherisse Edwards
Eff. 9/12/22 - 10/19/22

English Teacher
High School

Letter requesting a Maternity Leave of
Absence/FMLA, with pay, utilizing accrued sick time
from 9/12/2022 - 10/19/2022. (Letter received on
8/30/22, in the Office of Human Resources)

Darnell Smith
Eff. 08/30/22 - 10/20/22

Teaching Assistant
David Paterson School

Letter requesting a Military Leave of Absence in
accordance with the Uniformed Service Employment
& Redemption Rights Act

Subject 4. RECALL
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------------|-----------------|---------------------|
| (NO ACTION REQUIRED) | | |

Subject 5. SUBSTITUTE TEACHER(S)
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS** for the 2022-2023 School Year:

| <u>NAME</u> | <u>CERTIFICATION</u> | <u>COMPENSATION</u> |
|--|--------------------------|---------------------------|
| Tyrell Ryan Eff. 9/28/2022-6/30/2023 Per-Diem Substitute | Mathematics, Grades 7-12 | All year \$140 per day |

Subject 6. TRANSLATOR
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2022-2023 school year.

BARACK OBAMA SCHOOL

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---------------|------------------------------------|-------------------------|
| Mayra Delgado | Provisional Bilingual Typist Clerk | Contractual Hourly Rate |

Subject 7. CLUB ADVISORS

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|-------------------------------------|--|---------------------|--------------------------|
| <u>JACKSON MAIN (JA)</u> | | | |
| Kristen Spruell | Yearbook Club Advisor | Contractual | \$1,152.86 |
| Kristen Spruell | Homecoming Advisor (9/6/22 - 10/22/22) | Contractual | \$55.00/hr. |
| Hector Valentine | Band | Contractual | \$55.00/hr. |
| Soh Young Lee Segredo | Chorus | Contractual | \$55.00/hr. |
| Teresa Truncale | Law Club | Contractual | \$55.00/hr. |
| <u>DAVID PATERSON SCHOOL</u> | | | |
| Shanae Tucker | Girls' Empowerment | Contractual | \$55.00/hr. |
| Melissa Dean | Photography Club | Contractual | \$55.00/hr. |
| Jayda Morales | Dance Club | Contractual | \$55.00/hr. |
| Keira Stroughn | Math Club | Contractual | \$55.00/hr. |
| Alicia Castro | Student Government | Contractual | \$471.60 (Split Stipend) |
| Donnette Williams | Student Government | Contractual | \$471.60 (Split Stipend) |
| Mary Molinari | Newspaper Club | Contractual | \$943.25 |
| <u>BARACK OBAMA SCHOOL</u> | | | |
| Steven Jacobs | Law Club | Contractual | \$55.00/hr. |
| Roseland Pierre | Math Club | Contractual | \$55.00/hr. |
| Susan Gregori | Book Club | Contractual | \$55.00/hr. |
| Beth Ann Randazzo | Robotic/Gaming Club | Contractual | \$55.00/hr. |
| Anthony Stewart | Art Club | Contractual | \$30.00/hr. |
| <u>ABGS MIDDLE SCHOOL</u> | | | |
| Imani Medlin | Cheerleader Advisor | Contractual | \$2,620.13 |
| Seajin Yoon | Art Club | Contractual | \$55.00/hr. |
| <u>HIGH SCHOOL</u> | | | |
| Ashley Kowalczyk | Knitting & Hobby Club | Contractual | \$55.00/hr. |
| Dina Platt | Social Studies Honor Society | Contractual | \$1,362.47 |
| Ashton Bell | Sophomore Class Advisor | Contractual | \$1,572.08 |
| Leslie Rentz | Tri-M (Music Honor Society) | Contractual | \$55.00/hr. |
| Anna Loisolo | GSA (Gay Straight Alliance) | Contractual | \$55.00/hr. |
| Emarinsie Funderburke-Ivey | Varsity Cheer Coach | Contractual | \$3,668.18 |
| <u>RHODES ACADEMY</u> | | | |
| Gale Deans-Forrester | Girl Scouts | Contractual | \$30.00/hr |
| Alphonse Persico | Multicultural | Contractual | \$55.00/hr |
| Amanda Gaimaro | Public Speaking | Contractual | \$55.00/hr |
| Tannya Sparacio | Newscasting | Contractual | \$55.00/hr |

| | | | |
|----------------|--------------------|-------------|------------|
| Thomas Ballato | Sports | Contractual | \$55.00/hr |
| Jennifer King | Step & Cheerleader | Contractual | \$30.00/hr |
| Jennifer Hayes | Crochet/Handicraft | Contractual | \$55.00/hr |
| Suzan Carola | Art Club | Contractual | \$55.00/hr |

JOSEPH MCNEIL

| | | | |
|-------------------------|--------------------|-------------|-------------|
| Jaeda Bell | Yearbook Club | Contractual | \$1,152.86 |
| Sonia Findleyson-Webber | Student Government | Contractual | \$943.25 |
| Candie Russell | Art Club | Contractual | \$55.00/hr. |
| Michelle Lockhart | Law Club | Contractual | \$55.00/hr. |
| Joseph Watts | Safety Patrol | Contractual | \$30.00/hr. |
| Laquanna King | Safety Patrol | Contractual | \$30.00/hr. |

Subject 8. INSTRUCTIONAL COACHES
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as Instructional Coaches for the 2022-2023 school year:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|----------------------------------|---|----------------------|---------------------|
| <u>ELEMENTARY SCHOOLS</u> | | | |
| Venesia Heyward | Elementary (ELA) | Service Assignment I | \$12,000 |
| Claudine Clarke | Elementary (Math) | Service Assignment I | \$12,000 |
| <u>HIGH SCHOOL</u> | | | |
| Jennifer Salgado | ENL Teacher | Service Assignment I | \$12,000 |
| Rachel Blackburn | Performance Choir | Service Assignment I | \$12,000 |
| Leslie Rentz | Orchestra / Marching Band | Service Assignment I | \$12,000 |
| Richard Cantania | Marching Band | Service Assignment I | \$12,000 |
| Kenneth Woods | JROTC | Service Assignment I | \$12,000 |
| Beatriz Kresofsky | Social Studies (Replacing K. Scarles, resigning, eff. 9/22/22. Board Action: 9/21/22) | Service Assignment I | \$12,000 |

Subject 9. IB COACHES
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following professional personnel as Elementary IB Coaches for the 2022-2023 school year:

| <u>NAME</u> | <u>SCHOOL</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|--------------|---------------|----------------------|---------------------|
| Robin Branch | Joseph McNeil | Service Assignment I | \$12,000 |

| | | | |
|-----------------------|-------------------|----------------------|----------|
| Soh Young Lee-Segredo | Jackson Main (JA) | Service Assignment I | \$12,000 |
| Lavern Lariosa | Rhodes School | Service Assignment I | \$12,000 |
| Elyse Amos | David Paterson | Service Assignment I | \$12,000 |
| Vicki McMillan | Barack Obama | Service Assignment I | \$12,000 |
| Rhonda Chung | Prospect School | Service Assignment I | \$12,000 |

Subject 10. GIRLS ON THE RUN PROGRAM

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to appoint the following professional staff as the Advisors for Girls on the Run Program at David Paterson for the 2022-2023 School Year. The contractual hourly rate is \$55.00 per hour. The program will run Tuesdays and Thursdays from 3:20 p.m. to 5:20 p.m.:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|------------------|---------------------------------|---------------------|---------------------|
| Arleen Rodriguez | Special Ed Teacher | Contractual | \$55/hr |
| Keira Stroughn | Elementary Kindergarten Teacher | Contractual | \$55/hr |

Subject 11. MEDICAID COMPENSATION

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2022 – 2023 school year:

| <u>INSTRUCTOR</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|------------------------|--------------------|------------------------|---------------------|
| Lisa-Anne Byers | Speech Pathologist | Service Assignment III | \$3,200 |
| Margarita Sarmiento | Speech Pathologist | Service Assignment III | \$3,200 |
| Regina Conte-Perretti | Speech Pathologist | Service Assignment III | \$3,200 |
| Cynthia Harty | Speech Pathologist | Service Assignment III | \$3,200 |
| Janni Silber | Speech Pathologist | Service Assignment III | \$3,200 |
| Aimee Marro | Speech Pathologist | Service Assignment III | \$3,200 |
| Pamela Leibowitz (UDO) | Speech Pathologist | Service Assignment II | \$6,000 |
| Kristie Hasin | Speech Pathologist | Service Assignment III | \$3,200 |
| Sara Carlisi | Speech Pathologist | Service Assignment III | \$3,200 |
| Amanda Gaimaro | Speech Pathologist | Service Assignment III | \$3,200 |
| Desiret Nuesi | Speech Pathologist | Service Assignment III | \$3,200 |
| Juan Rodriguez | Social Worker | Service Assignment III | \$3,200 |
| Kimberly Bullock | Social Worker | Service Assignment III | \$3,200 |
| Mark Collins (UDO) | Social Worker | Service Assignment II | \$6,000 |
| Lisa Byrd-Watkins | Social Worker | Service Assignment III | \$3,200 |
| Cynthia Terrell | Social Worker | Service Assignment III | \$3,200 |
| Cherie Dortch | Social Worker | Service Assignment III | \$3,200 |
| Lenique Blidgen | Social Worker | Service Assignment III | \$3,200 |

Subject 12. SPECIAL EDUCATION DEPARTMENT

Meeting Sep 21, 2022 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education as Compliance Monitors for the 2022-2023 School Year - (IDEA 611 Funding)

RECOMMENDED: Djuana Wilson

PURPOSE: Compliance

| <u>NAME</u> | <u>LOCATIONS</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|--------------------------|------------------------------------|-----------------------|---------------------|
| Veronica Jimenez | CPSE/Jackson Annex/Barack/Paterson | Service Assignment I | \$12,000 |
| Lisa Wiley | Middle School/504 | Service Assignment I | \$12,000 |
| Sabina Percheckly | High School/CSE | Service Assignment I | \$12,000 |
| Danielle Curiel Gaffney | Charters/Prospect | Service Assignment I | \$12,000 |
| Maria Crowley | Assist with CPSE | Service Assignment I | \$12,000 |
| Dr. Karen Gordon-Stewart | BOCES/FBA?BIPs | Service Assignment I | \$12,000 |
| Dorothy Butler-Crayton | Homeless Liaison | Service Assignment I | \$12,000 |
| Corinne Fee | Multi-Tier Systems Support | Service Assignment II | \$6,000 |
| Erika George | Multi-Tier Systems Support | Service Assignment II | \$6,000 |
| Sharese Hawkins | CPSE | Service Assignment II | \$6,000 |

Subject 13. 6TH PERIOD CLASS COVERAGE

Meeting Sep 21, 2022 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach a 6th Period Class (as needed) to accommodate increase enrollment at the High School for Semester 1.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---|---|---------------------|
| Daniel Joscher 09/01/2022-01/30/2023 | Science Teacher Living Environment (28 students) | 1/5th of salary |
| Rebecca Labarca 09/01/2022 - 1/30/2023 | Science Teacher Earth Science (Bil) (35 students) | 1/5th of salary |
| Julie Irizarry 09/01/2022 - 1/30/2023 | Science Teacher Living Environment (Bil) (30 students) | 1/5th of salary |
| Terence Larkin 09/02/2022 - 1/30/2023 | Social Studies Teacher Humanities (21 students) | 1/5th of salary |

Patricia Murray
09/02/2022 - 1/30/2023

Social Studies Teacher
Humanities (30 students)

1/5th of salary

Omar Ulfee
09/01/2022 1/30/2023

Math Teacher
Algebra 1 (Bil) (13 students)

1/5th of salary

Subject 14. JUUL AGREEMENT
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

WHEREAS, the following professional staff were appointed by the Board of Education to a probationary position; and

WHEREAS, the professional staff have been informed that the Superintendent does not intend to recommend tenure; and

WHEREAS, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT FURTHER RESOLVED, the probationary period of the following professional staff is extended as follows:

| <u>NAME</u> | <u>CURRENTLY DUE TO EXPIRE</u> | <u>EXTENDED TO AND WILL EXPIRE</u> |
|-------------|--------------------------------|------------------------------------|
| Joy Vanhook | 10/20/2022 | 10/20/2023 |

Subject 15. BUS/BREAKFAST MONITORS
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m - 8:15 a.m.) for the 2022-2023 school year:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|--------------------------|--------------------------|---------------------|---------------------|
| JACKSON MAIN (JA) | | | |
| Stephanie Finney | Bus Monitor AM/PM | Contractual | \$30.00/hr. |
| Tiketa General | Bus Monitor AM/PM | Contractual | \$30.00/hr. |
| Maira Carmona | Bus Monitor AM/PM | Contractual | \$30.00/hr. |
| Lorna Barnes | Bus Monitor AM/PM | Contractual | \$30.00/hr. |
| Anisha Massey | Bus Monitor PM Only (JA) | Contractual | \$30.00/hr. |

| <u>ABGS MIDDLE SCHOOL</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|---------------------------|-----------------|---------------------|---------------------|
| Marquitta Tuit | Bus Monitor PM | Contractual | \$30.00/hr. |
| Akim Land | Bus Monitor AM | Contractual | \$30.00/hr. |

| <u>PROSPECT SCHOOL</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|------------------------|---------------------------------|---------------------|---------------------|
| Conception Gonzalez | Breakfast / Bus Monitor (AM/PM) | Contractual | \$30.00/hr. |
| Nicola Phillips McLeod | Breakfast / Bus Monitor (AM/PM) | Contractual | \$30.00/hr. |
| Eugenia Cabanez | Breakfast / Bus Monitor | Contractual | \$30.00/hr. |

(AM/PM)

BARACK OBAMA

| | | | |
|------------------|------------------------------------|-------------|-------------|
| Jada Gillenwater | Breakfast / Bus Monitor (AM/PM) | Contractual | \$30.00/hr. |
|------------------|------------------------------------|-------------|-------------|

DAVID PATERSON

| | | | |
|-----------------|-----------|-------------|-------------|
| Kevin Torres | Breakfast | Contractual | \$30.00/hr. |
| Meredith Abrams | Breakfast | Contractual | \$30.00/hr. |

RHODES ACADEMY

| | | | |
|----------------------|---------------------------------------|-------------|-------------|
| Gale Deans-Forrester | Bus Monitor -PM (3:15pm - 4:00 pm) | Contractual | \$30.00/hr. |
|----------------------|---------------------------------------|-------------|-------------|

Subject 16. COACHES - FALL SEASON

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHE(S)** for the **FALL** Season during the 2022-2023 School Year:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|---|--------------------------------------|---------------------|---------------------|
| Michael Brown Eff. 09/12/2022 - 10/28/2022 | Middle School Football Assistant | Contractual | \$4,500 |
| Paul Ewers Eff. 09/12/2022 - 10/28/2022 | JV Football Assistant | Contractual | \$5,800 - Prorated |
| Shaquille Harrison Eff.09/12/2022 - 10/28/2022 | Score Keeper | Contractual | \$2,600 - Prorated |
| Robert Graziosi Eff.09/12/2022 - 10/28/2022 | Middle School Head Football Coach | Contractual | \$5,700 |

Subject 17. TIGER ACADEMY - ALTERNATIVE SCHOOL PROGRAM

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program and After School Athletic Events for the 2022-2023 school year, effective 9/12/22 - 6/16/23 (Administrators /Security from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|---------------------------|------------------------------|-------------------------|-------------------------|
| <u>HIGH SCHOOL</u> | | | |
| Gayle Glenn | Science (Living Environment) | Contractual | \$55.00/hr. |
| Sony Alexandre | Math (Algebra) | Contractual | \$55.00/hr. |
| Tracey Williams | Teaching Assistant | Contractual | \$35.00/hr. |
| Briana Blackwood | Teaching Assistant | Contractual | \$35.00/hr. |
| Michelle Gregg | Security | Contractual Hourly Rate | Contractual Hourly Rate |

Angie Kelly-Benn

Security

Contractual Hourly Rate

Contractual Hourly Rate

Subject 18. BILINGUAL EDUCATION & WORLD LANGUAGES DEPARTMENT LIAISONS

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following professional personnel as Bilingual Education & World Languages Liaisons for the 2022-2023 school year. Teachers will be required to submit a monthly log reflecting 5-10 hours. (Source of funding - Title III):

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|-------------------------------------|-----------------|------------------------|---------------------|
| <u>DAVID PATERSON SCHOOL</u> | | | |
| Melissa Dean | ENL Teacher | Service Assignment III | \$3,200 |
| <u>RHODES SCHOOL</u> | | | |
| Meredith Van Schuyler | ENL Teacher | Service Assignment III | \$3,200 |
| <u>MARSHALL</u> | | | |
| Lizz Sarceno | ENL Teacher | Service Assignment I | \$12,000 |
| <u>PROSPECT SCHOOL</u> | | | |
| Nancy Bayat | ENL Teacher | Service Assignment III | \$3,200 |
| <u>BARACK OBAMA SCHOOL</u> | | | |
| Delmy Bermudez-Castillo | ENL Teacher | Service Assignment III | \$3,200 |
| <u>JOSEPH MCNEIL</u> | | | |
| Jennifer Knight | ENL Teacher | Service Assignment III | \$3,200 |
| <u>JACKSON MAIN (JA)</u> | | | |
| Jeannette Tillman | ENL Teacher | Service Assignment III | \$3,200 |

Subject 19. TERMINATION

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following Professional Personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---------------------------------|------------------------------------|-------------------------|
| Employee #4439 Eff.9/23/2022 | Teaching Assistant Barack Obama | Abandonment of Position |

Subject 20. CHANGE BOARD ACTION

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|-------------------|--|
| Jean Collins Eff. 8/22/2022- 10/21/2022 | Equipment Manager | Change effective dates FROM 8/22/22 - 11/15/22 TO 8/22/22 - 10/21/22. (Previously approved on the 8/24/22 docket) |

Subject **21. EMPIRE STATE AFTER SCHOOL PROGRAM**

Meeting Sep 21, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program**, effective October 3, 2022 - March 24, 2023— (Monday – Friday, 4:05 p.m. — 6:05 p.m.).

RECOMMENDED BY: James Clark**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|-----------------------|--|---------------------|-----------------------------|
| Rozella Fibleuil | Administrator Jackson Annex | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Rowena Costa | Administrator - Sub Jackson Main (JA) | Contractual | \$96.23/hr. (Max 4 hrs/wk) |
| Richard Brown | Administrator Jackson Main | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Renee Wright | Administrator David Paterson | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Keesha Keller | Administrator - Sub David Paterson | Contractual | \$96.23/hr. (Max 4 hrs/wk) |
| Jaelle Mann-Tineo | Administrator Rhodes Academy | Contractual | \$96.23/hr. (Max 4 hrs/wk) |
| Sheena Burke | Administrator - Sub Rhodes Academy | Contractual | \$96.23/hr. (Max 4 hrs/wk) |
| Cynthia Moore-Drayton | Administrator Joseph McNeil | Contractual | \$96.23/hr. (Max 4 hrs/wk) |
| Juanita Winfield | Administrator - Sub Joseph McNeil | Contractual | \$96.23/hr. (Max 4 hrs/wk) |
| Lisaura Moreno | Administrator Barack Obama | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Stacey Lagnese | Administrator - Sub Barack Obama | Contractual | \$96.23/hr. (Max 4 hrs/wki) |
| Carole Eason | Administrator | Contractual | \$96.23/hr (Max 8 hrs/wk) |

Prospect

| | | | |
|---------------|---|-------------|----------------------------|
| Madeline Baez | Administrator - Sub Prospect | Contractual | \$96.23/hr. (Max 8 hrs/wk) |
| Erika George | Administrator District - Sub | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Rowena Costa | Administrator District - Sub | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Wendy Eisner | Administrator Middle School (Wed & Thurs) | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Earl Davis | Administrator Middle School (Mon & Tue) | Contractual | \$96.23/hr (Max 4 hrs/wk) |
| Natalia Reyes | Administrator High School (Mon-Thur, 3:15pm-5:15pm) | Contractual | \$96.23/hr (Max 8 hrs/wk) |

B. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program, effective October 3, 2022 - March 25, 2023— (Monday – Friday).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|-------------------------|--|---------------------|------------------------|
| Alvaro Hernandez | Clerical Districtwide | Contractual | \$35/hr (Max 4 hrs/wk) |
| Sonia Findleyson-Webber | Teaching Assistant - Dance Joseph McNeil | Contractual | \$35/hr (Max 4 hrs/wk) |
| Joseph Watts | Teaching Assistant - Basketball Joseph McNeil | Contractual | \$35/hr (Max 4hrs/wk) |
| Jennifer King | Teaching Assistant - Dance Rhodes Academy | Contractual | \$35/hr (Max 4hrs/wk) |
| Kwame Mason | Teaching Assistant - Basketball Barack Obama | Contractual | \$35/hr (Max 4hrs/wk) |
| Khalif Chaplin | Teaching Assistant - Basketball David Paterson | Contractual | \$35/hr (Max 4hrs/wk) |
| Roheen Oats | Teaching Assistant - Basketball Jackson Main | Contractual | \$35/hr (Max 4hrs/wk) |
| Devon Williams | Teaching Assistant - Motion Jackson Annex | Contractual | \$35/hr (Max 4hrs/wk) |
| Kerry James | Teaching Assistant - Basketball Jackson Annex | Contractual | \$35/hr (Max 4hrs/wk) |
| Charmelle Hood | Teaching Assistant Prospect | Contractual | \$35/hr (Max 4hrs/wk) |

| | | | |
|------------------|---|-------------|-----------------------|
| Rochelle Legette | Teacher - Dance Joseph McNeil | Contractual | \$55/hr (Max 4hrs/wk) |
| Bonita Johnson | Teacher - Dance Rhodes Academy | Contractual | \$55/hr (Max 4hrs/wk) |
| Lateef Myles | Teacher - Basketball | Contractual | \$55/hr (Max 4hrs/wk) |
| Carmen Flores | Teacher - Soccer (Tutoring) District | Contractual | \$55/hr (Max 4hrs/wk) |
| Ronald Tillman | Teacher - Hammer Jackson Main | Contractual | \$55/hr (Max 4hrs/wk) |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Empire State Afterschool Program for the 2022-2023 school year:

| <u>NAME</u> | <u>POSITION/LOCATION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|-----------------|--|---------------------|-----------------------|
| Raven Crespo | Lifeguard - Water Safety High School Pool | Contractual | \$55/hr (Max 8hrs/wk) |
| Teodora Smith | Lifeguard High School Pool | Contractual | \$45/hr (Max 8hrs/wk) |
| Amari Spleen | Lifeguard High School Pool | Contractual | \$45/hr (Max 8hrs/wk) |
| Destiny Arevalo | Lifeguard - Water Safety High School Pool | Contractual | \$55/hr (Max 8hrs/wk) |
| Cleon McCoy | Lifeguard High School Pool | Contractual | \$45/hr (Max 8hrs/wk) |

Subject 22. FITNESS EXAMINATION
Meeting Sep 21, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, to approve the following employee(s), to submit to a fitness examination, by a physician of the District's choosing.

NAME
Employee #240

S. CIVIL SERVICE PERSONNEL

Subject 1. RESIGNATIONS
Meeting Sep 21, 2022 - REGULAR MEETING
Category S. CIVIL SERVICE PERSONNEL
Access Public
Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the

resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-------------------------------|--|--|
| Count Edwards Eff. 9/16/22 | Head Custodian I Joseph McNeil | Letter of resignation received for personal reasons. |
| Toni Ebron Eff. 9/28/22 | Provisional Sr. Account Clerk Business Office | Letter of resignation received for personal reasons. |
| Sadia Batool Eff. 9/28/22 | Typist Clerk, P/T-Sub Middle School | Letter of resignation received contingent upon appointment as Provisional Typist Clerk. |

| <u>Subject</u> | 2. APPOINTMENTS |
|----------------|--------------------------------|
| Meeting | Sep 21, 2022 - REGULAR MEETING |
| Category | S. CIVIL SERVICE PERSONNEL |
| Access | Public |
| Type | |

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> | <u>COMPENSATION</u> |
|--|--|--|------------------------------------|
| Otis Williams, Jr. Eff. 9/28/22 | Motor Equipment Operator High School | Lv. 2, St. 5 (prorated) PURPOSE: Fill vacant position, replacing W. Cardenas-Barros, resigned eff. 9/9/21; Board action 9/23/21 | \$29,794-prorated (Lv. 2, St. 5) |
| Susan Asabor Eff. 7/18/22 - 8/19/22 | School Nurse Sacred Heart Academy Summer Program | Contractual Hourly Rate PURPOSE: New incoming 9th graders, athletes, transfer students, enrollment & registration, immunizations and physicals | Contractual Hourly Rate |
| Ayarelis Lopez- Alfonso Eff. 9/28/22 | Cleaner, P/T-Sub District | Contractual PURPOSE: Expand the substitute list. Services to be utilized by district as required. | \$15.00/hr |
| Mitchell Barnes Eff. 9/28/22 | Cleaner, P/T-Sub District | Contractual PURPOSE: Expand the substitute list. Services to be utilized by district as required | \$15.00/hr |
| Kelly Moran Eff. 9/28/22 | Provisional Typist Clerk Jackson Main | Lv. 1A, St. 11 (prorated) PURPOSE: Fill vacant position. Replacing A. Cutrone, retired eff.9/8/21, Bd. action 8/26/21 | \$44,225-prorated (Lv. 1A, St. 11) |
| Lauren Faulk Eff. 9/28/22 | Provisional Typist Clerk Rhodes Academy | Lv. 1A, St. 9 (prorated) PURPOSE: Fill vacant position. Replacing M. Oliver, resigned eff. 9/28/22; Bd. action 8/24/22 | \$41,668-prorated (Lv. 1A, St. 9) |
| Sadia Batool Eff. 9/28/22 | Provisional Typist Clerk Middle School | Lv. 1A, St. 15 (prorated) | \$47,580-prorated (Lv. 1A, St. 15) |

PURPOSE: Fill vacant position.
Replacing C. Cornelius, resigned eff
4/27/22; Bd. action 4/25/22

| | | | |
|----------------------------|---|--|------------------------------------|
| Toni Ebron Eff. 9/28/22 | Provisional Typist Clerk High School | Lv. 1A, St. 15 (prorated) PURPOSE: Fill vacant position. Replacing S. Diaz, resigned 8/30/22; Bd. action 8/24/22 | \$47,580-prorated (Lv. 1A, St. 15) |
|----------------------------|---|--|------------------------------------|

| | | | |
|------------------------------|----------------------------------|--|-----------------------------------|
| Tyreke Green Eff. 9/28/22 | Attendance Aide Middle School | Lv. 21, St. 4 (prorated) PURPOSE: Fill vacant position. Replacing M. Payano, retired eff. 8/22/22; Bd. action 7/6/22 | \$30,474-prorated (Lv. 1A, St. 4) |
|------------------------------|----------------------------------|--|-----------------------------------|

| | | | |
|------------------------------------|---|--|-----------------------------------|
| Shonique Mitchell Eff. 10/21/22 | Senior Account Clerk Business Office | Lv. 5, St. \$64,742 (prorated) PURPOSE: Fill vacant position. Replacing T. Ebron, resigned 9/28/22; Bd. action 9/22/22 | \$64,742-prorated (Lv. 5, St. 15) |
|------------------------------------|---|--|-----------------------------------|

Subject **3. RESCIND**

Meeting Sep 21, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the following appointment:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---------------------------------|---|--------------------------|
| Helen Monopoli Eff. 8/30/22 | School Lunch Monitor, P/T Prospect | Declined position |
| Danielle Webber Eff. 8/30/22 | School Lunch Monitor, P/T District | Failed to report to work |
| Betty Atkin Eff. 8/30/22 | School Lunch Monitor, P/T Barack Obama | Failed to report to work |

Subject **4. TERMINATION**

Meeting Sep 21, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--------------------------------|------------------------------|--|
| Employee #5291 Eff. 9/22/22 | Cleaner, P/T-Sub District | Documentation on file in Human Resources |
| Employee #4312 Eff. 9/22/22 | Typist Clerk District | Abandonment of position |

Subject **5. LEAVE OF ABSENCE**

Meeting Sep 21, 2022 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|----------------------------------|---|
| Aaliyah Green Eff. 8/30/22 - 10/17/22 | Attendance Aide Middle School | Letter requesting Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received in HR on 9/1/22) |

Subject 6. CHANGE BOARD ACTION
 Meeting Sep 21, 2022 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> | <u>COMPENSATION</u> |
|-------------------------------|---------------------------|--|--------------------------------------|
| Freddie Ricks Eff. 9/12/22 | Custodian Jackson Main | Change FROM Provisional Head Custodian, Lv. 4B, St. 9 and return TO Custodian, Lv. 3, St. 11 | \$58,627.49-prorated (Lv. 3, St. 11) |

Subject 7. RECALL
 Meeting Sep 21, 2022 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND LAYOFF AND RECALL the following CIVIL SERVICE Personnel effective 9/2/21:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------|-----------------|---------------------|
|-------------|-----------------|---------------------|

Subject 8. RECLASSIFY
 Meeting Sep 21, 2022 - REGULAR MEETING
 Category S. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following CIVIL SERVICE Personnel:

| <u>NAME</u> | <u>REASON</u> | <u>COMPENSATION</u> |
|----------------------------------|----------------|------------------------------------|
| Edward McCormick Eff. 9/26/22 | Lv. 10, St. 20 | \$54,587-prorated (Lv. 10, St. 20) |

PURPOSE: Reclassify from Security Aide 10 months to 12 months

Subject **9. FITNESS EXAMINATION**

Meeting Sep 21, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, to approve the following employee(s), to submit to a fitness examination, by a physician of the District's choosing.

NAME
Employee #1938

T. ADJOURNMENT

Subject **1. Adjourn**

Meeting Sep 21, 2022 - REGULAR MEETING

Category T. ADJOURNMENT

Access Public

Type Action

Recommended Action Motion to adjourn