

HR Copy of REGULAR MEETING (Thursday, March 17, 2022)
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A. MEETING OPENING

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
MARCH 17, 2022
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:37 P.M., moved by Trustee Pratt and seconded by Trustee Johnson. All of the Board Members were present. Trustee McNeill arrived at 7:12 P.M. and Trustee Stith arrived at 7:29 P.M. The Superintendent offered remarks, informing the community of the closing of Front Street School in June, 2022 and the potential reconfiguration for the upcoming school year to ensure there will be room for all students. There will be an academic town hall meeting on April 14, 2022 at the high school at 6:00 P.M. to inform parents of all programs. There will also be a state of the district address on May 5, 2022 at 6:00 P.M. in the high school auditorium. Trustee Johnson raised concerns in reference to the school security and asked that the Board be informed anytime the police department is present in the district. There was a presentation from the Prospect School Principal, Carol Eason on the Pre-kindergarten program. There was a brief question and answer period. Following the presentation the Board reviewed the agenda. Public participation was entertained, all concerns were addressed by the Superintendent, Board and staff.

BOARD MEMBERS PRESENT:

Olga Brown Young, President
Victor Pratt, Vice President
LaMont Johnson, Trustee
Patricia McNeill, Trustee
Randy Stith, Trustee

SED MONITOR ABSENT:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Gary Gentles, Business Administrator
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Gary Rush, Interim Assistant Superintendent for C & I
Allan Wakefield, Facilities Consultant
Ed Cullen, Consultant
Patricia Wright, District Clerk
Steven Guarini, District Treasurer
John Sheahan, General Counsel
Matthew Harrison, General Counsel
Monte Chandler, Labor Counsel
Leandre John, Labor Counsel
Jonathan Scher, Special Counsel

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS

C. SUPERINTENDENT'S REMARKS

D. COMMENDATIONS/PRESENTATIONS

2022-2023 Budget Presentation:

Regina Armstrong, Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations

The President called for a motion to convene to executive session , Trustee Pratt stated he had a comment for the record.

Trustee Pratt for the record:

"Back in 2020 I was elected to the Board of Education to represent the interests of the community and the tax payers of the school district, once I was appointed I began to get approached by several staff members to address their concerns as well. One of the main concerns that always come up when I'm have conversations with staff is the unfair hiring practices that is going on in this district. However, without evidence or proof of this I always disregarded it hearsay and innuendo, I believe we have a capable staff of professionals to whom I've always given the benefit of the doubt, I am here to support the district and not tear it down, and without proof of these unfair practices, I declined to act on these accusations. However as of last Thursday, my position has changed, and here's why, back in November there was a posting that the Hempstead District was looking to hire an attendance teacher, that posting was responded to, an interview committee was assembled and interviews were conducted in regard to that position. Now I don't know the outcome of that process, but what I do know is that after the conclusion of those interviews at least one additional candidate was called in for an interview for that position weeks after the job posting was closed were closed. And after those interviews were ceased I can't understand why this would happen and the only explanation I can think of is that someone didn't like the outcome of the candidate or the candidates who went through the process and prevailed as the candidate for the position. Now as Trustee Stith has repeatedly expressed, there has been an issue with bias in this district because of the way the hiring process has been manipulated in the past, in order to elevate the desired candidate to be presented to the Board as the best candidate regardless to where they rank with respect to other potential candidates. I asked to see documentation for the process in reference to the attendance teacher at the January meeting and I didn't receive those notes until last week. At the time I received the notes from the Assistant Superintendent for Human Resources it was expressed that the candidates that were being recommended for the position were indeed the best candidates, I believed him and I expected to see notes and documentation to support that claim. However the documents that I received were blank, incomplete or missing and after reviewing the notes that were presented to me I concluded that it was absolutely impossible to ascertain who the best candidate was for this position based on those notes, I raised questions about the condition and lack of organization about the notes and the response was simply that's how it was sent to me, So my question remains, if you never got the notes in it's entirety from the interview committee who could you possibly determine who was and who wasn't the best candidate for the position. Upon acknowledging that the file was incomplete, the first thing that was offered aa remedy was to just do it over. None suggested that they would just go back to the office and locate the documents that were missing, no one offered to review the documents with me, to explain who the determination was made, how the decision was reached. The first an only thing you offered to do was do it over. Do overs are something that you do on the playground in grade school and the only reason that they are accepted there is because it cost nothing to kick a ball again. No one has to pay you to start all over. However we're not on a playground, they are professionals, and on a professional level do overs are expensive, in the case of a public school system it's the taxpayers who have to foot the bill for those expenses, and it's for that reason that I do not support repeating this process. This ordeal at a minimum, it exposes gross negligence in our HR department and at a maximum it exposes unethical and illegal hiring practices within our district. Either which way it's not acceptable. We wasted enough time and wasted enough money throughout this process. My suggestion is the we go back into the file, make the recommendation based on information from the interviewing committee regarding who was interviewed in a timely fashion and present a recommendation to the Board so that we can get this position filled. Along with that recommendation I expect that there should be sufficient documentation to support the decision, if we are truly going to keep student first we are going to immediately stop playing the personnel games and get on with educating our students. I respectfully ask that you do not take my kindness for weakness, don't take my silence as ignorance and don't attempt to insult my intelligence."

Trustee Pratt moved, seconded by Trustee Johnson to convene to executive session at 7:29 P.M. to discuss personnel, a particular individual and advice of counsel.

MOTION YES 4 MOTION CARRIED
To convene to executive session

Trustee McNeill moved, seconded by Trustee Stith to reconvene to open session at 11:46 P.M.

MOTION YES 5 MOTION CARRIED
To reconvene to open session

Trustee Johnson moved, seconded by Trustee Pratt to approve the consent calendar including the items moved to executive session.

MOTION YES 5 MOTION CARRIED
To approve the consent calendar

E. BOARD OPERATIONS

APPOINTMENT OF VOTING ELECTION INSPECTORS, CLERKS AND TRANSLATORS

1 . RESOLVED, that the Board of Education approves to appoint the following election inspectors, clerks and translators at a rate of \$15.00 per hour. Chief Inspectors indicated by the *** will be paid an hourly rate of \$15.00 for office hours performed from April 25, 2022 to May 17, 2022. (SUBSTITUTES WILL BE APPOINTED IF CONFIRMATION NOT RECEIVED PRIOR TO MAY 2, 2022).

***Lorine Conley	Minnie Herring
***Elaine Watts	Vincent Long
***Jeffrey Wicks	Ercilia Romero Zereoue
***Rodney Lawrence	Delton Braham
***Karen Hill	Pamela Faulkner
Burnette Willett	Tracey Lucas

Delva Brown
Francis Ajvon
Delva Brown
Virginia Oliver
Erudina Diaz
Jamillah Zereoue

Elizabeth Faria
Deborah Burgess
Janet Ojo
Noreen Little
Justin Faulkner

2022-2023 SCHOOL CALENDAR

2. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to adopt the 2022-23 school calendar as attached.

ITEM # 3 MOVED TO EXECUTIVE SESSION

DISTRICT MEDICAL DIRECTOR

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Dr. Michelle Reed as the District's Medical Director for the remainder of the 2021-2022 school at an annual rate of \$55, 000 pro-rated.

F. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held February 3 & 9, 2022 as submitted by the District Clerk.

G. BUSINESS & OPERATIONS

BUSINESS & OPERATIONS:

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:
General Funds (Warrants #47, 49,); **Cafeteria/Lunch** (Warrants #9); **Federal** (Warrants #17); **Capital** (Warrants #16, 15).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of January 2022.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of January 2022.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of January 2022.**

AUDIT REPORT

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the **2020–2021 Internal Audit Report and Corrective Action Plan.**

TEXTBOOK CENTRAL

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to resume participation in **Textbook Central Centralized Textbook Loan Program** for the 2021-2022 school year.

ITEM # 7 MOVED TO EXECUTIVE SESSION & PULLED

SEQRA

7. **WHEREAS**, the Board of Education of the Hempstead Union Free School District ("District" or "Board of Education") is considering a proposed bond project throughout the District including renovations at the Alverta B. Gray Schultz Middle School ("Project"); and

WHEREAS, the proposed project is subject to classification and review under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, in accordance with the provisions of 6 NYCRR Part 617 ("SEQRA regulations"), and upon the recommendation of the District's environmental consultant, J.C. Broderick and Associates, Inc., after review of the scope of the project relative to the criteria in 6 NYCRR Section 617.4, the proposed Project is classified as a Type I action; and

WHEREAS, the Board of Education intends to serve as Lead Agency for SEQRA review of this Type I action and will determine if the proposed action will have a significant effect on the environment; and

WHEREAS, the Lead Agency intends to undertake a coordinated review of this proposed action.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares its intention to serve as Lead Agency for the proposed action and the District's environmental consultant shall arrange for distribution of the Lead Agency Notice Along with Part 1 of the Long Form Environmental Assessment Form and any other supporting documentation to all Involved Agencies, and the District's environmental consultant is hereby authorized to take such actions as are necessary and appropriate to assist the District in fulfilling the requirements for SEQRA for the proposed action.

NOW, THEREFORE, BE IT FURTHER RESOLVED, after undertaking a coordinated review of this proposed action as well as the Environmental Assessment form and other supporting documentation prepared by the District's environmental consultant J.C. Broderick and Associates, Inc., the Board of Education as Lead Agency issues a negative declaration in relation to this Project, which requires no further review under SEQRA.

ITEM # 8 MOVED TO EXECUTIVE SESSION & PULLED

SEQRA

8. WHEREAS, the Board of Education of the Hempstead Union Free School District ("Board of Education" or "District") is considering a proposed bond project throughout the Hempstead Union Free School District, including renovations at the Barack Obama School, the David Patterson School, the Jackson Main School, the Joseph A. McNeil School and the Hempstead High School ("Project"); and

WHEREAS, the Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, the SEQRA Regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the project and has determined, based upon the recommendation from the District's environment consultant, J.C. Broderick and Associates, Inc., in connection with its review and examination of the Project, that the Project is classified as a Type II Action pursuant to Section 617.5 of the SEQRA Regulations.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby declares itself as the lead agency on the Project in connection with the requirements of SEQRA; and

BE IT FURTHER RESOLVED, that upon the recommendation of the District's environmental consultant J.C. Broderick and Associates, Inc., the Board of Education hereby determines that the above-referenced proposed Project is a Type II action, which requires no further review under SEQRA.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS/ STIPULATIONS OF SETTLEMENT

My Brother's Keeper Project Get Back on Your Feet

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a Partnership agreement with Project Get Back on Your Feet. Project Get Back on Your Feet provides a mobile functional fitness center that provides access to physical training, nutritional coaching and healthcare resources to communities across Long Island and the greater NYC area. They will be running a 6-week pilot program for ABGS Middle School students between March 18, 2022 through May 31, 2022, on Saturdays from 9:00 a.m. and 11:00 a.m. Activities will be both indoor and outdoor and will comply with COVID-19 guidelines. This project will be paid for through the My Brother's Keeper Challenge Grant at a cost of \$8500.

Recommended by: James Clark

Funded by: My Brother's Keeper Program

NEW YORK KNICKS BASKETBALL CAMP

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept a Memorandum of Agreement from the New York Knicks Organization to conduct a Basketball Camp at Rhodes Academy at no cost to the District.

I. DONATION

DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

J. USE OF FACILITIES

USE OF FACILITIES

* All approvals are conditional based on the needs of the Hempstead School District.

If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

ITEM # 2 USE OF FACILITIES PULLED BY GENERAL COUNSEL

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Redeemed Christian Church of God, Chapel of Greatness 201 Peninsula Boulevard Hempstead, NY Contact: Pastor Remi (631) 988-1127	185 Peninsula Boulevard Parking Lot Every Sunday the church members will park approximately 25 cars during service and some Saturdays All school activities supersede Redeemed Christian Church of God, Chapel of Greatness The Church is adjacent to the district's parking lot.	Day: Sunday & Saturday Date: March 19, 2022, through June 26, 2022 Time: 9:00 am to 5:00 pm Cost: No Fee Indicated for Parking Insurance: On File Principal Approval: Not Needed

K. DISPOSAL OF EQUIPMENT

DISPOSAL OF EQUIPMENT

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for disposal of the attached list of obsolete equipment test prep work books.

L. SPECIAL EDUCATION

CSE/CPSE MEETINGS

1. **RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 2/2, 2/3, 2/4, 2/7, 2/8, 2/9, 2/10, 2/15, 2/16, 2/17, 2/18, 2/23, 2/28 .

STIPULATION OF SETTLEMENT AND RELEASE

2. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulations of Settlement and Release ("Stipulations") with the parents of the student identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulations on behalf of the Hempstead Union Free School District.

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following Special Education Provider/Agency for the 2021-2022 school year to be used as needed:

Long Island Neuropsychological Services, PLLC

M. PUPIL PERSONNEL SERVICES**N. FEILD TRIPS****FIELD TRIPS****My Brother's Keeper
College Tour**

1. **RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to permit 30 students from the Hempstead High School to visit a Historically Black College or University (HBCU). The students will be visiting Morgan State University in Baltimore, Maryland. The day trip, via coach bus, will take place over the spring break, on Tuesday, April 19, 2022. There is no cost to the students.

Recommended by: Mr. James Clark

Funded by: The My Brother's Keeper Program

2. **WHEREAS**, the Hempstead High School Senior Class is planning an out of state field trip to Six Flags Great Adventure in Jackson, New Jersey on June 10, 2022.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 100 students and 10 chaperones from Hempstead High School Senior Class to go to Six Flags Great Adventure in Jackson, New Jersey on June 10, 2022. The seniors will travel to "Grad Night" to celebrate with other seniors from the region.

Recommended by: Dr. Stephen Strachan
Principal, Hempstead High School

Purpose: To articulate and celebrate the culminating event of their hard work during high school.

Goal: The improvement of student achievement

Source of Income: Trip will be paid for by the parents at a cost of \$120.00 per student.

O. PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kelly Figueredo-Perez Eff. 4/1/2022	Elementary Teacher David Paterson School	Letter of resignation for personal reasons.
Catalina Sanchez Eff. 3/30/2022	Elementary Teacher Jackson Main	Letter of resignation for personal reasons.
Nicole Dominguez Eff. 3/7/2022	Teaching Assistant Rhodes Academy	Letter of resignation for personal reasons.
Nicholle McGuigan Eff. 3/14/2022	Permanent Substitute Hempstead High School	Letter of resignation for personal reasons.
Raina Lewis Eff. 2/10/2022	Club Advisor - Girls on the Run David Paterson School	Letter of resignation for personal reasons.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Han Man Wong Eff. 3/21/2022 - 6/30/2022	Music Teacher Front Global Academy School	Lv. 5. St. 2 - Prorated	\$61,483 - Prorated

(Leave Replacement)
Music Teacher,
Initial,
Eff. 8/1302018

Recommended By: Cynthia Moore-
Drayton
Purpose: Fill Vacant Position
Replacing M. Shaw, LOA eff. 1/3/2022
- 6/30/2022
Board Action - 1/20/2022.

Merrill Kazanjian
Eff. 4/4/2022
4-Year Probationary
Period, 4/3/2026
Business & Marketing,
Professional,
Eff. 9/1/2010

Business Teacher
Hempstead High School

Lv. 9, St. 9 - Prorated \$88,601 - Prorated
Recommended By: Stephen Strachan
Purpose: Fill Vacant Position
Replacing J. Scott, retired 3/5/2022.
Board Action - 2/9/2022.

Shereen D'Aguiar
Eff. 3/21/2022
4-Year Probationary
Period, 3/20/2026
Culinary Careers 7-12,
Initial,
Eff. 3/3/2022

Culinary Teacher
Hempstead High School

Lv.5, St.1 - Prorated \$59,010-prorated
Recommended By: Stephen Strachan
Purpose: Fill New Position

Trudie Williams
Eff. 3/21/2022
4-Year Probationary
Period, 3/20/2026
Teaching Assistant,
Continuing,
Eff. 2/1/2000

Teaching Assistant
Prospect

Lv. 4, St. 4 - Prorated \$31,903.10 - Prorated
Recommended By: Carole Eason
Purpose: Fill New Position

Maria Luisa Tringali
Eff. 4/25/2022
4-Year Probationary
Period, 4/3/2026
English to Speakers
of Other Lang. K-12,
Professional,
Eff. 4/11/18

ENL Teacher
David Paterson

Lv. 5, St. 7 - Prorated \$73,808-Prorated
RECOMMENDED BY: Keesha
Keller
PURPOSE: Replacing V.
Basantes, resigned 2/28/22; Bd.
action 2/9/22

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lauren Dini Eff. 3/28/2022 - 6/24/2022	Science Teacher ABGS Middle School	Letter requesting Maternity Leave of Absence/FMLA, utilizing accrued sick time from 3/28/2022 to 5/17/2022 and remainder (5/18/2022 TO 6/24/2022) without pay. (Medical documentation on file. Letter received on 2/15/2022 in the Office of Human Resources).
Vanessa Lee-James Eff. 2/15/2022 - 3/30/2022	Special Education Teacher ABGS Middle School	Letter requesting a Medical Leave of Absence/FMLA, utilizing accrued sick time from 2/15/2022 to 3/30/2022. (Medical documentation on file. Letter received on 2/8/2022 in the Office of Human Resources).
Kristin Spruell Eff. 4/25/2022 - 6/3/2022	Special Education Teacher Jackson Main	Letter requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time from 4/25/2022 to 6/3/2022. (Medical documentation on file. Letter received on 2/17/2022 in the Office of Human Resources).
Cecilia Capdevila Eff. 2/7/2022 - 4/24/2022	Bilingual Elementary Teacher Barack Obama	Letter requesting a Medical Leave of Absence/FMLA, utilizing accrued sick time from 2/7/2022 to 4/24/2022. (Medical documentation on file. Letter received on 2/29/2022 n the Office of Human Resources).

Rhonda Chung Eff. 2/15/22 - 3/15/2022	I.B. Coach Prospect School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 3/6/22 in the Office of Human Resources).
Darnell Smith Eff. 3/19/22 - 6/30/2022	Teaching Assistant Joseph McNeil	Letter requesting a Military Leave of Absence in accordance with the Uniformed Services Employment & Redemption Rights Act.
Kelli Humphrey-Dunbar Eff. 3/1/22 - 4/1/2022	Business Education Teacher Middle School	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 3/4/22 in the Office of Human Resources).
Annemarie Iadevaia Eff. 5/25/2022 - 6/24/2022	Art Teacher Jackson Main	Letter requesting a Maternity Leave of Absence/FMLA utilizing accrued sick time and then remainder without pay. (Medical documentation on file. Letter received on 2/16/2022 in the Office of Human Resources).

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4783 Eff: 3/18/2022	Adult Education Teacher	(Documentation on file in the Office of Human Resources)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After School Program on Tuesdays and Thursdays, effective March 22, 2022 - April 28, 2022 from 4:05 PM to 6:05 PM - (Source of Funding - SIGa):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ira Gerald 3/22/2022 - 4/28/2022	Administrator - Sub Front Global Academy School	\$95.000/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School Saturday AIS Academy, Teachers from 8:30 a.m. to 12:30 p.m. for the 2021-2022 school year (Source of Funding - SIGa):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Samara Mohamed	School Counselor (TASC) Hempstead High School	\$55.00/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **SPRING** season of the 2021-2022 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ronald Mahoney Eff. 3/14/2022 - 6/11/2022	Varsity Baseball Assistant	\$4,015

Ameisha Moore Eff. 3/14/2022 - 6/11/2022	Flag Football Assistant	\$4,015
Robert Polcha Eff. 3/14/2022 - 6/11/2022	Junior Varsity Softball	\$4,338
Janelle Williams Eff. 3/28/2022 - 6/11/2022	Middle School Softball	\$3,504
Nicholas Wisz Eff. 3/21/2022 - 6/11/2022	Varsity Boys Tennis Coach	\$3,503
Jared Weir Eff. 3/21/2022 - 6/11/2022	Boys Lacrosse Programmer	\$1,933
Jared Weir Eff. 3/21/2022 - 6/11/2022	Girls Lacrosse Programmer	\$1,933

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as Instructional Technology Support during the 2021 - 2022 school year in the form of professional learning sessions, tutorials, instructional web links and one-on-one sessions to improve instructional technology for staff, students and parents (Title IV Grant).

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Michael Levine Eff. 3/1/2022 - 6/30/2022	Joseph McNeil - Instructional Technology Support	Service Assignment III - Prorated \$2,908 - Prorated

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Norma Earle Williams Eff. 3/21/2022 - 6/30/2022	Impartial Independent Trained Evaluator	PURPOSE: To conduct classroom teacher observations.	\$500.00 per completed observation
Cheryl Whiting Eff. 3/21/2022 - 6/30/2022	Impartial Independent Trained Evaluator	PURPOSE: To conduct classroom teacher observations.	\$500.00 per completed observation
Veronique Bailey Eff. 3/21/2022 - 6/30/2022	Impartial Independent Trained Evaluator	PURPOSE: To conduct classroom teacher observations.	\$500.00 per completed observation

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2021-2022 school year. All Clubs will meet one day weekly for 1 hour. (Source of funding: Contractual)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
DAVID PATERSON Donnette Williams Eff. 3/21/2022	Girls On The Run	\$40.54/hr.

ADULT EDUCATION SUBSTITUTE TEACHER PULLED

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective March 21, 2022 to June 30, 2022.

Recommended By: Susan Thompson

Purpose: To cover teacher absences and increased enrollment.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-22-5601)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Judy Sun	Substitute Teacher	\$40.00/hr.

PULLED UNTIL 3-23-2022

A.B.G.S. MIDDLE SCHOOL

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Meagan Ralph**, a probationary Science Teacher in the Science Education tenure area, it having been shown that Meagan Ralph holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Meagan Ralph to serve in the district will expire on 5/1/2022. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Meagan Ralph, effective 5/1/2022 to the position of Science Teacher in the Science Education tenure area.

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the **SMART SCHOLARS PROGRAM** effective . February 17, 2022 - June 30, 2022 (Monday - Saturday for 3 hours per week):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Charlene Robinson	Smart Scholar Teacher Mentor	\$50.00/hr (3 hrs/week)

MUSICAL PRODUCTION STAFF MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the upcoming High School Spring Musical Production, "The Wiz", to be performed on April 29th and April 30th, 2022 at 7 p.m.:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Timothy Dolan	Director	\$3,500
Ashton Bell	Assistant Director	\$2,800
Willard Meeks	Accompanist & Pit Conductor	\$3,000
Bonita Johnson	Choreographer	\$2,000
Willard Meeks	Pit Band Director-PULLED	\$1,800
Rachel Blackburn	Vocal Director	\$1,800

P. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sandra Baines Eff. 2/7/22	Typist Clerk, P/T-Sub District	Letter of resignation received for personal reasons.
Selina Lyles Eff. 2/8/22	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for personal reasons.
Shakeel Edwards 2/12/22	Motor Equipment Operator High School	Letter of resignation received for personal reasons.
Desmond Conley Eff. 2/19/22	Cleaner, P/T-Sub District	Letter of resignation received for personal reasons.
Stephanie Fucile Eff. 3/14/22	Typist Clerk Jackson Main	Letter of resignation received for personal reasons.
Calvin Ramsey Eff. 3/21/22	Cleaner, F/T High School	Letter of resignation received contingent upon appointment as a Custodian.

A. KEBREAU PULLED

Ali Kebreau- PULLED Eff. 3/21/22	Community Aide, Prospect	Letter of resignation received contingent upon appointment as an Attendance Teacher.
Lillian Kearsa Eff. 6/24/22	Cook, Middle School	Letter of resignation received for retirement purposes.
Lois Johnson Eff. 7/1/22	Confidential Typist Clerk Human Resources	Letter of resignation received for retirement purposes.
Kundan Patel Eff. 7/1/22	Principal Account Clerk Business Office	Letter of resignation received for retirement purposes.
Patricia Varner Eff. 7/4/22	Sr. Library Aide High School	Letter of resignation received for retirement purposes.

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following appointment:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Brittany Lombardo 2/28/22	School Lunch Monitor, P/T Barack Obama	Declined position.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Randi Harrison Eff. 3/21/22	School Lunch Monitor, P/T Joseph McNeil	Lv. 10A, St. 5	\$15.91/hr (Lv. 10A, St. 5)
Justin Nelson Eff. 3/21/22	Cleaner, F/T High School	Lv. 2A, St. 2 - prorated	\$40,280-prorated. (Lv. 2A, St. 2)
Calvin Ramsey Eff. 3/21/22	Custodian High School	Lv. 3, St. 9-prorated	\$54,541.15-proated (Lv. 3, St. 9)
Esin Singer Eff. 3/21/22	Provisional Sr. Account Clerk Business Office	Lv. 5, St. 7-prorated	\$51,103-prorated (Lv. 5, St. 7)
Maxine Robinson Eff. 1/13/22 - 4/25/22	Registered Professional School Nurse Empire - After School Program Wednesdays Only - 4:05- 5:45 p.m.	Contractual Hourly Rate	Contractual Hourly Rate
Lee Miceli- MOVED TO EXECUTIVE SESSION 4/4/22	School Lunch Manager District	Lv. 11, St. 1-prorated PURPOSE: Replacing Y. Arevalo, resigned 1/15/22; Bd. action 1/16/21	\$105,000-prorated (Lv. 11, St. 1)
Joan Morgan Eff. 3/21/22	Food Server, F/T Prospect School	Lv. 1, St. 5-prorated PURPOSE: New Position	\$25,614 - prorated (Lv. 1, St. 5)

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL**

SERVICE PERSONNEL, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4750 Eff. 3/18/22	Cleaner, P/T-Sub	Documentation on file in Human Resources

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tashana Knox Eff. 1/18/22 - 4/10/22	Cleaner, High School	Letter requesting a Medical Leave of Absence/FMLA, without pay. (Medical documentation on file. Letter received on 2/10/22 in Human Resources)
Phabian Winfield Eff. 2/28/22 - 5/1/22	Security, Middle School	Letter requesting a Medical Leave of Absence, and deny 1/2 pay (Medical documentation on file. Letter received on 2/18/22 in Human Resources)
Oluremi Oshin Eff. 3/1/22 - 3/20/22	Security Aide, Middle School	Letter requesting an Extension of Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 3/4/22 in HR)

CHANGE OF BOARD ACTION MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Fanciene Di’Paola Eff. 1/1/23	Confidential Typist Clerk Administration Office	Change effective date of retirement FROM July 1, 2022 TO January 1, 2023.

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE** Personnel effective 9/2/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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HAND CARRY MARCH 17, 2022

POLICY WAIVER

Trustee McNeill moved, seconded by Trustee Stith to approve to waive policy # 2342.

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the March 17, 2022 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the March 17, 2022 meeting.

<u>MOTION</u>	<u>YES</u>	<u>MOTION CARRIED</u>
To waive policy # 2342	5	

BUSINESS & OPERATIONS:

RESOLUTION

HAND CARRY ITEM # 1 PULLED

1. **WHEREAS**, the Board of Education of the Hempstead Union Free School District (“Board of Education” or “District”) is considering a proposed bond project throughout the Hempstead Union Free School District, including renovations at the Barack Obama School, the David Patterson School, the Jackson Main School, the Joseph A. McNeil School, the Alverta B. Gray Schultz Middle School and the Hempstead High School (“Project”); and

WHEREAS, the scope of the work for the Project shall include (as and where necessary): reconstruction and replacement of roofs and windows; improvements to the heating, ventilation, air conditioning, plumbing, electrical, lighting, mechanical, fire alarm, security and building management systems; building envelope, pavement, exterior masonry, structural and asphalt improvements; elevator upgrades; replacement of air handling units; the construction of ADA and related improvements; athletic facility improvements, including the installation of a new turf field, field lighting, new grandstand and press box, reconstruction of tennis and pickle ball courts, and other improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and

WHEREAS, the Project is subject to classification under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, the Board of Education requested that its environmental consultant, J.C. Broderick and Associates, Inc. review the potential environmental impact of the Project and prepare an Environmental Assessment Form ("EAF"):

NOW THEREFORE, BE IT RESOLVED, that the Board of Education declares itself as Lead Agency for the purpose of compliance with SEQRA and its implementing regulations at 6 NYCRR Part 617; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, and review of the EAF prepared by the District's environmental consultant, J.C. Broderick and Associates, Inc., the Board of Education hereby determines the project to be an "Unlisted Action" under the SEQRA regulations; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools and upon the EAF prepared by environmental consultant, J.C. Broderick and Associates, Inc., the Board of Education hereby concludes that the Project will not have a significant adverse impact on the environment; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools and the upon the EAF prepared by environmental consultant J.C. Broderick and Associates Inc., the Board of Education hereby issues a Negative Declaration under the provisions of 6 NYCRR Part 617 allowing for funding and completion of the Project.

BOND

HAND CARRY ITEM # 2 PULLED

2. RESOLUTION OF THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 17, 2022, DIRECTING SUBMISSION OF A BOND PROPOSITION AT THE ANNUAL DISTRICT MEETING AND ELECTION OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT, TO BE HELD MAY 17, 2022 OR THEREAFTER, AND PRESCRIBING THE FORM OF SUCH PROPOSITION TO BE INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT MEETING AND ELECTION.

RESOLVED BY THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. At the Annual District Meeting and Election of the qualified voters of Hempstead Union Free School District, in the County of Nassau, New York (the "District"), to be held on May 17, 2022 or thereafter, the proposition in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Said proposition shall appear in the Notice of Annual District Meeting and Election, and the District Clerk is hereby authorized and directed to include such proposition in said Notice by inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that a Bond Proposition in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:

BOND PROPOSITION

YES " NO "

RESOLVED:

- a. That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to District facilities and sites thereof (the "Project"), substantially as described in a plan (the "Plan") prepared for the District by BBS Architects Landscape Architects and Engineers PC, Patchogue, New York, which Plan is on file and available for public inspection at the office of the District Clerk, such Project to include (as and where necessary): reconstruction and replacement of roofs and windows; improvements to the heating, ventilation, air conditioning, plumbing, electrical, lighting, mechanical, fire alarm, security and building management systems; building envelope, pavement, exterior masonry, structural and asphalt improvements; elevator upgrades; replacement of air handling units; the construction of ADA and related improvements; athletic facility improvements, including the installation of a new turf field, field lighting, new grandstand and press box, reconstruction of tennis and pickle ball courts, and other improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in

connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$44,216,156; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District;

- b. that a tax is hereby voted in the aggregate amount of not to exceed \$44,216,156 to pay the cost of the Project, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and
- c. that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$44,216,156 and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable.

Such Bond Proposition shall appear on the ballots used for voting at said Special District Meeting in substantially the following condensed form:

BOND PROPOSITION

YES

NO

RESOLVED:

(a) That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct of alterations and improvements to District facilities and sites thereof (the "Project"), substantially as described in a plan prepared for the District by BBS Architects Landscape Architects and Engineers PC, Patchogue, New York, and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$44,216,156; (b) that a tax is hereby voted in the aggregate amount of not to exceed \$44,216,156 to pay the cost of the Project, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$44,216,156 and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable.

Section 2. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 3. This resolution shall take effect immediately.

* * *

The adoption of the foregoing resolution was seconded by Board Member

_____ and duly put to a vote on roll call which resulted as follows:

AYES:

NOES:

The resolution was declared adopted.

Trustee Johnson moved, seconded by Trustee McNeill to to approve LOA

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Wendy Eisner Eff. 3/21/2022 - 6/30/2022	Social Studies Teacher ABGS Middle School	Letter requesting a Personal Leave of Absence without pay contingent upon appointment as Interim Assistant Principal from 3/21/2022 to 6/30/2022.

MOTION YES 5 **MOTION CARRIED**

To approve LOA

Trustee Johnson moved, seconded by Trustee Pratt to approve Interim AP appointment

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Wendy Eisner Eff. 3/21/2022 - 6/30/2022 School Building Leader, Emergency COVID-19, Eff. 3/8/2022	Interim Assistant Principal ABGS Middle School	Lv. 5, St. 6 – Prorated Recommended By: Carey Gray Purpose: New Position	\$130,841 - Prorated

MOTION YES 3 **MOTION CARRIED**
To approve ABS. 2 (Trustees Stith & McNeill)
Interim AP appointment

Trustee Stith moved, seconded by Trustee Johnson to approve to accept resignations.

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sandra Powell Eff. 7/1/2022	Elementary Principal Joseph McNeil	Letter of resignation for retirement purposes.
Raina Lewis Eff. 4/27/2022	School Psychologist David Paterson	Letter of resignation for personal reasons

MOTION YES 5 **MOTION CARRIED**
To approve to accept resignations.

Trustee Stith moved, seconded by Trustee McNeill the civil service appointment

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Nathaniel Armstead Eff. 3/21/22	Security Aide, F/T, 12 Months Middle School	Lv. 10, St. 20-prorated PURPOSE: Reclassify from 10 months to 12 months. To meet the needs of the district	\$52,997-prorated (Lv. 10, St. 20)

MOTION YES 5 **MOTION CARRIED**
To approve
civil service appointment

Trustee Stith moved, seconded by Trustee McNeill to approve resolution in memory of Mr. David James.

RESOLUTION IN HONOR OF
Mr. David James
March 17, 2022

WHEREAS, the Hempstead Public Schools Board of Education, Superintendent and Staff takes special pride in recognizing the services of David James who diligently served the district for over thirty years, and;

WHEREAS, David James started his career and was a dedicated employee of the district duly appointed to the position of a Security Aide on November 1, 1990 until present, and;

WHEREAS, David James took pride in his profession and enjoyed sharing his knowledge with the children; and

WHEREAS, David James was a dedicated servant of the Lord by way of his musical talent and;

WHEREAS, David James will forever be remembered as a man who dedicated her entire career to the students and staff of the Hempstead UFSD;

THEREFORE, IT IS RESOLVED, that the Hempstead Public Schools Board of Education, Superintendent and Staff will be forever grateful for the outstanding services of David James and;

AND BE IT FURTHER RESOLVED, that the Board of Education will retain this resolution as a part of the official minutes of this organization in honor of the dedication David James displayed during his term of service in this District and;

IT IS FURTHER RESOLVED, this resolution will be adopted on the 17th day of March, 2022.

Board President-Olga B. Young

Superintendent of Schools-Regina Armstrong

Vice President-Victor Pratt

Trustee-Lamont Johnson

Trustee-Patricia McNeill

Trustee-Randy Stith

District Clerk - DISTRICT SEAL

MOTION **YES 5** **MOTION CARRIED**

To approve resolution in memory of David James.

Q. ADJOURNMENT

Action: 1. Adjourn

Trustee Stith moved, seconded by Trustee Pratt to adjourn the meeting at 11:54 P.M.

MOTION **YES 5** **MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk

TOTAL DAYS FOR STUDENTS = 181 TOTAL DAYS FOR TEACHERS = 183

2022 - 2023 Calendar - APPROVED ON 3/17/22

JULY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST T=2 S=0						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER T=19 S=19						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER T=19 S=19						
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23	24	25	26	27	28	29
30	31					

NOVEMBER T=19 S=19						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

DECEMBER T=17 S=17						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY T=20 S=20						
S	M	T	W	T	F	S
	1	2	3	4	5	6
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY T=15 S=15						
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12	13	14	15	16	17	18
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26	27	28				

MARCH T=23 S=23						
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APRIL T=13 S=13						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY T=20 S=20						
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14	15	16	17	18	19	20
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JUNE T=16 S=16						
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

26-May	Increment Weather Make-Up Days
30-May	1st Snow Day (otherwise school closed)
6-Apr	2nd Snow Day (otherwise school closed)
	3rd Snow Day (otherwise school closed)

	First and Last Day of School
	Superintendent Conference Days
	School Closed
	Parent/Teacher Conference Dates
	Professional Development Day
	Testing Dates
	District Wide Evacuation Drill
	Snow Days

AUG.30-Augt.31	
1-Sep	Supt. Conf. Day School Closed for Students
5-Sep	First Day of School for Students
Sept. 26-27	Closed for Labor Day
5-Oct	Closed for Rosh Hashanah
10-Oct	Closed for Yom Kippur
10-Oct	Closed for Columbus Day
1-Nov	Professional Dev. Day-1/2 Day for Students
11-Nov	Closed for Veterans Day
16-Nov	PreK & K Conf. Day-Half Day for Students
21-Nov	Conf. Day-Elementary-Half Day for Students
22-Nov	Conf. Day-Secondary-Half Day for Students
23-Nov	1/2 Day (District Wide Evacuation Drill)
Nov. 24-25	Closed for Thanksgiving Recess
Dec. 26-Jan.2	Closed for Holiday Recess
16-Jan	Closed for MLK Holiday
Jan. 24-27	January Regents
6-Feb	Conf. Day-Elementary-Half Day for Students
7-Feb	Conf. Day-Secondary-Half Day for Students
8-Feb	PreK & K Conf. Day-Half Day for Students
Feb. 20-24	Closed for Winter Recess
7-Mar	Professional Dev. Day-1/2 Day for Students
Apr.6-Apr.14	Closed for Spring Recess-Easter Sun. 4/9
Apr.17-May 26	NYSESAT Speaking
Apr. 19-21	3-8 ELA Assessment
May 2-4	3-8 Math Assessment
9-May	PreK & K Conf. Day-1/2 Day for Students
10-May	Conf. Day-Elem./Bil./ENL-1/2 Day for Students
11-May	Conf. Day-Second./Bil./ENL-1/2 Day for Students
May 15-26	NYSESAT Listening, Reading, Writing
May 23-June 2	Science Gr 8 Performance Test
May 26-30	Closed for Memorial Day Recess
5-Jun	Science Gr 8 Written Test
Jun. 14-23	June Regents Exams
19-Jun	School Closed for Juneteenth
23-Jun	Last Day of School. Early Dismissal for students only.



Obsolete Resources

Please log all textbooks, workbooks, audio cds, teacher guides, laboratory materials, answer books, and any other curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete this book inventory form before distributing materials to students.

	Name/Description of Item(s)	ISBN Number	Grade Level	Quantity
Example	Student Test Prep Workbooks	987654321	5	35
1.	HP LaserJet Printer P2055dn	CN89954051	X00BR095	1
2.	HP LaserJet Printer P2055dn	CN89957617	X00BSRUJ	1
3.	HP Color LaserJet Printer 3600dn	CNWHH0916	X00BSRUJ	1
4.	HP Compaq hard drive	MXD61406QT	PQ072A#ABA	1
5.	Brother Facsimile Transceiver 295CN	U62277M9F215580		1
6.				
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20.				



Obsolete Resources

Please log all textbooks, workbooks, audio cds, teacher guides, laboratory materials, answer books, and any other curriculum resources (ie: flash card packs, grab and go kits, student white boards, etc.). List each different type of item separately. All teachers must complete this book inventory form before distributing materials to students.

Teacher Name: Ms. Randazzo Classroom Number: Tech Center/Media/Library

	Name/Description of Item(s)	IBSN Number	Grade Level	Quantity
Example	Student Test Prep Workbooks	987654321	5	35
1.	Cart	20826	Media	1
2.	Cart	35000962960170	Media	1
3.	Cart	35000962960174	Media	1
4.	Cart	No isbn barcode 3-tier cart	Media	1
5.	Printer cannon	Pixma ip6600d	Media	1
6.	Monitor HP	obsolete	Media	1
7.	Cart	AC-36-00374	Media	1
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