

**MINUTES
JUNE 18, 2015**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JUNE 18, 2015
MINUTES**

The Hempstead Public Schools Board of Education regular meeting was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:15 P.M. All of the Board members were present. The Board reviewed the agenda, public participation was entertained. All concerns were addressed by the Board, Superintendent and staff.

BOARD MEMBERS PRESENT:

LaMont E. Johnson	President
JoAnn Simmons	1 st Vice President
Ricky A. Cooke, Sr.	Secretary
Shelley Brazley	Trustee
Maribel Touré	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
James Clark	Associate Superintendent for Secondary Education
Allison Hernandez	Assistant Superintendent for Special Education
Renee Hamilton	Executive Director for Testing, Research & Evaluation
Daniel Espina	Executive Director of Technology & MIS
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Scott Kershaw	Labor Counsel

- B. CALL TO ORDER**
- C. PLEDGE OF ALLEGIANCE**
- D. MOMENT OF SILENCE**
- E. SUPERINTENDENT'S REMARKS**
- F. PRESIDENT'S REMARKS**

**MINUTES
JUNE 18, 2015**

G. COMMENDATIONS/ PRESENTATIONS

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar with the exception of the independent action items

MOTION	YES 3	MOTION CARRIED
To approve the consent calendar	NO 2 (Trustees Brazley & Touré)	

H. OTHER AGENDA ITEMS

Minutes approved as amended adding staff members to 4-21-15 & 5-14-15 (Goris & Rivers)

- a. **RESOLVED**, that the Board of Education approves the minutes of the meeting held April 15,21& 23, 2015, May 5, 14,19, & 20, 2015 as submitted by the District Clerk.

1. **BUSINESS & OPERATIONS**

WARRANTS

- a. **RECOMMENDS**, that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #75,74,71,72,70,) **Cafeteria/Lunch** (Warrant: # 16,15); **Capital Fund** (Warrants #20,21,) and **Federal** (Warrants #24,23,).

APPROPRIATION STATUS REPORT

- b. **RESOLVED**, that the Board of Education approve the Superintendent's Recommendation to receive the for **Appropriation Status Reports the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- d. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**

**MINUTES
JUNE 18, 2015**

RESERVES

**Item e Pulled by the
Superintendent**

- e. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby authorizes the liquidation of the Unemployment Insurance Reserve in the amount \$1,276,333.42, and the Insurance Reserve in the amount of \$401,086.94.

**Item f Pulled by the
Superintendent**

- f. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby authorizes a revision to the 2014-15 budget in the amount of Six Million Five Hundred Thousand Dollars (\$6,500,000). The revision is necessary to provide for the increase in ordinary contingent expenditures related to increased enrollment, litigation costs, transportation expenses, charter school costs and related services for students with disabilities. The revision is to be funded with available fund balance.

Item g independent action item

Trustee Simmons moved, seconded by Trustee Johnson resolution g as indicated below

- g. **BE IT RESOLVED**, that the Board of Education approves the Superintendent's recommendation to designate the Valley Stream Central High School District, as lead entity on behalf of the Hempstead School Board and 10 other participating School Districts for the purpose of submitting a joint Government Efficiency Plan in accordance with Education Law section 2023-b.

MOTION

To approve resolution
g as indicated

YES 4

ABS. 1 (Trustee Touré)

MOTION CARRIED

****Trustee Brazley stated "In addition, I sent you an email dated May 12, 2015 at 12:04 PM, I have it right here, in that email I asked for an itemized breakdown and "actual audited" expenditures for the \$8.2 million dollars, the itemized payroll breakdown for the Superintendent's salary for the 2012-2013 and 2013-2014 school year, an itemized list of every person that will be excessed along with their work location and for all proposed Building & Grounds excess staff positions please provide the roles each served and who will be fulfilling their responsibilities. We have asked for a list of these thing itemized, now here it is two weeks before we're getting ready to close for the year and we don't have any of that information, and that's for the record."*

**MINUTES
JUNE 18, 2015**

**** Trustee Touré stated I have something to say, Mr. President and I want it for the record Pat; "I know I've been in the Superintendent's Office too many times asking for questions, and yes she received me, but when many times she is not available either, like this week, I came looking for her looking for answers, and she was not available, so I have no other way to understand this but to wait for this meeting. I looked for those answers as you clearly stated before , now for me it not going to be easy just approving things is because in the past she's been lying to us on other items."*

a. BID AWARD – NO ACTION

b. CONTRACTS / STIPULATIONS OF SETTLEMENTS-NO ACTION

2. CURRICULUM & INSTRUCTION-NO ACTION

3. INTERNSHIPS – NO ACTION

4. FUNDED PROGRAMS-NO ACTION

5. SPECIAL EDUCATION

- a. **RESOLVED**, that the Board of Education **APPROVED** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

APRIL 2015

4/17; 4/20; 4/21; 4/22; 4/23; 4/27; 4/28; 4/29; 4/30

MAY 2015

5/4; 5/5; 5/6; 5/7; 5/8; 5/11; 5/12

6. USE OF FACILITIES-NO ACTION

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

9. TECHNOLOGY -NO ACTION

10. PERSONNEL (see attached pages)

11. MISCELLANEOUS – TRIPS –

**MINUTES
JUNE 18, 2015**

Miriam Ortiz Eff. 08/31/15	Elementary Principal – Front School	Letter of resignation submitted for retirement purposes.
-------------------------------	--	---

B. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Meghan Foote Eff. 09/01/15 – 10/02/15	Art Teacher – David Paterson School	Letter requesting Maternity Leave/FMLA from 09/01/15 – 10/02/15 using accrued sick leave. (Medical documentation on file)

C. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to DENY the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Deloryce Bright Eff. 09/01/15 – 06/30/16	Teaching Assistant – David Paterson School	Letter requesting an extension of Medical Leave of Absence/FMLA, without pay, from 09/01/15 through 06/30/16. (Documentation on file)

D. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel due to excessing, effective June 30, 2015:

<u>Name</u>	<u>Position</u>
Nichelle Rivers	Executive Director for School Improvement, Accountability and Funded Programs
Judy Goris-Moroff	Executive Director for Bilingual Education, ESL and LOTE
Keria Blue	Director of ELA and Reading
Beverly Jones	Director of Mathematics and Business
Jachan Watkis	Director of Science
Robert Kurtz	Director of Social Studies
Doris Henderson	Community Information Services Assistant
Ernestina Montalvo-Delvalle	Special Assistant Community Relations
Annette Greer	Assistant Supervisor for Transportation
Michael Winfield	Secondary Assistant Principal
Nickeisha Wilson	English Teacher
Claudia Diaz	Science Teacher
Jeffrey Negron	Social Studies Teacher

MINUTES
JUNE 18, 2015

Mallory Cairo	Social Studies Teacher
Noel Acevedo	Physical Education Teacher
Marcia Holness	Physical Education Teacher
Maria Calderon	Second Language Teacher
Luz Arenas	Second Language Teacher
Silviana Mestizo	Special Education Teacher
Krystin Prastil	Special Education Teacher
John Derenzo	Speech Teacher
Regina Conti Perretti	Speech Teacher
Raymie Tand	Art Teacher
Shawn DeVito	Music Teacher
Jessica Gaglione (Funch)	Music Teacher
Andrea Gonnella	Music Teacher
Eunice Roman	ESL Teacher
Jillian DiPalma	ESL Teacher
Raquel Goldsmith	ESL Teacher
Erica Torres	Psychologist
Maria Paterakis	Psychologist
Carol Gaughran	Media Teacher
Kelly Ramos	Media Teacher
Heidi Sanchez	Media Teacher
Deborah Gray	Media Teacher
Rita Kaabe	Media Teacher
Robyn Outlaw	Media Teacher
Lindsay Casale	Media Teacher
Rochelle Thornton	Elementary Teacher
Melissa Leccese	Elementary Teacher
Michael Levine	Elementary Teacher
Carolina Flores	Elementary Teacher
Christina Dawydko	Elementary Teacher
Deborah Lewis	Library Aide (Textbooks)
Joey Tracey Mosley	Messenger
Lorna Strachan	Teaching Assistant
Marilyn Dore-Pignataro	Teaching Assistant
Ramona Mayo	Teaching Assistant
Kamilah Priestley	Teaching Assistant
Rachel Miller	Teaching Assistant
Maria Luperon	Teaching Assistant

**MINUTES
JUNE 18, 2015**

Jennifer Hernandez	Teaching Assistant
Rohan Stewart	Teaching Assistant
Ricky Ramotar	Teaching Assistant
Julieta Martinez	Teaching Assistant
Takera Blyther	Teaching Assistant
Meredith Easter	Teaching Assistant
Tiara Adams	Teaching Assistant
Tayo Atoki	Teaching Assistant
Yessenia Calles	Teaching Assistant

2. CIVIL SERVICE PERSONNEL

A. RESIGNATION(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the following resignation(s) from the following for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Margaret John-Edwards Eff. 06/27/15	Registered Professional School Nurse	Letter of resignation received for retirement purposes.
Natasha Elcock-Lopez Eff. 06/08/15	Clerk Typist P/T Sub	Letter of resignation received for personal reasons.
Arnetia Hutcherson Eff. 06/01/15	Clerk Typist P/T Sub	Letter of resignation received for personal reasons
Sylvanus Ellis Eff. 07/24/15	Cleaner – High School	Letter of resignation received for retirement purposes.

B. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Georgette Gutierrez Eff. 04/27/15	Security Aide, P/T	Never reported to work

Item c independent action item

**MINUTES
JUNE 18, 2015**

C. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
April Keys Eff. 06/29/15 – 09/25/15	Typist Clerk – ABGS Middle School	Letter requesting Sick Leave of Absence/FMLA at half pay, from 06/29/15 through 09/25/15. (Medical documentation on file)

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CORRECT the EFFECTIVE DATE of following:

FROM:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Virginia Mooney Eff. 06/26/15	Typist Clerk – High School	Letter of resignation received for retirement purposes.

TO:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Virginia Mooney Eff. 06/27/15	Typist Clerk – High School	Letter of resignation received for retirement purposes.

Item e independent action item

Trustee Johnson moved, seconded by Trustee Simmons to approve the summer food service staff as indicated below

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Civil Service Personnel for SUMMER SCHOOL FOOD SERVICES, effective July 1, 2015 – August 13, 2015 (Monday through Thursday – not to exceed 30 hours per week)

<u>Name</u>	<u>School</u>	<u>Compensation</u>
Marco Martinez Eff. 07/01/15 – 08/13/15	High School	Contractual Hourly Rate
Lewis Mincy Eff. 07/01/15 – 08/13/15	High School	Contractual Hourly Rate
Brenda Davis Eff. 07/01/15 – 08/13/15	High School	Contractual Hourly Rate

