



**Thursday, August 26, 2021
REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Aug 26, 2021 - REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Aug 26, 2021 - REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Aug 26, 2021 - REGULAR MEETING

Category B. PRESIDENT'S REMARKS

Access Public

Type

C. SUPERINTENDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Aug 26, 2021 - REGULAR MEETING

Category C. SUPERINTENDENT'S REMARKS

Access Public

Type

D. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - REGULAR MEETING

Category D. COMMENDATIONS/PRESENTATIONS

Access Public

Type

E. BOARD OPERATIONS

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - REGULAR MEETING

Category E. BOARD OPERATIONS

Access Public

Type

ATC – Around the Clock COVID-19 Testing

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to allow Around the Clock – (ATC), a licensed Limited Service Laboratory – (LSL) COVID-19 testing provider, to do rapid COVID-19 testing in our schools for our high school athletes. Parental consent forms must be provided prior to testing. There is no cost to the district. Testing costs are covered by either health insurance or under the CARES Act. The contract is effective August 15, 2021 through June 30, 2022.

Recommended By: James Clark

Purpose: To allow for COVID-19 testing in our schools

F. OTHER AGENDA ITEMS

Subject 1. MINUTES

Meeting Aug 26, 2021 - REGULAR MEETING

Category F. OTHER AGENDA ITEMS

Access Public

Type Action, Minutes

1. RESOLVED, that the Board of Education accept the minutes of the meetings held July 22 & 29, 2021 as submitted by the District Clerk.

G. BUSINESS & OPERATIONS

Subject 1. New Agenda Item
Meeting Aug 26, 2021 - REGULAR MEETING
Category G. BUSINESS & OPERATIONS
Access Public
Type

BUSINESS & OPERATIONS

WARRANTS

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #1); Cafeteria/Lunch (Warrants #1); Federal (Warrants #1); Capital (Warrants #1).

TREASURER'S REPORTS

2. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of June 2021.**

REVENUE REPORTS

3. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of June 2021.**

APPROPRIATION REPORTS

4. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of June 2021.**

FACILITIES CONSULTANT

5. RESOLVED, that the Board of Education approves the Superintendent's recommendation to extend the appointment of Allan Wakefield as the Facilities Consultant effective July 1, 2021 through June 30, 2022 at the daily rate of \$625 per day.

SEQRA

6. WHEREAS, the Board of Education of the Hempstead Union Free School District ("Board") is contemplating a proposed bond project including but not limited to a project involving facilities renovation projects through the Hempstead Union Free School District ("District"), the renovation and expansion of the Alverta B. Gray Schultz Middle School and a renovation of the track and field at the High School ("Project") (see attachment "A"); and

WHEREAS, pursuant to Article 8 of the Environmental Conservation Law of the State of New York, as amended, and the regulations of the Department of Environmental Conservation of the State of New York promulgated thereunder (collectively referred to hereinafter as "SEQRA"), the District is required to make a determination whether the "action" (as said quoted term is defined in SEQRA) to be taken by the District may have a "significant impact on the environment" (as said quoted term is utilized in SEQRA) prior to seeking voter approval for such a project; and

WHEREAS, the District intends to serve as lead agency for SEQRA review of this Project, and will determine if the proposed action will have a significant effect on the environment and;

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes the District to act as lead agency under SEQRA on the Project.

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes J.C. Broderick & Associates Inc. to conduct a SEQRA study with respect to the proposed Project and report such findings and recommendations to the District and Board, and authorizes the Board President to execute an agreement with J.C. Broderick & Associates Inc. for that purpose.

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes Nelson Pope PLLC to conduct a traffic study with respect to the proposed Project and report such findings and recommendations to the District and Board, and authorizes the Board President to execute an agreement with Nelson Pope PLLC for that purpose.

VILLAGE OF HEMPSTEAD EXPLORATORY DRILLING

7. WHEREAS, the Village of Hempstead ("Village") has requested permission to conduct exploratory drilling at the High School from the Hempstead Union Free School District ("District") for the purpose of determining the feasibility of installing fresh water wells; and

NOW THEREFORE BE IT RESOLVED; that upon the recommendation of the Superintendent, the Board of Education authorizes the Village to conduct exploratory drilling on District property and authorizes the President of the Board of Education to execute a hold harmless agreement with the Village as prepared by Counsel.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. New Agenda Item
Meeting	Aug 26, 2021 - REGULAR MEETING
Category	H. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	

I. DONATION

Subject	1. New Agenda Item
Meeting	Aug 26, 2021 - REGULAR MEETING
Category	I. DONATION
Access	Public
Type	

DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Backpacks & School Supplies for Elementary School Students	Northwell Health	Elementary Schools	\$5,000

J. USE OF FACILITIES

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - REGULAR MEETING

Category J. USE OF FACILITIES

Access Public

Type

K. DISPOSAL OF EQUIPMENT

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - REGULAR MEETING

Category K. DISPOSAL OF EQUIPMENT

Access Public

Type

L. SPECIAL EDUCATION

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - REGULAR MEETING

Category L. SPECIAL EDUCATION

Access Public

Type

M. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - REGULAR MEETING

Category M. PUPIL PERSONNEL SERVICES

Access Public

Type

Alternative Tutoring

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** Alternative Tutoring as a General Education home instruction provider at a cost of \$20,000 effective September 9, 2021 through June 30, 2022.

Recommended by: James Clark

N. INTERNSHIPS

Subject **1. New Agenda Item**

Meeting Aug 26, 2021 - REGULAR MEETING

Category N. INTERNSHIPS

Access Public

Type

O. PERSONNEL

Subject **1. RESIGNATIONS**

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Monica Nealis Eff. 8/30/2021	Elementary Teacher Front Street	Letter of resignation received for retirement purposes.
Cheryl Washington Eff. 8/30/2021	Elementary Teacher Front Street	Letter of resignation received for retirement purposes.
Barbara Intrieri Eff. 8/30/2021	Physical Education Teacher ABGS Middle School	Letter of resignation received for retirement purposes.
Arlise Carson Eff. 9/29/2021	Elementary Principal Front Street	Letter of resignation received for personal reasons.
Yeraldin Columbel Eff. 8/5/2021	Social Worker Hempstead High School	Letter of resignation received for personal reasons.
Kadeem Davis Eff. 8/11/2021	Teaching Assistant Hempstead High School	Letter of resignation received for personal reasons.
Belinda Pastel Eff. 8/10/2021	Speech Teacher Administrative Office	Letter of resignation received for personal reasons.
Briannah Cullum Eff. 9/1/2021	Teaching Assistant Prospect	Letter of resignation received contingent upon appointment as a Pre-Kindergarten teacher.
Crystal Miller Eff. 9/1/2021	Teaching Assistant Prospect	Letter of resignation received contingent upon appointment as an Elementary teacher.
Carey Gray	Assistant Principal	Letter of resignation received for personal reasons.

Eff. 8/17/2021

Hempstead High School

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stacia Wilson Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Emergency COVID-19 Eff. 8/14/2021	Pre-Kindergarten Teacher Rhodes Academy	Lv. 7, St. 1 Recommended By: Sheena Burke Purpose: New Position (ARP - Learning Loss)
Meagan Frank Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Initial Eff. 7/12/2018	Pre-Kindergarten Teacher Rhodes Academy	Lv. 5, St. 3 Recommended By: Sheena Burke Purpose: New Position (ARP - Learning Loss)
Briannah Cullum Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Initial Eff. 8/9/2019	Pre-Kindergarten Teacher Prospect	Lv. 1, St. 2 Recommended By: Carole Eason Purpose: Replacing V. Borman, resigned eff. 10/13/2020; Board Action - 9/17/2020.
Patricia Harris Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, Birth-2, Professional Eff. 7/22/2017	Pre-Kindergarten Teacher Prospect	Lv. 5, St. 8 Recommended By: Carole Eason Replacing S. Carroll, resigned eff. 8/19/20; Board Action - 4/17/2020.
Kyra Farrell Eff. 9/2/2021 4-Year Probationary	Pre-Kindergarten Teacher Prospect	Lv. 5, St. 2 Recommended By: Carole Eason Replacing K. Wilson, resigned eff. 6/30/2021;

Period, 9/1/2025
Early Childhood Education,
Birth-2, Professional
Eff. 6/6/2020

Board Action - 4/15/2021.

Kaitlyn Menke
Eff. 9/2/2021
4-Year Probationary
Period, 9/1/2025
Early Childhood Education,
Birth-2, Professional
Eff. 5/8/2021

Pre-Kindergarten Teacher
Prospect

Lv. 7, St. 6
Recommended By: Carole Eason
Replacing M. Medina, retired eff. 6/30/2021;
Board Action - 5/20/2021.

Ashley Mehale
Eff. 9/2/2021
4-Year Probationary
Period, 9/1/2025
Early Childhood Education,
Birth-2, Initial
Eff. 1/3/2019

Kindergarten Teacher
Rhodes Academy

Lv. 5, St. 2
Recommended By: Sheena Burke
Replacing M. Roy, retired eff. 7/1/2020;
Board Action - 5/21/2020.

Crystal Miller
Eff. 9/2/2021
4-Year Probationary
Period, 9/1/2025
Early Childhood Education,
Birth-2, Initial
Eff. 6/8/2019

Elementary Teacher
David Paterson

Lv. 5, St. 1
Recommended By: Gary Rush
Replacing A. Pascarella, resigned eff. 7/8/21;
Board Action - 7/29/2021.

Thomas Ballato
Eff. 9/2/2021
3-Year Probationary
Period, 9/1/2024
Students w/Disabilities,
Birth-2 & Grades 1-6, Professional
Eff. 10/27/2016 (both)

Special Education Teacher
Rhodes Academy

Lv. 5, St. 9
Recommended By: Sheena Burke
Purpose: New Position

Yanel Tejada
Eff. 9/2/2021
4-Year Probationary
Period, 9/1/2025
Childhood Education 1-6,
Initial
Eff. 3/24/2018

Elementary Teacher
David Paterson

Lv. 7, St. 1
Recommended By: Gary Rush
Replacing: L.Williams, resigned eff.
6/30/2021;
Board Action - 5/20/2021.

Kenneth Mulvihill
Eff. 9/2/2021
3-Year Probationary
Period, 9/1/2024
Childhood Education 1-6,
Professional
Eff. 4/12/2018

Elementary Teacher
Barack Obama

Lv. 5, St. 9
Recommended By: Kelly Fairclough
Purpose: Fill Vacant Position
Replacing E. Girtman, retired eff. 6/30/2021;
Board Action - 5/20/2021.

Trisha Orzano
Eff. 9/2/21
 4-Year Probationary
 Period, 9/1/2025
 Childhood Education 1-6,
 Professional
 Eff. 9/1/2013

Elementary Teacher
 Rhodes Academy

Lv. 5, St. 9
 Recommended By: Sheena Burke
 Purpose: Fill Vacant Position
 Replacing D. Appelbaum, resigned eff.
 7/15/2021;
 Board Action - 7/29/2021

Olympia Zipitas
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 School Psychologist,
 Provisional
 Eff. 5/27/2021

School Psychologist
 ABGS Middle School

Lv. 7, St. 2
 Recommended By: Djuana Wilson
 Purpose: Fill Vacant Position
 Replacing G. Green, retired eff. 7/1/2020;
 Board Action - 6/18/2020.

Nicole Carone
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Biology 7-12, Initial
 Eff. 1/12/2021

Living Environment Teacher
 Hempstead High School

Lv. 7, St. 1
 Recommended By: Stephen Strachan
 Purpose: Fill Vacant Position
 Replacing J. Hazel, reassigned

Sophia Panagos
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Greek (Grade 5-9 & 7-12),
 Emergency COVID-19,
 Eff. 8/6/2021

FLES (Greek) Teacher
 Front Street

Lv. 8, St. 4
 Recommended By: Arlise Carson
Purpose: New position included in the 2020-
 2021, but not filled.

Mary Louise Cairo
Eff: 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Nurse, Kindergarten &
 Grades 1-6, Permanent
 Eff. 9/1/1990

Elementary Teacher
 Front Street

Lv. 5, St. 3
 Recommended by: Arlise Carson
 Purpose: Fill Vacant Position
 Replacing M. Nealis, retired eff. 8/30/2020;
 Board Action - 8/26/2021.

Jean Anglade
Eff. 9/2/2021 - 11/25/2021
 Special Education,
 Permanent
 Eff. 9/1/1998
 (Leave Replacement)

Special Education Teacher
 Hempstead High School

Lv. 5, St. 6 - Prorated
 Recommended By: Stephen Strachan
 Purpose: Fill Vacant Position
 Replacing C. McCue, Leave of Absence,
 Eff. 9/2/2021 - 11/25/2021
 Board Action - 8/26/2021.

Ashley Flores
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Teaching Assistant,
 Level I, Eff. 7/7/2021

Teaching Assistant
 Prospect

Lv. 2, St. 1
 Recommended By: Carole Eason
 Purpose: Fill Vacant Position

Michelle Mulligan
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Speech & Language
 Disabilities, Initial
 Eff. 6/26/2019

Speech Teacher
 ABGS Middle School

Lv. 5, St. 4
 Recommended By: Djuana Wilson
 Purpose - Fill Vacant Position
 Replacing S. Inkles-Offenberg, retired eff.
 6/30/2021;
 Board Action - 6/17/2021.

Sarah Carlisi
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Speech & Language
 Disabilities, Initial
 Eff. 5/13/2020

Speech Teacher
 ABGS Middle School

Lv. 5, St. 3
 Recommended By: Djuana Wilson
 Purpose: Fill Vacant Position
 Replacing B. Pastel, resigned eff. 8/10/2021;
 Board Action - 8/26/2021

Leslie Rentz
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Music, Initial
 Eff. 2/1/2014

Music Teacher
 Hempstead High School

Lv. 5, St. 6
 Recommended By: Stephen Strachan
 Purpose: Fill Vacant Position
 Replacing D. Doyle Frisher, retired eff.
 7/30/2020;
 Board Action - 7/8/2020.

Subject 3. LEAVE OF ABSENCE

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ariana Santo Eff. 9/23/2021 - 12/10/2021	Elementary Teacher Joseph McNeil	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/23/2021 to 10/28/2021 and Child Care Leave of Absence, without pay, from 10/29/2021 to 12/10/2021. (Medical documentation on file. Letter received on 7/29/2021 in the Human Resources Office).
Shanita Trice Eff. 9/9/2021 - 6/24/2022	Teaching Assistant Prospect	Letter requesting a Personal Leave of Absence, without pay from 9/9/2021 to 6/24/2022. (Letter received in Human Resources on 7/27/2021).
Cheryl McCue Eff. 9/2/2021 - 11/24/2021	Special Education Teacher Hempstead High School	Letter requesting Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 11/24/2021.

(Medical documentation on file. Letter received on 8/12/2021 in the Human Resources Office).

Vanessa Dossous
Eff. 9/2/2021 - 10/14/2021

Elementary Teacher
Joseph McNeil

Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/14/2021. (Medical documentation on file. Letter received on 8/13/2021 in the Human Resources Office).

Jaquela Blyther
Eff. 9/13/2021 - 9/24/2021

Teaching Assistant
Rhodes Academy

Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/13/2021 to 9/24/2021. (Medical documentation on file. Letter received on 8/17/2021 in the Human Resources Office).

Denise Camacho
Eff. 9/2/2021 - 10/1/2021

Social Studies Bilingual Teacher
Hempstead High School

Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/1/2021. (Medical documentation on file. Letter received on 7/30/2021 in the Human Resources Office).

Subject **4. RESCIND**

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ryan Stern Eff: 9/2/2021	Mathematics Teacher Hempstead High School	Rescind BOE appointment previously approved on 7/29/2021 hand carry.

Subject **5. INSTRUCTIONAL COACH - BILINGUAL DEPARTMENT**

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following personnel as a Staff Developer for the 2021-2022 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Pineda-Rogers	Staff Developer for Bilingual and World Languages	Service Assignment I

Subject 6. STAFF DEVELOPMENT DISTRICT

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as an Instructional Technology Staff Developer for the 2021-2022 School Year.

RECOMMENDED BY: Ahunna Akoma

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Instructional Technology Staff Developer (District-wide)	Service Assignment I
Claudine Clark	Math Staff Developer- (District- wide)	Service Assignment I

Subject 7. TRANSLATORS

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2021-2022 school year. (Title III Grant Funding)

<u>NAME</u>	<u>POSITION</u>
<u>DISTRICT</u>	
Lizz Sarceno	Teacher
Eduardo Martinez	Provisional Bilingual Typist Clerk
Luis Diaz	Teacher
Daphne Pradella	Teacher
Cynthia Perez	Teacher
Victoria Basantes	Teacher

Subject 8. BUS/BREAKFAST MONITORS

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BREAKFAST MONITORS (7:30 am – 8:15 am)** for the 2021 – 2022 school year:

NAME
BARACK OBAMA**POSITION**

Todd Trotman

Breakfast AM Only

Subject **9. PER DIEM SUBSTITUTE TEACHER(S)**

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2021-2022 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>
Miriam Alexander Eff. 9/2/2021	English Language Arts, Grades 7-12
Ethel George Eff. 9/2/2021	Elementary, Grades 1-6 Students with Disabilities, Grades 1-6
Ira Gerald Eff. 9/2/2021	School Administrator/Supervisor, Perm. School District Administrator, Perm.
Phyllis Gordon Eff. 9/2/2021	PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12
Joseph Jones Eff. 9/2/2021	Social Studies, Bilingual, Grades 7-12
Jassoda Sugrim Eff. 9/2/2021	Mathematics, Grades 7-12
Samantha Gonsalves Eff. 9/2/2021	English Language Arts, Grades 7-12
Johnny Wiley Eff. 9/2/2021	Uncertified Substitute Teacher
Shereen D'Aguilar Eff. 9/2/2021	Uncertified Substitute Teacher
Brandon Getrue Eff. 9/2/2021	Uncertified Substitute Teacher

Subject **10. COACHES FOR FALL SEASON**

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL Season during the 2021-2022 School Year.

NAME**POSITION**

Linda Lopez

Varsity Boys Badminton Coach

Eff. 8/30/2021 - 10/29/2021

Sylas Pratt

Varsity Head Football Coach

Eff. 8/23/2021 - 12/5/2021

Noah Burroughs

Varsity Football Assistant Coach

Eff. 8/23/2021 - 12/5/2021

Joseph Thornton

Varsity Football Assistant Coach

Eff. 8/23/2021 - 12/5/2021

Kirtland Smith

Varsity Football Assistant Coach

Eff. 8/23/2021 - 12/5/2021

William Cherry

JV Football Coach

Eff. 8/23/2021 - 12/5/2021

Frankel Gauthier

Varsity Boys Soccer Coach

Eff. 8/30/2021 - 11/14/2021

Dagoberto Echeverria

JV Boys Soccer Coach

Eff. 8/30/2021 - 11/14/2021

Robert Polcha

Varsity Girls Swim Coach

Eff. 8/30/2021 - 11/20/2021

Nicole Drake

Varsity Girls Tennis Coach

Eff. 8/30/2021 - 11/5/2021

Noel Acevedo

Varsity Girls Swim Assistant Coach

Eff. 8/30/2021 - 11/20/2021

Anita Reynolds

Varsity Girls Volleyball Coach

Eff. 8/30/2021 - 11/20/2021

Genevieve Florkowski

Jr. Varsity Girls Volleyball Coach

Eff. 8/30/2021 - 11/20/2021

Lenroy Raffington

Varsity Boys X-Ctry Track Coach

Eff. 8/30/2021 - 11/13/2021

Robert Graziosi

MS School Football Coach

Eff. 9/9/2021 - 11/6/2021

Michael Valente

MS School Football Assistant Coach

Eff. 9/9/2021 - 11/6/2021

Randy Bedneau

MS Boys Soccer Coach

Eff. 9/9/2021 - 11/6/2021

Penny Bacon

MS Girls Soccer Coach

Eff. 9/9/2021 - 11/6/2021

Leasia Shabazz-Earth
Eff.9/9/2021 - 11/6/2021

MS Girls X-Country Track Coach

Jean Collins
Eff. 8/23/2021-11/12/2021

Equipment Manager

Wesley Harkless
Eff. 9/1/2021 - 11/12/2021

Statistician

Subject 11. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RE-APPOINT** the following professional personnel to the Adult and Community Education Program, effective September 2, 2021 to June 30, 2022.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes and to continue to implement national and state guidelines for the current and future health of the program.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-22-5601)

<u>NAME</u>	<u>POSITION</u>
Roberta Elder	Supervisor
Ana Baez-Crosswell	Teacher/Step III
Alexandra Morla	Teacher/Step III
Susan Meyerback	Teacher/Step III
Papa Assane Ba	Teacher/Step III
Maria Balarezo	Teacher/Step III
Rhetta Bell	Teacher/Step III
Myriam Belotte-Poligadu	Teacher/Step III
Martha Bermeo	Teacher/Step III
Michael Brown	Teacher/Step III
Ignacia Buelvas	Teacher/Step III
Sandra Bynum	Teacher/Step III
Melida Calle	Teacher/Step III

Yessenia Calles	Teacher/Step III
Iriana Crosswell	Teacher/Step III
Ruth Cuevas	Teacher/Step III
Yoneydi Cuevas	Teacher/Step III
Juan Carlos Diaz	Teacher/Step III
Bridget Erwat	Teacher/Step III
Lorena Escobar	Teacher/Step III
Gladys Estime	Teacher/Step III
Airleen Fernandez	Teacher/Step III
Cynthia Fiumara	Teacher/Step III
Rafael Garcia	Teacher/Step III
Karen Gonzalez	Teacher/Step III
Suyapa Gonzalez	Teacher/Step III
Mihaela Hodovanu	Teacher/Step III
Patricia Howard	Teacher/Step III
Pierre Jeanty	Teacher/Step III
Muhammad Khan	Teacher/Step III
Corinne Lacey	Teacher/Step III
Susan Lener	Teacher/Step III
Maritza Louissaint	Teacher/Step III
Jennifer Mertens	Teacher/Step III
Daniel Mestizo	Teacher/Step III
Terrence Moore	Teacher/Step III
Marcela Moran	Teacher/Step III
Tracee Morgan	Teacher/Step III
Jorge Ocana	Teacher/Step III
Rubiela Pardo	Teacher/Step III
Karl Pierre	Teacher/Step III
Beverly Robinson	Teacher/Step III
Martha Romero	Teacher/Step III
Himilce Salcedo	Teacher/Step III

Victoria Thomas	Teacher/Step III
Gene Toledo	Teacher/Step III
Irina Villacis	Teacher/Step III
Joseph Villani	Teacher/Step III
Walter Godia	Teacher/Step III
Anita Wright	Teacher/Step III
Alina Florescu	Teacher/Step II
Tiketa General	Teacher/Step II
Nicole Marquardt	Teacher/Step II
Edwin Mejia	Teacher/Step I
Caroline Vollmer	Teacher/Step I
Rowena Costa	Substitute Teacher
Joelle Day	Substitute Teacher
Sonia Finleyson-Webber	Substitute Teacher
Rosemary Glynn	Substitute Teacher
Sergio Herrera	Substitute Teacher
Marion Hutchinson	Substitute Teacher
Nilotis Marchan	Substitute Teacher
Suzette McMillan	Substitute Teacher
Jessica Moreno	Substitute Teacher
Alice Robinson	Substitute Teacher
Celina Shavuo	Substitute Teacher
Bernice Smith	Substitute Teacher
Joy Vanhook	Substitute Teacher

Subject **12. SPECIAL EDUCATION DEPARTMENT**

Meeting **Aug 26, 2021 - REGULAR MEETING**

Category **O. PERSONNEL**

Access **Public**

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education as Compliance Monitors for the 2021/2022 School Year - (IDEA 611 Funding)

RECOMMENDED: Djuana Wilson

PURPOSE: Compliance

<u>NAME</u>	<u>LOCATIONS</u>	<u>COMPENSATION</u>
Veronica Jimenez	Davis Paterson, Barack Obama, Rhodes, Front Street & Special Education Intake	
Lisa Wiley	Middle School & Jackson Main	Service Assignment I
Sabina Percheckly	High School & CSE	Service Assignment I
Danielle Curiel Gaffney	Parentally Placed Students, Prospect & Charter Schools	Service Assignment I
Bernardo Flores	CPSE	Service Assignment I
Maria Crowley	Assist with CPSE	Service Assignment II

Subject **13. HOMELESS LIAISON**

Meeting Aug 26, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Homeless Liaison for the 2021-2022 school year (Grant Funded - ESSER II):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dorothy Butler-Crayton Eff: 9/2/2021 - 6/30/2022	Social Worker	Service Assignment I

P. CIVIL SERVICE PERSONNEL

Subject **1. RESIGNATIONS**

Meeting Aug 26, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to

ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maurice Brown Eff. 8/30/21	Groundskeeper Central Maintenance	Letter of resignation received contingent upon appointment as Messenger.
Sinclair Basnight Eff. 8/30/21	Cleaner, P/T-Sub District	Letter of resignation received contingent upon appointment as Cleaner, F/T.
Arlene Cutrone Eff. 9/18/21	Typist Clerk Jackson Main	Letter of resignation received for retirement purposes.

Subject	2. APPOINTMENTS
Meeting	Aug 26, 2021 - REGULAR MEETING
Category	P. CIVIL SERVICE PERSONNEL
Access	Public
Type	

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Litz Jean 9/13/21	Stock Assistant Technology Department	prorated (Lv. 1, St. 6) PURPOSE: New Position to meet the needs of the district
Maurice Brown Eff. 8/30/21	Messenger District	prorated (Lv. 2, St. 6) PURPOSE: Fill vacant position, replacing J. Mosley, resigned 8/24/20; Bd. action 8/20/20)
Sinclair Basnight Eff. 8/30/21	Cleaner, F/T Rhodes Academy	prorated (Lv. 2, St. 2) PURPOSE: Fill vacant position replacing D. Deans, retired 9/7/21; Bd. action 7/29/21)
Azad Zulfekar Eff. 8/30/21	Cleaner, F/T Middle School	prorated (Lv. 2, St. 5) PURPOSE: Fill vacant position replacing A. Joseph, retired 11/30/21; Bd. action 1/21/21)
Sean McFarlane Eff. 8/30/21	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required
Charles Burke Eff. 8/30/21	Cleaner, P/t-Sub District	Contractual PURPOSE: Services to be utilized as needed until a permanent swim pool operator is appointed and trained.
Russell Harris	Food Server, P/T-Sub	(Lv. 01A, St. 1)

Eff. 9/2/21	Jackson Main	PURPOSE: To meet the needs of the district
Patricia Ramirez Eff. 9/2/21	Food Server, P/T-Sub Rhodes	(Lv. 01A, St. 1) PURPOSE: To meet the needs of the district
Haile Lamar Eff. 9/2/21	Food Server, P/T-Sub Joseph McNeil	(Lv. 01A, St. 1) PURPOSE: To meet the needs of the district
Susan Rojas Eff. 9/2/21	Food Server, P/T-Sub Rhodes	(Lv. 01A, St. 1) PURPOSE: To meet the needs of the district
Cindy Hernandez Eff. 9/2/21	Food Server, P/T-Sub David Paterson	(Lv. 01A, St. 1) PURPOSE: To meet the needs of the district
Hilda Amaya Eff. 9/2/21	School Lunch Monitor, P/T Prospect	(Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Lakisha Reid Eff. 9/2/21	School Lunch Monitor, P/T Joseph McNeil	(Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Ayisha Turner Eff. 9/2/21	School Lunch Monitor, P/T Front	(Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Kyeisha Basnight Eff. 9/2/21	School Lunch Monitor, P/T Jackson Main	(Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Shatimah Green Eff. 9/2/21	School Lunch Monitor, P/T Barack Obama	(Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Bonnie Floyd Eff. 9/2/21	School Lunch Monitor, P/T Front	(Lv. 10A, St. 1) PURPOSE: To meet the needs of the district

Subject**3. TERMINATION****Meeting**

Aug 26, 2021 - REGULAR MEETING

Category

P. CIVIL SERVICE PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:

NAME**POSITION****REASON****(NO ACTION REQUIRED)****Subject****4. LEAVE OF ABSENCE****Meeting**

Aug 26, 2021 - REGULAR MEETING

Category

P. CIVIL SERVICE PERSONNEL

Access

Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Subject **5. CHANGE BOARD ACTION**

Meeting Aug 26, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject **6. RESCIND APPOINTMENT**

Meeting Aug 26, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sonia Portillo Eff. 9/2/21	School Lunch Monitor, P/T District	Declined position

Subject **7. BROTHER'S KEEPER**

Meeting Aug 26, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following clerical personnel for the My Brother's Keeper Program, effective September 1, 2021 to June 30, 2022 (Monday - Friday from 4:00 p.m. to 8:00 p.m. and Saturday from 8:00 a.m. to 12:00 p.m., not to exceed 20 hours per week):

RECOMMENDED BY: James Clark

FUNDING SOURCE: My Brother's Keeper Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Toni Ebron	Academic Success Coach	\$50/hr.
Suzette McMillan	Finance Manager	\$30/hr.

Q. ADJOURNMENT

Subject	1. Adjourn
Meeting	Aug 26, 2021 - REGULAR MEETING
Category	Q. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn



**Thursday, August 26, 2021
PUBLIC HAND CARRY 8/26/2021**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category B. PRESIDENT'S REMARKS

Access Public

Type

C. SUPERINTENDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category C. SUPERINTENDENT'S REMARKS

Access Public

Type

D. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category D. COMMENDATIONS/PRESENTATIONS

Access Public

Type

E. BOARD OPERATIONS

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category E. BOARD OPERATIONS

Access Public

Type

POLICY WAIVER

1. BE IT RESOLVED, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the August 19, 2021 meeting of the Board; and

BE IT RESOLVED, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the August 19, 2021 meeting.

DISTRICT REOPENING PLAN

2. RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the District's Reopening Plan for the 2021-2022 and suspends any inconsistent Board Policy to the extent necessary to implement the Plan for the 2021-2022 school year.

F. OTHER AGENDA ITEMS

Subject 1. MINUTES

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category F. OTHER AGENDA ITEMS

Access Public

Type Action, Minutes

1. RESOLVED, that the Board of Education accept the minutes of the meetings held

G. BUSINESS & OPERATIONS

Subject 1. New Agenda Item
Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021
Category G. BUSINESS & OPERATIONS
Access Public
Type

BUSINESS & OPERATIONS:**WARRANTS**

1.

TREASURER'S REPORTS

2.

REVENUE REPORTS

3.

APPROPRIATION REPORTS

4.

GENERAL FUND BUDGET

5.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject 1. New Agenda Item
Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021
Category H. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access Public
Type

CONTRACTS/ STIPULATIONS OF SETTLEMENT**I. DONATION**

Subject 1. New Agenda Item
Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021
Category I. DONATION

Access Public

Type

DONATION

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

J. USE OF FACILITIES

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category J. USE OF FACILITIES

Access Public

Type

K. DISPOSAL OF EQUIPMENT

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category K. DISPOSAL OF EQUIPMENT

Access Public

Type

L. SPECIAL EDUCATION

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category L. SPECIAL EDUCATION

Access Public

Type

M. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category M. PUPIL PERSONNEL SERVICES

Access Public

Type

N. INTERNSHIPS

Subject **1. New Agenda Item**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category N. INTERNSHIPS

Access Public

Type

O. PERSONNEL

Subject **1. RESIGNATIONS**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category O. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Patricia Crespo Eff. 9/30/2021	Speech Teacher Joseph McNeil	Letter of resignation received for retirement purposes.
Antonia Torres-Gearity Eff. 9/19/2021	Bilingual Elementary Teacher Front Street	Letter of resignation received for personal reasons.
Shani Challenor Eff. 8/30/2021	Special Education Teacher David Paterson	Letter of resignation received for personal reasons.
Ahunna Akoma Eff. 10/2/2021	Assistant Superintendent for Technology Business Office	Letter of resignation received for personal reasons.
Benjamin Coleman Eff. 9/20/2021	Music Teacher Rhodes Academy	Letter of resignation received for personal reasons.
Darla Blanco Eff. 9/25/2021	Bilingual Elementary Teacher Front Street	Letter of resignation received for personal reasons.
Electra Nicholson Eff. 9/1/2021	Teaching Assistant Prospect	Letter of resignation received contingent upon appointment as a Special Education Teacher.
Diana Perez Eff. 8/18/2021	English Teacher Hempstead High School	Letter of resignation received for personal reasons.

Subject **2. PROFESSIONAL APPOINTMENTS**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rochelle Legette Eff. 9/2/2021 - 12/31/2021 Childhood Education, Grades 1-6, Initial Eff. 8/29/20015 (Leave Replacement)	Elementary Teacher Front Street	Lv. 7, St. 4 - Prorated Recommended By: Arlise Carson Purpose: Fill Vacant Position Replacing A. Urena, Leave of Absence, Eff. 9/2/2021 - 1/2/2022. Board Action - 8/26/2021.
Lourdes Ulloa Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 School Counselor, Provisional Eff. 6/19/2021	Guidance Counselor Hempstead High School	Lv. 5, St. 3 Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing V. Garcia, resigned eff. 8/20/2021; Board Action - 7/29/2021.
Anna Lovisolo Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 School Social Worker, Provisional, Eff. 7/7/2018	Social Worker Hempstead High School	Lv. 7, St. 4 Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing Y. Columbel, resigned eff. 8/5/2021; Board Action - 8/29/2021.
Richard Catania Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Music, Permanent Eff. 2/1/2001	Music Teacher Hempstead High School	Lv. 7, St. 3 Recommended By: Stephen Strachan Purpose: Fill New Position
Brittany Morris Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Mathematics (Grade 7-12), Initial, Eff. 6/11/2021	Mathematics Teacher Hempstead High School	Lv. 1, St. 2 Recommended By: Stephen Strachan Purpose: Fill Vacant Position Replacing T. Chapman, retired eff. 6/30/2021; Board Action - 6/17/2021.
Ashley A Buzzitta	Special Education Teacher	Lv. 5, St. 4

Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Students with Disabilities (B-2, 1-6), Initial, Eff. 5/24/2016	Rhodes Academy	Recommended By: Sheen Burke Purpose: Fill New Position
Matthew Cole Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Pre-Kindergarten, Kindergarten & Grades 1-6. Permanent, Eff. 2/1/2011	Elementary Teacher Barack Obama	Lv. 5, St. 9 Recommended By: Kelly Fairclough Purpose: Fill New Position
Electra Nicholson Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Students w/Disabilities, (Birth-Grade 2), Emergency COVID-19 Eff. 8/13/2021	Special Education Teacher David Paterson	Lv. 5, St. 1 Recommended By: Djuana Wilson Purpose: Fill New Position
Melissa Cohen Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Early Childhood Education, (Birth-Grade 2), Initial Eff. 6/18/2019	Pre-Kindergarten Teacher Prospect	Lv. 1, St. 5 Recommended By: Carole Eason Purpose: Fill New Position
Ivono Stintug Eff. 8/27/2021 3-Year Probationary Period, 8/26/2024 School District Business Leader, Professional Eff. 2/19/2021	School Business Administrator Business Office	Prorated Recommended By: Jamal Scott Purpose: Fill Vacant Position Replacing L. Macias, resigned eff. 8/31/2020; Board Action - 8/20/2020.
Jennifer Hayes Eff. 9/2/2021 4-Year Probationary Period, 9/1/2025 Childhood Education, (Grades 1-6), Emergency COVID-19, Eff. 12/24/2020	Elementary Teacher Rhodes Academy	Lv. 5, St. 5 Recommended By: Sheen Burke Purpose: Fill New Position

Eff. 9/2/2021

Joseph McNeil

Recommended By: Djuana Wilson

4-Year Probationary
Period, 9/1/2025
Speech & Language Disabilities,
Initial,
Eff. 5/15/2021

Purpose: Fill Vacant Position
Replacing P. Crespo, retired eff. 9/30/2021;
Board Action - 8/26/2021.

Samantha Castillo

English Teacher
Hempstead High School

Lv. 5, St. 2

Eff. 9/2/2021**Recommended By:** Stephen Strachan

4-Year Probationary
Period, 9/1/2025
English Language Arts 7-12,
Initial,
Eff. 1/6/2021

Purpose: Fill Vacant Position
Replacing D. Perez, resigned eff. 8/18/2021;
Board Action - 8/26/2021.

Danielle Diaz

Teaching Assistant
Prospect

Lv. 4, St. 3

Eff. 9/2/2021**Recommended By:** Carole Eason

4-Year Probationary
Period, 9/1/2025
Teaching Assistant,
Emergency COVID-19,
Eff. 8/4/2021.

Purpose: Fill Vacant Position
Replacing C. Miller, resigned eff. 9/1/2021;
Board Action - 8/26/2021.

Leah Fernandes

Elementary Teacher
Front Street

Lv. 7, St. 9

Eff. 9/2/2021**Recommended By:** Arlise Carson

3-Year Probationary
Period, 9/1/2024
Childhood Education,
(Grades 1-6),
Professional
Eff. 1/20/2021

Purpose: Fill Vacant Position
Replacing C. Washington, retired eff.
8/30/2021;
Board Action - 8/26/2021.

Itzel Connell

Elementary Teacher
Front Street

Lv. 5, St. 2

Eff. 9/2/2021**Recommended By:** Arlise Carson

4-Year Probationary
Period, 9/1/2025
Childhood Education,
(Grades 1-6),
Initial,
Eff. 8/29/2020

Purpose: Fill Vacant Position
Replacing A. Torres-Gearity, resigned eff.
9/19/2021;
Board Action - 8/26/2021.

Katrina Martinez

ENL Teacher
Prospect

Lv. 5, St. 3

Eff. 9/2/2021**Recommended By:** Carole Eason

4-Year Probationary
Period, 9/1/2025
English to Speaker of
Other Languages,
Initial,
Eff. 5/4/2021

Purpose: Fill Vacant Position
Replacing J. Martinez, resigned eff.
6/30/2021;
Board Action - 4/15/2021.

Subject**3. LEAVE OF ABSENCE**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category O. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Juan Rodriguez Eff. 9/2/2021 - 10/1/2021	Social Worker Joseph McNeil	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/1/2021. (Medical documentation on file. Letter received on 8/20/2021 in the Human Resources Office).
Keesha Keller Eff. 8/25/2021 - 9/20/2021	Elementary Assistant Principal David Paterson	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 8/25/2021 to 9/20/2021. (Medical documentation on file. Letter received on 8/20/2021 in the Human Resources Office).
Ariadna Urena Eff. 9/2/2021 - 1/2/2022	Bilingual Elementary Teacher Front Street	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/13/2021, remainder of Maternity Leave of Absence/FMLA (10/14/2021 - 11/24/2021) without pay and a Childcare Leave of Absence without pay from 11/25/2021 to 1/2/2022. (Medical documentation on file. Letter received on 8/24/2021 in the Human Resources Office).
Brianna Blackwood Eff. 9/2/2021 - 10/13/2021	Teaching Assistant Hempstead High School	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 9/2/2021 to 10/13/2021. (Medical documentation on file. Letter received on 8/18/2021 in the Human Resources Office).

Subject 4. RECALL

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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(NO ACTION REQUIRED)**Subject 5. TERMINATION**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category O. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

Subject 6. INSTRUCTIONAL COACHES

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following Professional Personnel as Instructional Coaches for the 2021-2022 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Mishka Fox	ELA Teacher	Service Assignment I
Raquel Goldsmith	ENL Teacher	Service Assignment I
Neclisha Davis	Math Teacher	Service Assignment I
Dawn Sumner	Social Studies	Service Assignment I
Megan Hennessey-Ralph	Science Teacher	Service Assignment I
Elizabeth Diglio	Data Technology	Service Assignment I
Claire Lamothe	Instructional Coach	Service Assignment I

Subject 7. CHANGE BOARD ACTION

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jasmine Shepherd Eff. 8/25/2021	Elementary Assistant Principal Rhodes Academy	Change effective start date FROM 8/25/2021 TO 8/30/2021. Also, change the 3-Year probationary period FROM 8/24/2024 TO 8/29/2024.

P. CIVIL SERVICE PERSONNEL

Subject **1. RESIGNATIONS**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shaquana Wilson Eff. 8/30/21	School Lunch Monitor, P/T Front St.	Letter of resignation received, contingent upon appointment as a cleaner, p/t sub.
Nadia Gregory Eff. 8/24/21	Provisional Bilingual Typist Clerk, David Paterson	Letter of resignation received for personal reasons.

Subject **2. APPOINTMENTS**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Wilmer Moscosco- Jackson Eff. 9/2/21	Food Server, P/T-Sub District	Lv. 01A, St. 1 PURPOSE: To meet the needs of the district
Ramell Moore Eff. 8/30/21	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required
Shaquana Wilson Eff. 8/30/21	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required

Subject **3. TERMINATION**

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 4. LEAVE OF ABSENCE

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Carlise Cornelius Eff. 8/3/21 - 9/1/21	Typist Clerk, Middle School	Letter requesting a Medical Leave of Absence at 1/2 pay. (Medical documentation on file. Letter received in HR on 8/23/21)
Patricia Clark Eff. 9/20/21 - 4/29/22	Head Custodian I, Joseph McNeil	Letter requesting a Personal Leave of Absence, without pay.

Subject 5. CHANGE BOARD ACTION

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 6. RESCIND BOARD ACTION

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following Board action approved on the 7/29/21 docket:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Yessica Sanchez Eff. 8/2/21	Provisional Bilingual Typist Clerk Prospect	Declined position

Q. ADJOURNMENT

Subject 1. Adjourn

Meeting Aug 26, 2021 - PUBLIC HAND CARRY 8/26/2021

Category Q. ADJOURNMENT

Access Public

Type Action

Recommended Action Motion to adjourn