



**Thursday, July 29, 2021
REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Jul 29, 2021 - REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Jul 29, 2021 - REGULAR MEETING

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - REGULAR MEETING

Category B. PRESIDENT'S REMARKS

Access Public

Type

C. SUPERINTENDENT'S REMARKS

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - REGULAR MEETING

Category C. SUPERINTENDENT'S REMARKS

Access Public

Type

D. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - REGULAR MEETING

Category D. COMMENDATIONS/PRESENTATIONS

Access Public

Type

E. BOARD OPERATIONS

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - REGULAR MEETING

Category E. BOARD OPERATIONS

Access Public

Type

F. OTHER AGENDA ITEMS

Subject 1. MINUTES

Meeting Jul 29, 2021 - REGULAR MEETING

Category F. OTHER AGENDA ITEMS

Access Public

Type Action, Minutes

1. RESOLVED, that the Board of Education accept the minutes of the meetings held June 29, 2021 and July 6, 2021, as submitted by the District Clerk.

G. BUSINESS & OPERATIONS

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - REGULAR MEETING

Category G. BUSINESS & OPERATIONS

Access Public

Type

BUSINESS & OPERATIONS:**WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #60, 58); **Cafeteria/Lunch** (Warrants #12); **Federal** (Warrants #26, 25); **Capital** (Warrants #27, 26, 25).

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of May 2021.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Revenue Reports for the month of May 2021.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of May 2021**

GENERAL FUND BUDGET

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve Change Orders 5R, 6 and 7 to the VRD General Construction Contract in accordance with the attached.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. New Agenda Item
Meeting	Jul 29, 2021 - REGULAR MEETING
Category	H. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	

CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. **BE IT RESOLVED**, that the Board of Education approves the Superintendent of Schools recommendation to enter a three-year contract with Tech Trep from September 1, 2021 – September 1, 2024. Tech Trep is a STEM-based Organization that will provide license for students in K-12 to participate in STEM courses during the school day and extended day programs. Scope of work includes training and instructional support for staff throughout the life of the contract. The cost of the three-year contract has been written into the district's stimulus plan proposal. The three-year cost will not exceed \$800,000.

2. **BE IT RESOLVED**, that the Board of Education approves the Superintendent of Schools recommendation to enter a one-year contract with BOOK NOOK. BOOK NOOK is an online reading program that will be used to address learning loss and provide an opportunity for students to become fluent readers by the end of grade 3. Book Nook will provide both small group and individual tutoring. The cost of the use of program includes training of staff to implement the program and to teach staff how to be better teachers of reading. The one-year cost of for this program is not to exceed \$520,000 for the year commencing September 27, 2021 and ending September 26, 2022. The cost of contract has been written into the district's stimulus plan proposal.

3. BE IT RESOLVED, that the Board of Education approves the Superintendent of Schools recommendation to enter a one-year contract with TCA Consulting, Inc. to implement a successful executive leadership coaching program to build and sustain leadership capacity. The goal is to use an outside expert to provide ongoing coaching that will promote acceleration and evidence-based strategies for administrators to implement that will address learning loss. The contract will commence July 2021 and end August 2022. Contract amount is not to exceed \$120,000. The cost of contract has been written into the district's stimulus plan proposal.

Subject **2. New Agenda Item**

Meeting Jul 29, 2021 - REGULAR MEETING

Category H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type

I. DONATION

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - REGULAR MEETING

Category I. DONATION

Access Public

Type

DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
120 Bookbags (30 per school)	Emanuel Chapter No. 27 O.E.S.	Jackson Main Barack Obama David Paterson Joseph McNeil	\$2,400.00 (\$20 each book bag)

J. USE OF FACILITIES

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - REGULAR MEETING

Category J. USE OF FACILITIES

Access Public

Type

K. DISPOSAL OF EQUIPMENT

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - REGULAR MEETING
Category K. DISPOSAL OF EQUIPMENT
Access Public
Type

L. SPECIAL EDUCATION

Subject 1. New Agenda Item
Meeting Jul 29, 2021 - REGULAR MEETING
Category L. SPECIAL EDUCATION
Access Public
Type

M. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item
Meeting Jul 29, 2021 - REGULAR MEETING
Category M. PUPIL PERSONNEL SERVICES
Access Public
Type

N. INTERNSHIPS

Subject 1. New Agenda Item
Meeting Jul 29, 2021 - REGULAR MEETING
Category N. INTERNSHIPS
Access Public
Type

O. PERSONNEL

Subject 1. PROFESSIONAL APPOINTMENTS
Meeting Jul 29, 2021 - REGULAR MEETING
Category O. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a

rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME

Ashlyn Piercey
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Visual Arts, Initial
 Eff. 11/8/2019

POSITION

Art Teacher
 David Paterson

COMPENSATION

Lv. 5, St. 4
Recommended By: Gary Rush
Purpose: Fill Vacant Position
 Replacing M. Foote, resigned eff. 8/16/2021;
 Board Action - 7/29/2021.

Wendi Heffner
Eff. 9/2/2021
 4-Year Probationary
 Period, 9/1/2025
 Spanish (7-12), Permanent
 Eff. 9/1/1995
 French (7-12), Permanent
 Eff. 9/1/1993

FLES Teacher (French)
 Rhodes Academy

Lv. 7, St. 7
Recommended By: Sheena Burke
Purpose: New Position

Jasmine Shepherd
Eff. 8/25/2021
 3-Year Probationary
 Period, 8/24/2024
 School Building Leader,
 Professional
 Eff. 8/8/2019

Elementary Assistant Principal
 Rhodes Academy

Lv. 6, St. 5
Recommended By: Sheena Burke
Purpose: New Position

Clemente J. Robles
Eff. 8/30/2021
 3-Year Probationary
 Period, 8/29/2024
 School Building Leader,
 Emergency COVID-19
 Eff. 9/3/2020

Assistant Principal
 Hempstead High School

Prorated Lv. 4, St. 2
Recommended By: Stephen Strachan
Purpose: Fill Vacant Position
 Replacing I. Tamayo, resigned eff. 4/2/2021;
 Board Action - 4/15/2021.

Subject **2. ADMINISTRATOR COMPENSATION**

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

Subject **3. RESIGNATIONS**

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to

ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
James Roy Eff. 8/1/2021	Math Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Meghan Foote Eff. 8/16/2021	Art Teacher David Paterson	Letter of resignation received for personal reasons.
Alexa Pascarella Eff. 7/8/2021	Bilingual Elementary Teacher David Paterson	Letter of resignation received for personal reasons.
Denitza Appelbaum Eff. 7/15/2021	Elementary Teacher Front Street	Letter of resignation received for personal reasons.
Carlos Ventura Eff. 6/30/2021	Bilingual Social Studies Teacher Hempstead High School	Letter of resignation received for personal reasons.
Vanessa Garcia Eff. 8/20/2021	Guidance Counselor Hempstead High School	Letter of resignation received for personal reasons.
Briannah Cullum Eff. 7/6/2021	Teaching Assistant Empire State Summer Program	Letter of resignation received for personal reasons.
Elise Nicholson Eff. 8/25/2021	Attendance Aide Summer Work - Registration	Letter of resignation received for personal reasons.
Erica Seymour Eff. 7/6/2021	Teaching Assistant Empire State Summer Program	Letter of resignation received for personal reasons.

Subject **4. LEAVE OF ABSENCE**

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject **5. RECALL**

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject 6. TERMINATION

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 7. CHANGE BOARD ACTION

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Barbara Powell Eff. 7/1/2021 - 6/30/2022	Project Coordinator Empire State After School Program	Change position end date FROM 8/30/2022 TO 6/30/2022. Previously approved on the 6/29/2021 docket.
Bridget Pratt Eff. 7/1/2021 - 6/30/2022	Assistant Project Coordinator Empire State After School Program	Change position end date FROM 8/30/2022 TO 6/30/2022. Previously approved on the 6/29/2021 docket.

Subject 8. BUS/BREAKFAST MONITORS

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the

following personnel as BUS MONITORS (7:30 am – 8:15 am and 3:20 pm – 4:05 pm) and BREAKFAST MONITORS (7:30 am – 8:15 am) for the 2021 – 2022 school year. Source of funding: Contractual.

NAME**POSITION****JOSEPH MCNEIL**

Anita Reynolds
Michael Burnett
Joseph Watts
Laquana King

Breakfast & PM Bus Monitor
Bus Monitor AM/PM
Bus Monitor AM/PM
Breakfast & PM Bus Monitor

FRONT STREET

Surella Reyes Gamez
Pascale Marie Salvodon
Jerry Simms
Candida Salcedo

Breakfast AM Only
Breakfast AM Only
Breakfast AM Only
Breakfast AM Only

BARACK OBAMA

Catherine Foskey
Anthony Stewart

Bus Monitor AM/PM
Bus Monitor AM/PM

PROSPECT

Bridget Bouknight
(7:45AM-8:15AM and 3:15PM-4:00PM)

Breakfast & PM Bus Monitor

Tara Canady
(7:45AM-8:15AM and 3:15PM-4:00PM)

Breakfast & PM Bus Monitor

Crystal Miller
(7:45AM-8:15AM and 3:15PM-4:00PM)

Breakfast & PM Bus Monitor

Katiti Mays
(7:45AM-8:15AM and 3:15PM-4:00PM)

Breakfast & PM Bus Monitor

Lorena Escobar
(7:45AM-8:15AM and 3:15PM-4:00PM)

Breakfast & PM Bus Monitor

Shaunika Mandeville
(7:45AM-8:15AM and 3:15PM-4:00PM)

Breakfast & PM Bus Monitor

Sarah Hasberry
(7:45AM-8:15AM and 3:15PM-4:00PM)

Breakfast & PM Bus Monitor

JACKSON MAIN

Lorna Barnes
Maira Carmona
Tiketa General
Stephanie Finney
Donnie Manuel
Angela Abrams
Ronnell Macklin
Rachel McKinney

Bus Monitor AM/PM
Bus Monitor AM/PM
Bus Monitor AM/PM
Bus Monitor AM/PM
Breakfast AM Only
Breakfast AM Only
Breakfast AM Only
Breakfast AM Only

DAVID PATERSON

Florene Toliver
(7:45AM-8:15AM and 3:15PM-4:00PM)

Bus Monitor AM/PM

Tracee Morgan
(7:45AM-8:15AM)

Breakfast AM Only

Breakfast & PM Bus Monitor

Jean-Aime Nzuzi
(7:45AM-8:15AM and 3:15PM-4:00PM)

Sonia Findleyson-Webber
(7:45AM-8:15AM and 3:15PM-4:00PM)

Delorese Davis
(2:45PM-4:00PM)

Jasmine Mays
(7:45AM-8:30AM and 2:45PM-4:00PM)

RHODES

Gale Deans-Forrester
(7:30AM-8:15AM and 3:15PM-3:45PM)

Candace Collins Motley
(7:30AM-8:15AM and 3:15PM-3:45PM)

Alba Perez
(7:30AM-8:15AM)

Emma Walker
(8:00AM-9:00AM)

Stacey Williams
(8:00AM-9:00AM)

Sharon Webster
(3:15PM-3:45PM)

Paula Massey-Gamble
(3:00PM-4:00PM)

MIDDLE SCHOOL

Marquitta Tuitt
Sharese Hawkins
Michael Brown

Breakfast & PM Bus Monitor (Sub)

PM Bus Monitor Only

Bus Monitor AM/PM

Bus Monitor AM/PM Sub

Bus Monitor AM/PM Sub

Breakfast AM Only

Breakfast AM Only

Breakfast AM Only

PM Bus Monitor Only

PM Bus Monitor Only

Bus Monitor AM/PM
Bus Monitor AM/PM
Breakfast AM Only

Subject	9. CLUB ADVISORS
Meeting	Jul 29, 2021 - REGULAR MEETING
Category	O. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2021-2022 school year. Source of funding: **Contractual**.

NAME

HIGH SCHOOL

Mitchell Roseman
Bernice Smith

POSITION

Fitness and Conditioning
Club Truth

George Cienfuegos
 Randi Eskenazi
 Genevieve Florkowski
 Diana Perez
 Omar Ulffe
 Donald Jackson
 Robyn Outlaw
 Cynthia Partee
 Mary Frances Hopkins
 Rebecca Labarca
 Jennifer Salgado
 Natalia Jacques
 Nathalie Placide-Riboul
 Timothy Dolan
 Janora Blackman
 Janora Blackman
 Crystal Ferguson
 Daniel Joscher
 Christopher Kennedy
 Tamara Darien
 Daniel Joscher
 Tracey Brown
 Jennifer Garcia
 Unique Redd

Computer Club
 Environmental Society
 GSA(Gay/Straight Alliance) Club
 Mock Trial
 Multicultural Club
 National History Club
 Cookie Bookie Club
 Blue & White Corner
 Student Government
 National Honor Society
 Key Club
 Key Club
 Yearbook
 Drama Club
 Varsity Cheerleader Coach
 JV Cheerleader Coach
 Freshman Class Advisor
 Gaming Club
 Junior Class Advisor
 Liberty Partnership
 Robotics Club
 Senior Class Co-Advisor
 Senior Class Co-Advisor
 Sophomore Class Advisor

MIDDLE SCHOOL

Subject **10. TRANSLATORS**

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2021-2022 school year. (Title III Grant Funding)

NAME
BARACK OBAMA
 Cecilia Capdevila
 Cynthia Perez

POSITION

 Teacher
 Teacher

FRONT STREET
 Carmen Palacios De Rodriguez

Typist Clerk

JACKSON MAIN
 Richard Mata-Castro
 Maria Carmona
 Tracey Saint Brice
 Ricardo LaRosa

Teacher
 Teaching Assistant
 Psychologist
 Teaching Assistant

PROSPECT
 Carmen Palacios de Rodriguez
 Lorena Escobar

TypistClerk
 Teaching Assistant

RHODES

Diorca Badaraco	Teacher
Susana Lara-Ramotar	Teacher
Christian Bustamante	Teacher
Evelia Santiago	Teacher
Tannya Sparacio	Teacher
Xiomara Roman	Teacher

DAVID PATERSON

Claudia Vaca	Teacher
Nadia Gregory	Typist Clerk
Corrine Morton-Greiner	Teacher
Ketty Figueredo-Perez	Teacher
Jacqueline Tineo	Teacher

JOSEPH MCNEIL

Mirtha Sebelen	Teacher
Maria Fernandez	Teacher
Elaine Guerra-Mitchell	Teacher
Carmen Flores	Teacher
Stephanie Frias	Teacher
Olga Vides	Teaching Assistant

MIDDLE SCHOOL

Lucia Cruz-Castro	Typist Clerk
Raquel Goldsmith	Teacher
Mauricio Romero	Teacher

HIGH SCHOOL

Maria Luperon	Teaching Asisstant
Daphne Pradella	Teacher

Subject 11. SCHOOL COMPREHENSIVE EDUCATION PLAN (SCEP)

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2021/2022 school year (Teachers, Teaching Assistants and Clinicians from 3:15 p.m. to 5:15 p.m. and Administrators from 4:05 p.m. to 6:05 p.m.), not to exceed 15 hours for the year. Source of Funding: SIGa

JOSEPH MCNEIL

<u>NAME</u>	<u>POSITION</u>
Sandra Powell	Administrator
Renee Wright	Administrator
Henry Williams	Administrator
Kathleen Rennard	Teacher
Deborah Tharpe-Fennell	Teacher
Diane Green	Teacher
Maria Fernandez	Bilingual Teacher

Gail Battle
 Vallaire Coleman
 Felicia Morrow
 Steven Izzo
 Juanita Winfield
 Lenique Bligen
 Anita Reynolds
 Laquana King
 Joseph Watts

Teacher
 Teacher
 Teacher
 Special Education Teacher
 IB Coach
 Social Worker
 Teaching Assistant
 Teaching Assistant
 Teaching Assistant

Subject 12. IB ELEMENTARY INSTRUCTIONAL COACHES

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as Elementary IB Instructional Coaches for the 2021-2022 school year (Title II Funding)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robin Branch	Front Street	Service Assignment I
Elyse Amos	David Paterson	Service Assignment I
Vicki McMillan	Barack Obama	Service Assignment I
Juanita Winfield	Joseph McNeil	Service Assignment I
Soh Young Lee-Segredo	Jackson Main	Service Assignment I
Rhonda Chung	Prospect	Service Assignment I
Lavern Lariosa	Rhodes	Service Assignment I

Subject 13. STAFF DEVELOPER

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as a District-Wide Restorative Practices Staff Developer for the 2021-2022 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dorian Segure	Restorative Practices Staff Developer (District-wide)	Service Assignment I

Subject 14. INSTRUCTIONAL COACHES

Meeting Jul 29, 2021 - REGULAR MEETING

Category O. PERSONNEL

Access Public

Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as **INSTRUCTIONAL COACHES** for the 2021 - 2022 School Year (Title I):

HEMPSTEAD HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cynthia Partee	Science	Service Assignment I
Kuriake Scarles	Social Studies	Service Assignment I
Aziz Elmrini	Technology Coach	Service Assignment I
Genevieve Florkowski	Lead Counselor	Service Assignment I
Maria Paterakis	Special Education	Service Assignment I (Split Assignment)
Cheryl McCue	Special Education	Service Assignment I (Split Assignment)

P. CIVIL SERVICE PERSONNEL

Subject 1. APPOINTMENTS

Meeting Jul 29, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Yessica Sanchez Eff. 8/2/21	Provisional Bilingual Typist Clerk Prospect School	Lv. 1A, St. 7 (prorated) PURPOSE: Replacing M. Coppertino, resigned 2/8/21; Bd. action 2/24/21
Eduardo Martinez Eff. 8/2/21	Provisional Bilingual Typist Clerk Bilingual Office	Lv. 1A, St. 7 (prorated) PURPOSE: Replacing L. DeLarosa, resigned 6/14/21l Bd action 6/17/21
Latrana Sherrill Eff. 9/2/21	School Lunch Monitor, P/T	Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Ashley Odom Eff. 9/2/21	School Lunch Monitor, P/T	Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Sonia Portillo Eff. 9/2/21	School Lunch Monitor, P/T	Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Kareem Johnson Eff. 9/2/21	School Lunch Monitor, P/T	Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district

Terry-Ann Francis Mullings Eff. 9/2/21	School Lunch Monitor, P/T	Contractual (Lv. 10A, St. 1) PURPOSE: To meet the needs of the district
Sandi Jones Eff. 9/2/21	Food Server, P/T - Sub	Contractual (Lv. 01A, St. 1) PURPOSE: To meet the needs of the district
Jerry Simms Eff. 8/2/21	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required
Patrick Fils-Aime Eff. 8/2/21	Cleaner, P/T-Sub District	Contractual PURPOSE: Expand substitute list. Services to be utilized by district as required

Subject	2. RESIGNATIONS
Meeting	Jul 29, 2021 - REGULAR MEETING
Category	P. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Derek Deans Eff. 9/7/21	Cleaner, F/T Middle School	Letter of resignation received for retirement purposes.
Guy Banks Eff. 7/11/21	Security Aide, 10-month District	Letter of resignation received for personal reasons.
Jose Marte Eff. 7/31/21	Bilingual Typist Clerk Bilingual Office	Letter of resignation received for personal reasons.
Jerry Simms Eff. 8/2/21	School Lunch Monitor, P/T Front St.	Letter of resignation received, contingent upon appointment as a Cleaner, P/T-Sub

Subject	3. TERMINATION
Meeting	Jul 29, 2021 - REGULAR MEETING
Category	P. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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(NO ACTION REQUIRED)

Subject **4. LEAVE OF ABSENCE**

Meeting Jul 29, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Subject **5. CHANGE BOARD ACTION**

Meeting Jul 29, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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(NO ACTION REQUIRED)

Subject **6. CONSULTANT(S)**

Meeting Jul 29, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **Consultant** to provide purchasing consulting services for the 2021-2022 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Cialone	Purchasing Consultant Business Office	\$75.00/hr. (Not to exceed 15 hrs. per week)

Subject 7. FOOD SERVICE SUMMER SCHOOL

Meeting Jul 29, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following

FOOD SERVICE Personnel for the Summer Program, effective July 12, 2021 - August 12, 2021 from 7:00 am - 1:00 pm, Monday - Thursday:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Patricia Woodson	Food Server	Contractual Hourly Rate

Subject 8. FOOD SERVICE - RHODES SCHOOL

Meeting Jul 29, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

Subject 9. RECALL

Meeting Jul 29, 2021 - REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE Personnel** effective 9/2/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Juan Depena Eff. 9/2/21	Security Aide, 10-Month, F/T Middle School	Contractual (Lv. 9, St.5) PURPOSE: To meet the needs of the district
Marvin Abrahams Eff 9/2/21	Security Aide, 10-Month, F/T High School	Contractual (Lv. 9, St. 8) PURPOSE: To meet the needs of the district

Q. ADJOURNMENT

Subject	1. Adjourn
Meeting	Jul 29, 2021 - REGULAR MEETING
Category	Q. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn



Thursday, July 29, 2021
Hand carry July 29, 2021

HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING

A. MEETING OPENING

Subject 1. Pledge of Allegiance
Meeting Jul 29, 2021 - Hand carry July 29, 2021
Category A. MEETING OPENING
Access Public
Type Procedural

Subject 2. Moment of Silence
Meeting Jul 29, 2021 - Hand carry July 29, 2021
Category A. MEETING OPENING
Access Public
Type Procedural

B. PRESIDENT'S REMARKS

Subject 1. New Agenda Item
Meeting Jul 29, 2021 - Hand carry July 29, 2021
Category B. PRESIDENT'S REMARKS
Access Public
Type

C. SUPERINTENDENT'S REMARKS

Subject 1. New Agenda Item
Meeting Jul 29, 2021 - Hand carry July 29, 2021
Category C. SUPERINTENDENT'S REMARKS

Access Public

Type

D. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category D. COMMENDATIONS/PRESENTATIONS

Access Public

Type

E. BOARD OPERATIONS

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category E. BOARD OPERATIONS

Access Public

Type

F. OTHER AGENDA ITEMS

Subject 1. MINUTES

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category F. OTHER AGENDA ITEMS

Access Public

Type Action, Minutes

G. BUSINESS & OPERATIONS

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category G. BUSINESS & OPERATIONS

Access Public

Type

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type

CONTRACTS/ STIPULATIONS OF SETTLEMENT

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve Reach contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: To provide regular Program Planning Smart Scholar Period 1 of year 1 at Hempstead High School.

Funding Source: Smart Scholars Grant 6/1/2021 through 6/30/2022

Amount: \$30,000

Subject **2. New Agenda Item**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type

I. DONATION

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category I. DONATION

Access Public

Type

J. USE OF FACILITIES

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category J. USE OF FACILITIES

Access Public

Type

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Civil Service Commission Town of Hempstead Contact: Winnie Minott 516) 812-3389	Hempstead High School 8 Classrooms – First Floor (Special Request: one large desk/table with chair) 90 Town of Hempstead Residence for Civil Service Exam	Day: Saturday Date: August 7, 2021 Time: 8:00 am to 5:00 pm Cost: \$2,112.00 Insurance: On File Principal Approval: Approved

K. DISPOSAL OF EQUIPMENT

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category K. DISPOSAL OF EQUIPMENT

Access Public

Type

L. SPECIAL EDUCATION

Subject **1. New Agenda Item**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category L. SPECIAL EDUCATION

Access Public

Type

M. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category M. PUPIL PERSONNEL SERVICES

Access Public

Type

N. INTERNSHIPS

Subject 1. New Agenda Item

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category N. INTERNSHIPS

Access Public

Type

O. PERSONNEL

Subject 1. PROFESSIONAL APPOINTMENTS

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

Patricia Murray
Eff. 9/2/2021
4-Year Probationary
Period, 9/1/2025
Social Studies 7-12, Initial
Eff. 7/13/2021

Social Studies Teacher
Hempstead High School

Lv. 5, St. 3
Recommended By: Stephen Strachan
Purpose: Fill Vacant Position
Replacing C. Ventura, resigned eff.
6/30/2021.
Board Action - 7/29/2021.

Subject 2. ADMINISTRATOR COMPENSATION

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

1. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve compensation effective July 1st, 2021 – June 30, 2022 (Not to exceed 4 hours per week) for the preparation of contracts, reports and management of compliance and fiscal items for the Empire After School Grant - HS:

Source of Funds: Empire After School Grant (EASP 3) - HS

NAME **POSITION**

Reina Jovin Administrator

Subject **3. RESIGNATIONS**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

Subject **4. LEAVE OF ABSENCE**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

NAME **POSITION** **REASON**
(NO ACTION REQUIRED)

Subject **5. RECALL**

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following **Professional Personnel** from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject	6. TERMINATION
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Meeting	Jul 29, 2021 - Hand carry July 29, 2021
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Category	O. PERSONNEL
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Access	Public
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Type	
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RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following Professional Personnel:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject	7. CHANGE BOARD ACTION
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Meeting	Jul 29, 2021 - Hand carry July 29, 2021
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Category	O. PERSONNEL
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Access	Public
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Type	
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Subject	8. BUS/BREAKFAST MONITORS
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Meeting	Jul 29, 2021 - Hand carry July 29, 2021
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Category	O. PERSONNEL
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Access	Public
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Type	
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Subject	9. CLUB ADVISORS
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Meeting	Jul 29, 2021 - Hand carry July 29, 2021
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Category	O. PERSONNEL
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Access	Public
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Type	
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Subject	10. TRANSLATORS
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Meeting	Jul 29, 2021 - Hand carry July 29, 2021
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Category	O. PERSONNEL
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Access Public

Type

Subject 11. SCHOOL COMPREHENSIVE EDUCATION PLAN (SCEP)

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

Subject 12. IB ELEMENTARY INSTRUCTIONAL COACHES

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

Subject 13. STAFF DEVELOPER

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type

Subject 14. INSTRUCTIONAL COACHES

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category O. PERSONNEL

Access Public

Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Professional Personnel as INSTRUCTIONAL COACHES for the 2021 - 2022 School Year (Title I):

HEMPSTEAD HIGH SCHOOL

NAME

POSITION

COMPENSATION

Nickeisha Wilson
Wendi Hasbun

English
English Language Learners

Service Assignment I
Service Assignment I

P. CIVIL SERVICE PERSONNEL

Subject 1. APPOINTMENTS

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Amos Joseph Eff. 8/2/21	Cleaner, P/T Sub District	Contractual PURPOSE: Expand substitute List. Services to be utilized by district as required

Subject 2. RESIGNATIONS

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

Subject 3. TERMINATION

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 4. LEAVE OF ABSENCE

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Subject 5. CHANGE BOARD ACTION

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 6. CONSULTANT(S)

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

Subject 7. FOOD SERVICE SUMMER SCHOOL

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

Subject 8. FOOD SERVICE - RHODES SCHOOL

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following

FOOD SERVICE Personnel to prepare for Rhodes School opening, effective August 23, 2021 - August 26, 2021 from 8:00 am - 12:00 pm, Monday - Thursday:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Marco Martinez	Cook	Contractual Hourly Rate
Angela Latta	Assistant Cook	Contractual Hourly Rate
Patricia Woodson	Food Server	Contractual Hourly Rate
Shakeel Edwards	Food Server	Contractual Hourly Rate
Lewis Mincy	Motor Equipment Operator	Contractual Hourly Rate
Joel Lopez	Motor Equipment Operator	Contractual Hourly Rate

Subject 9. RECALL

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

Q. ADJOURNMENT

Subject 1. Adjourn

Meeting Jul 29, 2021 - Hand carry July 29, 2021

Category Q. ADJOURNMENT

Access Public

Type Action

Recommended Action Motion to adjourn