



Tuesday, July 23, 2024
Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

| | |
|----------------|--|
| Subject | 1. Pledge of Allegiance |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | A. MEETING OPENING |
| Access | Public |
| Type | Procedural |

use the attached sample forthwith

| | |
|----------------|--|
| Subject | 2. Moment of Silence |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | A. MEETING OPENING |
| Access | Public |
| Type | Procedural |

B. PRESIDENT'S REMARKS

| | |
|----------------|--|
| Subject | 1. President's Remarks |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | B. PRESIDENT'S REMARKS |
| Access | Public |
| Type | Procedural |

C. TRUSTEE REMARKS

| | |
|----------------|--|
| Subject | 1. Trustee Remarks |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |

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| Category | C. TRUSTEE REMARKS |
| Access | Public |
| Type | Procedural |

D. OLD BUSINESS

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|----------------|--|
| Subject | 1. Old Business |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | D. OLD BUSINESS |
| Access | Public |
| Type | Procedural |

E. NEW BUSINESS

| | |
|----------------|--|
| Subject | 1. New Business |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | E. NEW BUSINESS |
| Access | Public |
| Type | Procedural |

F. SUPERINTENDENT'S REMARKS

| | |
|----------------|--|
| Subject | 1. Superintendent's Remarks |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | F. SUPERINTENDENT'S REMARKS |
| Access | Public |
| Type | Procedural |

G. COMMENDATIONS/PRESENTATIONS

| | |
|----------------|--|
| Subject | 1. Commendations/Presentations |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | G. COMMENDATIONS/PRESENTATIONS |
| Access | Public |
| Type | Procedural |

Commendations/Presentations

H. WAIVER OF POLICY

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|----------------|--|
| Subject | 1. Waiver of Policy #2342 |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | H. WAIVER OF POLICY |
| Access | Public |
| Type | Action |

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the July 23, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the July 23, 2024, meeting.

I. APPROVAL OF THE CONSENT AGENDA CALENDAR

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|----------------|---|
| Subject | 1. Approval of the Consent Agenda Calendar |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | I. APPROVAL OF THE CONSENT AGENDA CALENDAR |
| Access | Public |
| Type | Action (Consent) |

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

J. PUBLIC PARTICIPATION

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|----------------|--|
| Subject | 1. Public Participation |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | J. PUBLIC PARTICIPATION |
| Access | Public |
| Type | Procedural |

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: akeys@hempsteadschools.org.

K. BOARD OPERATIONS

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|----------------|--|
| Subject | 1. Board of Education Meeting Dates |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | K. BOARD OPERATIONS |
| Access | Public |
| Type | Action |

BOARD OF EDUCATION MEETING MINUTES

RESOLVED, that the Board of Education ACCEPTS the minutes of the Reorganization and Regular Meeting of the Board of Education on June 18, 2024 and July 2, 2024, as submitted by the District Clerk .

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|----------------|--|
| Subject | 2. 2024-2025 Board of Registration |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | K. BOARD OPERATIONS |
| Access | Public |
| Type | Action |

2024-2025 Board of Registration

RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby **APPOINTS**: JoAnn Simmons, Frances McDaniel, Connie Thomas, and Mary Harris to serve as members of the Board of Registration for the 2024-2025 school year.

L. BOARD POLICIES

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|----------------|--|
| Subject | 1. Board Polices |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | L. BOARD POLICIES |
| Access | Public |
| Type | Action |

M. CONTRACTS/STIPULATIONS OF SETTLEMENT

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|----------------|---|
| Subject | 1. Nassau BOCES Contract Regional Information Center |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | M. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | Action |

NASSAU BOCES CONTRACT

Regional Information Center

WHEREAS, the Board of Education of the Hempstead School District 2M936896 desires to enter into a 3 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: 403 Musical Instruments.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Hempstead School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$87,891.06 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 9-1-2024 to 8-31-2027.

| | |
|----------------|--|
| Subject | 2. Settlement Resolution |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | M. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | Action |

SETTLEMENT RESOLUTION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the Parent and the Student identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

CONFIDENTIAL SCHEDULE "A"

| | |
|----------------|---|
| Subject | 3. Research Foundation CUNY (York College) |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | M. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | Action |

Research Foundation CUNY (York College)

RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Research Foundation CUNY (York College) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Research Foundation York CUNY Summer 2024 Programming Project #7N045-00-02 5 Courses. SMART Scholars provide additional counseling and academic support and college courses to meet high school graduation/Regents and earn 24-60 transferrable credits for HHS.

Funding Source: Smart Scholars ECHS 4 Week Summer Courses in June & July 2024

Amount: \$31,284.39

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

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|----------------|---|
| Subject | 4. Nourished Empowering Wellness Program |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | M. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | Action |

Nourished Empowering Wellness Program

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Nourished services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: NOURISHED proposes a comprehensive wellness program designed to educate the community and students on the vital importance of healthy eating for weight loss, nutrition, and mental-well-being. This initiative will be conducted at the Parent Resource Center and extended through the district via professional development sessions, workshops, and student classes.

Program Components:

Workshops for Parents and guardians - **Nurturing Families: Nutrition for weight loss and wellness.** (Monthly sessions)

1. Understanding nutrition labels and essential nutrients
2. Meal planning and healthy recipe demonstrations
3. Strategies for weight management through diet.
4. The link between nutrition and mental health.
5. Interactive Q & A sessions and hands on cooking segments

Professional Development for educators and staff - **Nourishing Minds: Educating educators on Nutrition and wellbeing.** (Quarterly workshops)

1. Basics of child and adolescent nutrition
2. Identifying and addressing nutritional deficiencies in students
3. Integrating nutrition education into the curriculum
4. Creating supportive environment for healthy eating at school
5. Resources and tools for ongoing support and education.

Student Classes - **Healthy Habits: Student Nutrition and Wellness** (Weekly classes)

1. Importance of balanced nutrition.
2. Healthy snack ideas and easy meal prep
3. Understanding the effects of food on mood and mental health
4. Engaging activities and projects related to nutrition.
5. Encouraging peer support and positive food choices.

FUNDING SOURCE: OMH Grant 2024-2025

AMOUNT: \$60,000

| | |
|----------------|---|
| Subject | 5. Amend 21st Century Employment Agreement |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | M. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | Action |

AMEND 21ST CENTURY EMPLOYMENT AGREEMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Elisa Dugar, School District Auditor, effective 7/24/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

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|----------------|---|
| Subject | 6. Amend 21st Century Employment Agreement |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | M. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | Action |

AMEND 21ST CENTURY EMPLOYMENT AGREEMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Tracey Williams, Project Liaison for Student Mental Health, effective 7/1/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

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|----------------|--|
| Subject | 7. Aramark Educational Services, LLC |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | M. CONTRACTS/STIPULATIONS OF SETTLEMENT |
| Access | Public |
| Type | Action |

Aramark Educational Services, LLC

WHEREAS, the Board of Education of the Hempstead Union Free School District awarded a bid for food service management to Aramark Educational Services, LLC ("Aramark") for the period of July 1, 2023 through June 30, 2024; and

WHEREAS, the Superintendent of Schools has recommended extending the agreement for food service management with Aramark for the period of July 1, 2024 through June 30, 2025 in accordance with the 2024-2025 Extension of School Food Service Contract Form, and subject to the approval of the Commissioner of Education;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby approves the recommendation of the Superintendent of Schools to extend the agreement with Aramark from July 1, 2024 through June 30, 2025 in accordance with the 2024-2025 Extension of School Food Service Contract Form, and subject to the approval of the Commissioner of Education.

N. BUSINESS & OPERATIONS

| Subject | 1. Warrants |
|----------------|--|
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | N. BUSINESS & OPERATIONS |
| Access | Public |
| Type | Action |

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #2, 3, 82, 84, 85, 86, 88, 90, 91); **Cafeteria/Lunch** (Warrants #17, 18); **Federal** (Warrants #27, 28, 29); **Capital** (Warrants #19).

| Subject | 2. Treasurer's Report |
|----------------|--|
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | N. BUSINESS & OPERATIONS |
| Access | Public |
| Type | Action |

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of May 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of May 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of May 2024.**

O. DISPOSAL OF EQUIPMENT

Subject

1. Disposal of Equipment

Meeting

Jul 23, 2024 - Agenda Docket Regular Meeting

Category

O. DISPOSAL OF EQUIPMENT

Access

Public

Type

Action

Disposal of Equipment

P. DONATIONS

Subject

1. Donation Barack Obama Elementary School

Meeting

Jul 23, 2024 - Agenda Docket Regular Meeting

Category

P. DONATIONS

Access

Public

Type

Action

DONATION
Barack Obama Elementary School

RESOLVED, that the Hempstead Board of Education approves the Superintendent's recommendation to accept the following donation:

| ITEM(S) DONATED | DONOR | SCHOOL RECEIVING DONATION |
|-----------------------------|-------------------------|--------------------------------|
| 400 Backpacks with Supplies | Kids In Need Foundation | Barack Obama Elementary School |

Subject

2. Donation David Paterson Elementary School

Meeting

Jul 23, 2024 - Agenda Docket Regular Meeting

Category

P. DONATIONS

Access

Public

Type

Action

DONATION
David Paterson Elementary School

RESOLVED, that the Hempstead Board of Education approves the Superintendent's recommendation to accept the following donation:

| ITEM(S) DONATED | DONOR | SCHOOL RECEIVING DONATION |
|-----------------------------|-------------------------|----------------------------------|
| 400 Backpacks with Supplies | Kids In Need Foundation | David Paterson Elementary School |

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|----------------|--|
| Subject | 3. Donation Chevy Youth Baseball & Softball |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | P. DONATIONS |
| Access | Public |
| Type | Action |

DONATION
Chevy Youth Baseball & Softball

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to ACCEPT a donation of \$500.00 for Chevy Youth Baseball & Softball. The money will be used for equipment for the baseball and softball teams at the middle school.

Recommended by: James Clark

Q. USE OF FACILITIES

| | |
|----------------|--|
| Subject | 1. New Agenda Item |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | Q. USE OF FACILITIES |
| Access | Public |
| Type | |

R. FIELD TRIPS

| | |
|----------------|--|
| Subject | 1. New Agenda Item |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | R. FIELD TRIPS |
| Access | Public |
| Type | |

S. SPECIAL EDUCATION

| | |
|----------------|--|
| Subject | 1. CSE/CPSE Meetings |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | S. SPECIAL EDUCATION |
| Access | Public |
| Type | Action |

CSE/CPSE MEETINGS

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

06/03; 06/04; 06/05; 06/06; 06/07; 06/08; 06/10; 06/11; 06/12; 06/13; 06/14; 06/17; 06/18; 06/20; 06/21; 06/24; 06/26; 06/27.

T. PUPIL PERSONNEL SERVICES

| | |
|----------|--|
| Subject | 1. New Agenda Item |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | T. PUPIL PERSONNEL SERVICES |
| Access | Public |
| Type | |

No Action Needed

U. PERSONNEL

| | |
|----------|--|
| Subject | 1. RESIGNATIONS |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | Action |

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

| NAME | POSITION | REASON |
|-----------------------------------|--------------------------------|--|
| Carlye Guerrier Eff. 6/27/2024 | Teaching Assistant Prospect | Resignation received for personal reasons. |

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| Subject | 2. PROFESSIONAL APPOINTMENTS |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | |

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> | <u>COMPENSATION</u> |
|--|-----------------------------------|--|--------------------------|
| Alyssa Aviles Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Music, Initial, Eff. 6/13/2024 | Music Teacher Prospect | Lv. 1, St. 3 PURPOSE: Fill Vacant Position Replacing M. Talavera, resigned eff. 1/8/2024. Board Action - 1/18/2024. | \$61,965 - Lv. 1, St. 3 |
| Jordan White Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Visual Arts, Professional, Eff. 10/22/2022 | Art Teacher ABGS Middle School | Lv. 5, St. 10 PURPOSE: Fill Vacant Position Replacing S. Yoon, resigned eff. 2/12/2024. Board Action - 1/18/2024. | \$88,759 - Lv. 5, St. 10 |
| Olivia DiSanto Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Visual Arts Initial Eff. 7/3/2024 | Art Teacher Prospect | Lv. 5, St. 2 PURPOSE: Fill Vacant Position Replacing K. Chester, resigned eff. 6/30/2024. Board Action - 5/15/2024. | \$67,205 - Lv. 5, St. 2 |
| Wandalis Taveras Chico Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 English to Speakers of Other Languages, Professional Eff. 12/15/2016 | ENL Teacher David Paterson | Lv. 7, St. 10 PURPOSE: Fill Vacant Position Replacing M. Ellis, retired eff. 6/30/2024. Board Action - 5/15/2024. | \$94,154 - Lv. 7, St. 10 |
| Aiden Timko Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Music, Initial Eff. 06/15/2024 | Music Teacher David Paterson | Lv. 1, St. 3 PURPOSE: Fill Vacant Position Replacing C. Congdon resigned eff. 7/1/24 Board Action - 6/18/24. | \$61,965 - Lv. 1, St. 3 |

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|---|---|--|------------------------------------|
| <p>Sean Daly Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Social Studies 7-12, Initial Eff. 11/09/2023</p> | <p>Social Studies Teacher High School</p> | <p>Lv. 5, St. 2 PURPOSE: Fill Vacant Position Replacing J. Herrera resigned eff. 6/28/24 Board Action - 5/15/24.</p> | <p>\$67, 205 - Lv. 5, St. 2</p> |
| <p>Natasha Lim Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Science 7-12, (Biology) Permanent Eff. 09/01/2009</p> | <p>Science Teacher High School</p> | <p>Lv. 9, St. 7 PURPOSE: Fill Vacant Position Replacing C. Partee, retired eff. 6/30/24 Board Action - 4/17/2024</p> | <p>\$91,456 - Lv. 9, St. 7</p> |
| <p>Paulette Wyatt Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Students With Disabilities (All Grades), Initial, Eff. 06/13/2024</p> | <p>Special Education Teacher Barack Obama</p> | <p>Lv. 5, St. 2 PURPOSE: New Position based on needs of students.</p> | <p>\$67, 205 - Lv. 5, St. 2</p> |
| <p>Cheryl Dobres-Fisk Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Students W/Disabilities (Grades 1-6), Professional, Eff. 9/20/2022</p> | <p>Special Education Teacher Barack Obama</p> | <p>Lv. 5, St. 9 PURPOSE: New Position based on needs of students.</p> | <p>\$86,066 - Lv. 5, St. 9</p> |
| <p>Kevin Konarski Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Physical Education, Initial Eff. 03/06/2020</p> | <p>Physical Education Teacher High School</p> | <p>Lv. 5, St. 5 PURPOSE: Fill Vacant Position Replacing R. Polcha resigned eff. 7/1/24 Board Action - 7/2/24.</p> | <p>\$75,287 - Lv. 5, St. 5</p> |
| <p>Susan Thompson Eff. 7/15/2024 - Until Permanent New Hire</p> | <p>Interim Adult Education Coordinator</p> | <p>Lv. 9 St. 18</p> | <p>\$168,489.00 - Lv. 9 St. 18</p> |

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| Jennifer Garcia Eff. 8/22/2024 3-Year Probationary Period, 8/21/2027 School Building Leader, Initial, Eff. 8/6/2021 | Dean of Students Hempstead High School | Lv. 10, St. 5 PURPOSE: Fill Vacant Position. Replacing N. Reyes, recommended for Interim Assistant Principal, eff. 8/30/2023. (Originally appointed Interim Dean of Students effective 9/26/23) Board Action - 8/23/2023 Hand Carry | \$127,298 - Lv. 10, St. 5 |
| Damaris Hardial Eff. 8/22/2024 4-Year Probationary Period, 8/21/2028 School Building Leader Initial, Eff. 2/27/2024 | Dean of Students ABGS Middle School | Lv. 10, St. 3. PURPOSE: Fill Vacant Position Replacing J. Vanhook, retired eff. 6/30/2024. Board Action - 5/15/2024 | \$122,355 - Lv. 10, St. 3 |
| Bhoomi Jhaveri Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Teaching Assistant, Level I, Eff. 1/13/2024 | Teaching Assistant Rhodes Academy | Lv. 4, St. 2 PURPOSE: Fill Vacant Position Replacing B. Madourie, resigned eff. 3/19/2024. Board Action - 3/20/2024. | \$31,761 - Lv. 4, St. 2 |
| Imani Alston Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Teaching Assistant, Level I, Eff. 11/14/2023 | Teaching Assistant Prospect | Lv. 4, St. 3 PURPOSE: Fill Vacant Position Replacing M. Turner-Lorde, resigned eff. 10/18/2023. Board Action - 11/15/2023. | \$32,762 - Lv. 4, St. 3 |
| Vijaya Chauhan Eff. 9/12/2024 4-Year Probationary Period, 9/11/2028 Teaching Assistant, Level III, Eff. 04/10/2024 | Teaching Assistant Prospect | Lv. 4, St. 4 PURPOSE: Fill Vacant Position Replacing: C. Guerrier, resigned eff. 06/27/2024. Board Action - 07/23/2024. | \$33,773 - Lv. 4, St. 4 |
| Antonio Caracciolo Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Teaching Assistant Level I Eff. 06/06/2024 | Teaching Assistant Barack Obama | Lv. 4, St. 2 PURPOSE: Fill Vacant Position Replacing T. King resigned eff. 6/30/24 . Board Action - 6/18/24. | \$31,761 - Lv. 4, St. 2 |

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| Kerry Ramirez Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Music, Initial Eff. 12/24/2020 | Band Teacher ABGS Middle School | Lv., St. 4 PURPOSE: Fill Vacant Position Replacing C. Haywood eff. 6/30/24 Board Action - 4/17/2024 | \$72,591 |
| Courtney Dunn Eff. 8/28/2024 4-Year Probationary Period, 8/27/2028 Music, Initial Eff. 12/24/2020 | Music Teacher Rhodes Academy | Lv. 1, St. 3 PURPOSE: Fill Vacant Position Replacing D. Tompkins eff. 6/28/2024 Board Action - 6/18/2024 | \$61,965 |

Subject 3. LEAVE OF ABSENCE

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| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | |

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|--------------------------------|---|
| Kara Intreglia Eff. 8/28/2024 - 11/1/2024 | ENL Teacher Joseph McNeil | Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 8/28/2024 to 10/8/2024 and remainder (10/9/2024 to 11/1/2024) without pay. (Letter received in the Office of Human Resources on 6/19/2024). |
| Pamela Bogomolskiy Eff. 2024-2025 School Year | Speech Teacher Barack Obama | Requesting a Child Care Leave of Absence, without pay, for the 2024-2025 school year. (Letter received in the Office of Human Resources on 6/18/2024). |

Subject 4. CHANGE BOARD ACTION

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|----------|--|
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | Action |

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------|------------------------|----------------------|
| (NO ACTION REQUIRED) | | |

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|----------------|--|
| Subject | 5. RESCIND BOARD ACTION |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | Action |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|-----------------------------|------------------------|----------------------|
| (NO ACTION REQUIRED) | | |

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|----------------|--|
| Subject | 6. TERMINATION |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | |

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** t

| <u>NAME</u> |
|-----------------------------|
| (NO ACTION REQUIRED) |

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|----------------|--|
| Subject | 7. RECALL |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-----------------------------|-----------------|---------------------|
| (NO ACTION REQUIRED) | | |

Subject**8. SERVICE ASSIGNMENTS**

Meeting

Jul 23, 2024 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following personnel for the 2024-2025 school year.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|---------------|----------------------------------|---------------------------------|
| Dorian Segure | Debate League Staff Developer | \$12,000 (Service Assignment I) |

Subject**9. ABGS STUDENT ORIENTATION**

Meeting

Jul 23, 2024 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type

Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to participate in the Student Orientation at ABGS Middle School for the 2024-2025 school year on August 22, 2024 from 8:00am - 4:00pm:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|------------------|--------------------|---------------------|
| Marqueitta Tuitt | Teaching Assistant | \$35.00/hr. |
| Akim Land | Teaching Assistant | \$35.00/hr. |

Subject**10. TENURE RECOMMENDATION(S)**

Meeting

Jul 23, 2024 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type

ADMINISTRATION

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Michelle Pineda**, a probationary Director of Bilingual Education and World Languages in the Director of Bilingual Education and World Languages tenure area, it having been shown that Michelle Pineda holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Michelle Pineda to serve in the district will expire on 10/3/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Michelle Pineda, effective **10/3/2024** to the position of **Director of Bilingual Education and World Languages** in the **Director of Bilingual Education and World Languages** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Gary Rush**, a probationary Assistant Superintendent for Curriculum and Instruction in the Assistant Superintendent for Curriculum and Instruction tenure area, it having been shown that Gary Rush holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Gary Rush to serve in the district will expire on 10/17/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Gary Rush, effective **10/17/2024** to the position of **Assistant Superintendent for Curriculum and Instruction** in the **Assistant Superintendent for Curriculum and Instruction** tenure area.

| | |
|----------------|--|
| Subject | 11. 21st CENTURY PROGRAM |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | Action |

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Elisa Dugar, School District Auditor, effective 7/24/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **AMEND** the employment agreement for Tracey Williams, Project Liaison for Student Mental Health, effective 7/1/24 and that the Board hereby authorizes the Board President to execute the employment agreement.

| | |
|----------------|--|
| Subject | 12. 21st CENTURY AFTER SCHOOL PROGRAM |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | U. PERSONNEL |
| Access | Public |
| Type | Action |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the 21st Century After School Program, effective October 7, 2024 through May 8, 2025 (Security Aides Monday-Thursday, 4:00pm - 6:00pm., Teaching Assistant 3:15pm - 5:45pm., Attendance Aides 4:00pm - 5:45pm): (Source of funding: 21st Century Grant)

BARACK OBAMA

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|--------------------|------------------------|----------------------------|
| Shaleah Mayo | Teaching Assistant | \$35.00/hr |
| Jasmine Mays | Attendance Aide | Contractual Hourly Rate |

JOSEPH MCNEIL

| | | |
|-----------------|--------------------|------------|
| Shanisha Hodges | Teaching Assistant | \$35.00/hr |
|-----------------|--------------------|------------|

JACKSON SCHOOL

| | | |
|------------------|--------------------|-------------------------|
| Tanasia McCrorey | Teaching Assistant | \$35.00/hr |
| Radaih Simmons | Attendance Aide | Contractual Hourly Rate |

DAVID PATERSON

| | | |
|-----------------|--------------------|-------------------------|
| Shavonne Gordon | Teaching Assistant | \$35.00/hr |
| Maria Ringgold | Attendance Aide | Contractual Hourly Rate |

RHODES ACADEMY

| | | |
|---------------|-----------------|-------------------------|
| Hans Kebreau | Attendance Aide | Contractual Hourly Rate |
| Robert Bishop | Attendance Aide | Contractual Hourly Rate |

ABGS MIDDLE SCHOOL

| | | |
|----------------|--------------------|-------------------------|
| Akim Land | Teaching Assistant | \$35.00/hr |
| Shakira Hunter | Attendance Aide | Contractual Hourly Rate |

DISTRICT

| | | |
|---------------|--------------------|-------------------------|
| Donnie Manuel | Teaching Assistant | \$35.00/hr |
| Brenda Thomas | Security Aide | Contractual Hourly Rate |

Subject 13. SUMMER CURRICULUM WRITERS

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel as **SUMMER CURRICULUM WRITERS**, effective July 24, 2024 - August 16, 2024, from 9:00 am - 4:00 pm (10 hours each)

SOURCE OF FUNDING: F2110.150-00-RASS

CURRICULUM WRITING (7/24/24 – 8/16/24)

| <u>NAME</u> | <u>COMPENSATION</u> |
|--------------------|----------------------------|
| Robin Branch | \$57.36/hr |
| Quiana Burton | \$57.36/hr |
| Melissa Dean | \$57.36/hr |
| Nadine Detrano | \$57.36/hr |
| Vanessa Turcios | \$57.36/hr |
| Denise George | \$57.36/hr |
| Kaitlyn Guido | \$57.36/hr |
| Michelle Lockhart | \$57.36/hr |
| Vicki McMillan | \$57.36/hr |
| Silviana Mestizo | \$57.36/hr |
| Erin O'Boyle | \$57.36/hr |
| Arti Oliphant | \$57.36/hr |
| Trisha Orzano | \$57.36/hr |
| Charity Reado | \$57.36/hr |
| Christine Strachan | \$57.36/hr |

TIER 3 CURRICULUM WRITERS (7/24/24 – 8/16/24)

| <u>NAME</u> | <u>COMPENSATION</u> |
|---------------------------------|----------------------------|
| Dr. Alicia Castro | \$57.36/hr |
| Ericka Maldonado | \$57.36/hr |
| Ariana Santo | \$57.36/hr |
| Komal Syed (IB PYP & Tier 3) | \$57.36/hr |

IB MYP CURRICULUM WRITERS (7/24/24 – 8/16/24)

| <u>NAME</u> | <u>COMPENSATION</u> |
|-----------------------|----------------------------|
| Carlene Badini | \$57.36/hr |
| Richard Cardenas | \$57.36/hr |
| Neclisha Davis | \$57.36/hr |
| Tonya Decaul | \$57.36/hr |
| Elizabeth Diglio | \$57.36/hr |
| Madeline Henriquez | \$57.36/hr |
| Dawn Sumner | \$57.36/hr |
| Elizabeth Swiatkowski | \$57.36/hr |
| Dearl Topping | \$57.36/hr |

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel as **SUMMER CURRICULUM WRITERS**, effective August 5, 2024 - August 8, 2024, and August 12, 2024 - August 15, 2024 from 8:00 am - 12:00 pm

SOURCE OF FUNDING: Smart Scholars Planning Grant

| | |
|-------------------|------------|
| Cara Franchino | \$57.36/hr |
| Corrine Lynch | \$57.36/hr |
| Victoria Thomas | \$57.36/hr |
| Tanya Delgado | \$57.36/hr |
| Samantha Castillo | \$57.36/hr |

| | |
|------------------------|------------|
| Arlene Larsen | \$57.36/hr |
| Cherese Edwards | \$57.36/hr |
| Ashley Kowalczyk | \$57.36/hr |
| Tylor Ross | \$57.36/hr |
| Marvin Perez | \$57.36/hr |
| Jessica Ramos de Ayala | \$57.36/hr |
| Beatriz Kresofsky | \$57.36/hr |
| Crystal Cass | \$57.36/hr |
| Graciela Palacios | \$57.36/hr |
| Patricia Murry | \$57.36/hr |
| Donald Jackson | \$57.36/hr |
| Thomas Moran | \$57.36/hr |

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel as K-2 Units of Study **SUMMER CURRICULUM WRITER**, effective July 24, 2024 - August 16, 2024, from 9:00 am - 4:00 pm (20 hours)

SOURCE OF FUNDING: F2110.150-00-RASS

NAME

Venesia Heyward \$57.36/hr.

Subject 14. HIGH SCHOOL MUSIC SUMMER CAMP

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following High School Music Personnel, for the Marching Band/Color Guard - Summer Camp Program at Hempstead High School from August 12, 13, 14, 15, 19, 20, 21, 22, 2024 (Mon-Thurs) 9:00am to 12:00pm.:

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|-------------------------|------------------------|----------------------------|
| Leslie Rentz | Marching Band | \$66.46/hr |
| Nathalie Placide Riboul | Color Guard | \$66.46/hr |

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following High School Music Personnel, for the Theatre/Dance - Summer Camp Program at Hempstead High School from August 12, 13, 14, 15, 19, 20, 21, 22, 2024 (Mon-Thurs) 9:00am to 12:00pm:

| | | |
|----------------|---------|------------|
| Ashton Bell | Teacher | \$66.46/hr |
| Nicole Ruiz | Music | \$66.46/hr |
| Timothy Bishop | Teacher | \$66.46/hr |

Subject 15. SUBSTITUTE TEACHER(S)

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

| | |
|----------|--------------|
| Category | U. PERSONNEL |
| Access | Public |
| Type | Action |

RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2024-2025 School Year:

| <u>NAME</u> | <u>CERTIFICATION</u> | <u>COMPENSATION</u> |
|--|---|----------------------------|
| Phyllis Gordon Permanent Substitute | PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12 | All year \$165 per day |
| Ethel George Permanent Substitute | Elementary, Grades 1-6 Students with Disabilities, Grades 1-6 | All year \$165 per day |
| Jean Anglade Permanent Substitute | Special Education Mathematics, Grades 7-12 | All year \$165 per day |
| Jassoda Sugrim Permanent Substitute | Mathematics, Grades 7-12 | All year \$165 per day |
| Miriam Alexander Permanent Substitute | English Language Arts, Grades 7-12 | All year \$165 per day |
| Judith Blaise Permanent Substitute | General Science 7-12 Biology 7-12 | All year \$165 per day |
| Deja Storey Permanent Substitute | School Counselor | All year \$165 per day |
| Samantha Wakefield Permanent Substitute | Early Childhood Education (B-2) | All year \$165 per day |
| Paulino Figueirido Permanent Substitute | Commercial Arts 7-12 | All year \$165 per day |
| Patricia Howard Per-Diem Substitute | Spanish 7-12 Business and Marketing | All year \$140 per day |
| Nicole Menendez Per-Diem Substitute | Literacy (Grades 5-12) English Language Arts 7-12 | All year \$140 per day |

Subject 16. FALL COACHES

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

| | |
|----------|--------------|
| Category | U. PERSONNEL |
| Access | Public |
| Type | Action |

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **COACHES** for the **FALL** season during the 2024-2025 School Year.

| <u>NAME</u> | <u>POSITON</u> | <u>COMPENSATION</u> |
|---|----------------------------------|----------------------------|
| Matthew Ali Eff. 8/24/24 - 11/2/24 | Head Varsity Football Coach | \$9,400. |
| Rick Rizzo Eff. 8/24/24 - 11/2/24 | Assistant Varsity Football Coach | \$6,700. |
| Jeff Dimoulas Eff. 8/24/24 - 11/2/24 | Assistant Varsity Football Coach | \$6,700. |
| Joseph Thornton Eff. 8/24/24 - 11/2/24 | Head JV Football Coach | \$7,000. |
| Daniel Goldman Eff. 8/24/24 - 11/2/24 | Assistant JV Football Coach | \$5,800. |
| Anita Williams Eff. 8/24/24 - 11/2/24 | Head Varsity Volleyball Coach | \$8,700 |

V. CIVIL SERVICE PERSONNEL

| | |
|----------------|--|
| Subject | 1. RESIGNATIONS |
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | V. CIVIL SERVICE PERSONNEL |
| Access | Public |
| Type | Action |

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|------------------------------|--|--|
| Kevin Bishop Eff. 6/26/24 | School Lunch Monitor, PT David Paterson | Letter of resignation received for personal reasons. |

| | | |
|----------------------------------|---------------------------------------|--|
| Samuel Julien Eff. 6/11/24 | Security Aide, F/T Prospect School | Letter of resignation received for personal reasons. |
| Lauren Faulk Eff. 7/20/24 | Typist Clerk Rhodes Academy | Letter of resignation received for personal reasons. |
| Timileyin Oseni Eff. 7/11/24 | Student Summer Worker District | Letter of resignation received for personal reasons. |
| Roberta Johashen Eff. 7/29/24 | School Nurse Rhodes Academy | Letter of resignation received for personal reasons. |

Subject**2. APPOINTMENTS**

| | |
|----------|--|
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | V. CIVIL SERVICE PERSONNEL |
| Access | Public |
| Type | Action |

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|------------------------------|--|--|
| Danyal Amjad Eff. 7/29/24 | Information Technology Aide II District | \$69,588 (Lv. 6, St. 11) PURPOSE: New Position |

Subject**3. LEAVE OF ABSENCE**

| | |
|----------|--|
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | V. CIVIL SERVICE PERSONNEL |
| Access | Public |
| Type | Action |

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE request(s)** for the following **CIVIL SERVICE personnel**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---|------------------------------------|--|
| Sadia Batool Eff. 7/29/2024 - 9/6/2024 | Typist Clerk ABGS Middle School | Requesting a FMLA, from 7/29/2024 to 9/6/2024 and without pay. (Letter received in the Office of Human Resources on 7/8/2024). |

Subject 4. CHANGE BOARD ACTION

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category V. CIVIL SERVICE PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|--|--------------------------------|---|
| George Middleton Eff. 4/30/24 - 8/14/24 | Cleaner, F/T Rhodes Academy | Change the End Date of the Medical Leave of Absence/FMLA FROM 8/14/24 TO 7/23/24. Previously approved on the 6/18/24 docket. |

Subject 5. TERMINATION

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category V. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**:

| <u>NAME</u> | <u>POSITION</u> | <u>REASON</u> |
|---------------------------|-----------------|---------------|
| NO ACTION REQUIRED | | |

Subject 6. STUDENT SUMMER WORK BASED PROGRAM

Meeting Jul 23, 2024 - Agenda Docket Regular Meeting

Category V. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following High School students to work in the Summer Work Based Program from July 8, 2024 through August 16, 2024, from 8:00 a.m. - 2:30 p.m.

| <u>NAME</u> | <u>POSITION</u> | <u>COMPENSATION</u> |
|----------------|------------------|---------------------|
| Sashayne Smith | Custodial Helper | \$16.00 per hour |

W. ADJOURNMENT

| Subject | 1. Adjourn |
|-----------------------|--|
| Meeting | Jul 23, 2024 - Agenda Docket Regular Meeting |
| Category | W. ADJOURNMENT |
| Access | Public |
| Type | Action |
| Recommended Action | Motion to adjourn |