The Hempstead Public Schools Board of Education regular meeting was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:15 P.M. All of the Board members were present. The Board reviewed the agenda, public participation was entertained. All concerns were addressed by the Board, Superintendent and staff.

**BOARD MEMBERS PRESENT:**
- LaMont E. Johnson  President
- JoAnn Simmons  1st Vice President
- Ricky A. Cooke, Sr.  Secretary
- Shelley Brazley  Trustee
- Maribel Touré  Trustee

**STAFF MEMBERS PRESENT:**
- Susan Johnson  Superintendent of Schools
- Gerard Antione  Assistant Superintendent for Business & Operations
- Dr. Rodney Gilmore  Associate Superintendent for Human Resources
- Regina Armstrong  Assistant Superintendent for Elementary C & I
- James Clark  Associate Superintendent for Secondary Education
- Allison Hernandez  Assistant Superintendent for Special Education
- Renee Hamilton  Executive Director for Testing, Research & Evaluation
- Daniel Espina  Executive Director of Technology & MIS
- Patricia Wright  District Clerk
- Monte Chandler  General Counsel
- Scott Kershaw  Labor Counsel

**B. CALL TO ORDER**

**C. PLEDGE OF ALLEGIANCE**

**D. MOMENT OF SILENCE**

**E. SUPERINTENDENT’S REMARKS**

**F. PRESIDENT’S REMARKS**
MINUTES
JUNE 18, 2015

G. COMMENDATIONS/ PRESENTATIONS

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar with the exception of the independent action items.

MOTION YES 3 MOTION CARRIED
To approve the NO 2 (Trustees Brazley & Touré)
consent calendar

H. OTHER AGENDA ITEMS
Minutes approved as amended adding staff members to 4-21-15 & 5-14-15 (Goris & Rivers)

a. RESOLVED, that the Board of Education approves the minutes of the meeting held April 15, 21 & 23, 2015, May 5, 14, 19, & 20, 2015 as submitted by the District Clerk.

1. BUSINESS & OPERATIONS

WARRANTS

a. RECOMMENDS, that the Board of Education review the Register of Bills as follows: General Funds (Warrants #75,74,71,72,70,) Cafeteria/Lunch (Warrant: # 16,15); Capital Fund (Warrants #20,21,) and Federal (Warrants #24,23,).

APPROPRIATION STATUS REPORT

b. RESOLVED, that the Board of Education approve the Superintendent's Recommendation to receive the for Appropriation Status Reports the General Fund, Lunch Fund, Federal Fund and Capital Fund.

BUDGET TRANSFERS

c. RESOLVED, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of $5,000 and over. None this month.

d. RESOLVED, that the Superintendent notifies the Board of education of the following Budget Transfers under $5,000. None this month.
RESERVES

Item e Pulled by the Superintendent

e. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby authorizes the liquidation of the Unemployment Insurance Reserve in the amount $1,276,333.42, and the Insurance Reserve in the amount of $401,086.94.

Item f Pulled by the Superintendent

f. BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby authorizes a revision to the 2014-15 budget in the amount of Six Million Five Hundred Thousand Dollars ($6,500,000). The revision is necessary to provide for the increase in ordinary contingent expenditures related to increased enrollment, litigation costs, transportation expenses, charter school costs and related services for students with disabilities. The revision is to be funded with available fund balance.

Item g independent action item
Trustee Simmons moved, seconded by Trustee Johnson resolution g as indicated below

g. BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to designate the Valley Stream Central High School District, as lead entity on behalf of the Hempstead School Board and 10 other participating School Districts for the purpose of submitting a joint Government Efficiency Plan in accordance with Education Law section 2023-b.

MOTION YES 4 MOVISION CARRIED
To approve resolution Abs. 1 (Trustee Touré) g as indicated

***Trustee Brazley stated “In addition, I sent you an email dated May 12, 2015 at 12:04 PM, I have it right here, in that email I asked for an itemized breakdown and “actual audited” expenditures for the $8.2 million dollars, the itemized payroll breakdown for the Superintendent’s salary for the 2012-2013 and 2013-2014 school year, an itemized list of every person that will be excessed along with their work location and for all proposed Building & Grounds excess staff positions please provide the roles each served and who will be fulfilling their responsibilities. We have asked for a list of these thing itemized, now here it is two weeks before we’re getting ready to close for the year and we don’t have any of that information, and that’s for the record.”
MINUTES
JUNE 18, 2015

*** Trustee Touré stated I have something to say, Mr. President and I want it for the record Pat; “I know I’ve been in the Superintendent’s Office too many times asking for questions, and yes she received me, but when many times she is not available either, like this week, I came looking for her looking for answers, and she was not available, so I have no other way to understand this but to wait for this meeting. I looked for those answers as you clearly stated before, now for me it not going to be easy just approving things is because in the past she’s been lying to us on other items.”

1. BID AWARD – NO ACTION

2. CONTRACTS / STIPULATIONS OF SETTLEMENTS - NO ACTION

3. CURRICULUM & INSTRUCTION - NO ACTION

4. INTERNSHIPS - NO ACTION

5. FUNDED PROGRAMS - NO ACTION

6. SPECIAL EDUCATION
   a. RESOLVED, that the Board of Education APPROVED the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

   APRIL 2015

   MAY 2015
   5/4; 5/5; 5/6; 5/7; 5/8; 5/11; 5/12

7. USE OF FACILITIES - NO ACTION

   * All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

8. TECHNOLOGY - NO ACTION

9. PERSONNEL (see attached pages)

10. MISCELLANEOUS – TRIPS –
MINUTES
JUNE 18, 2015

Item 11 independent action item

Trustee Johnson moved, seconded by Trustee Simmons to approve the overnight field trip to St. John’s University

WHEREAS, the ABGS Middle School is planning an overnight field trip to St. John’s University in Queens, N.Y., on June 27-28, 2015.

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit approximately ten (10) students and approximately ten (10) chaperones from the ABGS Middle School to go to the St. John’s University Residential Summer Camp 2015 on June 27 – 28, 2015. The purposes of the trip are for the students to tour the campus, network with other students, attend different workshops designed to enrich their academic life, and involve parents in workshops such as financial literacy and educational resources. The cost of the trip, including transportation, lodging and meals, will be covered by the GEAR UP Grant. All pertinent information is on file.

MOTION YES 5 MOTION CARRIED
To approve the overnight field trip to St. John’s University

BOARD OF EDUCATION
June 18, 2015

K. PERSONNEL

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eff. 06/30/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donald Hanson</td>
<td>Music Teacher – Franklin School</td>
<td>Letter of resignation submitted for retirement purposes.</td>
</tr>
<tr>
<td>Eff. 06/30/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eff. 06/30/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eff. 06/30/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eff. 07/01/15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MINUTES
JUNE 18, 2015

Miriam Ortiz
Elementary Principal – Front School
Eff. 08/31/15
Letter of resignation submitted for retirement purposes.

B. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meghan Foote</td>
<td>Art Teacher – David Paterson</td>
<td>Letter requesting Maternity Leave/FMLA from 09/01/15 – 10/02/15 using accrued sick leave. (Medical documentation on file)</td>
</tr>
<tr>
<td>Eff. 09/01/15 – 10/02/15</td>
<td>School</td>
<td></td>
</tr>
</tbody>
</table>

C. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to DENY the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deloryce Bright</td>
<td>Teaching Assistant – David Paterson School</td>
<td>Letter requesting an extension of Medical Leave of Absence/FMLA without pay, from 09/01/15 through 06/30/16. (Documentation on file)</td>
</tr>
<tr>
<td>Eff. 09/01/15 – 06/30/16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

D. TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional personnel due to excessing, effective June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nichelle Rivers</td>
<td>Executive Director for School Improvement, Accountability and Funded Programs</td>
</tr>
<tr>
<td>Judy Goris-Moroff</td>
<td>Executive Director for Bilingual Education, ESL and LOTE</td>
</tr>
<tr>
<td>Keria Blue</td>
<td>Director of ELA and Reading</td>
</tr>
<tr>
<td>Beverly Jones</td>
<td>Director of Mathematics and Business</td>
</tr>
<tr>
<td>Jachan Watkins</td>
<td>Director of Science</td>
</tr>
<tr>
<td>Robert Kurtz</td>
<td>Director of Social Studies</td>
</tr>
<tr>
<td>Doris Henderson</td>
<td>Community Information Services Assistant</td>
</tr>
<tr>
<td>Ernestina Montalvo-Delvalle</td>
<td>Special Assistant Community Relations</td>
</tr>
<tr>
<td>Annette Greer</td>
<td>Assistant Supervisor for Transportation</td>
</tr>
<tr>
<td>Michael Winfield</td>
<td>Secondary Assistant Principal</td>
</tr>
<tr>
<td>Nickesha Wilson</td>
<td>English Teacher</td>
</tr>
<tr>
<td>Claudia Diaz</td>
<td>Science Teacher</td>
</tr>
<tr>
<td>Jeffrey Negron</td>
<td>Social Studies Teacher</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MINUTES
JUNE 18, 2015

Mallory Cairo
Social Studies Teacher
Noel Acevedo
Physical Education Teacher
Marcia Holness
Physical Education Teacher
Maria Calderon
Second Language Teacher
Luz Arenas
Second Language Teacher
Silviana Mestizo
Special Education Teacher
Krystin Prastil
Special Education Teacher
John Derenzo
Speech Teacher
Regina Conti Perretti
Speech Teacher
Raymie Tand
Art Teacher
Shawn DeVito
Music Teacher
Jessica Gaglione (Funch)
Music Teacher
Andrea Gonnella
Music Teacher
Eunice Roman
ESL Teacher
Jillian DiPalma
ESL Teacher
Raquel Goldsmith
ESL Teacher
Erica Torres
Psychologist
Maria Paterakis
Psychologist
Carol Gaughran
Media Teacher
Kelly Ramos
Media Teacher
Heidi Sanchez
Media Teacher
Deborah Gray
Media Teacher
Rita Kaabe
Media Teacher
Robyn Outlaw
Media Teacher
Lindsay Casale
Media Teacher
Rochelle Thornton
Elementary Teacher
Melissa Leccese
Elementary Teacher
Michael Levine
Elementary Teacher
Carolina Flores
Elementary Teacher
Christina Dawydko
Elementary Teacher
Deborah Lewis
Library Aide (Textbooks)
Joey Tracey Mosley
Messenger
Lorna Strachan
Teaching Assistant
Marilyn Dore-Pignataro
Teaching Assistant
Ramona Mayo
Teaching Assistant
Kamilah Priestley
Teaching Assistant
Rachel Miller
Teaching Assistant
Maria Luperon
Teaching Assistant
MINUTES
JUNE 18, 2015

Jennifer Hernandez  Teaching Assistant
Rohan Stewart  Teaching Assistant
Ricky Ramotar  Teaching Assistant
Julieta Martinez  Teaching Assistant
Takera Blyther  Teaching Assistant
Meredith Easter  Teaching Assistant
Tiara Adams  Teaching Assistant
Tayo Atoki  Teaching Assistant
Yessenia Calles  Teaching Assistant

2. CIVIL SERVICE PERSONNEL

A. RESIGNATION(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the following resignation(s) from the following for RETIREMENT/PERSONAL PURPOSES:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret John-Edwards</td>
<td>Registered Professional School Nurse</td>
<td>Letter of resignation received for retirement purposes.</td>
</tr>
<tr>
<td>Eff. 06/27/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natasha Elcock-Lopez</td>
<td>Clerk Typist P/T Sub</td>
<td>Letter of resignation received for personal reasons.</td>
</tr>
<tr>
<td>Eff. 06/08/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arnetia Hutcherson</td>
<td>Clerk Typist P/T Sub</td>
<td>Letter of resignation received for personal reasons.</td>
</tr>
<tr>
<td>Eff. 06/01/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sylvanus Ellis</td>
<td>Cleaner – High School</td>
<td>Letter of resignation received for retirement purposes.</td>
</tr>
<tr>
<td>Eff. 07/24/15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

B. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following Civil Service personnel:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Georgette Gutierrez</td>
<td>Security Aide, P/T</td>
<td>Never reported to work</td>
</tr>
<tr>
<td>Eff. 04/27/15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Item c independent action item
C. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>April Keys</td>
<td>Typist Clerk – ABGS Middle School</td>
<td>Letter requesting Sick Leave of Absence/FMLA at half pay, from 06/29/15 through 09/25/15. (Medical documentation on file)</td>
</tr>
</tbody>
</table>

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CORRECT the EFFECTIVE DATE of following:

**FROM:**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virgina Mooney</td>
<td>Typist Clerk – High School</td>
<td>Letter of resignation received for retirement purposes.</td>
</tr>
<tr>
<td>Eff. 06/26/15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TO:**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virgina Mooney</td>
<td>Typist Clerk – High School</td>
<td>Letter of resignation received for retirement purposes.</td>
</tr>
<tr>
<td>Eff. 06/27/15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Item e independent action item

Trustee Johnson moved, seconded by Trustee Simmons to approve the summe food service staff as indicated below

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following Civil Service Personnel for SUMMER SCHOOL FOOD SERVICES, effective July 1, 2015 – August 13, 2015 (Monday through Thursday – not to exceed 30 hours per week)

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marco Martinez</td>
<td>High School</td>
<td>Contractual Hourly Rate</td>
</tr>
<tr>
<td>Eff. 07/01/15 – 08/13/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lewis Mincy</td>
<td>High School</td>
<td>Contractual Hourly Rate</td>
</tr>
<tr>
<td>Eff. 07/01/15 – 08/13/15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brenda Davis</td>
<td>High School</td>
<td>Contractual Hourly Rate</td>
</tr>
<tr>
<td>Eff. 07/01/15 – 08/13/15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MINUTES
JUNE 18, 2015

MOTION
YES 5  MOTION CARRIED
To approve summer food service staff

Trustee Cooke moved, seconded by Trustee Touré to convene to executive session at 9:08 P.M. to discuss personnel

MOTION
YES 5  MOTION CARRIED
To convene to executive session

Trustee Simmons moved, seconded by Trustee Johnson to reconvene to open session at 10:53 P.M.

MOTION
YES 5  MOTION CARRIED
To reconvene to open session
MINUTES
JUNE 18, 2015

Item c independent action item

Trustee Johnson moved, seconded by Trustee Simmons to approve the LOA /FMLA with ½ pay as indicated

c. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>April Keys</td>
<td>Typist Clerk – ABGS Middle School</td>
<td>Letter requesting Sick Leave of Absence/FMLA at half pay, from 06/29/15 through 09/25/15. (Medical documentation on file)</td>
</tr>
</tbody>
</table>

MOTION

YES 3  MOTION CARRIED

To approve NO 2 ( Trustees Brazley & Touré)

LOA/FMLA with ½ pay

Trustee Simmons moved, seconded by Trustee Touré to adjourn the meeting at 10:54 P.M.

MOTION

YES 5  MOTION CARRIED

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk