

**MINUTES
MAY 6, 2014**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING/BUDGET HEARING
MAY 6, 2014
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 5:11 P.M. The Board immediately convened to executive session by unanimous vote at 5:11 P.M. moved, by Trustee Johnson and seconded by Trustee Brazley to discuss personnel. Immediately following the special meeting, the annual budget hearing was held in the auditorium. The Superintendent of Schools, the Assistant Superintendent for Business and Operations and cabinet members presented power point presentation for the 2014-2015 school year.

BOARD MEMBERS PRESENT:

Betty J. Cross	President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer
Leonard Myers	Trustee

BOARD MEMBERS ABSENT:

JoAnn Simmons	1 st Vice President
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STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Deborah DeLong	Assistant Superintendent for PPS
Daniel Espina	Director of Technology & MIS
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants
Allison Hernandez	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Scott Kershaw	Labor Counsel

Trustee Myers moved, seconded by Trustee Johnson to reconvene to open session

MOTION

YES 4

MOTION CARRIED

To reconvene to
open session

Trustee Johnson moved, seconded by Trustee Myers to approve resolving of the Higgins dispute as indicated.

RESOLUTION RESOLVING HIGGIN'S DISPUTE

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1. **WHEREAS**, the Hempstead Classroom Teachers Association (“Union”) has raised serious issues with the procedure the District used to remove Martha Higgins (“Higgins”) as the High School Varsity head girls basketball coach for the 2013 basketball season when it hired someone else as High School Varsity head coach by failing to adhere to the contract language and process; and

WHEREAS, the Superintendent of Schools has analyzed and examined the issue; and

WHEREAS, the Superintendent of Schools has determined that the concern by the Union is valid and should be resolved; and

WHEREAS, the Superintendent of Schools has determined that Higgins is entitled to the stipend she would have received as the High School Varsity head coach for the 2013 girls basketball season,

NOW THEREFORE, be it

RESOLVED, that the Board of Education resolves the Union’s issues with the Higgins’ removal as the High School Varsity head girls basketball coach in the Union’s favor; and be it

FURTHER RESOLVED, that the Board of Education authorizes a one-time payment of \$7,811 to Higgins.

MOTION
Resolve Higgins
dispute

YES 3
NO 1 (Trustee Brazley)

MOTION CARRIED

Trustee Myers moved, seconded by Trustee Johnson to approve resolving of the Moore dispute as indicated.

RESOLUTION RESOLVING ANTOINE MOORE’S GRIEVANCE

2. **WHEREAS**, on or about April 29, 2014 the Hempstead Classroom Teachers Association (“Union”) filed a grievance, pursuant to Article XXVIII.A.4. and XXXIII.F. et al. of the collective bargaining agreement alleging that the District removed Antoine Moore (“Moore”) as the High School Varsity head football coach for the 2013 football season when it hired someone else as High School Varsity head coach by failing to adhere to the contract language and process; and

WHEREAS, the Superintendent of Schools has analyzed and examined the grievance; and

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WHEREAS, the Superintendent of Schools has determined that the grievance is valid and should be resolved; and

WHEREAS, the Superintendent of Schools has determined that Moore is entitled to the stipend he would have received as the High School Varsity head coach for the 2013 football season,

NOW THEREFORE, be it

RESOLVED, that the Board of Education resolves the Union's April 29, 2014 grievance in the Union's favor; and be it

FURTHER RESOLVED, that the Board of Education authorizes a one-time payment of \$7,811 to Moore, after the Union has filed with the Superintendent of Schools, a withdrawal of its April 29, 2014 grievance.

MOTION
Resolve Moore
dispute

YES 3
NO 1 (Trustee Brazley)

MOTION CARRIED

Trustee Myers moved, seconded by Trustee Johnson to approve the settlement of the Custodial Unit employee's agreement.

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the settlement between the District and the United Public Service Employees Union representing the Custodial Unit of employees at the Hempstead Public Schools, for a renewal collective bargaining agreement for a five year contract term, from July 1, 2012 through and inclusive of June 30, 2017, upon the terms set forth in the Stipulation of Settlement, dated April 15 2014, and approved and ratified by the Custodial Unit on Saturday, May 3, 2014, and recognizes, with great appreciation and satisfaction, that the District and the Union came to an Agreement, not only on wages, but also on Performance Evaluation procedures, terms for Timekeeping, and other performance improvement terms.

MOTION
To approve custodial
unit agreement

YES 4

MOTION CARRIED

The meeting concluded at 9:09 P.M.

Respectfully submitted:

Patricia Wright
District Clerk