

MINUTES
APRIL 24, 2014

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR / SPECIAL MEETING
APRIL 24, 2014
MINUTES

The special meeting of the Hempstead Public Schools, board of Education was held in the high school board room, 201 President Street, Hempstead, New York 22550. The meeting was called to order at 5:40 P.M. All of the Board Members were present. Trustee Brazley arrived at 6:31 P.M. The regular meeting was convened at 7:03 P.M. in the high school auditorium. The elementary and secondary principals were present. Each administrator gave an update on the progress of their building. Public participation was entertained. All concern were addressed by the Board, Superintendent of Schools and staff.

BOARD MEMBERS PRESENT:

Betty J. Cross	President
JoAnn Simmons	1 st Vice President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer
Leonard Myers	Trustee

STAFF MEMBERS PRESENT:

Betty J. Cross	President
JoAnn Simmons	1 st Vice President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer
Leonard Myers	Trustee
Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Deborah DeLong	Assistant Superintendent for PPS
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants
Allison Hernandez	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Austin Graff	Labor Counsel
Scott Kershaw	Labor Counsel

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Trustee Myers moved, seconded by Trustee Johnson to convene to executive session to discuss personnel at 5:40 P.M. to discuss personnel.

MOTION	YES 4	MOTION CARRIED
To convene to executive session		

Trustee Simmons moved, seconded by Trustee Myers to reconvene to open session at 7:07 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Simmons moved, seconded by Trustee Myers to approve the consent calendar.

MOTION	YES 4	MOTION CARRIED
To approve the consent calendar	NO 1 (Trustee Brazley)	

1. **RESOLVED**, that the Board of Education approves the minutes of the meetings held March 20, 2014 as submitted by the District Clerk.

- a. **RESOLVED**, that the Board of Education approves the following individuals to work the polls for the May 20, 2014 Annual Budget Vote and Election at a rate of \$159.50 for Assistant Clerks and a rate of \$174.00 for Inspectors. The hours of operation are from 6:15 A.M. until 9:00 P.M

BE IT FURTHER RESOLVED, these residents will work any Special Meetings scheduled for 2013-2014 school year at the same rate of pay. In the event that any one of these individuals is not available a substitute name will be put in place.

Ann Barrett	Gertrude Ford	Elaine Watts	Jeff Wicks
Shirley Hudson	Virginia Oliver	Laurine Conley	
Louise Lowden	Sandra Halliburton	Erundina M. Diaz	

2. **BUSINESS & OPERATIONS**

BUDGET ADOPTION

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- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to adopt the 2014-2015 school year calendar.
- b. **RESOLVED**, that the Board of Education accept the Superintendent's recommendation to approve the attached Property Tax Report Card.

WARRANTS

- c. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #53, 52, 50); **Cafeteria/Lunch** (Warrant: #11, 10); **Capital Fund** (Warrants #21, 20) and **Federal** (Warrants #21, 20)

TREASURER'S REPORT

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period February 1, 2014 to February 28, 2014.**
- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period February 1, 2014 to February 28, 2014.**

APPROPRIATION STATUS REPORT

- f. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- g. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
 - h. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**
 - i. **CONTRACTS / STIPULATIONS OF SETTLEMENTS-NO ACTION**
- 3. **CURRICULUM & INSTRUCTION-NO ACTION**
 - 4. **INTERNSHIPS – NO ACTION**

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5. FUNDED PROGRAMS-NO ACTION

6. SPECIAL EDUCATION

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

February 2014

2/14; 2/25

March 2014

3/11; 3/12; 3/13; 3/18; 3/19; 3/20; 3/21; 3/24; 3/25; 3/26; 3/27; 3/31

April 2014

4/1

6. USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
NONE		

2. The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Hempstead Housing Authority Contact: Andrena Wyatt (516) 456-5047	High School Auditorium and Student Cafeteria for Progress and Partnership Breakfast Conference	Day: Saturday Date: May 17, 2014 Time: 9am to 12:30pm Cost: \$ 2,174.00 Insurance: Pending Principal Approval:

7. TRANSPORTATION-NO ACTION

8. TECHNOLOGY -NO ACTION

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9. PERSONNEL (see attached pages)

10. MISCELLANEOUS

- a. **WHEREAS**, the Franklin Elementary School is planning an out of state field trip to Club Getaway in Kent, CT on June 6, 2014.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 150 students and 15 chaperones from Franklin School to go on a historical tour of Club Getaway in Kent, Connecticut on June 6, 2014. Students will engage in outdoor learning and team building activities. They will also learn about conservation, wildlife and forestry.

- b. **WHEREAS**, David Paterson School is planning an out of state field trip to Lake Compounce in Bristol, Connecticut on June 13, 2014.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 200 students and 20 chaperones from the David Paterson School to go to Lake Compounce in Bristol, Connecticut on June 13, 2014 to visit the oldest continuously operated amusement park in the United States and to explore the legend and history of Lake Compounce.

- c. **WHEREAS**, the Hempstead High School senior class is planning an out of state, overnight field trip to Virginia Beach, Virginia from Thursday, May 27, 2014 through Friday, May 30, 2014.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 56 students and 5 chaperones from Hempstead high school to go to Virginia Beach from May 27-30, 2014. The trip is being paid for by the students. All pertinent information is on file.

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HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

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K. PERSONNEL

I. PROFESSIONAL PERSONNEL

- A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Gail O’Donovan Eff. 06/30/14	Special Education Teacher – High School	Letter of resignation submitted for retirement purposes
Anne Elcock Eff. 06/30/14	Special Education Teacher – High School	Letter of resignation submitted for retirement purposes
Cheryl Prude Eff. 07/02/14	Teaching Assistant – Prospect School	Letter of resignation submitted for retirement purposes
Richard Driver Eff. 07/02/14	Teaching Assistant – Jackson Annex	Letter of resignation submitted for retirement purposes
Tiara Adams Eff. 03/10/14	Teaching Assistant Barack Obama	Letter of resignation submitted for personal reasons

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- B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Margot Wareham-Bailey Eff. 03/28/14 – 05/23/14	Director ESL and Second Languages - Bilingual	Letter requesting an extension of Sick Leave of Absence / FMLA at half pay from 03/28/14 through 05/23/14. (Documentation on file)
Jill Heaney Eff. 04/21/14 – 06/30/14	Special Education Teacher – Prospect School	Letter requesting Leave of Absence / FMLA using accrued sick time from 04/21/14 – 05/13/14; remainder FMLA without pay. (Documentation on file)
Sharon Edmonston Eff. 04/24/14 – 06/30/14	Elementary Teacher – Jackson Annex	Letter requesting an extension of Sick Leave of Absence / FMLA without pay from 04/24/14 – 06/30/14. (Documentation on file)
Michael Ishmael Eff. 04/28/14 – 06/30/14	Teaching Assistant – Franklin School	Letter requesting Sick Leave of Absence/FMLA using accrued time; remainder FMLA without pay. (Documentation on file)

- C. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel for the 2013 – 2014 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Carmen Flores	Translator – Jackson Main	\$40.54 per hour

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Maritza Perez	Translator – District	\$19.93 per hour
Wilma Fortunato	Translator – District	\$24.13 per hour
Tamara Darien	LPP Coordinator – High School	\$40.54 per hour
Pamela Furline Eff. 04/22/14 – 06/30/14	American Sign Language 3	\$40.54 per hour
Lloyd Burwick Eff. 04/28/14 – 06/30/14	Leave Replacement for Karin Jug - High School	\$59,010 (prorated) (Level 5, Step 1)
Luz Arenas Eff. 04/28/14 – 06/30/14	Leave Replacement for Daniela Rusin – High School	\$59,010 (prorated) (Level 5, Step 1)
ADDENDUM ITEM Curtis Wilson Eff. 3/17/14-6/30/14	Lead Security Aide Hugh School	\$14,010 Pro-rated
ADDENDUM ITEM Dr. John Moore	Acting Principal Jackson Main	\$151,380 Level 3, Step 16 Annual pro-rated
ADDENDUM ITEM I Consultis, Inc. Iris DeLorenzo	Computer Services as needed by the district	Contractual

Trustee Brazley questioned the action on addendum items indicated above. Trustee Cross moved, seconded by Trustee Johnson for independent action. Items already approved in consent calendar. Trustee Brazley voted NO to these items and the entire calendar.

- D. APPROVE the Superintendent's recommendation to GRANT TENURE to the following professional personnel pursuant to New York State Education Law §3012:**

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Corinne Fee	08/31/11	Special Education	08/30/14
Shawn DeVito	09/01/10	Music Education	08/31/14

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Dahiana Hernandez	09/19/11	ESL Education	09/18/14
Raheem Isom	09/26/11	Guidance Counselor	09/25/14

1. **WHEREAS**, the following individual was appointed by the Board of Education to a probationary position as a teacher; and

WHEREAS, this teacher has been informed that the Superintendent does not intend to recommend tenure; and

WHEREAS, this teacher has requested that the Board of Education not terminate her employment and has agreed to extend her probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this teacher.

BE IT RESOLVED, the probationary period of this teacher is extended as follows:

<u>Name</u>	<u>Currently Due to Expire</u>	<u>Extended to and Will Now Expire</u>
Michael Grant	06/30/14	06/30/15

- E2. **WHEREAS**, the following individual was appointed by the Board of Education to a probationary position as an administrator; and

WHEREAS, this administrator has been informed that the Superintendent does not intend to recommend tenure; and

WHEREAS, this administrator has requested that the Board of Education not terminate his employment and has agreed to extend his probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this administrator.

BE IT RESOLVED, the probationary period of this administrator is extended as follows:

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<u>Name</u>	<u>Currently Due to Expire</u>	<u>Extended to and Will Now Expire</u>
Henry Williams	07/17/14	07/17/15

- F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the following professional personnel to perform REGENTS MINI REVIEW April 8,10,22,29,2014, May 1,6,8,13,15,22,27, & 29, 2014:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Joyce Koestenblattg	Earth Science	\$40.54
Dearl Topping	Integrated Algebra	\$40.54
Thomas Moran	Substitute	\$40.54
Natalie McDonald	Substitute	\$40.54

- G. RESOLVED – APPOINTMENT(S), that the Board of Education approves the Superintendent's recommendation to EXTEND the following professional personnel as follows for ABGS Middle School's SATURDAY ACADEMY (Effective April 5, 2014 and April 26, 2014; 9:00 a.m. to 12 noon, grant funded) (*originally approved on the October 17, 2013 docket*)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Henry Williams	Administrator	Contractual hourly rate
Kelly Fairclough	Substitute Administrator	Contractual hourly rate
Rowena Costa	Substitute Administrator	Contractual hourly rate
Earl Davis	Substitute Administrator	Contractual hourly rate
Kelvin Ortiz	Substitute Administrator	Contractual hourly rate
Kaitlynn Kelly	Math – 6 th Grade	Contractual hourly rate
Caitlin Madden	Substitute Teacher	Contractual hourly rate
Kathy Williams	Substitute Teacher	Contractual hourly rate
Evette Coles	ELA – 6 th Grade	Contractual hourly rate
Alphonse Persico	Substitute Teacher	Contractual hourly rate
DeAnna Diamond	Reading – 6 th Grade	Contractual hourly rate
Elizabeth Diglio	Math – 7 th Grade	Contractual hourly rate
Matthew Dini	Substitute Teacher	Contractual hourly rate

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Ericka Azzara	Substitute Teacher	Contractual hourly rate
Jennifer Garcia	ELA – 7 th Grade	Contractual hourly rate
Karen Rosebrock	Substitute Teacher	Contractual hourly rate
Vanessa Applewaite-Senior	Reading – 7 th Grade	Contractual hourly rate
Megan O'Connor	Math – 8 th Grade	Contractual hourly rate
Grace Dong-Janeo	Substitute Teacher	Contractual hourly rate
Francis DeAngelis	ELA – 8 th Grade	Contractual hourly rate
Audrey Demas	Reading – 8 th Grade	Contractual hourly rate
Beverly Robinson	Special Ed	Contractual hourly rate
Michelle Pineda	Special Ed Bilingual – 6 th Grade	Contractual hourly rate
Wendy Eisner	Social Studies	Contractual hourly rate
Amira Applewaite	ESL Teacher	Contractual hourly rate
Marquitta Tuitt	Teaching Assistant	Contractual hourly rate
Tiketa General	Teaching Assistant	Contractual hourly rate
Helen Tolbert	Substitute Teaching Assistant	Contractual hourly rate
Adrianne Turner	Substitute Teaching Assistant	Contractual hourly rate
Lisa Boyd	Clerical	Contractual hourly rate
Bernice Smith	Substitute Clerical	Contractual hourly rate
Michelle Oliver	Substitute Clerical	Contractual hourly rate
Angela Kelly	Security Aide	Contractual hourly rate
Jamel Jones	Security Aide	Contractual hourly rate
Rashard Payton	Substitute Security Aide	Contractual hourly rate
Allen Beauvais	Substitute Security Aide	Contractual hourly rate
Hosie Boil	Custodian – Substitute	Contractual hourly rate
Owen Peters	Custodian – Substitute	Contractual hourly rate
John Harris	Custodian – Substitute	Contractual hourly rate

H. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2013-2014 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Gregory Modelewski	Certified Music	All year \$125 per day

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2. CIVIL SERVICE PERSONNEL

RESCIND – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following appointments:

<u>Name</u>	<u>Position</u>
Carrie Tiller Eff. 03/17/14	Lead Security Aide – High School

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following CIVIL SERVICE personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Paula Gittens Eff. 03/24/14	Typist Clerk PT Sub	Personal Reasons

TERMINATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
De'Andre Wilson Eff. 04/11/14	Typist Clerk PT Sub	Unavailability

LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following CIVIL SERVICE Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Bernice Smith Eff. 02/01/14 – 05/05/14	Sr. Typist Clerk Franklin	Requesting Leave of Absence/FMLA without pay.

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**HAND CARRY ITEM
4/24/14**

WHEREAS, the Hempstead High School, is planning an out of state field trip to Jackson, New Jersey on Thursday, May 1, 2014;

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit approximately fifty (50) student and five chaperones from the Hempstead High School to go to Jackson, New Jersey on Thursday, May 1, 2014. Tis trip will allow student to participate in Career Day and learn about what it take to make it in today's job market. All pertinent information is on file.

Trustee Myers moved, seconded by Trustee Johnson to adjourn the meeting at 8:47 P.M.

MOTION **YES 5**
Meeting adjourned

MOTION CARRIED

Respectfully submitted:

Patricia Wright
District Clerk