



Wednesday, April 23, 2025
Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
 ADMINISTRATIVE OFFICES
 HEMPSTEAD, NEW YORK 11550
 BOARD OF EDUCATION
 REGULAR MEETING**

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REPORTS

Subject **1. President's Report**

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting

Category B. PRESIDENT'S REPORTS

Access Public

Type Procedural

C. TRUSTEES' REPORTS

Subject **1. Trustee Reports**

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting

Category C. TRUSTEES' REPORTS

Access Public
 Type Procedural

D. SUPERINTENDENT'S REPORT

Subject 1. Superintendent's Report
 Meeting Apr 23, 2025 - Agenda Docket Regular Meeting
 Category D. SUPERINTENDENT'S REPORT
 Access Public
 Type Procedural

E. WAIVER OF POLICY # 2342

Subject 1. Waiver of Policy # 2342
 Meeting Apr 23, 2025 - Agenda Docket Regular Meeting
 Category E. WAIVER OF POLICY # 2342
 Access Public
 Type Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the April 23, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the April 23, 2025, meeting.

F. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject 1. Approval of the Consent Agenda Calendar
 Meeting Apr 23, 2025 - Agenda Docket Regular Meeting
 Category F. APPROVAL OF THE CONSENT AGENDA CALENDAR
 Access Public
 Type Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

G. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	G. PUBLIC PARTICIPATION
Access	Public
Type	Action

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

H. BOARD OPERATIONS

Subject	1. Deputy Purchasing Agent
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	H. BOARD OPERATIONS
Access	Public
Type	Action

Deputy Purchasing Agent

BE IT RESOLVED, that the Board of Education **APPOINTS** Kimberly Dinapoli to the position of Deputy Purchasing Agent, effective April 28, 2025 thorough June 30, 2025, with a stipend of \$5,000- Prorated.

Subject	2. Resolution
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	H. BOARD OPERATIONS
Access	Public
Type	Action

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby determines that it shall not renew Employee # 37 Employment's Agreement Contract and further directs the District Clerk to provide Employee # 37 with a written notice of this resolution, termination of her employment effective June 30, 2025.

I. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. RAMAPO FOR CHILDREN SUMMER 2025 WORKSHOP SERIES
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting

Category	I. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

RAMAPO FOR CHILDREN SUMMER 2025 WORKSHOP SERIES

WHEREAS, the Hempstead Union Free School District is committed to providing high-quality professional development opportunities that support teachers in creating inclusive, supportive, and restorative school environments;

WHEREAS, Ramapo for Children has provided ongoing professional development and coaching throughout the school year and has proposed a Summer 2025 Workshop Series for Hempstead educators and families;

WHEREAS, the Summer 2025 Workshop Series will consist of a three-day professional development institute for up to twenty teachers, to be held on July 14, 15, and 16, 2025, at ABGS Middle School, focusing on classroom de-escalation, trauma-informed instruction, building student relationships, and restorative practices;

WHEREAS, participating teachers will receive stipends funded by Ramapo for Children at the established district rate of \$57.36/hour for up to 18 hours of professional learning;

WHEREAS, the proposal also includes two full-day workshops for parents and families in June 2025 to build supportive home-school partnerships and promote student success in transitioning to the next grade;

WHEREAS, funding for teacher stipends, workshop materials, and family incentives will be provided by Ramapo for Children via check to the Hempstead Union Free School District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby approves the Ramapo for Children Summer 2025 Workshop Series, including professional development for teachers and family engagement workshops, as outlined in the proposal dated April 2025.

BE IT FURTHER RESOLVED, that the Acting Superintendent of Schools is authorized to take all necessary steps to implement this initiative in collaboration with Ramapo for Children.

Subject	2. Maccarone Change Order
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	I. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Maccarone Change Order

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Maccarone Plumbing, Inc. and Hempstead Union Free School District for the plumbing contract at Hempstead High School (SED No. 28-02-01-03-0-020-031) to provide for change of an existing sink in the nurse’s office to a new sink with handheld eyewash station and a credit to the District for unused allowance funds, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

Subject	3. Bid Award Resolution
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	I. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

BID AWARD RESOLUTION

WHEREAS, the Hempstead Union Free School District issued a bid for Window Replacement (2022 Bond Ph. II) at David Paterson Elementary School and Joseph McNeil Elementary School; and

WHEREAS, bids were received from three (3) vendors on March 26, 2025 and such bids were opened and publicly read; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Arrow Steel Window Corp. is the lowest responsible bidder for the Base Bid GC-1, Add Alternate No. 1.1 Security Film (Paterson) and Add Alternate No. 2.1 Security Film (McNeil) at a total cost of \$3,334,800.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 23-395 for Window Replacement (2022 Bond Ph. II) at David Paterson Elementary School and Joseph McNeil Elementary School to Arrow Steel Window Corp., the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. GC-1, General Construction:	\$ 3,158,000.00
Add Alternate 1.1, Security Film (Paterson):	\$ 76,400.00
Add Alternate 2.1, Security Film (McNeil):	\$ 100,400.00

TOTAL AWARD: **\$ 3,334,800.00**

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Subject	4. Contract Dr. Monica George Fields
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	I. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Contract Dr. Monica George Fields

Purpose: The Program Coordinator, liaise between college and school, and PD facilitation with school staff and teachers for three cohorts and implementing best practices to Hempstead High School.

RESOLVED: That the Board of Education approves the Acting Superintendent's recommendations to execute the attached Partnership Contracts with Reach for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Funding Source: Smart Scholars ECHS (Cohort S) 2024-2025 School Year
Amount: \$50,000

J. BUSINESS & OPERATIONS

Subject	1. Treasurer's Report
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	J. BUSINESS & OPERATIONS
Access	Public
Type	Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of February 2025.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of February 2025.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of February 2025.**

Subject	2. Warrants
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	J. BUSINESS & OPERATIONS
Access	Public
Type	

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #48, 49, 51, 53); **Cafeteria/Lunch** (Warrants #13, 14, 15); **Federal** (Warrants #18, 20, 21, 22); **Capital** (Warrants #13, 14).

Subject	3. Audit Report
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting

Category J. BUSINESS & OPERATIONS
 Access Public
 Type Action

AUDIT REPORT

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to approve the 2023-2024 Internal Control Report and Corrective Action Plan.

K. DONATION

Subject 1. Island Harvest A.B.G.S. Middle School Donation
 Meeting Apr 23, 2025 - Agenda Docket Regular Meeting
 Category K. DONATION
 Access Public
 Type

Donation

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Compost, topsoil, and potting mix	Island Harvest	A.B.G.S. Middle School	The value of these materials will not exceed \$500

L. SPECIAL EDUCATION

Subject 1. CSE/CPSE Meetings
 Meeting Apr 23, 2025 - Agenda Docket Regular Meeting
 Category L. SPECIAL EDUCATION
 Access Public
 Type Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

03/03;03/04;03/05;03/06;03/07;03/10;03/11;03/12;03/13;03/15;03/17;03/19;03/20;03/21;03/24;03/25;03/26;03/27;03/

Subject	2. Special Education Servicer Provider
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	L. SPECIAL EDUCATION
Access	Public
Type	Action

Effective School Solutions

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to approve the contract between the District and Effective School Solutions to provide mental health and behavioral support services.

M. PUPIL PERSONNEL

Subject	1. My Brother's Keeper NYS Symposium
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	M. PUPIL PERSONNEL
Access	Public
Type	Action

My Brother's Keeper New York State Symposium

BE IT RESOLVED that the Board of Education **APPROVES** the Acting Superintendent's recommendation to permit 4 students, 2 chaperones and one administrator to attend an overnight trip to Albany, New York to attend the annual My Brother's Keeper Symposium. The students will leave from the ABGS Middle School on Wednesday, April 30, 2025 at 2:00 p.m. via a sprinter bus and will be staying at the Hilton Albany for the night. They will return approximately 6:00 p.m. on Thursday, May 1, 2025. All pertinent information is on file.

N. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
-------------	-----------------	---------------

Lori Ann Perez Eff. 5/23/2025	Elementary Teacher Prospect School	Resignation for personal reasons.
Alayne Waldhauser Eff. 6/27/2025	ENL Teacher ABGS Middle School	Resignation for personal reasons.
Bonita Johnson Eff. 3/22/2025	Choreographer High School Spring Musical	Declined position.
Sony Alexandre Eff. 4/1/2025	Teacher Residency Program Coach	Declined position.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
-------------	-----------------	---------------------	---------------------

Subject 3. TERMINATION

Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education APPROVES the Acting Superintendent’s recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #3584 Eff. 6/30/2025	English Teacher Hempstead High School	Termination of Probationary Period.
Employee #5184 Eff. 6/30/2025	Music Teacher Hempstead High School	Termination of Probationary Period.

Employee #2058
Eff. 4/23/2025

Certified Per Diem Substitute
Teacher
District

Documentation on file in Human
Resources.

Subject**4. LEAVE OF ABSENCE**

Meeting

Apr 23, 2025 - Agenda Docket Regular Meeting

Category

N. PERSONNEL

Access

Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

NAME**POSITION****REASON**

Kerry Lanzer

Eff. 2/14/2025 - 4/4/2025

Elementary Teacher
Prospect School

Requesting Medical Leave of Absences/FMLA, utilizing accrued sick time from 2/14/2025 - 4/4/2025. (Letter received in the Office of Human Resources on 3/14/2025)

Lori Ann Perez

Eff. 3/24/2025 - 5/23/2025

Elementary Teacher
Prospect School

Requesting Family Medical Leave of Absences/FMLA, utilizing accrued sick time from 3/24/2025 - 5/23/2025. (Letter received in the Office of Human Resources on 3/17/2025)

Stephanie Frias

Eff. 3/18/2025 - 4/1/2025

Elementary Teacher
Joseph A. McNeil

Requesting Medical Leave of Absences/FMLA, utilizing accrued sick time from 3/18/2025 - 4/1/2025. (Letter received in the Office of Human Resources on 3/31/2025)

Laurie Hamilton

Eff. 3/31/2025 - 5/2/2025

Elementary Teacher (MTSS)
Jackson Main / David Paterson

Requesting Medical Leave of Absences/FMLA, utilizing accrued sick time from 3/12/2025 - 5/2/2025. (Letter received in the Office of Human Resources on 4/4/2025)

Kathleen Rennard

Eff. 4/30/2025 - 6/16/2025

Elementary Teacher
Joseph A. McNeil

Requesting Medical Leave of Absences/FMLA, utilizing accrued sick time from 4/30/2025 - 6/16/2025. (Letter received in the Office of Human Resources on 4/4/2025)

Raheem Isom
Eff. 04/22/2025 - 06/10/2025

School Counselor
ABGS Middle School

Requesting Medical Leave of Absences/FMLA, utilizing accrued sick time from 4/22/2025 - 6/10/2025. (Letter received in the Office of Human Resources on 4/8/2025)

Vito Lembo
Eff. 5/14/2025 - 6/2/2025

Math Teacher
High School

Requesting a Paternity Leave of Absence/FMLA, utilizing accrued sick time, from 5/14/2025 - 6/2/2025 . (Letter received in the Office of Human Resources on 4/7/2025).

Subject 5. SUBSTITUTE TEACHER(S)

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting
Category N. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education approves the Acting Superintendent recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2024-2025 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Elizabeth Sekreta Eff. 04/28/2025	Childhood Education 1-6 Permanent Substitute	All Year \$165 per day
Samuel Kirschner Eff. 04/28/2025	General Science 7-12, Biology 7-12 Permanent Substitute	All Year \$165 per day

O. CIVIL SERVICE PERSONNEL

Subject 1. RESIGNATIONS

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting
Category O. CIVIL SERVICE PERSONNEL
Access Public
Type Action

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Michele Macri Eff. 4/28/25	Sr. Account Clerk Business Office	Letter of resignation received contingent upon appointment as Principal Account Clerk.
Ruth Morant-Volny Eff. 4/28/25	Cleaner, P/T Sub District	Letter of resignation received contingent upon appointment as Cleaner, F/T
James Nothel Eff. 6/27/25	NYS Director of Facilities III Facilities	Letter of resignation received for retirement purposes.
Milton Hobbs Eff. 6/28/25	Cleaner Prospect School	Letter of resignation received for retirement purposes.
Terry Garrison Eff. 4/1/25	Security Business Office	Letter of resignation received for retirement purposes.

Subject**2. APPOINTMENTS**

Meeting	Apr 23, 2025 - Agenda Docket Regular Meeting
Category	O. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ruth Morant Volny Eff. 4/28/25	Cleaner, F/T Rhodes School	\$41,255-prorated (Lv. 2, St. 2) PURPOSE: Replacing N. Parson, declined position 5/20/24; Board Action:6/18/24
Charmaine Dunn Eff. 4/28/25	School Lunch Monitor, P/T Joseph A. McNeil	\$17.06/hr. (Lv. 10A, St 7) PURPOSE: Replacing A. Turner, resigned 8/30/22; Bd. action 7/6/22
Onyquea Campbell Eff. 4/28/25	School Lunch Monitor, P/T Jackson School	\$17.06/hr. (Lv. 10A, St 7) PURPOSE: To meet the needs of the district
Alyson Esposito Eff. 4/28/25	Typist Clerk, P/T-Sub District	\$17.12/hr. (Lv. 9A, St. 6) PURPOSE: Expand substitute list. Services to be utilized as required by District.

Michele Macri
Eff. 4/28/25

Principal Account Clerk
Business Office

\$71,673-prorated (Lv. 17, St. 1)
PURPOSE: Appointment from the Nassau
County Civil Service List.

Subject 3. TERMINATION

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting

Category O. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to TERMINATE the probationary employment for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5591 Eff. 4/24/25	School Lunch Monitor, P/T Rhodes Academy	Abandonment of position

Subject 4. LEAVE OF ABSENCE

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting

Category O. CIVIL SERVICE PERSONNEL

Access Public

Type Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Keziah Davis Eff. 4/4/25 - 5/16/25	Custodian Middle School	Requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 3/27/25 in Human Resources)

P. ADJOURNMENT

Subject 1. Adjourn

Meeting Apr 23, 2025 - Agenda Docket Regular Meeting

Category P. ADJOURNMENT

Access	Public
Type	Action
Recommended Action	Motion to adjourn