

**MINUTES
MARCH 15, 2018**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING/SPECIAL
MARCH 15, 2018
MINUTES**

The special meeting of the Hempstead Public Schools Board of Education was held in the high school board room, 201 President Street, Hempstead, New York. The purpose of the meeting was to interview candidates for the position of District Treasurer. The meeting was called to order at 6:45 P.M. All of the board members were present, Trustee Johnson arrived at 6:53 P.M. The regular meeting took place immediately following the special meeting. The regular meeting was held in the high school auditorium. The meeting took place immediately following the special meeting. The Acting Superintendent gave an update of the monthly report to NYSED. The Board proceeded to review the agenda. Public participation was entertained, all concerns were addressed by the Acting Superintendent, Board and staff.

BOARD MEMBERS PRESENT

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
LaMont Johnson	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee-Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent of Schools
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Ahunna Akoma, Ed. D.	Assistant Superintendent for Technology
Djuana Wilson	Special Education
Janet Lovett	Coordinator of Bilingual/ENL/LOTE
Andrew Hardwick	Supervisor of Security
Timothy Gregg	Facilities
Patricia Wright	District Clerk
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel

H. OTHER AGENDA ITEMS

Trustee Stith moved, seconded by Trustee Jackson to convene to executive session for the purpose of interview for the position of district Treasurer at 6:45 P.M.

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MOITON	YES 4	MOTION CARRIED
To convene to executive session		

Trustee Jackson moved, seconded by Trustee Stith to reconvene to open session at 7:27 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

Trustee Stith moved, seconded by Trustee Touré to approve the consent calendar with the exception of the item being moved to executive session.

MOTION	YES 5	MOTION CARRIED
To approve the consent calendar		

Trustee Gates moved, seconded by Trustee Johnson to convene to executive session at 9: 17 P.M. to discuss personnel and for advice of legal counsel

MOTION	YES 3	MOITON CARRIED
To convene to executive session		
	NO VOTE CAST 2	(Trustees Jackson & Touré)

ITEM a PULLED

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held on February 1,5,14, & 15, 2018, March 1 & 8, 2018 as submitted by the District Clerk.

BUSINESS & OPERATIONS

WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #59, 60); **Cafeteria/Lunch** (Warrants #9); **Federal** (Warrants #16, 15) **Capital** (Warrants #).

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ITEM b TREASURERS REPORT INDEPENDENT ACTION ITEM

Trustee Touré moved, seconded by Trustee Jackson to approve the acceptance of the Treasurer's report.

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education accept **Treasurer's Report for January 2017** as submitted by the District Treasurer.

MOTION

To accept
treasurers report

NO 3

YES 2 (Trustees Touré & Jackson)

MOTION FAILED

APPROPRIATION STATUS REPORT

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status for February 2018**.

BUDGET TRANSFER

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for budget transfer **FROM** account code:

A2110.130.23.1014	Salaries – Teachers 6-8	\$250,000.00
A2250.400.31	Contractual – SE Allotments	\$250,000.00

TO account code:

A2250.449.31	Evaluations & Therapists	\$500,000.00
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To reallocate excess funds **FROM** Salaries – Teachers 6-8 & Contractual Special Education Allotments **TO** Evaluation & Therapists.

- e. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to increase the School Business Consultant, Ed Cullen's days from two 4-hour days to no more than four 4-hour days per week at the same rate of \$450 per day effective immediately.

A1310.400.03.000	STARTING BALANCE	COST	BALANCE
	\$44,000	\$28,000	\$16,000

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DONATION

- f. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to accept 600 new books from First Book for Jackson Main students. First Book is a reputable source and is all about children. The books are age appropriate for their reading level and will be given to students at the Book Fair on March 6, 2018, for them to take home. They are not supposed to be part of a classroom library.

Recommended by: Richard Brown, Principal

Purpose: To enhance students' reading ability

Goals: The improvement of student achievement

- g. **WHEREAS**, the Board of Education has the authority to take and hold for the use of the Hempstead Union Free School District, any donation, of whatever kind, given or bequeathed to the Board and to apply the same according to the instructions of the donor under Education Law § 1709(12); and,

WHEREAS, Williams Scotsman, Inc. has agreed to donate to the District three (3) pre-fabricated classrooms ("Classrooms") identified by serial number CPX-10962, CPX-10963, and CPX-10961;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education accepts the donation of the Classrooms to the District from Williams Scotsman, Inc. to be used for educational purposes.

- Leased Portable @ Barack Obama ES – Current SED building number #8-045 (approved 06/04/97 – no aid – leased)
- Portable #1 @ Jackson Main – current SED building number #0-086 (approved 07/02/04 – no aid leased swing space)
- Portable #2 @ Jackson Main – current SED building number #0-087 (approved 07/02/04 – no aid leased swing space)

- h. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to accept smoke detectors, from the Hempstead Fire Department, for all 4th grade students at Jackson Main Elementary School.

Recommended by: Richard Brown, Principal

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Purpose: To enhance students' awareness of the importance of a smoke detector

Goals: The improvement of student achievement

CONTRACTS

- g. **RESOLVED**, upon the recommendation of the Acting Superintendent, the Board of Education hereby approves the license agreement with the Incorporated Village of Hempstead, for a non-transferable right to utilize thirty (30) parking spaces, with the possibility of utilizing twenty (20) more spaces, which would bring the total number of spaces to fifty (50) should they become available at which point the agreement would be amended, situated in the Incorporated Village of Hempstead, for a term of two (2) years commencing on April 1, 2018 and expiring on March 31, 2020, and hereby authorizes the President of the Board of Education to execute said agreement on behalf of the Board.
- h. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into contract with Edutek Ltd., for Network Vulnerability Management Scanning and infrastructure security assessments, as outlined in an RFP issued by the Nassau BOCES for its districts. The scope will include physical walk throughs of the buildings. Engineers will inventory critical components along with their configurations and document any potential risks. Additionally, network resources including security accounts and services will be reviewed and documented. Data collected will inform future planning for network security and disaster recovery improvements. (RFP #2416)

Total cost of: \$21,675.00

Budget Code: A2630.460-26 Software (State Aided)

ITEM i PULLED

- i. Hempstead School District has approximately 4,501 homeless families in the school district. Homeless families are defined by the education law as individuals who may be in illegal housing, basement apartments, motels or shelters, who do not own homes, or stay in a place where there is no legal contract. The district currently has approximately 108 families living in motels and shelters.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Peace Valley Haven. Peace Valley Haven will provide case management services for these families and their children

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in the district 2-3 times per week during the daytime. Parents will have confidential meetings about their child's academic and emotional progress. They will also identify those social services for the families who are in shelters or motels on a daily basis with the support of Mr. Rodriguez who will serve as the main contact person for the district and the liaison. Peace Valley Haven will also provide fliers for special events that families can participate in throughout the year.

Recommended: James Clark

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After School Grant

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Peace Valley Haven	Empire State	\$939,000	\$815,500	\$80,000	\$28,500

ITEM j INDEPENDENT ACTION ITEM

Trustee Touré moved, seconded by Trustee Jackson to approve the amended contract as indicated.

- j. **RESOLVED**, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves ***the amendment to the Plante Moran, PLLC, agreement contingent upon negotiation by General Counsel as to the costs benefits and options*** and authorizes the President of the Board of Education to execute Agreement.

MOTION

To approve the amended contract

NO 3

YES 2 (Trustee Jackson & Touré)

MOTION FAILED

DISPOSAL OF EQUIPMENT

- a. **RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to discard the left over books from the book give – away to community event that was held on December 2, 2017.

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NO ACTION

STIPULATION OF SETTLEMENT

NO ACTION

BID REJECTIONS

NO ACTION

CURRICULUM & INSTRUCTION

ITEM A MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with the Talent Development Secondary at Tides Center for Hempstead High School for serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Stephen Strachan

Purpose: Create a Community School at the High School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$99,000 Budget

Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

ITEM B MOVED TO EXECUTIVE SESSION

- b. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with FHI 360 for ABGS Middle School to serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Adrian Manuel

Purpose: Create a Community School at ABGS Middle School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$355,000 Budget

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Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

NO ACTION

J.

USE OF FACILITIES

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

NAME	FOR USE OF	DATE(S)
Hempstead Police Athletic League, Inc. (PAL) Contact: Darrell Aiken (516) 322-0850	Location: Middle School Field Event: Lacrosse Practice **Please see supporting documents	Days: Monday and Friday Date: March 19, 2018 to April 30, 2018 Time: 5 pm to 7 pm Cost: \$ 4200.00 Requested Waiver Insurance: On File Middle School Principal: YES

K.

SPECIAL EDUCATION

- a. RESOLVED**, that the Board of Education APPROVES the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

February 2018

2/1, 2/2, 2/5, 2/6, 2/7, 2/8, 2/9, 2/12, 2/13, 2/14, 2/15, 2/16, 2/26, 2/27, 2/28

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PUPIL PERSONNEL SERVICES

NO ACTION

L.

MISCELLANEOUS – TRIPS

- a. **WHEREAS**, the Hempstead High School Track team is planning an out of state, overnight field trip on April 25-28, 2018 to the University of Pennsylvania to participate in the Penn Relay.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 10 girls, 10 boys and 3 chaperones from the High School Track team to participate in the Penn Relay at the University of Pennsylvania, Philadelphia, on April 25 - 28, 2018. The bus is scheduled to leave the Hempstead High School at approximately 10:00 a.m. on April 25th and return to the high school at 12:00 a.m. on April 28, 2018. **(ADDITIONAL CHAPERONES AS NEEDED)**

Recommended By: Dr. Robert Cincotta
Director of Athletics

Purpose: Participate in Track & Field Relay and also to do a campus visit

Goal: Student Achievement

Source of Funding: The Athletic Budget

- b. **WHEREAS**, the A.B.G.S. Middle School is planning an out-of-state field trip to visit the White House and tour the Nation's Capital, Washington, DC on May 11th or May 18, 2018.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to permit 50, students from grades 6, 7, and 8, and 5 chaperones from the Middle School to visit the White House, the Bureau of Engraving and Printing, and tour the Capital on either May 11th or May 18, 2018. These dates have been submitted to the White House for approval. Dates are granted on a first-come first-serve basis. However, the Middle School will be informed of their decision only 10 days before the requested tour date due to security reasons.

Recommended by: Dr. Adrian Manuel
Principal, ABGS Middle School

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Purpose: To expose students to the historical sites and monuments of our Nation's Capital, including a tour of the White House

Goals: The improvement of student achievement

Source of Income: The trip will be paid for by the students at a cost of \$25.00 per student

M. PERSONNEL (PAGE #)

N. ADJOURNMENT

PERSONNEL

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Donna Melcer 2/27/18 - 4/30/18	ELA Teacher Middle School	Letter requesting an extension of sick leave of absence/FMLA, with pay utilizing accrued sick time (Letter received on 2/12/18 in the Human Resources Office. Medical documentation on file).
Shakim Davis 2/26/18 - 4/27/18	Teacher David Paterson	Letter requesting an extension of medical leave of absence/FMLA, with pay utilizing accrued sick time (Letter received on 2/16/18 in the Human Resources Office. Medical documentation on file).

ITEM B MOVED TO EXECUTIVE SESSION AND PULLED

- B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elias Mestizo Eff. 3/19/18 (4 Year Probationary Period, 3/18/22, School Building Leader, Professional, eff. 9/26/17)	Assistant Principal Barack Obama (Replacing C. Coleman – resigned)	\$118,966 (Lv. 6 St.16) - prorated RECOMMENDED BY: Kelly Fairclough PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement
Jaelle Mann-Tineo Eff. 3/19/18 (4 Year Probationary Period, 3/18/22, School Building Leader, Professional, eff. 9/21/17)	Assistant Principal Front Street (Budgeted position, but not filled)	\$ 118,966 (Lv. 6 St. 16) - prorated RECOMMENDED BY: Arlise Carson PURPOSE: New Position STRATEGIC GOAL: Student achievement

- C. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program – Effective March 19, 2018 - August 31, 2018 - (Monday – Friday, 3:00 pm – 7:00 pm and Saturdays, 8:30 am – 1:30 pm.**

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Renee Wright	Administrator-Sub	Joseph McNeil School	\$95.00/hr. (Max 6 hours)
Ronda Moore	NYS Mentor Program Facilitator	Middle School	\$45.00/hr. (Max 2 hours)
John Finnegan	Art Teacher	Jackson Annex	\$45.00/hr. (Max 4 hours)

- D. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel as Coaches for the**

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Merolle 3/19/18 - 6/10/18	Varsity Baseball Coach	\$5,949
Nicholas Wisz 4/9/18 - 6/1/18	Middle School Baseball Coach	\$3,504

- E. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **RECLASSIFY** the following Adult and Community Education Program staff for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Sergio Herrera Eff. 3/19/18	Adult Ed. Sub. Teacher Middle School - \$33.20/hr.	RECOMMENDED BY: Susan Thompson PURPOSE: Reclassify from Step 2 Teacher to Substitute Teacher at Middle School
Petrus Fortune Eff. 3/19/18	Adult Ed. Sub. Teacher Middle School - \$33.20/hr.	RECOMMENDED BY: Susan Thompson PURPOSE: Reclassify from Step 3 Teacher to Substitute Teacher at Middle School
Iriana Crosswell Eff. 3/19/18	Adult Ed. Sub. Teacher Middle School - \$35.72/hr.	RECOMMENDED BY: Susan Thompson PURPOSE: Reclassify from Substitute Teacher to Step 1 Teacher at Middle School

- F. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel (Custodians) for JACKSON MAIN AIS SATURDAY AFTERSCHOOL PROGRAM, **EFFECTIVE** March 3, 2018 – April 26, 2018 from 8:00 a.m.-1:00 p.m.

<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>COMPENSATION</u>
Christopher Thompson Albert McDougald	Head Custodian Cleaner (Sub)	Contractual Hourly Rate Contractual Hourly Rate

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- G. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for **JACKSON ANNEX AIS SATURDAY AFTERSCHOOL PROGRAM**, **EFFECTIVE March 3, 2018 – May 18, 2018** from 8:00 a.m.-1:00 p.m.

<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>COMPENSATION</u>
Diorca Badaraco	Teacher	\$40.54/hr.
Nicole Brown	Teacher	\$40.54/hr.

- H. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to conduct Parent University Workshops, not to exceed 8 hours per week, for the 2017-2018 school year

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>Front Street School</u>		
Antonia Torres-Gearity	Elementary Teacher	\$40.54/hr.
Jennifer Trested	Elementary Teacher	\$40.54/hr.
Brenda Allen	Elementary Teacher	\$40.54/hr.
Beatriz Ortiz	Bilingual Teacher	\$40.54/hr.
Denitza Appelbaum	Elementary Teacher	\$40.54/hr.
Darla Blanco	Elementary Teacher	\$40.54/hr.
Dorothy Butler-Crayton	Social Worker	\$40.54/hr.
Qiana Burton	Elementary Teacher	\$40.54/hr.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>Prospect School</u>		
Patricia Nicoletti	Speech Teacher	\$40.54/hr.
Edna Labrada	Reading Teacher	\$40.54/hr.
Victoria Borman	Elementary Teacher	\$40.54/hr.
Stephanie Carroll	Elementary Teacher	\$40.54/hr.
Alyssa Tortora	Elementary Teacher	\$40.54/hr.
Peggy Wilkins-Walker	Social Worker	\$40.54/hr.
Antonio Hope	Psychologist	\$40.54/hr.
Sandra Murphy	Elementary Teacher	\$40.54/hr.
Brittney Brandman	Elementary Teacher	\$40.54/hr.
Lorena Escobar	Elementary Teacher	\$40.54/hr.
Nancy Bayat	Elementary Teacher	\$40.54/hr.
Alyssa Pinto	Elementary Teacher	\$40.54/hr.
Jennifer Knight	Elementary Teacher	\$40.54/hr.

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Jean Gonzalez	Elementary Teacher	\$40.54/hr.
Evelyn Gallagher	Elementary Teacher	\$40.54/hr.
Cecilia Capdevila	Bilingual Teacher	\$40.54/hr.
Hayley Kosiner	Elementary Teacher	\$40.54/hr.
Marisol Donnangelo	Elementary Teacher	\$40.54/hr.
Jessica Verene	Special Ed. Teacher	\$40.54/hr.
Candice Edwards	Elementary Teacher	\$40.54/hr.
Bernadette Johnson	Elementary Teacher	\$40.54/hr.
Stacey Lagnese	Elementary Teacher	\$40.54/hr.
Carlos Acosta	Elementary Teacher	\$40.54/hr.

NAME**POSITION****COMPENSATION****Jackson Annex**

Yvette Adams-Estes	Elementary Teacher	\$40.54/hr.
Diorca Badaraco	Bilingual Teacher	\$40.54/hr.
Ronda Brown-Walker	Elementary Teacher	\$40.54/hr.
Nicole Brown	Elementary Teacher	\$40.54/hr.
Christian Bustamante	Bilingual Teacher	\$40.54/hr.
Arti Oliphant	Elementary Teacher	\$40.54/hr.
Desiree Randell	Elementary Teacher	\$40.54/hr.
Evelia Santiago	Elementary Teacher	\$40.54/hr.

NAME**POSITION****COMPENSATION****Joseph A. McNeil**

Erika Pena	Bilingual Teacher	\$40.54/hr.
Kathleen Rennard	Elementary Teacher	\$40.54/hr.
Gail Battle	Elementary Teacher	\$40.54/hr.
Stephanie Bryan-Pryce	Elementary Teacher	\$40.54/hr.

- .
- I. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools to grant tenure to O'Neil Glenn at the High School in the Dean tenure area, it having been shown that O'Neil Glenn holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of O'Neil Glenn to serve in the district will expire on 4/20/18. The Board of Education of Hempstead Public Schools does hereby grant tenure and

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appoint to tenure, O'Neil Glenn, effective 4/19/18 to the position of Dean in the Dean tenure area.

- J. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to compensate the following professional personnel to attend a dual language professional development session on April 11, 2018 from 3:30 – 5:30 - Title III Funding**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DAYS</u>
Cecilia Capdevila	Teacher	Barack Obama	\$40.54/hr.
Stacey Lagnese	Teacher	Barack Obama	\$40.54/hr.
Claudia Vaca	Teacher	David Paterson	\$40.54/hr.
Janet Tavernese	Teacher	David Paterson	\$40.54/hr.
Antonia Gearity	Teacher	Front Street	\$40.54/hr.
Jennifer Trested	Teacher	Front Street	\$40.54/hr.
Rosalynn Cruz	Teacher	Jackson Main	\$40.54/hr.
Diana Solow	Teacher	Jackson Main	\$40.54/hr.
Jeanette Tillman	Teacher	Prospect	\$40.54/hr.
Erica Pena	Teacher	Joseph McNeil	\$40.54/hr.
Kathleen Rennard	Teacher	Joseph McNeil	\$40.54/hr.
Denise Rodriguez	Teacher	Joseph McNeil	\$40.54/hr.
Michael Levine	Teacher	Joseph McNeil	\$40.54/hr.
Susana Lara-Ramotar	Teacher	Jackson Annex	\$40.54/hr.
Arti Oliphant	Teacher	Jackson Annex	\$40.54/hr.

- K. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following appointment:**

<u>NAME</u>	<u>POSITION</u>
Ramon Mills	Middle School Boys
Eff. 2/15/18	Lacrosse Coach

- L. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as Home Tutors for the 2017-2018 school.**

RECOMMENDED BY: Djuana Wilson

PURPOSE: To provide mandated instructional services

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STRATEGIC GOAL: Student achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
JONES PULLED		
Deprea Jones	Special Education Teacher	\$40.54/hr.
Jessica Verene	Special Education Teacher	\$40.54/hr.
Joy Nelson	Special Education Teacher	\$40.54/hr.
Danielle Curiel-Gafney	Special Education Teacher	\$40.54/hr.

2. CIVIL SERVICE PERSONNEL

- A. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NONE)		

- B. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **RECLASSIFY** the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NONE)		

- C. RESIGNATION – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT / PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jessica Blair Eff. 3/10/18	Typist Clerk, P/T-Sub District	Letter of resignation received for personal reasons

- D. RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime Effective March 19, 2018 – June 15, 2018 after regular scheduled work day (not to exceed 2 hours per week in total).

RECOMMENDED BY: Sheena Burke

PURPOSE: Assist with clerical duties due to the increase number of extra curriculum programs

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sharon Daniel	Typist Clerk	Contractual hourly rate

**HAND CARRY
3/15/18 BOARD MEETING**

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lenique Bligen 3/21/18-3/28/18	Social Worker Joseph McNeil School	Letter requesting leave of absence/FMLA, without pay (Letter received on 3/14/18 in the Human Resources Office. Medical documentation on file).

- B. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time.)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Frank Ribeiro Eff. 3/19/18-6/22/18 (Leave replacement) Students with Disabilities, Professional eff. 10/25/14)	Special Education Teacher Front Street (Replacing – Elizabeth Cruz - LOA)	\$63,937 (Lv. 7 St. 1) – prorated RECOMMENDED BY: Arlise Carson PURPOSE: Fill LOA Position STRATEGIC GOAL: Student achievement
Andy Boakye Eff. 3/19/18-6/22/18 (Leave replacement) Math 7-12, Professional, eff. 9/21/17)	Math Teacher High School (Replacement – Vernon Pearson - LOA)	\$81,202 (Lv. 7 St. 8) - prorated RECOMMENDED BY: Stephen Strachan PURPOSE: Fill LOA Position STRATEGIC GOAL: Student achievement

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MARCH 15, 2018

Maria Hallford
Eff. 3/19/18 (4 Year
Probationary Period,
Math 7-12, Professional
eff. 9/21/17)

Bilingual Math Teacher
HHS (New Position)

\$61,483 (Lv. 5 St. 2) - prorated
RECOMMENDED BY: Stephen Strachan
PURPOSE: Increased student enrollment
for bilingual services.
STRATEGIC GOAL: Student
achievement

- C. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

David Paterson

Name

Club

Compensation

Christopher Costa

Club Advisor

Contractual Hourly Rate

- D. **RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime effective March 19, 2018 (as needed, not to exceed 10 hours per week) – Title III

RECOMMENDED BY: Janet Lovett

PURPOSE: To provide clerical support for the Newcomers Program and parent events afterschool, as needed.

NAME

POSITION

COMPENSATION

Yeraldin Columbel

Parent Liaison

\$40.54/hr.

- E. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for **MIDDLE SCHOOL AIS AFTERSCHOOL PROGRAM, EFFECTIVE, March 19, 2018 – May 18, 2018 (Monday, Tuesdays and Thursdays from 2:45 p.m. – 4:45 p.m. – 7th - 8th Grade; 3:30 p.m-5:30 p.m. 6th Grade; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. - 12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – (Title I funded)**

NAME

POSITION

COMPENSATION

Patricia Rosado

Sub-Administrator

\$94.34/hr.

Kellene Allen

Math Teacher

\$60.00/hr.

Dearl Topping

Math Teacher

\$60.00/hr.

Claire Lamothe

Social Studies Teacher

\$60.00/hr.

MINUTES
MARCH 15, 2018

- F. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel as Teacher Mentor Coordinator for the 2017-2018 school year:**

RECOMMENDED BY: HCTA Committee
PURPOSE: Provide Support and Professional Development to new teachers.
STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Linda St. John	Teacher Mentor	\$40.54/hr.
Elysse Amos	Teacher Mentor	\$40.54/hr.
Erika Pineda	Teacher Mentor	\$40.54/hr.

- G. RESOLVED, that the Board of Education hereby approves the Acting Superintendent's recommendation to APPROVE the following personnel for the Empire State After School Program for 2017-2018 School Year:**

RECOMMENDED BY: James Clark
PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.
STRATEGIC GOAL: Student Achievement

Karima Tonge Eff. 2/26/18 - 8/31/18	Lifeguard – High School (8 Hours a week)	\$45.00/hr.
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- H. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following personnel from Jackson Annex – as needed pending enrollment and attendance. (My Brother's Keeper Grant)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suyapa Gonzalez	Teaching Assistant	\$21.00/hr.

2. CIVIL SERVICE PERSONNEL

MINUTES
MARCH 15, 2018

Trustee Stith moved, seconded by trustee Gates to approve the LOA as indicated

ITEM A MOVED TO EXECUTIVE SESSION

- A. LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Annette Greer 3/21/18 - 3/21/19	Typist Clerk - Office of Special Education	Letter requesting an Unpaid Leave of Absence.

MOTION To approve LOA	YES 4 ABS. 1 (Trustee Jackson)	MOTION CARRIED
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Trustee Stith moved, seconded by Trustee Jackson to approve as amended all items **PULLED** with the exception of the two clerk typist.

- B. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
PULLED Dwane Jackson Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Steve Ranger Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Oscar Godoy Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Marsha Sydnor Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 1, \$25,849 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students

**MINUTES
MARCH 15, 2018**

PULLED

Ayisha Turner
3/19/18

Security Aide, F/T, 10 months,
District, Lv. 9, St. 1, \$25,849
(prorated)

STRATEGIC GOAL: School safety

RECOMMENDED BY: Andrew Hardwick

PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School safety

PULLED

Lashauna Russell
Eff. 3/19/18

Security Aide, F/T, 10 months,
District, Lv. 9, St. 1, \$25,849
(prorated)

RECOMMENDED BY: Andrew Hardwick

PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School safety

Lorraine Henry
Eff. 3/19/18

Typist Clerk, P/T-Sub, District,
Lv. 9A, St. 1, \$14.62/hr.

RECOMMENDED BY: Rodney Gilmore

PURPOSE: Expand pool of substitutes

STRATEGIC GOAL: Student
achievement

Dunece Murray
Eff. 3/19/18

Typist Clerk, P/T-Sub, District,
Lv. 9A, St. 1, \$14.62/hr.

RECOMMENDED BY: Rodney Gilmore

PURPOSE: Expand pool of substitutes

STRATEGIC GOAL: Student
achievement

MOTION

YES 5

To approve clerk typist only
the remainder of items pulled

MOTION CARRIED

ITEM C PULLED

- C. RESIGNATION – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT / PERSONAL PURPOSES**:

NAME

POSITION

REASON

Marsha Sydnor
Eff.3/16/18

Food Server – F/T, Barack
Obama

Letter of resignation contingent upon
appointment as Security Aide, F/T.

- D. RESOLVED** that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Personnel to work overtime effective March 19, 2018 (as needed, not to exceed 6 hours per week)

RECOMMENDED BY: Adrian Manuel

PURPOSE: To provide clerical assistance as needed for after school programs/activities.

**MINUTES
MARCH 15, 2018**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carlise Cournelius Eff. 2/13/18	Typist Clerk	Contractual Hourly Rate

ITEM E PULLED

- E. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RECLASSIFY the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jose Guevara Eff. 3/19/18	Security Aide, F/T-12 months, Lv. 10, St. 17, \$48,947-prorated	RECOMMENDED BY: Regina Armstrong PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety
Milton Goris Eff. 3/19/18	Security Aide, F/T-12 months, Lv. 10, St. 15, \$48,947-prorated	RECOMMENDED BY: Regina Armstrong PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety
Tonya Gibson Eff. 3/19/18	Security Aide, F/T-12 months, Lv. 10, St. 13, \$48,437-prorated	RECOMMENDED BY: Regina Armstrong PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety
Phabian Winfield Eff. 3/19/18	Security Aide, F/T-12 months, Lv. 10, St. 10, \$45,774-prorated	RECOMMENDED BY: Robert Rodriguez PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety

- F. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to CHANGE the following Board Action:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Peggy Peterson Eff. 1/22/18 – 3/15/18	Senior Typist Clerk – Middle School	Change leave request date FROM 1/22/18 – 4/16/18 TO 1/22/18 – 3/15/18

Trustee Touré moved, seconded by Trustee Jackson to reconvene to open session at 12:42 A.M.

MINUTES

MARCH 15, 2018

MOTION

YES 5

MOTION CARRIED

To reconvene to
open session

Trustee Stith moved, seconded by Trustee Touré to approve the agreement as written
ITEM A MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with the Talent Development Secondary at Tides Center for Hempstead High School for serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Stephen Strachan

Purpose: Create a Community School at the High School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$99,000 Budget

Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

MOTION

YES 4

MOTION CARRIED

To approve agreement **ABS. 1** (Trustee Touré)

ITEM B MOVED TO EXECUTIVE SESSION

Trustee Stith moved, seconded by Trustee Gates to approve the agreement as written

- b. **RESOLVED**, that the Board of Education approves the Superintendent's Recommendation to execute the Partnership Agreement with FHI 360 for ABGS Middle School to serve as Lead Agency for the Community School and create and implement the Community Schools Initiative.

Recommended by: Dr. Adrian Manuel

Purpose: Create a Community School at ABGS Middle School to implement the Community Schools Grant for FY18

Funding Source: Community Schools Grant \$355,000 Budget

Strategic Goal(s): Create Community Schools funded under the Community Schools Grant

**MINUTES
MARCH 15, 2018**

MOTION	YES 4	MOTION CARRIED
To approve agreement	ABS. 1 (Trustee Touré)	

Trustee Stith moved, seconded by Trustee Gates to approve to grant tenure.

- I. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools to grant tenure to O'Neil Glenn at the High School in the Dean tenure area, it having been shown that O'Neil Glenn holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of O'Neil Glenn to serve in the district will expire on 4/20/18. The Board of Education of Hempstead Public Schools does hereby grant tenure and appoint to tenure, O'Neil Glenn, effective 4/19/18 to the position of Dean in the Dean tenure area.

MOTION	YES 4	MOTION CARRIED
To grant tenure	ABS. 1 (Trustee Jackson)	

Trustee Gates moved, seconded by Trustee Touré to approve lacrosse coach

- K. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following appointment:

<u>NAME</u>	<u>POSITION</u>
Ramon Mills Eff. 2/15/18	Middle School Boys Lacrosse Coach

MOTION	YES 5	MOTION CARRIED
To approve lacrosse coach		

Trustee Stith moved, seconded by Trustee Jackson to approve to approve home tutors as amended pulling Jones.

- L. **RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as Home Tutors for the 2017-2018 school.

RECOMMENDED BY: Djuana Wilson

PURPOSE: To provide mandated instructional services

STRATEGIC GOAL: Student achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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MINUTES**MARCH 15, 2018****JONES PULLED**

Depre Jones	Special Education Teacher	\$40.54/hr.
Jessica Verene	Special Education Teacher	\$40.54/hr.
Joy Nelson	Special Education Teacher	\$40.54/hr.
Danielle Curiel-Gafney	Special Education Teacher	\$40.54/hr.

MOTION**YES 5****MOTION CARRIED**

To approve home tutors

2. CIVIL SERVICE PERSONNEL

Trustee Stith moved, seconded by trustee Gates to approve the LOA as indicated

ITEM A MOVED TO EXECUTIVE SESSION

- A. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Annette Greer 3/21/18 - 3/21/19	Typist Clerk - Office of Special Education	Letter requesting an Unpaid Leave of Absence.

MOTION**YES 4****MOTION CARRIED**

To approve LOA

ABS. 1 (Trustee Jackson)

2. CIVIL SERVICE PERSONNEL

Trustee Stith moved, seconded by trustee Gates to approve the LOA as indicated

ITEM A MOVED TO EXECUTIVE SESSION

- A. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Annette Greer 3/21/18 - 3/21/19	Typist Clerk - Office of Special Education	Letter requesting an Unpaid Leave of Absence.

MOTION**YES 4****MOTION CARRIED**

To approve LOA

ABS. 1 (Trustee Jackson)

MINUTES
MARCH 15, 2018

Trustee Stith moved, seconded by Trustee Jackson to approve as amended all items **PULLED** with the exception of the two clerk typist.

B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
PULLED Dwane Jackson Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Steve Ranger Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Oscar Godoy Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 5, \$31,599 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Marsha Sydnor Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 1, \$25,849 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Ayisha Turner 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 1, \$25,849 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
PULLED Lashauna Russell Eff. 3/19/18	Security Aide, F/T, 10 months, District, Lv. 9, St. 1, \$25,849 (prorated)	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School safety
Lorraine Henry Eff. 3/19/18	Typist Clerk, P/T-Sub, District, Lv. 9A, St. 1, \$14.62/hr.	RECOMMENDED BY: Rodney Gilmore PURPOSE: Expand pool of substitutes STRATEGIC GOAL: Student achievement

MINUTES
MARCH 15, 2018

Dunece Murray
Eff. 3/19/18

Typist Clerk, P/T-Sub, District,
Lv. 9A, St. 1, \$14.62/hr.

RECOMMENDED BY: Rodney Gilmore
PURPOSE: Expand pool of substitutes
STRATEGIC GOAL: Student
achievement

MOTION **YES 5**

To approve clerk typist only
the remainder of items pulled

MOTION CARRIED

HAND CARRY ITEM
MARCH 15, 2018

Trustee Stith moved, seconded by Trustee Johnson to approve the appointment of special counsel as indicated.

RESOLVED, that the Board of Education hereby engages the Chandler Law firm, PLLC as Special Counsel, under the terms as set forth in the applicable Letter of Engagement, to represent the Board of Education of the Hempstead UFSD in conjunction with a Notice of Claim received from Raiser & Keniff on or about February 15, 2018, and in any court action(s) that may arise from the claims raised in that Notice of Claim.

MOTION **YES 3** **MOTION CARRIED**

To approve the **NO 2** (Trustee Jackson & Touré)
appointment of special counsel

Trustee Jackson moved, seconded by Trustee Johnson to adjourn the meeting at 12:56 A.M.

MOTION **YES 5** **MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk