

**REGULAR MEETING  
FEBRUARY 28, 2024  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 28, 2024  
MINUTES**

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Brown Young, seconded by Trustee Williams. All members were present. There was no public participation.

**Board Members Present:**

Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Olga Brown Young  
Trustee Elise Nicholson  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Mr. James Clark	Assistant Superintendent for Pupil Personnel Services
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General counsel
Mr. Johnathan Scher	Labor Counsel
Mr. Austin Graff	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

- 1- Update and presentation of District schools facilities/Bond Project - Mr. Edward Cullen, Clerk of the Works

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2- Jackson Schools Presentation - Mr. Richard Brown, Principal

3- Empire State Afterschool Program Presentation - Ms. Barbara Powell, Coordinator

**H. APPROVAL OF THE CONSENT AGENDA CALENDAR:**

Motion to approve the Consent Agenda Calendar as presented and/or amended.

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

**Trustee Williams moved, seconded by Trustee Johnson, to accept the Consent Agenda**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the consent agenda.**

**I. PUBLIC PARTICIPATION** – None at the time

**J. BOARD OPERATIONS**

**BOE MEETING MINUTES  
Board of Education Meeting Minutes**

**RESOLVED**, that the Board of Education accepts the minutes of the Regular Meeting, January 18, 2024, Work **Study Meeting February 13, 2024** and the Special Meeting, January 24, 2024 and **February 16, 2024**, as submitted by the District Clerk .

**RESOLUTION  
Nassau County Polling Place Agreement**

**WHEREAS**, the District is in receipt of five (5) polling place agreements from the Nassau County Board of Elections ("Board of Elections") for use of the David Paterson School, Barack Obama Elementary School, Alverta B. Gray Schultz Middle School, Joseph A. McNeil Elementary School, and the Jackson Main School for the following elections:

1. Presidential Primary Election – Tuesday April 2, 2024.
2. Primary Election – Tuesday June 25, 2024; and
3. General Election – Tuesday November 5, 2024; and

**WHEREAS** the Board of Elections requested the agreements be returned by January 26, 2024; and

**WHEREAS**, the requested return date does not provide sufficient time for the Board of Education to pass a resolution approving the agreements and providing the Board President authority to execute same; and

**WHEREAS**, due to the above-referenced circumstances, the Superintendent of Schools executed the agreements on behalf of the District.

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby ratifies the polling place agreements between the District and the Board of Elections and provides the Superintendent authority to execute said agreements, copies of which are annexed hereto.

**RESOLUTION  
MOA Nassau County Board of Elections**

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**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement (“MOA”) between the District and the Nassau County Board of Elections for election services and authorizes the President of the Board of Education to execute the MOA.

**RESOLUTION  
Approval of 2024 Election Staff**

**BE IT RESOLVED**, the Board of Education hereby approves the following Election inspectors, clerks, and translators, for the May 21, 2024 school board election day and paid training, at a rate of \$16.00 per hour. Chief Inspectors are indicated \*\*\*, at a rate of \$16.00 per hour, for office hours performed from Tuesday, April 23, 2024 to Tuesday, May 21, 2024. *Substitutes will be appointed if confirmation is not received prior to Monday, April 29, 2024.*

\*\*\* Deborah Burgess  
\*\*\* Rodney Lawrence

Jeffrey Wicks  
Joann Simmons  
Karen Hill  
Joan Jones

Frances McDaniels  
Tracy Lucas  
Erundina Diaz  
Connie Thomas

**Training Dates:**

March 21, 2024  
April 18, 2024  
May 16, 2024

**RESOLUTION  
2024-2025 School Calendar**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 2024-2025 School Calendar.. (See the attached)

**K. BOARD POLICIES**

**L. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**CONTRACT AGREEMENT**

**RESOLVED**, that the Board of Education **RATIFY** the Superintendent’s recommendation to **APPROVE** the employment agreement for Dionne Durant, 21<sup>st</sup> Century Assistant Project Coordinator, effective 1/3/2024 - 6/30/2024 and that the Board hereby authorizes the Board President to execute the employment agreement.

**M. BUSINESS & OPERATIONS**

**WARRANTS**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #46, 47, 45, 44, 38); **Cafeteria/Lunch** (Warrants #10,9); **Federal** (Warrants #16, 15, 13, 14); **Capital** (Warrants #10, 9).

**TREASURER’S REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer’s Reports for the month(s) of December 2023.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of December 2023.**

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of December 2023.**

**N. DISPOSAL OF EQUIPMENT**

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DISPOSAL OF EQUIPMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment. (Attached)

O. DONATION

RESOLVE, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donations:

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

P. USE OF FACILITIES

\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

Q. FIELD TRIPS

OUT OF STATE FIELD TRIP  
African American Museum in Washington, D.C.

WHEREAS, the A.B.G.S. Middle School is planning an out-of-state field trip to visit African American Museum, Washington, DC on May 10, 2024, and return May 10, 2024

BE IT RESOLVED that the Board of Education approves the Superintendent's recommendation to permit 50, students from grades 7, and 8, and 5 chaperones from the Middle School to visit the African American Museum in Washington, D.C. on May 10, 2024. All pertinent information is on file.

Recommended by: Mrs. Lisauro Moreno, Principal

Purpose: To educate and expose students to artifacts memorials, and experiences abut African American, and U.S. History related topics discussed in class.

Goals: Students will create a presentation that will be shared during A.B.G.S Middle School Juneteenth celebration assembly.

Source of Income: Students admission to the museum is \$0. Students will provide their own money for meals. Bus will be paid by the district for the total amount of \$ 3,886.00.

OUT OF STATE FIELD TRIP  
Davie Paterson School

WHEREAS David Paterson school is planning an out-of-state field trip to Club Getaway, Kent, CT on June 14, 2024

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**BE IT RESOLVED** that the Board of Education approves the Superintendent’s recommendation to permit 56 students and 6 chaperones from David Paterson to visit Club Getaway, Kent, CT on June 14, 2024

Recommended by: Ms. Laura Caines-Giralde  
Principal, David Paterson

Purpose: This is the End of the Year Trip for 6<sup>th</sup> grade students

Goals: The goal of this trip is for students to participate in educational programs that emphasize community enrichment and promote unity through overcoming challenges. The students will spend the day outdoors and be guided by experienced facilitators. They will learn by engaging in various sports and activities, such as wall climbing, and high adventure trails.

Source of Income: Parents/ Students will pay \$99.00 (Includes Admission and meals).  
All pertinent information on file

**R. SPECIAL EDUCATION**

**CSE/CPSE COMMITTEE MEETINGS**

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 01/03; 01/04; 01/05; 01/08; 01/09; 01/10; 01/11; 01/12; 01/15; 01/16; 01/17; 01/18; 01/19; 01/20; 01/22; 01/23; 01/24; 01/25; 01/26; 01/29; 01/30; 01/31.

**APPOINTMENT OF IMPARTIAL HEARING OFFICER**

**BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Rona Feinberg, to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment “A”, which demand was received in the form of a letter from the parent on or about February 26, 2024 and hereby approves compensation for Ms. Feinberg in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**S. PUPIL PERSONNEL SERVICES**

**T. PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Donna Melcer Eff. 3/2/2024	English Teacher ABGS Middle School	Resignation received for retirement purposes.
Rhondrea Taylor Eff. 2/26/2024	Special Education Teacher Rhodes Academy	Resignation received for personal reasons.
Courtney Arnold Eff. 2/7/2024	Second Language Teacher - Spanish ABGS Middle School	Resignation received for personal reasons.
John Modica Eff. 2/6/2024	Culinary Club Barack Obama	Resignation received for personal reasons.

**2. PROFESSIONAL APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or

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Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Olga Vides Eff. 3/14/2024 - 6/6/2024	Teaching Assistant Joseph McNeil	Requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 3/14/2024 to 6/6/2024. (Letter received in the Office of Human Resources on 1/16/2024).
Jennifer King Eff. 2/26/2024 - 6/30/2024	Teaching Assistant Rhodes Academy	Requesting a Personal Leave of Absence, without pay, from 2/26/2024 to 6/30/2024. (Letter received in the Office of Human Resources on 1/17/2024).
Jaeda Bell Eff. 2/15/2024 - 4/15/2024	Teaching Assistant Joseph McNeil	Requesting a Personal Leave of Absence, without pay, from 2/26/2024 to 6/30/2024. (Letter received in the Office of Human Resources on 1/17/2024).
Matthew Dini Eff. 3/2/2024 - 6/26/2024	Math Teacher ABGS Middle School	Requesting a extension for a Personal Leave of Absence, without pay, from 3/2/2024 to 6/26/2024. (Letter received in the Office of Human Resources on 2/5/2024).

**4. CHANGE BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephen Lux Eff. 1/22/2024 - 6/21/2024	Evening Academy ABGS Middle School	Change effective days <b>FROM</b> Friday's Only <b>TO</b> Monday through Friday. (Previously approved on the 12/20/2023 docket).
Theron Grinage Eff. 2/26/2024 - 4/11/2024	Social Studies Teacher ABGS Middle School	Change effective days of Paternity Leave of Absence/FMLA, with pay utilizing accrued sick days <b>FROM</b> 1/3/2024 - 2/15/2024 <b>TO</b> 2/26/2024 - 4/11/2024. (Previously approved on the 12/20/2023 docket).

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Matthew Frouws Eff. 1/19/2024	Special Education Teacher Joseph McNeil	Declined position.

**6. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the probationary period for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5256	Substitute Teacher	Documentation on file in the Office of Human Resources

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**7. RECALL**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

**8. HIGH SCHOOL MUSICAL**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the upcoming High School Production (Hairspray) to be performed on April 12th and April 13th, 2024:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Timothy Dolan	Director	\$3,500
Ashton Bell	Assistant Director	\$2,800
William Taylor	Sound Engineer	\$2,800
Atira Gray	Costume Designer	\$1,800
Rachel Blackburn	Creative Consultant	\$1,800
Timothy Bishop	Choreographer	\$1,800
Matthew Cuty	Drums	\$400
Steven Waters	Guitar	\$400
Donna Weaver	Woodwind	\$400
Leslie Rentz	Woodwind	\$400
Richard Catania	Trumpet	\$400
Louis Romero	Trombone	\$400
Nicole Ruiz	Back-Up Vocals	\$400

**9. 21st CENTURY PROGRAM**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the following professional personnel for the 21st Century Program, effective 2/16/2024 through 5/3/2024 (Monday through Friday from 3:20 p.m. to 6:00 p.m.) - (Source of funding: 21st Century Grant).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Donnie Manuel	Teaching Assistant Parent Resource Center	\$35.00/hr.

**10. SUBSTITUTE TEACHER(S)**

**A. RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS** for the 2023-2024 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Jennifer King Eff. 02/26/2024	Uncertified Substitute Teacher	\$125 per day

**11. APPR EVALUATORS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel:

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<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
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12. OVERSIGHT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the following professional personnel for the oversight of both Jackson Main and Jackson Annex Schools.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Brown Eff. 9/1/2023 - 6/30/2024	Principal Jackson Main and Jackson Annex	\$2,000 per month

13. ADULT EDUCATION PROGRAM APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program at the ABGS Middle School, for the 2023-2024 school year.

Recommended By: Susan Thompson

Purpose: To provide student intake and assessment.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-24-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Renee Mavrofidis Eff. 2/26/2024 - 6/30/2024	Teacher / Assessment & Intake ABGS Middle School	\$46.27/hr.

14. CLUB ADVISORS

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

BARACK OBAMA

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gabriela Jordan Eff. 2/29/2024	Culinary Club Barack Obama	Contractual

15. AIS SATURDAY

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective March 2, 2024 to April 6, 2024 (Saturday ONLY) from 8:30 AM to 12:30 PM (for Clerical) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u> Kelly Moran Eff. 3/2/2024 - 4/6/2024	Clerical	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective March 2, 2024 to June 22, 2024 (Saturday Only) from 8:00 AM to 1:00 PM (for Administrators) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>HEMPSTEAD HIGH SCHOOL</u>			



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Natalia Reyes  
Eff. 3/2/2024 - 6/22/2024

Administrator - Sub

Contractual

\$97.91/hr.

**16. BUS/BREAKFAST MONITORS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:15 p.m. - 4:00 p.m.) and/or Breakfast Monitors (7:30 a.m. – 8:15 a.m.) for the 2023-2024 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>PROSPECT SCHOOL</u> Jessica Evangelista Eff. 3/4/2024 - 6/30/2024	<u>POSITION</u> Breakfast/Bus Monitor AM/PM	<u>COMPENSATION</u> Contractual	<u>COMPENSATION</u> \$30.60/hr.

**U. CIVIL SERVICE PERSONNEL**

**1. RESIGNATIONS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lottie Whitehead Eff. 1/3/24	Clerical AIS Afterschool Program ABGS Middle School	Letter of resignation received for personal reasons.
Georgina Martinez Eff. 12/22/23	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for personal reasons.
Michael Smikle Eff. 2/5/24	Security Aide, F/T Middle School	Letter of resignation received for personal reasons.
Grace Bilella-Rivera Eff. 2/9/24	Sr. Library Aide High School	Letter of resignation received for retirement purposes.
Karen Vides Eff. 3/4/24	Attendance Aide Registration	Letter of resignation contingent upon appointment as Provisional Bilingual Typist Clerk.

**2. APPOINTMENTS**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kiara Colthirst Eff. 3/4/24	Food Server, F/T Rhodes Academy	\$26,910-prorated (Lv. 1, St. 5) <b>PURPOSE:</b> Replacing N. Temple, resigned 8/28/23; Bd. action, 9/21/23
Krystal Watts Eff. 3/4/24	Typist Clerk, P/T-Sub District	\$17.12/hr. (Lv. 9A, St. 6) <b>PURPOSE:</b> Expand substitute list. Services to be utilized by District as required.
Thanuja Rajapaksha Eff. 3/4/24	School Lunch Monitor, P/T David Paterson	\$16.89/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Fill vacant position. replacing L. Johnson- Parham; Bd action 12/20/23

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Kurugamage Jayawardena Eff. 3/4/24	School Lunch Monitor, P/T Jackson School	\$16.89/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing K. McGrath declined position eff. 11/6/23; Bd. action 11/15/23
Karen Vides Eff. 3/4/24	Provisional Bilingual Typist Clerk	\$41,202-prorated (Lv. 1A, St. 8) <b>PURPOSE:</b> Fill New Position in Office of MTSS.
Leticia Thomas Eff. 3/4/24	School Lunch Monitor, P/T Prospect School	\$16.72/hr (Lv. 10A, St. 5) <b>PURPOSE:</b> Fill vacant position. Replacing L. Lopez, retired 5/1/23; Bd. action 5/24/23
<b>PULLED</b>		
Hartman Hudson Eff. 3/11/24	Cleaner, F/T High School	\$44,191-prorated (Lv. 2, St. 4) <b>PURPOSE:</b> Fill vacant position. Replacing J. Crider resigned 11/15/23; Bd. Action 1/18/24

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**4. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following CIVIL SERVICE PERSONNEL, effective February 16, 2024

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**6. CHANGE BOARD ACTION**

**A. RESOLVED**, that the Board of Education approves the Superintendent recommendation to **AMEND** the School Nurses After School Program resolution approved on the December 21, 2023,

**Board Agenda as follows:**

**CHANGE FROM:** All School Nurses, as needed, to work all Afterschool and Saturday Programs (**AIS, Empire, My Brother's Keeper, 21st Century Grant**), Monday-Friday, 4:05 pm-6:05 pm and  
Saturdays, 8:00 am - 1:00 pm, effective October 2, 2023 - June 22, 2024

**CHANGE TO:** All School Nurses, as needed, to work all Afterschool and Saturday Programs (**AIS, Empire, My Brother's Keeper, 21st Century Grant**), Monday-Friday, 4:05 pm-6:05 pm and  
Saturday's, 9:00 am - 12:30 pm, effective October 2, 2023 - June 22, 2024

**Trustee Brown Young moved, seconded by Trustee Williams, to move to Executive Session to discuss a particular individual and seek legal counsel @ 7:29 pm.**

<u>MOTION</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
To move to Executive Session @ 7:29 pm.		

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**Trustee Brown Young moved, seconded by Trustee Williams, to re-convene to Open Session @ 10:52 pm.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To re-convene to Open Session @ 10:52 pm.**

**WAIVER OF POLICY # 2342**

**BE IT RESOLVED**, the Board of Education waives policy #2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the had carry resolutions presented at the February 28,2024 meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy #2342, is effective only for the hand carry resolutions considered at the February 28, 2024, 2023, meeting.

**Trustee Brown Young moved, seconded by Trustee Williams, to Waive Policy #2342.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To waive policy #2342.**

**RESOLUTION #1**

**WHEREAS**, the Hempstead Union Free School District has proposed leasing property at 14 Front Street, Hempstead, New York 11550 ("Property") for additional office space ("Proposed Action"); and

**WHEREAS**, the Proposed Action is subject to classification under the State Environmental Quality Review Act ("SEQRA"); and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the Proposed Action and has determined that the Proposed Action is classified as a Type II action under Section 617.5 of the SEQRA regulations; and

**WHEREAS**, the SEQRA regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares itself as the lead agency on the Proposed action in connection with the requirements of SEQRA; and

**BE IT FURTHER RESOLVED**, the Board of Education hereby determines that the above-referenced Proposed Action is a Type II action, which requires no further review under SEQRA.

**Trustee Williams moved, seconded by Trustee Brown Young, to accept hand carry resolution #1.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the Hand Carry Resolution #1.**

**RESOLUTION #2**

**14 Front Street Lease**

**WHEREAS**, the Board of Education has determined the lease of approximately 12,109 square feet of office space located at 14 Front Street, Hempstead, New York 11550 as more fully described in the lease, for a five-year term, at an annual rent in year one of \$266,332, with annual rent increases of approximately 3% is in the best financial interests of the District and that the value of the lease payments is not more than the fair market value for such use;

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby approves the lease between Front Street Equities, LLC as Landlord, and the District, as Tenant, contingent upon the approval of the Commissioner of Education; and

**BE IT FURTHER RESOLVED** that the President of the Board of Education is authorized to execute such lease contingent upon the approval of the Commissioner of Education.

**Trustee Williams moved, seconded by Trustee Pratt, to accept hand carry resolution #2.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the Hand Carry Resolution #2.**

**RESOLUTION #3**

**WHEREAS**, the Board of Education of the Hempstead Union Free School District ("Board of Education" or "District") as part of its ongoing bond project is considering constructing a dance studio at the District's High School ("Project"); and

**WHEREAS**, the Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, the SEQRA Regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the project and has determined, based upon the recommendation from the District's Architect BBS Architects, Landscape Architects & Engineers ("BBS"), in connection with its review and examination of the Project, that the Project is classified as a Type II Action pursuant to Section 617.5 of the SEQRA Regulations.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby declares itself as the lead agency on the Project in connection with the requirements of SEQRA; and

**BE IT FURTHER RESOLVED**, that upon the recommendation of the District's Architect, BBS, the Board of Education hereby determines that the above-referenced proposed Project is a Type II action, which requires no further review under SEQR

Trustee Brown Young moved, seconded by Trustee Williams, to accept hand carry resolution #3.

**MOTION**

**YES 5**

**MOTION CARRIED**

To accept the Hand Carry Resolution #3.

**RESOLUTION #4**

**WHEREAS**, the Board of Education of the Hempstead Union Free School District ("Board of Education" or "District") as part of its ongoing bond project is considering replacing the seating in the High School Auditorium ("Project"); and

**WHEREAS**, the Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, the SEQRA Regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the project and has determined, based upon the recommendation from the District's Architect BBS Architects, Landscape Architects & Engineers ("BBS"), in connection with its review and examination of the Project, that the Project is classified as a Type II Action pursuant to Section 617.5 of the SEQRA Regulations.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby declares itself as the lead agency on the Project in connection with the requirements of SEQRA; and

**BE IT FURTHER RESOLVED**, that upon the recommendation of the District's Architect, BBS, the Board of Education hereby determines that the above-referenced proposed Project is a Type II action, which requires no further review under SEQRA.

Trustee Williams moved, seconded by Trustee Brown Young, to accept hand carry resolution #4.

**MOTION**

**YES 5**

**MOTION CARRIED**

To accept the Hand Carry Resolution #4.

**RESOLUTION #5**

**WHEREAS**, the Board of Education of the Hempstead Union Free School District ("Board of Education" or "District") as part of its ongoing bond project is considering engaging in renovations to the Alverta B. Gray Schultz locker room ("Project"); and

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**WHEREAS**, the Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, the SEQRA Regulations declare Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the project and has determined, based upon the recommendation from the District's Architect BBS Architects, Landscape Architects & Engineers ("BBS"), in connection with its review and examination of the Project, that the Project is classified as a Type II Action pursuant to Section 617.5 of the SEQRA Regulations.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby declares itself as the lead agency on the Project in connection with the requirements of SEQRA; and

**BE IT FURTHER RESOLVED**, that upon the recommendation of the District's Architect, BBS, the Board of Education hereby determines that the above-referenced proposed Project is a Type II action, which requires no further review under SEQRA.

**Trustee Williams moved, seconded by Trustee Brown Young to accept hand carry resolution #5.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the Hand Carry Resolution #5.**

**RESOLUTION #6**

**RESOLVED**, that based upon the Court Order *In the Matter of Employee # 2237 v. Hempstead Union Free District, et al.*, pending in the New York State Supreme Court, Nassau County, index number 806/2019, the Board approves the payment of the sum of \$30,931.61 representing full payment to Employee # 2237 from the period of March 4, 2019 with interest as directed by the Court.

**Trustee Brown Young moved, seconded by Trustee Williams, to accept hand carry resolution #6.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the Hand Carry Resolution #6.**

**ADJOURNMENT**

**Trustee Pratt moved, seconded by Trustee Brown Young, to adjourn the meeting at 11:03 pm.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To adjourn the meeting @ 11:03 pm.**

**Respectfully Submitted by:**

**Mrs. April Keys, District Clerk**

**You may view this meeting at: <https://livestream.com/hufsd/events/11102864>**