



**Wednesday, February 26, 2025  
Special Meeting Hand Carry Agenda Docket**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
SPECIAL MEETING**

## **A. MEETING OPENING**

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**Subject**                      **1. Pledge of Allegiance**

Meeting                      Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket

Category                     A. MEETING OPENING

Access                        Public

Type                          Procedural

**Subject**                      **2. Moment of Silence**

Meeting                      Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket

Category                     A. MEETING OPENING

Access                        Public

Type                          Procedural

## **B. WAIVER OF POLICY # 2342**

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**Subject**                      **1. Waiver of Policy # 2342**

Meeting                      Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket

Category                     B. WAIVER OF POLICY # 2342

Access                        Public

Type                          Action

### **Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the February 28, 2025, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the February 28, 2025, meeting.

## **C. BOARD OPERATIONS**

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<b>Subject</b>	<b>1. REVISED 2025-2026 School Calendar</b>
Meeting	Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket
Category	C. BOARD OPERATIONS
Access	Public
Type	Action

### **REVISED 2025-2026 School Calendar**

**RESOLVED** that the Board of Education **APPROVES** the Acting Superintendent of Schools recommendation to accept the Revised 2025-2026 School Calendar. (See the attached)

<b>Subject</b>	<b>2. Village of Hempstead Polling Place Agreement</b>
Meeting	Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket
Category	C. BOARD OPERATIONS
Access	Public
Type	Action

### **Village of Hempstead Polling Place Agreement March 18, 2025 Mayoral Election**

**RESOLVED** upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby **APPROVES** the use of five (5) schools (David Paterson School, Barack School, Joseph A. McNeil, Jackson School and ABGS Middle School) in connection the Village of Hempstead Mayoral Elections on Tuesday, March 18, 2025, between the hours of 5:30 am and 9:00 pm.; and

**RESOLVED** a claim voucher with the Incorporated Village of Hempstead for the polling places, as outlined in correspondence from the Village dated February 3, 2025, and hereby authorizes the Board President to execute the voucher.

## **D. CONTRACTS/STIPULATIONS OF SETTLEMENT**

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<b>Subject</b>	<b>1. SETTLEMENTS OF UPSEU GRIEVANCES</b>
Meeting	Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket
Category	D. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

### **Settlements of UPSEU Grievances**

**WHEREAS**, the United Public Service Employees Union (“Union”) filed two grievances against the District alleging that its members, Wesley Harkless (“Harkless”) and Keziah Davis (“Davis”) performed additional duties and responsibilities for which they have not been compensated for by the District; and

**WHEREAS**, during the 2023-2024 school year, Harkless and Davis allege that each of them performed duties, entitling each of them to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and

**WHEREAS**, the District has taken the position that it cannot pay an employee for performing additional duties; and

**WHEREAS**, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

**WHEREAS**, the Union and its counsel have negotiated with the District’s Acting Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

**WHEREAS**, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claims, as well as the District’s defense to such claims, to resolve the dispute; and

**WHEREAS**, Harkless and Davis through their Union representatives, after such consultations and review with counsel, freely consented to and entered into individual Stipulations to resolve each of their own disputes with the District and disposing of the Union’s grievances filed on their behalf against the District, on the basis of the terms contained in the individual Stipulations; now therefore it is

**RESOLVED**, that the District agrees to settle Harkless’s claim pursuant to the terms of the Stipulation between him and the District; and it is further

**RESOLVED**, that the District agrees to settle Davis’s claim pursuant to the terms of the Stipulation between her and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute each Stipulation on behalf of the District.

<b>Subject</b>	<b>2. HCTA Early Retirement Incentive</b>
Meeting	Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket
Category	D. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

**Memorandum of Agreement  
HCTA Early Retirement Incentive**

**RESOLVED** that upon the recommendation of the Acting Superintendent of Schools, the Board of Education **APPROVES** the Memorandum of Agreement between the Hempstead Classroom Teachers Association (hereinafter “HCTA”) and the District, establishing an early retirement incentive for the 2024-2025 school year, which amends the collective bargaining agreement between the HCTA and the District that expires on June 30, 2025 and authorizes the Board President to execute the Memorandum of Agreement.

## E. PERSONNEL

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<b>Subject</b>	<b>1. RESIGNATIONS</b>
Meeting	Feb 26, 2025 - Special Meeting Hand Carry Agenda Docket
Category	E. PERSONNEL
Access	Public
Type	Action

**RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kimberlee Pierre Eff. 8/29/2025	Title I Coordinator District	Resignation for personal reasons.
Claudia Vaca Eff. 6/30/2025	Bilingual Elementary Teacher David Paterson	Resignation for retirement purposes.
Dana Lyons Eff. 6/30/2025	Speech Teacher Prospect School	Resignation for retirement purposes.
Dawn Granville Eff. 6/30/2025	Special Education Teacher ABGS Middle School	Resignation for retirement purposes.
DeShaun Lewter Eff. 6/30/2025	Elementary Teacher Barack Obama	Resignation for retirement purposes.
Desiree Maurice Eff. 6/30/2025	Elementary Teacher Rhodes Academy	Resignation for retirement purposes.
Gail Battle Eff. 6/30/2025	Elementary Teacher Joseph A. McNeil	Resignation for retirement purposes.
Genelle Bradley Eff. 6/30/2025	Elementary Teacher Jackson School	Resignation for retirement purposes.
Jean Gonzalez Eff. 6/30/2025	Elementary Teacher Jackson School	Resignation for retirement purposes.
Karen Guevara Eff. 6/30/2025	Second Language - Spanish ABGS Middle School	Resignation for retirement purposes.
Kim Sanders Eff. 6/30/2025	Elementary Teacher Joseph A. McNeil	Resignation for retirement purposes.

Maria Crowley Eff. 6/30/2025	Special Education Administration Office	Resignation for retirement purposes.
Marisol Donnangelo Eff. 6/30/2025	Elementary Teacher Barack Obama	Resignation for retirement purposes.
Michael Higgins Eff. 6/30/2025	Guidance Counselor High School	Resignation for retirement purposes.
Patricia Ortmann Eff. 6/30/2025	Business Teacher High School	Resignation for retirement purposes.
Robyn Outlaw Eff. 6/30/2025	Media Teacher High School	Resignation for retirement purposes.
Ronald Tillman Eff. 6/30/2025	ENL Teacher Jackson School	Resignation for retirement purposes.
Xiomara Roman Eff. 6/30/2025	Bilingual Elementary Teacher David Paterson	Resignation for retirement purposes.
<b>Gary Battle</b> Eff. 6/30/2025	<b>Attendance Teacher</b> <b>PPS</b>	<b>Resignation for retirement purposes.</b>
<b>Darryl Burgess</b> Eff. 6/30/2025	<b>Social Studies Teacher</b> <b>High School</b>	<b>Resignation for retirement purposes.</b>
<b>Elfrida Booner</b> Eff. 6/30/2025	<b>School Psychologist</b> <b>High School</b>	<b>Resignation for retirement purposes.</b>

## **F. ADJOURNMENT**

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