

**MINUTES
FEBRUARY 25, 2014**

**HEMPSTEAD PPUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL/REGULAR MEETING
FEBRUARY 25, 2014
MINUTES**

The special meeting of the Hempstead Public Schools, board of Education was held in the high school board room, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:15 P.M. All of the board members were present. Trustee Brazley arrived at 6:20 P.M. The regular meeting was held in the high school auditorium following the special meeting. Public participation was entertained; all concerns were addressed by the Board, Superintendent and staff.

Trustee Simmons moved, seconded by Trustee Myers to convene to executive session at 6:15 P.M. to discuss personnel.

MOTION	YES 4	MOTION CARRIED
To convene to executive session		

Trustee Simmons moved, seconded by Trustee Johnson to reconvene to open session at 7:05 P.M.

MOTION	YES 5	MOTION CARRIED
To reconvene to open session		

BOARD MEMBERS PRESENT:

Betty J. Cross	President
JoAnn Simmons	1 st Vice President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer
Leonard Myers	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Deborah DeLong	Assistant Superintendent for PPS
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants

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STAFF MEMBERS PRESENT:

Allison Hernandez	Assistant Superintendent for Special Education
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Austin Graff	Labor Counsel
Scott Kershaw	Labor Counsel

Trustee Simmons moved, seconded by Trustee Myers to approve the consent calendar.

MOTION

YES 5

MOTION CARRIED

To approve the
consent calendar.

1. **RESOLVED**, that the Board of Education approves the minutes of the meetings held January 16, 2014 as submitted by the District Clerk.

2. **BUSINESS & OPERATIONS**

- a. **WHEREAS**, it has come to the attention of the Superintendent of Schools that Deborah DeLong and Dr. Nichelle Rivers are paying \$250.00 per year for individual health insurance coverage through the District's health insurance program; and

WHEREAS, it has come to the attention of the Superintendent of Schools that Gerard Antoine is paying \$500.00 per year for family health insurance coverage; and

WHEREAS, Ms. DeLong, Dr. Rivers, and Mr. Antoine are not members of the Hempstead Schools' Administrators Association; and

WHEREAS, other than Ms. DeLong, Dr. Rivers, and Mr. Antoine, all other Administrators in the District who are not in the Hempstead Schools' Administrators Association are paying fourteen percent (14%) of the premium for their health insurance coverage through the District;

NOW THEREFORE it is

RESOLVED, that beginning March 1, 2014, Deborah DeLong, Dr. Nichelle Rivers, and Gerard Antoine shall pay fourteen percent (14%) per year towards their health insurance premium; and be it further

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RESOLVED, that any Administrators who are hired by the District who are not a member of the Hempstead Schools' Administrators Association shall pay fourteen percent (14%) towards their monthly health insurance premium.

WARRANTS

- b. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants # 41, 39); **Cafeteria/Lunch** (Warrant: NONE); **Capital Fund**(Warrants #14) and **Federal** (Warrants # 15,16)

TREASURER'S REPORT

- c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period December 1, 2013 to December 31, 2013.**
- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period November 1, 2013 to November 30, 2013.**

APPROPRIATION STATUS REPORT

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- f. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**
- g. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**
- h. **CONTRACTS / STIPULATIONS OF SETTLEMENTS-NO ACTION**

3. CURRICULUM & INSTRUCTION-NO ACTION

INTERNSHIPS –NO ACTION

4. FUNDED PROGRAM

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PPS- RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

January - 2014

1/9; 1/10; 1/13; 1/14; 1/15; 1/16; 1/21; 1/23; 1/24; 1/28; 1/29; 1/31

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to terminate the services of the following Supplemental Educational Services provider effective January 29, 2014.

Family Help Services

- b. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Patricia Phelan to serve as the impartial hearing officer in connection with the request for a an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about January 24, 2014 and hereby approves compensation for Ms. Phelan in connection

therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

6. USE OF FACILITIES- NO ACTION

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

7. TRANSPORTATION-NO ACTION

8. TECHNOLOGY -NO ACTION

9. PERSONNEL (see attached pages)

10. MISCELLANEOUS

- a. **WHEREAS**, the Front School is planning an out of state field trip to Medieval Times in Lyndhurst, New Jersey, on May 23, 2014 for the 5th grade graduating students.

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BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 55 students (25 girls) and (30 boys) and 6 chaperones

from the Front School to go to Medieval Times in Lyndhurst, New Jersey, on May 23, 2014. Students will experience the life and times of the medieval period. All pertinent information is on file.

- b. WHEREAS**, David Paterson School is planning an out of state field trip to Liberty Science Center in Jersey City Boulevard, New Jersey, on May 23, 2014.

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to permit 84 students and 9 chaperones from the David Paterson School to go to Liberty Science Center in, New Jersey, on May 23, 2014. Students will enhance vocabulary, understanding premises behind scientific concepts, develop imagination and widen their world perspective.

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HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

February 25, 2014

K. PERSONNEL

I. PROFESSIONAL PERSONNEL

- A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT PURPOSES:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Jessica Stottler-Zirbes Eff. 01/04/14	Elementary Teacher – Barack Obama	Letter of resignation submitted for retirement purposes.

- B. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Tanisha Denton Eff. 01/21/14 – 04/01/14	Elementary Teacher Franklin School	Requesting sick leave of absence without pay from 01/21/14 – 06/27/14 (Medical documentation on file).
Electra Nicholson Eff. 02/24/14 – 03/28/14	Teaching Assistant Prospect School	Requesting leave of absence without pay from 02/24/14 through 03/28/14. (Documentation on file).
Margarita Wareham-Bailey Eff. 01/06/14 - 03/06/14	Director ESL and Second Languages– Bilingual	Requesting FMLA at half pay from 01/06/14 through 03/06/14. (Medical documentation on file).
Tara Canady Eff. 01/13/14 – 02/24/14	Teaching Assistant Prospect School	Requesting FMLA at half pay from 01/13/14 through 02/24/14. (Documentation on file)

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- C. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel for the 2013 – 2014 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Krystin Prastil Eff. 02/27/14	Leave Replacement for Anne Elcock	\$59,010 – (prorated) Level 5, Step 1
Rachel Miller Eff. 02/26/14	Teaching Assistant – Franklin (New Kindergarten Class)	\$26,839 – prorated (Level 4, Step 1)
Melissa Leccese Eff. 02/26/14	Kindergarten Teacher – Franklin	\$59,010 – prorated (Level 5, Step 1)
Kristina Cavallo Eff. 02/27/14	Leave Replacement for Ricardo Villa – Prospect School	\$52,029 (prorated) (Level 1, Step 1)
Rochelle Thornton Eff. 02/28/14	Replacement for Sandra Ramos- Guardado – Franklin School ESL Teacher – High School	\$59,010 (prorated) (Level 5, Step 1)
Teresa Mendoza Eff. 02/26/14 (3-year probationary period 02/25/17)		\$59,010 (prorated) (Level 5, Step 1)
Elias Mestizo	District Translator	\$59,010 (Level 5, Step 1) \$40.54 per hour
Nancy Arce	District Translator	\$40.54 per hour
Sharese Hawkins	Assistant Senior Class Advisor – High School	\$1,500

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1. **APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following professional personnel for the 2013 – 2014 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Roberta Bloom	Teacher on Special Assignment Staff Developer	\$11,706 (Service Assignment I)
Lizz Sarceno	Staff Developer – Bilingual	\$5,880 (Service Assignment II)

- D. **APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel as follows for David Paterson School’s Saturday I CAN ACADEMY (Effective February 24, 2014 – April 26, 2014; 9:00 a.m. – 12:30 p.m. – grant funded):

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Keesha Keller	Administrator	\$94.39 per hour
Gary Rush	Substitute Administrator	\$94.39 per hour
Shakim Davis	Teacher – 3 th Grade	\$40.54 per hour
Todd Stillman	Teacher – 4 th Grade	\$40.54 per hour
Terry Higgs	Teacher – 5 th Grade	\$40.54 per hour
Charity Reado	Substitute Teacher	\$40.54 per hour
Florence Toliver	Teaching Assistant	\$23.99 per hour
Tracee Morgan	Teaching Assistant	\$23.99 per hour
Helene Tolbert	Teaching Assistant	\$23.99 per hour
Kim Williams	Secretary	Contractual hourly rate

- D1. **APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel as **BUILDING TRANSLATORS** for David Paterson’s School for the 2013 – 2014 school year:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Celina Shavuo	Teacher	\$40.54 per hour
Michelle Pineda	Teacher	\$40.54 per hour
Claudia Vaca	Teacher	\$40.54 per hour
Cruz Ventura Bourn	Psychologist	Contractual hourly rate

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- D2. RESOLVED – APPOINTMENT(S) – that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as follows for Jackson Annex Afterschool Program (Effective Tuesdays and Thursdays; for the 2013 – 2014 school year, 3:20 p.m. – 5:35 p.m. – grant funded)**

<u>Name</u>	<u>Position</u>	<u>Time</u>	<u>Compensation</u>
Darlene Homere	Teacher	3:20 – 5:20 p.m.	\$40.54 per hour

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following TEACHING ASSISTANTS / LUNCH MONITORS as BUS MONITORS for the 2013 – 2014 school year: (Monday – Friday, 7:45 a.m. – 8:15 a.m. & 3:15 p.m. – 4:00 p.m.)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Pegeen Willett	Bus Monitor – Prospect School	\$23.99 per hour

- E1. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lenroy Raffington Eff. 08/26/13 – 11/17/13	Coach – Varsity Boys Track Cross County	\$4,022
Stef Beckford Eff. 03/03/14 – 06/08/14	Coach – Varsity Boys Track	\$5,901
Lenroy Raffington Eff. 03/03/14 – 06/08/14	Coach – Varsity Girls Track	\$4,818
Divine Jackson Eff. 03/03/14 – 06/08/14	Coach – Varsity Girls Softball	\$5,949
Darlene Johnson Eff. 03/03/14 – 06/08/14	Asst. Coach – Varsity Softball	\$4,015
Sharneter Stewart-Goodwine Eff. 03/03/14 – 06/08/14	Asst. Coach – Varsity Girls Track	\$2,209
Nicholas Wisz Eff. 03/03/14 – 06/08/14	Varsity Baseball – coach	\$5,949

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Timothy Coakley Eff. 03/03/14 – 06/08/14	Varsity Baseball Assist. Coach	\$4,015
William Cherry Eff. 03/03/14 – 06/08/14	Varsity Boy's Lacrosse	\$6,046
Eric Sacher Eff. 03/03/14 – 06/08/14	Varsity Boy's Assist. Coach	\$4,015
Jean Collins Eff. 03/03/14 – 06/08/14	Equipment Manager	\$5360
Elliott Miller Eff. 03/03/14 – 06/08/14	Varsity Boy's Assist. Track	\$2,209
Patricia Ortman Eff. 03/03/14 – 06/08/14	Varsity Girls Lacrosse Coach	\$4717
Raymin Tand Eff. 03/03/14 – 06/08/14	Varsity Girls Assist. Lacrosse	\$4015
Franckle Gauthier Eff. 03/10/14 – 06/01/14	Varsity Boys Tennis	\$3503
Anita Reynolds Eff. 03/10/14 – 06/01/14	Varsity Girl's Badminton	\$4,330
Linda Lopez Eff. 03/10/14 – 06/01/14	JV Girl's Badminton	\$3018
Joseph Merolle 3/31/14-06/05/14	MS Baseball Coach	\$3504
Martha Higgins 3/31/14-06/05/14	MS Softball Coach	\$3503
Robert Graziosi 3/31/14-06/05/14	MS Girls Lacrosse	\$3442
Thomas Moran 3/31/14-06/05/14	MS girls Assist. Lacrosse	\$2,337
Steven Hodish 3/31/14-06/05/14	MS Boys Lacrosse	\$3442
Steven Jacobs 3/31/14-06/05/14	MS Boys Assist. Lacrosse	\$2,337

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- F. RESCINSION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the appointment of the following professional personnel for the 2013 – 2014 school year:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Janet Lovett	Bilingual Professional Developer	Accepted another position
Lily Salcedo	Bilingual Staff Developer (Service Assignment II)	Position change

- G. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2013-2014 School Year:**

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
Patrick T. Horne	Change from: Uncertified to: Certified English Language Arts 7-12	All year \$125 per day
Jacqueline Brennan	Certified Elementary 1 – 6	All year \$125 per day
Cristin Rae Gonzalez	Social Studies 7-12, Initial	All year \$125 per day

- H. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following action regarding the number of days worked for Jackson Annex COMPREHENSIVE EDUCATION PLAN (C.E.P.) (November 21, 2013 Docket, Item 3 – not to exceed ten days):**

CHANGE FROM:

<u>Name</u>	<u>Position</u>	<u># of Days</u>	<u>Compensation</u>
Sheena Burke	Substitute Administrator	2	\$94.39 per hour

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<u>Name</u>	<u>Position</u>	<u># of Days</u>	<u>Compensation</u>
Sheena Burke	Substitute Administrator	3	\$94.39 per hour

H1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action (Approved on the September 19, 2013 Docket):

CHANGE FROM:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lilly Salcedo Eff. 09/03/13 (3-year probationary period-09/02/16)	Bilingual Staff Developer	\$76,280. (Level 5, St. 8)

CHANGE TO:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lilly Salcedo Eff. 09/03/13 (3-year probationary period-09/02/16)	ESL Teacher	\$76,280. (Level 5, St. 8)

H2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action (Approved on the November 21, 2013 Docket):

CHANGE FROM:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Irasema Siri	District Translator	\$40.54 per hour

CHANGE TO:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Irasema Siri	District Translator	\$15.23 per hour

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2. CIVIL SERVICE PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Shyjuan Roland Eff. 02/26/14	Cleaner, full-time, Prospect, Grade 2, Step 2, \$39,082 (prorated)	Reclassify from part-time to full- time

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Natalie Anderson Eff. 02/26/14	School Lunch Monitor Part-Time – Prospect Lv. 10A, St. 1, 12.01/hr	To meet the needs of the district

RESCIND – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following appointments (approved at the September 25, 2014 meeting):

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Mark Forde Eff. 09/30/13	Part-time Substitute Cleaner – Districtwide	Never reported to work
Audrey Justice Eff. 09/16/13	Part-time School Lunch Monitor – Prospect	Never reported to work

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following CIVIL SERVICE personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
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Patrick Boil Eff. 02/03/14	Part-time Substitute Cleaner – Districtwide	Letter of resignation submitted for personal reasons.
Doniesha L. Mays	Bus Monitor	Letter of resignation submitted for personal reasons.

TERMINATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following CIVIL SERVICE personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Dennis Winchester Eff. 02/26/14	Part-time Substitute Cleaner – Districtwide	Unavailability
Barbara Gogel Eff. 02/26/14	Part-time Substitute Typist Clerk	Unavailability
Rosa Ferrufino Eff. 01/17/14	Probationary Cleaner - Prospect School	Unsatisfactory job performance

LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following CIVIL SERVICE Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
April Keys Eff. 02/04/14 – 03/03/14	Confidential Secretary- Administration Office	Extension of Maternity LOA without pay.
Jeanna Jackson Eff. 01/27/14 – 02/03/14	Security Aide – High School	Letter requesting Sick Leave at ½ pay. Medical documentation on file

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE EFFECTIVE DATE for the following:

CHANGE FROM:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Curtis Hewitt Eff. 12/27/13	Head Custodian III	Retirement

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CHANGE TO:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Curtis Hewitt Eff. 12/28/13	Head Custodian III	Retirement

**HAND CARRY ITEMS
February 25, 2014**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **GRANT LEAVE OF ABSENCE** to the following civil service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Radaih Simmons Eff. 02/25/14-04/21/14	Community Aide Prospect School	Requesting FMLA without without pay from 02/25/14 Through 04/1/14. (Medical Documentation on file)

2. **RESOLVED**, that the Board of Education approve a use of facilities for the following organizations:

<u>NAME</u>	<u>FOR USE OF</u>	<u>DATES</u>
Time Out Club	High School Auditorium	May 9, 29, 30, 2014 Rehearsal-6-9PM May 30, 2014-Recital 12:00 P.M.

B. Jones Graphics And marketing Designs	High School Auditorium	April 14-22, 2014
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3.WHEREAS, it is the Superintendent of Schools recommendation that the District pursue grants and outside funding from New York State to fund the construction of nine (9) new schools within the District; and

WHEREAS, the District need to hire an architect and construction company to gather the necessary data and to draft the necessary designs and plans to help formulate a budget for legislative proposals to be made on the behalf of the District to the New York State legislature, for such funding to be obtainable.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to engage the architects, Burton, Behrendt &

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Smith at a cost of \$149,000.00 and construction managers Elite Construction of New York, at a cost of \$40,000.00 to develop designs and plans and gather data for such construction and budget development.

Trustee Simmons moved, seconded by Trustee Johnson to adjourn the meeting at 7:26 P.M.

MOTION
Meeting adjourned

YES 5

MOTION CARRIED

Respectfully submitted:

Patricia Wright
District Clerk