



Wednesday, February 12, 2025 Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REPORTS

Subject	1. President's Report
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	B. PRESIDENT'S REPORTS
Access	Public
Type	Procedural

C. TRUSTEES' REPORTS

Subject	1. Trustee Reports
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	C. TRUSTEES' REPORTS

Access Public
 Type Procedural

D. SUPERINTENDENT'S REPORT

Subject 1. Superintendent's Report
 Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category D. SUPERINTENDENT'S REPORT
 Access Public
 Type Procedural

E. COMMENDATIONS/PRESENTATIONS

Subject 1. Commendations/Presentations
 Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category E. COMMENDATIONS/PRESENTATIONS
 Access Public
 Type Discussion, Information, Reports

Commendations/Presentations

F. WAIVER OF POLICY # 2342

Subject 1. Waiver of Policy # 2342
 Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category F. WAIVER OF POLICY # 2342
 Access Public
 Type Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the February 12, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the February 12, 2025, meeting.

G. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject 1. Approval of the Consent Agenda Calendar

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category G. APPROVAL OF THE CONSENT AGENDA CALENDAR

Access Public

Type Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

H. PUBLIC PARTICIPATION

Subject 1. Public Participation

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category H. PUBLIC PARTICIPATION

Access Public

Type Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

I. BOARD OPERATIONS

Subject 1. Board of Education Meeting Minutes

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category I. BOARD OPERATIONS

Access Public

Type Action

BOARD OF EDUCATION MEETING MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Work Study Meeting of the board of Education held on December 4, 2024 and January 8, 2025, the Regular Meeting held on December 11, 2024 and January 15, 2025, and the Special Meeting held on December 9 & 17, 2024 and January 28, 2025, as submitted by the District Clerk.

Subject 2. Memorandum of Agreement

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category I. BOARD OPERATIONS
 Access Public
 Type Action

**Memorandum of Agreement
 Nassau County Board of Elections**

BE IT RESOLVED that the Board of Education hereby **APPROVES** the Memorandum of Agreement (" MOA") between the District and the Nassau County Board of Elections for election services and authorizes the President of the Board of Education to execute the MOA.

Subject 3. 2025 Annual Budget Vote and Election Staff
 Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category I. BOARD OPERATIONS
 Access Public
 Type Action

2025 Annual Budget Vote and Election Staff

BE IT RESOLVED that the Board of Education hereby **APPROVES** the following Nassau County Board of Elections inspectors, clerks, substitutes and translators to work on the 2025 Annual Budget Vote and Election day, Tuesday, May 20,2025, at an hourly rate of \$16.50 per hour and paid training days at \$50 per day, not to exceed more than three (3) days.

Jeffrey Wicks	Karen Hill	Joann Simmons
Deborah Burgess	Rodney Lawrence	Frances McDaniels
Tracy Lucas	Connie Thomas	Melanie Cowans
Erundina Diaz	Hayley Addison	Bernadette Willett
Mary Harris	Francis Ajavon	Errilli Zereoue

Subject 4. 2025-2026 School Calendar
 Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category I. BOARD OPERATIONS
 Access Public
 Type Action

2025-2026 School Calendar

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby **APPROVES** the 2025-2026 School Calendar. (See the attached)

Subject 5. Resolution Rejection of Bids

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category I. BOARD OPERATIONS

Access Public

Type Action

RESOLUTION
Additions & Alterations (Bond Phase II) at AGBS Middle School
Rejection of Bids

WHEREAS, the Hempstead Union Free School District received bids in response to bid specifications for Additions & Alterations (Bond Phase II) at AGBS Middle School; and

WHEREAS, the School District's Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

WHEREAS, based upon such review, due to budgetary constraints, the School District Administration recommends that, the Board of Education reject all bids and re-advertise for new bids; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW THEREFORE BE IT RESOLVED that the Board of Education rejects all bids submitted and received for the Additions & Alterations (Bond Phase II) at AGBS Middle School and that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the Additions & Alterations (Bond Phase II) at AGBS Middle School Project.

J. BUSINESS & OPERATIONS

Subject 1. Warrants

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category J. BUSINESS & OPERATIONS

Access Public

Type Action

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #32); **Cafeteria/Lunch** (Warrants #9); **Federal** (Warrants #12); **Capital** (Warrants #8).

Subject 2. Treasurer's Report

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category J. BUSINESS & OPERATIONS

Access Public

Type

Action

TREASURER’S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer’s Reports for the month(s) of December 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of December 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of December 2024.**

K. DISPOSAL OF EQUIPMENT

Subject

1. Disposal of Equipment

Meeting

Feb 12, 2025 - Agenda Docket Regular Meeting

Category

K. DISPOSAL OF EQUIPMENT

Access

Public

Type

Action

Disposal of Obsolete Equipment

RESOLVED that the Board of Education approve the Acting Superintendent's recommendation to dispose of as obsolete the following computer equipment.

<u>Item</u>	<u>Model</u>	<u>Asset Tag</u>	<u>Location</u>	<u>Serial Number</u>
Laptop	x360	F-302772	ABGS	5CG041BRBH
Laptop	X360	F-302868	ABGS	5CG041BVGD
Laptop	x360	F-302563	ABGS	5CG0416LRY
Laptop	x360	T-104773	ABGS	5CG041CXQL
Laptop	X360	F-302947	ABGS	5CG041BWGZ
Laptop	X360 G3	T-102353	ABGS	5CG0178JSN
Laptop	X360	T-103961	ABGS	5CG041BT6F
Laptop	x360	F-301903	ABGS	5CG0416SNV
Laptop	x360	F-302338	ABGS	5cg0416tbw
Laptop	x360	F-301864	ABGS	5cg0416s62
Laptop	x360	F-305324	ABGS	USH134L54W
Laptop	EliteBook 850		ABGS	5CG6314NJ7
Laptop	EliteBook 850		ABGS	5CG6314NHK
Laptop	EliteBook 850		ABGS	5CG6452K74
Laptop	EliteBook 850		ABGS	5CG6452K4R
Laptop	EliteBook 850		ABGS	5CG6452K5T
Laptop	X360	T-103985	ABGS	5CG041BT7S
Printer	HP LJ pro-400		ABGS	VND3J00532
Laptop	Latitude 3379	29637	ABGS	DF215F2
Laptop	Stream 11 pro	F-300428	HS	5CD94418JJ
Laptop	X360 G5	T-104478	HS	5CG041CXB8
Laptop	X360 g5	T-103476	HS	5CG041CZNN
Laptop	X360 G5	F-301904	HS	5CG0416S4G
Laptop	Stream 11pro	F-300203	HS	5Cd944192w
Laptop	x360	T-104541	ABGS	5CG041CYRH
Printer	LJ400 m401		ABGS	VND3J02205
Printer	LJ400 m401		ABGS	VND3J00533
Laptop	X360	F-302506	ABGS	5CG0416RWD
Laptop	X360	F-303473	ABGS	5CG0416NCX
Laptop	X360	F-302819	ABGS	5CG041BR60
Laptop	X360	T-103641	ABGS	5CG041CY4P
Laptop	Stream 11 pro	T-102265	HS	5CD94418I9
Printer	MX410de		ABGS	701544MM0HGDY
Desktop	Elite800 G1		ABGS	MXL4332PZZ
Laptop	x360	F-302991	ABGS	5CG041BVDW
Laptop	X360	T-104864	ABGS	5CG041D2X7
Laptop	x360	F-306451	ABGS	5CG214752D
Laptop	X360	T-100975	ABGS	5CG041BX93

Laptop	X360	F-302854	ABGS	5CG041BTP8
Laptop	X360	F-301944	ABGS	5CG0416MRX
Laptop	X360	F-302752	ABGS	5CG041BVG5
Display	AP7-775T	F-303056	ABGS	775T-K52U3A8210191
Display	AP6-70	T-100240	ABGS	P70D-161Z1AXQA1417
Display	AP6-70	T-100239	ABGS	P70D-161Z1AXQA1407
Display	AP7-B70	T-100245	ABGS	770T-J62X3A1930438
Display	AP7-B70	F-303066	ABGS	770T-J62X3A1930349
Display	AP6-70	T-100238	ABGS	P70D-I51Z1AXQA1602
Display	AP6-70	T-100237	ABGS	P70D-161Z1AXQA1416
Laptop	X360	F-302295	MA	5CG0416PR6
Laptop	X360	F-303460	MA	5CG0415GM7
Laptop	X360	T-101026	MA	5CG041D2VL
Laptop	X360	T-101095	MA	5CG041D140
Laptop	X360	T-103915	MA	5CG041BT6Y
Laptop	X360	F-301606	MA	5CG0416T26
Laptop	X360	T-103324	MA	5CG041CYPS
Laptop	X360	T-104710	MA	5CG041CXCK
Laptop	X360	T-103304	MA	5CG041D02S
Laptop	X360	F-306484	MA	5CG21475G5
Laptop	X360	T-101025	MA	5CG041D21C
Laptop	X360	F-301914	MA	5CG0416RGZ
Laptop	X360	F-302257	MA	5CG0416NCW
Laptop	X360	F-306255	MA	5CG214742P
Laptop	X360	F-303361	MA	5CG0429MB3
Laptop	X360	F-304033	MA	5CG041BWCV
Laptop	X360	T-303241	MA	5CG0416PR8
Laptop	X360	F-302300	MA	5CG0416MSC
Laptop	X360	T-103632	MA	5CG041CY4K
Laptop	X360	T-103307	MA	5CG041D13Z
Laptop	X360	F-301753	MA	5CG0416PQV
Laptop	X360	T-102419	MA	5CG02680KK
Laptop	X360	F-302040	MA	5CG0416PPY
Laptop	X360	T-100995	MA	5CG041D20R
Laptop	X360	T-104862	MA	5CG041D2BW
Laptop	X360	F-302583	MA	5CG0416R1T
Laptop	X360	F-306535	MA	5CG21473GS
Laptop	X360	F-302568	MA	5CG0416NTD
Laptop	X360	F-302072	MA	5CG0416NSW
Laptop	X360	T-106111	MA	5CG1055ZCK
Laptop	X360	F-302254	MA	5CG0416NTX
Laptop	X360	F-306286	MA	5CG21473H6
Laptop	X360	F-301984	MA	5CG0416PRB
Laptop	X360	F-302216	MA	5CG0416LHJ
Laptop	X360	F-301889	MA	5CG0416SP9
Laptop	X360	F-301790	MA	5CG0416RWN
Display	Elmo	30711	MA	1343442

Display	Elmo	29341	MA	1353559
Display	Elmo	30705	MA	1343424
Display	Elmo	N/A	MA	1343447
Display	Elmo	30706	MA	1343431
Display	Elmo	29350	MA	1353540
Display	Elmo	N/A	MA	1343452
Display	Elmo	30710	MA	1343436
Display	Elmo	30713	MA	1343423
Display	Elmo	30709	MA	1343449
Display	Elmo	29346	MA	1353558
Display	Elmo	30707	MA	1343445
Display	Elmo	30712	MA	1343448
Printer	HP 400 Series	N/A	MA	VNG4802721
Printer	HP 400 Series	N/A	MA	VNG4X09579
Printer	HP 400 Series	N/A	MA	VNG4802728
Printer	HP 400 Series	N/A	MA	VNG4X02370
Printer	HP 400 Series	N/A	MA	VNG4X02373
Printer	HP 400 Series	N/A	MA	VNG4802366
Printer	HP 400 Series	N/A	MA	VNG4802370
Printer	HP 400 Series	N/A	MA	VNG4X09573
Printer	HP 400 Series	N/A	MA	VNG4X09581
Printer	HP 400 Series	N/A	MA	VNG4802730
Printer	HP 400 Series	N/A	MA	VNG4802717
Printer	HP 400 Series	N/A	MA	VNG4802723
Printer	HP M404dn	F-304591	MA	PHDBB31295
Printer	HP M404dn	T-100916	MA	PHBB318288
Printer	HP 400 Series	N/A	MA	VNG4802363
Printer	HP 400 Series	N/A	MA	VNG4802365
Printer	HP 400 Series	N/A	MA	VNG4802727
Printer	HP 400 Series	N/A	MA	VNG4802724
Printer	HP 400 Series	N/A	MA	Vng4802722
Printer	HP 400 Series	N/A	MA	VNG4802371
Printer	HP 400 Series	N/A	MA	VNG4802702
Printer	HP 400 Series	N/A	MA	VNG4X09571
Laptop	HP Stream	F-300428		5CD94418JJ
Laptop	Hp Stream	T-102265		5CD94418L9
Laptop	HP x360	T-104478	MA	5CG041CXB8
Laptop	HP x360	F-302167	MA	5CG0416PQB
Telecom	Mitel 6920	N/A	MA	3mjwn2233a040jm
AIO	5250	T-100177	MA	6RL3MN2
AIO	5250	T-100176	MA	69TZLN2

L. USE OF FACILITIES

Subject

1. Use of Facilities

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category L. USE OF FACILITIES
 Access Public
 Type Action

Use of Facilities

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
<p>Village of Hempstead Police Activities League (PAL)</p> <p>Contact: Det. Sheryl Roberts (516) 478-6521</p>	<p>A.B.G.S. Middle School Room 143 and Cafeteria for Mentoring Program called “I Am Whoever I Say I Am”</p> <p>12 residents of Hempstead School District</p>	<p>Day: Saturday</p> <p>Date: May 3, 10, 17, 31, June 7, 14, 2025</p> <p>Time: 12:30 pm to 2:00pm</p> <p>Cost: \$1,458.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>

M. SPECIAL EDUCATION

Subject 1. CSE/CPSE Meetings
 Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category M. SPECIAL EDUCATION
 Access Public
 Type Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

01/07; 01/08; 01/09; 01/10; 01/13; 01/14; 01/15; 01/16; 01/17; 01/21; 01/22; 01/23; 01/24; 01/27; 01/28; 01/30; 01/31.

N. PERSONNEL

Subject	1. PROFESSIONAL APPOINTMENTS
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Manuel Martins Eff. 2/24/2025 -6/30/2025 Leave Replacement Students with Disabilities (Grades 1-6), Initial. eff. 7/21/2023	Special Education Teacher Barack Obama	Lv. 5, St. 7 PURPOSE: Fill vacant position. Replacing N. Burroughs, LOA 1/10/25-6/27/25. Board docket 1/8/2025	\$80,677 - Prorated (Lv. 5, St. 7)
Matthew Frouws Eff. 2/24/2025 4 Year Probationary Period 2/23/2029 Students with Disability (All Grades) Initial. Eff. 6/30/2023	Special Education Teacher High School	Lv. 5, St. 5 PURPOSE: Fill new position due to increased enrollment.	\$75,287 - Prorated (Lv. 5, St. 5)

Subject	2. CHANGE BOARD ACTION
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
-------------	-----------------	---------------

Sanya-Kay Johnson Eff. 1/21/25	Teaching Assistant Jackson School	CHANGE effective start date FROM 1/6/25 TO 1/21/25 <i>(Previously approved 12/11/2024)</i>
Audrey Gottlieb Eff. 2/10/2025	Director of Adult Education District	CHANGE probationary period FROM 2 years (2/10/2025 - 2/9/2027) TO 3 years (2/10/2025 - 2/9/2028) <i>Previously approved 12/17/2024</i>
Regents Scoring Eff. 1/21/2025 - 1/26/2025	All Staff High School	CHANGE effective end date FROM 1/24/2025 TO 1/26/2025 (3:00 p.m. - 7:00 p.m.) <i>(Previously approved 1/15/2025)</i>
Ashley Kowalczyk Eff. 2/13/2025	National Honor Society High School	CHANGE Club Advisor National Honor Society Compensation FROM \$1,420.99 TO Split Compensation (\$710.49) with Matthew Jaronczyk, effective 2/13/2025. <i>(Previously approved 8/28/2024)</i>
Scott Buckland Eff. 2/10/2025 - 3/12/2025	ENL Teacher Barack Obama	CHANGE effective Paternity Leave of Absences/FMLA dates FROM 2/26/2025 - 3/12/2025 TO 2/10/2025 - 3/12/2025, utilizing accrued sick time. (Previously approved 1/15/2025)
Stephanie Finney Eff. 2024 - 2025 School Year	Girls on the Run Teaching Assistant	CHANGE effective dates/times FROM Monday and Tuesdays, 3:20 p.m. - 4:30 p.m. TO Tuesdays and Thursdays from 3:20 p.m. - 5:20 p.m. (Previously approved 2/5/2025)

Subject 3. LEAVE OF ABSENCE

Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jennifer Hayes Eff. 3/17/2025 - 6/30/2025	Elementary Teacher Joseph A. McNeil	Requesting Childcare Leave of Absence without pay from 3/15/25 - 6/30/25. (Letter received in the Office of Human Resources on 1/27/2025).

Kaitlynn Guido
Eff. 3/2/2025 - 6/30/2025

Elementary Teacher
Barack Obama

Requesting Childcare Leave of
Absence without pay from 3/3/25 -
6/30/25. (Letter received in the Office of
Human Resources on 1/27/2025).

Roseland Pierre
Eff. 1/16/2025 - 3/7/2025

Elementary Teacher
Barack Obama

Requesting a Maternity Leave of
Absence/FMLA, utilizing accrued sick time,
from 1/16/25 - 3/7/25 . (Letter received in
the Office of Human Resources on
1/15/2025).

Jennifer Salgado
Eff. 2/3/25 - 4/28/25

ENL Teacher
High School

Requesting Leave of Absence FMLA with
pay, utilizing accrued sick time eff. 2/3/25 -
2/14/25 and FMLA/maternity leave 2/15/25
- 4/28/25. (Letter received in Office of
Human Resources on 2/3/25)

Subject 4. TEACHER MENTORS

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
Category N. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPOINT the following personnel as Teacher Mentors for the 2024-2025 school year, effective 2/13/25: (No more than (2) mentee’s per mentor - not to exceed 38 hours per mentee).

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide mandated support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nicole Brown	Reading Teacher	\$57.36/hr.
Kisha Matos	Elementary Teacher	\$57.36/hr.
Pete Lawson	Occupational Therapist Teacher	\$57.36/hr.

Subject 5. CLUB ADVISORS

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
Category N. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2024-2025 school year, effective 2/13/25. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
HIGH SCHOOL Rita Kaab Eff. 2/13/2025	Cookie Bookie Club	\$57.36/hr.
Matthew Jaronczyk Eff. 2/13/2025	National Honor Society Advisor	\$710.49 Split Compensation (\$1,420.99)

Subject **6. MATH INSTRUCTIONAL COACH**

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category N. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following professional personnel for the 2024-2025 school year. Teacher must submit a monthly log to reflect 10-20 hours worked monthly, identifying activities performed beyond the regular workday.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellene Allen Eff. 2/13/2025	Math ABGS Middle School	\$12,000 Prorated - Service Assignment I (Replacing T. Moran, resigned)

Subject **7. TIGER ACADEMY**

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category N. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Program for the 2024-2025 school year .

<u>HIGH SCHOOL</u>		
<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carey Gray Eff. 2/3/2025 - 6/27/2025	Administrator - Sub	\$99.62/hr.

Jennifer Garcia Eff. 2/3/2025 - 6/27/2025	Administrator - Sub	\$99.62/hr.
Natasha Lim Eff. 2/3/2025 - 6/27/2025	Earth Science	\$57.36/hr.
Airleen Fernandez Santiago Eff. 2/3/2025 - 6/27/2025	Teaching Assistant	\$31.41hr.

Subject 8. RECOVS FAMILY COACH (PARENT LIAISON)

Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to APPOINT the following professional personnel as RECOVS FAMILY COACH (PARENT LIAISON) for the 2024-2025 school year. Monday – Thursday 3:30 p.m. – 6:30 p.m., Saturday – 9:00 a.m. – 12:00 p.m. 10 hours per week, not to exceed 60 hours per month. Hours are flexible to support students needs. Hours subject to activities and events. (Source of funding - RECOVS Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tiara Adams Eff. 2/13/2025 - 6/27/2025	Family Coach	\$57.36/hr.
Donna Raphael Eff. 2/13/2025 - 6/27/2025	Family Coach	\$57.36/hr.

Subject 9. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY

Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel for the Weekly Programs, effective Monday and Tuesday's (Responsible for all programs in school) Inclusive of 21 Century, AIS, Empire., LEAPS program for ABGS , effective February 24, 2025 - April 5, 2025. Mondays and Tuesdays (Teachers) 3:20 PM - 5:20 PM, (Clerical) 4:05 PM- 6:05 PM - (Source of Funding - Title I)

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Diaz - Monday Only Eff. 2/24/2025	ELA Teacher	\$57.36/hr.
Sarina Bradshaw Eff. 2/24/2025	Clerical - Sub	Contractual Hourly Rate
Sadia Batool Eff. 2/24/2025	Clerical - Sub	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the Weekly Programs, effective Tuesdays and Thursdays (Responsible for all programs in school) Inclusive of 21 Century, AIS, Empire., LEAPS program for ABGS , effective February 24, 2025 - April 5, 2025. Tuesdays and Thursdays (Teaching Assistants) 3:20 PM - 5:20 PM (Source of Funding - Title I)

RHODES ACADEMY

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tyanna Organ	Teaching Assistant	\$35.00/hr.

Subject	10. ACADEMIC INTERVENTION SERVICES (AIS) SATURDAY
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the Saturday AIS Program for ABGS and Barack Obama, effective March 1, 2025 - March 29, 2025. Teachers from 9:00 AM - 12:00 PM and Clerical from 8:30 AM - 12:30 PM - (Source of Funding - Title I)

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elizabeth Diglio Eff. 3/1/2025	Math Teacher	\$57.36/hr.
Sarina Bradshaw Eff. 3/1/2025	Clerical - Sub	Contractual Hourly Rate
Sadia Batool Eff. 3/1/2025	Clerical - Sub	Contractual Hourly Rate

<u>BARACK OBAMA</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cynthia Perez Eff. 3/1/2025	Teacher	\$57.36/hr.
Gabriela Jordan Eff. 3/1/2025	Teacher (Sub)	\$57.36/hr.

Subject 11. 6TH PERIOD CLASS COVERAGE

Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	N. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel to teach a 6th Period Class (as needed) due to unfilled vacant position at the ABGS Middle School and High School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Smith Eff. 2/3/2025- Until Permanent Hire	Special Education Teacher ABGS Middle School	1/5th of contractual salary
Williams Nash Eff. 2/3/2025- Until Permanent Hire	Special Education Teacher ABGS Middle School	1/5th of contractual salary
Dawn Granville Eff. 2/3/2025- Until Permanent Hire	Special Education Teacher ABGS Middle School	1/5th of contractual salary
Vanessa Lee-James Eff. 2/3/2025- Until Permanent Hire	Special Education Teacher ABGS Middle School	1/5th of contractual salary
Wendy Stone Eff. 2/3/2025- Until Permanent Hire	Special Education Teacher ABGS Middle School	1/5th of contractual salary
Jessica Ramos De Ayala Eff. 1/28/2025 - 6/27/2025	Bilingual Algebra I High School	1/5th of contractual salary
Tyler Ross Eff. 1/28/2025 - 6/27/2025	Algebra I High School	1/5th of contractual salary
Joseline Guerrero Lacrete Eff. 1/28/2025 - 6/27/2025	Foundations of Geometry High School	1/5th of contractual salary
Shereen D'Aguilar Eff. 2/3/2025 - 6/27/2025	Culinary Arts High School	1/5th of contractual salary

Subject **12. SERVICE ASSIGNMENT(S)**

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category N. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to approve the Acting Superintendent's recommendation to appoint the following personnel to work as a Special Education Compliance Monitor for the 2024-2025 School Year. (Source of Funding: IDEA 611)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Sharese Hawkins Eff. 10/24/2024 - 06/30/2025	Compliance Elementary	Service Assignment I	\$12,000 (Service Assignment I) - Prorated

Subject **13. NOT TO RE-APPOINT AS COACH**

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category N. PERSONNEL

Access Public

Type

RESOLVED, that upon the recommendation of the Acting Superintendent, pursuant to Article XXIV, section (12) of the collective bargaining agreement between the District and the Hempstead Classroom Teachers Association, the Board agrees not to re-appoint Employee #1787 as the Head Coach of the Boys Bowling Team for the 2025-2026 school year.

O. CIVIL SERVICE PERSONNEL

Subject **1. RESIGNATIONS**

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting

Category O. CIVIL SERVICE PERSONNEL

Access Public

Type Action

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
-------------	-----------------	---------------

Bernard Nichols Eff. 2/15/25	Sr. Maintainer Central Maintenance	Letter of resignation received for retirement purposes.
Dionni Jones Eff. 1/28/25	Typist Clerk, P/T-Sub District	Letter of resignation received for personal reasons.
Estafany Delgado Chacon Eff. 1/5/25	Provisional Bilingual Typist Clerk High School	Letter of resignation received for personal reasons.
Aaron Jemison Eff. 2/24/25	Sr. Account Clerk Business Office	Letter of resignation received contingent upon new appointment as Principal Account Clerk.
Ayisha Turner Eff. 2/12/25	Food Server Joseph A McNeil	Letter of resignation received for personal reasons.

Subject**2. APPOINTMENTS**

Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	O. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Latisha Watts Eff. 2/24/25	Food Server, F/T Rhodes	\$26,382-Prorated (Lv. 1, St. 4) PURPOSE: Replacing S. Dennis-Waters, resigned eff. 8/12/24; Board action 8/20/24
Robert Wiggins Eff. 2/24/25	Food Server, F/T Rhodes	\$25,866-Prorated (Lv. 1, St. 3) PURPOSE: Replacing C. Archibald, resigned eff. 9/23/24; Board action 9/18/24
Renee Robinson Eff. 2/24/25	Attendance Aide Registration	\$32,637-Prorated (Lv. 21, St. 5) PURPOSE: Replacing K. O'Neal, resigned eff. 12/29/23; Board action 12/20/23
Jada Simmons Eff. 2/24/25	Food Server, P/T-Sub District	\$16.50/hr. (Lv. 01A, St. 10) PURPOSE: To meet the needs of the District.
Corene McDonald Eff. 2/24/25	School Lunch Monitor, P/T Joseph A McNeil	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing E. Wilson, resigned 11/4/24, Board action 11/13/24.

Aaron Jemison
Eff. 2/24/25

Principal Account Clerk
Business Office

\$73,563-Prorated (Lv. 17, St. 2)
PURPOSE: Replacing E. Dugar, resigned eff. 1/10/25; Board action 12/11/25.
 Reclassify from Sr. Account Clerk to Probationary Principal Account Clerk.
 Appointment from the Nassau County Civil Service List

Subject 3. TERMINATION

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category O. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to TERMINATE the CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #2062 Eff. 2/12/25 (Close of Business)	Security Aide District	Documentation on file in the Office of Human Resources.
Employee #2810 Eff. 2/13/25	Typist Clerk, P/T-Sub District	Abandonment of position

Subject 4. SCHOOL NURSES AFTERSCHOOL PROGRAMS

Meeting Feb 12, 2025 - Agenda Docket Regular Meeting
 Category O. CIVIL SERVICE PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education APPROVES the Acting Superintendent’s recommendation to APPOINT the following Registered Professional School Nurses to work all afterschool programs at the Elementary Schools, effective January 11, 2025 through April 5, 2025. (Program days and times vary by building)

<u>NAME</u>	<u>LOCATION/HOURS</u>	<u>COMPENSATION</u>
Maxine Robinson	Barack Obama Saturdays 8:30am-12:30pm	Contractual Hourly Rate
Barbara Gant-Johnson	David Paterson Saturdays 8:30am-1:00pm	Contractual Hourly Rate

Sonia Bonilla-Susano	Jackson Main Saturdays 8:30am-12:30pm	Contractual Hourly Rate
Roberta Johashen	Jackson Annex Saturdays 8:30 am - 12:30 pm	Contractual Hourly Rate

P. ADJOURNMENT

Subject	1. Adjourn
Meeting	Feb 12, 2025 - Agenda Docket Regular Meeting
Category	P. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn