The work study meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 7:11 P.M., moved by Trustee Ayala and seconded by Trustee Spleen. All of the Board Members were present, Trustee Stith arrived at 7:13 P.M. and Trustee Johnson arrived at 7:16 P.M. The Superintendent offered remarks informing the Board and community that the middle school and the high have met demonstrable improvement. There was a presentation from the Bilingual Coordinator, Mrs. Janet Lovett. Trustee Gates excused himself at 8:22 P.M. when the Board convened to executive session.

**BOARD MEMBERS PRESENT:**
- David B. Gates  President
- Carmen Ayala  Vice President
- LaMont Johnson  Trustee
- Patricia Spleen  Trustee
- Randy Stith  Trustee

**STAFF MEMBERS PRESENT:**
- Regina Armstrong  Interim Superintendent
- Rodney Gilmore, Ed. D.  Assistant Superintendent for Human Resources
- James Clark  Assistant Superintendent for Special Projects
- Ahunna Akoma, Ed. D.  Assistant superintendent for Technology
- April Keys  District Clerk Pro-tem
- John Sheahan  General Counsel
- Johnathan Scher  Labor Counsel

Trustee Gates moved, seconded by Trustee Ayala to appoint April Keys as District Clerk pro-tem for the meeting of November 7, 2019.

**MOTION**
- **YES 3**

**MOTION CARRIED**
- Appoint April Keys 
  District Clerk pro-tem
  for the 11-7-19 meeting

The Board proceeded to review the agenda for the meeting scheduled for November 21, 2019.

Trustee Ayala moved, seconded by Trustee Gates to convene to executive session at 8:22 P.M. to discuss personnel, a particular individual and legal counsel advice.
MOTION
To convene to executive session

Trustee Stith moved, seconded by Trustee Spleen to reconvene to open session at 11:38 P.M.

MOTION
To reconvene to open session

Trustee Stith moved, seconded by Trustee Spleen to approve the consent calendar.

MOTION
To approve the consent calendar

BOARD OF EDUCATION MEETING
NOVEMBER 7, 2019
HAND CARRY

RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>COMPENSATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashton Bell</td>
<td>Special Education Teacher High School (Replacing D. Ramirez - Resigned)</td>
<td>$78,738 (Lv. 8, St. 6) - Prorated RECOMMENDED BY: Stephen Strachan PURPOSE: Fill Vacant Position. Replacing D. Ramirez, resigned eff. 6/30/19; Board action – 4/11/19.</td>
</tr>
<tr>
<td>Evette Coles</td>
<td>Special Education Teacher Middle School (Replacing J. Vanhook – Appointed to Dean Position)</td>
<td>$105,867 (Lv. 9, St. 16) RECOMMENDED BY: Alan Gonzalez PURPOSE: Fill Vacant Position. Replacing J. Vanhook, appointed to Dean eff. 10/21/19; Board action – 10/17/19.</td>
</tr>
</tbody>
</table>
WORK STUDY MEETING
NOVEMBER 7, 2019-MINUTES

Jacqueline Coffey
Eff. 11/12/19
SWD (Grades 1-6), Initial, Eff. 2/1/18
(Leave Replacement)
Special Education Teacher
Middle School
(Replacing A. Zayas-Galloway-Workers Compensation)
$59,010 (Lv. 1, St. 4) - Prorated
RECOMMENDED BY: Alan Gonzalez
PURPOSE: Fill Vacant Position

Todd Mitnick
Eff: 1/6/20
4-Year Probationary Period, 1/5/24
ENL, Initial, Eff. 8/17/18
ENL Teacher
Middle School (Replacing E. Mestizo budgeted position – resigned)
$66,411 (Lv. 5, St. 4)
RECOMMENDED BY: Alan Gonzalez
PURPOSE: Fill Vacant Position

Ashley Dunn
Eff. 11/18/19
SWD (Grades 1-6), Initial Eff. 2/1/16
(Leave Replacement)
Special Ed. Teacher
Middle School
(Replacing R. Moore - ALWP)
$68,877 (Lv. 5, St. 5) - Prorated
RECOMMENDED BY: Alan Gonzalez
PURPOSE: Fill Vacant Position

Omar Ulffe
Eff: 12/2/19
4-Year Probationary Period, 12/1/23
Mathematics (Grades 7-12), Prof., Eff. 4/27/19
Math Teacher
High School
(Replacing C. Vega – Resigned)
$78,738 (Lv. 5, St. 9) - Prorated
RECOMMENDED BY: Stephen Strachan
PURPOSE: Fill Vacant Position

Ana Pinto
Eff: 11/12/19
4-Year Probationary Period, 11/11/23
Spanish, 7-12, Initial, Eff., 1/31/24
Spanish Teacher
High School
(Replacing A. Harris - Retired)
$73,808 (Lv. 5, St. 7) - Prorated
RECOMMENDED BY: Stephen Strachan
PURPOSE: Fill Vacant Position. Replacing A. Harris, retired eff. 7/1/19; Board action – 5/23/19.

Leslie Palacios Velasquez
Eff:12/5/19
4-Year Probationary Period, (Replacing C. Acosta – Resigned)
Bilingual Education Ext.
Initial Ext., Eff. 11/1/19
Bilingual Elementary Teacher
Barack Obama
$61,339 (Lv.1, St.5) - Prorated
RECOMMENDED BY: Kelly Fairclough
PURPOSE: Fill Vacant Position. Replacing C. Acosta, resigned eff. 12/5/19; Board action – 11/21/19.

RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>COMPENSATION</th>
</tr>
</thead>
</table>

3
RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPOINT the following professional personnel as COACHES for the WINTER SEASON of the 2019-2020 School Year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>COMPENSATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Thornton</td>
<td>Assistant Varsity Basketball Coach</td>
<td>$2,976</td>
</tr>
<tr>
<td>Eff. 11/18/19 – 3/29/20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Randy Bedneau</td>
<td>Middle School Head Basketball Coach</td>
<td>$3,398</td>
</tr>
<tr>
<td>Eff. 11/12/19 – 1/18/20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jared Weir</td>
<td>Assistant Varsity Basketball Coach</td>
<td>$2,976</td>
</tr>
<tr>
<td>Eff. 11/18/19 – 3/29/20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Antoine Moore</td>
<td>Varsity Girls Basketball</td>
<td>$7,811</td>
</tr>
<tr>
<td>Eff. 11/18/19 – 3/29/20</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPOINT the following CIVIL SERVICE Personnel:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patrick Clarke</td>
<td>Security Aide, P/T, High School</td>
<td>$14.97/hr (Lv. 14A, St. 1)</td>
</tr>
<tr>
<td>Eff. 11/11/19</td>
<td></td>
<td>RECOMMENDED BY: John Robinson</td>
</tr>
<tr>
<td>Cheryl Grant</td>
<td>Security Aide, P/T, Middle School</td>
<td>$14.97/hr (Lv. 14A, St. 1)</td>
</tr>
<tr>
<td>Eff. 11/11/19</td>
<td></td>
<td>RECOMMENDED BY: John Robinson</td>
</tr>
</tbody>
</table>
WORK STUDY MEETING
NOVEMBER 7, 2019-MINUTES

PURPOSE: To meet the needs of the district

Marlon Small Security Aide, P/T, Middle School $14.97/hr (Lv. 14A, St. 1)
Eff. 11/11/19 RECOMMENDED BY: John Robinson
PURPOSE: To meet the needs of the district

Randi Harrison-PULLED Security Aide, P/T, District $14.97/hr (Lv. 14A, St. 1)
Eff. 11/11/19 RECOMMENDED BY: John Robinson
PURPOSE: To meet the needs of the district

Steve Ranger Security Aide, P/T, District $19.42/hr (Lv. 14A, St. 6)
Eff. 11/11/19 RECOMMENDED BY: John Robinson
PURPOSE: To meet the needs of the district

Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 11:43 P.M.

MOTION YES 4 MOTION CARRIED
Meeting adjourned

***The minutes of this meeting were recorded by April Keys, District Clerk pro-tem for the meeting held November 7, 2019 and prepared by Patricia Wright

Respectfully submitted:

April Keys
District Clerk, Pro-tem

Patricia Wright
District Clerk