



Wednesday, October 9, 2024
Hand Carry Agenda Docket Work Study Meeting

HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REMARKS

Subject	1. President's Remarks
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

C. TRUSTEE REMARKS

Subject	1. Trustee Remarks
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	C. TRUSTEE REMARKS

Access	Public
Type	Procedural

D. SUPERINTENDENT'S REMARKS

Subject	1. Superintendent's Remarks
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	D. SUPERINTENDENT'S REMARKS
Access	Public
Type	Procedural

E. COMMENDATIONS/PRESENTATIONS

Subject	1. Commendations/Presentations
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	E. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	Discussion, Information, Reports

Commendations/Presentations

1- Presentation from Mr. Ed Cullen, Clerk of the Works. Update on renovations, developments and construction projects Districtwide.

F. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	F. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the October 9, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the October 9, 2024, meeting.

G. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. Reach, LLC Contract
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	G. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

REACH, LLC Contract

RESOLVED that the Board of Education **APPROVES** the Acting Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: REACH in person meetings in three in-person visits to the school pertaining to the planning and recruitment of students for Cohort 6 Smart Scholars and weekly virtual correspondences wit the school to follow-up, check-in, or support in document creation, organization of meetings or planning sessions at Hempstead High School.

Funding Source: Smart Scholars ECHS (Cohort 6)

Amount: \$20,000

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

H. DONATIONS

Subject	1. DONATION Jackson School
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	H. DONATIONS
Access	Public
Type	Action

DONATION Jackson School

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent of Schools recommendation for Jackson Schools, to receive a \$500.00 donation from Millennium Chevrolet 220 North Franklin Street in Hempstead, New York, 11550. This donation is being sponsored through GM Dealer Programs. Jackson schools was selected to support academic endeavors within the Jackson School Learning Community.

The funds will be used to support instructional initiatives such as:

- The schoolwide literacy programs
- Educational excursions to support the 1-6 grade curriculum

I. PERSONNEL

Subject	1. RESIGNATIONS
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Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	I. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sylas Pratt Eff. 10/15/2024	Teaching Assistant ABGS Middle School	Letter of resignation as Teaching Assistant, contingent upon appointment as Attendance Teacher.

Subject 2. LEAVE OF ABSENCE

Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	I. PERSONNEL
Access	Public
Type	

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Myriam Belotte Poligadu Eff. 09/26/2024 - 11/11/2024	ENL Teacher High School	Requesting a Leave of Absences/FMLA, utilizing accrued sick time from 09/26/2024 - 11/11/2024. (Letter received in the Office of Human Resources on 10/2/2024)
Dr. Juanita Winfield Eff. 10/15/24	Elementary Assistant Principal Joseph McNeil	Letter requesting Leave of Absence, contingent upon Special Assignment appointment as Coordinator of Multi-Tier Support Systems

Subject 3. PROFESSIONAL APPOINTMENTS

Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	I. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Carleen Maher Eff. 10/15/2024 4 Year Probationary Period, 10/14/2028 Students with Disabilities (Grades 7-12) Professional eff. 3/04/2021	Special Education Teacher High School	Lv. 7, St. 7 PURPOSE: To fill a vacant position. Replacing P. Brown, resigned eff. 8/8/23 Board docket: 8/24/23	\$86,066 - Prorated (Lv. 7, St. 7)
Janine Paladino Eff. 10/15/2024 4 Year Probationary Period, 10/14/2028 Students with Disabilities (All Grades) Professional eff. 5/11/2023	Special Education Teacher High School	Lv. 5, St. 6 PURPOSE: To fill a vacant position. Replacing J. Garcia, resigned eff. 9/25/23 Board docket: 9/21/23	\$77,988 - Prorated (Lv. 5, St. 6)
Sylas Pratt Eff. 10/15/2024 4 Year Probationary Period, 10/14/2028 School Attendance Teacher Provisional, eff. 5/3/18	Attendance Teacher ABGS Middle School	Lv. 5, St. 1 PURPOSE: To fill a vacant position. Replacing R. Guzman, resigned eff. 8/23/23 Board docket: 8/25/23	\$64,501 - Prorated (Lv. 5, St. 1)
Dr. Juanita Winfield Eff. 10/15/24 School District Administrator, Permanent, Eff. 2/1/06	Special Assignment as Coordinator of Multi-Tier Support Systems	No change in salary	No change in salary

Subject

4. SMART SCHOLARS

Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	I. PERSONNEL
Access	Public
Type	Action, Procedural

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School SMART SCHOLARS COORDINATORS position, effective for the 2024 - 2025 school year (max of 50 hours, can be before or after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Tracey Brown

Smart Scholar Coordinators

\$12,000 (Service Assignment I)

Subject 5. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category I. PERSONNEL

Access Public

Type Action

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective October 17, 2024 through June 30, 2025.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rubiela Pardo	ESL Teacher/Step III	\$57.12/hr.

B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **RECLASSIFY** the following professional personnel to the Adult and Community Education Program, effective October 17, 2024 through June 30, 2025.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Francheska Grullon	Teacher/Step I	\$48.23/hr.
Keira Stroughn	Teacher/Step I	\$48.23/hr.

Subject 6. SERVICE ASSIGNMENT(S)

Meeting Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category I. PERSONNEL

Access Public

Type Action

A. RESOLVED, that the Board of Education Acting **APPROVES** the Superintendent's recommendation to appoint the following District Homeless Liaison personnel for the 2024-2025 School Year. (Source of Funding: IDEA 611)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Dorothy Butler Crayton	District-wide	Service Assignment I	\$12,000 (Service Assignment I)

B. RESOLVED, that the Board of Education Acting **APPROVES** the Superintendent's recommendation to approve the Superintendent's recommendation to appoint the personnel to work for Special Education as Compliance Monitors for the 2024-2025 School Year. (Source of Funding: IDEA 611)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Veronica Jimenez	CPSE	Service Assignment I	\$12,000 (Service Assignment I)
Maria Crowley	Intake CSE/504	Service Assignment I	\$12,000 (Service Assignment I)
Karen Gordon-Stewart	BOCES/FBA/BIP's	Service Assignment I	\$12,000 (Service Assignment I)
Daniel Goldman	Reevaluations	Service Assignment I	\$12,000 (Service Assignment I)
Brianah Cullum	CPSE	Service Assignment I	\$12,000 (Service Assignment I)
Lisa Wiley	504s/ABGS, JS, DP, BO	Service Assignment I	\$12,000 (Service Assignment I)
Sabina Perchekly	CSE/High School /Joseph A McNeil	Service Assignment I	\$12,000 (Service Assignment I)
Danielle Curiel Gaffney	Parentally Placed Students, Charters / Prospect	Service Assignment I	\$12,000 (Service Assignment I)
Amanda Galanoudis	CPSE		\$12,000 (Service Assignment I)

C. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to approve the Superintendent's recommendation to appoint the following MTSS personnel to work for the 2024-2025 school year. (Source of Funding: IDEA 611)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Jennifer Stewart	MTSS	Service Assignment I	\$12,000 (Service Assignment I)
Corrine Thompson	MTSS	Service Assignment I	\$12,000 (Service Assignment I)
Lauren Silfen	MTSS	Service Assignment II	\$6,000 (Service Assignment II)

Subject

7. FALL COACHES

Meeting

Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category

I. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as COACHES for the FALL season during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shawan Bradshaw Eff. 10/10/2024 - 11/24/2024	JV Football Assistant Coach High School	\$4,300 - Prorated

Subject**8. MEDICAID COMPENSATION**

Meeting

Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category

I. PERSONNEL

Access

Public

Type

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to COMPENSATE the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2024 – 2025 school year:

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Amanda Galanoudis	Speech Pathologist	Contractual	\$3,000.00
Cristine Linquiti	Speech Pathologist	Contractual	\$3,000.00
Desiret Nuesi	Speech Pathologist	Contractual	\$3,000.00
Margarita Sarmiento	Speech Pathologist	Contractual	\$3,000.00
Regina Conte-Perretti	Speech Pathologist	Contractual	\$3,000.00
Cynthia Harty	Speech Pathologist	Contractual	\$3,000.00
Janni Silber	Speech Pathologist	Contractual	\$3,000.00
Aimee Marro	Speech Pathologist	Contractual	\$3,000.00
Amorelle Penick	Speech Pathologist	Contractual	\$3,000.00
Kristie Hasin	Speech Pathologist	Contractual	\$3,000.00
Sara Carlisi	Speech Pathologist	Contractual	\$3,000.00
Cynthia Harty (UDO)	Speech Pathologist	Contractual	\$5,800.00
Chassidy Kennedy	Speech Pathologist	Contractual	\$3,000.00
Stephanie Ortiz	Speech Pathologist	Contractual	\$3,000.00
Ryan Hernandez	Speech Pathologist	Contractual	\$3,000.00
Pete Lawson	Occupational Therapist	Contractual	\$3,000.00

Subject**9. HOFSTRA LIBERTY PARTNERSHIP PROGRAM**

Meeting

Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category

I. PERSONNEL

Access Public

Type

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Professional Personnel for the position of Supervisor for the Hofstra Liberty Partnerships Program Afterschool Program. The program will run Monday through Friday. Supervisors will work a maximum of 1 day, 2 hours per week at the Middle School and 2 days/ 4 hours at the High School. The program will run October 17, 2024 through June 6, 2025:

<u>NAME</u>	<u>SCHOOL</u>	<u>COMPENSATION</u>
Brendalon Statin 3:20pm - 4:20pm	ABGS Middle School	\$57.36/hr.
Tamara Darien 2:20pm - 3:20pm	High School	\$57.36/hr.

Subject	10. DISTRICT PHOTOGRAPHER
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	I. PERSONNEL
Access	Public
Type	Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2024-2025 School Year, as needed:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	District Photographer	\$57.36/hr.

J. CIVIL SERVICE PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	J. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Matthew Taylor Eff. 9/28/24	Security Aide, F/T High School	Letter of resignation received for personal reasons.
Sheila Mines Eff. 10/3/24	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for personal reasons.
Yvonne Bettis Eff. 10/21/24	Food Service, F/T David Paterson	Letter of resignation received contingent upon appointment as Security Aide.

Subject**2. APPOINTMENTS**

Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	J. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kahani Khani Eff. 10/15/24	Food Service Helper, F/T Rhodes Academy	\$26,910-prorated (Lv. 1, St. 5) PURPOSE: Replacing Kisha Moore, resigned 6/10/24; Bd. action 6/18/24
Quanica Williams Eff. 10/15/24	Food Service Helper, F/T Rhodes Academy	\$25,358-prorated (Lv. 1, St. 2) PURPOSE: Replacing S. Waters, resigned 8/12/24; Bd. action 8/20/24
Jhanelle Monteith Eff. 10/15/24	School Lunch Monitor, P/T Rhodes Academy	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing U. Jackson, terminated.
Tiffany Murphy Eff. 10/15/24	School Lunch Monitor, P/T Joseph McNeil	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: To meet the needs of the district.
Rahmel McCargo Eff. 10/15/24	Cleaner - PM Shift David Paterson	\$41,256 -Prorated (Lv.2 , St. 2) PURPOSE: To meet the needs of the district.
Yvonne Bettis Eff. 10/15/24	Security Aide Prospect	\$36,582 - prorated (Lv. 9, St. 8) PURPOSE: To meet the needs of the district.
Mark Valerie Eff. 10/15/24	Absence Management District	\$9,713-prorated (Lv. 11A, St.1) PURPOSE: To manage the daily AESOP Management Substitute system

Subject**3. LEAVE OF ABSENCE**

Meeting Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category J. CIVIL SERVICE PERSONNEL

Access Public

Type Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Radaih Simmons Eff. 9/3/243 - 12/29/24	Attendance Aide Jackson School	Requesting Medical Leave of Absence/FMLA, with pay utilizing accrued sick eff. 9/3/24 - 10/3/24 and Medical Leave of absence at half (1/2) pay, not to exceed 90 days eff. 10/4/24 - 12/29/24 (Documentation received on 9/30/24 in Human Resources)

Subject 4. TERMINATION

Meeting Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category J. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5286 Eff. 10/10/24	School Lunch Monitor, PT Rhodes Academy	Abandonment of position

Subject 5. RESCIND BOARD ACTION

Meeting Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting

Category J. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gloria Ramos Eff. 10/10/2024	Lunch Monitor Prospect School	Rescind letter of resignation.

K. ADJOURNMENT

Subject	1. Adjourn
Meeting	Oct 9, 2024 - Hand Carry Agenda Docket Work Study Meeting
Category	K. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn