

**MINUTES
OCTOBER 17, 2013**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2013
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:56 P.M., the Board immediately convened to executive session at 6:56 P.M. by unanimous vote, moved by Trustee Brazley and seconded by Trustee Johnson. The Board reconvened to open session at 7:25 P.M. moved by Trustee Brazley and seconded by Trustee Johnson. The answers to questions from the September 19th meeting were provided by the Superintendent of Schools. There were presentations from the A.B.G.S. Middle School law club and the high school mock trial team.

A. BOARD MEMBERS PRESENT:

Betty J. Cross	President
JoAnn Simmons	1 st Vice President
Shelley Brazley	2 nd Vice President
Lamont Johnson	Treasurer

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Julius Brown	Deputy Superintendent
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
Deborah DeLong	Assistant Superintendent for PPS
Dr. Nichelle Rivers	Director for School Improvement, Accountability & Grants
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Richard Washington	General Counsel
Jonathan Scher	labor Counsel
Scott Kershaw	Labor Counsel

B. CALL TO ORDER

C. PLEDGE OF ALLEGIANCE

D. MOMENT OF SILENCE

E. SUPERINTENDENT'S REMARKS

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F. PRESIDENT'S REMARKS

G. COMMENDATIONS/ PRESENTATIONS

A.B.G..S. Middle School Law Club

High School Law Club

H. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education approves the minutes of the meetings held August 20, 2013 and September 11, 2013 as submitted by the District Clerk.

- a. **RESOLVED**, that the Board of Education approves the 2nd reading of the following policies: Inventory Control; Procedures for accounting for fixed assets for Title Programs; Equivalence in instruction staff and materials; Education of homeless children; All of these policies are recommended by SED and have been review by general counsel.(Attached)

- b. **RESOLVED**, that the Board of Education approves the 1st reading of a new policy # 4771 " Community Service Graduation Requirements"; new policy # 9001" Personnel Obtaining New Degrees"; revisions to existing policy # 9212 " Staff Internships" and revisions to existing policy # 6690 " Audit Committee". New policy "Comparability of Services" (Attached)

2. BUSINESS & OPERATIONS

WARRANTS

- a. **RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #20, 19, 15, 14, 12); **Cafeteria/Lunch** (Warrant: # 4,); **Capital Fund** (Warrants # 6) and **Federal** (Warrants #7, 6)

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Extra Classroom Activity Fund Report for the period August 1, 2013 to August 31, 2013**
 - c. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept the **Treasurer's Report for the period August 1, 2013 to August 31, 2013.**

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APPROPRIATION STATUS REPORT

- d. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to receive the **Appropriation Status Reports for the General Fund, Lunch Fund, Federal Fund and Capital Fund.**

BUDGET TRANSFERS

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **Specifically, S13-004 as itemized on the attached.**
- f. **RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**

OBSOLETE EQUIPMENT

- g. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept a check in the amount of \$518.30 from Allocco Recycling for obsolete equipment that was recycled from the Hempstead High School.
- h. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to accept \$155.00 from Gershow Recycling for discarded metals that were removed and recycled from various locations of the school district. These funds will be placed in our Miscellaneous Revenue Account.
- i. **RESOLVED**, that the Board of Education **APPROVES** recommendation to appoint **Dr. Suanne Kowal-Connelly** to the position of **SCHOOL DISTRICT PHYSICIAN**, to provide **HEALTH SERVICES** to **students** and **Main Street Medical** to provide **HEALTH SERVICES** for staff. **For 90 days pending RFP.**

DESIGNATIONS:

- a. **RESOLVED**, that Bank of America be designated as **depository of the General Fund** of the District and that all withdrawals from this account shall be made upon checks or facsimile signature of the **Board President and District Treasurer.**
- b. **RESOLVED**, that Bank of America be designated as **disbursement account of the General Fund** of the district and that all withdrawals of funds from this account be made upon checks signed by the physical signature or facsimile signature of the **Board President and District Treasurer.**

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- c. **RESOLVED**, that Bank of America be designated as **depositor of the Payroll Account** and that all withdrawals of funds of the District from this account be made upon checks signed by the physical signature or the facsimile signature of the **Board President and District Treasurer**.
- d. **RESOLVED**, that Bank of America be designated as **depository of the Trust & Agency Fund Account** of the School District which withholding account includes all payroll deductions which the district is responsible for forwarding on a quarterly monthly or payroll period basis.

BE IT FURTHER RESOLVED, that the **Board President and District Treasurer** shall be empowered either by physical signature or facsimile signature to sign the checks of such fund without further action of the Board.

- e. **RESOLVED**, that TD Bank be designated as **depository of the Hempstead High School Extra Class Activities Fund**.
- f. **RESOLVED**, that TD Bank be designated as **depository of the Elementary and Middle Schools Extra Class Activities Funds**.
- g. **RESOLVED**, that TD Bank be designated as **depository of the Capital Fund Account** of the District and that all withdrawals from this account shall be made upon checks or drafts signed by the physical signature or facsimile of the **Board President and District Treasurer**.
- h. **RESOLVED**, that TD Bank be designated as **depository for the School Lunch Fund Account** of the District and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the **Board President and District Treasurer** and/or designee as per Board resolution, after said withdrawals have been approved by Board Action.
- i. **RESOLVED**, that TD Bank be designated as **depository for the Federal Aid Fund** under the Elementary and Secondary Education Act (ESEA) of 1965 and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the **Board President and District Treasurer**.

ALL OF THE ABOVE 90 DAYS PENDING RFP.

- j. **RESOLVED**, that the **District Treasurer** is authorized to invest district funds in Certificates of Deposit or other investments as authorized by state law to maximize investment income and security of principal for the district.

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WORKERS' COMPENSATION THIRD PARTY ADMINISTRATOR

- a. **RESOLVED**, that the Board of Education **ACCEPTS**, the Superintendent's recommendation to **appoint Wright Risk Management** as the third party administrator for the district's SEL-Funded for Workers' Compensation Program and the broker of record for all carriers for securing excess Workers' Compensation.

FOR 90 DAYS PENDING RFP.

GENERAL INSURANCE BROKER FOR OTHER THAN EMPLOYEE BENEFITS

- a. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to appoint Salerno Brokerage Corp. as the District's general insurance broker for Blanket School Employee Bond, School Property Insurance, School Liability Insurance, Umbrella Liability, Student Accident and Excess Student Accident, School Leaders and Vehicle coverage.

REQUEST FOR PROPOSALS

- a. **RESOLVED**, that in accordance with Board of Education Policy 6741, the Board of Education accepts the Superintendent's recommendation to approve the following Request for Proposal Awards for the 2013-14 school year.

HOME TUTORING SERVICES:

Creative Tutoring Services
We Care for Children
Easy A
Education Inc.
MNP Tutoring Inc.

SPECIAL EDUCATION HOME AND RELATED SERVICES:

Access 7
Abilities Inc.
All About Kids
Bilinguals Inc.
Blue Sea
Creative Tutoring
Easy A
Horizon Health Care
Metro Therapy
NY Placement
We Care for Children

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US Medical Staffing

NURSING SERVICES:

a. **Registered Nurse (RN) –**

Forum Healthcare Services	\$40.00/HR
Epic Staffing Services	\$40.80/HR

b. **Licensed Practical Nurse (LPN) –**

US Medical Staffing	\$31.00/HR
Forum Healthcare Services	\$32.00/HR

c. **Certified Nurse Assistant (CNA) -**

Epic Staffing Services	\$13.60/HR
White Glove Placement	\$15.00/HR

a. **PUBLIC PARTICIPATION- 2 MINUTES EACH**

b. **CONTRACTS / STIPULATIONS OF SETTLEMENTS-(None)**

c. **CURRICULUM & INSTRUCTION**

INTERSHIPS-(None)

d. **FUNDED PROGRAM –NO ACTION**

PPS- RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on

September, 2013 - 9/12; 9/17; 9/18; 9/19; 9/23; 9/24; 9/25; 9/26; 9/30
October, 2013- 10/1; 10/2; 10/3; 10/7

4. **USE OF FACILITIES- (None)**

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

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Name	For Use Of	Date(s)
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- 5. **TRANSPORTATION-NO ACTION**
- 6. **TECHNOLOGY -NO ACTION**
- 7. **PERSONNEL (see attached pages #1-18)**
- 8. **MISCELLANEOUS**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION**

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K. PERSONNEL

I. PROFESSIONAL PERSONNEL

- A. RESIGNATION for RETIREMENT – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) for RETIREMENT purposes of the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Anita Wright Eff. 10/15/13	Teaching Assistant – David Paterson	Letter of resignation received for personal reasons

- B. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) for the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Dawn de laLlera Eff. 10/03/13	Adult Education	Letter of resignation submitted for personal reasons
Victoria Gartstein Eff. 10/03/13	Adult Education	Letter of resignation submitted for personal reasons
Kenneth Newberg Eff. 10/03/13	Adult Education	Letter of resignation submitted for personal reasons

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John Maldonado Eff. 10/03/13	Adult Education	Letter of resignation submitted for personal reasons
Christine Fortune Eff. 10/03/13	Adult Education	Letter of resignation submitted for personal reasons
Michael Canestraro Eff. 10/14/13	Theatre Instructor & Director – HHS	Letter or resignation submitted for personal reasons

- C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to TERMINATE the following professional Personnel, effective immediately:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following Professional Personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Valerie Sunjka Eff. 08/15/13 – 12/30/13	Elementary Teacher – Jackson Main School	REVISE Maternity Leave effective 08/15/13 through 09/25/13; using accrued days from 09/03/13 through 09/25/13; FMLA (without pay) from 09/26/13 through 12/30/13 (Medical documentation on file)
Antonia Dockery Eff. 12/01/13 – 01/08/14	Elementary Teacher – Front School	Requesting Maternity Leave with pay. (Medical documentation on file)
Nicholl Gainey-Pearsall Eff. 09/03/13 – 11/29/13	Elementary Teacher – Marshall School	Letter requesting FMLA without pay. (Documentation on file)
Nikia Waithe Eff. 09/21/13 – 06/27/13	Elementary Teacher – David Paterson School	Letter requesting Maternity Leave effective 09/21/13 through 10/28/13; Remainder FMLA - 10/29/13 through 06/27/14

- E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel :**

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
Christina Dawydko Eff. 10/21/13	Elementary Teacher – \$59,010 - prorated (Lv. 5, St. 1)	To meet the needs of the district
Carolina Flores Eff. 10/21/13	Elementary Teacher – \$59,010 – prorated (Lv. 5, St. 1)	To meet the needs of the district

- F. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel for the 2013 – 2014 school year:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Joseph Giordano	District Translator	Contractual hourly rate
Beatriz Caban	District Translator	Contractual hourly rate
Daphne Ramirez	District Translator	Contractual hourly rate
Samara Mohamed Eff. 10/21/13	Leave Replacement for Susan Lener	\$59,010 - prorated (Level 5, Step 1)
Jesus Morales Eff. 10/21/13	Leave Replacement for Gary Ritterband	\$61,483 - prorated (Level 5, Step 2)
Steven Izzo	Home Tutor – Special Education	Contractual hourly rate
George Garrett	Home Tutor – Math	Contractual hourly rate
Cheryll Jones Eff. 09/03/13	ELA Professional Developer	\$300
Rebecca Slater Eff. 09/28/13	Teaching Assistant	\$26,839 (Level 5, Step 1)
Reginald Stroughn Eff. 09/01/13 – 06/30/14	Executive Principal	\$184,974 - prorated (Level 1, Step 16)
***Independent action item		
Trustee Simmons moved, seconded by Trustee Johnson	Assistant Superintendent for Pupil Personnel Services	\$195,000
MOTION YES 4/0 MOTION CARRIED		
Deborah DeLong Eff. 07/01/13		

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1. **RESOLVED,** that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2013 – 2014 school year:

<u>Club / School</u>	<u>Advisor</u>	<u>Compensation</u>
<u>David Paterson:</u>		
Student Council	Stacey Eason	\$900
Drama Club	Terry Higgs	\$1,100
Parent Newsletter	April Riviere	\$900
Girls Empowerment Club	Cherie Dortch	Contractual hourly rate
Choir Director	Melissa Shaw	Contractual hourly rate
Video Club	Kevin Torres	Contractual hourly rate
Library / Media	Michele Pineda	Contractual hourly rate
Art Club	Meghan Foote	Contractual hourly rate
Independent action item****		
Trustee Brazley moved, seconded by Trustee Johnson	Patti Nicoletti	Contractual hourly rate
Sign Language		
MOTION 3/YES 1/NO (Trustee Simmons)		
MOTION CARRIED		
Senior Club	Charity Reado	Contractual hourly rate
Dance Club	Judy Trujillo	Contractual hourly rate
Cheerleading	Silviana Mestizo	Contractual hourly rate
<u>Front School:</u>		
Drama Club	Bonita Johnson	\$1,100
Yearbook Club Co-Advisors	Christopher Berry Juanita Winfield	\$1,100
Show Choir Club	Shawn DeVito	Contractual hourly rate
Book Club	Angela Abrams	Contractual hourly rate
Spanish Club	Beatriz Ortiz	Contractual hourly rate
Cheerleading / Step Club	Shavonne Gordon	Contractual hourly rate

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Jackson Annex:

Student Council	Cynthia Austin	\$900
Art Club	Candace Collins	Contractual hourly rate
Book Club	Gale Deans-Forrester	Contractual hourly rate
Cheerleading	Rahshida Williams	Contractual hourly rate
Dance Club	Rahshida Williams	Contractual hourly rate
Games Club	Desiree Randall	Contractual hourly rate
Girl Scout	Gale Deans-Forrester	Contractual hourly rate
Math	Elisabeth Williams	Contractual hourly rate
Photography	Richard Driver	Contractual hourly rate
Science	Tyisha McFadden	Contractual hourly rate

ABGS Middle School:

ABGS Tiger's Paw Newsletter	Adriane Turner	\$2,500
Student Government	Tiketa General	\$1,000
7 th Grade Advisor	Marqueitta Tuitt	\$1,100
8 th Grade Advisor	Ann Peterson	\$1,100
Junior Honor Society	Susan Langton	\$900
The Law Club / Nassau County Bar Association Mentor Program	Dorian Segure	\$1,600
Yearbook Co-Advisor	Pamela Green Adrienne Turner	Contractual hourly rate
Cheerleading	Aaliyah Green	Contractual hourly rate
ABGS Library Book Club	Rita Kaabe	Contractual hourly rate
Art Club	Christine Caruso	Contractual hourly rate
Photography Club	Sandra Mills	Contractual hourly rate
Community Activist Tigers (co-advisor)	Delmy Bermudez Patricia Williams	Contractual hourly rate

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6 th Grade Advisor	Tiketa General	Contractual hourly rate
Computer Club	Jennifer Wills	Contractual hourly rate
Young Entrepreneurs Club	Kim Drummond	Contractual hourly rate
National Honor Society	Grace Dong-Janeo	Contractual hourly rate
Science Club	Susan Langton	Contractual hourly rate
Chess Club	Joseph Merrole	Contractual hourly rate
Teachers for Tomorrow	Grace Dong-Janeo	Contractual hourly rate
Multi-Cultural Club	Alphonse Persico	Contractual hourly rate
French Club	Jude Jacques	Contractual hourly rate
Sports & Conditioning Fitness Club	Michael Brown	Contractual hourly rate

Jackson Main:

Drama Club Advisor	Carolyn Brown	\$1,100
Student Government Council Advisor	Genell Bradley	\$900
Newsletter	Allyson Parla	\$900
Reading Club	Dyanne Case	Contractual hourly rate
Book Club	Audrey Demas	Contractual hourly rate
Basketball Club	Jordan Zaromatidis	Contractual hourly rate
Lacrosse Club	Jordan Zaromatidis	Contractual hourly rate
Soccer Club	Anthony Patricola	Contractual hourly rate
Mentorship Program	Allyson Parla	Contractual hourly rate
Computer Club	Anu Kapoor	Contractual hourly rate
Art Club	Vanessa Mannanice	Contractual hourly rate
Majorettes Advisor	Toi Robinson	Contractual hourly rate
Steppers Advisor	Toi Robinson	Contractual hourly rate
Cheerleaders Advisor	Toi Robinson	Contractual hourly rate

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Barack Obama:

Girl Scouts	Maria Sotomayor	Contractual hourly rate
Arts and Crafts	Charlett King	Contractual hourly rate
Technology Club	Carlos Acosta	Contractual hourly rate
Reading Club	Jean Gonzalez	Contractual hourly rate
Basketball	Sherman Robinson	Contractual hourly rate
Cheerleading	Tiara Adams	Contractual hourly rate
Step Team	Tiara Adams	Contractual hourly rate
Healthy Food Club	Ann Oyelana	Contractual hourly rate
Soccer Club	Phabian Winfield	Contractual hourly rate
Law Club	Steve Jacobs	Contractual hourly rate
Service Squad	Vicki McMillan	Contractual hourly rate

Hempstead High School:

Cheerleader Advisor Junior Varsity	Royelle Singleton	\$2,500
Freshman Class Advisor	Dawn Moore Frazier	\$1,500
Junior Class Co-Advisors	Dahiana Hernandez Beverly Moore	\$1,900
Law Club	Hillary Light	\$1,600
Student Government Advisor	Donald Jackson	\$1,400
Tigers Roar (Newspaper)	Linda Mizel	\$3,000
Yearbook Club Co-Advisors	Beverly Moore Dawn Moore-Frazier	\$1,500 \$1,500
Blue & White	Jacqueline Dennis	Contractual hourly rate
Chorus Club	Rachel Blackburn	Contractual hourly rate
Multi-Cultural Dance Club	Dahiana Hernandez	Contractual hourly rate
Recycling Club	Donna Garcia	Contractual hourly rate
Gotcha Club	Felicia Prince	Contractual hourly rate

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Chess Club	Todd Jackson	Contractual hourly rate
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Franklin School:

Student Government / Primary	Erika Tillman	\$900
Student Government /Intermediate	Jaelle Mann-Tineo	\$900
Newsletter	Kristen Beck	\$900
Yearbook	Renee Wright	\$1,100
Paint Club	Juan Rinchon	Contractual hourly rate
Ballroom Dancing	Sharon Orouke	Contractual hourly rate
Book Club	Jessica Schnall	Contractual hourly rate
Sports	Anita Reynolds Joseph Watts	Contractual hourly rate
Drama	TBA	Contractual hourly rate

2. **RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as follows for the SATURDAY ACADEMY (Effective October 19, 2013 through March 29, 2014, 9:00 a.m. to 12 noon) (GRANT FUNDED)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Henry Williams	Administrator	Contractual hourly rate
Kelly Fairclough	Substitute	Contractual hourly rate
Rowena Costa	Substitute	Contractual hourly rate
Earl Davis	Substitute	Contractual hourly rate
Kelvin Ortiz	Substitute	Contractual hourly rate
Kaitlynn Kelly	Math – 6 th Grade	Contractual hourly rate
Caitlin Madden	Substitute	Contractual hourly rate
Kathy Williams	Substitute	Contractual hourly rate
Evette Coles	ELA – 6 th Grade	Contractual hourly rate
Alphonse Persico	Substitute	Contractual hourly rate
DeAnna Diamond	Reading – 6 th Grade	Contractual hourly rate
Elizabeth Diglio	Math – 7 th Grade	Contractual hourly rate
Matthew Dini	Substitute	Contractual hourly rate
Ericka Azzara	Substitute	Contractual hourly rate
Jennifer Garcia	ELA – 7 th Grade	Contractual hourly rate
Karen Rosebrock	Substitute	Contractual hourly rate

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Vanessa Senior	Reading – 7 th Grade	Contractual hourly rate
Megan O'Connor	Math – 8 th Grade	Contractual hourly rate
Grace Dong-Janeo	Substitute	Contractual hourly rate
Francis DeAngelis	ELA – 8 th Grade	Contractual hourly rate
Patricia Williams	Reading – 8 th Grade	Contractual hourly rate
Beverly Robinson	Special Education	Contractual hourly rate
Michelle Pineda	Special Education Bilingual – 6 th Grade	Contractual hourly rate
Wendy Eisner	Social Studies	Contractual hourly rate
Marquitta Tuitt	Teaching Assistant	Contractual hourly rate
Tiketa General	Teaching Assistant	Contractual hourly rate
Helen Tolbert	Substitute	Contractual hourly rate
Adrianne Turner	Substitute	Contractual hourly rate
Lisa Boyd	Clerical	Contractual hourly rate
Bernice Smith	Substitute	Contractual hourly rate
Michelle Oliver	Substitute	Contractual hourly rate
Angela Kelly	Security Aide	Contractual hourly rate
Jamel Jones	Security Aide	Contractual hourly rate
Rashard Payton	Substitute Security Aide	Contractual hourly rate
Allen Beauvais	Substitute Security Aide	Contractual hourly rate
TBD	Custodian	Contractual hourly rate

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as follows for the PARENT WORKSHOPS for the 2013-14 school year: (GRANT FUNDED) MIDDLE SCHOOL: (Effective October 19, 2013 through March 29, 2014, 9:00 a.m. to 11:00 a.m.- Saturdays only)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Kelvin Ortiz	Administrator	Contractual hourly rate
Kelly Fairclough	Substitute	Contractual hourly rate
Rowena Costa	Substitute	Contractual hourly rate
Earl Davis	Substitute	Contractual hourly rate
Ann Peterson	Teacher	Contractual hourly rate
Winsome Brown-Cooke	Substitute	Contractual hourly rate
Dorothy Butler-Crayton	Substitute	Contractual hourly rate
Jennifer Stewart	Substitute	Contractual hourly rate
Laurieann Breskin	Substitute	Contractual hourly rate

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**DAVID PATERSON: (Wednesdays, 6:00 p.m. – 8:00 p.m., not to exceed 12 hours)
(TITLE I)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Marianne Ellis	Teacher	Contractual hourly rate
Kisha Matos	Teacher	Contractual hourly rate
Stella Androutsopoulos	Teacher	Contractual hourly rate
Claudia Vaca	Teacher	Contractual hourly rate
Celina Shavuo	Teacher	Contractual hourly rate
Linda St. John	Teacher	Contractual hourly rate
Terry Higgs	Teacher	Contractual hourly rate

4. **RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel to complete COMPREHENSIVE EDUCATIONAL PLAN (C.E.P.) for the 2013-2014 school year (not to exceed 10 hours) (SIG GRANT FUNDED):**

<u>Name</u>	<u>School</u>	<u>Compensation</u>
Anita Reynolds	Franklin School	Contractual hourly rate
Diane Green	Franklin School	Contractual hourly rate
Heather Huston	Franklin School	Contractual hourly rate
Olga Young	High School	Contractual hourly rate
Claude Irwin	High School	Contractual hourly rate
Rachel Blount	High School	Contractual hourly rate
Hillary Light Fuhrman	High School	Contractual hourly rate
Alan Gonzalez	High School	Contractual hourly rate
Kenya Vanterpool	High School	Contractual hourly rate

5. **RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to PREPARE CUMULATIVE RECORDS for all Prospect School Students for 2013-2014 school year (between October 18, 2013 – December 20, 2013)**

<u>Name</u>	<u>Compensation</u>
Patula Withworth	Contractual hourly rate

6. **RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following COACHES as follows:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lateef Myles Eff. 11/18/13 – 03/24/14	JV Boys Basketball	\$4,987

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Divine Jackson Eff. 11/18/13 – 03/24/14	JV Boys Basketball Assistant	\$2,976
Aubin Scott- PULLED Eff. 11/18/13 – 03/24/14	Varsity Boys Basketball Assistant	\$2,976
Shaun Babcock Eff. 11/18/13 – 03/02/14	Varsity Boys Bowling	\$2,868
Sharneter Stewart-Goodwine Eff. 11/18/13 – 03/02/14	Varsity Boys Indoor/Winter Track	\$4,818
Richard Barkan- PULLED Eff. 11/18/13 – 03/02/14	Varsity Boys Swim	\$5,229
Delon Callendar- PULLED Eff. 11/18/13 – 03/02/14	Varsity Boys Swim Assistant	\$1,965
Ramon Mills Eff. 11/18/13 – 03/02/14	Varsity Wrestling	\$6,384
William Cherry Eff. 11/18/13 – 03/02/14	JV Wrestling	\$4,934
Wesley Harkless Eff. 11/18/13 – 03/24/14	Scorekeeper	\$1,277
Jean Collins Eff. 11/18/13 – 03/02/14	Equipment Manager	\$4,987
Antoinette Nicholas Eff. 11/18/13 – 03/24/14	Varsity Girls Basketball Assistant	\$2,976
Lenroy Raffington Eff. 11/18/13 – 03/02/14	Varsity Girls Indoor/Winter Track	\$5,901
Darryl Burgess Eff. 11/06/13 – 01/15/14	Middle School Boys Basketball	\$3,398
Kevin Winther Eff. 11/06/13 – 01/15/14	Middle School Boys Track	\$3,470
Penny Bacon Eff. 01/15/14 – 03/21/14	Middle School Girls Basketball	\$3,398
Nicole Drake Eff. 01/15/14 – 03/21/14	Middle School Girls Basketball Assistant	\$2,355
Penny Bacon Eff. 11/06/13 – 01/15/14	Middle School Girls Volleyball	\$2,834

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Anita Reynolds Eff. 11/06/13 – 01/15/14	Middle School Girls Volleyball Assistant	\$801
Eric Sacher Eff. 11/18/13 – 03/24/14	Programmer	\$1,933
Frankel Gauthier Eff. 11/18/13 – 03/02/14	Girls' Varsity Bowling	\$2,868
Steven Hodish Eff. 11/06/13 – 01/15/14	Middle School Boys' Assistant Basketball	\$2,355

- G. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following TEACHING ASSISTANTS / LUNCH MONITORS as BUS MONITORS follows for the 2013 – 2014 school year: (Monday – Friday, 7:45 a.m. – 8:15 a.m. & 3:15 p.m. – 4:00 p.m.)**

<u>Name</u>	<u>Position</u>
Janice Ray	Bus Monitor – Franklin School
Joseph Watts	Bus Monitor – Franklin School
Sonja Taylor	Bus Monitor – Franklin School
Donna White	Bus Monitor – Franklin School
Sarah Hasberry	Bus Monitor – Prospect School
Bridget Bouknight	Bus Monitor – Prospect School
Lorena Escobar	Bus Monitor – Prospect School
Gertrudis Siguenza	Bus Monitor – Jackson Annex School
Alba Perez	Bus Monitor – Jackson Annex School
Jerry Simms	Bus Monitor – David Paterson School

- 1. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for the STEM SATURDAY ACADEMY for the 2013 – 2014 school year: (October 1, 2013 through June 30, 2014 – GRANT FUNDED)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Jachan Watkis	Co-Coordinator	\$5,000 stipend
Robert Kurtz	Co-Coordinator	\$5,000 stipend
Barbara Intrieri	Substitute	\$167.00 per session

- H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel for the upcoming HIGH SCHOOL FALL THEATRE PRODUCTION to be performed in**

MINUTES

OCTOBER 17, 2013

November 2013:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Sean Reichert	Set Designer	\$2,200

- I. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel for the 2013 – 2014 school year:

<u>Name</u>	<u>Compensation</u>
NO ACTION(S)	

- J. RESCINSON(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the APPOINTMENT of the following professional personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Roxanna Cervasio Eff. 09/03/13	Math Teacher	Letter of resignation received for personal reasons
Matthew Herrschaft Eff. 10/01/13	Teaching Assistant	Letter of resignation received for personal reasons

- K. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following excessed professional personnel from the Seniority List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following professional personnel from the Teaching Assistant's Seniority List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- L. TENURE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the probationary period of the following professional personnel due to interruption of service as a result of excessing:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Original Tenure Date</u>	<u>New Tenure Date</u>
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**MINUTES
OCTOBER 17, 2013**

NO ACTION(S)

1. APPROVE the Superintendent's recommendation to GRANT TENURE to the following professional personnel pursuant to New York State Education Law §3012:

<u>Name</u>	<u>Hire Date</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
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NO ACTION(S)

- M. RESOLVED that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following ADULT AND COMMUNITY EDUCATION PROGRAM personnel: (funded by Employment Preparation Education (EPE) aid allocation)

<u>Name</u>	<u>Position / Compensation</u>	<u>Reason</u>
Mercedes Pillier Eff. 09/01/13	ESL Teacher @ \$37.99 per hr.	Reclassification of title from Substitute Teacher to ESL Teacher, Step 2 @ ABGS Middle School

- N. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT Per Diem Substitute Teachers for the 2013-2014 School Year:

<u>Name</u>	<u>Certification</u>	<u>Compensation</u>
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NO ACTION(S)

- O. Upon recommendation of the Superintendent of Schools, BE IT RESOLVED that pursuant to Education Law Section 913, Employee Number 584 is hereby directed to submit to a psychological examination by a physician of the district's choosing and FURTHER BE IT RESOLVED that employee number 584 is hereby assigned home with pay pending the outcome of the psychological examination.

2. CIVIL SERVICE PERSONNEL

- A. RESIGNATION(S) – RESOLVED that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION of the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Ceola Moore Eff. 06/24/13	Typist Clerk PT Sub (Stenographer)	Letter of resignation received for personal reasons

- B. RETIREMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION for RETIREMENT purposes of the following Civil Service Personnel:

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
David DelValle Eff. 12/28/13	Sr. Maintainer (Locksmith)	Letter of resignation for retirement purposes
Berlene Williams Eff. 10/18/13	School Lunch Monitor – Jackson Main	Letter of resignation for retirement purposes

C. TERMINATION(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to terminate the following civil service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

D. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to GRANT LEAVE OF ABSENCE REQUEST for the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Civil Service Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Ann Marie Granger Eff. 11/01/13	Bil. Typist Clerk -12 mths Prospect School Lv. 1A, St. 5, \$33,493 (prorated)	Appointment from Civil Service Eligibility List. To meet the needs of the district
Steven Psihogios Eff. 10/21/13	Bil. Typist Clerk-12 mths High School Lv. 1A, St. 3, \$31,151 (prorated)	Appointment from Civil Service Eligibility List Replacing M. Leibow who retired.
Susana Gonzalez Eff. 11/01/13	Bil. Typist Clerk-12 mths High School Lv. 1A, St. 3, \$31,151 (prorated)	Appointment from Civil Service Eligibility List. Replacing W. Fortunato who was reassigned.
Audrey Justice Eff. 10/21/13	School Lunch Monitor-PT Prospect School, Lv. 10A, St. 1, \$12.01/hr	To meet the needs of the district
Deasia Grandberry Eff. 10/21/13	School Lunch Monitor-PT Prospect School, Lv. 10A, St. 1, \$12.01/hr	To meet the needs of the district

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Maxine Foster Eff. 10/21/13	School Lunch Monitor-PT Prospect School, Lv. 10A, St. 1, \$12.01/hr	To meet the needs of the district
Bernice Smith Eff. 10/21/13	Adult Education Substitute Teacher – ABGS MS - \$33.20 per hour	

- F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following action approved on the 9/19/13 meeting:**

CHANGE FROM:

<u>Name</u>	<u>Position</u>
Curtis Hewitt, Jr. Eff. 01/03/14	Head Custodian III
Tina Lake Eff. 09/03/13 – 06/30/14	Varsity Cheerleader Advisor \$2,891
Elise Nicholson Eff. 09/03/13 – 06/30/14	Sr. Class Advisor \$2,567

CHANGE TO:

<u>Name</u>	<u>Position</u>
Curtis Hewitt, Jr. Eff.12/27/13	Head Custodian III
Tina Lake Eff. 09/03/13 – 06/30/14	Varsity Cheerleader Advisor \$3,500
Elise Nicholson Eff. 09/03/13 – 06/30/14	Sr. Class Advisor \$3,000

- G. RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Civil Service:**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
NO ACTION(S)		

- H. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- I. RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following the appointment:**

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<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

- J. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RECALL the following excessed civil service personnel from the Preferred Eligibility List:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
NO ACTION(S)		

Trustee Simmons moved, seconded by Trustee Johnson to approve the consent calendar.

MOTION	YES 4	MOTION CARRIED
To approve the consent calendar		

Trustee Simmons moved seconded by Trustee Johnson to adjourn the meeting at 8:31 P.M.

MOTION	YES 4	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk