

Thursday, October 14, 2021 PUBLIC REGULAR MEETING

HEMPSTEAD PUBLIC SCHOOL DISTRICT ADMINISTRATIVE OFFICES HEMPSTEAD, NEW YORK 11550 BOARD OF EDUCATION REGULAR MEETING

A. MEETING OPENING

Subject

1. Pledge of Allegiance

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

A. MEETING OPENING

Access

Public

Type

Procedural

Subject

2. Moment of Silence

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

A. MEETING OPENING

Access

Public

Type

Procedural

B. PRESIDENT'S REMARKS

Subject

1. New Agenda Item

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

B. PRESIDENT'S REMARKS

Access

Public

Type

C. SUPERINTENDENT'S REMARKS

Subject

1. New Agenda Item

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

C. SUPERINTENDENT'S REMARKS

BoardDocs® Pro

Access

Public

Type

D. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category D. COMMENDATIONS/PRESENTATIONS

Access Public

Type

E. BOARD OPERATIONS

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category E. BOARD OPERATIONS

Access Public

Type

BOARD OPERATIONS

- 1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the District Comprehensive Education Plan for the 2021 -22 school year.
- **2. RESOLVED,** that the Board of Education approves the Superintendent's recommendation to accept the expansion of Prospect School from Pre K K to Pre K 1.

F. OTHER AGENDA ITEMS

Subject 1. MINUTES

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category F. OTHER AGENDA ITEMS

Access Public

Type Action, Minutes

1. RESOLVED, that the Board of Education accept the minutes of the meetings held September 9, 14, & 23, 2021 as submitted by the District Clerk.

G. BUSINESS & OPERATIONS

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category G. BUSINESS & OPERATIONS

Access

Public

Type

BUSINESS & OPERATIONS:

WARRANTS

1. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #15, 17, 13, 12); Cafeteria/Lunch (Warrants #2, 3); Federal (Warrants #6, 5, 7); Capital (Warrants #3, 5, 4).

TREASURER'S REPORTS

3. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. Treasurer's Reports for the month of August 2021.

REVENUE REPORTS

4. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. Revenue Reports for the month of August 2021.

APPROPRIATION REPORTS

5. RESOLVED, that the Board of Education accept the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of August 2021.**

CHANGE ORDER

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve Change Order 8 to the VRD General Construction Contract in accordance with the attached.

GENERAL FUND BUDGET

7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the attached Grant-In-Aid in the amount of \$175,000. If approved by the Board of Education, the 2021-2022 revenue and expense sides of the General Fund Budget will be increased by said amount.

FINANCIAL STATEMENTS

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept and approve the 2020-2021 Financial Statements and Corrective Action Plan.

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category H. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type

CONTRACTS/ STIPULATIONS OF SETTLEMENT

ETL EDUCATIONAL FOUNDATION

1, RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation that ETL Educational Foundation provide students with tools to improve college and career readiness. They will guide students through the financial aid process, student essays, and scholarship applications. They will provide virtual and in-person college tours for the students. The program will run from October 18, 2021 through May 28, 2022 at a cost of \$5,000 and can accommodate up to 30 students.

Recommended by: James Clark

Goal: Graduating from high school ready for college and career

Source of Funding: My Brother's Keeper Program

Morrison Mentors

2. RESOLVED, that the Board of Education accepts the Superintendent's recommendation that Morrison Mentors (MM) provide a virtual model S.T.E.M. enrichment program for ABGS Middle School students. Students will learn important basic technology skills that can transfer into employability skills should they pursue a career in technology. MM will establish a Middle School Alternative Program for at-risk students that will give them the opportunity to participate in S.T.E.M. workshops and field trips during the school day. MM will also provide a S.T.E.M. afterschool program for approximately 90 students at ABGS. The program will run between October 18, 2021 and through May 28, 2022 for S.T.E.M. instruction over the course of twenty-eight weeks at a cost of \$30,000.

Recommended by: James Clark

Goal: Student Achievement by focusing on MBK State mandated Milestone #3 – Graduating from high school ready for college and career

Source of Funding: My Brother's Keeper Program

SpringBoard Incubators, Inc.

- **3. RESOLVED**, that the Board of Education accepts the Superintendent's recommendation that SpringBoard Incubators Inc. provide three programs to the students of Hempstead High School:
 - 1. Workforce Readiness in partnership with local business organizations
 - 2. College Credit Program Mercy, Cooper Union and Monroe College, SUNY Old Westbury
 - 3. Entrepreneur Workshop working with SUNY Colleges and VOH CDA
 - 4. My Brother's Keeper Mentorship Program

The program will run between October 18, 2021 and May 28, 2022. The Workforce Program will take place virtually, after school, for 28 weeks at the High School.

The total cost for these programs will be \$10,000.

Recommended by: James Clark

Goal: The goal for each of the programs is to develop pipelines for workforce, college and business.

MBK will focus on State mandated:

Milestone #3 – Graduating from high school ready for college and career.

Source of Funding: My Brother's Keeper Program

My Brother's Keeper - Outside Evaluator

4. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to enter into a partnership agreement with KBD Strategic Consultant. KBD Strategic Consultant is a Minority & Women-Owned Business

Enterprise (M/WBE) owned company that has been approved by the NYSED to do business with the My Brother's Keeper program. They are an outside evaluator that will assess the effectiveness of the partnerships the district has established utilizing the My Brother's Keeper funding. Effective October 18, 2021 to June 30, 2022 at a cost of \$15,000. The evaluator will assess the MBK middle and high school mentoring programs and have a report complete by June 30, 2022. We will have six meetings to discuss progress along the way. They will be collecting data from students, parents, service providers and activities while focusing on the MBK goals.

Funding: My Brother's Keeper Challenge Grant

Recommended: James Clark

Purposes: To serve as an outside evaluator for both virtual and in-person programs to measure the successfulness of the My Brother's Keeper Program.

Increase rate of graduating high school ready for college and career as evidenced by a closing of the graduation rate achievement gap for young men/women of color.

Completing post-secondary education and training, as evidenced from young men/women of color increasing the number of AP and IB courses and college level courses while in high school.

Entering the workforce successfully with middle skill by having access to internships while in high school.

Reducing violence and providing a second chance as evidenced by having a reduction on in and out of school suspensions and behavioral related referrals.

IXL

5. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation that IXL provide a personalized online learning experience for academic assessment. They will provide practice tests for the ELA, Math Assessment, Regents, ACT and SAT. The program is available from July 1, 2021 through June 30, 2022 and can accommodate up to 75 students in grades 7 through 12 at a cost of \$1500.00.

Recommended by: James Clark

Goal: Academic Success

Source of Funding: My Brother's Keeper Program

St. John's University Project Bridge

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following program for 2021-2022 school year. The Department of the Administrative and Instructional Leadership, St. John's University will be overseeing a program to teach (virtually and in-person) kindergarten and first grade students advanced mathematics with language scaffolding. The program will take place at Prospect School, after school from Monday to Friday from October 18, 2021 through June 30, 2021. All personnel will be paid by St. John's University.

Recommended By: James Clark

Funding Source: US DOE with Javits Grant for Gifted and Talented

Purpose: To provide gifted and talented kindergartners the opportunity to enrich their knowledge in mathematics

<u>Liberty Partnerships Program</u> <u>Adelphi University</u>

7. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to allow Adelphi University, on behalf of its Liberty Partnerships Program (LPP), to provide in-person and remote learning and student

support services. The program will take place after school hours and on Saturdays for 30 students in grades 7 and 8 at the ABGS Middle School for the 2021-2022 school year. They will also service 90 students at the high school. LPP will provide staffing and academic and counseling services to our students. The program is effective October 18, 2021 through August 31, 2022. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

Recommended by: James Clark

<u>Liberty Partnerships Program</u> <u>Hofstra University</u>

8. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to allow Hofstra University, on behalf of its Liberty Partnerships Program (LPP), to provide remote learning and support services for students who are at risk of dropping out of school. The program will take place after school hours and on Saturdays for 30 students in grades 6 through 8 at the ABGS Middle School and 60 students at the High School, grades 9 through 12, for the 2021-2022 school year. LPP will provide staffing, academic and counseling services to our students. The program is effective October 18, 2021 through August 31, 2022. LPP will also grant the Hempstead School District \$3000.00 for the middle school and \$6000.00 for the high school to support this program.

FHI360

9. BE IT RESOLVED, The Board of Education of the Hempstead Union Free School District and Family Health International (FHI360), previously entered into a consultant agreement dated from August 31, 2021 – August 31, 2022, there has been a change in the ending date as part of the that change, Family Health International (FHI360) will continue to complete the scope and service of the project until August 31,2022 at no additional cost.

Re: No Cost Addendum Change of End Date of Service for Family Health International (FHI360).

Purpose: To extend the Period of Performance for the original Approved District Work Plan.

Herstory

10. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Herstory Writers Workshop for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Herstory Workshop Consultant Services for students and Professional Development for teachers at Hempstead High School.

Strategic Goal: Writing workshop along with coaching for host teacher, fostering college and career preparedness skills, provide social emotional literacy and enhancement of reading and listening skills, support civic engagement, community building and leadership development, workshops for summer participants, workshops for ENL, Social Studies, Science and Math, and Writing Workshop along with Professional Development for Teachers.

Funding Source: SIG A From 9/2021 through 8/31/2022

Amount: \$41,075

Gateways to Learning, LLC

11. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC contracted services for Comprehensive Support and Improvement middle school and high school and authorizes the President of the Board to execute same.

Purpose: Job embedded pedagogical and content support for Hempstead High School math teachers implementing and IB model for ABGS Middle School.

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Funding Source: SIG A – 9/2021 through 6/30/22

Amount: \$30,000

Just Inspire, LLC

12. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Re: Resolution to approve Just Inspire LLC, The Project Evaluator (PE) under the Smart Scholars Grant for Hempstead High School.

Purpose: To provide regular external evaluation of program to ensure that all program, participants comply with the requirements. The evaluator will create quarterly and an annual report that is representative of all constituents, including students and families.

Funding Source: Smart Scholars Grant from 9/1/21 through 8/31/22

Amount: \$12.500

Reach, LLC

13. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: To provide regular Program Planning Smart Scholar and Professional Development at Hempstead High School.

Funding Source: Smart Scholars Grant 9/1/21 through 8/31/22

Amount: \$15,000

York Community College

14. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve York Community College for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To increase high school graduation and postsecondary degree completion rates. Grades 9-12 will be provided additional counseling and academic support and college courses which will be used to both meet the high school graduation/Regents diploma requirements and earn a minimum of 24 and up to 60 transferable college credits or an associate degree through partnership with York CUNY.

Funding Source: Smart Scholars ECHS

Empire State After School Program (ESAP) 09/1/21 - 08/31/22

Amount: \$27,000

I. DONATION

Subject 1. New Agenda Item

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category I. DONATION

BoardDocs® Pro

Access

Public

Type

DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to

accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
PPE Product (50,000 Wet Ones Hand Sanitizers)	InspiredConsumer	All Schools	\$40,000
School Supplies, markers, crayons, composition books, pencils, pencil cases	United Way of Long Island	District	\$2,500.00

J. USE OF FACILITIES

Subject

1. New Agenda Item

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

J. USE OF FACILITIES

Access

Public

Type

USE OF FACILITIES

- * All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.
 - 1. The group <u>agrees to pay</u> the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

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2. The group <u>requests a waiver</u> of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Village of Hempstead Department of Parks & Recreation	Hempstead High School Pool	Day: Friday Date: October 2021 through June 2022 Time: 6:00 pm to 8:30 pm
Or Farks & Recleation		Day: Saturday
Contact:	Village of Hempstead Recreation Department Swim Team	Date: October 2021 through June 2022 Time: 7:00 am to 10:00 am
George Saunders (516) 478-6247	(youth ages 5 through 16) All Residents	Cost: \$ 10,675.00
(-1-,	*Cleaners are in the Building during these hours	Insurance: On file Principal Approval: Approved

K. DISPOSAL OF EQUIPMENT

Subject

1. New Agenda Item

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

K. DISPOSAL OF EQUIPMENT

Access

Public

Type

L. SPECIAL EDUCATION

Subject

1. New Agenda Item

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

L. SPECIAL EDUCATION

Access

Public

Type

M. PUPIL PERSONNEL SERVICES

Subject

1. New Agenda Item

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

M. PUPIL PERSONNEL SERVICES

Access

Public

Type

N. INTERNSHIPS

Subject

1. New Agenda Item

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

N. INTERNSHIPS

Access

Public

Туре

O. PERSONNEL

Subject

1. RESIGNATIONS

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

NAME Mary Louise Cairo Eff. 10/4/2021	POSITION Elementary Teacher Front Street	REASON Letter of resignation received for personal reasons.
Ivono Stintug Eff. 10/7/2021	District Treasurer Business Office	Letter of resignation received for personal reasons.
Tracey Saint-Brice Eff. 10/27/2021	School Psychologist Jackson Main	Letter of resignation received for personal reasons.
Sharese Hawkins Eff. 10/18/2021	AM & PM Bus Monitor ABGS Middle School	Letter of resignation contingent upon appointment as Transportation Liaison.
Soh Young Lee Segredo Eff. 10/15/2021	Student Government Advisor Jackson Main	Letter of resignation contingent upon appointment as IB PYP Student Council Advisor.

Subject

2. PROFESSIONAL APPOINTMENTS

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	REASON
Shanae Tucker	School Psychologist	Lv. 7, St. 3 - Prorated
Eff. 11/15/2021	ABGS Middle School	Recommended By: Carey Gray
4-Year Probationary		Purpose: Replacing G. Green, retired
Period, 11/14/2025		eff. 7/1/2020.
School Psychologist,		Board Action - 6/18/2020.
Provisional,		
Eff. 6/2/2021		

Catalina Sanchez

Eff. 10/18/2021

4-Year Probationary
Period, 10/17/2025
Childhood Education (Grade 1-6), Initial.

Elementary Teacher
Jackson Main

Recommended By: Richard Brown
Purpose: Fill New Position.

Amanda Quinones Eff. 11/1/2021

Eff. 9/7/2018

Elementary Teacher Barack Obama Lv. 5, St. 2 - Prorated Recommended By: Kelly Fairclough

4-Year Probationary Period, 10/31/2025

Childhood Education (Grade 1-6),

Initial.

Eff. 7/2/2019

Purpose: Fill Vacant Position Replacing W. Niles, retired eff.

10/29/2021.

REASON

Board Action - 9/23/2021.

Subject

3. LEAVE OF ABSENCE

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

POSITION

Category

O. PERSONNEL

Access

<u>NAME</u>

Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

Tiayla Brooks Eff. 9/9/2021-12/2/2021	Teaching Assistant Rhodes Academy	Letter requesting a Maternity Leave of Absence/FMLA, without pay, from 9/9/2021 to 12/2/2021. Documentation on file. Letter received on 9/2/2021 in the office of Human Resources).
Melissa Shaw Eff. 9/20/2021-11/24/2021	Music Teacher Front Global Academy	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/20/21-11/24/21. (Medical documentation on file. Letter received on 9/30/21 in the Human Resources Office).
Juan Rodriguez Eff. 10/2/2021-12/3/2021	Social Worker Joseph McNeil	Letter requesting an extension of Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 10/2/21 to 11/24/21 and remainder (11/25/2021 - 12/3/2021) without pay. (Medical documentation on file. Letter received on 10/1/21 in the Human Resources Office).
Kaitlynn Guido Eff. 11/15/2021 - 2/14/2022	Elementary Teacher Barack Obama	Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time from 11/15/2021 to 1/3/2022 and remainder (1/4/2022 to 2/14/2022) without pay. (Medical documentation on file. Letter received on 8/31/2021 in the Human Resources Office).

Subject

4. RECALL

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the

following Professional Personnel from the Preferred Eligibility List:

NAME

POSITION (NO ACTION REQUIRED)

COMPENSATION

Subject

5. TERMINATION

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

NAME

POSITION

REASON

(NO ACTION REQUIRED)

Subject

6. RESCIND APPOINTMENT

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

NAME

POSITION

REASON

Sony Alexandre 2021 - 2022 School Year Math / Algebra 2 Tiger Academy

Declined position

Subject

7. CHANGE BOARD ACTION

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

NAME **POSITION** REASON

Change probationary period FROM 3-Year (8/29/2024) TO 2-Year

Assistant Principal (8/29/2023).

Eff. 8/30/2021 **ABGS Middle School** Previously approved on the 7/29/2021 hand carry. (Proof of tenure

from previous district was provided)

Michelle Pineda

Craig Gielarowski

Coordinator for Bilingual

Change salary FROM \$120,808 (Level 7, Step 5)- Prorated

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Eff.10/4/2021

Education

and World Languages

TO \$120,612 (Level 9, Step 8) - Prorated. Previously approved on the 9/30/2021 Hand Carry.

Pascale Marie

Eff. 10/15/2021

Salvodon

Breakfast Monitor

Change location for Breakfast Monitor appointment

FROM Front Street TO David Paterson.

Previously approved on 7/29/2021 docket.

Subject

8. CLUB ADVISORS

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2021-2022 school year. All Clubs will meet one day weekly for 1 hour. (Source of funding: Contractual)

NAME POSITION

DAVID PATERSON
Raina Lewis
Raina Lewis
Natalie Lindo
Mary Molinari
Melissa Dean

April Riviere

Keira Stroughn

Girls On The Run Peer Mediation Drama Club Newspaper Club Newspaper Club Arts & Crafts Math Club

RHODES ACADEMY

Erica Seymour

LaVern Lariosa

Suzan Carola Ashley Buzzitta

Jennifer King Janelle Williams Bonita Johnson Carol Williams

Christie Grauna Gale Deans-Forrester Double Dutch
Creative Art Club - Advanced
Digital Photography Club

Safety Patrol

Step & Cheer Intramural Sports Dance Troup

Drama Club

Introduction to Dance

Girl Scouts

BARACK OBAMA

Amanda Whitney-Langendorf

Steven Jacobs Matthew Cole

BethAnn Randazzo Jada Gillenwater Art Club Law Club

Music - (Percussion)

Technology Drama Club

ABGS MIDDLE SCHOOL

Sharese Hawkins Marqueitta Tuitt Adrian Turner

Dawn Sumner

Class Advisor 7th Grade Class Advisor 8th Grade

Student Government 7-8 Grades Junior National Honor Society

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Mishka Fox
Beverly Robinson
Wensy Eisner
Thomas Moran
Dorian Segure
Dorian Segure
Marqueitta Tuitt
Aaliyah Green
Elizabeth Swiatkowski

Middle School Newspaper Middle School Newspaper Middle School Yearbook Middle School Yearbook Middle School Law Club Boy Scouts Advisor Assistant Boy Scouts Advisor

Assistant Boy Scouts Advisor Middle School Cheerleaders

Zoology Club Real World Club

JACKSON MAIN

Dawn Granville

Soh Young Lee Segredo

Gennell Bradley

IB PYP Student Council Advisor

Student Government

Subject

9. AIS WEEKLY

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:20 PM to 5:45 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Title I Grant Funded). Meeting Dates: (37 sessions) October 19, 21, 26, 28/ November 4, 8, 15, 18, 30/ December 2, 7, 9, 14, 16/ January 4, 6, 11, 13, 18, 20, 25, 27/ February 1, 3, 10, 15, 17/ March 1, 3, 10, 15, 17, 22, 24/ April 5, 7, 12. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Gary Rush - David Paterson - After School Program

NAME DAVID PATERSON

POSITION

Administrator

Keesha Keller Madeline Baez Felicia Prince April Riviere **Beatriz Ortiz** Janet Tavernise Charity Reado Jacqueline Tineo **Beatrice Coker** Corrine Morton-Greiner Melissa Dean Nadine Detrano Ketty Figueredo-Perez Natalie Lindo Marie Sarro Charles Neal III Tiara Adams Pascale Marie Salvodon

Florene Toliver

Administrator - Sub Administrator - Sub Teacher Teacher Teacher Teacher Teacher Teacher Teacher - Sub Teaching Assistant **Teaching Assistant Teaching Assistant Teaching Assistant**

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(Will work from 4:05 p.m. to 5:45 p.m.) Vibert Lodim Barbara Gant-Johnson

Security Nurse

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly Afterschool "Yes We Can" AIS Academy on Monday-Friday, effective 10/12/2021 - 4/25/2022. The program will run on Tuesday, Wednesday and Friday mornings (from 7:25 a.m. to 8:10 a.m. for Teachers and Teaching Assistants & from 7:20 a.m. to 7:55 a.m for Administrators) and on Monday, Tuesday and Thursday afternoons (from 3:20 p.m. to 5:20 p.m. for Teachers and Teaching Assistants & from 4:05 p.m. to 6:05 p.m. for Administrators, Security & Clerical) - (Title I Grant Funded). Meeting Dates: October 12, 14, 18, 19, 21, 25, 26, 28/ November 1, 4, 8, 9, 13, 14, 18, 29, 30/ December 2, 6, 7, 9, 13, 14, 16, 20, 21/ January 3, 4, 6, 10, 11, 13, 18, 20, 24, 25, 27, 31/ February 1, 3, 8, 10, 14, 15, 28/ March 1, 3, 7, 10, 14, 15, 17, 21, 22, 24, 28/ April 4, 5, 7, 11, 12, 13, 25. (Source of Funding - American Rescue Plan)

RECOMMENDED BY: Kelly Fairclough - Barack Obama School - AIS Program

NAME POSITION

Kelly Fairclough Administrator

Rozella Fibleuil Administrator - Sub

Matthew Cole Teacher

(Tuesday, Thursday & Friday mornings)

Kimberly Hale Teacher

(Monday, Tuesday & Thursday afternoons)

Kenneth Mulvihill Teacher

(Tuesday & Wednesday mornings)

Cynthia Perez Teacher

(Monday, Tuesday & Thursday afternoons)

Lorna Strachan Teacher

(Monday, Tuesday & Thursday afternoons)

Katherine Vazquez Teacher

(Monday & Tuesday afternoons)

Catherine Foskey Teaching Assistant

(Monday, Tuesday & Thursday afternoons)

Jada Gillenwater Teaching Assistant

(Monday, Tuesday & Thursday afternoons)

Deborah McPhaul Clerical

Marc Ferro Security

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Program, effective 10/25/2021 to 4/8/2022. The program will run Monday through Friday mornings (7:30 a.m. to 8:15 a.m. for Teachers & 7:30 a.m. to 8:00 a.m. for Administrators) and Tuesday & Thursday afternoons (from 3:20 p.m. to 5:45 p.m. for Teachers & Teaching Assistants and from 4:00 p.m. to 6:00 p.m. for Administrators) - (Title I Grant Funded).

RECOMMENDED BY: Sheena Burke - Rhodes Academy School - AIS Program

NAME MORNING AIS

Sheena Burke Administrator

Jaelle Mann Tineo Administrator - Sub

POSITION

Jasmine Shepherd Administrator - Sub

Brittany Greubel Teacher

Kellie Ramsey Teacher

Nicole Brown Teacher

AFTERNOON AIS

Sheena Burke Administrator

Jaelle Mann Tineo Administrator - Sub

Jasmine Shepherd Administrator - Sub

Yvette Adams-Estes Teacher

Ronda Brown-Walker Teacher

Christie Grauna Teacher

Tuesday Only

Trisha Orzano Teacher

Desiree Randall Teacher

Thursday Only

Heather Scott Teacher

Desiree Uzzell Teacher

Carol Williams Teacher

Kellie Ramsey Teacher - Sub

Candace Collins-Mottley Teaching Assistant

4:00 p.m. to 5:45 p.m.

Gale Deans-Forrester Teaching Assistant

Tyisha McFadden Teaching Assistant

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS "I Can" After-School Program on Tuesdays and Thursdays, effective October 19, 2021 - April 12, 2022 from 3:16 PM to 5:16 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Source of Funding - SIGa).

RECOMMENDED BY: Sandra Powell - Joseph McNeil - After School Program

NAME Sandra Poweli POSITION Administrator

Renee Wright Administrator - Sub

Brenda Allen Teacher Stephanie Bryan-Pryce Teacher Diane Green Teacher DeShaun Lewter Teacher Felicia Morrow Teacher Frank Ribeiro Teacher Deborah Tharpe-Fennell Teacher

Gail Battle Teacher Anita Reynolds **Teaching Assistant** Laguana King Teaching Assistant Joseph Watts **Teaching Assistant** Tiffany Ward Teaching Assistant

Teaching Assistant Kim Anderson Clerical April Keys Clerical - Sub

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS After-School Program on Tuesdays and Thursdays, effective October 26, 2021 - April 28, 2022 from 3:20 PM to 5:20 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security/Custodians) - (Source of Funding - SIGa).

RECOMMENDED BY: Cynthia Moore-Drayton - Front Street - After School Program

NAME POSITION Cynthia Moore-Drayton Administrator

Joseph Persico Teacher Rochelle Legette Teacher Jessenia Morales Teacher Itzel Connell Teacher Maria Crowley Teacher

Jerane Allevne Teaching Assistant Anishia Massev **Teaching Assistant** Sonia Findleyson-Webber Teaching Assistant

Crystal Scott Custodian

Keziah Davis Custodian - Sub

Subject 10. AIS SATURDAY

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

O. PERSONNEL Category

Public Access

Michael Burnett

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the David Paterson Saturday AIS Academy, effective October 23, 2021 - April 9. 2022 from 9:00 AM to 12:00 PM (for Teachers, Teaching Assistants & Nurse), 8:30 a.m. to 12:30 p.m. (for Administrators & Security) and 8:45 a.m. to 1:15 (for Custodians). - (Title I Grant Funded).

RECOMMENDED BY: Gary Rush - David Paterson - Saturday Program

NAME DAVID PATERSON **POSITION**

Keesha KellerAdministratorLinda St. JohnAdministrator - SubFelicia PrinceAdministrator - Sub

Beatrice Coker Teacher Kisha Matos Teacher Natalie Lindo Teacher Nadine Detrano Teacher - Sub Yanel Cruz Teacher - Sub Crystal Miller Teacher - Sub Charity Reado Teacher - Sub Alicia Castro Teacher - Sub Marie Sarro Teacher - Sub Elizabeth Diglio Teacher - Sub Claudine Clarke Teacher - Sub Florene Toliver Teaching Assistant Tracee Morgan Teaching Assistant Roheen Oats Teaching Assistant - Sub

Barbara Gant-Johnson Nurse
Vibert Lodim Security
Seth King Custodian

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Joseph McNeil Saturday AlS Academy, effective October 23, 2021 - April 9, 2022 from 9:00 AM to 11:00 AM (for Teachers & Teaching Assistants), 8:30 a.m. to 11:30 a.m. (for Administrators, Clerical & Security) - (Source of Funding - SIGa).

RECOMMENDED BY: Sandra Powell - Joseph McNeil - After School Program

<u>NAME</u>	<u>POSITION</u>	COMPENSATION
Sandra Powell	Administrator	\$95.00/hr.
Renee Wright	Administrator - Sub	\$95.00/hr.
Brenda Allen	Teacher	\$55.00/hr.
Stephanie Bryan-Pryce	Teacher	\$55.00/hr.
Diane Green	Teacher	\$55.00/hr.
DeShaun Lewter	Teacher	\$55.00/hr.
Felicia Morrow	Teacher	\$55.00/hr.
Frank Ribeiro	Teacher	\$55.00/hr.
Deborah Tharpe-Fennell	Teacher	\$55.00/hr.
Gail Battle	Teacher	\$55.00/hr.
Anita Reynolds	Teaching Assistant	\$30.00/hr.
Laquana King	Teaching Assistant	\$30.00/hr.
Joseph Watts	Teaching Assistant	\$30.00/hr.
Tiffany Ward	Teaching Assistant	\$30.00/hr.
Michael Burnett	Teaching Assistant	\$30.00/hr.
Kim Anderson	Clerical	Contractual Straight Time Rate
April Keys	Clerical - Sub	Contractual Straight Time Rate

Subject 11. TRANSPORTATION LIAISON

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to Special Education Transportation Liaison for the 2021 - 2022 School Year (IDEA 611 Funding).

RECOMMENDED BY: Djuana Wilson

NAME POSITION

Sharese Hawkins Eff. 10/18/21 Special Education
Transportation Liaison

Subject 12. COACHES FOR FALL SEASON

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Туре

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as <u>COACHES</u> for the FALL Season during the 2021-2022 School Year.

NAME POSITION

Martha Higgins

MS Boys X-Country Track Coach

Eff.9/20/2021 - 11/6/2021

Marisa DiMartino

Volleyball Programmer

Eff. 9/9/2021 - 11/6/2021

Subject 13. TIGER ACADEMY - ALTERNATIVE PROGRAM

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the Tiger Academy Alternative Program for the 2021-2022 school year (Administrators from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

NAME POSITION

Charlene Robinson Math / Algebra 2

Subject 14. BUS/BREAKFAST MONITORS

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as BUS MONITORS and/or BREAKFAST MONITORS for the 2021 - 2022 school year:

<u>NAME</u> <u>POSITION</u>

RHODES

Sherrie Bennett

(2.00 PM 4.00 PM)

PM Bus Monitor Only

(3:00PM-4:00PM)

PROSPECT

Deborah Gerald

(7:45AM-8:15AM and 3:15PM-4:00PM)

AM Breakfast & PM Bus Monitor

Charmelle Hood

(7:45AM-8:15AM and 3:15PM-4:00PM)

AM Breakfast & PM Bus Monitor

Anu Kapoor

(7:45AM-8:15AM and 3:15PM-4:00PM)

AM Breakfast & PM Bus Monitor

DAVID PATERSON

Pascale Marie Salvodon PM Bus Monitor

(3:15PM-4:00PM)

BARACK OBAMA

Dale Abrahams Am Breakfast Only
Jada Gillenwater AM Breakfast Only

Subject 15. MEDICAID COMPENSATION

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access Public

Type

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2021 – 2022 school year:

INSTRUCTOR POSITION Cynthia Harty (UDO) Speech Pathologist Patricia Crespo Speech Pathologist Regina Conte Perretti Speech Pathologist Cynthia Harty Speech Pathologist Janni Silber Speech Pathologist Desiret Nuesi Speech Pathologist Aimee Marro Speech Pathologist Pamela Leibowitz Speech Pathologist

Kristie Hasin Speech Pathologist Lisa-Anne Byers Speech Pathologist Mark Collins (UDO) Social Worker Kimberly Bullock Social Worker Mark Collins Social Worker Cherie Dortch Social Worker Cynthia Terrell Social Worker Lisa Byrd-Watkins Social Worker Lenique Bligen Social Worker Angela Daubon Social Worker

Subject 16. TRACT

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

Access **Public**

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for COMPENSATION for the 2021 - 2022 (end date of 6/30/2022) school year as follows (TRACT grant funded) (budget code: 2110.150.22.3526) (maximum of 8 courses will be taught by District instructors):

ENI. Teacher

DIRECTOR POSITION Maria Cady Media Teacher

INSTRUCTOR POSITION Claudine Clark Math Teacher Mishka Fox **English Teacher** Yvette Adams-Estes Elementary Teacher LaVern Lariosa **Elementary Teacher** Stephen Lux **ENL Teacher** Elizabeth Diglio Math Teacher Raquel Goldsmith

Claire Lamothe Social Studies Teacher Donna Melcer **English Teacher** Claudia Vaca Bilingual Teacher Mercedes Pillier **ENL Teacher**

Subject 17. MY BROTHER'S KEEPER CHALLENGE PROGRAM

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category O. PERSONNEL

BoardDocs® Pro

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Professional Personnel as the Project Director for the My Brother's Keeper Challenge Program. Salary will be funded through the My Brother's Keeper grant from 10/18/2021 through 6/30/2022. This is a part-time position not to exceed 25 hours per week. The hours will be Monday through Friday from 3:00 p.m. to 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

RECOMMENDED BY: James Clark

FUNDING SOURCE: My Brother's Keeper Challenge Program

PURPOSE: To provide direct oversight of the My Brother's Keeper grant and serve as the liaison between the District and selected partners.

NAME Stacov Conv **POSITION**

Stacey Corvi

Project Director

Eff. 10/18/2021 - 6/30/2022

Subject

18. IB DESIGN VIRTUAL WORKSHOP

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

O. PERSONNEL

Access

Public

Type

Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following personnel for the attendance at the IB Design Virtual Conference, effective October 9th and 10th from 11:30 a.m. to 3:30 p.m. at \$200 per day:

NAME
Diann McCabe
Sandra Mills

POSITION
Art Teacher
Art Teacher

P. CIVIL SERVICE PERSONNEL

Subject

1. RESIGNATIONS

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

P. CIVIL SERVICE PERSONNEL

Access

Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

NAME Marc Ferro POSITION
Security Aide

<u>REASON</u>

Letter of resignation received

Eff. 9/28/21 2021-2022 H.S. Tiger Academy

Program

contingent upon appointment to work in the AIS Program at Barack Obama.

Jasmine Mays Eff. 10/18/21

School Lunch Monitor, P/T

Jackson Main

Letter of resignation received contingent upon appointment as an

Attendance Aide.

Subject 2. APPOINTMENTS

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

P. CIVIL SERVICE PERSONNEL

Access

Public

Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

NAME POSITION REASON

Alvaro Hernandez

Provisional Bilingual Typist Clerk

Lv. 1A, St. 18 - prorated

Eff. 10/25/21 **David Paterson** PURPOSE: To fill vacant position

Jasmine Mays Eff. 10/18/21

Attendance Aide

Lv. 21, St. 4-prorated

Jackson Main

PURPOSE: Replacing A. Furlong, resigned

10/14/21; Bd. action 9/23/21

Stephanie Fucile Eff. 10/19/21

Typist Clerk Jackson Main Lv. 1A, St. 9-prorated

PURPOSE: Replacing A. Cutrone, retired

9/18/21; Bd. action 8/26/21

Robert McGarvey Eff. 10/18/21

Groundskeeper

Grounds

Lv. 3, St. 8-prorated

PURPOSE: Fill vacant position

Subject 3. TERMINATION

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

P. CIVIL SERVICE PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:

NAME

Employee #3606

Eff. 10/15/21

POSITION

Food Server, F/T

REASON

Abandonment of position

Subject 4. LEAVE OF ABSENCE

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

P. CIVIL SERVICE PERSONNEL

Access

Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

NAME

POSITION

REASON

Subject

5. CHANGE BOARD ACTION

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

P. CIVIL SERVICE PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

NAME POSITION REASON

(NO ACTION REQUIRED)

Subject 6. RECALL

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND LAYOFF AND RECALL the following CIVIL SERVICE Personnel effective 9/2/21:

NAME POSITION COMPENSATION

Subject 7. RESCIND APPOINTMENT

Meeting Oct 14, 2021 - PUBLIC REGULAR MEETING

Category P. CIVIL SERVICE PERSONNEL

BoardDocs® Pro

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following appointment:

NAME

POSITION

REASON

Laura Smith

Security Aide, P/T

Declined position

Eff. 9/27/21 District

Q. ADJOURNMENT

Subject

1. Adjourn

Meeting

Oct 14, 2021 - PUBLIC REGULAR MEETING

Category

Q. ADJOURNMENT

Access

Public

Type

Action

Recommended Action

Motion to adjourn