The Hempstead Public Schools Board of Education meeting was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:08 P.M. All of the board members were present. The Superintendent and staff present certificates to the students from Marshall and Prospects Schools. After the certificates were presented, Mr. Daniel Espina, IT, Djuana Wilson, Special Education, Janet Lovett, Bilingual, and Robert Rodriguez, Enrollment Ombudsman gave status updates of each department. The high School principal, Stephen Strachan also presented a status update of the high school graduation rate. Public participation was entertained, all concerns were addressed by the Board, Superintendent and staff.

BOARD MEMBERS PRESENT:
LaMont E. Johnson President
Maribel Touré Vice President
JoAnn Simmons Trustee
Gwendolyn Jackson Trustee

STAFF MEMBERS PRESENT:
Susan Johnson Superintendent of Schools
Dr. Rodney Gilmore Associate Superintendent for Human Resources
Regina Armstrong Assistant Superintendent for Elementary C & I
James Clark Associate Superintendent for Secondary Education
Renee Hamilton Executive Director for Testing, Research & Evaluation
Patricia Wright District Clerk
John Sheahan General Counsel
Richard Hamburger Labor Counsel
David Pearl Labor Counsel

Trustee Johnson moved, seconded by Trustee Touré to approve the consent calendar.

MOTION
YES 4
MOTION CARRIED
To approve the consent calendar.

Trustee Johnson moved, seconded by Trustee Touré to convene to executive session to discuss personnel at 8:56 P.M.
MOTION          YES  4          MOTION CARRIED
To convene to executive session

H.  OTHER AGENDA ITEMS

1. RESOLVED, that the Board of Education approves the minutes of the meetings held December 17, 2015 and January 7, 2016 as submitted by the District Clerk.

2. RESOLVED, that the Board of Education hereby authorizes the law firm of Guercio & Guercio, LLP to commence legal action against parties identified on confidential schedule “A” with respect to payments in lieu of taxes.

ITEM # 3 MOVED TO EXECUTIVE SESSION
Resolution revised original removed and replaces with the resolution approve by Hamburger as written below:

Trustee Johnson moved, seconded by Trustee Touré to approve as amended
MOTION          YES          MOTION CARRIED
To approve as amended

3. RESOLVED, that the resolutions adopted by the Board of Education, concerning the appointment of The Scher Law Firm, LLP as Special Counsel, at the meetings conducted on October 27, 2015 and December 17, 2015, are hereby superseded and preempted; and it is further

RESOLVED, that The Scher Law Firm, LLP is authorized to continue to represent the District, as Special Counsel, in the following matters: Disciplinary Cases 3.1, 3.4, 3.5, 3.9, and 3.10, as enumerated in the document entitled, “12-1-15 TSLF List of Labor Cases [Arbs, 3020-a Cases, ILPs, Lit & EEOC/SDHR cases (AIG)] & General Matters” (hereinafter “12-1-15 TSLF List of Cases & Matters”), as prepared by The Scher Law Firm, LLP, retroactive to November 12, 2015 and until those matters are finally resolved or until a further resolution is adopted by the Board of Education terminating, limiting, expanding or extending such representation; and it is further

RESOLVED, that The Scher Law Firm, LLP is authorized to continue to represent the District, as Special Counsel, in the following matters: Improper Labor Practice Charges 4.1 and 4.2, as enumerated in the 12-1-15 TSLF List of Cases & Matters, retroactive to November 12, 2015 and until those matters are finally resolved or until a further resolution is adopted by the Board of Education terminating, limiting, expanding or extending such
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representation; and it is further

RESOLVED, that The Scher Law Firm, LLP is authorized to continue to represent the District, as Special Counsel, in the following matters: Litigation and State Division of Human Rights Matters 5.1 through and including 5.21, as enumerated in the 12-1-15 TSLF List of Cases & Matters, retroactive to November 12, 2015 and until those matters are finally resolved or until a further resolution is adopted by the Board of Education terminating, limiting, expanding or extending such representation; and it is further

RESOLVED, that The Scher Law Firm, LLP is authorized to continue to represent the District, as Special Counsel, in the following matters: Appeals 6.1 through and including 6.3, as enumerated in the 12-1-15 TSLF List of Cases & Matters, retroactive to November 12, 2015 and until those matters are finally resolved or until a further resolution is adopted by the Board of Education terminating, limiting, expanding or extending such representation; and it is further

RESOLVED, that The Scher Law Firm, LLP is authorized to continue to represent the District, as Special Counsel, in the following matters: Union Negotiations 7.5 through and including 7.7, as enumerated in the 12-1-15 TSLF List of Cases & Matters, but where Union Negotiations Matter 7.7 is hereby amended to state: “HSAA APPR Negotiations – Negotiations Ongoing,” retroactive to November 12, 2015 and until those matters are finally resolved or until a further resolution is adopted by the Board of Education terminating, limiting, expanding or extending such representation; and it is further

RESOLVED, that The Scher Law Firm, LLP is authorized to continue to represent the District, as Special Counsel, before the Nassau County Civil Service Commission, in the following matters: Labor Investigations and Audits 8.1, 8.2, 8.4, 8.5, and 8.6, as enumerated in the 12-1-15 TSLF List of Cases & Matters, retroactive to November 12, 2015 and until June 30, 2016 or until a further resolution is adopted by the Board of Education terminating, limiting, expanding or extending such representation; and it is further

RESOLVED, that The Scher Law Firm, LLP is authorized to continue to represent the District, as Special Counsel, in the following matter: General Matter 9.2, as enumerated in the 12-1-15 TSLF List of Cases & Matters, retroactive to November 12, 2015 and until dispositive decisions are rendered by the New York State Commissioner of Education (Commissioner’s Appeal No. 20244) and the New York State Supreme Court (Nassau County Supreme Court Index No. 4644/2015) or until a further resolution is adopted by the Board of Education terminating, limiting, expanding or extending either or both of such representations; and it is further
RESOLVED, that the total amount of legal fees for the above services as Special Counsel shall not exceed $300,000.00 for the period of November 12, 2015 through June 30, 2016; and it is finally

RESOLVED, that The Scher Law Firm, LLP, shall continue to cooperate with Hamburger, Maxson, Yaffe & McNally, LLP, current Labor Counsel for the Board of Education, in promptly providing Labor Counsel with all information, materials, records and documentation reasonably requested by Labor Counsel concerning all matters referenced in this resolution and shall provide the Board of Education with such additional detail concerning billing records as is requested by the Board of Education.

4. BUSINESS & OPERATIONS

WARRANTS

a. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to review the Register of Bills as follows:

b. General Funds (Warrants #42, 37, 40); Cafeteria/Lunch (Warrant: #7); Federal (Warrants #14, 13); Capital (Warrants #5)

TREASURER’S REPORT

c. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to accept the Treasurer’s Reports for the period of November 2015.

CONTRACTS/STIPULATIONS OF SETTLEMENT

d. WHEREAS, the District’s employee Susan Lener ("Plaintiff") commenced an Action in the New York State Supreme Court, Nassau County under Index Number 6604/2012 on May 23, 2012 alleging claims of discrimination in violation of the Equal Protection Clause of the United States Constitution pursuant to 42 U.S.C. § 1983 and the New York State Executive Law § 290 et seq., in that she was discriminated against on the basis of her race, religion, and disability and that the District’s former employee Julius Brown ("Brown") aided and abetted the discrimination against the Plaintiff in violation of New York State Executive Law § 290 et seq.; and

WHEREAS, on July 5, 2012 the District removed the Action from the New York State Supreme Court, Nassau County to the Eastern District of New York under Docket Number 12-cv-3340; and

4
WHEREAS, on September 23, 2014 the Court granted the District's Motion for Summary Judgment, dismissing Brown as a defendant in this Action and dismissing the Plaintiff's causes of action for violation of Equal Protection Clause of the United States Constitution pursuant to 42 U.S.C. § 1983 on the basis of her race, religion, and disability;

WHEREAS, on September 23, 2014 the Court granted the Plaintiff leave to amend her Complaint to add a cause of action for violation of the Americans With Disabilities Act; and

WHEREAS, on October 7, 2014 the Plaintiff amended her Complaint to add a cause of action for violation of the Americans With Disabilities Act; and

WHEREAS, on December 16, 2015 the Court denied the District's Motion for Summary Judgment seeking the dismissal of the Plaintiff's cause of action for violation of the Americans With Disabilities Act; and

WHEREAS, in the interests of avoiding the cost, expense and uncertainties of trial, the Plaintiff and the District desire to resolve all claims asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Plaintiff or existed arising from her employment with the District, be it

RESOLVED, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the litigation as between the District and the Plaintiff, which Settlement Agreement shall be kept on file in the District’s Office of Human Resources, pursuant to its terms and it is

FURTHER RESOLVED, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

e. RESOLVED, that the Board of Education approves the attached partnership agreement contract with The Princeton Review for student test preparation and professional development seminars for a persistently struggling high school (receivership grant) and authorizes the President of the Board of Education to execute same.

f. RESOLVED, that the Board of Education approves the attached partnership agreement contract with The Pearson Professional Development Services for research based professional development in specific subject areas of ELA and Mathematics for persistently struggling high school (receivership grant) and authorizes the President of the Board of Education to execute same.
g. **RESOLVED**, that the Board of Education approves the attached partnership agreement contract with LND Studio for the Arts, LLC for implementation of a performing arts and character development program for persistently struggling high school (receivership grant) and authorizes the President of the Board of Education to execute same.

5. **SPECIAL EDUCATION**

   a. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

   **NOVEMBER 2015**
   11/30;

   **DECEMBER 2015**
   12/1; 12/3; 12/4; 12/8; 12/9; 12/10; 12/14; 12/15; 12/16; 12/17; 12/18

   **JANUARY 2016**
   01/05;

6. **PERSONNEL** (see attached pages #1-11)

7. **MISCELLANEOUS – TRIPS**

   **WHEREAS**, the Hempstead High School is planning an out-of-state, over-night field trip to visit Historically Black Colleges and Universities, on January 25 – 27, 2016.

   **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to permit approximately thirty-five (35) students, and approximately eight (8) chaperones from the Hempstead High School to attend Campus Tours of Historically Black Colleges and Universities on January 25 – 27, 2016. The Universities to visit are Hampton University and Virginia State University in Virginia, and Howard University in Washington, DC. The purpose of the trip is to allow students to visit different Universities and to see how the different campus function. The cost of transportation for the trip has been allocated under the Smart Scholars Grant. Students will be asked to pay $150.00 to offset accommodations and food costs. All pertinent information is on file. (Did consensus of the Board on January 11, 2016 @ 3:00 pm, permission granted)
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PERSONNEL

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following professional personnel for RETIREMENT / PERSONAL PURPOSES:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Myles Petrus</td>
<td>AM/PM Bus Monitor</td>
<td>Letter of resignation submitted for</td>
</tr>
<tr>
<td></td>
<td>Jackson Main School</td>
<td>personal reasons</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Eff. 01/04/16</td>
</tr>
<tr>
<td>Pamela Asmus</td>
<td>Kindergarten Teacher</td>
<td>Letter of resignation submitted for</td>
</tr>
<tr>
<td></td>
<td>Prospect School</td>
<td>personal reasons</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Leave Replacement for T. Minneci)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Eff. 01/13/16</td>
</tr>
</tbody>
</table>

B. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following professional personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Langton</td>
<td>Science Teacher</td>
<td>Letter requesting Medical Leave of Absence/FMLA using accrued sick leave (Documentation on file; letter received on 12/20/15 in the Human Resources office)</td>
</tr>
<tr>
<td></td>
<td>ABGS Middle School</td>
<td>Eff. 01/11/16 – 02/22/16</td>
</tr>
<tr>
<td>Linda Mizel</td>
<td>Art Teacher</td>
<td>Letter requesting Maternity Leave/FMLA using accrued sick leave from 02/22/16 – 04/01/16; remainder without pay. (Documentation on file; letter received on 12/14/15 in the Human Resources office)</td>
</tr>
<tr>
<td></td>
<td>Hempstead High School</td>
<td>Eff. 02/22/16 – 04/21/16</td>
</tr>
</tbody>
</table>

C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time)
### Name: Subrina Oliver
- **Position**: Director of STEM
- **Compensation**: $150,000 – prorated
- **Eff.**: 02/22/16
- *(4-year probationary period – 02/21/20, resume enclosed, Certification: School District Leader, Professional, Eff. 09/01/07)*

### Name: Samara Mohamed
- **Position**: Guidance Counselor
- **Compensation**: $66,411 - prorated
- **Eff.**: 02/22/16
- *(4-year probationary period – 02/21/20, resume enclosed, Certification: School Counselor, Provisional, Eff. 02/01/13 – 01/31/18)*

### Name: Genevieve Florkowski
- **Position**: Guidance Counselor
- **Compensation**: $68,877 - prorated
- **Eff.**: 02/01/16
- *(4-year probationary period – 01/31/20, resume enclosed, Certification: School Counselor, Permanent, Eff. 03/11/15)*

### Jovin INDEPENDENT ACTION ITEM
- **Trustee Johnson moved, seconded by Trustee Touré to approve the school implementation manager**

### Name: Reina Jovin
- **Position**: School Implementation Manager – 12 months
- **Compensation**: $130,000 - prorated
- **Eff.**: 02/22/16
- *(4-year probationary period – 02/21/20, Hempstead High School (Receivership Position)*

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Resume enclosed,  
**Certification**: School  
Building Leader, Initial,  
Eff. 01/02/15 – 01/31/20)

### MOTION

**To approve School Implementation manager**

<table>
<thead>
<tr>
<th>YES 3</th>
<th>MOTION CARRIED</th>
</tr>
</thead>
<tbody>
<tr>
<td>NO 1</td>
<td>(Trustee Touré)</td>
</tr>
</tbody>
</table>

#### Clemente Robles  
Eff. 01/25/16  
(4-year probationary period – 01/24/20, resume enclosed,  
**Certification**: Childhood Education, Professional,  
Eff. 12/16/15)

- Bilingual Elementary Teacher  
ABGS Middle School  
(Replacing J. Tineo, reassigned to David Paterson School)

#### Patricia Medina  
Eff. 02/08/16  
(4-year probationary period – 02/07/20, resume enclosed,  
**Certification**: School Building Leader, Initial,  
Eff. 09/01/12 – 08/31/17)

- Bilingual Dean of Students  
ABGS Middle School  
(Receivership Position)

#### Yadira Basantes  
Eff. 01/25/16  
(Resume enclosed,  
**Certification**: Teaching Assistant, Level 1, Eff. 12/18/15 – 01/31/19)

- Teaching Assistant  
Barack Obama School  
(Replacing A. Oyelana, resigned)

#### Helayna Master  
Eff. 02/15/16 – until teacher returns  
(Resume enclosed,  
**Certification**: Visual Arts, Initial, Eff. 09/01/09 – 08/31/16)

- Art Teacher  
Hempstead High School  
(Replacing L. Mizel, Maternity Leave)

**$70,656 – prorated**  
(Level 10, Step 1)

**$84,433 - prorated**  
(Level 6, Step 4)

**$27,376 – prorated**  
(Level 4, Step 1)

**$59,010 – prorated**  
(Level 5, Step 1)
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D. APPOINTMENT(S) RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel for the upcoming HIGH SCHOOL SPRING THEATRE PRODUCTION for the 2015-2016 School Year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Cucina</td>
<td>Director</td>
<td>$3,300</td>
</tr>
<tr>
<td>Sean Reichert</td>
<td>Set Designer</td>
<td>$2,500</td>
</tr>
<tr>
<td>Kevin Winther</td>
<td>Vocal Director</td>
<td>$1,800</td>
</tr>
<tr>
<td>Abigail Agressta-Stratton</td>
<td>Choreographer</td>
<td>$1,200</td>
</tr>
</tbody>
</table>

ITEM E MOVED TO EXECUTIVE SESSION

E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as MENTORS for the 2015/2016 school year (No more than two (2) mentees per mentor – not to exceed 38 hours per mentee):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lavern Lariosa</td>
<td>Mentor Coordinator</td>
<td>$3,500</td>
</tr>
<tr>
<td>(Elementary and Secondary)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vanessa Lee James</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Beatriz Caban</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Renay Medina</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Steve Izzo</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Claudia Vaca</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Janice Gedeon</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
</tbody>
</table>

F. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following HEMPSTEAD TEACHER CENTER professional personnel for the 2015 – 2016 school year as follows: (previously approved on the 10/15/15 docket - grant funded)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle Feldman</td>
<td>Instructor</td>
<td>$1,500</td>
</tr>
<tr>
<td></td>
<td>(based on $100 per hour, 15 hour in-service course)</td>
<td></td>
</tr>
</tbody>
</table>

ITEM G MOVED TO EXECUTIVE SESSION
G. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for HEMPSTEAD HIGH SCHOOL’S SATURDAY AIS PROGRAM for the 2015 – 2016 school year, from 8:00 a.m. to 12 p.m.: (as needed, pending enrollment and attendance - Grant funded)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenn O’Neil</td>
<td>Administrator</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Stephen Strachan</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Betsy Benedith</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Rachel Blount</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Carey Gray</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Yolanda Sampson</td>
<td>ELA Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Tracey Brown</td>
<td>ELA Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Linda Whitfield</td>
<td>Liv Env/Earth Sci Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Cynthia Partee</td>
<td>Science Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Kristin Hughes</td>
<td>Global History Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Brad Becker</td>
<td>U S History Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Chiniqia Davis</td>
<td>Global History Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Stacey Cotten</td>
<td>Social Studies Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Sigrid Alexandre</td>
<td>Math Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Vernon Pearson</td>
<td>Math Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Wendy Hasbun</td>
<td>ESL Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Robert Amoroso</td>
<td>ESL Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Joyce Scott</td>
<td>Librarian</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Wilma Fortunato</td>
<td>Clerical</td>
<td>$25.78 / hr (General Fund)</td>
</tr>
<tr>
<td>Stephanie Diaz</td>
<td>Clerical (Sub)</td>
<td>$20.70 / hr (General Fund)</td>
</tr>
</tbody>
</table>

ITEM H MOVED TO EXECUTIVE SESSION

H. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for JACKSON ANNEX SCHOOL’S AIS PROGRAM for the 2015 – 2016 school year on Tuesdays and Thursdays, effective 01/26/16 – 04/21/16 from 3:30 – 6:00 PM and Saturdays 9 – 12 noon on February 27, 2016, March 5, 2016, March 12, 2016 and March 19, 2016: (as needed, pending enrollment and attendance – Grant funded)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheena Burke</td>
<td>Administrator</td>
<td>$94.34 / hr</td>
</tr>
</tbody>
</table>
ITEM I MOVED TO EXECUTIVE SESSION

I. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel for ABGS MIDDLE SCHOOL’S AIS PROGRAM for the 2015 – 2016 school year on Mondays and Wednesdays, from 3:20 – 5:45 PM and Saturdays 8:30 – 12:30 PM: (as needed, pending enrollment and attendance – Grant funded)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Noel Rios</td>
<td>Administrator</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Rowena Costa</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Dr. Michael Winfield</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Earl Davis</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Dr. Johnetta Hill</td>
<td>Administrator (Sub)</td>
<td>$94.34 / hr</td>
</tr>
<tr>
<td>Kellene Allen</td>
<td>Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Milton Perez</td>
<td>Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Boris Crespo</td>
<td>Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Joyce Koestensteinblatt</td>
<td>Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Lysa Lopater</td>
<td>Teacher</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Nilotis Marchan</td>
<td>Teacher</td>
<td>$40.54 / hr</td>
</tr>
</tbody>
</table>
J. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as COACH for the 2015 – 2016 school year:
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Name	Position	Compensation
McCoy middle school basketball PULLED per HR
Anthony McCoy	Middle School Boys’ Basketball	$2,355 - prorated
Eff. 11/04/15 – 01/13/16	Assistant

Antoinc McCoy	Middle School Wrestling	$3,689
Eff. 01/13/16 – 03/06/16	Coach

K. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as SPRING COACHES for the 2015 – 2016 school year:

Name	Position	Compensation
Noel Acevedo	Varsity Baseball Asst. Coach	$4,015
Eff. March 7 – June 12, 2016

Divine Jackson	Varsity Softball Coach	$5,949
Eff. March 7 – June 12, 2016

Nicole Drake	Varsity Softball Asst. Coach	$4,015

Terry Washington	JV Softball Coach	$4,338

Jean Collins	Equipment Manager	$5,360
Eff. March 7 – June 12, 2016

Wesley Harkless	Boys Lacrosse Scorekeeper	$1,277

William Cherry	Varsity Boys Lacrosse Coach	$6,046
Eff. March 7 – June 12, 2016

Eric Sacher	Varsity Boys Lacrosse Asst. Coach	$4,015
Eff. March 7 – June 12, 2016

Raymie Tand	Varsity Girls Lacrosse Coach	$6,046
Eff. March 7 – June 12, 2016
L. RECALL(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Diaz</td>
<td>Bilingual Science Teacher</td>
<td>$61,483 - prorated</td>
</tr>
<tr>
<td>Eff. 01/25/16</td>
<td>Hempstead High School</td>
<td>(Lv. 5, St. 2)</td>
</tr>
<tr>
<td></td>
<td>(Replacing J. Hazel, absent)</td>
<td></td>
</tr>
</tbody>
</table>

M. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as a BUS MONITOR for the 2015-2016 School Year:
JACKSON MAIN SCHOOL

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiketa General</td>
<td>Bus Monitor</td>
<td>$23.99 / hr</td>
</tr>
<tr>
<td></td>
<td>(Replacing M. Petrus, resigned)</td>
<td></td>
</tr>
</tbody>
</table>

ITEM N PULLED

N. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to COMPENSATE the following personnel from the High School for participating in professional development on August 24, 25, 26, 27 and 28, 2015 at a rate of $100.00 per day to be paid from an encumbered grant fund:

Name

Ameisha Moore
Brad Becker
Calixte Zinsou
Charlene Robinson
Cynthia King-Sumner
Dagoberto Echeverria
Dana Ramirez
Dearl Topping
Donald Jackson
Dorothea Geiger
Elia Estevez
Erika Azzara
Estare Alson
Felicia Prince
Craig Hanan
Hillary Light Fuhrman
James Roy
Jason Gelardi
Jason Noone
Jennifer Garcia
Joselin Guerrero-Lacrete
Kathrynn Travers
Kuwata Williams
Linton Thomas
ITEM O PULLED

O. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following personnel as Hempstead High School Team Leaders for the 2015-2016 School Year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felicia Prince</td>
<td>$5,880 (Service Assignment II)</td>
</tr>
<tr>
<td>Nikeisha Wilson</td>
<td>$5,880 (Service Assignment II)</td>
</tr>
<tr>
<td>Dr. Emmanuel Ogogo</td>
<td>$5,880 (Service Assignment II)</td>
</tr>
<tr>
<td>Rachel Blackburn</td>
<td>$5,880 (Service Assignment II)</td>
</tr>
<tr>
<td>Jacqueline Dennis</td>
<td>$5,880 (Service Assignment II)</td>
</tr>
</tbody>
</table>

2. CIVIL SERVICE PERSONNEL

A. RESIGNATION(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the following resignation(s) from the following Civil Service employees for RETIREMENT/PERSONAL PURPOSES:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcela Moran</td>
<td>Bilingual Typist Clerk, Confidential – Administration Office</td>
<td>Letter of resignation received for personal reasons.</td>
</tr>
</tbody>
</table>
MINUTES
JANUARY 21, 2016

Trustee Touré moved, seconded by Trustee Johnson to amend civil service item B item
To separate clerks

MOTION YES  4 MOTION CARRIED
Amended to separate clerks

Trustee Touré moved, seconded by Trustee Jackson to approve civil service item b with the
exception of the three (3) registration clerks

MOTION YES  2( Trustees Johnson & Simmons) MOTION FAILED
To approve Civil Service item B with the exception of the 3 registration clerks

Trustee Johnson moved, seconded by Trustee Touré to approve the three registration
clerks in civil service section b

MOTION YES  4 MOTION CARRIED
To approve the three registration clerks in civil service item B

B. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelique White</td>
<td>Cleaner – P/T, Sub District, $12.00/hr</td>
<td>Expand substitute list. Services to be utilized as required by district.</td>
</tr>
<tr>
<td>Eff. 01/25/16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ita Jackson</td>
<td>Typist Clerk - P/T, Sub District, $14.62/hr</td>
<td>Expand substitute list. Services to be utilized as required by district.</td>
</tr>
<tr>
<td>Eff. 01/25/16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elijah Ryan</td>
<td>Cleaner – P/T, Sub District, $12.00/hr</td>
<td>Expand substitute list. Services to be utilized as required by district.</td>
</tr>
<tr>
<td>Eff. 01/25/16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MINUTES
JANUARY 21, 2016

Sheila Allaway-Shell
Eff. 02/08/16
Typist Clerk, F/T – Business Office, Lv. 1A, St. 2, $31,130 (prorated)
Appointed from the Nassau County Civil Service Eligible List. Replacing K. Dinapoli who was promoted.

Christina Devito
Eff. 01/25/16
Clerk, F/T – Registration, Lv. 1, St. 2, $30,707 (prorated)
Appointed from the Nassau County Civil Service Eligible List. Replacing L. Alexander who resigned.

Adelita Henriquez
Eff. 02/08/15
Clerk, F/T – Registration, Lv. 1, St. 5, $34,354 (prorated)
Appointed from the Nassau County Civil Service Eligible List. Replacing M. Lafleur who was terminated.

Marisa Ruffini
Eff. 02/08/15
Clerk, F/T – Registration, Lv. 1, St. 2, $30,707 (prorated)
Appointed from the Nassau County Civil Service Eligible List. Replacing M. Romano who was terminated.

Susan Gonzalez
Eff. 01/25/16
Bilingual Typist Clerk, F/T – A.B.G.S. Middle School, Lv. 1A, St. 4, $33,571 (prorated)
Appointed from the Nassau County Civil Service Eligible List. Receivership position.

Diana Marzec
Eff. 02/08/16
Typist Clerk, F/T – A.B.G.S. Middle School, Lv. 1A, St. 2, $31,130 (prorated)
Appointed from the Nassau County Civil Service Eligible List. Replacing J. Parker who retired.

C. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) OF ABSENCE REQUEST(S) for the following:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Sotomayor</td>
<td>School Lunch Monitor, PT – Barack Obama</td>
<td>Maternity Leave/FMLA utilizing accrued sick time. Medical documentation on file. Letter received in the Office of</td>
</tr>
</tbody>
</table>
MINUTES
JANUARY 21, 2016

Charles Burke
Swim Pool Operator – High School
Eff. 12/21/16 – 04/01/16
Human Resources on 12/22/15.
Sick Leave of Absence/FMLA utilizing accrued sick time. Medical documentation on file. Letter received in the Office of Human Resources on 12/17/15

CIVIL SERVICE ITEM D MOVED TO EXECUTIVE SESSION

D. Upon recommendation of the Superintendent of Schools, BE IT FURTHER RESOLVED that pursuant to Education Law Section 913, employee number 1193 is hereby directed to report to the school doctor for a fitness examination.

Trustee Simmons moved, seconded by Trustee Jackson to reconvene to open session at 11:46 P.M.

MOTION
YES 4
MOTION CARRIED
To reconvene to open session

EXECUTIVE SESSION ITEMS BROUGHT BACK FOR VOTE

Trustee Johnson moved, seconded by Trustee Simmons to approve the high school guidance counselor

Genevieve Florkowski
Guidance Counselor
Eff. 02/01/16
Hempstead High School
(4-year probationary period – 01/31/20, resume enclosed,
Certification: School Counselor, Permanent, Eff. 03/11/15)

($ 68,877- prorated (Level 5, Step 5)

MOTION
YES 2 (Trustees Johnson & Simmons)
NO 2 (Trustees Touré & Jackson)

MOTION FAILED
To approve HHS Guidance counselor

Trustee Johnson moved, seconded by Trustee Simmons to approve the Teacher mentors
MINUTES  
JANUARY 21, 2016

E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel as MENTORS for the 2015/2016 school year (No more than two (2) mentees per mentor – not to exceed 38 hours per mentee):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lavern Lariosa</td>
<td>Mentor Coordinator (Elementary and Secondary)</td>
<td>$3,500</td>
</tr>
<tr>
<td>Vanessa Lee James</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Beatriz Caban</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Renay Medina</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Steve Izzo</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Claudia Vaca</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
<tr>
<td>Janice Gedeon</td>
<td>Teacher Mentor</td>
<td>$40.54 / hr</td>
</tr>
</tbody>
</table>

MOTION  YES  2 (Trustees Johnson & Simmons)  MOTION FAILED
To approve Teacher Mentors NO  2 (Trustees Touré & Jackson)

Trustee Johnson moved, seconded by Trustee Simmons to approve item G.H, & I (AIS for the high school, middle school and Jackson Annex).

*** Trustee Jackson for the record I am not against the programs, just wants to make sure that there is money in the budget to fund the program. Pending that inform I will vote yes.”

Trustee Jackson moved, seconded by Trustee Touré to table items G.H, & I (AIS for the high school, middle school and Jackson Annex until the next meeting.

MOTION  YES  2 (Trustees Johnson & Simmons)  MOTION FAILED
To table items NO  2 (Trustees Touré & Jackson)
G,H & I

Trustee Johnson moved, seconded by Trustee Simmons to approve to reconsider items G.H, & I (AIS for the high school, middle school and Jackson Annex).

MOTION  YES  4  MOTION CARRIED
To approve items G,H & I

Trustee Touré moved, seconded by Trustee Johnson to amend civil service item B item To separate clerks
MINUTES
JANUARY 21, 2016

MOTION     YES 4     MOTION CARRIED
Amended to separate clerks

Trustee Touré moved, seconded by Trustee Jackson to approve civil service item b with the exception of the three (3) registration clerks

MOTION    YES 2(Trustees Johnson & Simmons)    MOTION FAILED
To approve Civil Service item B with the exception of the 3 registration clerks

Trustee Johnson moved, seconded by Trustee Touré to approve the three registration clerks in civil service section b

MOTION     YES 4     MOTION CARRIED
To approve the three registration clerks in civil service item B

E. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelique White</td>
<td>Cleaner – P/T, Sub District, $12.00/hr</td>
<td>Expand substitute list. Services to be utilized as required by district.</td>
</tr>
<tr>
<td>Eff. 01/25/16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ita Jackson</td>
<td>Typist Clerk - P/T, Sub District, $14.62/hr</td>
<td>Expand substitute list. Services to be utilized as required by district.</td>
</tr>
<tr>
<td>Eff. 01/25/16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elijah Ryan</td>
<td>Cleaner – P/T, Sub District, $12.00/hr</td>
<td>Expand substitute list. Services to be utilized as required by district.</td>
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<tr>
<td>Eff. 01/25/16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheila Allaway-Shell</td>
<td>Typist Clerk, F/T – Business Office, Lv. 1A, St. 2, $31,130 (prorated)</td>
<td>Appointed from the Nassau County Civil Service Eligible List. Replacing K. Dinapoli who was promoted.</td>
</tr>
<tr>
<td>Eff. 02/08/16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Christina Devito (PASSED)  
Eff. 01/25/16  
Clerk, F/T – Registration,  
Lv. 1, St. 2, $30,707  
(prorated)  
Appointed from the Nassau County Civil Service Eligible List. Replacing L. Alexander who resigned.

Adelita Henriquez (PASSED)  
Eff. 02/08/15  
Clerk, F/T – Registration,  
Lv. 1, St. 5, $34,354  
(prorated)  
Appointed from the Nassau County Civil Service Eligible List. Replacing M. Lafleur who was terminated.

Marisa Ruffini (PASSED)  
Eff. 02/08/15  
Clerk, F/T – Registration,  
Lv. 1, St. 2, $30,707  
(prorated)  
Appointed from the Nassau County Civil Service Eligible List. Replacing M. Romano who was terminated.

Susan Gonzalez (FAILED)  
Eff. 01/25/16  
Bilingual Typist Clerk, F/T –  
A.B.G.S. Middle School, Lv. 1A, St. 4, $33,571  
(prorated)  
Appointed from the Nassau County Civil Service Eligible List. Receivership position.

Diana Marzec (FAILED)  
Eff. 02/08/16  
Typist Clerk, F/T – A.B.G.S. Middle School, Lv. 1A, St. 2, $31,130 (prorated)  
Appointed from the Nassau County Civil Service Eligible List. Replacing J. Parker who retired.

Trustee Johnson moved, seconded by Trustee Simmons to approve the fitness examination civil service item D

D. Upon recommendation of the Superintendent of Schools, BE IT FURTHER RESOLVED that pursuant to Education Law Section 913, employee number 1193 is hereby directed to report to the school doctor for a fitness examination.

MOTION YES 4 MOTION CARRIED
To approve fitness examination
Resolutions introduced by Trustee Jackson:

Trustee Touré moved, seconded by Trustee Jackson to approve resolution #1 as presented by Trustee Jackson.

1. **Be it resolved,** that the Board of Education directs the Superintendent to cooperate fully with the Audit Committee and the External Auditor by providing them with all requested documentations that are necessary to carry out their duties pursuant to Educational Law 2116-c.

MOTION YES 4 MOTION CARRIED
To approve resolution # 1 presented by Trustee Jackson

Trustee Touré moved, seconded by Trustee Jackson to approve resolution #4 as presented by Trustee Jackson.

4. **Be it resolved,** that the Board of Education holds a working meeting once a month starting in February 2016.

MOTION NO 2 (Trustees Johnson & Simmons) MOTION FAILED
To approve YES 2 (Trustees Touré & Jackson)
Resolution # 4 as presented by Trustee Jackson

Trustee Touré moved, seconded by Trustee Jackson to approve resolution #5 as presented by Trustee Jackson.

5. **Be it resolved,** that the Board of Education “establish an Independent Fiscal Oversight Authority, comprised of seasoned business officials and independent consultants to provide impartial oversight and monitoring of the District’s Budget and Fiscal Operations” as recommended in the External Auditor’s report.

MOTION NO 2 (Trustees Johnson & Simmons) MOTION FAILED
To approve YES 2 (Trustees Touré & Jackson)
Resolution # 5 as presented by Trustee Jackson

Trustee Touré moved, seconded by Trustee Jackson to approve the nonrenewal of the Superintendent’s contract.

**BE IT RESOLVED,** that the Board of Education hereby determines that it shall not renew Superintendent Susan Johnson’s Employment Agreement, dated May 23, 2013, and further directs
the District Clerk to provide Superintendent Johnson with written notice of this resolution, termination her employment effective June 30, 2016.

MOTION     YES 3     MOTION CARRIED
To approve nonrenewal NO 1 (Trustee Simmons)
of Superintendent’s contract

Trustee Touré moved, seconded by Trustee Jackson to adjourn the meeting at 12:08 AM

MOTION     YES 4     MOTION CARRIED
Meeting adjourned

Respectfully submitted:

Patricia Wright
District Clerk