

HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 18, 2024  
MINUTES

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:12 pm, motioned by Trustee Williams, seconded by Trustee Pratt. Trustee Brown Young arrived at 6:47 pm. All members were present. There was public participation.

**Board Members Present:**

Trustee Olga Brown Young  
Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Mr. Jonathan Scher	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS** – Greetings to community. Thank you to staff and students for MLK celebrations. Thanked Rhodes Academy and Joseph McNeil for STEM initiatives. Start budget presentations, Assist Supt for Business, Mr. Scott and give public update of Bond Project.

**G. COMMENDATIONS/PRESENTATIONS**

1. 2024-2025 Budget Workshop #1 - Mr. Jamal Scott, Assistant Supt. for Business & Operations
2. Update on Facilities Improvements and Developments – Mr. Ed Cullum, Clerk of the Works, BBS

## H. APPROVAL OF THE CONSENT AGENDA CALENDAR

### 1. Approval of the Consent Agenda Calendar

Motion to approve the Consent Agenda Calendar as presented and/or amended.

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

**Trustee Brown Young moved, seconded by Trustee Pratt, to approve the Consent Calendar.**

#### MOTION

YES 4

MOTION CARRIED

To approve the consent calendar.

## I. PUBLIC PARTICIPATION

### Public Participation Comments/Questions

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: [akeys@hempsteadschools.org](mailto:akeys@hempsteadschools.org).

## J. BOARD OPERATIONS

### MINUTES

**RESOLVED**, that the Board of Education accepts the minutes of the Regular Meeting, December 20, 2023, and Work Study Meeting, January 11, 2024, as submitted by the District Clerk.

### 2. Resolution

#### RESOLUTION

**RESOLVED** the Board of Education hereby authorizes the law firms of Frantz Law Group, APLC and Guercio & Guercio, LLP to commence legal action against the parties identified on Confidential Schedule "A" with respect to the litigation discussed in executive session.

**BE IT FURTHER RESOLVED**, the Board President is authorized to sign the attached retainer agreement with Frantz Law Group, APLC and Guercio & Guercio LLP and take all steps necessary to effectuate the litigation.

### 3. Resolution

#### RESOLUTION

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes General Counsel to file a Motion for Relief and Writ of Mandamus in relation to the matter identified on Confidential Schedule "A."

## K. CONTRACTS/STIPULATIONS OF SETTLEMENT

## 1. From the Heart

### FROM THE HEART

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with From the Heart International Education Services (FTH) for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** From the Heart International Educational Services will provide a professional development program through **CREATE - Culturally Responsive Education and Teacher Empowerment Institute**.

The focus of the training is on relationships, instruction and behavior. FTH will provide the following:

- Professional Development in the classroom directly with the teachers
- Small group professional development
- Schoolwide professional development

From the Heart will assign four trainers to the Joseph A. McNeil School. Two trainers will be present in the school 1-2 weeks each month for the remainder of the school year. The cost for the CREATE Institute includes the following:

- Real-time, direct contact, and individualized professional development.
- All resources and materials
- Consistent feedback
- Trainers on-call via email, phone, and zoom.

**Funding Source: Title IA Grant**

**Amount: \$60,000.00**

**Funding Source: Title IIA Grant**

**Amount: \$60,000**

## 2. Research Foundation CUNY (York College)

### RESOLUTION

#### **Research Foundation CUNY (York College)**

**RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to approve Research Foundation CUNY (York College) for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

**Purpose:** To increase high school graduation and postsecondary degree completion rates. Grades 9-12 will be provided additional counseling and academic support and college courses which will be used to both meet the high school graduation/Regents diploma requirements and earn transferable college credits through Research Foundation CUNY at York College.

Strategic Goal: 15 Field trips to York College. 51 Students with 4 Courses (\$30,600) and 48 Students with 3 Courses (\$21,600) Students are enrolled in Finc100 in York College.

**Funding Source:** Smart Scholars ECHS from 12/1/23-5/11/24 School Year

**Amount: \$52,200**

## 3. Positive Living Promoting Your Purpose

### Positive Living Promoting Your Purpose

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**Resolved:** That the Board Of Education approves the Superintendent's recommendation to execute the Partnership Contract with Positive Living Promoting Your Purpose for the HUFSD and authorizes the President of the Board to execute the same.

Purpose

Positive Living Promoting Your Purpose is a program that will provide students with social emotional and economic development.

The focus of this program is to improve academic achievement, increase attendance, engagement, self-confidence, and outlook. This will support students being empowered with the tools to live as positive and productive citizens.

Positive Living Promoting Your Purpose will assign trainers to work with 50 ABGS Middle School students from 2:30-3:30pm and 3:30pm- 4:30pm. Students will be split into two groups for each session. This program is scheduled to take place on designated Fridays starting Feb. 2 through June. The cost for the Positive Living Promoting Your Purpose program includes the following:

- Training materials, books, manuals and other resources
- Onsite trainers working with students
- Parent training session/kickoff
- Travel
- Planning

Funding Source- ARP

Amount- \$94,000

**Recommended by: Mr. Gary Rush**

**L. BUSINESS & OPERATIONS**

**1. Treasurer's Reports**

**TREASURER'S REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of November 2023.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of November 2023.**

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of November 2023.**

**2. Warrants**

**WARRANTS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #34, 35, 39); **Cafeteria/Lunch** (Warrants #8); **Federal** (Warrants #12); **Capital** (Warrants #8).

**M. DISPOSAL OF EQUIPMENT**

**N. DONATION**

**DONATION**

**RESOLVE**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donations:

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION

#### O. USE OF FACILITIES

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.
2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Village of Hempstead Police Activities League (PAL)  <b>Contact:</b> Sheryl Roberts (516) 478-6521 (516) 800-3202	High School Track to practice for Track and Field Program  Admission Fee \$50.00 – to pay for uniforms, medals, meet fees, and end of year party for Fifty residents of Hempstead School District  All school activities supersede Village of Hempstead Police Activities League (PAL) as well as when schools are closed.	<b>Day:</b> Wednesday, and Friday  <b>Date:</b> March 20, 2024, through May 31, 2024  <b>Time:</b> 6 pm to 7pm  <b>Cost:</b> \$ 3,555.00  <b>Insurance:</b> On file  <b>Principal Approval:</b> Approved

#### P. FIELD TRIPS

#### Q. SPECIAL EDUCATION

##### CSE/CPSE Committee Meetings

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 12/04;12/05;12/06;12/7;12/08;12/11;12/12;12/13;12/14;12/15;12/18;12/19;12/20.

#### R. PUPIL PERSONNEL SERVICES

No Action Needed

#### S. PERSONNEL

#### 1. RESIGNATIONS

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**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Tucker Hyde Eff. 2/5/2024	English Teacher Hempstead High School	Resignation received for retirement purposes.
Michael Talavera Eff. 1/8/2024	Music Teacher Jackson Main	Resignation received for personal reasons.
Cynthia Peragallo Eff. 1/31/2024	Math Teacher Hempstead High School	Resignation received for personal reasons.
Seajin Yoon Eff. 2/12/2024	Art Teacher ABGS Middle School	Resignation received for personal reasons.
Michael Levine Eff. 1/8/2024	Media Club Joseph McNeil	Resignation received for personal reasons.
Michael Levine Eff. 1/8/2024	Yearbook Club Joseph McNeil	Resignation received for personal reasons.
Jada Gillenwater Eff. 1/11/2024	Dance Club Barack Obama	Resignation received for personal reasons.

## 2. PROFESSIONAL APPOINTMENTS

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of **Highly Effective** or **Effective** in at least three of the four preceding years. If the individual receives a rating of **ineffective** in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Tyanna Organ <b>Eff. 1/29/2024</b> 4-Year Probationary Period, 1/28/2028 Teaching Assistant, Level I, Eff. 12/21/2022	Teaching Assistant Rhodes Global Academy	\$32,199 - Prorated - Lv. 4, St. 3 <b>PURPOSE:</b> Fill vacant position Replacing D. Heslop, resigned eff. 8/29/2023. Board Action - 9/21/2023.
Arden Rabindranath <b>Eff. 2/5/2024</b> 4-Year Probationary Period, 2/4/2028 Teaching Assistant, Level I, Eff. 2/22/2023	Teaching Assistant Joseph McNeil	\$31,215 - Prorated - Lv. 4, St. 2 <b>PURPOSE:</b> Fill New Position to meet the needs of district due to opening of a new Special Education class.
Samantha Wakefield <b>Eff. 2/5/2024 - 6/30/24</b> (Leave Replacement)	Pre-K Teacher Prospect	\$81,745 - Prorated - Lv. 5, St. 8 <b>PURPOSE:</b> Fill vacant position Replacing: J. Lewis-Mency, LOA effective

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Early Childhood Education (B-2)  
Eff. 5/25/2028

2/1/24 Board Action: 1/18/024

Matthew Frouws

**Eff. 2/5/2024**

4-Year Probationary  
Period, 2/4/2028  
Students w/Disabilities,  
All Grades,  
Eff. 6/30/2023

Special Education Teacher  
Joseph McNeil

\$73,811 - Prorated - Lv. 5, St. 5

**PURPOSE:** New Position

To meet the needs of students due to increased enrollment.

### 3. LEAVE OF ABSENCE

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following **PROFESSIONAL PERSONNEL**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Samuel Julien Eff. 1/1/2024 - until released	Security Prospect School	Letter requesting a leave of absence without pay, pursuant to N.Y. Military Law Section 242; commencing on 1/1/2024 until released by the United States Military.
Beatriz Caban Eff. 12/21/2023 - 2/1/2024	ENL Teacher Hempstead High School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 12/21/2023 to 2/1/2024. (Letter received in Human Resources on 12/22/2023).
Adolfina Mena Eff. 1/19/2024 - 1/30/2024	World Language (Spanish Teacher) Hempstead High School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/19/2024 to 1/30/2024. (Letter received in Human Resources on 12/22/2023).
Joseph Creighton Eff. 1/19/2024 - 2/2/2024	English Teacher ABGS Middle School	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/19/2024 to 2/2/2024. (Letter received in Human Resources on 1/5/2024).
Hector Valentin Eff. 1/2/2024 - 1/30/2024	Music Teacher Jackson Main	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/2/2024 to 1/30/2024. (Letter received in Human Resources on 1/9/2024).
Joan Lewis-Mency Eff. 2/1/2024 - 6/30/2024	Pre-K Teacher Prospect	Letter requesting a Medical Sabbatical at full-pay from 2/1/2024 to 6/30/2024. (Medical documentation on file. Letter received in Human Resources on 1/10/2024).

### 4. CHANGE BOARD ACTION

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Melissa Leccese Eff. 12/10/2023 - 1/26/2024	Elementary Teacher Rhodes Academy	Change effective dates of Maternity Leave of Absence/ FMLA with pay using accrued sick time <b>FROM</b> 1/8/2024 – 3/4/2024 <b>TO</b> 12/10/2023 - 1/26/2024. <i>Previously approved on the 11/15/2023 Board docket.</i>
Rachel Blount	Administrator - Sub Joseph McNeil	Change Weekly AIS end date <b>FROM</b> 3/2/2024 <b>TO</b> 5/2/2024. <i>Previously approved on the 12/20/2023 Board docket.</i>
Felecia Morrow	Teacher Joseph McNeil	Change Weekly AIS end date <b>FROM</b> 3/2/2024 <b>TO</b> 5/2/2024. <i>Previously approved on the 12/20/2023 Board docket.</i>

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Zaquera Ridges Eff. 1/3/2024	Teaching Assistant Rhodes Academy	Declined Position. Previously approved on the 12/20/2023 docket.

**6. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent’s recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**7. RECALL**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>(NO ACTION REQUIRED)</b>		

**8. CLUB ADVISORS**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>HEMPSTEAD HIGH SCHOOL</u>			
<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Daphne Pradella Eff. 1/19/2024	Spanish Honor Society	Contractual	\$56.24/hr.



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Myriam Belotte-Poligadu Eff. 1/19/2024	Dance Club	Contractual	\$56.24/hr.
Terence Larkin Eff. 1/19/2024	Football Club	Contractual	\$56.24/hr.
Ian Rosner Eff. 1/19/2024	English Honor Society	Contractual	\$56.24/hr.

**9. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following professional personnel for the Weekly AIS Program, effective Tuesday and Thursday afternoons, January 23, 2024 – May 2, 2024, from 3:20 PM to 5:20 PM for Teachers. (Source of Funding - American Rescue Plan)

**JOSEPH MCNEIL SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITON</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Valerie Coleman	Teacher	Contractual	\$56.24/hr.
Jean Anglade	Teacher	Contractual	\$56.24/hr.

**10. SMART SCHOLARS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the SMART SCHOLARS - YORK COLLEGE SATURDAY CLASS, effective January 27, 2024 - May 11, 2024, from 8:00 a.m. to 1:00 p.m. Meeting dates: January 27 / February 3, 10, 17, 24 / March 2, 9, 16, 23 / April 6, 13, 20 / May 4, 11. Source of Funding - Smart Scholars Grant.

**HIGH SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Sionery Villar	Administrator - Sub	\$97.91/hr.
Kristen Kelly	Administrator - Sub	\$97.91/hr.
Jada Gillenwater	Teaching Assistant	\$35.00/hr.

**11. REGENTS SCORING**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for the State Examination Scoring (Regents/FLACS), effective January 23, 2024 and January 29, 2024 from 3:15 p.m. to 6:15 p.m. (not to exceed 15 hours maximum).

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Marvin Perez	Teacher - Math	\$56.24/hr.
Calixte Zinsou	Teacher - Math	\$56.24/hr.
Nicholas Gregory	Teacher - Math	\$56.24/hr.
Sony Alexandre	Teacher - Math	\$56.24/hr.
Vito Lembo	Teacher - Math	\$56.24/hr.
Michael Khayan Babikian	Teacher - Math	\$56.24/hr.
Joselin Guerrero-Lacrete	Teacher - Math	\$56.24/hr.
Tyler Ross	Teacher - Math	\$56.24/hr.

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Charlene Robinson	Teacher - Math	\$56.24/hr.
Aziz Elmrini	Teacher - Math	\$56.24/hr.
Jalila Givens	Teacher - Math	\$56.24/hr.
Antoine Moore	Teacher - Math	\$56.24/hr.
Dilek Kurt	Teacher - Math	\$56.24/hr.
Andy Boakye	Teacher - Math	\$56.24/hr.
Jessica Ramos De Ayala	Teacher - Math	\$56.24/hr.
Aliceia Varriale	Teacher - Math	\$56.24/hr.
Danielle Golub	Teacher - ENL (ELA Support)	\$56.24/hr.
Christine Rivera	Teacher - ENL (ELA Support)	\$56.24/hr.
Ariana Hernandez	Teacher - ENL (ELA Support)	\$56.24/hr.
Brenda Morales	Teacher - ENL (ELA Support)	\$56.24/hr.
Crystal Cass	Teacher - Social Studies	\$56.24/hr.
Graciela Palacios	Teacher - Social Studies	\$56.24/hr.
Beatriz Kresofsky	Teacher - Social Studies	\$56.24/hr.
Dagoberto Echeverria	Teacher - Social Studies	\$56.24/hr.
Andrew Belger	Teacher - Social Studies	\$56.24/hr.
Denise Camacho	Teacher - Social Studies	\$56.24/hr.
Jeff Dimoulas	Teacher - Social Studies	\$56.24/hr.
Eduardo Espinoza	Teacher - Social Studies	\$56.24/hr.
Dana Falcone	Teacher - Social Studies	\$56.24/hr.
Terence Larkin	Teacher - Social Studies	\$56.24/hr.
Patricia Murray	Teacher - Social Studies	\$56.24/hr.
Dina Platt	Teacher - Social Studies	\$56.24/hr.
Mitchell Roseman	Teacher - Social Studies	\$56.24/hr.
Donald Jackson	Teacher - Social Studies	\$56.24/hr.
Tamara Belcher	Teacher - Science	\$56.24/hr.
Peter Puleio	Teacher - Science	\$56.24/hr.
Bridget Billings	Teacher - Science	\$56.24/hr.
Tamara Darien	Teacher - Science	\$56.24/hr.
Randi Eskenazi	Teacher - Science	\$56.24/hr.
Gail Glynn	Teacher - Science	\$56.24/hr.
Daniel Joscher	Teacher - Science	\$56.24/hr.
Betsy Leib	Teacher - Science	\$56.24/hr.
Edwin Melara	Teacher - Science	\$56.24/hr.
Emmanuel Ogogo	Teacher - Science	\$56.24/hr.
Sean Peterson	Teacher - Science	\$56.24/hr.
Andrew Vlassis	Teacher - Science	\$56.24/hr.
Cynthia Partee	Teacher - Science	\$56.24/hr.
Daphne Pradella	Teacher - FLACS	\$56.24/hr.
Wilfredo Lyons	Teacher - FLACS	\$56.24/hr.
Jennifer Salgado	Teacher - FLACS	\$56.24/hr.
Luz Arenas	Teacher - FLACS	\$56.24/hr.
Julieta Martinez	Teacher - FLACS	\$56.24/hr.
Adolfina Mena	Teacher - FLACS	\$56.24/hr.

## 12. WINTER COACHES

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **COACHES** for the **WINTER** season during the **2023-2024** School Year.

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>
Boris Crespo Eff. 1/16/2024 - 3/23/2024	Head Middle School Wrestling	\$4,500

## 13. TENURE RECOMMENDATION(S)

### DAVID PATERSON

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Donnette Williams**, a probationary Social Worker in the Social Work tenure area, it having been shown that Donnette Williams holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Donnette Williams to serve in the district will expire on 2/9/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Donnette Williams, effective **2/9/2024** to the position of **Social Worker** in the **Social Work** tenure area.

### ABGS MIDDLE SCHOOL

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Richard Cardenas**, a probationary Bilingual Social Studies Education Teacher in the Social Studies Education tenure area, it having been shown that Richard Cardenas holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Richard Cardenas to serve in the district will expire on 2/9/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Richard Cardenas, effective **2/9/2024** to the position of **Bilingual Social Studies Teacher** in the **Social Studies Education** tenure area.

## 14. UPK PARTNER

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as the **District Community Based Organization Administrator** position for the District UPK partner, MiniMe, effective September 1, 2023 - June 28, 2024 - Source of Funding: UPK Grant.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason Eff. 9/1/2023 - 6/28/2024	District CBO Administrator	\$2,000 per month.

## 15. ADULT EDUCATION PROGRAM APPOINTMENTS

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the **Adult and Community Education Program** at the **ABGS Middle School**, for the **2023-2024** school year.

**Recommended By:** Susan Thompson

**Purpose:** To provide instruction to adults with limited Literacy and English proficiency.

**Source of Funds:** Employment Education Preparation aid (EPE) (F2340.150-24-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Sharifa Jackson Eff. 1/22/2024 - 6/30/2024	Adult Education Instructor for Assessment ABGS Middle School	\$46.27/hr.
Jane Fisher Eff. 1/22/2024 - 6/30/2024	Adult Basic Education Teacher ABGS Middle School	\$42.52/hr.

**16. EMPIRE STATE SCHOOL PROGRAM**

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program**, effective January 22, 2024 - March 24, 2024— (Monday – Friday, 4:05 p.m. — 6:05 p.m.).

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Pamela Green Eff. 1/22/2024 - 3/24/2024	Administrator - Sub	Rhodes Academy	\$97.91/hr. (Max 6hrs/wk.)

**17. PROFESSIONAL DEVELOPMENT PRESENTERS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Presenters for the Teacher's Choice Professional Development Workshop on 3/13/2024 from 2:35 p.m. - 4:05 p.m., 3:00 p.m. - 4:30 p.m., or 3:30 p.m. - 5:00 p.m. (Source of Funding: 5% Reserve Learning Loss). Teachers 2 1/2 hour per workshop (1 hour preparation and 1.5 hours for presentation at \$56.24/hr.)

**Recommended By:** Gary Rush

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Estare Alston Eff. 3/13/2024	Presenter	\$56.24/hr.

**18. DATA PROTECTION OFFICER**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Professional Personnel for the 2023-2024 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Prince Eff. 2023 - 2024 School Year	Data Protection Officer District	\$15,000

**T. CIVIL SERVICE PERSONNEL**

**1. RESIGNATIONS**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**2. APPOINTMENTS**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to

**APPOINT the following CIVIL SERVICE Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Justin Gittens Eff. 1/22/24	Food Server, F/T Rhodes Global Academy	\$26,382-prorated Lv. 1, St. 4) <b>PURPOSE:</b> Replacing S. Williams, promoted to Assistant Cook.
Keana Fells Eff. 1/22/24	Food Server, F/T Prospect	\$25,358-prorated (Lv. 1, St. 2) <b>PURPOSE:</b> Replacing N. Campbell, resigned eff. 2/11/23; Bd. action 2/23/23
Jamalha Orr Eff. 1/22/24	Food Server, F/T Rhodes Academy	\$26,382-prorated (Lv. 1, St. 4 <b>PURPOSE:</b> Replacing T. Cipriani, resigned eff. 11/24/23; Bd action 12/20/23

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tabatha Boyd Eff. 1/26/2024 - 5/3/2024	Substitute Typist Clerk Administration Office	Requesting a Maternity Leave of Absence/FMLA, without pay, from 1/26/2024 to 5/3/2024. (Letter received in Human Resources on 1/11/2024).

**4. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following CIVIL SERVICE PERSONNEL, effective December 22, 2023,

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**5. CHANGE BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

**(NO ACTION REQUIRED)**

**6. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**7. ADMINISTRATIVE LEAVE**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to place employee #3763 on Administrative Leave of Absence, with pay, effective December 19, 2023, through January 12, 2024.

Trustee Brown Young moved, seconded by Trustee Williams to Convene to Executive Session to discuss a particular person and seek legal counsel at 7:22 pm.

**MOTION**

**YES 4**

**MOTION CARRIED**

To convene to executive session at 7:22 pm.

Trustee Brown Young moved, seconded by Trustee Pratt to Re-convene to open session at 9:42 pm.

**MOTION**

**YES 4**

**MOTION CARRIED**

To re-convene to open session at 9:42 pm.

Trustee Brown Young moved, seconded by Trustee Williams to APPROVE items moved to executive session.

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve items moved to executive session.

**Waiver of Policy #2342**

**BE IT RESOLVED**, the Board of Education waives policy #2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the January 18, 2024, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy #2342, is effective only for the hand carry resolutions considered at the January 18, 2024, meeting.

Trustee Brown Young moved, seconded by Trustee Pratt to waive policy #2342.

**MOTION**

**YES 4**

**MOTION CARRIED**

To waive policy #2342.

**RESOLUTION # 1**

**BOARD OF EDUCATION MEETING  
JANUARY 18, 2024  
HAND CARRY**

<b>A.</b>	<b>RESIGNATION - RESOLVED</b> , that the Board of Education approves the Superintendent's recommendation to <b>CHANGE</b> the following Board Action approved on the November 15, 2023, Board Docket:		
	<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
	Employee #4128 Eff. 11/10/2023	Cleaner, F/T	Change <b>FROM</b> Termination <b>TO</b> Letter of resignation received for personal reasons.

<b>B.</b>	<b>RESOLVED</b> , that the Board of Education approves the Superintendent's recommendation to <b>APPOINT</b> the following Professional Personnel for the 2023-2024 school year:		
	<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
	Rozella Fibleuil Eff. 2/01/2024 until 6/30/2024	Barack Obama Administrator Empire Afterschool Program (Wednesday – Friday, 4:05pm-6:05pm) Saturday AIS (8:30am-12:30pm)	\$97.91/hr.
	Richard Mata-Castro	Jackson School	\$97.91/hr.

**REGULAR MEETING  
JANUARY 18, 2024  
MINUTES**

Eff. 2/01/2024 until 6/30/2024	Administrator Empire After School Program (Thursday & Friday, 4:05pm-6:05pm)  Administrator – Sub AIS Weekly (Monday & Tuesday, 4:05pm, - 6:05pm)	
Stacey Lagnese Eff. 2/01/2024 until 6/30/2024	Jackson School Administrator – Sub Saturday AIS, (8:30am – 12:30pm)	\$97.91/hr.

Beatrice Coker Eff. 2/01/2024 until 6/30/2024	Jackson School Teacher (Replacing R. Mata-Castro) AIS Weekly (Mon & Tuesday, 3:20pm-5:20pm)	\$56.24/hr.
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<b>D. RESCIND - RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following Board Action approved on April 19, 2023, Board Docket:</b>			
<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>	
Inez Wilson Eff. 2/5/2024	Assistant Head Custodian High School	Rescind appointment as Assistant Head Custodian and return to previous position as Cleaner. Change compensation <b>FROM</b> Lv. 4B, St. 7 (\$70,024.26) <b>TO</b> Lv. 2, St. 7 (\$52,637.98-prorated)	

**Trustee Brown Young moved, seconded by Trustee Pratt to APPROVE resolution # 1.**

**MOTION**

To approve resolution # 1.

**YES 4**

**MOTION CARRIED**

**RESOLUTION # 2**

**WHEREAS** Board Policy #6630 Stale Checks Policy authorizes the Board of Education to cancel stale checks aged six (6) months or longer,

**WHEREAS** the funds from the cancelled checks shall be held in a reserve for stale payroll and Trust & Agency checks for a period of six (6) months during which time the payees may present valid claim against such stale checks,

**NOW THEREFORE** the Board of Education cancels the stale checks, on Confidential Schedule "A", subject to the procedures set forth in Board Policy #6630.

**Trustee Brown Young moved, seconded by Trustee Williams to APPROVE resolution # 2.**

**MOTION**

To approve resolution # 2.

**YES 4**

**MOTION CARRIED**

**Trustee Johnson moved, seconded by Trustee Williams, to APPOINT Mr. Jeffrey Spencer as Board of Education Trustee.**

**MOTION**

To appoint Mr. Jeffrey Spencer  
as Board of Education Trustee

**YES 2**

**NO 2 (Trustee Brown Young & Trustee Pratt)**

**MOTION FAILED**

**U. ADJOURNMENT**

REGULAR MEETING  
JANUARY 18, 2024  
MINUTES

Trustee Brown Young moved, seconded by Trustee Williams to adjourn the meeting at 9:47 pm.

MOTION

YES 4

MOTION CARRIED

To adjourn the meeting at 9:47 pm.

Respectfully submitted by:

Mrs. April Keys, District Clerk

You can view this meeting at: <https://livestream.com/hufsd/events/11070131/videos/239525332>