

**MINUTES
JANUARY 17, 2018**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JANUARY 17, 2018
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:13 P.M. All of the Board Members were present. There was a presentation from the Front Street School students. The President thanked the Front Street School for the presentation, the Action Superintendent offered remarks regarding safety, facilities and the distinguished educators report. The proceeded to review the agenda. Public participation was entertained. All concerns were addressed by the Board, Acting Superintendent and staff.

BOARD MEMBERS PRESENT:

Maribel Touré	President
Gwendolyn Jackson	Vice President
David B. Gates	Trustee
LaMont Johnson	Trustee
Randy Stith	Trustee
Jack Bierwirth	Trustee-Ex-Officio

STAFF MEMBERS PRESENT:

Regina Armstrong	Acting Superintendent of Schools
Lawrence Dobroff	Assistant Superintendent for Business & Operations
Rodney Gilmore, Ed. D.	Assistant Superintendent for Human Resources
James Clark	Assistant Superintendent for Secondary C & I
Ahunna Akoma, Ed. D.	Assistant Superintendent for Technology
Djuana Wilson	Special Education
Janet Lovett	Coordinator of Bilingual/ENL/LOTE
Andrew Hardwick	Supervisor of Security
Timothy Gregg	Facilities
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel

B. CALL TO ORDER

C. PLEDGE OF ALLEGIANCE

D. MOMENT OF SILENCE

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- E. SUPERINTENDENT'S REMARKS**
- F. PRESIDENT'S REMARKS**
- G. COMMENDATIONS/ PRESENTATIONS**
- H. OTHER AGENDA ITEMS**

Trustee Jackson moved, seconded by Trustee gates to approve the consent calendar including hand carry # 1 with the exception of the executive session items as indicated.

- a. **RESOLVED**, that that Board of Education approves the minutes of the meetings held on as submitted by the District Clerk.
- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for the 1st reading of revised policies: Internet Safety and Computer Use Policy – Regulation 4526, Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit 1),Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2),Responsible Use Policy (RUP) for Staff and Contractors

Due to the growing use of technology and Internet resources for teaching and learning, the District's policies need to be up-to-date to reflect current laws and trends. These include the adoption of the New York State's Education Law

Section 2-D (Parent Bill of Rights for Data Privacy and Security), the Family Education Rights and Privacy Act (FERPA), the Children's Online Privacy Protection Act (COPPA), the Children's Internet Protection Act (CIPA), the Dignity for All Students Act (DASA) and its relation and alignment with the District's Code of Conduct.

To this end, the District's Technology Committee has reviewed and revised the technology use policies to be current and deal with new issues such as social media and online learning tools.

Moreover, the students in Hempstead Schools do not have user accounts that are needed to realize the benefits of online learning and to redeem their five licenses of Microsoft Office 365, including active learning and online collaboration tools. Our students are way behind other students in other districts because of lack of access. While there are many computers in the District, our students do not have their own accounts and cannot save their work in their own space. When they log in to computers, they use a generic account that is shared. Not only does this compromise safety, it also makes it impossible to enforce responsible use policy

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rules, as well as monitoring who did what to which computer.

The District's Technology Committee has agreed that all our students need their own access and the District's Technology Department's new leadership has created the student accounts. However, these accounts cannot be released to students until we adopt a governing policy for responsible usage. With that, the District's Technology Department, along with select teachers and administrators will also educate all students, teachers and staff on these new policies. After that, all resources will be released to all users in the District.

Attached are the policy documents for the Board's review and adoption:

1. Parents' Bill of Rights for Data Privacy and Security
2. Internet Safety and Computer Use Policy – Regulation 4526
3. Responsible Use Policy (RUP) for Elementary Students 4526.E1 (Exhibit1)
4. Responsible Use Policy (RUP) for Secondary Students (Middle and High School) 4526.E2 (Exhibit 2)
5. Responsible Use Policy (RUP) for Staff and Contractors 4526.E3 (Exhibit3)

BUSINESS & OPERATIONS

WARRANTS

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #44, 42, 39); **Cafeteria/Lunch** (Warrants #5); **Federal** (Warrants #12, 11); **Capital** (Warrants #5).

TREASURER'S REPORT

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Treasurer's Report for November 2017**.

APPROPRIATION STATUS REPORT

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to receive the **Appropriation Status for December 2017**.

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BOARD OF EDUCATION APPOINTMENTS/RESIGNATIONS

ITEM a MOVED TO EXECUTIVE SESSION

a. RESOLVED, that the Board of Education approves the Superintendent's recommendation to extend Luz Valentin as District Accountant starting February 1, 2018 at an hourly rate of \$56.96 for 16 hours per week.

b. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept Alvin McDaniel's resignation as Deputy Purchasing Agent effective January 31, 2018.

c. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint Brigid Villareale as Deputy Purchasing Agent effective February 1, 2018. This appointment is in addition to her current role in the Business Office, at no additional cost to the District.

d. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept Maria Cavallero's resignation as Deputy Treasurer effective January 31, 2018.

e. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint Alvin McDaniel as **Deputy Treasurer**, effective February 1, 2018. This appointment is in addition to his current role in the Business Office, at no additional cost to the District.

BUDGET TRANSFER

j. RESOLVED, that the Board of Education approves the Superintendent's recommendation for budget transfers **FROM** account code:

A2250.400.31	Contractual – SE Allotments	\$750,000.00
<u>TO account codes:</u>		
A2250.449.31	Evaluation & Therapists	\$500,000.00
A2250.470.31	Tuition – SE Private Schools	\$250,000.00

To reallocate excess funds from Contractual Special Education Allotments TO Evaluation & Therapists and Tuition to Spec. Ed. Private School.

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BUDGET TRANSFER

- k. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account code:

A1620.500.25	Rental Portables Capital Expense	\$200,000.00
<u>TO</u> account code:		
A1621.463.25	Contractual Expenses	\$200,000.00

For additional funds to pay for emergency repairs: pipe bursts, flooding, etc.

BUDGET TRANSFER

ITEM I PULLED FOR CONTRACT REVIEW

- I. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for a budget transfer **FROM** account code:

2110.481.9	Workbooks – High School	\$40,000.00
2110.480.8	Textbooks – Middle School	\$54,000.00
<u>TO</u> account code:		
A2110.480.40	Textbooks Parochial	\$94,000.00

To allow payment to be made for the storing/service fees of parochial textbooks.

STIPULATION OF SETTLEMENT

- a. **RESOLVED**, that the Board of Education accepts the Superintendent's recommendation to approve a settlement for the student identified in Confidential Attachment "A" in the amount of up to \$15,000.00.

SCOTSMAN RESOLUTION

ITEM a MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education hereby approves a Stipulation of Settlement with Williams Scotsman, Inc., and authorizes the President of the Board of Education to execute the Stipulation of Settlement; and

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IT IS FURTHER RESOLVED, that the Board of Education approves a Donation Agreement Williams Scotsman, Inc., authorizes the President of the Board of Education to execute the Donation Agreement, and accepts the donation of three (3) modular classrooms as set forth in the Donation Agreement, pursuant to the terms of said Agreement.

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation for the contract extension of **Independent Bus Company** to provide Pre-K and Kindergarten Shuttle services as well as Athletics and Field Trip services for the 2017-2018 School Year.

CURRICULUM & INSTRUCTION

Empire State After School Program

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the award for the Empire State After school Program through the Office of Family and Children Services (OFCS). The district will receive \$1.4 million dollars yearly for 5 years with a total award amount of \$7,016,000. The grant will service students and parents in the following schools: Barack Obama, David Paterson, Franklin, Front, Jackson Annex, Jackson Main, ABGS Middle School, and Hempstead High School. The grant funded period is: September 1, 2017 through August 31, 2022.
- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with CulturePlay. CulturePlay serves as the M/WBE and lead partner for the grant. CulturePlay is a STEM based program that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from the six (6) elementary schools, middle school and high school will be targeted. The program will run from January 2, 2018 through August 31, 2018, inclusive of a Summer Camp for students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State \$415,000.

Recommended by: Mr. James Clark and Regina Armstrong
Associate Superintendents

Strategic Goal: Student Achievement

Source of Funds: Empire State Afterschool Program amount of \$415,000

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
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Culture Play, Inc.	Empire State	\$939,000	\$0	\$415,000	\$524,000
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- c. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Family and Children Associates. FCA We propose to work with the school district to engage parents, along with their children, utilizing an evidenced-based model known as Strengthening Families. The Strengthening Families Program (SFP) is a nationally and internationally recognized parenting and family strengthening program for both high-risk and regular families. SFP is an evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and alcohol and drug abuse in children and to improve social competencies and school performance. Cost - \$47,000

Recommended: Mr. James Clark and Regina Armstrong
Associate Superintendents
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Family and Children Services	Empire State	\$939,000	\$415,000	\$47,000	\$462,000

- d. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement Hispanic Counseling Center. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents; Counseling for Students and their families; Health and Wellness for our students and parents at HHS at a yearly cost - \$137,000

Recommended: Mr. James Clark and Regina Armstrong
Associate Superintendents
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

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Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Hispanic Counseling Center	Empire State	\$939,000	\$462,000	\$137,000	\$325,000

- e. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Safe Child Learning Center. Safe Child Learning Center will provide a health and wellness agricultural program for our middle school students. Students will understand how to grow and eat healthy meals at a yearly cost - \$72,000

Recommended: Mr. James Clark and Regina Armstrong
Associate Superintendents

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Safe Child Learning Center	Empire State	\$939,000	\$599,000	\$72,000	\$253,000

- f. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Zenia Jenette (AES). Zenia Jenette (AES) will provide a vocational program designed to attract students who are interested in going into the field of cosmetology our middle school students. Students will also be taught job readiness skills, inclusive of resume writing and interviewing skills at a yearly cost - \$19,500

Recommended: Mr. James Clark and Regina Armstrong
Associate Superintendents

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Name	Budget Line	Budget	Money	Proposed	Money
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		Amount	Committed	Cost	Available
Zenia Jenette (AES)	Empire State	\$939,000	\$671,000	\$19,500	\$233,500

ITEM g MOVED TO EXECUTIVE SESSION

- g. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the Economic Opportunity Commission of Nassau County. The Hempstead Community Action Program, will implement a program for 150 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will be held in the qualifying elementary schools. At a cost of \$90,000 per year inclusive of a summer camp.

Recommended: Mr. James Clark and Regina Armstrong
Associate Superintendents

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Economic Opportunity Commission of Nassau County	Empire State	\$939,000	\$690,500	\$90,000	\$143,500

- h. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with The Everton Bailey Trumpet Academy. The Academy will seek to develop the talent of students in an effort to prepare them to receive scholarships to college. Exposing students to quality art programs can curve behavior and increase academic achievement. The Academy will target students in our elementary schools and high school.

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Recommended: Mr. James Clark and Regina Armstrong
Associate Superintendents

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
The Everton Bailey Trumpet Academy	Empire State	\$939,000	\$780,500	\$35,000	\$108,500

J.

USE OF FACILITIES

- I. All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

K.

SPECIAL EDUCATION

- a. RESOLVED**, that the Board of Education APPROVES the Superintendent’s recommendation to accept the recommendations of the CSE/CPSE meetings held on:

December 2017

12/1, 12/4, 12/6, 12/7, 12/8, 12/11, 12/12, 12/13, 12/14, 12/15, 12/18, 12/19, 12/20, 12/21, 12/22,

PUPIL PERSONNEL SERVICES

- a. BE IT RESOLVED**, that the Board of Education approves the Acting Superintendent’s recommendation to appoint Creative Tutoring Agency as a home tutoring agency, as

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needed, for general education students and students with medical needs for the 2017/2018 school year.

Recommended by: Deborah DeLong
Associate Superintendent for Pupil Personnel Services

Purpose: To provide educational services for students on Superintendent's suspension and students with medical needs

L.

MISCELLANEOUS – TRIPS

M. PERSONNEL (PAGE #)

- A. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following professional personnel:**

WILLIAMS MOVED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rashida Williams Eff. 2/26/18-6/30/18	Teaching Assistant, Jackson Annex	Letter requesting personal leave of Absence, without pay (Letter received on December 7, 2017 in Human Resources)
Rosetta Langlois Eff. 1/2/18-3/31/18	Elementary Teacher, Barack Obama	Letter requesting a Sick leave of Absence, with ½ pay (Letter received on 12/19/17 in Human Resources. Medical Documentation on file)
Tecoa T. Washington Eff. 12/14/17-2/12/18	Science Teacher, A.B.G.S. Middle School	Leave requesting a sick leave of Absence/FMLA, with pay utilizing accrued sick time. (Letter received on 12/22/17 in the Human Resources Office. Medical documentation on file)
Silviana Mestizo 12/22/17-1/15/18	Elementary Teacher, David Paterson	Letter requesting an extension of Sick leave of Absence/FMLA, without pay (Letter received on January 8, 2018 in Human Resources)

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- B. **RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tatiana Mott Eff. 12/22/17	Teacher, David Paterson School	Letter of resignation received for personal reasons
Kissena Fibleuil Eff. 1/18/18	Teacher Assistant, Prospect School	Letter of resignation received for personal reasons

- C. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Annoscia Eff. 1/18/18 (3 Year Probationary Period, 1/17/21, Physical Education, Professional, eff. 11/11/17)	Physical Education Teacher, Middle School	\$63,937-prorated (Lv. 5, St. 3) RECOMMENDED BY: Adrian Manuel PURPOSE: Fill Vacant Position STRATEGIC GOAL: Student achievement
Diana Solow Eff. 1/29/18-5/14/18	Elementary Teacher, Jackson Main (Leave replacement for Jamie Campanelli) – Maternity Leave	\$61,483 – prorated (Lv. 5, St. 2) RECOMMENDED BY: Richard Brown PURPOSE: Leave Replacement STRATEGIC GOAL: Student achievement
Rosalynn Cortes-Cruz Eff. 1/22/18 (4 Year Probationary Period, 1/21/22, Early Childhood, Initial, eff. 9/1/10)	Bilingual Teacher, Jackson Main (Replacement for E. McDermott) – Retirement	\$68,877 - prorated (Lv. 7, St. 3) RECOMMENDED BY: Richard Brown PURPOSE: Fill Vacant STRATEGIC GOAL: Student achievement
Marisa DiMartino Eff. 2/5/18 (4 Year Probationary Period, 2/4/22, School Counselor, Initial, eff. 6/18/15)	Guidance Counselor, Office of Bilingual Education	\$71,348 – prorated (Lv. 5, St. 6) RECOMMENDED BY: Janet Lovett PURPOSE: Mandated Service for students STRATEGIC GOAL: Student achievement

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NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Joseph Annoscia	A2110130231014	9,017,244	4,320,177	39,961	4,657,106
Diana Solow	A2110.110.03	100,000	61,483	0	38,517
Rosalynn Cortes-Cruz					
Marisa DiMartino					

- D. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS (7:30 AM – 8:15 AM AND 3:15 PM – 4:00 PM –)** for the 2017-2018 school year:

FRANKLIN SCHOOL

POSITION/LOCATION

COMPENSATION

NAME

Otis Becoat

Bus Monitor-Sub

Contractual Hourly Rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Otis Becoat	A2110141231002	200,000	141,710	0	58,290

- E. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **MENTORS** for the 2017/2018 school year (No more than two (2) mentees per mentor – not to exceed 38 hours per mentee):

NAME

POSITION

COMPENSATION

Jaelle Mann-Tineo

Teacher Mentor

\$40.54/hr.

Daphne Pradella

Teacher Mentor

\$40.54/hr.

Jennifer Garcia

Teacher Mentor

\$40.54/hr.

Deshawn Lewter

Teacher Mentor

\$40.54/hr.

Vanessa Lee James

Teacher Mentor

\$40.54/hr.

Beatrice Caban

Teacher Mentor

\$40.54/hr.

Juanita Winfield

Teacher Mentor

\$40.54/hr.

Stephanie Dubose

Teacher Mentor

\$40.54/hr.

Barbara Intrieri

Teacher Mentor

\$40.54/hr.

Elias Mestizo

Teacher Mentor

\$40.54/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Jaelle Mann-Tineo	A2110110231008	313,000	225,288	3,081	84,631

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Daphne Pradella	A2110110231008	313,000	228,369	3,081	81,550
Jennifer Garcia	A2110110231008	313,000	231,450	3,081	78,469
Deshawn Lewter	A2110110231008	313,000	234,531	3,081	75,388
Vanessa Lee James	A2110110231008	313,000	237,612	3,081	72,307
Beatrice Caban	A2110110231008	313,000	240,693	3,081	69,226
Juanita Winfield	A2110110231008	313,000	243,774	3,081	66,145
Stephanie Dubose	A2110110231008	313,000	246,855	3,081	63,064
Barbara Intrieri	A2110110231008	313,000	249,936	3,081	59,983
Elias Mestizo	A2110110231008	313,000	253,017	3,081	56,902

- F. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following support service personnel to the Adult and Community Education Program at the ABGS Middle School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Bridget Erwat Eff. 1/18/18	Substitute Teacher	\$33.20/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Bridget Erwat	F2340150185601	1,800,449	1,505,115	0	295,334

- G. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for MIDDLE SCHOOL AIS AFTERSCHOOL PROGRAM, EFFECTIVE January 22, 2018 – May 18, 2018 (Monday, Tuesdays and Thursdays from 2:45 p.m. – 4:45 p.m. – 7th - 8th Grade; 3:30 p.m.-5:30 p.m. 6th Grade; ADMINISTRATORS, CLERICAL AND SECURITY, 4:05 p.m. – 6:05 p.m.; Saturdays 8:30 a.m. - 12:30 p.m.; Teachers and Teaching Assistants and 8:00 a.m.-1:00 p.m for ADMINISTRATORS, CLERICAL SECURITY AIDES AND CUSTODIANS) – as needed, pending enrollment and attendance – Title I

<u>NAME</u>	<u>SUBJECT/POSITION</u>	<u>COMPENSATION</u>
Dawn Sumner	Social Studies/Literacy Teacher	\$60.00/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Dawn Sumner	F2110150182218	1,389,333	1,373,258	5,400	9,595

ITEM H MOVED TO EXECUTIVE SESSION

- H. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

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Earl Russell

Safety Patrol

Contractual Hourly Rate

HIGH SCHOOL

Kalliope Gonias

Class Advisor – 10th grade

\$1,500

FRANKLIN SCHOOL

Joseph Watts

Intramural Basketball Club

\$23.99/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Earl Russell	A2850150341001	160,000	80,275	499	79,226
Kalliope Gonias	A2850150341001	160,000	80,774	1,500	77,726
Joseph Watts	A2850150341001	160,000	82,274	624	77,102

- I. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

NAME**POSITION****REASON**Reginald Carolina
Eff. 1/8/18Teaching Assistant,
High SchoolChange effective start date from 1/2/18 to
1/8/18

- J. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the upcoming High School Play Production to be performed on April 20 and 21, 2018:

RECOMMENDED BY: Angel Perez**PURPOSE:** to prepare student for the upcoming ~~fall~~ **SPRING** play production**SOURCE OF FUNDS:** General Funds**STRATEGIC GOALS:** Student Achievement**NAME****POSITION****COMPENSATION**

Timothy Dolan

Director

\$3,500

Shawn Devito

Assistant Director

\$2,800

Andrea Blackwell

Choreographer

\$2,000

Kevin Winther

Vocal Coach

\$1,800

Kevin Winther

Pit Band Director

\$1,800

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Timothy Dolan	A285044934	22,000	1,798	3,500	16,702
Shawn Devito	A285044934	22,000	5,298	2,800	13,902
Andrea Blackwell	A285044934	22,000	8,098	2,000	11,902

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Kevin Winther	A285044934	22,000	10,098	1,800	10,102
Kevin Winther	A285044934	22,000	11,898	1,800	8,302

- K. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Empire State After School Program – Effective January 2, 2018-August 31, 2018 - (Monday – Friday, 3:00 pm – 7:00 pm and Saturdays, 8:30 am – 1:30 pm. Staff cannot work more than one after school program at a time. The maximum of 6 hours per week with the exception of the Physical Education Program (District-wide).

RECOMMENDED BY: James Clark and Regina Armstrong

PURPOSE: Health and Safety

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Gary Rush	Administrator	David Paterson	\$95.00/hr.
Keesha Keller	Sub-Administrator	David Paterson	\$95.00/hr.
Kelly Fairclough	Administrator	Barack Obama	\$95.00/hr.
Celeste Coleman	Sub-Administrator	Barack Obama	\$95.00/hr.
Sheena Burke	Administrator	Jackson Annex	\$95.00/hr.
Rozella Fibleuil	Sub-Administrator	Jackson Annex	\$95.00/hr.
Ronald Simpkins	Administrator	Franklin	\$95.00/hr.
Sandra Powell	Sub-Administrator	Franklin	\$95.00/hr.
Cynthia Moore-Drayton	Administrator	Jackson Main	\$95.00/hr.
Richard Brown	Sub-Administrator	Jackson Main	\$95.00/hr.
Arlise Carson	Administrator	Front School	\$95.00/hr.
Lisa Wiley	Sub-Administrator	Front School	\$95.00/hr.
Henry Williams	Administrator	Middle School	\$95.00/hr.
Rowena Costa	Sub-Administrator	Middle School	\$95.00/hr.
Lisaura Moreno	Administrator	High School	\$95.00/hr.
Glenn O'Neil	Sub-Administrator	High School	\$95.00/hr.
Michael Talavera	Music Teacher	Front School	\$45.00/hr.
Todd Trotman	Swim Coach	High School	\$45.00/hr.
Joshua Carlock	Life Guard	High School	\$45.00/hr.

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Michael Talavera	F2110150182400	\$332,300	\$85,000	\$5400 (\$45 per hour)	\$241,900
Todd Trotman	F2110150182400	\$332,300	\$90,400	\$7200 (\$45 per hour)	\$234,700
Josh Carlock	F2110150182400	\$332,300	\$97,600	\$7200 (\$45 per hour)	\$227,500
Gary Rush Keesha Keller	F2110150182400	\$332,300	\$104,800	\$11,400 (\$95 per hour)	\$216,100
Kelly Fairclough	F2110150182400	\$332,300	\$116,200	\$11,400	\$204,700

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Celeste Coleman				(\$95 per hour)	
Sheena Burke Rozella Fibleuil	F2110150182400	\$332,300	\$127,600	\$11,400 (\$95 per hour)	\$193,300
Ronald Simpkins Sandra Powell	F2110150182400	\$332,300	\$139,000	\$11,400 (\$95 per hour)	\$181,900
Cynthia Drayton Richard Brown	F2110150182400	\$332,300	\$150,400	\$11,400 (\$95 per hour)	\$170,500
Arlise Carson Lisa Wiley	F2110150182400	\$332,300	\$161,800	\$11,400 (\$95 per hour)	\$159,100
Henry Williams Rowena Costa	F2110150182400	\$332,300	\$173,200	\$11,400 (\$95 per hour)	\$147,700
Lisaura Moreno Glenn O'Neil	F2110150182400	\$332,300	\$184,600	\$11,400 (\$95 per hour)	\$136,300

- L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following ADULT AND COMMUNITY EDUCATION PROGRAM staff for the 2017 - 2018 school year effective January 18, 2018:**

RECOMMENDED BY: Susan Thompson

PURPOSE: To provide coverage for professional staff absence

SOURCE OF FUNDS: Employment Education Preparation (EPE) aid allocation

STRATEGIC GOALS: Continue to implement national and state and district guidelines for the current and future health of the program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suzette McMillan	Substitute Teacher – M.S.	\$33.20/hr.

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Suzette McMillan	F2340.150.18.5601	1,800,449	1,505,115	0	295,334

- M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGER ACADEMY EFFECTIVE January 19, 2018 – June 20, 2018 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.) – as needed, pending enrollment and attendance.**

RECOMMENDED BY: Kenneth Klein

PURPOSE: Regents Prep and Credit Recovery

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Audrey Little	Clerk Typist (Sub)	Contractual Hourly Rate
Devon Hammond	Security Aide	Contractual Hourly Rate
Ezra Atkinson	Security Aide (Sub)	Contractual Hourly Rate

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NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Audrey Little	F2110160185102	59,010	8,250	1,380	49,380
Devon Hammond	A1620181251000	2,885,325	2,247,792	1,380	636,153
Ezra Atkinson	A1620181251000	2,885,325	2,249,172	0	636,153

2. CIVIL SERVICE PERSONNEL

- A. RESIGNATION(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the following resignation(s) from the following Civil Service employees for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jordan Varlack Eff. 1/5/18	Security Aide, PT, Middle School	Letter of resignation received for personal reasons.
Theresa Drye Eff. 1/1/18	Security Aide, PT, HS Annex	Letter of resignation received for personal reasons
Eric Murcia Eff. 1/16/18	Security Aide, PT, Middle School	Letter of resignation received for personal reasons

ITEM B MOVED TO EXECUTIVE SESSION

- B. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Keith Collins Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, St. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School Safety
Demetrius Armstrong Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School Safety
Darrell Byrd Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students

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Razettar Thornton
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

STRATEGIC GOAL: School Safety

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

Rajnarine Bhagwandin
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

Michael Chattergoon
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

Michelle Gregg
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

Vashti Anderson
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

Brenda Thomas
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Keith Collins	A162016525	2,885,325	921,239	5,423	1,958,663
Demetrius Armstrong	A162016525	2,885,325	926,662	5,423	1,953,240
Darrell Byrd	A162016525	2,885,325	932,085	5,423	1,947,817
Razettar Thornton	A162016525	2,885,325	937,508	5,423	1,942,394
Rajnarine Bhagwandin	A162016525	2,885,325	942,931	5,423	1,936,971
Michael Chattergoon	A162016525	2,885,325	948,354	5,423	1,931,548
Michelle Gregg	A162016525	2,885,325	953,777	5,423	1,926,125

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Vashti Anderson	A162016525	2,885,325	959,200	5,423	1,920,702
Brenda Thomas	A162016525	2,885,325	964,623	5,423	1,915,279

ITEM C MOVED TO EXECUTIVE SESSION

- C. **LEAVE(S) OF ABSENCE – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE REQUEST(S)**, for the following civil service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shatek King Eff. 1/17/18 – 6/22/18	School Lunch Monitor, PT, Franklin School	Letter requesting a Personal Leave of Absence, without pay.

- D. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following appointment:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Susan McGuckian Eff. 1/22/18	Food Server, F/T	Letter requesting to rescind resignation.

- E. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Santi Chattergoon Eff. 2017-2018 School Yr.	Breakfast Monitor – Marshall School	Change from resignation as Breakfast Monitor/Bus Monitor. Resigned as Bus Monitor only.
Alexandra Tory Eff. 1/2/18	Bilingual Typist Clerk, Front School	Letter requesting to change effective resignation date from 12/23/17 – 1/2/18

ITEM F MOVED TO EXECUTIVE SESSION

- F. **APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECLASSIFY** the following Civil Service personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Guy Banks Eff. 1/22/18	Security Aide, F/T-12 months, Lv. 10, St. 5, \$40,105-prorated	RECOMMENDED BY: Andrew Hardwick PURPOSE: Reclassify from 10 mo. to 12 mo. STRATEGIC GOAL: Safety

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Olivia General
Eff. 1/22/18

Security Aide, F/T-12 months,
Lv. 10, St. 15, \$48,947-prorated

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Reclassify from 10 mo. to 12 mo.
STRATEGIC GOAL: Safety

Oluremi Oshin
Eff. 1/22/18

Security Aide, F/T-12 months,
Lv. 10, St. 18, \$48,947-prorated

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Reclassify from 10 mo. to 12 mo.
STRATEGIC GOAL: Safety

Delem Princima
Eff. 1/22/18

Security Aide, F/T-10 months,
Lv. 9, St. 2, \$27,273 (prorated)

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Reclassify from P/T to 10 months
STRATEGIC GOAL: Safety

Derrick Punter
Eff. 1/22/18

Security Aide, F/T-10 months,
Lv. 9, St. 4, \$30,307 (prorated)

RECOMMENDED BY: Andrew Hardwick
PURPOSE: Reclassify from P/T to 10 months
STRATEGIC GOAL: Safety

HAND CARRY # 1

BE IT RESOLVED, that the board of Education hereby affirms its agreement with the recommendations contained in the report of the Distinguished Educator and directs the Acting Superintendent to 1) communicate this to the Commissioner of Education and the Distinguished Educator and 2) prepare a plan for full implementation of all recommendations for the Board's review at the February 1 work session of the Board of Education for transmittal to the Commissioner no later than February 2, 2018.

MOTION

YES 5

MOTION CARRIED

To approve the
consent calendar

Trustee Jackson moved, seconded by Trustee Stith to convene to executive session at 9:03 P.M. for advice of legal counsel and personnel

MOTION

YES 5

MOTION CARRIED

To convene to
executive session

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Trustee Stith moved, seconded by Trustee Jackson to reconvene to open session at 12:05 A.M.

MOTION

YES 5

MOTION CARRIED

To reconvene
to open session

Trustee Touré moved, seconded by Trustee Jackson to approve the extension of district accountant as amended in bold italics.

ITEM a MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend Luz Valentin as District Accountant starting February 1, 2018 ***to February 28, 2018*** at an hourly rate of \$56.96 for 16 hours per week.

MOTION

YES 5

MOTION CARRIED

To approve the
extension of the district
accountant as amended in bold italics

Trustee Touré moved, seconded by Trustee Jackson to approve the stipulation of settlement as indicated

SCOTSMAN RESOLUTION

ITEM a MOVED TO EXECUTIVE SESSION

- a. **RESOLVED**, that the Board of Education hereby approves a Stipulation of Settlement with Williams Scotsman, Inc., and authorizes the President of the Board of Education to execute the Stipulation of Settlement; and

IT IS FURTHER RESOLVED, that the Board of Education approves a Donation Agreement Williams Scotsman, Inc., authorizes the President of the Board of Education to execute the Donation Agreement, and accepts the donation of three (3) modular classrooms as set forth in the Donation Agreement, pursuant to the terms of said Agreement.

MOTION

YES 5

MOTION CARRIED

To approve the
stipulation of settlement

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Trustee Jackson moved, seconded by Trustee Touré to approve the contractual agreement with EOC

ITEM g MOVED TO EXECUTIVE SESSION

- i. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the Economic Opportunity Commission of Nassau County. The Hempstead Community Action Program, will implement a program for 150 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will be held in the qualifying elementary schools. At a cost of \$90,000 per year inclusive of a summer camp.

Recommended: Mr. James Clark and Regina Armstrong
Associate Superintendents

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Name	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Economic Opportunity Commission of Nassau County	Empire State	\$939,000	\$690,500	\$90,000	\$143,500

MOTION
To approve the
Agreement with EOC

YES 4
ABS. 1 (Trustee Gates)

MOTION CARRIED

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Trustee Stith moved, seconded by Trustee Johnson to approve the LOA as indicated

**WILLIAMS MOVED TO
EXECUTIVE SESSION**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rashida Williams Eff. 2/26/18-6/30/18	Teaching Assistant, Jackson Annex	Letter requesting personal leave of Absence, without pay (Letter received on December 7, 2017 in Human Resources)

MOTION	YES 5	MOTION CARRIED
To approve LOA as indicated		

Trustee Stith moved, seconded by Trustee Touré to approve club advisors as amended

ITEM H MOVED TO EXECUTIVE SESSION

H. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Club Advisors for the 2017-2018 school year:

DAVID PATERSON

Earl Russell	Safety Patrol	Contractual Hourly Rate
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HIGH SCHOOL

Kalliope Gonias Kristian Kelly	Class Advisor – 10 th grade	\$1,500 <i>pro-rated</i>
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FRANKLIN SCHOOL

Joseph Watts	Intramural Basketball Club	\$23.99/hr.
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NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Earl Russell	A2850150341001	160,000	80,275	499	79,226
Kalliope Gonias	A2850150341001	160,000	80,774	1,500	77,726
Joseph Watts	A2850150341001	160,000	82,274	624	77,102

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MOTION

YES 5

MOTION CARRIED

To approve club
advisors as amended

Trustee Touré for the record: "We need to check that the students that are bilingual, do they need a separate advisor"

Trustee Johnson moved, seconded by Trustee Stith to reconsider item M

MOTION

YES 5

MOTION CARRIED

To reconsider item M

Trustee Stith moved, seconded by Trustee Johnson to approve item after reconsideration as amended

- M. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel for the HEMPSTEAD HIGH SCHOOL'S TIGERACADEMY EFFECTIVE— Saturday Academy 8:00 A.M. to 1:00 P.M. January 19, 20, 2018 – June 20, 16, 2018 (Monday through Friday; TEACHERS and TEACHING ASSISTANTS, 3:15 pm – 7:15 p.m.; ADMINISTRATORS, CERICAL AND SECURITY, 4:15 p.m. – 7:15 p.m.)— as needed, pending enrollment and attendance.**

RECOMMENDED BY: Kenneth Klein

PURPOSE: Regents Prep and Credit Recovery

STRATEGIC GOAL: Student Achievement

NAME

POSITION

COMPENSATION

Audrey Little
Devon Hammond
Ezra Atkinson

Clerk Typist (Sub)
Security Aide
Security Aide (Sub)

Contractual Hourly Rate
Contractual Hourly Rate
Contractual Hourly Rate

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Audrey Little	F2110160185102	59,010	8,250	1,380	49,380
Devon Hammond	A1620181251000	2,885,325	2,247,792	1,380	636,153
Ezra Atkinson	A1620181251000	2,885,325	2,249,172	0	636,153

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MOTION

YES 5

MOTION CARRIED

To approve item M after
reconsideration as amended

Trustee Stith moved, seconded by Trustee Johnson to approve civil service item B as indicated.

ITEM B MOVED TO EXECUTIVE SESSION

- B. APPOINTMENT(S)- RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Keith Collins Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, St. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School Safety
Demetrius Armstrong Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School Safety
Darrell Byrd Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School Safety
Razettar Thornton Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School Safety
Rajnarine Bhagwandin Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff and students STRATEGIC GOAL: School Safety
Michael Chattergoon Eff. 1/22/18	Security Aide, PT, District, Lv. 14A, ST. 1, \$14.97/hr.	RECOMMENDED BY: Andrew Hardwick PURPOSE: Safety and security of staff

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and students

STRATEGIC GOAL: School Safety

Michelle Gregg
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick

PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

Vashti Anderson
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick

PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

Brenda Thomas
Eff. 1/22/18

Security Aide, PT, District, Lv. 14A,
ST. 1, \$14.97/hr.

RECOMMENDED BY: Andrew Hardwick

PURPOSE: Safety and security of staff
and students

STRATEGIC GOAL: School Safety

NAME	Budget Line	Budget Amount	Money Committed	Proposed Cost	Money Available
Keith Collins	A162016525	2,885,325	921,239	5,423	1,958,663
Demetrius Armstrong	A162016525	2,885,325	926,662	5,423	1,953,240
Darrell Byrd	A162016525	2,885,325	932,085	5,423	1,947,817
Razettar Thornton	A162016525	2,885,325	937,508	5,423	1,942,394
Rajnarine Bhagwandin	A162016525	2,885,325	942,931	5,423	1,936,971
Michael Chattergoon	A162016525	2,885,325	948,354	5,423	1,931,548
Michelle Gregg	A162016525	2,885,325	953,777	5,423	1,926,125
Vashti Anderson	A162016525	2,885,325	959,200	5,423	1,920,702
Brenda Thomas	A162016525	2,885,325	964,623	5,423	1,915,279

MOTION

YES 5

MOTION CARRIED

To approve civil
service item B

Trustee Stith moved, seconded by Trustee Jackson to approve the civil service LOA as indicated

ITEM C MOVED TO EXECUTIVE SESSION

- C. LEAVE(S) OF ABSENCE – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following LEAVE(S) of ABSENCE REQUEST(S), for the following civil service personnel:**

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NAME

POSITION

REASON

Shatek King
Eff. 1/17/18 – 6/22/18

School Lunch Monitor,
PT, Franklin School

**Letter requesting a Personal Leave of
Absence, without pay.**

MOTION

YES 5

MOTION CARRIED

To approve civil service
LOA as indicated

Trustee Stith moved, seconded by Trustee Jackson to approve the reclassifications as indicated

ITEM F MOVED TO EXECUTIVE SESSION

- F. APPOINTMENT(S)- RESOLVED**, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following Civil Service personnel:

NAME

POSITION

REASON

Guy Banks
Eff. 1/22/18

Security Aide, F/T-12 months,
Lv. 10, St. 5, \$40,105-prorated

RECOMMENDED BY: Andrew
Hardwick
PURPOSE: Reclassify from 10 mo. to
12 mo.
STRATEGIC GOAL: Safety

Olivia General
Eff. 1/22/18

Security Aide, F/T-12 months,
Lv. 10, St. 15, \$48,947-prorated

RECOMMENDED BY: Andrew
Hardwick
PURPOSE: Reclassify from 10 mo. to
12 mo.
STRATEGIC GOAL: Safety

Oluremi Oshin
Eff. 1/22/18

Security Aide, F/T-12 months,
Lv. 10, St. 18, \$48,947-prorated

RECOMMENDED BY: Andrew
Hardwick
PURPOSE: Reclassify from 10 mo. to
12 mo.
STRATEGIC GOAL: Safety

Delem Princima
Eff. 1/22/18

Security Aide, F/T-10 months,
Lv. 9, St. 2, \$27,273 (prorated)

RECOMMENDED BY: Andrew
Hardwick
PURPOSE: Reclassify from P/T to 10
months
STRATEGIC GOAL: Safety

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Derrick Punter
Eff. 1/22/18

Security Aide, F/T-10 months,
Lv. 9, St. 4, \$30,307 (prorated)

RECOMMENDED BY: Andrew
Hardwick

PURPOSE: Reclassify from P/T to 10
months

STRATEGIC GOAL: Safety

MOTION

YES 5

MOTION CARRIED

To approve civil service
Reclassifications

Trustee Stith moved, seconded by Trustee Johnson to approve the hand carry item # 2

1-17-18 HAND CARRY # 2

RESOLUTION TO SUSPEND POLICY #2342

RESOLVED, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the January 17, 2018 meeting of the Board; and it is further:

RESOLVED, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the January 17, 2018 meeting.

MOTION

YES 2

MOTIN CARRIED

To approve
hand carry # 2

NO 2 (Trustee Touré & Jackson)

Trustee Touré for the record: As President of the board I request to avoid to having this kind of resolutions to suspend policies, since we were having enough time to review the intentions of the Acting Superintendent to present resolutions, the resolutions that they were presenting tonight, they were intended to be presented at last week, as of today, we requested that they send those resolutions and that request was denied, the resolutions that were presented today, it was not necessary that this policy be waived tonight."

Trustee Stith for the record: "We're supposed to be transparent, I don't want everybody to believe that just because it's on the record it's the truth, it's not my agreement with that statement, the Superintendent she had reconsidered presenting them last week it was her determination that she would represent them this week, that's you opinion that's not fact."

**Trustee Stith moved, seconded by Trustee Gates to approve hand carry item # 3
termination of Deputy Superintendent as written.**

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1-17-18 HAND CARRY # 3

RESOLUTION TO TERMINATE THE EMPLOYMENT OF THE DEPUTY SUPERINTENDENT, EFFECTIVE IMMEDIATELY

RESOLVED, that upon the recommendation of the District's Acting Superintendent of Schools, Varleton McDonald, Ed.D., the Deputy Superintendent, is terminated from further employment with the District, effective immediately; and it is further:

RESOLVED, that Varleton McDonald, Ed.D., shall no longer be an employee of the District, and shall be removed from payroll of the District as its the Deputy Superintendent, effective at 11:59 pm on January 17, 2018; and it is further

RESOLVED, the District's Technology Office is directed to restrict access to, shut down remote access, and prohibit deletion of any and all email accounts, or the contents thereof, if used, accessed, monitored, or available to Varleton McDonald, Ed.D., as the District's Deputy Superintendent; and it is further:

RESOLVED, the District's Acting Superintendent shall have authority to grant or deny Varleton McDonald, Ed.D., access to the District's property, real or personal, from and after effective at 11:59pm on January 17, 2018, as the District's Acting Superintendent deems fit; and it is further

RESOLVED, that the District's Acting Superintendent is directed to have the District security personnel escort Varleton McDonald, Ed.D., to his office at the District's Administrative Offices, to enable him to remove his personal property from his office upon the termination of his employment as the Deputy Superintendent; and it further

RESOLVED, that Varleton McDonald, Ed.D., is directed to remove his personal property from his office at the District's Administrative Offices, as escorted by District security personnel, upon the termination of his employment as the Deputy Superintendent; and it further

RESOLVED, that after Varleton McDonald, Ed.D. is escorted to his office by District security personnel to permit him to remove his personal property from his office at the District's Administrative Offices, Varleton McDonald, Ed.D., shall not enter upon the District's real property from and after his termination of employment with the District, except upon the written permission of the District's Acting Superintendent given in advance; and it is further:

RESOLVED, the District Clerk is directed to send a copy of this resolution by email and certified return receipt mail to Varleton McDonald, Ed.D., at his home address, within 24 hours of the adoption of this resolution.

**MINUTES
JANUARY 17, 2018**

MOTION	YES 3	MOTION CARRIED
To approve hand carry # NO 2 (Trustees Touré & Jackson)		
3 termination of Deputy Superintendent		

Trustee Stith moved, seconded by Trustee Gates to approve hand carry item # 4 termination of Interim high school principal as written

1-17-18 HAND CARRY # 4

RESOLUTION TO TERMINATE THE EMPLOYMENT OF THE INTERIM HIGH SCHOOL PRINCIPAL, EFFECTIVE IMMEDIATELY

RESOLVED, that upon the recommendation of the District's Acting Superintendent of Schools, the interim High School Principal, Kenneth Klein, is terminated from further employment with the District, effective immediately; and it is further:

RESOLVED, that the interim High School Principal, Kenneth Klein, shall no longer be an employee of the District, and shall be removed from payroll of the District as its interim High School Principal, effective at 11:59pm on January 17, 2018; and it is further

RESOLVED, the District Clerk is directed to send a copy of this resolution by email and certified return receipt mail to the interim High School Principal, Kenneth Klein, at his home address, within 24 hours of the adoption of this resolution.

MOTION	YES 3	MOTION CARRIED
To approve hand carry # 4 NO 2 (Trustees Touré & Jackson)		
termination of Interim		
high school principal		

Trustee Stith moved, seconded by Trustee Gates to approve hand carry item # 5 rescind termination of high school principal, rehire high school principal and settle notice of claim as written.

1-17-18 HAND CARRY 5

- RESOLUTION TO**
- (1) RESCIND THE TERMINATION OF FORMER HIGH SCHOOL PRINCIPAL STEPHEN STRACHAN,**
 - (2) REHIRE STEPHEN STRACHAN AS THE HIGH SCHOOL PRINCIPAL, EFFECTIVE IMMEDIATELY, AND**
 - (3) SETTLE THE NOTICE OF CLAIM FILED BY STEPHEN STRACHAN**

MINUTES
JANUARY 17, 2018

RESOLVED, that upon the recommendation of the District's Acting Superintendent of Schools, the former High School Principal, Stephen Strachan, is rehired as the High School Principal and restored to employment with the District, effective immediately; and it is further:

RESOLVED, that upon the recommendation of the District's Acting Superintendent of Schools, the former High School Principal, Stephen Strachan, is granted tenure, effective immediately; and

RESOLVED, the District's Technology Office is directed to restore access to, re-enable remote access, and repopulate any and all email accounts, and the contents thereof, for Stephen Strachan, as the High School Principal, effective immediately; and it is further:

RESOLVED, that the resolution of September 28, 2017 to terminate Stephen Strachan is rescinded and that Stephen Strachan's Notice of Claim filed on or about August 11, 2017, and his Amended Notice of Claim filed on or about September 18, 2017, after his alleged wrongful termination on October 30, 2017, is settled upon the Board of Education's agreement to pay to him back pay for all salary and benefits that would have been paid to him, from November 1, 2017 through and inclusive of January 17, 2018, under the collective bargaining agreement between the District and the HSAA, so as to make him whole for the period of time that he was out from work, in being understood, however, that the District denies any wrongdoing whatsoever; and it is further

RESOLVED, that the District Clerk is directed to deliver a copy of this Resolution to the Business Office, within two (2) days of the date of adoption of this resolution, for payment to be made to Stephen Strachan within seven (7) days of the adoption of this resolution; and it is further

RESOLVED, that the District Clerk is directed to send a copy of this resolution by email and certified return receipt to Stephen Strachan, as the High School Principal, at his home address, and by email, within 24 hours of the adoption of this resolution.

Trustee Touré for the record: "I'm oppose to the 3rd paragraph directed to restore access to, re-enable remote access this could jeopardize the district's case."

MOTION

To approve hand carry # 5
rescind termination of high school principal
rehire high school principal and settle notice of claim

YES 3

NO 2 (Trustees Touré & Jackson)

MOTION CARRIED

**MINUTES
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Trustee Touré for the record: "As the President of this Board I have serious concerns that jeopardizing the legality of this resolution will open up the district for more legal problems in adopting the 3rd RESOLVED of this resolution, I oppose restoring remote access, I asked for legal advice from the lawyers, I was practically being denied."

Trustee Touré moved, seconded by Trustee Johnson to approve hand carry # 6 as written

1-17-18 HAND CARRY 6

**RESOLUTION TO HIRE KENNETH KLEIN
AS ADMINISTRATOR ON SPECIAL ASSIGNMENT**

RESOLVED, that upon the recommendation of the District's Acting Superintendent of Schools, Kenneth Klein, is hired by the District as an Administrator on Special Assignment, effective January 18, 2018, through and inclusive of June 22, 2018, with a salary of \$120,099.00 per annum, pro rata; and it is further:

RESOLVED, that the District Clerk is directed to send a copy of this resolution by email and overnight delivery to Kenneth Klein, at his home address, and by email, within 24 hours of the adoption of this resolution.

MOTION	YES 4	MOTION CARRIED
To approve	ABS. 1 (Trustee Jackson)	
hand carry # 6 as written		

Trustee Touré for the record: "We continually are making decisions that our students are neglected, the decisions that we make as this board should be focusing on the students education."

Trustee Stith moved, seconded by Trustee Johnson to adjourn the meeting at 12:40 A.M.

MOTION	YES 5	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Patricia Wright
District Clerk