

HEMPSTEAD UNION FREE SCHOOL DISTRICT

NOTICE OF NON-DISCRIMINATION

This notification is to certify that The Hempstead Union Free School District does not discriminate on the basis of race, color, weight, religion, religious practice, creed, national origin, ethnic group, political affiliation, gender (including gender identity and expression), age, marital status, sex, sexual orientation, pregnancy, military status, veteran status, genetic pre-disposition or carrier status, ancestry, disability or any other legally protected status in its employment opportunities or educational/vocational programs or activities, and provides equal access to the Boy Scouts and other designated youth groups.

Anyone who believes he/she has been subjected to prohibited discrimination, harassment or retaliatory behavior or who has witnessed anyone engaging in such prohibited activity should immediately contact his or her supervisor (if an employee) and/or the District's designated Compliance Officer at the contact information below. If, for any or no reason, an individual is hesitant to bring the matter to the attention of his or her supervisor (if an employee) or the District's designated Compliance Officer, a report can be properly made to the Superintendent of Schools. Inquiries concerning the non-discrimination policies and procedures may be referred to the District's designated Compliance Officer, or to the U.S. Department of Education, Office for Civil Rights, at the contact information below. Complaints of sexual harassment or discrimination are covered by policy 0110.

The District's designated Compliance Officer responsible for the above compliances is Dr. Rodney Gilmore. The Compliance Officer can be contacted at 185 Peninsula Boulevard, Hempstead, New York 11550, Phone (516) 434-4020; email: rgilmore@hempsteadschools.org. The Compliance Officer will provide information, including complaint procedures, to any student, employee or person who feels that his or her rights have been violated.

You may also contact the U.S. Department of Education's New York Office for Civil Rights, 32 Old Slip, 26th Floor, New York, NY 10005; Phone: (646) 428-3800; email: ocr.newyork@ed.gov.