



**RE-ORGANIZATION
MEETING, JULY 2, 2024**

**ANNUAL RE-ORGANIZATION MEETING
JULY 2, 2024
3:00 P.M.
A.B.G.S. MIDDLE SCHOOL
BAND BOX**

AGENDA

I. CALL TO ORDER- General Counsel

II. SWEARING IN OF NEWLY ELECTED BOARD TRUSTEE

**Elise Nicholson
Jeffrey Spencer**

by: General Counsel

III. APPOINTMENT OF DISTRICT CLERK

**IV. ELECTION OF OFFICERS FOR THE 2024 - 2025
SCHOOL YEAR**

**V. ADMINISTER OATH OF FAITHFUL PERFORMANCE & SIGNING OF THE
REGISTER**

VI. APPROVAL OF REORGANIZATION DOCKET

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1. APPOINTMENTS OF BOARD OF EDUCATION STAFF

RESOLVED, that the Board of Education makes the following appointments:

DISTRICT CLERK

- a. **RESOLVED**, that the Board of Education appoints **April Keys** as District Clerk for the 2024-2025 school year with a salary of \$_____ for the 2024-2025 school year subject to a contract review and approval by General Counsel.
- b. **RESOLVED, that** the Board of Education appoints _____ as the District Clerk Pro-tem for the 2024-2025 school year with a salary of_____.

DISTRICT TREASURER

- c. **RESOLVED**, that the Board of Education appoints **James Pierre** as District Treasurer for the 2024-2025 school year with an annual salary of **\$98,000** subject to a contract reviewed and approved by General Counsel; and it is further,

RESOLVED, the Board of Education of the Hempstead Union Free School District hereby approves the Terms and Conditions of the Employment Agreement for **James Pierre**, District Treasurer, for the period July 1, 2024 through June 30, 2025, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

DEPUTY TREASURER

- d. **RESOLVED**, that the Board of Education appoints **Vandana Manucha** as Deputy District Treasurer for the 2024-2025 school year, with a stipend of \$10,000.00. When the District Treasurer is absent, the Deputy District Treasurer will perform certain duties of the District Treasurer.

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STACS COORDINATOR

- e. **RESOLVED**, that the Board of Education appoints **Ashleigh Livingston** the District STAC's/Medicaid Coordinator for in and out of district for the 2024 - 2025 school year to be compensated with at stipend of \$20,000.

INTERNAL AUDITOR

- f. The Board of Education **appoints Questar III** as the **Internal Auditor** for the 2024 2025 school year with an all-inclusive fixed fee of \$41,970, subject to a contract reviewed by General Counsel. This fee includes all out-of-pocket expenses (hotel, mileage, etc). The district will be billed in equal amounts quarterly. All reports are to be given directly to the Board and the Audit Committee.

EXTERNAL AUDITOR

- g. The Board of Education **APPOINTS EFPR** group as the **External Auditor** for the 2024 - 2025 school year at a rate not to exceed \$46,000, subject to a contract reviewed and approved by General Counsel.

CLAIMS AUDITOR

- h. The Board of Education **APPROVES Cerini & Associates** as **Claims Auditor** for the 2024-2025 school year at a rate not to exceed \$63,000, subject to a contract reviewed and approved by General Counsel.

COMMITTEES

- i. **RESOLVED**, that the Board of Education approves the function of the Audit Committee to carry out the duties as mandated by the New York State Education Department for the 2024 - 2025 school year. The vacancies will be filled in accordance with policy # 6690.

CONSULTING ACCOUNTANT

- j. **RESOLVED**, that the Board of Education **approves the appointment of Book Smart** to perform the accounting services for the 2024 - 2025 school year, Staff Consultant \$150/hr., Sr. Consultants \$195/hr., Managers \$240/hr., Director \$265/hr. and Partner - \$285/hr. subject to a contract reviewed and approved by General Counsel.

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GENERAL COUNSEL

- k. **RESOLVED**, that the Board of Education appoints **Guercio and Guercio** as General Counsel for the Board of Education, with a retainer of **\$ 77,500.00** for the 2024 – 2025 fiscal year for services within the scope of retainer and an hourly rate of **\$260.00** for attorneys, **\$160.00** for interns, and **\$135.00** for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute said Agreement. (Agreement on file).

LABOR COUNSEL

- i. **RESOLVED**, that the Board of Education appoints **Scher Law Firm**, as Labor Counsel to the Board of Education for the 2024 - 2025 school year with a retainer of **\$75,000.00** for the 2024 – 2025 fiscal year for services within the scope of retainer and an hourly rate of **\$250.00** for attorneys, **\$160.00** for interns, and **\$135.00** for paralegals for services outside of the scope of the retainer, approves an Agreement with Labor Counsel, and authorizes the Board President to execute said Agreement. There is a cap on expenses and fees at **\$1,000.00** per month unless approved by the Superintendent of Schools (Agreement on file).

SPECIAL COUNSEL

- m. **RESOLVED**, that the Board of Education appoints **The Chandler Law Firm** as Special Counsel to the Board of Education for the 2024 - 2025 school year with a retainer of **\$75,000.00** for the 2024 – 2025 fiscal year for services within the scope of retainer and an hourly rate of **\$250.00** for attorneys, **\$160.00** for interns, and **\$135.00** for paralegals for services outside of the scope of the retainer, approves an Agreement with Special Counsel, and authorizes the Board President to execute said Agreement. (Agreement on file).

BORROWING ATTORNEY

- n. **RESOLVED**, that the Board of Education appoints the firm of **Hawkins, Delafield & Wood** to handle the legal aspects of the district borrowing, Tax Anticipation Notes, Revenue Anticipation Notes, Serial Bonds, Bond Anticipation Notes as may be necessary, for the 2024 - 2025 fiscal year.

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FISCAL ADVISORS

- o. RESOLVED**, that the Board of Education approves Fiscal Advisors & Marketing, Inc. for the handling of all fiscal aspects of the district's borrowing: Tax Anticipated Notes (TANS), Revenue Anticipated Notes (RANS), Serial Bonds, Bond Anticipation Notes (BANS) as may be necessary for the 2024 - 2025 fiscal year, subject to a contract reviewed and approved by General Counsel.

INSURANCE BROKER

- p. RESOLVED** that the Board of Education approves the Superintendent's recommendation to (a) appoint Salerno Brokerage as the District's insurance broker and (b) approve Salerno's proposal for 2024 - 2025 District insurance needs, subject to a contract reviewed and approved by General Counsel.

MEDICAL DIRECTOR

- q. RESOLVED**, that the Board of Education appoints Dr. Michelle Reed as the District Medical Director for the 2024 - 2025 school at an annual rate of \$95,000. (Pending Contract Approval)

PUBLIC RELATIONS

- r. RESOLVED**, that the Board of Education approves Todd Shapiro & Associates as the public relations firm for the district for the 2024 - 2025 school year at an annual fee of \$60,000 subject to a contract reviewed and approved by General Counsel.

LOBBYING

- s. RESOLVED**, that the Board of Education approves the Gertsman Lobbying Firm as the lobbying firm for the District for the 2024 - 2025 school year at an annual fee of \$60,000, subject to a contract reviewed and approved by General Counsel.

ATTENDANCE OFFICER

- t. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint James Clark as the attendance officer for the 2024 - 2025 school year.

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2. OTHER APPOINTMENT AND DESIGNATIONS

CENTRAL TREASURER

- a. **RESOLVED**, that the Superintendent recommends the **appointment of** the principal and or a designee of each respective school as **signatory** for the various Student Activities Funds. The signature of the District Treasurer shall be placed on each card, with the authority to sign in place of any of these persons in emergency situations. In all instances, however, two signatures shall be required. The following is a list of all the school principals and or a designee who are signatories for the Student Activities Funds in the District;

BE IT FURTHER RESOLVED, that the Central Treasurers shall be guided by all stipulations found in Policy #5252, including that when cash is collected, it shall be deposited daily with the District Treasurer.

SCHOOL
ABGS Middle
Hempstead High

PRINCIPAL/ DESIGNEE
Lisaura Moreno
Stephen Strachan

COMPLIANCE OFFICER

- b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation **to appoint** Dr. Rodney Gilmore as Title IX Compliance Officer for the 2024 - 2025 school year.

RECORDS ACCESS OFFICER

- c. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint District Clerk as the records officer for the 2024 - 2025 (Freedom of Information Law Officer).

PURCHASING AGENT

- d. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation **to designate and appoint Keith Halop as PURCHASING AGENT** for the Hempstead School District for the 2024 - 2025 fiscal year, in accordance with the regulations of the Commissioner of Education.

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DEPUTY PURCHASING AGENT

- e. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint **Elisa Dugar** as the Deputy Purchasing Agent for the 2024 - 2025 school year, with a stipend of \$5,000.00, provided that Elisa Dugar shall not simultaneously act as Deputy Purchasing Agent and Deputy Treasurer.

RECORDS MANAGEMENT OFFICER

- f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint **District Clerk** as the records management officer for the 2024 - 2025 school year.

ASBESTOS DESIGNEE & DOL PUBLIC WORKS COMPLIANCE OFFICER

- g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint **J. C. Broderick & Company** as the **Asbestos Designee and Department of Labor Public Works Compliance Officer** for the 2024 - 2025 school year.

3. SIGNATORS

AUTHORIZED SIGNATURES

- a. **RESOLVED**, that the **School Lunch Reports** shall be signed by the Superintendent of Schools or his/her designee.
- b. **RESOLVED**, that the **Federal and State Projects Reports**, CSE and CPSE Reports shall be signed by the Superintendent of Schools & the Assistant Superintendent in charge of the Special Education oversight.
- c. **RESOLVED**, that audit and monitoring compliance reports shall be signed by the Superintendent of Schools or his/her designee.

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4. DESIGNATIONS

DESIGNATIONS OF DEPOSITORIES

- a. **RESOLVED**, that Bank of America be designated as **depository of the General Fund** of the District and that all withdrawals from this account shall be made upon checks or facsimile signature of the District Treasurer.
- b. **RESOLVED**, that Bank of America be designated as **disbursement account of the General Fund** of the District and that all withdrawals of funds from this account be made upon checks signed by the physical signature or facsimile signature of the District Treasurer.
- c. **RESOLVED**, that Bank of America be designated as **depositor of the Payroll Account** and that all withdrawals of funds of the District from this account be made upon checks signed by the physical signature or the facsimile signature of the District Treasurer.
- d. **RESOLVED**, that Bank of America be designated as **depository of the Trust & Agency Fund Account** of the School District which withholding account includes all payroll deductions which the District is responsible for forwarding on a quarterly, monthly or payroll period basis.

BE IT FURTHER RESOLVED, that the **District Treasurer** shall be empowered either by physical signature or facsimile signature to sign the checks of such fund without further action of the Board.

- e. **RESOLVED**, that TD Bank be designated as **depository of the Hempstead High School Extra Class Activities Fund**.
- f. **RESOLVED**, that TD Bank be designated as **depository of the Elementary and Middle Schools Extra Class Activities Funds**.
- g. **RESOLVED**, that TD Bank be designated as depository of the **Capital Fund Account** of the District and that all withdrawals from this account shall be made upon checks or drafts signed by the physical signature or facsimile of the District Treasurer.
- h. **RESOLVED**, that TD Bank be designated as **depository for the School Lunch Fund Account** of the District and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the **District Treasurer** and/or designee as per Board resolution, after said withdrawals have been approved by Board Action.

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- i. **RESOLVED**, that TD Bank be designated as **depository for the Federal Aid Fund** under the Elementary and Secondary Education Act (ESEA) of 1965 and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the District Treasurer.

- j. **RESOLVED**, that the District Treasurer is authorized to invest District funds in **Certificates of Deposit or other investments** as authorized by state law to maximize investment income and security of principal for the District.

- k. **BE IT FURTHER RESOLVED**, that the District Treasurer is authorized to invest District funds with the following banks:
 - A) **TD Bank**
 - B) **BNY Mellon**
 - C) **Capitol One**
 - D) **Bank of America**
 - E) **Flushing**
 - F) **US Bank**

COOPERATIVE PURCHASING

I. WHEREAS, under Board Policy 6700, the District is given authority to piggyback onto the contract of other government agencies, so long as the original contract is in conformance with the goals of the District's policies and regulations for purchasing; and

WHEREAS, the Business Office of the Hempstead Union Free School District has determined that the following vendors meet the requirements of the aforementioned policy: New York State OGS Contractors, Nassau BOCES, Nassau County, Suffolk County, Sourcewell Purchasing Cooperative, Omina Partners, TIPS Cooperative, PEPPM, BuyBoard, National Cooperative Purchasing Alliance, NASPO ValuePoint, and Ed-Data, subject to a review by the Purchasing Agent with respect to the particular contract; and

WHEREAS, The Board of Education has reviewed the request and deemed it to be in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the District to piggyback off of contracts with the following third party entities, subject to the Purchasing Agent's review of the specific contracts and compliance with the purchasing policy of the District: New York State OGS Contractors, Nassau BOCES, Nassau County, Suffolk County, Sourcewell Purchasing Cooperative, Omina Partners, TIPS Cooperative,

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PEPPM, BuyBoard, National Cooperative Purchasing Alliance, NASPO ValuePoint, and Ed-Data for the 2024 - 2025 school year.

The Business Office is requesting Board Approval to access the following Purchasing Entities for the purpose of saving money and maintaining compliance (examples of categories in parentheses):

- New York State OGS Contracts (Office Supplies, Published Materials, Educational Supplies, Facilities Supplies, Furniture)
- Nassau BOCES (Paper, Vehicles, School Supplies, Facilities Supplies and Services, Athletic Supplies, Furniture)
- Nassau County (Facilities Supplies and Services)
- Suffolk County (Office Supplies, Facilities Supplies and Services)
- Sourcewell Purchasing Cooperative (Technology Supplies and Equipment, Athletic Supplies)
- Omnia Partners (Facilities Supplies and Services, Technology Supplies, Educational Supplies)
- TIPS Cooperative (Educational Supplies, Facilities Supplies, Athletic Supplies)
- PEPPM (Technology Supplies and Equipment)
- BuyBoard (Athletic Supplies, Technology Supplies, Food Service Supplies)
- National Cooperative Purchasing Alliance (Athletic Supplies, Office Supplies, Furniture)
- NASPO ValuePoint (Facilities Supplies)
- Ed-Data (Facilities Supplies and Services, Furniture, Athletic Supplies)

BOCES COOPERATIVE BIDDING

m. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to adopt the General Resolution attached hereto:

**GENERAL RESOLUTION FOR THE PURPOSE OF PARTICIPATING IN A
COOPERATIVE BID COORDINATED BY THE BOARD OF COOPERATIVE
EDUCATIONAL SERVICES OF NASSAU COUNTY**

FOR

HEMPSTEAD PUBLIC SCHOOLS

**For Various Commodities And/Or Services As Listed On Page 2 Of This
Resolution**

WHEREAS, the Board of Education, Hempstead School District of New York State desires to participate in a Cooperative Bidding Program conducted by the Board of

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Cooperative Educational Services of Nassau County, for the purchase of Various Commodities and/or Services; and

WHEREAS, The Board of Education, Hempstead School District of New York State is desirous of participating with the Board of Cooperative Education Services of Nassau County in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-0; and

WHEREAS, the Board of Education, Hempstead School District of New York State has appointed The Board of Cooperative Educational Services of Nassau County as representative to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Hempstead School District of New York State and making recommendations thereon; and

BE IT RESOLVED, that the Board of Education, Hempstead School District of New York State and the Board of Cooperative Educational Services of Nassau County hereby accepts the appointment of the Board of Cooperative Educational Services of Nassau County to represent it in all matters related above; and

BE IT FURTHER RESOLVED, that the Board of Education, Hempstead School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Nassau County to represent it in all matters regarding entering into contracts for the purchase of the below-mentioned commodities and/or services; and

BE IT FURTHER RESOLVED, that the Board of Education, Hempstead School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding;

NOW, THEREFORE, BE IT RESOLVED, that the School Business Administrator on behalf of the Board of Education, Hempstead School District of New York State hereby is authorized to participate in cooperative bidding conducted by the Board of Cooperative Educational Services of Nassau County for various commodities and/or services and, if requested to furnish the Board of Cooperative Educational Services, an estimated minimum number of units that will be purchased by the Board of Cooperative Educational Services of Nassau County. The Board of Cooperative Educational Services of Nassau County is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

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WHEREAS, BOCES intends to solicit the bids listed below in the name of the participants in accordance with their expressed needs (check yes or no): Hempstead UFSD will participate in all bids listed below:

	<u>PARTICIPATION</u>	
<u>CORE GROUP:</u>	<u>YES</u>	<u>NO</u>
ARTS & CRAFT SUPPLIES	___	___
ASPHALTIC & CEMENT CONCRETE PAVING REPAIR & MAINTENANCE	___	___
ATHLETIC UNIFORMS	___	___
AUDIO VISUAL EQUIPMENT/NET TV	___	___
AUDIO VISUAL SUPPLIES	___	___
AUTO BODY SUPPLIES	___	___
AUTO MECHANIC SUPPLIES	___	___
AUTOMOBILES/VANS/TRUCKS	___	___
BOILER, DUCT & KITCHEN EXHAUST CLEANING	___	___
BUILDINGS & GROUNDS EQUIPMENT	___	___
CARPENTRY, CABINETS & BUILDING SUPPLIES	___	___
CARPETING & INSTALLATION	___	___
CESSPOOL MAINTENANCE SERVICES	___	___
CHAIN LINK FENCING	___	___
COMPUTER HARDWARE, SOFTWARE, NETWORKING AND SUPPLIES	___	___
CUSTODIAL SUPPLIES – “GREEN”	___	___
DOORS: HOLLOW METAL, FRAMES & HARDWARE	___	___
ELECTRICAL SUPPLIES	___	___
FAX & PHOTOCOPY EQUIPMENT, SUPPLIES & MAINTENANCE	___	___
FINANCING & LEASING OF CAPITAL EQUIPMENT	___	___
FIRE EXTINGUISHERS & SERVICE	___	___
FITNESS EQUIPMENT	___	___
FLOOR CARE PRODUCTS	___	___
FLOOR TILES & INSTALLATION	___	___
FOOD & BEVERAGE SUPPLIES	___	___
FOOD PREPARATION, PAPER & PLASTIC SUPPLIES	___	___
FOOD SERVICE EQUIPMENT	___	___

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FOOD VENDING MACHINE SERVICE	_____	_____
FUEL OIL	_____	_____
FURNITURE: CLASSROOM & OFFICE	_____	_____
GENERAL SAFETY SUPPLIES	_____	_____
GENERAL SCHOOL & OFFICE SUPPLIES	_____	_____
GLAZING SERVICES & SUPPLIES	_____	_____
GYMNASIUM FLOOR REFINISHING	_____	_____
GUARD SERVICE (LICENSED, UNIFORMED, UNARMED)	_____	_____
HAZARDOUS MATERIALS: HANDLING, REMOVAL, TRANSPORTATION & DISPOSAL	_____	_____
HVAC EQUIPMENT	_____	_____
HVAC MAINTENANCE & INSTALLATION	_____	_____
INDUSTRIAL ARTS & WELDING SUPPLIES	_____	_____
INTERSCHOLASTIC ATHLETIC SUPPLIES	_____	_____
LIBRARY SUPPLIES	_____	_____
MEDICAL & DENTAL SUPPLIES	_____	_____
MUSICAL INSTRUMENTS & SUPPLIES	_____	_____
MUSICAL INSTRUMENT RENTALS	_____	_____
MUSICAL INSTRUMENT REPAIRS	_____	_____
OIL & GAS BURNER SERVICE	_____	_____
PAINT & PAINTING SUPPLIES	_____	_____
PAPER: XEROGRAPHIC, FAX & COPIER	_____	_____
PHOTOGRAPHY SUPPLIES	_____	_____
PHYSICAL EDUCATION SUPPLIES	_____	_____
PLUMBING & HEATING SUPPLIES	_____	_____
PLUMBING SERVICES	_____	_____
RECONDITIONING OF ATHLETIC EQUIPMENT	_____	_____
ROOF MAINTENANCE & REPAIR	_____	_____
SCHOOL BUS AIR CONDITIONING INSTALLATION, MAINTENANCE & REPAIR	_____	_____
SCHOOL BUS & AUTO PARTS	_____	_____
SCIENCE SUPPLIES	_____	_____
SUBSCRIPTION SERVICES	_____	_____
TEACHING AIDS	_____	_____
TOOLS: POWER & HAND	_____	_____
TRANSMISSION REPAIRS, CARS, VANS	_____	_____

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TRUCKS & SCHOOL BUSES

UNIFORMS – GENERAL

VEHICLE BODY & UPHOLSTERY REPAIR

VENETIAN BLINDS & SHADES

_____	_____
_____	_____
_____	_____

Superintendent of Schools

Date

School District Name

GRANTS

5. **RESOLVED**, that the Board of Education hereby delegates to the Superintendent of Schools the authority to apply for grants and approve applications for grants from State, Federal and independent source; and

IT IS FURTHER RESOLVED that the Superintendent of School shall notify the Board of Education in writing of her intent to file an application for a grant with the positions and programs that will be grant funded; and

IT IS FURTHER RESOLVED, that the Superintendent of schools and/or her designee is authorized to expend funds received from grants for the particular objects, purposes, programs authorized by the grant in accordance with Board Policy.

SCHOOL BOARD MEETINGS

6. **RESOLVED** that the **Work Study and Regular Meetings** of the Board of Education will be held as per the attached calendar, or as otherwise designated. Additional meetings will be at the discretion of the Board of Education.

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MEMBERSHIPS

7. **RESOLVED**, that the Board of Education and the Superintendent shall have membership in the following organizations:
- a. AASA, The School Superintendents Association NYS School Boards Association
 - b. Nassau-Suffolk School Boards Association
 - c. National Alliance of Black School Educators
 - d. R.E.F.I.T. (Reform Educational Finance Inequities Today)
 - e. NYSCOSS – New York State Council of School Superintendents
 - f. National School Boards Association
 - g. National Caucus of Black School Board Members
 - h. N.A.B.E.-National Association of Bilingual Educators
 - i. S.A.B.E- State Association of Bilingual Educators
 - j. C.A.S.E.- California Association of Black School Educators
 - k. District Administrator
 - l. **SCOPE**
 - m. **CUBE**

8. **CONFERENCES**

BOARD OF EDUCATION

- A. **RESOLVED**, that the following resolutions are in effect for the 2024 - 2025 school year relative to attendance at conferences:

RESOLVED, that the members of the Board of Education may request approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations for the 2024 - 2025 school year:

- 1). New York State School Boards Association
- 2). National School Boards Association
- 3). National Caucus of Black School Board Members
- 4). National Alliance of Black School Educators, Inc.
- 5). American Association of School Administrators
- 6). N.A.B.E.-National Association of Bilingual Educators
- 7). S.A.B.E- State Association of Bilingual Educators
- 8). C.A.S.E.- California Association of Black School Educators
- 9). C.U.B.E. – Council of Urban Boards of Education
- 10). SCOPE
- 11). C.U.B.E. – Council of Urban Boards of Education
- 12). Nassau/Suffolk BOCES

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All requests to attend a conference, seminar, etc., must be given to the attention of the District Clerk at least 30 days prior to the event. Board members who attend conferences within 30 days after attending the conference will prepare a report and present same to the Board of Education via the District Clerk Office. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district and the role of the Board member. The decision on the request rests with the Board.

Any Board member who attends a listed conference or is granted approval to attend a non-listed conference, workshop, etc., shall be required to comply with Policies #2522 Educational Travel Expense and Reimbursement, and #6665 District Issued Credit Cards. No Board members will be registered to attend a new conference if he or she has not reconciled all previously attended conference, workshop, etc., with the District Clerk. Conference air fare, conference registration and hotel accommodations shall be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. Board members can request a cash advance or choose to use their own personal funds within the guidelines as set forth in policy #6830. All school board member's training will be recorded on the training matrix for the school year.

SUPERINTENDENT OF SCHOOLS

B. RESOLVED, that the Superintendent of Schools is granted approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations, and other organizations and Universities sponsoring/offering Superintendent's training or preparation for the 2024 - 2025 school year.

- 1). American Association of School Administrators
- 2). New York State School Boards Association
- 3). National School Boards Association
- 4). National Caucus of Black School Board Members
- 5). National Alliance of Black School Educators, Inc.
- 6). Urban Superintendents Association
- 7). Nassau County Association of Superintendent's
- 8). National Association of Staff Development
- 9). New York State Council of School Superintendents
- 10). ASCD
- 11). District Administrator
- 12). BH365 Foundation
- 13.) IB World - International Baccalaureate World Conferences

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- 14.) Institute for Education and Innovation
- 15.) RTM Business Group
- 16.) C.U.B.E. – Council of Urban Boards of Education
- 17.) Nassau/Suffolk BOCES
- 18.) SCOPE

Superintendent will supply the Board of Education a summary of each conference attended no more than 30 days after attending the conference. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district. The final decision on the request rests with the Board. All expenses for a prior conference will be filed and recorded before a new one is scheduled. The Superintendent's conference air fare, conference registration, conference materials, and hotel accommodations may be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. All reimbursable expenses shall comply with the guidelines as set forth in policy #6830.

FACULTY AND STAFF

- C. **RESOLVED**, the Board of Education recognizes the value of training at out-of-District conferences and workshops and encourages participation in such events. To have a conference request considered, staff will follow the steps defined in Policy #9282.

OFFICIAL NEWSPAPERS

- 9. **RESOLVED**, that the Board of Education authorizes as official newspapers for the school district for the publication of financial reports for the 2024 - 2025 fiscal year and for publication of bids and all legal notices that may be necessary for the 2024 - 2025 school year, **La Noticia, Beacon, Newsday, and NY Times.**

PAYROLL CERTIFICATION

- 10. **RESOLVED**, that the Superintendent of Schools shall certify the payroll for the 2024 - 2025 fiscal year.

PETTY CASH FUNDS

- 11. **RESOLVED**, that the Assistant Superintendent for Business is authorized to establish Petty Cash funds for the 2024-2025 fiscal year.

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BUDGET TRANSFERS

12. **RESOLVED**, that the Superintendent of Schools, as Chief School Officer, is designated and authorized **to approve budgetary transfers** up to the amount of \$10,000.00 without seeking approval from the Board. Any amount exceeding \$10,000.00 shall require prior approval by the Board consistent with Board Policy #6150, All transfers made by the Superintendent shall be reported to the Board as an information item at the meeting following the transfer of funds.

13. **OTHER ITEMS**

POLICIES

- a. **RESOLVED**, that the Board of Education approves to continue all policies in effect during the 2023 - 2024 school year for the 2024 - 2025 school year;

BE IT FURTHER RESOLVED, that during the 2024 - 2025 school year, committees will be convened to perform complete reviews on the following policies:

**5300 Code of Conduct
5100 Student Attendance
0110 Sexual Harassment
5181 Closed Campus
8130 Schools Safety Plans
5405 Wellness Policy
Dress Code
Grading Policy
Graduation Measures
Student Cell Phone Use**

BE IT FURTHER RESOLVED, the Policy Committee shall be selected pursuant to District Policy.

MILEAGE

- b. **RESOLVED**, that the District allow **mileage reimbursement** in accordance with the rates established by the IRS for the 2024 - 2025 fiscal year and Education Law '2118. Effective January 1, 2024 the rate has been set at 67cents per mile.

WORKERS COMPENSATION THIRD PARTY ADMINISTRATOR

- c. **RESOLVED**, that the Board of Education **ACCEPTS** the Superintendent's recommendation to **appoint** Wright Risk Management as the third party

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administrator for the District's SEL-Funded for Workers' Compensation Program and the broker of record for all carriers for securing excess Workers' Compensation.

BONDING OF PERSONNEL

- d. **RESOLVED**, that all personnel of the District shall be bonded under Public Employee Dishonesty coverage with a limit of \$100,000 and that the Treasurer and Deputy Treasurer shall also be covered under Excess Employee Dishonesty coverage with a limit of \$1,000,000.

RISK MANAGEMENT THIRD PARTY ADVISOR

- e. **RESOLVED**, that the Board of Education approve the Superintendent's recommendation to appoint Broadshire/Crawford as the District's Risk Management Third Party Advisor for the 2024 - 2025 school year at the same annual rate as the 2023 - 2024 school year, subject to a contract reviewed and approved by General Counsel.

ENVIRONMENT CONSULTANT

- f. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** JC BRODERICK AND COMPANY as the District's Environmental Consultant 2024 - 2025 School Year, subject to a contract reviewed and approved by General Counsel. (Air quality testing only paid when services are rendered).

403 (B) THIRD PARTY ADVISOR

- g. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the Omni Group as the District's 403 (b) Third Party Advisor for the 2024 - 2025 School Year, subject to a contract reviewed and approved by General Counsel.

INVESTMENT POLICY

- h. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to formally review the existing Investment Policy #6240, originally adopted by the Board of Education on July 18, 2020 and to approve that the policy shall remain in effect for the 2024 - 2025 School Year.

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Please note: individual review and re-adoption of the District’s Investment Policy must be done annually at the Reorganization Meeting as required by the provisions of Chapter 708 of the Laws of 1992.

CELL PHONE POLICY

- i. **RESOLVED**, as required by District policy, the Superintendent hereby reports at the Annual Reorganization Meeting to the Board of Education that the following employees have been issued District cell telephones: **Superintendent, Board of Education, District Security Patrol, and the Supervisor of School Security, Director of Facilities, Associate Superintendent and Assistant Superintendents.**

14. SCHEDULE FOR INSPECTION OF SCHOOL FACILITIES

RESOLVED, that the following Board of Education Members conduct an inspection of school facilities for the 2024 - 2025 school year:

<u>BUILDING</u>	<u>BOARD MEMBER</u>
a. HIGH SCHOOL	
b. JACKSON MAIN/ANNEX	
c. ABGS MIDDLE SCHOOL	
d. BARACK OBAMA	
e. JOSEPH MCNEIL	
f. DAVID PATERSON	
g. PROSPECT SCHOOL	
h. RHODES ACADEMY	

GENERAL BUDGET TAX LEVY

15. RESOLVED, that the 2024 - 2025 voter approved budget of \$328,622,204 for the necessary claims and expenditures in Hempstead UFSD (#1) in the town of Hempstead, amounting to:

	<u>\$328,622,204</u>	School Purpose
	\$ -0-	Library Purpose
Total	<u>\$328,622,204</u>	is hereby accepted and approved

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RESOLVED, that the amount which must be raised by taxation (Tax Levy) for the 2024-2025 General Fund Budget is \$75,934,370 for the Hempstead UFSD (#1) of the Town of HEMPSTEAD, Nassau County, New York. The taxes to be levied shall be upon the taxable property of the said school district as said property has been certified by the Board of Assessors for the school year 2024-2025 and amount to:

	<u>\$75,934,370</u>	School Purpose
	\$ -0-	Library Purpose
Total	<u>\$75,934,370</u>	is hereby accepted and approved

16. **RESOLVED**, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code to file a certified copy of the resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 15th, 2024.

TANS/RANS

RESOLVED, BY THE BOARD OF EDUCATION OF HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Tax Anticipation Notes (herein called "Notes") of Hempstead Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$45,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

SPECIAL EDUCATION SCHOOLS

Recommended by: Djuana Wilson

a. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 School year to be used as needed:

The Center for Developmental Disabilities

b. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 School year to be used as needed:

Lavelle School for the Blind

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c. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Levittown School District

d. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

DCF Regional

e. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Woodward Children's Center

f. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Cleary School for the Deaf

g. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Little Flower School District

h. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

SCO Family of Services/Madonna Heights

i. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Martin De Porres School

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j. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Mill Neck Manor School for Deaf

k. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

(The) New York Institute for Special Education

l. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

(The) Chamberlain

m. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Harmony Heights

n. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

QSAC

o. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

UCPN (United Cerebral Palsy Association of NC, Inc.)

p. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Henry Viscardi School

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q. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Bellmore - Merrick Union Free School District

r. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

The Hagedorn Little Village School

s. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Brookville Center for Children's Services

t. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Children's Learning Center

u. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Rockville Centre School District

v. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Greenburgh - Graham School

w. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

The Genesis School (Eden II)

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x. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Variety Child Learning Center

y. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Henrietta G. Lewis Campus School

z. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Mill Neck Manor School for the Deaf

aa. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Westbury School District

bb. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Tiegerman School

cc. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Developmental Disabilities Institute

dd. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Andrus School

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ee. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Sagamore Children's Psychiatric Center

ff. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

Vincent Smith School

gg. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

MKSA, LLC

hh. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Special Education School** for the 2024-2025 school year to be used as needed:

All About Kids

AGENCIES/PROVIDERS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following **Agencies/Providers** for the 2024-2025 school year to be used as needed:

- a. Kids First
- b. Achieve Beyond
- c. Blue Sea Education
- d. Access 7
- e. Horizon Healthcare
- f. Long Island Tutoring Services
- g. Metro Therapy
- h. New York Therapy
- i. Marra & Glick
- j. St. James Tutoring Services
- k. Mill Neck Manor Interpreting Services

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- l. Corinthians**
- m. Exceptional Pediatrics**
- n. Dr. Kimberly Williams**
- o. Dr. John Sawicki**
- p. Dr. Jodi Tarafella-Kunz**
- q. U.S. Medical Staffing**
- r. Alternative Tutoring Services**
- s. Learn Well Tutoring Services**
- t. Never Alone**
- u. Always Compassionate Home Care**
- v. Clinical Staffing**
- w. Career & Employment Options**
- x. Excellent Tutoring Services**
- y. Dr. Jessica Scher**
- z. Phoenix Center for Rehabilitation & Pediatrics**
- aa. Silver Lining Homecare**

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to appoint the following **Medical Agencies/Providers** for the 2024-2025 school year to be used as needed:

- U.S. Medical Staffing**
- Forum Group**
- Tandym Group**
- Horizon Health Care Staffing**
- Total Health Care**
- Health Source Group**

IMPARTIAL HEARING OFFICERS

RESOLVED, that the Board President is hereby authorized, pursuant to Section 200.5(i) of the Commissioner’s Regulations, to appoint individuals to serve as impartial hearing officers in accordance with the selection procedures for impartial hearing officers contained in the Commissioner’s Regulations.

BE IT FURTHER RESOLVED, that in the event the Board President is unable to act, that the Vice-President, is hereby authorized to appoint individuals to serve as impartial hearing officers in accordance with the selection procedures for impartial hearing officers contained in the Commissioner’s Regulations.